

# NEWTON PUBLIC SCHOOLS

100 Walnut Street, Newtonville, MA 02460

## Memorandum

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**TO:** David Fleishman, Superintendent  
**FROM:** Sandra Guryan, Deputy Superintendent/Chief Administrative Officer  
 Heather Richards, Director of Human Resources  
**DATE:** October 26, 2015  
**RE:** October 2015 Personnel Report

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The attached report details the appointments of teachers, aides, interns, administrators, secretaries, long-term substitutes, ISS, and non-aligned staff members as of September 2015. It also includes information about resignations, retirements, leaves of absence, teachers who received Professional Teacher Status, and teachers who earned Transfers to Higher Training.

The table below is a summary of data from the attached report, showing total FTE's for each movement/category by type of position. The table includes employees paid by the General Fund, grants and revolving funds.

Category	2015-2016 School Year - FTE's as of September 1, 2015					
	Unit A	Unit B	Unit C	Unit E	Non-Aligned, NESA & Custodians	Total
New Hires / Appointments	112.90	3.55	574.22	1.00	4.40	696.07
Retirements	16.70	1.00	2.00	1.00	6.00	26.70
Resignations/Released	55.98	2.90	94.94	.30	5.40	159.51
Changes of Assignments	166.47	10.70	2.50	2.00	1.60	183.27
Leaves of Absence	64.40	2.00	5.91	0.00	0.40	72.71
Lane Changes	85.65	4.90	N/A	N/A	N/A	90.55
Professional Teacher Status	95.82	N/A	N/A	N/A	N/A	95.82

In addition to the FTE's listed above, all Unit D, Co-Ops, Interns, Substitutes and Part-time retired staff are annual employees and are reappointed/appointed each year and may not be hired as an FTE.

The following table is a summary of total employees for each movement/category by type of positions.

Category	2015-2016 School Year - Number of Employee's as of 9/1/2015							
	Unit A	Unit B	Unit C	Unit E	Non-Aligned, NESAs & Custodians	Unit D	Interns/ Co-Ops/ Subs/ P-T Retired Staff	Total
New Hires / Appointments	130	4	656	1	5	61	83	940
Retirements	19	1	2	1	6	0	0	29
Resignations/Released	68	4	103	1	6	0	0	182
Changes of Assignments	190	15	3	2	2	0	2	214
Leaves of Absence	96	4	6	0	1	0	0	107
Lane Changes	89	6	N/A	N/A	N/A	N/A	N/A	95
Professional Teacher Status	102	N/A	N/A	N/A	N/A	N/A	N/A	102
<b>Totals</b>	<b>694</b>	<b>34</b>	<b>770</b>	<b>5</b>	<b>20</b>	<b>61</b>	<b>83</b>	<b>1,669</b>

The following table is a summary of Unit A Appointments for the current year as well as 2014-15. The appointments are listed by grade level as well as Regular Education and Student Services. The Ed Center/Citywide category includes teachers assigned to the Ed Center or multiple school buildings including citywide programs.

### Summary of Unit A Appointments

Department	2015-2016 School Year					
	Elem	Middle	High	Pre-K	Ed Center/ Citywide	Total
Regular Education	57.06	11.66	20.25	0	2.00	90.97
Student Services	22.80	8.43	7.90	1.90	3.70	44.73
<b>Total</b>	<b>79.86</b>	<b>20.09</b>	<b>28.15</b>	<b>1.90</b>	<b>5.70</b>	<b>135.70</b>

Department	2014-2015 School Year					
	Elem	Middle	High	Pre-K	Ed Center/ Citywide	Total
Regular Education	33.0	25.24	24.25	0	16.75	99.24
Student Services	15.75	10.40	6.34	2.25	2.30	37.04
<b>Total</b>	<b>48.75</b>	<b>35.64</b>	<b>30.59</b>	<b>2.25</b>	<b>19.05</b>	<b>136.28</b>

If there are additional questions, please feel free to call Heather Richards at (617) 559-6005 or Sandra Guryan at (617) 559-9025.

Category	2015-2016 School Year - FTE's							
	Unit A	Unit B	Unit C	Unit E	Non-Aligned, NESA & Custodians	Total		
New Hires / Appointments	112.90	3.55	574.22	1.00	4.40	696.07		
Retirements	16.70	1.00	2.00	1.00	6.00	26.70		
Resignations/Released	55.98	2.90	94.94	0.30	5.40	159.51		
Changes of Assignments	166.47	10.70	2.50	2.00	1.60	183.27		
Leaves of Absence	64.40	2.00	5.91	0.00	0.40	72.71		
Lane Changes	85.65	4.90	N/A	N/A	N/A	90.55		
Professional Teacher Status	95.82	N/A	N/A	N/A	N/A	95.82		
Category	2015-2016 School Year - Number of Employee's							
	Unit A	Unit B	Unit C	Unit E	Non-Aligned, NESA & Custodians	Unit D	Interns/ Co- Ops/ Subs/ P- T Retired Staff	Total
New Hires / Appointments	130	4	656	1	5	61	83	940
Retirements	19	1	2	1	6	0	0	29
Resignations/Released	68	4	103	1	6	0	0	182
Changes of Assignments	190	15	3	2	2	0	0	212
Leaves of Absence	96	4	6	0	1	0	0	107
Lane Changes	89	6	N/A	N/A	N/A	N/A	N/A	95
Professional Teacher Status	102	N/A	N/A	N/A	N/A	N/A	N/A	102
<b>Totals</b>	<b>694</b>	<b>34</b>	<b>770</b>	<b>5</b>	<b>20</b>	<b>61</b>	<b>83</b>	<b>1,667</b>

Appointments: Unit A - 2015-2016 School Year

October 26, 2015

Emp. #	Name	School	Unit	Job Class Description	FTE	Degree	Step	Salary	Date of Hire	
36391	Julianne	Adams	Horace Mann/Franklin/Lincoln-Eliot Elementary	NTAA	Speech & Language Pathologist	1.00	Masters	6	\$57,088	September 1, 2015
35664	Victoria	Aldrich	Peirce/Cabot Elementary	NTAA	Special Education Teacher	1.00	Masters	2.5	\$50,446	September 1, 2015
36329	Samantha	Allen	Franklin Elementary	NTAA	Grade 4 Teacher	1.00	Masters	6	\$57,088	September 1, 2015
35810	Caitlin	Anderson	Mason-Rice Elementary	NTAA	Special Education Teacher	1.00	Bachelors	2	\$45,535	September 1, 2015
36314	Kristen	Antonio	Oak Hill Middle	NTAA	Social Worker	0.50	Masters	3	\$25,665	September 1, 2015
32810	Laurie	Arcovio	Angier Elementary	NTAA	Special Education Teacher	1.00	Bachelors	4	\$48,864	September 1, 2015
36359	Andrew	Arnold	Burr Elementary	NTAA	Music Teacher	0.80	Bachelors	3.5	\$38,445	September 1, 2015
35666	Jillian	Bailey	Williams Elementary	NTAA	Grade 2 Teacher	1.00	Masters+30	2.5	\$54,220	September 1, 2015
35009	Molly	Baring Gould	Newton South High	NTAA	Art Teacher	0.30	Masters	8	\$18,383	September 1, 2015
35878	Priscilla	Bartley	Horace Mann Elementary	NTAA	Grade 2 Teacher	1.00	Masters	2	\$49,543	September 1, 2015
34182	Rebecca	Berwick	Day Middle	NTAA	English Teacher	1.00	Masters	4.5	\$54,150	September 1, 2015
35665	Marisa	Bracero	Cabot Elementary	NTAA	Grade K Teacher	1.00	Masters	2	\$49,543	September 1, 2015
36259	Janet	Braggs	Newton North High	NTAA	Math Teacher	1.00	Bachelors	5.5	\$51,572	September 1, 2015
34057	Anna	Bratslavskaya	Lincoln-Eliot Elementary	NTAA	Grade 5 Teacher	1.00	Masters	5	\$55,099	September 1, 2015
36316	Britni-Lynne	Brierly	Day Middle	NTAA	Math Teacher	1.00	Bachelors	6	\$52,440	September 1, 2015
36246	Geoffrey	Brown	Day Middle	NTAA	School Psychologist	1.00	Masters+60	2	\$81,248	September 1, 2015
36441	Lara	Buchanan	Ward/Angier Elementary	NTAA	Social Worker	0.70	Masters	10	\$46,051	September 1, 2015
36471	Saoirse	Burleigh	Oak Hill Middle	NTAA	Special Education Teacher	1.00	Bachelors	2	\$45,535	September 1, 2015
36266	Meghan	Burns	Newton North High	NTAA	Social Studies Teacher	1.00	Masters	6	\$57,088	September 1, 2015
36415	Amanda	Caramanica	Bowen/Zervas Elementary	NTAA	Occupational Therapist	0.80	N/A	3	\$44,652	September 1, 2015
36437	Pamela	Carr	Underwood Elementary	NTAA	School Psychologist	0.60	Masters+60	2	\$48,749	September 1, 2015
35982	Leah	Castrovillari	Franklin Elementary	NTAA	Grade 1 Teacher	1.00	Masters	2	\$49,543	September 1, 2015
36293	Jennifer	Chen	Newton South High	NTAA	Math Teacher	1.00	Masters	5	\$55,099	September 1, 2015
32003	Amy	Conley	Horace Mann Elementary	NTAA	Special Education Teacher	1.00	Masters	4	\$53,180	September 1, 2015
36306	Jeanne	Conley	Lincoln-Eliot Elementary	NTAA	Interventionist Specialist	0.80	Masters	16	\$64,917	September 1, 2015
36267	Katie	Connolly	Newton North High	NTAA	Social Studies Teacher	1.00	Masters	7	\$59,150	September 1, 2015
36387	Kelly	Conrad	Day Middle	NTAA	Special Education Teacher	1.00	Bachelors	13	\$67,089	September 1, 2015
35706	Katharine	Cooney	Bowen/Zervas Elementary	NTAA	Inclusion Facilitator/Special Education Teacher	0.90	Masters	2	\$44,589	September 1, 2015
28173	Anna	Dahlberg	Newton North High	NTAA	Inclusion Facilitator	1.00	Masters	5	\$55,099	September 1, 2015
35650	Steven	Dannenberg	Oak Hill Middle	NTAA	Science Teacher - Earth Science	0.20	Bachelors	2	\$9,107	September 1, 2015
36477	Sarah	DeFelice	Franklin Elementary	NTAA	Literacy Specialist	1.00	Masters+60	11	\$77,906	September 1, 2015
36320	Lauren	Dewey-Rosenfeld	Cabot Elementary	NTAA	Special Education Team Specialist/Special Education Teacher	1.00	Masters+30	14	\$81,493	September 1, 2015
33281	Kristen	Dewitt	Cabot Elementary	NTAA	Special Education Teacher	1.00	Masters	2	\$49,543	September 1, 2015
36330	Casey	Dolan	Franklin Elementary	NTAA	Grade 5 Teacher	1.00	Masters	8	\$61,276	September 1, 2015
36326	Kathryn	Donnino	Ed Center - Student Services	NTAA	Social Worker	0.20	Masters+60	8	\$14,004	September 1, 2015
36156	Silvia	Dupont	Newton North High	NTAA	World Language Teacher	1.00	Masters+30	4.5	\$58,206	September 1, 2015
36312	Jaclyn	Ehrhardt	Brown Middle/Newton North High	NTAA	Speech & Language Pathologist	1.00	Masters+30	8	\$65,866	September 1, 2015
36129	Sara	Eisler	Lincoln-Eliot Elementary	NTAA	Occupational Therapist	0.80	N/A	9	\$55,966	September 1, 2015
36294	Tuen Wing	Fan	Newton South High	NTAA	Math Teacher	1.00	Masters	2	\$49,543	September 1, 2015
36256	Kyle	Farnworth	Oak Hill Middle	NTAA	English/Social Studies Teacher	1.00	Masters	2	\$49,543	September 1, 2015
34363	Lauren	Fischer	Horace Mann Elementary	NTAA	Grade 1 Teacher	1.00	Bachelors	3	\$47,170	September 1, 2015
36367	Mary	Foley	Cabot Elementary	NTAA	Physical Education Teacher	1.00	Bachelors	2	\$45,535	September 1, 2015
35898	Megan	Foley	Zervas Elementary	NTAA	Special Education Teacher	1.00	Bachelors	2	\$45,535	September 1, 2015
33061	Gwenne	Foreman	Burr Elementary	NTAA	ESL Teacher	1.00	Bachelors	2	\$45,535	September 1, 2015
36371	Katie	Friedland	Day Middle	NTAA	World Language Teacher	0.86	Masters	4	\$45,575	September 1, 2015
36296	Valencia	Friedlich	Cabot Elementary	NTAA	Grade 5 Teacher	1.00	Masters	14	\$75,728	September 1, 2015
34999	Andrew	Fusco	Newton North High	NTAA	Math Teacher	0.10	Doctorate	2	\$5,667	September 1, 2015
36541	Kasey	Galligan	Day Middle	NTAA	Music Teacher	0.40	Masters	16	\$32,458	September 8, 2015
36278	Jenna	Goldstein	Horace Mann Elementary/Newton North High	NTAA	School Psychologist	1.00	Masters+45	4	\$84,044	September 1, 2015
34875	Kelly	Gorham	Brown Middle	NTAA	English Teacher	0.75	Bachelors	2	\$34,151	September 1, 2015
36540	Myles	Green	Day Middle	NTAA	World Language Teacher	0.29	Bachelors	3.5	\$13,744	September 1, 2015
36302	Nancy	Greiner	Day Middle	NTAA	Special Education Teacher	0.43	Masters	7	\$25,630	September 1, 2015
36279	Jillian	Hall	Newton North High	NTAA	Counselor	0.70	Masters	3.5	\$36,586	September 1, 2015

Emp. #	Name	School	Unit	Job Class Description	FTE	Degree	Step	Salary	Date of Hire	
36307	Alexandra	Harmon	Zervas Elementary	NTAA	ELL Teacher	1.00	Masters	11	\$68,167	September 1, 2015
32137	Eric	Hawkes	Newton South High	NTAA	Special Education Teacher	1.00	Masters	3	\$51,329	September 1, 2015
24330	David	Hawkins	Newton North High	NTAA	World Language Teacher	0.50	Doctorate	13	\$41,829	September 1, 2015
36539	Nathaniel	Haywood	Bowen Elementary	NTAA	Music Teacher	1.00	Bachelors	6	\$52,440	September 1, 2015
35606	Hillary	Heffernan	Underwood Elementary	NTAA	Grade 5 Teacher	1.00	Masters	2	\$49,543	September 1, 2015
36319	Claus	Hinck	Newton South High	NTAA	Technical Ed/Math Teacher	0.75	Masters	9	\$47,618	September 1, 2015
27254	Allyson	Horgan	Brown Middle	NTAA	Math Teacher	1.00	Masters+45	16	\$89,391	September 1, 2015
36300	Heather	Irber	Newton North High	NTAA	Career & Tech Ed Teacher	1.00	Bachelors	13.5	\$68,355	September 1, 2015
33544	Caitlin	Irwin	Oak Hill Middle	NTAA	Board Certified Behavior Analyst	0.50	Masters	2	\$24,772	September 1, 2015
36218	Joshua	Jenkins	Williams Elementary	NTAA	Literacy Specialist	1.00	Masters	7	\$59,150	September 1, 2015
31511	Sunae	Jo	Memorial-Spaulling Elementary	NTAA	ELL Teacher	1.00	Masters	2	\$49,543	September 1, 2015
36370	Anna	Johnson	Horace Mann Elementary	NTAA	Special Education Teacher/Inclusion Facilitator	1.00	Bachelors	7	\$54,327	September 1, 2015
36313	Danielle	Johnson	Newton North High	NTAA	English Teacher	1.00	Masters	2	\$49,543	September 1, 2015
36304	Sarah	Kalich	Franklin Elementary	NTAA	Grade 3 Teacher	1.00	Masters	3.5	\$52,265	September 1, 2015
36303	Shannon	Kelley	Lincoln-Eliot Elementary	NTAA	Special Education Teacher	1.00	Masters	9	\$63,491	September 1, 2015
36392	Nicole	Kelly	Ed Center - Student Services	NTAA	Board Certified Behavior Analyst	1.00	Masters	7	\$59,150	September 1, 2015
36424	Valerie	Kelly	Lincoln-Eliot Elementary	NTAA	Grade 5 Teacher	1.00	Masters	7	\$59,150	September 1, 2015
36085	Madison	Kenyon	Horace Mann Elementary	NTAA	Grade 1 Teacher	1.00	Bachelors	2	\$45,535	September 1, 2015
36435	Rebecca	Kinney	Zervas/Cabot Elementary	NTAA	Library Teacher	1.00	Masters+60	10	\$75,182	September 1, 2015
36317	Hannah	Lacey	Preschool	NTAA	Speech & Language Pathologist	0.70	Masters	4	\$37,226	September 1, 2015
36428	Dana	Lanciloti	Bowen Elementary	NTAA	Art Teacher	0.20	Masters	2	\$9,909	September 1, 2015
36305	Katherine	Lee	Franklin Elementary	NTAA	Special Education Teacher	1.00	Masters	5	\$55,099	September 1, 2015
34580	Ruby	Lee	Newton South/Central High	NTAA	Science Teacher - Chemistry/Biology	0.60	Masters	10	\$39,472	September 1, 2015
36364	Melissa	Levin	Ed Center - Student Services	NTAA	Social Worker	0.50	Masters	6	\$28,544	September 1, 2015
36426	Emily	Lipman	Oak Hill Middle	NTAA	English/Social Studies Teacher	1.00	Bachelors	3	\$47,170	September 1, 2015
36325	Katherine	Lobo	Newton South High	NTAA	ELL Teacher	1.00	Masters+60	16	\$93,097	September 1, 2015
36432	Karen	Mahoney	Mason-Rice Elementary	NTAA	Grade 5 Teacher	1.00	Doctorate	2	\$56,666	September 1, 2015
36332	Pamela	Marco	Bowen Elementary	NTAA	School Psychologist	0.90	Doctorate	9	\$93,934	September 1, 2015
36500	Erica	Marksteiner	Burr Elementary	NTAA	Art Teacher	1.00	Bachelors	2	\$45,535	September 1, 2015
22769	Jane	Monahan	Newton South High	NTAA	World Language Teacher	0.50	Bachelors	16	\$37,322	September 1, 2015
29169	Colleen	Moore	Newton North High	NTAA	English Teacher	1.00	Masters	10	\$65,787	September 1, 2015
36497	Meaghan	Murray	Franklin Elementary	NTAA	Special Education Teacher	1.00	Masters	3	\$51,329	September 1, 2015
36442	Yaelle	Nisinzweig	Newton North High	NTAA	Inclusion Facilitator	1.00	Bachelors	3	\$47,170	September 1, 2015
36487	Courtney	Norton	Williams Elementary	NTAA	Grade 3 Teacher	1.00	Bachelors	12	\$64,753	September 1, 2015
36252	Daniel	Orazio	Newton North/Newton South High	NTAA	World Language Teacher	0.75	Masters	2	\$37,157	September 1, 2015
36366	Jared	Owen	Underwood Elementary	NTAA	Physical Education Teacher	1.00	Masters	12	\$70,635	September 1, 2015
35452	Danielle	Pargoli	Franklin/Memorial-Spaulling Elementary/Districtwide	NTAA	Physical Education/Adaptive Physical Education Teacher	1.00	Bachelors	3	\$47,170	September 1, 2015
36260	Ethan	Peritz	Newton North High	NTAA	Math Teacher	1.00	Bachelors	3	\$47,170	September 1, 2015
32590	Courtney	Philbin	Day Middle	NTAA	Math Teacher	1.00	Masters	7	\$59,150	September 1, 2015
36542	Jocelyn	Phillips	Angier/Countryside/Franklin/ Memorial-Spaulling Elementary	NTAA	Art Teacher	0.60	Masters	3	\$30,797	September 3, 2015
35933	Alexander	Polanco	Newton South High	NTAA	Science Teacher - Biology	0.75	Masters	2	\$37,157	September 1, 2015
35526	Rachel	Porter	Oak Hill Middle	NTAA	World Language Teacher	0.86	Bachelors	2	\$39,160	September 1, 2015
36070	Gillian	Rafuse	Memorial-Spaulling Elementary	NTAA	Special Education Teacher	1.00	Masters	2	\$49,543	September 1, 2015
36122	Michelle	Reddick	Ed Center - METCO	NTAA	Counselor	1.00	Masters	16	\$81,146	September 1, 2015
36292	Kelsey	Reynolds	Franklin Elementary	NTAA	Inclusion Facilitator	1.00	Masters	7	\$59,150	September 1, 2015
36297	Jeannette	Robertson	Newton South High	NTAA	English Teacher	1.00	Doctorate	2.5	\$57,701	September 1, 2015
36425	Lindsey	Roth	Lincoln-Eliot Elementary	NTAA	Inclusion Facilitator	1.00	Masters	4	\$53,180	September 1, 2015
36453	Lauren	Rozenvayn	Brown Middle	NTAA	Inclusion Facilitator	0.70	Masters	13	\$51,157	September 1, 2015
34623	Briana	Russo	Burr Elementary	NTAA	Grade K Teacher	1.00	Masters	3.5	\$52,265	September 1, 2015
36509	Irene	Santoni	Preschool	NTAA	Occupational Therapist	0.20	N/A	8.5	\$13,731	September 1, 2015
35350	Joydita	Sarkar	Day Middle	NTAA	Math/Science Teacher	1.00	Masters	2	\$49,543	September 1, 2015
29872	Elissa	Schechner	Burr Elementary	NTAA	Interventionist Specialist	0.50	Doctorate	2	\$28,333	September 1, 2015
35826	Michael	Schlegelmilch	Newton North High	NTAA	English Teacher	1.00	Masters	2	\$49,543	September 1, 2015
35371	John	Shea	Newton North High	NTAA	Special Education Teacher	1.00	Bachelors	2	\$45,535	September 1, 2015

