



**SENIOR MANAGEMENT SALARY SCHEDULE**  
**2024-2025**  
 Updated 07/11/2024

**Effective 07/01/2024**

Board Approved 05/08/2024

**Salary Plan 019**

County Superintendent of Schools	Grade	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
Superintendent	001	Monthly	\$29,375	\$30,844	\$32,386	\$34,005	\$35,705
		Annual	\$352,496	\$370,128	\$388,632	\$408,060	\$428,460

**Effective 07/01/2024**

**Salary Plan 020**

Certificated Senior Management	Grade	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
Deputy Superintendent <sup>1</sup>	002	Monthly	\$23,421	\$23,710	\$23,999	\$24,433	\$24,867
		Annual	\$281,048	\$284,516	\$287,987	\$293,194	\$298,400
Assistant Superintendent <sup>2</sup>	003	Monthly	\$20,505	\$20,915	\$21,333	\$21,760	\$22,195
		Annual	\$246,056	\$250,978	\$255,996	\$261,117	\$266,338

<sup>2</sup> Assistant Superintendent, Human Resources (Chief Human Resources Officer)

<sup>2</sup> Assistant Superintendent, Innovation

<sup>2</sup> Assistant Superintendent, Learning & Leadership Services

<sup>2</sup> Assistant Superintendent, Student Programs & Services

**Effective 07/01/2024**

**Salary Plan 021**

Classified Senior Management	Grade	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
Assistant Superintendent <sup>3</sup>	001	Monthly	\$20,505	\$20,915	\$21,333	\$21,760	\$22,195
		Annual	\$246,056	\$250,978	\$255,996	\$261,117	\$266,338
Deputy Superintendent <sup>4</sup>	002	Monthly	\$23,421	\$23,710	\$23,999	\$24,433	\$24,867
		Annual	\$281,048	\$284,516	\$287,987	\$293,194	\$298,400
Chief of Staff	003	Monthly	\$16,914	\$17,760	\$18,648	\$19,580	\$20,560
		Annual	\$202,967	\$213,115	\$223,775	\$234,965	\$246,714
General Counsel	004	Monthly	\$21,963	\$22,312	\$22,666	\$23,096	\$23,531
		Annual	\$263,552	\$267,748	\$271,993	\$277,155	\$282,368

<sup>3</sup> Assistant Superintendent, Integrated Technology Services (Chief Information Officer)

<sup>4</sup> Deputy Superintendent, Chief Business Officer

**GENERAL PROVISIONS - Salary Plans 020 and 021**

1. Advancement to the next step on the salary range shall occur annually upon satisfactory performance as determined by the County Superintendent.
2. Advancement to the next step of the range shall be effective July 1 unless otherwise determined by the County Superintendent.
3. Employees paid on this salary schedule shall earn 22 days of vacation annually and 13 days of paid sick leave.
4. All Classified positions on this salary schedule are designated as Senior Management positions and employees in said positions shall be exempt from all provisions relating to obtaining permanent status