Emp. #	Name		School	Unit	Job Class Description	FTE	Degree	Step	Salary	Date of Hire
36466	Emily	Simon	Day Middle	NTAA	Drama Teacher	0.40	Bachelors	2	\$18,214	September 1, 2015
36271	Krystal	Skwar	Newton North High	NTAA	English Teacher	1.00	Masters+30	10	\$70,720	September 1, 2015
33535	Jamie	Spoonemore	Day Middle	NTAA	Special Education Teacher	1.00	Bachelors	2	\$45,535	September 3, 2015
36372	Christina	Stagliano	Preschool	NTAA	Special Education Preschool Teacher	1.00	Masters	8	\$61,276	September 1, 2015
36485	Brian	Stahl	Central High	NTAA	Counselor	1.00	Masters	15	\$78,352	September 1, 2015
36318	Kathryn	Stahl	Newton North High	NTAA	Special Education Teacher	0.20	Masters+30	13.5	\$16,025	September 1, 2015
36416	Jessica	Steel	Day Middle	NTAA	Literacy Specialist	1.00	Masters+60	12	\$80,730	September 1, 2015
36331	Laura	Stroessner	Countryside Elementary	NTAA	Library Teacher	1.00	Masters+30	7	\$63,585	September 1, 2015
33523	Catelin	Thompson	Day Middle	NTAA	Special Education Teacher	1.00	Masters	4	\$53,180	September 1, 2015
36356	Teresa	Torchia	Newton South High	NTAA	Preschool Teacher	1.00	Masters	16	\$81,146	September 1, 2015
28737	Jessica	Treadwell	Brown/Oak Hill Middle	NTAA	Occupational Therapist	0.30	N/A	8	\$20,212	September 1, 2015
36414	Gillian	Van Delft	Ed Center - METCO	NTAA	Counselor	1.00	Masters+60	10	\$75,182	September 1, 2015
36495	Jessica	Volmer	Newton North High	NTAA	Guidance Counselor	1.00	Masters+30	12	\$75,936	September 1, 2015
18784	Gangliu (Gail)	Wang	Newton North High	NTAA	World Language Teacher	1.00	Masters	14	\$75,728	September 1, 2015
35966	Rosemary	Ward	Williams Elementary	NTAA	Music Teacher	0.70	Bachelors	2	\$31,875	September 1, 2015
36467	Alexandra	Washburn	Day Middle	NTAA	Health Teacher/Adaptive Physical Education Teacher	0.77	Bachelors	2	\$34,925	September 1, 2015
36281	Leah	Whiting-Jones	Angier Elementary	NTAA	Grade 1 Teacher	1.00	Masters	5	\$55,099	September 1, 2015
36243	Meghan	Williamson	Underwood Elementary	NTAA	Special Education Teacher	1.00	Bachelors	2	\$45,535	September 1, 2015
33525	Jade	Witter	Lincoln-Eliot Elementary	NTAA	School Psychologist	0.90	Masters+30	2	\$69,177	September 1, 2015
36062	Zara	Woodhead	Countryside Elementary	NTAA	Grade K Teacher	1.00	Masters	2	\$49,543	September 1, 2015
36270	Valerie	Young	Newton North High	NTAA	English Teacher	1.00	Masters	8	\$61,276	September 1, 2015
36433	Emma	Zampese	Memorial-Spaulling Elementary	NTAA	Grade 4 Teacher	1.00	Masters+45	5	\$60,823	September 1, 2015
34505	Stephanie	Zuidema	Burr Elementary	NTAA	Special Education Teacher	1.00	Masters	2.5	\$50,446	September 1, 2015
					<b>Total NTAA FTE's</b>	<b>112.90</b>				

**Appointments: Unit B - 2015-2016 School Year**

**October 26, 2015**

Emp. #	Name		School	Unit	Job Class Description	FTE	Degree	Step	Salary	Date of Hire
11018	Thomas	Gwin	Newton North High	NTAB	Interim Department Head - Science	0.75	Doctorate	9.5	\$79,693	September 1, 2015
36227	Fiona	Healy	Oak Hill Middle	NTAB	Assistant Principal	1.00	Masters	6.5	\$85,377	September 1, 2015
23613	Daniel	Rubin	Newton South High	NTAB	Department Head/Guidance Counselor	1.00	Masters+60	9	\$104,371	September 1, 2015
36318	Kathryn	Stahl	Newton North High	NTAB	Assistant Department Head	0.80	Masters+30	9.5	\$80,235	September 1, 2015
					<b>Total NTAB FTE's</b>	<b>3.55</b>				

**Appointments: Unit E - 2015-2016 School Year**

**October 26, 2015**

Emp. #	Name		School	Unit	Job Class Description	FTE	Degree	Step	Salary	Date of Hire
36368	Caitlin	Hogue	Ed Center - Business, Finance & Planning	NTAE	District Student Data Manager	1.00	N/A	2	\$80,655	August 3, 2015
					<b>Total NTAE FTE's</b>	<b>1.00</b>				

Appointments: Unit C - Teacher Aides

October 26, 2015

Emp. #	Name		School	Job Class Description	FTE	Range	Step	Salary	Date of Hire
36520	Lara	Abbott	Newton South High	Aide - ELL	1.00	3	2.0	\$22,294	September 1, 2015
28845	Radmila	Achildiyev	Countryside Elementary	Aide - ELL	0.67	11	14.0	\$37,455	September 1, 2015
28845	Radmila	Achildiyev	Countryside Elementary	Aide - Intervention	0.33	11	14.0		September 1, 2015
34951	Mohamed	Adam	Horace-Mann Elementary	Aide - SPED	1.00	5	4.0	\$21,447	September 1, 2015
35879	Ann	Adams	Underwood Elementary	Aide - SPED	1.00	5	5.0	\$22,414	September 1, 2015
31605	Elissa	Allshouse	Preschool	Aide - Preschool / ABA	0.96	2/Cat 2	9.5	\$46,258	September 1, 2015
34092	Christina	Alves	Lincoln-Eliot Elementary	Aide - SPED / ABA	0.88	1/Cat 2	2.5	\$24,488	September 1, 2015
36124	Joshua	Amabile	Angier Elementary	Aide - SPED / ABA	0.88	1/Cat 2	1.0	\$22,410	September 1, 2015
34642	Brendan	Amedio	Cabot Elementary	Aide - Intervention	0.27	1	4.0	\$5,564	September 1, 2015
31683	Julie	Andersen	Williams Elementary	Aide - SPED	1.00	5	9.5	\$29,044	September 1, 2015
22896	Judy	Antonellis	Newton South High	Aide - SPED	1.00	13	14.0	\$43,698	September 1, 2015
34335	Shayna	Arasimowicz	Brown Middle	Aide - SPED / ABA	1.00	1/Cat 2	3.0	\$28,636	September 1, 2015
36154	Julie	Athanasiadis	Lincoln-Eliot Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
35969	Magaly	Ayala	Peirce Elementary	Aide - SPED	0.94	3	4.0	\$22,835	September 1, 2015
35414	Daniel	Bachhuber	Brown Middle	Aide - SPED / ABA	1.00	1/Cat 2	5.0	\$32,230	September 1, 2015
36369	Emily	Baker	Newton South High	Aide - SPED	1.00	3	2.0	\$22,294	September 1, 2015
35292	Sara	Banks	Brown Middle	Aide - SPED	0.97	3	3.0	\$22,629	September 1, 2015
34349	Amanda	Baranowsky	Brown Middle	Aide - SPED	1.00	2	4.0	\$22,258	September 1, 2015
29733	Andrea	Baras	Ward Elementary	Aide - SPED	0.86	11	14.0	\$32,248	September 1, 2015
29956	Kara	Barbo	F A Day Middle	Aide - SPED	1.00	2	10.0	\$31,047	September 1, 2015
29433	Allison	Barnes	Newton South High	Aide - SPED / ABA	1.00	11/Cat 2	10.0	\$43,315	September 1, 2015
26827	Naoko	Barnes	Preschool	Aide - Preschool	0.93	11	14.0	\$34,958	September 1, 2015
34612	Maria	Barou	Lincoln-Eliot Elementary	Aide - SPED	1.00	5	5.0	\$22,414	September 1, 2015
34127	Mackenzie	Beatrice	Preschool	Aide - Preschool	0.80	1	4.0	\$16,693	September 1, 2015
33585	Michelle	Beatrice	Lincoln-Eliot Elementary	Aide - SPED	1.00	5	5.0	\$22,414	September 1, 2015
32025	Dana	Beaudreau	Preschool	Aide - Preschool / ABA	1.00	11/Cat 2	11.0	\$47,607	September 1, 2015
35222	Jeffrey	Beck	Countryside Elementary	Aide - SPED / ABA	0.94	1/Cat 2	2.0	\$25,318	September 1, 2015
35934	Danica	Beckford	F A Day Middle	Aide - SPED / ABA	0.91	1/Cat 2	5.0	\$29,467	September 1, 2015
34967	Brianne	Bellefeuille	Franklin Elementary	Aide - SPED / ABA	0.88	1/Cat 2	2.5	\$24,488	September 1, 2015
34440	Matthew	Belliveau	Newton North High	Aide - SPED	1.00	3	4.0	\$24,345	September 1, 2015
35998	Julie	Benbow	Countryside Elementary	Aide - Building	1.00	5	2.0	\$19,640	September 1, 2015
31760	Christopher	Bender	Newton South High	Aide - Campus	0.98	4	6.5	\$30,901	September 1, 2015
10736	Wanda	Bender	Bowen Elementary	Aide - ELL	0.80	11	14.0	\$29,964	September 1, 2015
23727	David	Benson	Ward Elementary	Aide - Building	1.00	15	14.0	\$38,495	September 1, 2015
36058	Marcia	Bergman	Newton South High	Aide - SPED	1.00	3	6.0	\$26,947	September 1, 2015
35223	Mary	Berkeley	Bowen Elementary	Aide - SPED	1.00	5	3.0	\$20,523	September 1, 2015
28220	Wendy	Berkeley	Ed Center / Student Services	Aide - COTA	0.80	11/Cat 2	11.0	\$38,085	September 1, 2015
32294	Susan	Berube	Mason-Rice Elementary	Aide - Building	0.83	1	4.5	\$17,776	September 1, 2015
36099	Maria	Bianchi	Lincoln-Eliot Elementary	Aide - SPED	0.86	1	2.0	\$16,452	September 1, 2015

Emp. #	Name		School	Job Class Description	FTE	Range	Step	Salary	Date of Hire
17357	Susan	Bianchi	Brown Middle	Aide - SPED	1.00	12	14.0	\$39,952	September 1, 2015
22900	Dianne	Bianco	Bowen Elementary	Aide - SPED	1.00	5	11.0	\$31,737	September 1, 2015
22740	Shirley	Bivins	Newton South High	Aide - SPED	1.00	13	14.0	\$43,698	September 1, 2015
36551	Caroline	Blair	Underwood Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
25544	Carol	Blanchard Schaffer	Memorial-Spaulling Elementary	Aide - Early Literacy	0.42	11	14.0	\$16,229	September 1, 2015
25544	Carol	Blanchard Schaffer	Memorial-Spaulling Elementary	Aide - Building	0.02	11	14.0		September 1, 2015
35822	Samuel	Blank	Oak Hill Middle	Aide - SPED	1.00	2	2.0	\$20,383	September 1, 2015
19050	Jeannie	Blazar	Lincoln-Eliot Elementary	Aide - Intervention	0.57	1	5.0	\$12,357	September 1, 2015
34957	Kathryn	Block	Countryside Elementary	Aide - SPED / ABA	1.00	2/Cat 2	4.0	\$34,720	September 1, 2015
34728	Nicole	Bonaccolto	Memorial-Spaulling Elementary	Aide - SPED	1.00	5	3.0	\$20,523	September 1, 2015
23726	Susan	Bostrom	Mason-Rice Elementary	Aide - Medical	0.86	11/Cat 2	11.0	\$40,806	September 1, 2015
33194	Andrea	Boucher	Franklin Elementary	Aide - SPED	1.00	5	4.0	\$21,447	September 1, 2015
36172	Jeremy	Boviard	Preschool	Aide - Preschool	0.82	1	2.0	\$15,604	September 1, 2015
35594	Meghan	Bowes	Newton North High	Aide - SPED / ABA	1.00	1/Cat 2	5.0	\$32,230	September 1, 2015
30619	Hagai	Brandon	Cabot Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
32773	John	Briggs	Newton North High	Aide - SPED / ABA	1.00	12/Cat 2	10.0	\$44,553	September 1, 2015
22893	Jane	Brody	Countryside Elementary	Aide - Early Literacy	0.50	11	14.0	\$18,727	September 1, 2015
28674	Miriam	Bromfield	Mason-Rice Elementary	Aide - SPED / ABA	0.71	1/Cat 2	3.0	\$20,451	September 1, 2015
29674	Alexia	Brown	F A Day Middle	Aide - SPED / ABA	0.91	1/Cat 2	7.0	\$33,166	September 1, 2015
22144	Josephine	Bryant	Countryside Elementary	Aide - ELL	1.00	15	14.0	\$38,495	September 1, 2015
36440	Lindy	Bryant	Newton North High	Aide - SPED	1.00	3	2.0	\$22,294	September 1, 2015
26510	Kathleen	Bryson	Underwood Elementary	Aide - Early Literacy	0.63	11	14.0	\$23,721	September 1, 2015
25555	Pamela	Buccitelli	Burr Elementary	Aide - SPED	1.00	11	14.0	\$38,495	September 1, 2015
35811	Emily	Bulger	Lincoln-Eliot Elementary	Aide - SPED / ABA	1.00	1/Cat 2	5.0	\$32,230	September 1, 2015
31582	Kate	Bullock	Lincoln-Eliot Elementary	Aide - SPED	1.00	5	8.0	\$26,636	September 1, 2015
34798	Megan	Burgay	Underwood Elementary	Aide - SPED	1.00	5	3.0	\$20,523	September 1, 2015
35309	Jennipher	Burgess	Franklin Elementary	Aide - SPED / ABA	0.94	1/Cat 2	3.0	\$26,860	September 1, 2015
35442	Wesley	Burhoe	Peirce Elementary	Aide - SPED / ABA	0.94	1/Cat 2	5.0	\$30,231	September 1, 2015
31610	Jennifer	Burke	Oak Hill Middle	Aide - SPED	1.00	2	8.0	\$27,643	September 1, 2015
36110	Alexandra	Burns	Zervas Elementary	Aide - SPED	0.86	1	2.0	\$16,452	September 1, 2015
33668	Amanda	Burns	Preschool	Aide - Preschool	0.83	1	4.5	\$17,776	September 1, 2015
36157	Helga	Burre	Lincoln-Eliot Elementary	Aide - Intervention	0.60	1	6.0	\$13,858	September 1, 2015
21072	Betherin	Busa	Newton North High	Aide - SPED	1.00	13	14.0	\$43,698	September 1, 2015
23054	Donna	Busa	Peirce Elementary	Aide - Early Literacy	0.33	1	2.0	\$6,369	September 1, 2015
33591	Allison	Buzzell	Brown Middle	Aide - SPED / ABA	1.00	2/Cat 2	8.5	\$45,302	September 1, 2015
34650	Jill	Cahill	Newton South High	Aide - SPED / ABA	1.00	1/Cat 2	5.0	\$32,230	September 1, 2015
36490	Joseph	Cahill	Newton North High	Aide - SPED	1.00	3	1.0	\$21,336	September 1, 2015
28837	Nancy	Caira	Burr Elementary	Aide - SPED / ABA	0.88	1/Cat 2	10.0	\$38,151	September 1, 2015
35817	Christopher	Calden	Countryside Elementary	Aide - SPED / ABA	0.94	1/Cat 2	1.5	\$21,901	September 1, 2015
23121	Nicole	Caldwell	Lincoln-Eliot Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
27074	Judy	Cambria	Angier Elementary	Aide - SPED	0.86	1	7.5	\$21,679	September 1, 2015



Emp. #	Name	School	Job Class Description	FTE	Range	Step	Salary	Date of Hire	
27289	Carolyn	Camerato	Newton North High	Aide - SPED	0.71	13	14.0	\$31,209	September 1, 2015
35816	Charles	Cann	Oak Hill Middle	Aide - SPED	0.50	2	5.0	\$25,523	September 1, 2015
35816	Charles	Cann	Oak Hill Middle	Aide - SPED / ABA	0.46	1/Cat 2	4.0		September 1, 2015
21784	Edgar	Canty III	Newton North High	Aide - ELL	0.43	3	7.0	\$12,232	September 1, 2015
34803	Theresa	Capasso	Brown Middle	Aide - SPED / ABA	1.00	2/Cat 2	8.0	\$43,983	September 1, 2015
32717	Teresa	Carmona	Lincoln-Eliot Elementary	Aide - ELL	1.00	5	4.5	\$21,925	September 1, 2015
35496	Patricia	Case	Zervas Elementary	Aide - SPED	1.00	5	3.0	\$20,523	September 1, 2015
34357	Eliza	Casey	Horace-Mann Elementary	Aide - SPED	1.00	5	9.0	\$28,218	September 1, 2015
35418	Jennifer	Casey	Zervas Elementary	Aide - SPED / ABA	0.94	1/Cat 2	2.0	\$25,318	September 1, 2015
13729	Linda	Casey	Ward Elementary	Aide - Early Literacy	0.30	11	14.0	\$11,236	September 1, 2015
36505	Randy	Castillo	Brown Middle	Aide - SPED / ABA	1.00	1/Cat 2	1.0	\$25,443	September 1, 2015
28775	Kenneth	Catalano	Brown Middle	Aide - SPED / ABA	1.00	12/Cat 2	10.0	\$49,503	September 1, 2015
34658	Andrew	Cavanagh	Newton North High	Aide - SPED	0.99	3	4.0	\$23,997	September 1, 2015
36506	Margaret	Cavanaugh	Brown Middle	Aide - SPED / ABA	1.00	1/Cat 2	1.0	\$25,443	September 1, 2015
32027	Nina	Cedrone	Newton North High	Aide - SPED	1.00	3	3.0	\$23,296	September 1, 2015
29633	Laurel	Cellemme	Horace-Mann Elementary	Aide - SPED / ABA	0.74	1/Cat 2	6.0	\$25,234	September 1, 2015
19075	Susan	Cellucci	Oak Hill Middle	Aide - SPED	1.00	12	14.0	\$39,952	September 1, 2015
35364	Lauren	Chambers	F A Day Middle	Aide - SPED	1.00	2	5.0	\$23,262	September 1, 2015
36348	Sharlene	Chang	Preschool	Aide - Preschool	0.80	1	1.0	\$14,630	September 1, 2015
26185	Alan	Charles	Brown Middle	Aide - SPED	1.00	2	4.0	\$22,258	September 1, 2015
31134	Magda	Chavez de Lopez	Preschool	Aide - Preschool	0.67	11	14.0	\$24,970	September 1, 2015
33219	Ashley	Christopher	Countryside Elementary	Aide - SPED / ABA	1.00	2/Cat 2	10.0	\$49,503	September 1, 2015
29467	Deborah	Christopher	Burr Elementary	Aide - SPED / ABA	0.74	1/Cat 2	7.5	\$27,574	September 1, 2015
34476	Diane	Claffin	Bowen Elementary	Aide - Building	0.50	1	4.0	\$10,433	September 1, 2015
22344	Domenica	Clark	Countryside Elementary	Aide - Title 1	0.66	11	14.0	\$24,757	September 1, 2015
18239	Jeffrey	Clark	Newton North High	Aide - SPED	1.00	13	13.0	\$40,547	September 1, 2015
34245	Kelly	Clark	Franklin Elementary	Aide - SPED / ABA	0.94	1/Cat 2	6.0	\$32,073	September 1, 2015
35669	Elora-danon	Clifford	Bigelow Middle	Aide - SPED	1.00	2	2.0	\$20,383	September 1, 2015
33515	Diane	Cohen	Memorial-Spaulling Elementary	Aide - SPED	1.00	5	4.0	\$21,447	September 1, 2015
35713	Lauren	Cohen	Brown Middle	Aide - SPED	1.00	2	3.0	\$21,299	September 1, 2015
29462	Rebecca	Cohen	Bigelow Middle	Aide - SPED	1.00	2	13.0	\$37,072	September 1, 2015
35821	Wendy	Cohen	Oak Hill Middle	Aide - SPED	1.00	2	2.0	\$20,383	September 1, 2015
30509	Robert	Colantonio	Preschool	Aide - Preschool	0.95	1	6.5	\$22,582	September 1, 2015
35853	Melissa	Colcord	Brown Middle	Aide - SPED	1.00	2	3.0	\$21,299	September 1, 2015
36016	Ryan	Cole	Memorial-Spaulling Elementary	Aide - SPED	1.00	5	5.0	\$22,414	September 1, 2015
34117	Jesse	Coleman	Newton South High	Aide - SPED / ABA	1.00	1/Cat 2	3.0	\$28,636	September 1, 2015
22000	Dolores	Coletti	Brown Middle	Aide - SPED	1.00	13	14.0	\$43,698	September 1, 2015
36308	Courtney	Collins	Memorial-Spaulling Elementary	Aide - SPED	1.00	5	5.0	\$22,414	September 1, 2015
24241	James Christian	Collins	Newton North High	Aide - SPED	1.00	13	14.0	\$43,698	September 1, 2015
34599	Suzanna	Colton	Cabot Elementary	Aide - SPED	0.86	1	4.0	\$17,966	September 1, 2015
35996	Anthony	Comella	Newton South High	Aide - SPED	1.00	3	3.0	\$23,296	September 1, 2015

Emp. #	Name	School	Job Class Description	FTE	Range	Step	Salary	Date of Hire	
13522	Marie	Concannon	Angier Elementary	Aide - Intervention	0.58	11	13.0	\$20,273	September 1, 2015
34746	Jacqueline	Conde	Ed Center / ELL	Aide - ELL	0.40	1	2.0	\$7,643	September 1, 2015
22037	Addressene	Coney	Newton South High	Aide - Campus	1.00	14	14.0	\$49,940	September 1, 2015
29678	Thomas	Conlin	Bowen Elementary	Aide - SPED / ABA	0.74	1/Cat 2	7.0	\$26,771	September 1, 2015
17118	Paul	Connolly	Newton North High	Aide - SPED	1.00	14	14.0	\$49,940	September 1, 2015
35227	Maria	Contrada	Countryside Elementary	Aide - SPED	1.00	5	8.0	\$26,635	September 1, 2015
35359	Jessica	Cooper	Preschool	Aide - Preschool / ABA	1.00	1/Cat 2	2.0	\$26,992	September 1, 2015
32360	Anne	Costello	Burr Elementary	Aide - Early Literacy	0.57	1	6.5	\$13,470	September 1, 2015
20998	Michelle	Coughlin	Mason-Rice Elementary	Aide - SPED	0.86	1	5.0	\$18,776	September 1, 2015
25233	Patrick	Coughlin	Newton North High	Aide - SPED	1.00	3	4.0	\$24,345	September 1, 2015
34266	Brittaney	Courier	Newton North High	Aide - SPED	1.00	3	4.0	\$24,345	September 1, 2015
29295	Jane	Crapulli	Newton North High	Aide - SPED	0.95	4	9.5	\$35,795	September 1, 2015
36276	Kate	Crawford	Oak Hill Middle	Aide - SPED	1.00	2	2.0	\$20,383	September 1, 2015
36521	Sean	Crawford	Peirce Elementary	Aide - SPED	1.00	5	3.0	\$20,523	September 1, 2015
35728	Melissa	Crimmins	Newton South High	Aide - SPED	1.00	3	3.0	\$23,296	September 1, 2015
35320	Jennifer	Crosier	Newton South High	Aide - SPED	1.00	3	3.0	\$23,296	September 1, 2015
27288	Katherine	Cuggino	Memorial-Spauding Elementary	Aide - SPED	0.86	1	5.0	\$18,776	September 1, 2015
36479	Susan	Cunningham	Burr Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
35855	John	Curley	Newton South High	Aide - SPED	1.00	3	7.0	\$28,542	September 1, 2015
34947	Kendra	Czarnecki	Brown Middle	Aide - SPED / ABA	1.00	2/Cat 2	6.0	\$39,078	September 1, 2015
35314	Nicole	Dahbour	Newton South High	Aide - SPED	1.00	3	6.0	\$26,947	September 1, 2015
35650	Steven	Dannenber	Oak Hill Middle	Aide - SPED	0.80	2	2.0	\$16,306	September 1, 2015
24057	Ida	Davidson	Memorial-Spauding Elementary	Aide - ELL	0.67	11	14.0	\$24,971	September 1, 2015
34937	Isaiah	Davidson-Weiss	Brown Middle	Aide - SPED / ABA	1.00	1/Cat 2	6.0	\$34,193	September 1, 2015
36507	Chandler	Davies	Brown Middle	Aide - SPED / ABA	1.00	1/Cat 2	1.0	\$25,443	September 1, 2015
32602	Frances	Davis	Newton North High	Aide - SPED	0.91	3	6.5	\$25,356	September 1, 2015
10452	Linda	Deagle	Ed Center	Aide - SPED	0.91	13	14.0	\$39,952	September 1, 2015
36309	Ruth	DeBesse	Mason-Rice Elementary	Aide - Early Literacy	0.50	1	6.0	\$12,318	September 1, 2015
36309	Ruth	DeBesse	Mason-Rice Elementary	Aide - Intervention	0.03	1	6.0		September 1, 2015
36166	Catherine	DeBroder	Newton North High	Aide - SPED	0.95	2/Cat 2	7.0	\$39,385	September 1, 2015
35753	Michael	DeCoste	Ward Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
36195	Kristin	Degou	Memorial-Spauding Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
21858	Deborah	DeHart	Franklin Elementary	Aide - Early Literacy	0.63	1	3.0	\$12,646	September 1, 2015
32617	Renata	DeLellis	Ward Elementary	Aide - Early Literacy	0.37	1	1.0	\$7,315	September 1, 2015
32617	Renata	DeLellis	Ward Elementary	Aide - Intervention	0.03	1	1.0		September 1, 2015
24037	Margaret	DeLuca	Preschool	Aide - Preschool	0.80	1	7.0	\$19,572	September 1, 2015
28136	Christine	DePari	Newton South High	Aide - SPED	1.00	13	13.5	\$42,984	September 1, 2015
23280	Analisa	DeRubeis	Brown Middle	Aide - SPED / ABA	1.00	1/Cat 2	2.0	\$26,992	September 1, 2015
35899	Amanda	DeStefano	Cabot Elementary	Aide - SPED	1.00	5	3.0	\$20,523	September 1, 2015
27728	Janine	DiBenedetti-Gliddon	Bowen Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
25619	Laura	DiMambro	Bigelow Middle	Aide - SPED / ABA	1.00	11/Cat 2	11.0	\$47,607	September 1, 2015

Emp. #	Name		School	Job Class Description	FTE	Range	Step	Salary	Date of Hire
11401	Margaret	Diman	Preschool	Aide - Preschool	0.93	11	14.0	\$34,958	September 1, 2015
35926	Yoland	Divine	Memorial-Spaulling Elementary	Aide - SPED	0.86	1	4.0	\$17,966	September 1, 2015
35372	Lory	Dix	Newton North High	Aide - Library/Media	0.54	3	3.0	\$12,646	September 1, 2015
33195	Catherine	Doherty	Brown Middle	Aide - SPED	1.00	2	1.0	\$19,507	September 1, 2015
36516	Christine	Doherty	Mason-Rice Elementary	Aide - Early Literacy	0.47	1	3.0	\$9,318	September 1, 2015
29021	Concetta	Doherty	Cabot Elementary	Aide - SPED / ABA	0.88	1/Cat 2	6.5	\$31,020	September 1, 2015
36245	Danielle	Doherty	Newton North High	Aide - SPED	1.00	3	1.0	\$21,336	September 1, 2015
17187	Kathleen	Dolan	Angier Elementary	Aide - Building	1.00	11	14.0	\$37,455	September 1, 2015
35560	Steven	Dombroski	Mason-Rice Elementary	Aide - SPED	1.00	1	3.0	\$19,968	September 1, 2015
21853	June	Donahue	Zervas Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
34651	Julie	Dorfneilsen	Bowen Elementary	Aide - SPED	0.86	1	6.0	\$19,886	September 1, 2015
36147	Isaiah	Dottin-Carter	Zervas Elementary	Aide - SPED / ABA	0.88	1/Cat 2	5.0	\$28,388	September 1, 2015
29861	James	Dow	Newton North High	Aide - SPED	1.00	3	9.5	\$32,969	September 1, 2015
31887	Kelly	Downey	Preschool	Aide - Preschool / ABA	0.96	12/Cat 2	10.5	\$51,512	September 1, 2015
35397	Theresa	Drew	Angier Elementary	Aide - SPED / ABA	0.88	1/Cat 2	2.0	\$23,774	September 1, 2015
28889	Amy	Duarte	Lincoln-Eliot Elementary	Aide - SPED	1.00	15	13.0	\$35,720	September 1, 2015
32618	Jennifer	Duest	Horace-Mann Elementary	Aide - SPED / ABA	0.88	11/Cat 2	11.0	\$41,932	September 1, 2015
24033	Lillian	Duest	Newton North High	Aide - Campus	1.00	13	14.0	\$43,698	September 1, 2015
33993	Colleen	Duggan	Preschool	Aide - Preschool / ABA	1.00	1/Cat 2	10.0	\$43,315	September 1, 2015
25609	Toni	Duncan-Brown	Horace-Mann Elementary	Aide - Building	0.37	11	14.0	\$37,455	September 1, 2015
25609	Toni	Duncan-Brown	Horace-Mann Elementary	Aide - Intervention	0.63	11	14.0	\$37,455	September 1, 2015
28721	Dina	Dworetzky	Bigelow Middle	Aide - SPED	1.00	13	13.0	\$40,547	September 1, 2015
33117	Joseph	Eckstrom	Bigelow Middle	Aide - SPED	0.36	3	6.0	\$9,814	September 1, 2015
15145	Andrea	Edson	Ward Elementary	Aide - Early Literacy	0.30	11	14.0	\$11,263	September 1, 2015
35788	Lauren	Effune	Brown Middle	Aide - SPED	1.00	2	2.0	\$20,383	September 1, 2015
35887	Molly	Elkins	Newton South High	Aide - Preschool	1.00	4	2.0	\$25,478	September 1, 2015
24074	Rona	Ellenbogen	Memorial-Spaulling Elementary	Aide - ELL	0.33	11	14.0	\$12,483	September 1, 2015
27733	Edward	Ellis	Newton North High	Aide - Career & Tech	1.00	13	14.0	\$43,698	September 1, 2015
36465	Amy	Englehart	Angier Elementary	Aide - Early Literacy	0.57	1	3.0	\$11,315	September 1, 2015
36365	Jennifer	Ethier	Preschool	Aide - Preschool / ABA	1.00	1/Cat 2	9.0	\$40,829	September 1, 2015
28892	Carolyn	Evans	Zervas Elementary	Aide - Early Literacy	0.50	11	14.0	\$18,727	September 1, 2015
35273	Anne	Fagan	Angier Elementary	Aide - SPED	1.00	5	4.0	\$21,447	September 1, 2015
29677	Danielle	Fahey	Bigelow Middle	Aide - SPED	1.00	12	14.0	\$39,952	September 1, 2015
36311	Peter	Fairbrother	Oak Hill Middle	Aide - SPED	1.00	2	3.0	\$21,299	September 1, 2015
25545	Paula	Fallon	Oak Hill Middle	Aide - SPED	1.00	12	14.0	\$39,952	September 1, 2015
34942	Alessandra	Fei	Lincoln-Eliot Elementary	Aide - SPED	1.00	5	3.0	\$20,523	September 1, 2015
26411	Beverly	Fei	Underwood Elementary	Aide - SPED / ABA	0.91	11/Cat 2	10.5	\$42,811	September 1, 2015
34361	Tamara	Feldman	Brown Middle	Aide - SPED / ABA	1.00	1/Cat 2	2.0	\$26,992	September 1, 2015
33304	Elizabeth	Feteris	Franklin Elementary	Aide - SPED	1.00	5	3.0	\$20,523	September 1, 2015
26525	Laurie	Filreis	Ward Elementary	Aide - Classroom	0.63	11	14.0	\$23,721	September 1, 2015
10729	Nancy	Fisch	Ward Elementary	Aide - Early Literacy	0.33	1	1.0	\$6,097	September 1, 2015

Emp. #	Name	School	Job Class Description	FTE	Range	Step	Salary	Date of Hire	
23226	Bobbie	Fisch-Bethoney	Lincoln-Eliot Elementary	Aide - Title 1	0.63	11	14.0	\$23,722	September 1, 2015
10465	Gail	Fitzgerald	Newton North High	Aide - SPED	1.00	13	13.5	\$42,984	September 1, 2015
34984	Alexandria	Flaherty	Newton South High	Aide - SPED	1.00	3	3.0	\$23,296	September 1, 2015
36526	Michael	Flanagan	Franklin Elementary	Aide - SPED	1.00	5	1.0	\$18,796	September 1, 2015
35794	Teresa	Foley	Bigelow Middle	Aide - SPED	1.00	3	2.0	\$22,294	September 1, 2015
14156	Marcia	Forbes	Bowen Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
34621	Carlyn	Foreman	Burr Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
31617	Phoebe	Forsley	Preschool	Aide - Preschool / ABA	0.95	12/Cat 2	11.0	\$51,687	September 1, 2015
30669	Alexander	Frail	Horace-Mann Elementary	Aide - SPED / ABA	0.88	1/Cat 2	1.0	\$22,410	September 1, 2015
35868	Lindsay	Freedman	Ward Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
35608	Angela	Freniere	Zervas Elementary	Aide - SPED / ABA	0.94	1/Cat 2	2.0	\$25,318	September 1, 2015
35620	Jeremy	Frey	Newton South High	Aide - Classroom	0.23	3	2.0	\$5,095	September 1, 2015
32359	Diana	Fried	Bowen Elementary	Aide - Early Literacy	0.43	1	6.5	\$10,299	September 1, 2015
32171	Marissa	Friedman	Newton North High	Aide - SPED / ABA	0.51	1/Cat 2	3.0	\$14,727	September 1, 2015
35622	Constance	Fugate	Ward Elementary	Aide - SPED	1.00	5	4.0	\$21,447	September 1, 2015
21966	Sharon	Fugazzotto	Lincoln-Eliot Elementary	Aide - Building	1.00	5	5.5	\$23,066	September 1, 2015
34999	Andrew	Fusco	Newton North High	Aide - Classroom	0.79	3	3.0	\$20,964	September 1, 2015
34999	Andrew	Fusco	Newton North High	Aide - SPED	0.11	3	3.0		September 1, 2015
25708	Inez	Gaines	Zervas Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
34333	Taneillia	Gale	Newton North High	Aide - SPED	1.00	3	4.0	\$24,345	September 1, 2015
35647	Nicole	Gallagher	Franklin Elementary	Aide - SPED / ABA	0.91	1/Cat 2	6.0	\$31,259	September 1, 2015
26636	Maria	Galvagno	Franklin Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
36000	Fenny	Gao	Bigelow Middle	Aide - ELL	1.00	2	2.0	\$20,383	September 1, 2015
34598	Amelia	Garapetian	Underwood Elementary	Aide - SPED	1.00	5	3.0	\$20,523	September 1, 2015
16132	Joseph	Gardner	Ed Center	Aide - SPED	0.91	13	14.0	\$39,952	September 1, 2015
31701	Mary	Garrity	Countryside Elementary	Aide - SPED	1.00	5	9.5	\$29,044	September 1, 2015
34384	Patrick	Garvey	Brown Middle	Aide - SPED / ABA	1.00	1/Cat 2	3.0	\$28,636	September 1, 2015
34423	Ellen	Geary	Angier Elementary	Aide - SPED	1.00	5	6.0	\$23,739	September 1, 2015
35877	Helen	Gebrezgij	Countryside Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
36081	Daniela	Gentile	Horace-Mann Elementary	Aide - SPED / ABA	0.94	1/Cat 2	6.0	\$32,073	September 1, 2015
30239	Elyse	Gentile	Brown Middle	Aide - SPED	1.00	2	3.0	\$21,299	September 1, 2015
34770	Eli	Gerard	Newton North High	Aide - SPED / ABA	1.00	1/Cat 2	7.0	\$36,276	September 1, 2015
23301	Rebecca	Gerritsen	Franklin Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
36518	Kirsten	Gervais	Ward Elementary	Aide - SPED	1.00	5	1.0	\$18,796	September 1, 2015
35837	Joanna	Ghilardi	Horace-Mann Elementary	Aide - SPED / ABA	0.94	1/Cat 2	4.0	\$28,496	September 1, 2015
35994	Michele	Giggi-Howe	Williams Elementary	Aide - Early Literacy	0.43	1	4.0	\$13,215	September 1, 2015
35994	Michele	Giggi-Howe	Williams Elementary	Aide - Intervention	0.20	1	4.0		September 1, 2015
34432	Heather	Gilbert	Newton South High	Aide - SPED	0.50	3	7.0	\$29,461	September 1, 2015
34432	Heather	Gilbert	Newton South High	Aide - SPED / ABA	0.50	1/Cat 2	4.0		September 1, 2015
36244	Jennifer	Gilligan	Ward Elementary	Aide - SPED	1.00	5	1.0	\$18,796	September 1, 2015
29551	Scott	Giusti	Newton North High	Aide - SPED	1.00	3	2.0	\$22,294	September 1, 2015

Emp. #	Name	School	Job Class Description	FTE	Range	Step	Salary	Date of Hire	
35828	Brian	Glennon	Newton South High	Aide - SPED	1.00	3	2.0	\$22,294	September 1, 2015
36242	Katherine	Glover	Bowen Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
29726	Andrew	Gluck	Underwood Elementary	Aide - SPED	1.00	5	9.5	\$29,044	September 1, 2015
22969	Edith	Goethals	Countryside Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
21561	Roberta	Goganian	Bowen Elementary	Aide - Early Literacy	0.43	1	4.0	\$9,041	September 1, 2015
18795	Betty	Goldberg	Countryside Elementary	Aide - Intervention	0.48	1	13.0	\$16,798	September 1, 2015
34934	Meagan	Golden	Ward Elementary	Aide - SPED	1.00	5	3.0	\$20,523	September 1, 2015
36483	Stacy	Golden	Countryside Elementary	Aide - SPED / ABA	1.00	2/Cat 2	4.0	\$34,720	September 1, 2015
10419	Carol	Goldman	Memorial-Spaulling Elementary	Aide - Building	0.17	11	14.0	\$6,242	September 1, 2015
36412	Michele	Goldstein	Oak Hill Middle	Aide - SPED	1.00	2	1.0	\$19,507	September 1, 2015
35847	Susan	Goldstein	Newton South High	Aide - SPED / ABA	1.00	2/Cat 2	4.0	\$34,720	September 1, 2015
17189	Noreen	Goodwin	Burr Elementary	Aide - Early Literacy	0.57	11	14.0	\$21,224	September 1, 2015
36508	Benjamin	Gove	Countryside Elementary	Aide - SPED / ABA	1.00	2/Cat 2	4.0	\$34,720	September 1, 2015
24371	Andrea	Graf	Angier Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
35230	Xylene	Graves	Bigelow Middle	Aide - SPED	1.00	2	6.0	\$24,637	September 1, 2015
28071	James	Greeley	Oak Hill Middle	Aide - SPED	1.00	2	3.0	\$21,299	September 1, 2015
21855	Christine	Green	Horace-Mann Elementary	Aide - Early Literacy	0.50	11	14.0	\$19,976	September 1, 2015
21855	Christine	Green	Horace-Mann Elementary	Aide - Intervention	0.03	11	14.0	\$19,976	September 1, 2015
28089	Alexandra	Greenberg	Newton North High	Aide - SPED	1.00	3	5.5	\$26,184	September 1, 2015
36451	Meredith	Greene	Brown Middle	Aide - SPED / ABA	1.00	2/Cat 2	4.0	\$34,720	September 1, 2015
29436	Janet	Greenwald	Williams Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
33347	Radka	Grein	Newton North High	Aide - SPED / ABA	1.00	2/Cat 2	9.5	\$48,061	September 1, 2015
27096	Christina	Griffin	Bigelow Middle	Aide - SPED	1.00	12	13.5	\$39,300	September 1, 2015
36322	Roxanne	Griffith	Newton North High	Aide - SPED / ABA	1.00	2/Cat 2	2.0	\$30,849	September 1, 2015
36286	Samantha	Gross	Zervas Elementary	Aide - SPED	1.00	5	1.0	\$18,796	September 1, 2015
34585	Kara	Guy	Newton North High	Aide - SPED / ABA	1.00	2/Cat 2	7.0	\$41,458	September 1, 2015
35830	Tana	Haenel-Walsh	Brown Middle	Aide - SPED	1.00	2	6.0	\$24,637	September 1, 2015
36499	Brendan	Haggerty	Angier Elementary	Aide - SPED / ABA	1.00	5	2.0	\$23,774	September 1, 2015
31646	Erin	Haggerty	Newton North High	Aide - SPED / ABA	1.00	11/Cat 2	11.0	\$47,607	September 1, 2015
36462	Brittany	Hagopian	Horace-Mann Elementary	Aide - SPED	0.86	1	1.0	\$15,745	September 1, 2015
31657	Kristen	Hagopian	Horace-Mann Elementary	Aide - SPED / ABA	0.94	11/Cat 2	10.5	\$43,925	September 1, 2015
33292	Maura	Hamel	Williams Elementary	Aide - SPED	0.86	1	5.5	\$19,323	September 1, 2015
34784	Kimly	Hanlon	Peirce Elementary	Aide - Early Literacy	0.43	1	3.0	\$8,652	September 1, 2015
35668	Morgan	Harper	Horace-Mann Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
26547	Debra	Hartman	Newton North High	Aide - SPED	1.00	13	14.0	\$43,698	September 1, 2015
22112	Evelyn	Hatcher	Citywide	Aide - SPED (Speech Asst.)	1.00	11/Cat 2	11.0	\$47,607	September 1, 2015
35347	Danielle	Hatem	Bowen Elementary	Aide - Early Literacy	0.43	1	3.0	\$8,652	September 1, 2015
36445	Joseph	Hattis	F A Day Middle	Aide - SPED	1.00	2	1.0	\$19,507	September 1, 2015
35834	Charline	Herisse	Cabot Elementary	Aide - SPED / ABA	0.88	1/Cat 2	4.0	\$26,758	September 1, 2015
26018	Stephanie	Herlehy	Brown Middle	Aide - SPED	1.00	13	14.0	\$43,698	September 1, 2015
34221	Barry	Hershenow	Newton North High	Aide - SPED	1.00	3	4.0	\$24,345	September 1, 2015

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36473	Trevor	Hiler	Memorial-Spauding Elementary	Aide - SPED	1.00	5	1.0	\$18,796	September 1, 2015
22824	Joann	Hill	Horace-Mann Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
35462	Allison	Hitchings	Franklin Elementary	Aide - SPED / ABA	1.00	1/Cat 2	2.5	\$27,802	September 1, 2015
35763	Meredith	Hoban	Newton South High	Aide - SPED	1.00	3	4.0	\$24,345	September 1, 2015
10735	Caroline	Hollingsworth	Newton South High	Aide - Classroom	0.16	13	14.0	\$6,866	September 1, 2015
36059	Stephanie	Hollowell	Countryside Elementary	Aide - SPED / ABA	0.94	1/Cat 2	4.0	\$28,496	September 1, 2015
29156	Stacey	Horsik	Preschool	Aide - Preschool	0.80	1	8.0	\$20,732	September 1, 2015
25375	Danielle	Howard	Newton North High	Aide - SPED	1.00	3	4.0	\$24,345	September 1, 2015
34702	Ashley	Hoyt	Angier Elementary	Aide - SPED / ABA	0.94	1/Cat 2	2.5	\$26,078	September 1, 2015
12259	Jean	Huff	Countryside Elementary	Aide - ELL	0.63	11	14.0	\$23,723	September 1, 2015
35854	Jessica	Hull	Preschool	Aide - Preschool	0.93	1	6.0	\$21,556	September 1, 2015
29805	Dennis	Ingram	Student Services	Aide - SPED / ABA	1.00	1/Cat 2	10.0	\$43,315	September 1, 2015
33544	Caitlin	Irwin	Oak Hill Middle	Aide - SPED / ABA	0.50	1/Cat 2	5.5	\$16,598	September 1, 2015
36503	Lena	Isaacs	Burr Elementary	Aide - SPED	1.00	5	1.0	\$18,796	September 1, 2015
31517	Ginko	Isobe	Zervas Elementary	Aide - ELL	0.70	1	8.0	\$18,140	September 1, 2015
33226	JoAnn	Itzkowitz	Zervas Elementary	Aide - Building	0.60	1	5.5	\$13,466	September 1, 2015
23511	Dawn	Jaillet	F A Day Middle	Aide - SPED	1.00	12	14.0	\$39,952	September 1, 2015
24106	Farzana	Jalalkhan	Franklin Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
34828	Stephen	Jamele	Newton North High	Aide - SPED / ABA	1.00	1/Cat 2	6.0	\$34,193	September 1, 2015
28817	Jean	Johnson	Oak Hill Middle	Aide - SPED	1.00	12	14.0	\$39,952	September 1, 2015
36446	Jennifer	Johnson	Zervas Elementary	Aide - Building	0.40	1	1.0	\$7,315	September 1, 2015
36460	Sara	Jones	Countryside Elementary	Aide - SPED / ABA	1.00	2/Cat 2	1.0	\$29,078	September 1, 2015
30627	Patrick	Jordan-Quern	Newton South High	Aide - SPED	1.00	3	5.0	\$25,443	September 1, 2015
28787	Hitaishi	Joshi	Preschool	Aide - Preschool / ABA	0.96	12/Cat 2	11.0	\$52,367	September 1, 2015
21084	Arthur	Kadehjian	Newton North High	Aide - Career & Tech	1.00	13	14.0	\$43,698	September 1, 2015
26061	Julie	Kaplan	Newton South High	Aide - SPED	1.00	13	13.0	\$40,547	September 1, 2015
34929	Nadine	Kariotis	Memorial-Spauding Elementary	Aide - SPED	1.00	5	3.0	\$20,523	September 1, 2015
34327	Holly	Kee	Newton South High	Aide - SPED	1.00	3	9.0	\$32,030	September 1, 2015
17176	Judith	Kelleher	F A Day Middle	Aide - Medical	1.00	12/Cat 2	11.0	\$54,408	September 1, 2015
23117	Ellen	Kelner	Horace-Mann Elementary	Aide - Title 1	0.63	11	14.0	\$23,722	September 1, 2015
34069	Michelle	Kennedy	Newton North High	Aide - SPED	1.00	3	4.5	\$24,888	September 1, 2015
35888	Michael	Kenslea	Franklin Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
35639	Chrep	Ket	Newton South High	Aide - SPED / ABA	1.00	1/Cat 2	4.0	\$30,380	September 1, 2015
36363	Bradford	King	Student Services	Aide - SPED	1.00	3	6.0	\$26,947	September 1, 2015
29964	Rebecca	Kirshenbaum	Newton South High	Aide - Classroom	0.54	3	2.0	\$12,102	September 1, 2015
27033	Paul	Koch	Oak Hill Middle	Aide - SPED	1.00	12	14.0	\$39,952	September 1, 2015
33990	Helen	Koutsouris	Franklin Elementary	Aide - SPED	0.86	1	5.0	\$18,776	September 1, 2015
33783	Eva	Kovacs	Bowen Elementary	Aide - SPED / ABA	0.88	11/Cat 2	10.0	\$38,151	September 1, 2015
32323	Mona	Krozy	Bowen Elementary	Aide - SPED	1.00	5	10.0	\$29,916	September 1, 2015
23191	Marlene	Krutter	Newton North High	Aide - Building	1.00	13	14.0	\$43,698	September 1, 2015
36089	Smily	Kumar	Angier Elementary	Aide - SPED / ABA	0.88	1/Cat 2	3.0	\$25,222	September 1, 2015

Emp. #	Name	School	Job Class Description	FTE	Range	Step	Salary	Date of Hire	
36287	Allyson	LaConte	Zervas Elementary	Aide - SPED	1.00	1	2.0	\$16,452	September 1, 2015
36447	Andrea	Lam	Mason-Rice Elementary	Aide - SPED	0.83	5	2.0	\$15,924	September 1, 2015
24713	Diane	Landry	Preschool	Aide - Preschool	0.95	1	6.5	\$22,582	September 1, 2015
36301	Jared	Lanyon	Burr Elementary	Aide - SPED	1.00	5	6.0	\$23,739	September 1, 2015
36315	Bolanle	Lareau	Franklin Elementary	Aide - SPED	1.00	5	6.0	\$23,739	September 1, 2015
36512	Tamar	Lasri	Cabot Elementary	Aide - SPED	0.86	1	2.0	\$16,452	September 1, 2015
36084	Erica	Lauria	Mason-Rice Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
36538	Sarah	Lavalle	Newton North High	Aide - SPED	1.00	3	1.0	\$21,336	September 1, 2015
33074	Leah	Leach	Cabot Elementary	Aide - SPED / ABA	0.94	11/Cat 2	10.5	\$43,925	September 1, 2015
36101	Cindy	Leader	Williams Elementary	Aide - Intervention	1.00	5	3.0	\$20,523	September 1, 2015
34785	Jean	LeBlanc	Peirce Elementary	Aide - Intervention	0.42	1	3.0	\$8,985	September 1, 2015
34785	Jean	LeBlanc	Peirce Elementary	Aide - Early Literacy	0.03	1	3.0		September 1, 2015
36386	Merrily	LeBlanc	Countryside Elementary	Aide - SPED / ABA	1.00	2/Cat 2	2.0	\$30,849	September 1, 2015
34802	Michelle	LeBlanc	Brown Middle	Aide - SPED / ABA	1.00	1/Cat 2	8.0	\$38,485	September 1, 2015
14651	Elaine	Lee	Underwood Elementary	Aide - ELL	1.00	15	14.0	\$38,495	September 1, 2015
32029	Hyunkyung	Lee	Williams Elementary	Aide - ELL	0.60	1	8.5	\$16,004	September 1, 2015
36517	Margaret	Lee	Mason-Rice Elementary	Aide - SPED	1.00	5	1.0	\$18,796	September 1, 2015
34325	Sally	Lee	Angier Elementary	Aide - SPED	0.86	1	4.0	\$17,966	September 1, 2015
32337	Christopher	LeGare	Bigelow Middle	Aide - SPED	1.00	2	6.5	\$25,356	September 1, 2015
35835	Joan	Leitner	Preschool	Aide - Preschool / ABA	1.00	1/Cat 2	7.0	\$36,276	September 1, 2015
29432	Iwona	Lempitski	Williams Elementary	Aide - SPED	1.00	5	9.5	\$29,044	September 1, 2015
29868	Mark	Leonard	Bigelow Middle	Aide - ELL	1.00	2	8.0	\$27,643	September 1, 2015
35425	Melissa	Leonard	Ward Elementary	Aide - SPED	1.00	5	3.0	\$20,523	September 1, 2015
22970	Caterina	Leone	Newton South High	Aide - SPED	1.00	14	14.0	\$49,940	September 1, 2015
24231	Patricia	Leone	Newton North High	Aide - SPED	1.00	14	14.0	\$49,940	September 1, 2015
29535	Nicole	Levasseur	Horace-Mann Elementary	Aide - SPED / ABA	0.94	11/Cat 2	10.5	\$43,925	September 1, 2015
35393	Svetlana	Levin	Horace-Mann Elementary	Aide - SPED	1.00	5	3.0	\$20,523	September 1, 2015
11764	Linda	Levine	Teaching and Learning	Aide - Building	0.94	14	14.0	\$46,818	September 1, 2015
28709	Susan R.	Levy	Newton South High	Aide - Library/Media	0.63	3	11.0	\$22,642	September 1, 2015
34329	DeNina	Lewis	Preschool	Aide - Preschool / ABA	0.25	2/Cat 2	9.0	\$11,665	September 1, 2015
24210	Jane	Lewis	Countryside Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
24388	Valerie	Lew-Ng	Bowen Elementary	Aide - SPED	1.00	5	11.0	\$31,737	September 1, 2015
29931	Rhonda	Libman Forman	Williams Elementary	Aide - Early Literacy	0.63	1	9.5	\$17,897	September 1, 2015
14982	Barbara	Liebman	Brown Middle	Aide - SPED	1.00	12	14.0	\$39,952	September 1, 2015
34360	Jessica	Lima	Newton South High	Aide - Preschool	1.00	4	4.5	\$28,443	September 1, 2015
35276	Johanna	Linnehan	Bigelow Middle	Aide - Building	0.59	2	3.0	\$12,646	September 1, 2015
33353	Brendan	Livingston	Brown Middle	Aide - SPED / ABA	1.00	1/Cat 2	5.5	\$33,197	September 1, 2015
29658	Eric	Lochiatto	Newton North High	Aide - SPED / ABA	1.00	1/Cat 2	4.5	\$31,292	September 1, 2015
36464	Laura	London	Angier Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
34064	Joanne	Loneragan	Newton North High	Aide - SPED	1.00	3	5.0	\$25,443	September 1, 2015
35443	Sara	Lozzi	Horace-Mann Elementary	Aide - SPED / ABA	0.94	1/Cat 2	6.0	\$32,073	September 1, 2015

Emp. #	Name		School	Job Class Description	FTE	Range	Step	Salary	Date of Hire
27213	Christine	Luciano	Newton South High	Aide - SPED	1.00	13	14.0	\$43,698	September 1, 2015
28847	Susan	Lum	Ed Center	Aide - Computer	0.51	13	14.0	\$22,473	September 1, 2015
21437	Adam	Lunin	F A Day Middle	Aide - SPED	1.00	12	14.0	\$39,952	September 1, 2015
15911	Beverly	Lutton	Cabot Elementary	Aide - Building	1.00	15	14.0	\$38,495	September 1, 2015
35450	Shannon	Lynch	Zervas Elementary	Aide - SPED / ABA	0.94	1/Cat 2	5.0	\$30,231	September 1, 2015
11293	Robert	MacDougall	Newton North High	Aide - SPED	0.25	13	14.0	\$10,924	September 1, 2015
23044	Darlene	MacIntyre	F A Day Middle	Aide - SPED / ABA	0.91	11/Cat 2	10.5	\$42,815	September 1, 2015
23014	Kathie	MacKenzie	F A Day Middle	Aide - SPED	1.00	12	14.0	\$39,952	September 1, 2015
35427	Madeline	MacKenzie	Newton North High	Aide - SPED / ABA	1.00	1/Cat 2	5.0	\$32,230	September 1, 2015
36113	Ann-Marie	Madaus	Burr Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
36131	Lauren	Magann	Countryside Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
18131	Catherine	Mahar	Burr Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
25960	Maureen	Malavase	Lincoln-Eliot Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
34971	Stephanie	Mamis	Newton North High	Aide - Career & Tech	0.80	3	3.0	\$18,636	September 1, 2015
35327	Frank	Marchica	Newton South High	Aide - Classroom	0.37	3	3.0	\$8,652	September 1, 2015
26404	Fran	Marcom	Bigelow Middle	Aide - SPED	1.00	12	14.0	\$39,952	September 1, 2015
28800	Adrienne	Mariani	F A Day Middle	Aide - SPED	1.00	2	11.0	\$32,938	September 1, 2015
36488	Olivia	Martins	Newton North High	Aide - SPED	1.00	3	1.0	\$21,336	September 1, 2015
22147	Lisa	Marzilli	Newton North High	Aide - Career & Tech	1.00	13	14.0	\$43,698	September 1, 2015
29594	Monica	Massucco	Brown Middle	Aide - SPED / ABA	1.00	12/Cat 2	11.0	\$54,408	September 1, 2015
16444	Deborah	Mastroianni	Franklin Elementary	Aide - Building	0.63	1	8.0	\$16,413	September 1, 2015
29348	Rebecca	Maxfield	Preschool	Aide - Preschool / ABA	1.00	11/Cat 2	11.0	\$47,607	September 1, 2015
30481	Lucy	Mazur-Warren	Burr Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
28902	Amanda	Mazzola	Newton North High	Aide - Classroom	1.00	3	11.0	\$36,026	September 1, 2015
36489	Bridget	McAnulty	Oak Hill Middle	Aide - SPED	1.00	2	1.0	\$19,507	September 1, 2015
36472	Brian	McCarron	Countryside Elementary	Aide - SPED / ABA	1.00	2/Cat 2	2.0	\$30,849	September 1, 2015
12288	Nancy	McCarthy	Cabot Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
27184	Allison	McDade	Williams Elementary	Aide - ELL	1.00	15	14.0	\$38,495	September 1, 2015
34664	Elizabeth	McFadyen	Cabot Elementary	Aide - SPED / ABA	0.94	1/Cat 2	3.0	\$26,860	September 1, 2015
39454	Vicki	McGovern	Newton North High	Aide - SPED / ABA	1.00	2/Cat 2	5.0	\$36,835	September 1, 2015
35940	Matthew	McIver	F A Day Middle	Aide - SPED	1.00	2	3.0	\$21,299	September 1, 2015
33470	Shannon	McNulty	Brown Middle	Aide - SPED / ABA	1.00	11/Cat 2	10.0	\$43,315	September 1, 2015
34416	David	McVey	Peirce Elementary	Aide - SPED / ABA	0.94	1/Cat 2	2.0	\$25,318	September 1, 2015
35638	Kevin	Mealey	Franklin Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
34606	Andrew	Mellen	Countryside Elementary	Aide - SPED / ABA	1.00	2/Cat 2	6.0	\$39,078	September 1, 2015
36478	Alanna	Merchant	Burr Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
36510	Maura	Merrill	Memorial-Spaulling Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
33336	Melissa	Merullo	Newton North High	Aide - SPED / ABA	1.00	2/Cat 2	9.5	\$48,061	September 1, 2015
36275	Jennifer	Meyler	Brown Middle	Aide - SPED / ABA	1.00	2/Cat 2	3.0	\$32,727	September 1, 2015
25362	Laura	Michel	Brown Middle	Aide - SPED / ABA	1.00	1/Cat 2	3.0	\$28,636	September 1, 2015
31710	Siobhan	Mikolajewski	Horace-Mann Elementary	Aide - SPED / ABA	0.94	11/Cat 2	11.0	\$44,655	September 1, 2015



Emp. #	Name	School	Job Class Description	FTE	Range	Step	Salary	Date of Hire	
22849	Thomas	Milano	Newton North High	Aide - SPED	1.00	13	14.0	\$43,698	September 1, 2015
35886	Eli	Miller	Oak Hill Middle	Aide - SPED	1.00	2	2.0	\$20,383	September 1, 2015
11665	Sarah	Miller Friedman	F A Day Middle	Aide - SPED / ABA	0.91	11/Cat 2	10.0	\$39,602	September 1, 2015
34404	Robert	Minshull	Franklin Elementary	Aide - SPED	1.00	5	9.0	\$28,218	September 1, 2015
34190	Joseph	Mirsky	Franklin Elementary	Aide - SPED	1.00	5	6.0	\$23,739	September 1, 2015
13388	Nickole	Mitchell	Newton North High	Aide - Campus	0.94	14	14.0	\$46,818	September 1, 2015
36025	Michelle	Mitropoulos	Newton South High	Aide - SPED / ABA	1.00	2/Cat 2	3.0	\$32,727	September 1, 2015
23962	Winnie	Mok	Countryside Elementary	Aide - SPED / ABA	0.94	1/Cat 2	7.0	\$34,026	September 1, 2015
36519	Caryn	Monahan	Ward Elementary	Aide - SPED	1.00	5	3.0	\$20,523	September 1, 2015
32174	Sarah	Montana	Peirce Elementary	Aide - SPED / ABA	0.94	1/Cat 2	10.0	\$40,629	September 1, 2015
33418	Kathleen	Moore	Countryside Elementary	Aide - SPED	0.86	1	3.0	\$17,212	September 1, 2015
35384	Helen	Mosallam	Newton South High	Aide - Preschool	1.00	4	3.0	\$26,624	September 1, 2015
39434	Katherine	M'Sadoques	Bigelow Middle	Aide - SPED	1.00	2	2.0	\$20,383	September 1, 2015
35946	Tanzanite	Msola	Underwood Elementary	Aide - SPED	1.00	5	4.0	\$21,447	September 1, 2015
35437	Janine	Mullaney	Ward Elementary	Aide - SPED	1.00	5	3.0	\$20,523	September 1, 2015
28554	Eileen	Mullarkey	Underwood Elementary	Aide - SPED	1.00	5	13.0	\$35,720	September 1, 2015
36511	Brittany	Munroe	Memorial-Spaulling Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
14315	Martha	Munsell	Mason-Rice Elementary	Aide - Early Literacy	0.57	11	14.0	\$21,224	September 1, 2015
34878	Amber	Murphy	Preschool	Aide - Preschool	0.93	1	3.0	\$18,636	September 1, 2015
26886	Barry	Murphy	Zervas Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
30412	Stephen	Murphy	Angier Elementary	Aide - SPED / ABA	0.94	1/Cat 2	1.0	\$23,865	September 1, 2015
35935	Timothy	Murphy	Newton North High	Aide - SPED	1.00	3	2.0	\$22,294	September 1, 2015
34956	Bryan	Murray	Newton North High	Aide - SPED	1.00	3	3.0	\$23,296	September 1, 2015
32748	Anne	Nakanjikko	Newton North High	Aide - SPED	1.00	3	5.5	\$26,184	September 1, 2015
35876	Amanda	Napolione	Brown Middle	Aide - ELL	1.00	2	3.0	\$21,299	September 1, 2015
29526	Christine	Nelson	Newton South High	Aide - SPED	1.00	13	14.0	\$43,698	September 1, 2015
29889	Nancy	Nelson	Mason-Rice Elementary	Aide - SPED	1.00	5	9.5	\$29,044	September 1, 2015
22240	Lisa	Neville	Preschool	Aide - Preschool	0.93	1	2.0	\$17,835	September 1, 2015
34963	Kayla	Nicholson	Lincoln-Eliot Elementary	Aide - Intervention	0.10	1	4.0	\$11,824	September 1, 2015
34963	Kayla	Nicholson	Lincoln-Eliot Elementary	Aide - Early Literacy	0.47	1	4.0	\$11,824	September 1, 2015
35302	Brooke	Nicolazzo	F A Day Middle	Aide - SPED	1.00	2	5.0	\$23,262	September 1, 2015
26149	Grace	Nicolazzo	Newton North High	Aide - SPED	0.60	13	14.0	\$26,218	September 1, 2015
28216	Gwen	Norris	Angier Elementary	Aide - Early Literacy	0.57	1	12.5	\$19,121	September 1, 2015
33311	Samuel	Northridge	Citywide	Aide - SPED / ABA	0.86	1/Cat 2	2.5	\$23,830	September 1, 2015
24817	Noelle	Norton	Bigelow Middle	Aide - SPED	1.00	12	14.0	\$39,952	September 1, 2015
34506	Terrie	Novack	Cabot Elementary	Aide - SPED / ABA	0.88	1/Cat 2	1.0	\$22,410	September 1, 2015
26079	Linda	Novak	Newton South High	Aide - SPED	1.00	13	14.0	\$43,698	September 1, 2015
36225	Kevin	O'Brien	Countryside Elementary	Aide - SPED / ABA	1.00	2/Cat 2	3.0	\$32,727	September 1, 2015
36049	Matthew	O'Brien	Franklin Elementary	Aide - SPED / ABA	0.88	1/Cat 2	2.5	\$24,488	September 1, 2015
35305	Jason	Ochsner	Horace-Mann Elementary	Aide - SPED / ABA	0.94	1/Cat 2	8.0	\$36,098	September 1, 2015
36284	Erin	O'Connor	Newton South High	Aide - SPED	1.00	3	2.0	\$22,294	September 1, 2015

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25593	Noriko	Ohkami	Bowen Elementary	Aide - ELL	0.70	11	14.0	\$26,218	September 1, 2015
36474	Michael	Oldenburg	Memorial-Spaulding Elementary	Aide - Building	0.82	1	1.0	\$14,933	September 1, 2015
35649	Kian	Olia	Oak Hill Middle	Aide - SPED	1.00	2	3.0	\$21,299	September 1, 2015
21264	Elizabeth	O'Neil	Newton North High	Aide - SPED	1.00	13	14.0	\$43,698	September 1, 2015
33178	Elise	Ordile	Lincoln-Eliot Elementary	Aide - SPED	1.00	5	5.5	\$23,066	September 1, 2015
31836	Nicole	O'Reilly	Zervas Elementary	Aide - Behavior Interventionist	0.94	1/Cat 2	10.0	\$40,629	September 1, 2015
35640	Bethlynn	Orzano	Horace-Mann Elementary	Aide - SPED	1.00	5	5.0	\$22,414	September 1, 2015
32758	Deborah	Osborn	Bigelow Middle	Aide - SPED	1.00	2	6.0	\$24,637	September 1, 2015
26275	Linda	O'Shea	Newton North High	Aide - Medical	1.00	11/Cat 2	11.0	\$47,607	September 1, 2015
33404	Christina	Oteri	Memorial-Spaulding Elementary	Aide - SPED / ABA	0.94	1/Cat 2	4.0	\$28,496	September 1, 2015
12287	Patricia	O'Toole	Franklin Elementary	Aide - Early Literacy	0.50	11	13.0	\$17,377	September 1, 2015
35883	David	Padgett	Newton South High	Aide - Campus	1.00	3	2.0	\$22,294	September 1, 2015
35905	Kimberly	Pagella	Brown Middle	Aide - SPED	1.00	2	3.0	\$21,299	September 1, 2015
27477	Richard	Paglia	Horace-Mann Elementary	Aide - Behavior Interventionist	1.00	1/Cat 2	4.0	\$30,380	September 1, 2015
35685	Sarah	Paisner	Bowen Elementary	Aide - Building	0.38	1	2.0	\$7,165	September 1, 2015
35820	Jessica	Palladino	Horace-Mann Elementary	Aide - SPED / ABA	0.88	1/Cat 2	5.0	\$28,388	September 1, 2015
36053	Bonithia	Palmer-Penn	Memorial-Spaulding Elementary	Aide - SPED	1.00	5	7.0	\$25,145	September 1, 2015
34978	Spencer	Palmgren	Brown Middle	Aide - SPED	1.00	2	4.0	\$22,258	September 1, 2015
21041	Nadine	Pankins-Houston	Peirce Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
22924	Joanna	Paola	Lincoln-Eliot Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
23047	Maureen	Paolillo	Memorial-Spaulding Elementary	Aide - Intervention	0.65	11	14.0	\$37,455	September 1, 2015
23047	Maureen	Paolillo	Memorial-Spaulding Elementary	Aide - Early Literacy	0.35	11	14.0		September 1, 2015
21131	Elly	Park	Newton North High	Aide - ELL	0.69	13	14.0	\$29,964	September 1, 2015
23584	Kate	Parker	Brown Middle	Aide - SPED / ABA	1.00	12/Cat 2	11.0	\$54,408	September 1, 2015
33692	Michele	Parker	Bigelow Middle	Aide - SPED	1.00	2	8.5	\$28,452	September 1, 2015
36536	Chelsey	Parks	Newton South High	Aide - SPED	1.00	3	1.0	\$21,336	September 1, 2015
36158	Daniel	Parlato	Bigelow Middle	Aide - SPED	1.00	2	3.0	\$21,299	September 1, 2015
29959	Sofia	Pastor	Lincoln-Eliot Elementary	Aide - SPED	1.00	5	8.0	\$26,635	September 1, 2015
32368	Andrew	Pave	Newton South High	Aide - SPED / ABA	1.00	1/Cat 2	9.5	\$42,053	September 1, 2015
31614	Lindsay	Pearlstein	Newton North High	Aide - SPED / ABA	1.00	11/Cat 2	11.0	\$47,607	September 1, 2015
35897	Corey	Percival	Newton North High	Aide - SPED / ABA	1.00	2/Cat 2	6.0	\$39,078	September 1, 2015
12063	Antonette	Perri	Newton North High	Aide - Campus	1.00	13	14.0	\$43,698	September 1, 2015
35696	Meghan	Perrone	Franklin Elementary	Aide - SPED / ABA	0.88	1/Cat 2	1.0	\$22,410	September 1, 2015
26472	Phyllis	Perrone	F A Day Middle	Aide - SPED	1.00	12	14.0	\$39,952	September 1, 2015
34767	Kathleen	Perry	Franklin Elementary	Aide - SPED / ABA	0.88	1/Cat 2	1.5	\$23,082	September 1, 2015
35304	Josie	Petersen	Franklin Elementary	Aide - Intervention	0.53	1	3.0	\$10,649	September 1, 2015
33003	Judy	Piacentini	Burr Elementary	Aide - SPED / ABA	0.88	1/Cat 2	10.0	\$38,151	September 1, 2015
36171	Ashley-Elizabeth	Piacitelli	Preschool	Aide - Preschool / ABA	1.00	1/Cat 2	2.0	\$26,992	September 1, 2015
27630	Shirley	Pike	Citywide	Aide - SPED (Speech Asst.)	0.74	11/Cat 2	11.0	\$35,362	September 1, 2015
35434	Irene	Pinto Zuluaga	Countryside Elementary	Aide - SPED / ABA	0.74	1/Cat 2	3.0	\$21,133	September 1, 2015
28184	Carol	Pisano	F A Day Middle	Aide - SPED	1.00	12	14.0	\$39,952	September 1, 2015

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35800	Mark	Pisaturo	Brown Middle	Aide - SPED / ABA	1.00	1/Cat 2	7.0	\$36,276	September 1, 2015
22788	Amy	Ployer	Preschool	Aide - Preschool	1.00	12	14.0	\$39,952	September 1, 2015
33554	Renee	Poirier	Brown Middle	Aide - SPED / ABA	0.91	1/Cat 2	1.5	\$23,959	September 1, 2015
35933	Alexander	Polanco	Newton South High	Aide - Classroom	0.25	3	5.0	\$6,360	September 1, 2015
14866	Sarah	Pollenz	Zervas Elementary	Aide - Early Literacy	0.47	11	14.0	\$17,479	September 1, 2015
25659	Voula	Polychronopoulos	Countryside Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
33162	Cynthia	Popp	Peirce Elementary	Aide - SPED	1.00	5	5.0	\$22,414	September 1, 2015
35738	Tiyanna	Portis	Franklin Elementary	Aide - SPED / ABA	0.94	1/Cat 2	5.0	\$30,231	September 1, 2015
32133	Derek	Potter	Brown Middle	Aide - SPED / ABA	0.50	1/Cat 2	5.0	\$16,115	September 1, 2015
35733	Sameira	Preto	Newton North High	Aide - SPED	1.00	3	4.0	\$24,345	September 1, 2015
39422	Sebastian	Putzeys	Brown Middle	Aide - SPED / ABA	1.00	1/Cat 2	2.0	\$26,992	September 1, 2015
36128	Mary	Queisser	Newton North High	Aide - SPED / ABA	1.00	1/Cat 2	4.0	\$30,380	September 1, 2015
22371	Patricia	Quinn	Countryside Elementary	Aide - Early Literacy	0.67	11	14.0	\$24,971	September 1, 2015
36021	Nicoletta	Rainsford	Bigelow Middle	Aide - ELL	1.00	2	2.0	\$20,383	September 1, 2015
35843	Sara	Ramos	Preschool	Aide - Preschool	0.63	1	2.0	\$12,102	September 1, 2015
33235	Zeneida	Ramos	Lincoln-Eliot Elementary	Aide - SPED	1.00	5	11.0	\$31,737	September 1, 2015
34386	Carey	Ranta	Preschool	Aide - Preschool	0.67	1	4.0	\$13,911	September 1, 2015
36476	Hema	Rao	Horace-Mann Elementary	Aide - Building	0.50	1	1.0	\$9,144	September 1, 2015
21799	Sheldon	Reid	Newton North High	Aide - Building	0.50	13	14.0	\$21,849	September 1, 2015
35460	Arielle	Reindeau	Preschool	Aide - Preschool / ABA	1.00	1/Cat 2	3.0	\$28,636	September 1, 2015
35277	Stacey	Richard	Bowen Elementary	Aide - Intervention	0.30	1	3.0	\$8,486	September 1, 2015
35277	Stacey	Richard	Bowen Elementary	Aide - Building	0.13	1	3.0		September 1, 2015
25245	Jason	Riffe	Central High	Aide - SPED	1.00	3	4.5	\$24,888	September 1, 2015
14114	Stephanie	Ripley	Memorial-Spauding Elementary	Aide - SPED	0.35	11	14.0	\$13,109	September 1, 2015
36037	Toni	Robinson	Horace-Mann Elementary	Aide - SPED / ABA	0.94	1/Cat 2	3.0	\$26,860	September 1, 2015
35370	Lauren	Robson	Burr Elementary	Aide - SPED	1.00	5	3.0	\$20,523	September 1, 2015
36461	Alicia	Rocco	Countryside Elementary	Aide - SPED / ABA	1.00	2/Cat 2	4.0	\$34,720	September 1, 2015
35964	Lacey	Rochford	Underwood Elementary	Aide - SPED	1.00	5	4.0	\$21,447	September 1, 2015
35913	Dino	Roffo	Oak Hill Middle	Aide - SPED	1.00	2	2.0	\$20,383	September 1, 2015
34402	Jennifer	Rogan	Preschool	Aide - Preschool	0.80	1	5.0	\$17,446	September 1, 2015
27435	Brendon	Rooney	Williams Elementary	Aide - SPED	1.00	5	4.5	\$21,925	September 1, 2015
35796	Dana	Rooney	Lincoln-Eliot Elementary	Aide - SPED	1.00	5	7.0	\$25,145	September 1, 2015
17455	Ellen	Rosenberg	Memorial-Spauding Elementary	Aide - ELL	1.00	15	14.0	\$38,495	September 1, 2015
26580	Ahava	Rosenthal	Horace-Mann Elementary	Aide - Early Literacy	0.50	11	14.0	\$19,976	September 1, 2015
26580	Ahava	Rosenthal	Horace-Mann Elementary	Aide - Intervention	0.03	11	14.0		September 1, 2015
35791	Christina	Rossi	Horace-Mann Elementary	Aide - SPED	1.00	5	3.0	\$20,523	September 1, 2015
27584	Geraldine	Rossi	Brown Middle	Aide - SPED	1.00	12	14.0	\$39,952	September 1, 2015
35924	Sheila	Rotkiewicz	Newton South High	Aide - Library/Media	0.41	3	3.0	\$9,651	September 1, 2015
22883	Marion	Rouse	Newton South High	Aide - SPED	1.00	13	14.0	\$43,698	September 1, 2015
36453	Lauren	Rozenvayn	Brown Middle	Aide - SPED / ABA	0.30	1/Cat 2	6.0	\$10,257	September 1, 2015
24162	Alexandra	Rufo	Preschool	Aide - Preschool	0.62	1	3.0	\$12,312	September 1, 2015

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29810	Julia	Russo	Lincoln-Eliot Elementary	Aide - SPED	1.00	5	4.0	\$21,447	September 1, 2015
33524	Danielle	Ryan	F A Day Middle	Aide - SPED / ABA	0.91	11/Cat 2	10.0	\$39,602	September 1, 2015
39451	Nathalie	Safar	Preschool	Aide - Preschool	0.93	1	4.0	\$19,476	September 1, 2015
36011	Tamara	Sakala	Williams Elementary	Aide - Intervention	0.63	1	2.0	\$12,102	September 1, 2015
24140	Raquel	Salas	Angier Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
24159	Cherylann	Salvucci	Newton South High	Aide - SPED	1.00	13	14.0	\$43,698	September 1, 2015
35590	Carolyn	Sanchez	Newton North High	Aide - SPED / ABA	1.00	1/Cat 2	4.0	\$30,380	September 1, 2015
34020	Ronald	Sanders	Citywide	Aide - SPED / ABA	1.00	1/Cat 2	4.0	\$30,380	September 1, 2015
35917	Henry	Sauve	Mason-Rice Elementary	Aide - SPED	1.00	5	3.0	\$20,523	September 1, 2015
36459	Anne-Marie	Sayegh	Oak Hill Middle	Aide - SPED	1.00	2	2.0	\$20,383	September 1, 2015
34659	Leah	Sbardella	Preschool	Aide - Preschool / ABA	1.00	1/Cat 2	9.0	\$40,829	September 1, 2015
27679	Jennifer	Scanlon	Ward Elementary	Aide - SPED / ABA	0.94	11/Cat 2	10.5	\$43,925	September 1, 2015
25486	Patricia	Schlichting	Preschool	Aide - Preschool	0.63	1	3.0	\$12,646	September 1, 2015
32074	Rachel	Schmitt	Preschool	Aide - Preschool / ABA	0.95	2/Cat 2	9.5	\$45,657	September 1, 2015
36454	Rachel	Schube	Newton South High	Aide - Preschool	1.00	4	2.0	\$25,478	September 1, 2015
33405	Samuel	Schwartz	Mason-Rice Elementary	Aide - SPED	1.00	5	4.5	\$21,925	September 1, 2015
19001	Janet	Scully	Newton South High	Aide - SPED	1.00	13	14.0	\$43,698	September 1, 2015
36452	Jennifer	Seller	Brown Middle	Aide - SPED / ABA	1.00	2/Cat 2	4.0	\$34,720	September 1, 2015
35815	George	Sellew	Oak Hill Middle	Aide - SPED	1.00	2	2.0	\$20,383	September 1, 2015
36481	Alexandria	Sells	Angier Elementary	Aide - SPED / ABA	0.94	1/Cat 2	3.0	\$26,860	September 1, 2015
34983	Christina	Sergi	Newton South High	Aide - SPED	1.00	3	5.0	\$25,443	September 1, 2015
35325	Lucas	Sheppard	Ward Elementary	Aide - SPED	0.99	5	3.0	\$19,854	September 1, 2015
36357	Shannon	Sheridan	Mason-Rice Elementary	Aide - SPED	1.00	1	1.0	\$18,288	September 1, 2015
34690	Christine	Sherman	F A Day Middle	Aide - SPED	1.00	2	4.0	\$22,258	September 1, 2015
11636	Susan	Shlager Sherman	Memorial-Spauding Elementary	Aide - SPED	0.67	11	14.0	\$24,970	September 1, 2015
34267	Dana	Shulsinger	Newton North High	Aide - SPED	0.25	3	6.0	\$6,737	September 1, 2015
13502	Ann	Siegel	Ward Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
29743	Laurie	Silva	Brown Middle	Aide - SPED / ABA	1.00	2/Cat 2	9.5	\$48,601	September 1, 2015
35880	Jadelynn	Silvia	Underwood Elementary	Aide - SPED	1.00	5	4.0	\$21,447	September 1, 2015
36161	Linnea	Simm	Newton North High	Aide - SPED / ABA	1.00	1/Cat 2	2.0	\$30,849	September 1, 2015
25653	Joanne	Simpson	Franklin Elementary	Aide - SPED	0.86	11	13.5	\$31,722	September 1, 2015
28851	Else	Smedemark	Angier Elementary	Aide - SPED	1.00	5	6.5	\$24,431	September 1, 2015
34379	Rebekah	Smillie	Peirce Elementary	Aide - Building	1.00	5	4.0	\$21,447	September 1, 2015
30309	Alexander	Smith	Countryside Elementary	Aide - SPED / ABA	0.94	1/Cat 2	2.0	\$25,318	September 1, 2015
36143	Emma	Smith	Franklin Elementary	Aide - SPED / ABA	0.88	1/Cat 2	2.0	\$23,774	September 1, 2015
35893	Jennifer	Smith	Cabot Elementary	Aide - SPED / ABA	0.88	1/Cat 2	4.5	\$27,561	September 1, 2015
24215	Jakelyn	Sosa	Peirce Elementary	Aide - SPED / ABA	0.94	11/Cat 2	11.0	\$44,655	September 1, 2015
36482	James	Spinner	Countryside Elementary	Aide - SPED / ABA	1.00	2/Cat 2	3.0	\$32,727	September 1, 2015
36044	Lindsey	Spirito	Franklin Elementary	Aide - SPED	0.86	1	2.0	\$16,452	September 1, 2015
35825	Kelli	Stanton	Horace-Mann Elementary	Aide - SPED / ABA	0.94	1/Cat 2	4.0	\$28,496	September 1, 2015
26878	Linda	Stanton	Mason-Rice Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015

Emp. #	Name	School	Job Class Description	FTE	Range	Step	Salary	Date of Hire	
34944	Elina	Starobinets	Oak Hill Middle	Aide - ELL	1.00	2	3.0	\$21,299	September 1, 2015
28873	Margaret	Stassen	Newton North High	Aide - SPED	1.00	3	11.0	\$36,026	September 1, 2015
19072	John	Staulo	Newton North High	Aide - Campus	1.00	13	14.0	\$43,698	September 1, 2015
36321	Mollie	Stearns	Newton South High	Aide - SPED	1.00	3	1.0	\$21,336	September 1, 2015
25567	Melissa	Stellato	Preschool	Aide - Preschool	0.13	11	14.0	\$4,681	September 1, 2015
31787	Barbara	Stern	Lincoln-Eliot Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
35901	Richard	Stone	Zervas Elementary	Aide - SPED	1.00	5	3.0	\$20,523	September 1, 2015
30607	Christopher	Strange	Newton South High	Aide - SPED	1.00	3	1.0	\$21,336	September 1, 2015
36186	Emily	Streim	Cabot Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
34970	Virginia	Studley	Burr Elementary	Aide - Building	1.00	5	3.0	\$20,523	September 1, 2015
35916	Megan	Stuhldreher	F A Day Middle	Aide - SPED	1.00	2	2.0	\$20,383	September 1, 2015
28777	Masumi	Suenaga	Cabot Elementary	Aide - SPED / ABA	0.94	11/Cat 2	11.0	\$44,655	September 1, 2015
36184	Elizabeth	Sullivan	Mason-Rice Elementary	Aide - SPED	1.00	5	5.0	\$22,414	September 1, 2015
35771	Maria	Sullivan	Ward Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
15612	Norma	Sullivan	Ward Elementary	Aide - Intervention	0.47	11	13.0	\$16,216	September 1, 2015
35756	Jasmine	Sumrall	Zervas Elementary	Aide - SPED / ABA	0.94	1/Cat 2	3.0	\$26,860	September 1, 2015
36347	Krista	Sumski	Brown Middle	Aide - SPED / ABA	1.00	2/Cat 2	6.0	\$39,078	September 1, 2015
36448	Maya	Swartz	Ward Elementary	Aide - SPED	1.00	5	3.0	\$20,523	September 1, 2015
34852	Daniel	Szerlip	Bigelow Middle	Aide - SPED	1.00	3	2.0	\$22,294	September 1, 2015
32311	Audrey	TabEEK	Newton North High	Aide - SPED	1.00	3	6.5	\$27,733	September 1, 2015
35831	Catherine	Taglilatela	Brown Middle	Aide - SPED	1.00	2	3.0	\$21,299	September 1, 2015
26366	Mayumi	Tamaki	Horace-Mann Elementary	Aide - ELL	1.00	15	14.0	\$38,495	September 1, 2015
25977	Donna	Tartaglino-Fahey	Underwood Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
25627	Dina	Tedford	Horace-Mann Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
35873	Nicholas	Telles	Burr Elementary	Aide - SPED	1.00	5	7.0	\$25,145	September 1, 2015
29307	Erica	Terk	Zervas Elementary	Aide - SPED	0.86	1	9.0	\$23,638	September 1, 2015
36310	Michelle	Theodore	Franklin Elementary	Aide - SPED	1.00	5	6.0	\$23,739	September 1, 2015
33620	Rachel	Theys	Newton South High	Aide - SPED / ABA	1.00	11/Cat 2	10.0	\$49,503	September 1, 2015
35592	Rohan	Thomas	Newton North High	Aide - SPED / ABA	1.00	1/Cat 2	7.0	\$36,276	September 1, 2015
35941	Kenna	Thurston	F A Day Middle	Aide - SPED	1.00	2	5.0	\$23,262	September 1, 2015
36470	Elena	Timarac	Lincoln-Eliot Elementary	Aide - SPED / ABA	0.88	1/Cat 2	3.0	\$25,222	September 1, 2015
34522	Gina	Torcasio	Lincoln-Eliot Elementary	Aide - SPED	0.86	1	4.0	\$17,966	September 1, 2015
34478	Shannon	Torchetti	Memorial-Spaulding Elementary	Aide - SPED / ABA	0.94	1/Cat 2	2.0	\$25,318	September 1, 2015
39426	Jason	Torrence	Newton North High	Aide - SPED / ABA	1.00	2/Cat 2	6.0	\$39,078	September 1, 2015
36431	Caroline	Toto	Williams Elementary	Aide - SPED / ABA	0.91	1/Cat 2	3.0	\$26,181	September 1, 2015
27221	Mary	Towle	Preschool	Aide - Preschool / ABA	0.95	12/Cat 2	11.0	\$51,687	September 1, 2015
35889	Shannon	Tracey	Countryside Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
34886	Jackson	Travers	Brown Middle	Aide - SPED	1.00	2	5.0	\$23,262	September 1, 2015
35338	Brian	Trocchio	Mason-Rice Elementary	Aide - SPED	1.00	5	6.0	\$23,739	September 1, 2015
29650	Holden	Trunk	Oak Hill Middle	Aide - SPED	1.00	2	9.5	\$30,143	September 1, 2015
33572	Thuy	Truong	Preschool	Aide - Preschool / ABA	1.00	1/Cat 2	7.0	\$36,276	September 1, 2015

Emp. #	Name	School	Job Class Description	FTE	Range	Step	Salary	Date of Hire	
35858	Anuradha	Upneja	Cabot Elementary	Aide - ELL	1.00	1	2.0	\$19,640	September 1, 2015
28805	William	Valley	Newton South High	Aide - SPED / ABA	1.00	12/Cat 2	11.0	\$54,408	September 1, 2015
24177	Kimberly	Vanaman	Memorial-Spauding Elementary	Aide - SPED / ABA	0.97	11/Cat 2	11.0	\$46,015	September 1, 2015
36061	Catherine	VanHall	Lincoln-Eliot Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015
34480	Michael	Vaughan	Williams Elementary	Aide - SPED	1.00	5	4.0	\$21,447	September 1, 2015
35823	Jennifer	Vento	Bigelow Middle	Aide - SPED	1.00	2	5.0	\$23,262	September 1, 2015
26539	Adam	Vickery	Lincoln-Eliot Elementary	Aide - SPED / ABA	0.94	1/Cat 2	10.5	\$43,925	September 1, 2015
27995	Lauren	Vitale	Burr Elementary	Aide - SPED	0.86	1	4.0	\$17,966	September 1, 2015
34914	William	Viti	Oak Hill Middle	Aide - SPED	1.00	2	3.0	\$21,299	September 1, 2015
22829	James	Voris	Bigelow Middle	Aide - SPED	1.00	12	13.0	\$37,072	September 1, 2015
31660	Mark	Wadness	Newton North High	Aide - SPED	1.00	3	8.0	\$30,238	September 1, 2015
22118	Joan	Waite	Newton South High	Aide - Campus	0.98	14	14.0	\$48,691	September 1, 2015
22010	Margo	Wallack	Cabot Elementary	Aide - Early Literacy	0.63	11	14.0	\$23,721	September 1, 2015
13531	Barbara	Walsh	Preschool	Aide - Preschool	0.67	11	14.0	\$24,970	September 1, 2015
14927	Martha	Walsh	Bowen Elementary	Aide - Early Literacy	0.47	11	14.0	\$17,480	September 1, 2015
10903	Mary	Walsh	F A Day Middle	Aide - SPED	1.00	12	14.0	\$39,952	September 1, 2015
27996	Jason	Wang	Newton South High	Aide - Classroom	0.14	3	4.0	\$3,477	September 1, 2015
35681	Rebecca	Wefald	Williams Elementary	Aide - SPED	1.00	5	3.0	\$20,523	September 1, 2015
29703	Maryanne	Weiss	Underwood Elementary	Aide - Early Literacy	0.33	1	9.5	\$17,897	September 1, 2015
29703	Maryanne	Weiss	Underwood Elementary	Aide - Intervention	0.30	1	9.5		September 1, 2015
26904	Audrey	Weissborn	Bigelow Middle	Aide - SPED	1.00	12	14.0	\$39,952	September 1, 2015
29705	Jan	Westman	Cabot Elementary	Aide - Early Literacy	0.40	1	9.5	\$17,897	September 1, 2015
29705	Jan	Westman	Cabot Elementary	Aide - Intervention	0.23	1	9.5		September 1, 2015
24198	Enid	Wetzner	Lincoln-Eliot Elementary	Aide - Early Literacy	0.57	11	14.0	\$21,224	September 1, 2015
26707	Elizabeth	Whittum	Mason-Rice Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
35269	Aidan	Wilkie	Ward Elementary	Aide - SPED / ABA	0.94	1/Cat 2	8.0	\$36,098	September 1, 2015
26386	Julie	Wilkie	Peirce Elementary	Aide - SPED / ABA	0.94	11/Cat 2	11.0	\$44,655	September 1, 2015
25589	Cheryl	Williams	F A Day Middle	Aide - SPED	1.00	12	14.0	\$39,952	September 1, 2015
29540	Victoria	Wills	Preschool	Aide - Preschool / ABA	0.95	12/Cat 2	10.0	\$47,027	September 1, 2015
33165	Lucia	Wolfe	Angier Elementary	Aide - SPED	1.00	5	12.5	\$34,680	September 1, 2015
35801	Elaine	Woo	Brown Middle	Aide - SPED / ABA	1.00	1/Cat 2	2.0	\$26,992	September 1, 2015
35833	Jeffrey	Woodcock	F A Day Middle	Aide - SPED	1.00	2	2.0	\$20,383	September 1, 2015
39432	Marissa	Wynne	Countryside Elementary	Aide - SPED / ABA	1.00	2/Cat 2	7.0	\$41,458	September 1, 2015
34376	Sharon	Yee	Mason-Rice Elementary	Aide - Intervention	0.50	1	3.0	\$9,984	September 1, 2015
22692	Olga	Yurchenko	Mason-Rice Elementary	Aide - ELL	1.00	15	14.0	\$38,495	September 1, 2015
28867	Tiffany	Zaehringer	Newton North High	Aide - SPED	1.00	3	11.0	\$36,026	September 1, 2015
34518	Jay	Zawacki	Newton North High	Aide - Classroom	0.54	3	4.0	\$13,075	September 1, 2015
36513	Barbara	Zeidan	Mason-Rice Elementary	Aide - Building	0.33	1	1.0	\$8,535	September 1, 2015
36513	Barbara	Zeidan	Mason-Rice Elementary	Aide - Building	0.13	1	1.0		September 1, 2015
28056	Rachel	Zerner	Mason-Rice Elementary	Aide - SPED	1.00	15	14.0	\$38,495	September 1, 2015
36009	Sara	Zirolla	Bowen Elementary	Aide - SPED	1.00	5	2.0	\$19,640	September 1, 2015

Emp. #	Name		School	Job Class Description	FTE	Range	Step	Salary	Date of Hire
31533	Darren	Zow	Countryside Elementary	Aide - SPED	1.00	5	8.0	\$26,635	September 1, 2015
34678	Cheri	Zunick	Underwood Elementary	Aide - SPED	0.86	1	8.0	\$22,312	September 1, 2015
<b>Total NTAC FTE's</b>					<b>574.22</b>				

Range 1 (30 hrs/wk)	80.84
Range 2 (32 hrs/wk)	73.89
Range 3 (35 hrs/wk)	90.96
Range 4 (40 hrs/wk)	12.78
Range 5 (30 hrs/ 50 min.wk)	148.83
Category 2 Range 1 (35 hrs/wk)	124.03
Category 2 Range 2 (40 hrs/wk)	42.89
Totals	574.22

Appointments: Unit D - Instructional Support Staff

October 26, 2015

Emp. #	Name		School	Job Class Description	Days/ Week	Salary	Date of Hire
13334	Diane	Patz	Mason-Rice Elementary	Instructional Support Staff - ISS	3	\$18,194.38	September 2, 2015
13334	Diane	Patz	Williams Elementary	Instructional Support Staff - ISS	2	\$12,129.60	September 8, 2015
29717	Shelli	Adam	Bowen Elementary	Instructional Support Staff - ISS	3	\$115.96/day	September 8, 2015
35392	Cory	Alperstein	Oak Hill Middle	Instructional Support Staff - ISS	3	\$103.64/day	September 8, 2015
34922	Sara	Azzam	Brown Middle	Instructional Support Staff - ISS	1	\$103.64/day	September 8, 2015
12304	Virginia	Barboni	Bigelow Middle	Instructional Support Staff - ISS	2	\$115.96/day	September 8, 2015
34952	Molly	Bryant	Day Middle	Instructional Support Staff - ISS	2	\$103.64/day	September 8, 2015
35515	Melanie	Chambers	Day Middle	Instructional Support Staff - ISS	3	\$103.64/day	September 8, 2015
36040	Susanne	Chan Wong	Cabot Elementary	Instructional Support Staff - ISS	2	\$103.64/day	September 8, 2015
36060	Julia	Dalton	Cabot Elementary	Instructional Support Staff - ISS	1	\$103.64/day	September 8, 2015
29744	Val	Davis	Bigelow Middle	Instructional Support Staff - ISS	2	\$115.96/day	September 8, 2015
36547	Meggan	De Jesus	Memorial-Spaulding Elementary	Instructional Support Staff - ISS	3	\$103.64/day	September 8, 2015
36494	Kristen	Dolan	Franklin Elementary	Instructional Support Staff - ISS	2	\$103.64/day	September 8, 2015
36017	Monica	Erickson	Bowen Elementary	Instructional Support Staff - ISS	1	\$103.64/day	September 8, 2015
35636	Cristina	Esposito	Franklin Elementary	Instructional Support Staff - ISS	2	\$103.64/day	September 8, 2015
36556	Dexter	Feliciano	Bowen Elementary	Instructional Support Staff - ISS	3	\$103.64/day	September 8, 2015
33106	Susan	Foner	Countryside Elementary	Instructional Support Staff - ISS	3	\$115.96/day	September 8, 2015
35660	Kerri	Gavin	Bowen Elementary	Instructional Support Staff - ISS	3	\$103.64/day	September 8, 2015
36545	Paul	Giancioppo	Oak Hill Middle	Instructional Support Staff - ISS	3	\$103.64/day	September 8, 2015
34875	Kelly	Gorham	Brown Middle	Instructional Support Staff - ISS	1	\$103.64/day	September 8, 2015
13554	Willie	Harris	Angier Elementary	Instructional Support Staff - ISS	2	\$115.96/day	September 8, 2015
29563	Margaret	Hartnett	Oak Hill Middle	Instructional Support Staff - ISS	2	\$115.96/day	September 8, 2015
36515	Sandra	Hegstad	Memorial-Spaulding Elementary	Instructional Support Staff - ISS	2	\$103.64/day	September 8, 2015
36068	Laura	Holt	Zervas Elementary	Instructional Support Staff - ISS	2	\$103.64/day	September 8, 2015
35285	Jaclyn	Hunter	Zervas Elementary	Instructional Support Staff - ISS	1	\$103.64/day	September 8, 2015
36553	Laura	Huselton	Underwood Elementary	Instructional Support Staff - ISS	3	\$103.64/day	September 8, 2015
36504	Carly	Janus	Mason-Rice Elementary	Instructional Support Staff - ISS	1	\$103.64/day	September 8, 2015
36504	Carly	Janus	Zervas Elementary	Instructional Support Staff - ISS	2	\$103.64/day	September 8, 2015
26044	Maria	Jauregui	Brown Middle	Instructional Support Staff - ISS	2	\$115.96/day	September 8, 2015
35939	Katherine	Jordan	Day Middle	Instructional Support Staff - ISS	3	\$103.64/day	September 8, 2015
26522	Laurel	Kaplan	Ward Elementary	Instructional Support Staff - ISS	3	\$115.96/day	September 8, 2015
17285	Cheryl	Kosmo	Williams Elementary	Instructional Support Staff - ISS	1	\$103.64/day	September 8, 2015
36554	Alison	Lepkofker	Lincoln-Eliot Elementary	Instructional Support Staff - ISS	3	\$103.64/day	September 8, 2015
35600	Isaac	Lippert	Horace Mann Elementary	Instructional Support Staff - ISS	3	\$103.64/day	September 8, 2015
36502	Kara	MacNeill	Memorial-Spaulding Elementary	Instructional Support Staff - ISS	3	\$103.64/day	September 8, 2015
36028	Brendan	Malloy	Brown Middle	Instructional Support Staff - ISS	1	\$103.64/day	September 8, 2015
35000	Andrew	McAuliffe III	Day Middle	Instructional Support Staff - ISS	3	\$103.64/day	September 8, 2015
33159	Denisha	McDonald	Brown Middle	Instructional Support Staff - ISS	1	\$115.96/day	September 8, 2015
36527	Lucy	Methven	Mason-Rice Elementary	Instructional Support Staff - ISS	3	\$103.64/day	September 8, 2015
36552	Susanne	Mirvis	Underwood Elementary	Instructional Support Staff - ISS	2	\$103.64/day	September 8, 2015
36492	Kristin	Moore	Peirce Elementary	Instructional Support Staff - ISS	3	\$103.64/day	September 8, 2015



<b>Emp. #</b>	<b>Name</b>		<b>School</b>	<b>Job Class Description</b>	<b>Days/ Week</b>	<b>Salary</b>	<b>Date of Hire</b>
36150	Lorri	Pace	Cabot Elementary	Instructional Support Staff - ISS	2	\$103.64/day	September 8, 2015
36254	Michael	Pantano	Day Middle	Instructional Support Staff - ISS	3	\$103.64/day	September 8, 2015
36484	William	Paquette	Oak Hill Middle	Instructional Support Staff - ISS	2	\$103.64/day	September 8, 2015
28373	Judi	Pava	Brown Middle	Instructional Support Staff - ISS	3	\$115.96/day	September 8, 2015
36456	Emily	Petrie	Franklin Elementary	Instructional Support Staff - ISS	3	\$103.64/day	September 8, 2015
13143	William	Price	Day Middle	Instructional Support Staff - ISS	2	\$115.96/day	September 8, 2015
36496	Madeleine	Reed	Mason-Rice Elementary	Instructional Support Staff - ISS	3	\$103.64/day	September 8, 2015
35997	Katelyn	Riley	Angier Elementary	Instructional Support Staff - ISS	1	\$103.64/day	September 8, 2015
36546	Mary	Rogers	Oak Hill Middle	Instructional Support Staff - ISS	3	\$103.64/day	September 8, 2015
34936	Ashley	Saccoach	Burr Elementary	Instructional Support Staff - ISS	2	\$103.64/day	September 8, 2015
36563	Michelle	Seiler	Lincoln-Eliot Elementary	Instructional Support Staff - ISS	3	\$103.64/day	September 8, 2015
36523	Anna	Sherman	Countryside Elementary	Instructional Support Staff - ISS	3	\$103.64/day	September 8, 2015
35469	Laurie	Spotswood	Peirce Elementary	Instructional Support Staff - ISS	3	\$103.64/day	September 8, 2015
36480	John	Stacy	Oak Hill Middle	Instructional Support Staff - ISS	3	\$103.64/day	September 8, 2015
36214	Shannon	Steinman	Brown Middle	Instructional Support Staff - ISS	2	\$103.64/day	September 8, 2015
34649	Jennifer	Tambascia	Burr Elementary	Instructional Support Staff - ISS	3	\$103.64/day	September 8, 2015
35534	Shilpa	Taneja	Cabot Elementary	Instructional Support Staff - ISS	1	\$103.64/day	September 8, 2015
33176	Anne	Vadala Roth	Angier Elementary	Instructional Support Staff - ISS	3	\$115.96/day	September 8, 2015
35705	Lauren	Werth	Angier Elementary	Instructional Support Staff - ISS	2	\$103.64/day	September 8, 2015
34507	Kathryn	Whittemore	Underwood Elementary	Instructional Support Staff - ISS	2	\$115.96/day	September 8, 2015

Appointments: NESAs & Non-Aligned

October 26, 2015

Emp. #	Name		School	Unit	Job Class Description	FTE	Step	Salary	Date of Hire
36283	Lynn	Vincent	Ed Center - Student Services	NESA	Grade 2 - Administrative Assistant - 12 month	1.00	3	\$46,532	July 1, 2015
36388	Nancy	Nathanson	Zervas Elementary	NESA	Executive Assistant - Elementary	0.40	3	\$17,989	August 24, 2015
36399	Jena	Rossi	Lincoln-Eliot Elementary	NESA	Executive Assistant - Elementary	1.00	3	\$44,973	August 24, 2015
21895	Helen	Wong	Newton North High	NESA	Executive Assistant	1.00	3	\$48,820	August 31, 2015
36239	Toby	Romer	Ed Center	NONA	Assistant Superintendent for Secondary Education	1.00		\$153,500	July 1, 2015
					<b>Total FTE's</b>	<b>4.40</b>			

Appointments: Interns, Co-Ops, Long Term Substitute & Part Time Retired Teachers

October 26, 2015

Emp. #	Name	Job Class Description	School	Salary	Date of Hire	Comments	
29400	Michael	Clasby	Aide - SPED (Timesheets)	Bigelow Middle	\$16.48/hour	September 8, 2015	Covering Medical LOA
29435	William	Demarest	Aide - SPED (Timesheets)	Day Middle	\$16.48/hour	September 15, 2015	
33786	Peter	Georges-Clapp	Aide - SPED/ABA (Timesheets)	Newton North High	\$19.65/hour	September 2, 2015	Covering Medical LOA
36159	Samantha	Gillies	Aide - SPED (Timesheets)	Newton North High	\$16.48/hour	September 2, 2015	
36455	Veronica	Johnson	Aide - Preschool (Timesheet)	Preschool	\$16.48/hour	September 2, 2015	Covering Medical LOA
35367	Jennifer	Kovitz	Aide - Preschool (Timesheet)	Preschool	\$19.65/hour	September 15, 2015	Covering Medical LOA
32029	Hyunkyung	Lee	Aide - ELL (Timesheets)	Williams Elementary	\$16.48/hour	September 2, 2015	
36251	Victoria	Perez	Aide - SPED (Timesheets)	Bigelow Middle	\$16.48/hour	September 15, 2015	Covering Medical LOA
34903	Lindsay	Beise	CO-OP Intern	Memorial-Spaulling Elementary	\$10.00/hour	September 1, 2015	
36221	Devon	Carleton	CO-OP Intern	Burr Elementary	\$10.00/hour	September 1, 2015	
36211	Matthew	Goreham	CO-OP Intern	Ward Elementary	\$10.00/hour	September 1, 2015	
36548	Melissa	Jacques	CO-OP Intern	Lincoln-Eliot Elementary	\$10.00/hour	September 1, 2015	
36213	Catherine	Jamison	CO-OP Intern	Bowen Elementary	\$10.00/hour	September 1, 2015	
36204	Leigh	Nesky	CO-OP Intern	Cabot Elementary	\$10.00/hour	September 1, 2015	
36198	Brooke	Niedzwiecki	CO-OP Intern	Peirce Elementary	\$10.00/hour	September 1, 2015	
36199	Christopher	Obara	CO-OP Intern	Underwood Elementary	\$10.00/hour	September 1, 2015	
36262	Julie	Pietrasik	CO-OP Intern	Williams Elementary	\$10.00/hour	September 1, 2015	
36238	Adrianna	Reich	CO-OP Intern	Countryside Elementary	\$10.00/hour	September 1, 2015	
36224	Katherine	Sorensen	CO-OP Intern	Franklin Elementary	\$10.00/hour	September 1, 2015	
36004	Sidney	Tice	Daily Sub	Burr Elementary	\$97.67/day	September 10, 2015	Covering Paternity Leave
36268	Nina	Aronhalt	Intern - Co-Taught	Zervas Elementary	\$10,000	September 1, 2015	
35961	Samantha	Berna	Intern - Co-Taught	Williams Elementary	\$10,000	September 1, 2015	
34987	Katherine	Breen	Intern - Co-Taught	Horace-Mann Elementary	\$10,000	September 1, 2015	
36175	Mariel	Cain	Intern - Co-Taught	Countryside Elementary	\$10,000	September 1, 2015	
36258	Kelsy	Chandler	Intern - Co-Taught	Cabot Elementary	\$10,000	September 1, 2015	
36135	Mari	Corcoran	Intern - Co-Taught	Angier Elementary	\$10,000	September 1, 2015	
36255	Ashleigh	Davila	Intern - Co-Taught	Lincoln-Eliot Elementary	\$10,000	September 1, 2015	
36241	Katherine	Dickson	Intern - Co-Taught	Horace-Mann Elementary	\$10,000	September 1, 2015	
36231	Megan	Doeg	Intern - Co-Taught	Angier Elementary	\$10,000	September 1, 2015	
36249	Lucy	Gray	Intern - Co-Taught	Memorial-Spaulling Elementary	\$10,000	September 1, 2015	
36177	Lauren	Hallal	Intern - Co-Taught	Countryside Elementary	\$10,000	September 1, 2015	
36361	Meghan	LaCasse	Intern - Co-Taught	Peirce Elementary	\$10,000	September 1, 2015	
36193	Kimberly	McDonagh	Intern - Co-Taught	Bowen Elementary	\$10,000	September 1, 2015	
36269	Eileen	Newell	Intern - Co-Taught	Burr Elementary	\$10,000	September 1, 2015	
36232	Kira	Newton	Intern - Co-Taught	Angier Elementary	\$10,000	September 1, 2015	
36176	Courtney	Noone	Intern - Co-Taught	Countryside Elementary	\$10,000	September 1, 2015	
36261	Lisa	Richmond	Intern - Co-Taught	Bowen Elementary	\$10,000	September 1, 2015	
36285	Amy	Rogozinski	Intern - Co-Taught	Horace-Mann Elementary	\$10,000	September 1, 2015	
36168	Nicole	Sarver	Intern - Co-Taught	Peirce Elementary	\$10,000	September 1, 2015	
36253	Sarah	Somogie	Intern - Co-Taught	Cabot Elementary	\$10,000	September 1, 2015	
36237	Nicole	St. Jean	Intern - Co-Taught	Angier Elementary	\$10,000	September 1, 2015	
36240	Anna	Sternfeld	Intern - Co-Taught	Horace-Mann Elementary	\$10,000	September 1, 2015	
36362	Maren	Studlien	Intern - Co-Taught	Peirce Elementary	\$10,000	September 1, 2015	
36265	Grace	Tang	Intern - Co-Taught	Franklin Elementary	\$10,000	September 1, 2015	
34604	Aida	Velazquez Santaigo	Intern - Co-Taught	Bowen Elementary	\$10,000	September 1, 2015	
36264	Shailyn	Wilder	Intern - Co-Taught	Franklin Elementary	\$10,000	September 1, 2015	
35958	Julie	Zide	Intern - Co-Taught	Burr Elementary	\$10,000	September 1, 2015	

Appointments: Interns, Co-Ops, Long Term Substitute & Part Time Retired Teachers

October 26, 2015

Emp. #	Name	Job Class Description	School	Salary	Date of Hire	Comments
36132	Jane Barrell	Long Term Sub	Day Middle	\$175.00/day	September 2, 2015	Covering Medical LOA
24298	Caren Bobroff	Long Term Sub	Peirce Elementary	\$175.00/day	September 8, 2015	Covering Medical LOA
24331	Marnie Bolstad	Long Term Sub	Newton North High	\$175.00/day	September 2, 2015	Covering Medical LOA
28762	Janice Dunlevy	Long Term Sub	Lincoln-Eliot Elementary	\$175.00/day	September 8, 2015	Covering Medical LOA
36565	Margaret Ekland	Long Term Sub	Day Middle	\$175.00/day	September 18, 2015	Covering Medical LOA
36558	Ted Evangelista	Long Term Sub	Peirce Elementary	\$175.00/day	September 3, 2015	Covering Medical LOA
35840	Jenna Haake	Long Term Sub	Countryside Elementary	\$175.00/day	September 2, 2015	Covering Medical LOA
36434	Gabriella Hernandez	Long Term Sub	Newton North High	\$175.00/day	September 2, 2015	Covering Medical LOA
36257	Julia Lay	Long Term Sub	Countryside Elementary	\$175.00/day	September 2, 2015	Covering Medical LOA
36568	Emily Lyons	Long Term Sub	Cabot Elementary	\$175.00/day	September 8, 2015	Covering Resignation
35492	Hannah Merchant	Long Term Sub	Bigelow Middle	\$175.00/day	September 2, 2015	Covering Medical LOA
15594	Alice O'Rourke	Long Term Sub	Cabot Elementary	\$175.00/day	September 8, 2015	Covering Medical LOA
36522	Carolyn Ward	Long Term Sub	Oak Hill Middle	\$175.00/day	September 2, 2015	Covering Medical LOA
32772	Matthew White	Long Term Sub	Angier Elementary	\$175.00/day	September 2, 2015	Covering Medical LOA
36430	Jacqueline Arnaudo	Long Term Sub - OT	Mason-Rice Elementary/Preschool	\$285.14/day	September 2, 2015	Covering Medical LOA
15897	Carol Anne Myers	Long Term Sub - OT	Preschool	\$285.14/day	September 2, 2015	Covering Medical LOA
33146	Erika Chin	Long Term Teacher Sub	Newton South High	\$24,772	September 2, 2015	Covering Medical LOA
36468	Hallie Glickman-Hoch	Long Term Teacher Sub	Newton South High	\$22,768	September 2, 2015	Covering Medical LOA
36226	Jill Leibowitz	Long Term Teacher Sub	Cabot Elementary	\$39,634	September 2, 2015	Covering Medical LOA
14643	Anthony Principe	Long Term Teacher Sub	Newton South High	\$49,543	September 2, 2015	Covering Medical LOA
36450	Megan Rawson	Long Term Teacher Sub	Bigelow Middle	\$29,726	September 2, 2015	Covering Medical LOA
15265	James Honeyman	Part-Time Retired Teacher	Newton South High	\$8,720	September 1, 2015	
11414	Jane Frantz	Part-Time Retired Teacher	Newton North High	\$43,601	September 1, 2015	
27365	David Gotthelf	Part-Time Retired Teacher	Student Services	\$46,486	September 1, 2015	
18742	Stephen Litwack	Part-Time Retired Teacher	Newton North High	\$33,637	September 1, 2015	
17206	Walter Lyons	Part-Time Retired Teacher	Student Services	\$4,996	September 1, 2015	
10263	Emilio Mazzola	Part-Time Retired Teacher	Newton North High	\$43,601	September 1, 2015	
14314	David Ticchi	Part-Time Retired Teacher	Newton North High	\$24,568	September 1, 2015	
12435	Daniel Vignone	Part-Time Retired Teacher	Newton North High	\$23,094	September 1, 2015	
11904	Joanne Zaiger	Part-Time Retired Teacher	Brown Middle	\$15,759	September 1, 2015	
13718	Joan Bryant	Part-Time Retired Unit E	Newton South High	\$19,768	September 1, 2015	
14682	Mary Scott	Part-Time Retired Unit E	Newton South High	\$22,088	September 1, 2015	
11027	Eva Thompson	Principal - Timesheet	Ward Elementary	\$569.67/day	September 2, 2015	Covering Medical LOA
34063	Lana Davis	Timesheet Teacher	Ed Center - Springboard	\$40.35/hour	September 2, 2015	
14940	Joy Karol	Timesheet Teacher	Districtwide	\$40.35/hour	September 8, 2015	
17265	MaryEllen O'Donnell	Timesheet Teacher	Angier Elementary	\$40.35/hour	September 8, 2015	

Changes of Assignment

October 26, 2015

Emp. #	Name	Old Position	Old FTE	Old Location	New position	New FTE	New Location	Unit	Degree	New Salary	Effective Date
33434	Daniela Alvarez Bradley	ESL Teacher	0.60	Zervas Elementary	ESL Teacher	0.60	<b>Ward Elementary</b>	NTAA	Masters+45	\$50,911	September 1, 2015
11078	Shoshana Anapolle	Special Education Teacher	0.50	Cabot Elementary	Special Education Teacher	1.00	Cabot Elementary	NTAA	Masters+45	\$96,078	September 1, 2015
21919	Allyson Andrews	Special Education Team Specialist/Special Education Teacher	1.00	Lincoln-Eliot Elementary	<b>Special Education Team Specialist</b>	1.00	Lincoln-Eliot Elementary	NTAA	Masters	\$87,202	September 1, 2015
21795	Dana Arnaboldi	English Teacher	1.00	Newton South High	English Teacher	0.75	Newton South High	NTAA	Masters+45	\$72,059	September 1, 2015
35723	Hilary Arnold	PE Teacher	1.00	Mason-Rice/Countryside/Horace Mann	PE Teacher	1.00	<b>Mason-Rice/Countryside Elementary</b>	NTAA	Masters	\$66,991	September 1, 2015
29418	Tiffany Back	Assistant Principal/Grade 5 Teacher	.50/.50	Bowen Elementary	Interventionist Specialist	0.50	Bowen Elementary	NTAA	Masters+45	\$45,509	September 1, 2015
35421	Matthew Bailey-Adams	Music Teacher	0.90	Brown Middle	Music Teacher	1.00	Brown Middle	NTAA	Bachelors	\$44,783	September 1, 2015
23214	Terri Bancroft	Special Education/Enrichment Teacher	1.00	Franklin Elementary	<b>Interventionist Specialist</b>	1.00	<b>Underwood Elementary</b>	NTAA	Masters+60	\$93,097	September 1, 2015
18995	Jane Bassett	Literacy Specialist	1.00	Cabot Elementary	Literacy Specialist	0.90	Cabot Elementary	NTAA	Masters+30	\$68,342	September 1, 2015
34217	Amanda Bastien	Math Teacher	1.00	Newton South High	<b>Math/Special Programs Teacher</b>	1.00	Newton South High	NTAA	Masters	\$57,088	September 1, 2015
15749	Denissa Belcher	Physical Education Teacher	1.00	Ward/Memorial-Spaulling Elementary	<b>Physical Education/Adaptive Physical Education Teacher</b>	1.00	<b>Ward Elementary/Citywide</b>	NTAA	Masters+30	\$94,058	September 1, 2015
22752	Phyllis Benjamin	Literacy Specialist	1.00	Countryside Elementary	<b>Interventionist Specialist</b>	0.70	Countryside Elementary	NTAA	Masters+45	\$66,053	September 1, 2015
33494	David Bennett	Science Teacher - Chemistry/Physics	.50/.50	Newton North High	<b>Science Teacher - Chemistry</b>	1.00	Newton North High	NTAA	Masters+30	\$65,866	September 1, 2015
28388	Maureen Berardi	Grade 3 Teacher	1.00	Horace Mann Elementary	<b>Grade 4 Teacher</b>	1.00	Horace Mann Elementary	NTAA	Masters	\$66,991	September 1, 2015
32316	Belh Bernier	Grade 1 Teacher	1.00	Zervas Elementary	<b>Grade 2 Teacher</b>	1.00	Zervas Elementary	NTAA	Bachelors	\$47,170	September 1, 2015
29449	Marla Blair	Social Studies/English Teacher	.50/.50	Brown Middle	<b>Social Studies Teacher</b>	1.00	Brown Middle	NTAA	Masters+45	\$81,929	September 1, 2015
31780	Amory Bliss	Grade 2 Teacher	1.00	Memorial-Spaulling Elementary	<b>Grade 1 Teacher</b>	1.00	Memorial-Spaulling Elementary	NTAA	Masters	\$61,276	September 1, 2015
34894	Jessica Bonelli	Speech & Language Pathologist	1.00	Underwood Elementary/Preschool	Speech & Language Pathologist	1.00	<b>Underwood/Lincoln-Eliot Elementary</b>	NTAA	Masters	\$54,150	September 1, 2015
32573	Shelly Borg	Department Head/Guidance Counselor	.75/.25	Newton South High	<b>Guidance Counselor</b>	0.70	Newton South High	NTAA	Masters+30	\$65,841	September 1, 2015
35663	Noreen Boyce	World Language Teacher	0.20	Oak Hill Middle	World Language Teacher	0.28	Oak Hill Middle	NTAA	Masters	\$16,276	September 1, 2015
35663	Noreen Boyce	World Language Teacher	0.28	Oak Hill Middle	World Language Teacher	0.286	Oak Hill Middle	NTAA	Masters	\$16,625	September 1, 2015
33455	Ainsley Brockmeyer	Grade 4 Teacher	1.00	Bowen Elementary	<b>Grade 3 Teacher</b>	1.00	Bowen Elementary	NTAA	Masters	\$54,150	September 1, 2015
23670	Sue Brooks	Career & Technical Education/Technology Teacher	.80/.20	Newton North High	<b>Career &amp; Technical Education Teacher</b>	1.00	Newton North High	NTAA	Masters	\$87,202	September 1, 2015
28012	Kevin Brosnan	Physics/Technical Education Teacher	.25/.40	Newton North High	Physics/Technical Education Teacher	1.00	Newton North High	NTAA	Masters	\$59,276	September 1, 2015
29376	Jacob Bultema	Grade 3 Teacher	1.00	Underwood Elementary	<b>Interventionist Specialist</b>	0.50	<b>Countryside Elementary</b>	NTAA	Masters+30	\$41,669	September 1, 2015
26181	Albert Calderone	Science Teacher - Biology	1.00	Newton North High	Science Teacher - Biology	1.00	<b>Newton North High/Ed Center-Springboard</b>	NTAA	Masters+60	\$98,273	September 1, 2015
32631	Leah Carboneau Smith	Inclusion Facilitator/Leave of Absence	.40/.40/.20	Burr/Franklin Elementary	<b>Inclusion Facilitator</b>	0.50	<b>Franklin Elementary</b>	NTAA	Masters	\$34,708	September 1, 2015
23087	Jennifer Carlisle	Social Studies/General Science Teacher	.50/.50	Brown Middle	<b>Social Studies Teacher</b>	1.00	Brown Middle	NTAA	Masters+30	\$87,512	September 1, 2015
23619	Donna Caruso	Inclusion Facilitator/Special Education Teacher/Adaptive PE Teacher	.30/.40/.30	Day Middle	<b>Inclusion Facilitator/Special Education Teacher</b>	0.70	Day Middle	NTAA	Masters	\$46,894	September 1, 2015
35662	Elsa Carvalho	ESL Teacher	0.50	Ward Elementary	ESL Teacher	0.50	<b>Williams Elementary</b>	NTAA	Masters	\$34,708	September 1, 2015
22392	Jenna Ceddia	Math Coach	0.70	Ed Center - Teaching & Learning	Math Coach	0.80	Ed Center - Teaching & Learning	NTAA	Masters+30	\$70,010	September 1, 2015
31928	Ivana Chernov	Math Teacher	1.00	Newton South High	Math Teacher	0.75	Newton South High	NTAA	Bachelors	\$41,513	September 1, 2015
33468	Stephanie Chmura	Math Teacher	1.00	Newton North High	<b>Math/Calculus Project Specialist</b>	1.00	Newton North High	NTAA	Masters	\$57,088	September 1, 2015
22627	Christine Choate	Social Worker	0.30	Ed Center - Springboard	Social Worker	0.50	Ed Center - Springboard	NTAA	Masters	\$38,558	September 1, 2015
35489	Abygale Choi	Art Teacher	.80/.05	Newton South High/HSP	Art Teacher	0.90	Newton South High/HSP	NTAA	Masters	\$43,822	September 1, 2015
32532	Kimberly Citrin	Special Education Teacher	1.00	Mason-Rice Elementary	<b>Enrichment/Special Education Teacher</b>	1.00	Mason-Rice Elementary	NTAA	Masters	\$56,104	September 1, 2015
15615	Kathryn Codd	Social Studies Teacher	0.75	Newton North High	<b>Social Studies Teacher/Innovation Lab Teacher</b>	0.625	Newton North High	NTAA	Masters	\$48,198	September 1, 2015
33466	Bryan Collier	Special Education Teacher	1.00	Newton North High	Special Education Teacher	0.70	Newton North High	NTAA	Masters	\$48,591	September 1, 2015
26754	Rebecca Comiskey	Special Education Teacher	1.00	Oak Hill Middle	<b>Inclusion Facilitator</b>	1.00	Newton North High	NTAA	Masters+45	\$80,468	September 1, 2015
15355	Marion Costello	Instructional Technology Specialist	1.00	Bigelow Middle	Instructional Technology Specialist	1.00	<b>Ed Center</b>	NTAA	Masters+45	\$96,078	September 1, 2015
15391	Michael Costello	Grade 5 Teacher	1.00	Mason-Rice Elementary	<b>Literacy Specialist</b>	1.00	Mason-Rice Elementary	NTAA	Masters+30	\$92,377	September 1, 2015
18988	James Coughlin	Adaptive Physical Education Teacher	1.00	Citywide	<b>Physical Education/Adaptive Physical Education Teacher</b>	1.00	<b>Citywide/Bigelow Middle</b>	NTAA	Masters+30	\$92,377	September 1, 2015
34398	Nicole Coughlin	Grade 2 Teacher	1.00	Cabot Elementary	<b>Grade 3 Teacher</b>	1.00	Cabot Elementary	NTAA	Bachelors	\$46,390	September 1, 2015
32225	Jill Curry	Counselor	1.00	Ed Center - Student Services	<b>Transition Specialist</b>	0.80	Ed Center - Student Services	NTAA	Masters+60	\$64,584	September 1, 2015

Emp. #	Name	Old Position	Old FTE	Old Location	New position	New FTE	New Location	Unit	Degree	New Salary	Effective Date
34883	Erin Dalbec	Library Teacher	1.00	Newton North High	<b>Library/Special Programs Teacher</b>	1.00	Newton North High	NTAA	Masters+45	\$64,126	September 1, 2015
32419	Jana DaSilva	Special Education Teacher	1.00	Franklin Elementary	Special Education Teacher	<b>0.60</b>	<b>Day Middle</b>	NTAA	Masters	\$36,820	September 1, 2015
29378	Nicole Davis	Grade 3 Teacher	1.00	Bowen Elementary	<b>Grade 4 Teacher</b>	1.00	Bowen Elementary	NTAA	Masters+30	\$68,249	September 1, 2015
35779	Nancy Decoteau	Guidance Counselor	0.95	Newton North High	Guidance Counselor	<b>1.00</b>	Newton North High	NTAA	Masters+60	\$71,300	September 1, 2015
34774	Katie Deehan	Inclusion Facilitator/Special Education Teacher	.80/20	Horace Mann Elementary	<b>Inclusion Facilitator</b>	1.00	Horace Mann Elementary	NTAA	Masters	\$66,991	September 1, 2015
33441	Kelly Del Greco	Special Education Teacher	1.00	Lincoln-Eliot Elementary	<b>Special Education Teacher/Inclusion Facilitator</b>	<b>0.80</b>	<b>Lincoln-Eliot/Ward Elementary</b>	NTAA	Masters	\$43,320	September 1, 2015
31903	Kristina Denietolis	Inclusion Facilitator	0.40	Angier Elementary	Inclusion Facilitator	<b>0.60</b>	Angier Elementary	NTAA	Masters	\$36,138	September 1, 2015
18813	Deborah Dessner de Jose	ESL Teacher	1.00	Newton North High	<b>ESL/Biology Teacher</b>	1.00	Newton North High	NTAA	Masters	\$87,202	September 1, 2015
23689	Brenda Doucette	Instructional Technology Specialist	1.00	Day Middle	Instructional Technology Specialist	1.00	<b>Ed Center</b>	NTAA	Masters+45	\$94,361	September 1, 2015
26239	Sheila Dugan	English Teacher	1.00	Day Middle	<b>English/Social Studies Teacher</b>	1.00	Day Middle	NTAA	Masters+60	\$98,273	September 1, 2015
26360	Robyn Eaton	Instructional Technology Specialist	1.00	Brown Middle	<b>Math Teacher</b>	1.00	Brown Middle	NTAA	Masters+60	\$98,273	September 1, 2015
33241	Sheila Eghbali	Science Teacher - Biology/Chemistry	.75/25	Newton North High	<b>Science Teacher - Biology</b>	1.00	Newton North High	NTAA	Masters+45	\$64,126	September 1, 2015
29580	Meran Ellis	Math Coach	0.60	Ed Center - Teaching & Learning	Math Coach	<b>0.80</b>	Ed Center - Teaching & Learning	NTAA	Masters+60	\$62,325	September 1, 2015
32244	Andrea Evers	Math/General Science Teacher	.75/25	Brown Middle	<b>Math Teacher</b>	<b>1.00</b>	Brown Middle	NTAA	Masters+30	\$65,866	September 1, 2015
35651	Nicole Feroletto	Math Coach	0.60	Ed Center	Math Coach	<b>1.00</b>	Ed Center	NTAA	Masters+30	\$72,015	September 1, 2015
34829	Christen Fitts	Music Teacher	.60/20	Peirce/Bowen Elementary	Music Teacher	<b>0.60</b>	<b>Peirce Elementary</b>	NTAA	Bachelors	\$29,870	September 1, 2015
28835	Judith Fitts	Grade 5 Teacher	1.00	Cabot Elementary	<b>Grade 2 Teacher</b>	1.00	Cabot Elementary	NTAA	Masters+30	\$72,015	September 1, 2015
10927	Mary Fitzgerald	Physical Education Teacher	1.00	Underwood Elementary	Physical Education Teacher	1.00	<b>Bigelow Middle</b>	NTAA	Masters	\$64,652	September 1, 2015
20987	Emma Fogg	Special Education Teacher	.50/30	Peirce/Williams Elementary	<b>Inclusion Facilitator</b>	<b>1.00</b>	<b>Burr Elementary</b>	NTAA	Bachelors	\$44,783	September 1, 2015
23046	Nicole Franchi	Special Education Teacher/Leave of Absence	.80/20	Newton North High	<b>Special Education Teacher</b>	1.00	Newton North High	NTAA	Masters	\$81,146	September 1, 2015
28022	Shu Yee Freake	Leave of Absence	1.00	Newton North High	<b>Science Teacher - Biology</b>	<b>0.50</b>	Newton North High	NTAA	Masters	\$34,708	September 1, 2015
15151	David Gaita	Grade 1 Teacher	1.00	Burr Elementary	<b>Grade 2 Teacher</b>	1.00	Burr Elementary	NTAA	Masters+45	\$94,361	September 1, 2015
34900	Melissa Gamble	Special Education Teacher/Assistant Department Head	.60/40	Newton South High	<b>Special Education Teacher</b>	<b>0.50</b>	Newton South High	NTAA	Doctorate	\$38,280	September 1, 2015
34893	Eileen Gargann	Art Teacher	0.80	Newton North High	Art Teacher	<b>1.00</b>	Newton North High	NTAA	Masters	\$50,446	September 1, 2015
35426	Anastasia Garruss	Occupational Therapist	.60/20	Memorial-Spaulling Elementary/Preschool	Occupational Therapist	<b>0.80</b>	<b>Memorial-Spaulling Elementary</b>	NTAA		\$42,200	September 1, 2015
26937	Barbara Gibson	Science Teacher - Biology/Chemistry	.75/25	Newton North High	<b>Science Teacher - Biology</b>	<b>1.00</b>	Newton North High	NTAA	Doctorate	\$89,837	September 1, 2015
10765	Jane Gilbert	Physical Education Teacher	.90/10	Zervas/Memorial-Spaulling Elementary	<b>Physical Education/Adaptive Physical Education Teacher</b>	<b>1.00</b>	<b>Zervas Elementary/Citywide</b>	NTAA	Masters	\$87,202	September 1, 2015
32694	Shelby Gitlin	Speech & Language Pathologist	0.60	Burr Elementary	Speech & Language Pathologist	<b>0.80</b>	<b>Burr/Countryside Elementary</b>	NTAA	Masters	\$67,290	September 1, 2015
26174	Marla Glaskin	World Language Teacher	1.00	Newton North High	World Language Teacher	<b>0.75</b>	Newton North High	NTAA	Masters+45	\$67,043	September 1, 2015
34759	Stephanie Golas	Instructional Technology Specialist	1.00	Ed Center	<b>Library Teacher</b>	1.00	<b>Countryside Elementary</b>	NTAA	Masters	\$58,130	September 1, 2015
22633	Lisa Goldthwaite Wright	Inclusion Facilitator	1.00	Newton North High	<b>Inclusion Facilitator/MCAS Portfolio Teacher</b>	1.00	<b>Newton North High/Districtwide</b>	NTAA	Masters+60	\$98,273	September 1, 2015
33442	Melissa Greco	Grade 3 Teacher	1.00	Angier Elementary	<b>Grade 2 Teacher</b>	1.00	Angier Elementary	NTAA	Masters	\$51,329	September 1, 2015
27741	Amanda Griffin	Leave of Absence	1.00	Newton North High	<b>Guidance Counselor</b>	<b>0.50</b>	Newton North High	NTAA	Masters	\$34,708	September 1, 2015
33781	Joseph Guarino	Grade 4 Teacher	1.00	Cabot Elementary	<b>Grade 5 Teacher</b>	1.00	Cabot Elementary	NTAA	Masters	\$48,691	September 1, 2015
31635	Deborah Hahn	World Language Teacher	0.75	Newton South High	World Language Teacher	<b>0.50</b>	Newton South High	NTAA	Doctorate	\$37,741	September 1, 2015
27690	Brian Hammel	Instructional Technology Specialist/Business Teacher	.80/20	Newton South High	<b>Instructional Technology Specialist</b>	1.00	<b>Ed Center</b>	NTAA	Masters	\$73,081	September 1, 2015
34426	Melissa Hanenberger	Counselor/Special Programs Teacher	.20/144	Newton North High	Counselor/Special Programs Teacher	<b>0.394</b>	Newton North High	NTAA	Masters+30	\$25,511	September 1, 2015
34344	Catherine Hartzel	English Teacher	0.80	Day Middle	English Teacher	<b>1.00</b>	Day Middle	NTAA	Masters	\$59,150	September 1, 2015
33727	Brendan Healy	Earth Science Teacher	0.70	Brown Middle	Earth Science Teacher	<b>1.00</b>	Brown Middle	NTAA	Bachelors	\$46,390	September 1, 2015
33141	Rene Hernandez	Grade 2 Teacher	1.00	Underwood Elementary	<b>Grade 3 Teacher</b>	1.00	Underwood Elementary	NTAA	Masters	\$51,329	September 1, 2015
26989	Tien-Yee Hillman	Leave of Absence	1.00	Mason-Rice Elementary	<b>Grade 3 Teacher</b>	1.00	Mason-Rice Elementary	NTAA	Masters	\$75,728	September 1, 2015
22591	Derek Hogan	Math/Technology Teacher	.75/25	Newton North High	<b>Math Teacher</b>	<b>1.00</b>	Newton North High	NTAA	Masters+30	\$94,058	September 1, 2015
21841	Heather Humphries	Special Education Teacher	0.80	Underwood Elementary	Special Education Teacher	0.80	<b>Burr Elementary</b>	NTAA	Masters+30	\$63,508	September 1, 2015
27461	Mary Ellen Hurd	Inclusion Facilitator	1.00	Newton North High	<b>Special Education Teacher</b>	1.00	Newton North High	NTAA	Masters	\$84,113	September 1, 2015
28263	Harriet Hurworth	Grade K teacher	1.00	Zervas Elementary	<b>Grade 1 Teacher</b>	1.00	Zervas Elementary	NTAA	Masters+45	\$61,924	September 1, 2015
32113	Allison Hutchinson	Special Education Teacher	1.00	Burr Elementary	Special Education Teacher	1.00	<b>Franklin Elementary</b>	NTAA	Masters+30	\$87,512	September 1, 2015
21736	Lauren Italiano	Library Teacher	.50/50	Brown Middle/Newton North High	Library Teacher	<b>0.80</b>	<b>Newton North High</b>	NTAA	Masters+60	\$78,618	September 1, 2015
35610	Colleen Jain	Grade 4 Teacher	1.00	Memorial-Spaulling Elementary	<b>Grade K Teacher</b>	1.00	Memorial-Spaulling Elementary	NTAA	Bachelors	\$49,783	September 1, 2015
34948	Michael Jenkins, Jr.	World Language Teacher	1.00	Newton South High	World Language Teacher	<b>0.75</b>	Newton South High	NTAA	Masters	\$59,933	September 1, 2015
28729	Thomas Joyce	Grade 2 Teacher	1.00	Williams Elementary	<b>Grade K Teacher</b>	1.00	Williams Elementary	NTAA	Masters+60	\$68,809	September 1, 2015
28219	Samuel Kadish	Math Teacher/Leave of Absence	.75/25	Newton South High	<b>Math Teacher</b>	<b>0.50</b>	Newton South High	NTAA	Masters+30	\$43,756	September 1, 2015

Emp. #	Name	Old Position	Old FTE	Old Location	New position	New FTE	New Location	Unit	Degree	New Salary	Effective Date
28446	Marcy Kammer	Vision Specialist	0.14	Ed Center - Student Services	Vision Specialist	1.00	Ed Center - Student Services	NTAA	Masters+30	\$94,058	September 1, 2015
33747	Catharen Kann	ESL Teacher	1.00	Mason-Rice Elementary	ESL Teacher	1.00	<b>Mason-Rice Elementary/ Newton North High</b>	NTAA	Masters	\$64,652	September 1, 2015
35433	Rachel Kaplan	Social Worker	0.50	Preschool	Social Worker	1.00	<b>Preschool/Ed Center-ELL</b>	NTAA	Masters	\$66,991	September 1, 2015
31634	Stacey Kazakoff Eigen	Leave of Absence	1.00	Memorial-Spaulling Elementary	<b>Grade 5 Teacher</b>	1.00	Memorial-Spaulling Elementary	NTAA	Masters+30	\$65,866	September 1, 2015
21238	Patrizia Kelleher	Instructional Technology Specialist	0.70	Ed Center - IT	Instructional Technology Specialist	1.00	Ed Center - IT	NTAA	Masters	\$77,116	September 1, 2015
31656	Richard Labedz	Music Teacher	0.95	Newton North High/HSP	Music Teacher	1.00	<b>Newton North High Cabot/Memorial-Spaulling Elementary</b>	NTAA	Masters+30	\$90,726	September 1, 2015
35793	Linda Lamenza	Literacy Specialist	.50/.50	Bowen/Memorial-Spaulling Elementary	<b>Interventionist Specialist</b>	1.00	<b>Newton South High Elementary</b>	NTAA	Masters	\$61,276	September 1, 2015
26311	Alice Lanckton	World Language Teacher	1.00	Newton South High	World Language Teacher	0.50	Newton South High	NTAA	Doctorate	\$49,137	September 1, 2015
11069	Laura Lanfear	Grade 1 Teacher	1.00	Franklin Elementary	<b>Intervention Teacher</b>	1.00	Franklin Elementary	NTAA	Masters+60	\$93,097	September 1, 2015
15036	Janet Lee	Grade 1 Teacher	1.00	Bowen Elementary	<b>Grade 2 Teacher</b>	1.00	Bowen Elementary	NTAA	Bachelors	\$78,793	September 1, 2015
35403	Shani Leichter	Guidance Counselor	1.00	Newton North High	Guidance Counselor	0.90	Newton North High	NTAA	Masters	\$43,822	September 1, 2015
34809	Timothy Lesinski	World Language Teacher	0.214	Day Middle	World Language Teacher	0.821	<b>Day/Bigelow/Oak Hill Middle</b>	NTAA	Masters	\$40,675	September 1, 2015
34700	Jennifer Letourneau	Math Teacher	1.00	Newton North High	<b>Math/Special Programs Teacher</b>	1.00	Newton North High	NTAA	Masters	\$71,928	September 1, 2015
35580	Yixing Lew	World Language Teacher	0.75	Newton North High	World Language Teacher	1.00	Newton North High	NTAA	Masters+30	\$77,327	September 1, 2015
31638	Jamie Lightfoot	Library Teacher/Instructional Technology Specialist	.80/.20	Peirce Elementary/Ed Center	<b>Library Teacher</b>	1.00	<b>Peirce Elementary/Brown Middle</b>	NTAA	Masters+30	\$65,866	September 1, 2015
21740	Lisa Linde	Music Teacher	0.95	Newton South High	Music Teacher	1.00	<b>Newton South High/HSP Bowen/Memorial-Spaulling Elementary</b>	NTAA	Masters	\$87,202	September 1, 2015
34167	Seton Lindsay	Speech & Language Pathologist	.90/.10	Brown Middle/Bowen Elementary	Speech & Language Pathologist	1.00	<b>Newton North High/Central High</b>	NTAA	Masters	\$82,609	September 1, 2015
26417	Sarah Lipsitt	Special Education Preschool Teacher	0.75	Preschool	Special Education Preschool Teacher	1.00	Preschool	NTAA	Masters	\$69,415	September 1, 2015
26171	Dianne Lochhead	Special Education Teacher	1.00	Newton North High	Special Education Teacher	0.80	<b>Cabot Elementary/Newton South High</b>	NTAA	Doctorate	\$78,618	September 1, 2015
34139	Claire Logan	Speech & Language Pathologist	.80/.10/ .10	Cabot Elementary/Newton North High/Preschool	Speech & Language Pathologist	1.00	Newton North High	NTAA	Masters	\$55,099	September 1, 2015
34907	Megan Lotz	Music Teacher	0.80	Horace Mann Elementary	Music Teacher	0.90	<b>Horace Mann/Ward Elementary</b>	NTAA	Masters	\$45,401	September 1, 2015
26743	Paul Lyons	English/Social Studies Teacher	.50/.50	Oak Hill Middle	<b>Social Studies Teacher</b>	1.00	Oak Hill Middle	NTAA	Masters	\$69,415	September 1, 2015
35456	Justin MacDonald	General Science/Social Studies Teacher	.50/.50	Ed Center - Student Services	General Science/Social Studies Teacher	0.60	Ed Center - Student Services	NTAA	Masters+45	\$40,528	September 1, 2015
11293	Robert MacDougall	Physical Education/Special Education Teacher	.45/.10	Newton North High	Physical Education/Special Education Teacher	0.75	Newton North High	NTAA	Bachelors	\$34,793	September 1, 2015
35643	Amy Magna	Grade 5 Teacher	1.00	Ward Elementary	<b>Grade 4 Teacher</b>	1.00	Ward Elementary	NTAA	Masters	\$48,691	September 1, 2015
35627	Patrick Manning	Guidance Counselor	0.95	Newton North High	Guidance Counselor	1.00	Newton North High	NTAA	Masters	\$50,446	September 1, 2015
24588	Jennifer McGowan	Special Education Team Specialist/Inclusion Facilitator	.80/.20	Horace Mann Elementary	<b>Special Education Team Specialist</b>	1.00	Horace Mann Elementary	NTAA	Masters+30	\$77,327	September 1, 2015
29070	Donna McLoughlin	Executive Assistant - Elementary	1.00	Lincoln-Eliot Elementary	Executive Assistant - Elementary	1.00	<b>Franklin Elementary</b>	NTAA		\$51,168	September 1, 2015
33210	Amy McMahon	Reading Specialist	0.80	Newton North High	Reading Specialist	1.00	Newton North High	NTAA	Masters	\$87,202	September 1, 2015
31708	Sara McSwiggan	Enrichment Teacher	0.50	Horace Mann Elementary	<b>Interventionist Specialist/Title I Interventionist Specialist</b>	1.00	Horace Mann Elementary	NTAA	Bachelors	\$76,001	September 1, 2015
24287	Colleen Meigher	School Psychologist	1.00	Newton North High	School Psychologist	0.80	Newton North High	NTAA	Doctorate	\$88,106	September 1, 2015
13402	Aileen Merrick	Math/Life Science Teacher	.75/.25	Brown Middle	<b>General Science Teacher Science Teacher - Physics/Innovation Lab Work Supervisor</b>	1.00	Brown Middle	NTAA	Masters	\$85,644	September 1, 2015
34171	David Meshoulam	Science Teacher - Physics	0.75	Newton North High	Science Teacher - Physics/Innovation Lab Work Supervisor	0.875	Newton North High	NTAA	Doctorate	\$59,126	September 1, 2015
31726	Lenore Metter	Literacy Specialist	1.00	Mason-Rice Elementary	<b>Interventionist Specialist</b>	0.50	Mason-Rice Elementary	NTAA	Masters+30	\$46,189	September 1, 2015
29415	Martha Mitchell	Grade K/1 Teacher	1.00	Peirce Elementary	<b>Grade 1 Teacher</b>	1.00	Peirce Elementary	NTAA	Bachelors	\$63,678	September 1, 2015
34749	Debra Morris	Grade 2 Teacher	1.00	Cabot Elementary	<b>Grade 3 Teacher</b>	1.00	Cabot Elementary	NTAA	Masters+60	\$61,946	September 1, 2015
11672	Susan Mucci	Social Studies Teacher	0.50	Newton North High	Social Studies Teacher	0.75	Newton North High	NTAA	Masters	\$65,402	September 1, 2015
29314	Victoria Munsell	English/Social Studies Teacher	.75/.25	Brown Middle	<b>English Teacher</b>	1.00	Brown Middle	NTAA	Masters+60	\$68,809	September 1, 2015
35806	Angela Murgja	PE/APE Teacher	.30/.20/ .10/.40	Franklin/Burr/Countryside/ Citywide	<b>Adaptive PE Teacher</b>	1.00	<b>Citywide</b>	NTAA	Masters	\$64,652	September 1, 2015
15138	Christopher Murphy	Instructional Technology Specialist/Technology Specialist	.80/.20	Newton North High	Instructional Technology Specialist/Technology Specialist	0.70	<b>Ed Center/Newton North High</b>	NTAA	Masters	\$61,041	September 1, 2015
32747	Margot Murphy	World Language Teacher/Dance Teacher/Leave of Absence	.75/.10/ .15	Newton North High	<b>World Language Teacher</b>	1.00	<b>Newton South High</b>	NTAA	Masters+30	\$72,015	September 1, 2015
32528	Deanna Mustachio	Music Teacher	.80/.10	Franklin/Ward Elementary	Music Teacher	0.90	<b>Franklin Elementary/Preschool</b>	NTAA	Bachelors	\$42,453	September 1, 2015
34096	Devon Nelson	Music Teacher	0.95	Lincoln-Eliot Elementary	Music Teacher	1.00	Lincoln-Eliot Elementary	NTAA	Masters	\$51,329	September 1, 2015
28124	Christopher O'Rourke	Grade 4 Teacher	1.00	Zervas Elementary	<b>Grade 3 Teacher</b>	1.00	Zervas Elementary	NTAA	Masters+30	\$74,623	September 1, 2015
35760	Kathleen Paolillo	Grade 1 Teacher	1.00	Bowen Elementary	<b>Grade 2 Teacher</b>	1.00	Bowen Elementary	NTAA	Masters	\$58,130	September 1, 2015
31546	Shauna Pellauer	English Teacher	1.00	Newton South High	English Teacher	0.50	Newton South High	NTAA	Masters+30	\$32,374	September 1, 2015
35310	Adam Peloquin	Math/Technical Education Teacher	.75/.10	Newton North High	Math/Technical Education Teacher	1.00	Newton North High	NTAA	Bachelors	\$44,783	September 1, 2015
34301	Mary Lou Perlot	Library Teacher	0.50	Brown Middle	Library Teacher	0.80	Brown Middle	NTAA	Masters+30	\$73,902	September 1, 2015
39440	Evelyn Porter	Special Education Preschool Teacher	1.00	Preschool	Special Education Preschool Teacher	0.75	Preschool	NTAA	Masters	\$45,240	September 1, 2015

Emp. #	Name	Old Position	Old FTE	Old Location	New position	New FTE	New Location	Unit	Degree	New Salary	Effective Date
32133	Derek Potter	Social Studies Teacher	0.45	Brown Middle	Social Studies Teacher	0.50	Brown Middle	NTAA	Masters	\$25,665	September 1, 2015
35673	Anna Lisa Prada	World Language Teacher	0.286	Day Middle	World Language Teacher	1.00	Day Middle	NTAA	Masters	\$48,691	September 1, 2015
32412	Katelyn Prestejohn	ESL Teacher	0.80	Angier Elementary	ESL Teacher	0.945	Angier Elementary	NTAA	Masters+30	\$60,088	September 1, 2015
28802	Yihua Qin	World Language Teacher	1.00	Newton South High	World Language Teacher	0.50	Newton South High	NTAA	Masters+30	\$35,360	September 1, 2015
28594	Leslie Quattrini	Math Teacher	1.00	Newton South High	Math Teacher	1.00	Newton South High/HSP	NTAA	Masters	\$69,415	September 1, 2015
34300	Felicia Quesada Montville	Library Teacher	1.00	Cabot Elementary	Library Teacher	0.80	Williams Elementary	NTAA	Masters	\$41,063	September 1, 2015
34347	Sarah Quinn	Speech & Language Pathologist	.20	Day/Bigelow Middle/Citywide	Speech & Language Pathologist	1.00	Day/Bigelow Middle/Citywide	NTAA	Masters	\$81,146	September 1, 2015
35972	Evan Raney	Grade 2 Teacher	1.00	Zervas Elementary	Grade 5 Teacher	1.00	Zervas Elementary	NTAA	Masters	\$52,265	September 1, 2015
22666	Subheen Razzaqui	Social Studies Teacher	0.50	Newton North High	Social Studies Teacher	0.75	Newton North High	NTAA	Masters	\$59,933	September 1, 2015
23398	Tammy Reisman	Vision Specialist	.60/.20	Ed Center - Student Services/Preschool	Vision Specialist	0.94	Ed Center - Student Services/Preschool	NTAA	Masters+60	\$92,377	September 1, 2015
28743	Emily Restivo	Grade 3 Teacher	1.00	Countryside Elementary	Grade 1 Teacher	1.00	Countryside Elementary	NTAA	Masters	\$55,099	September 1, 2015
21190	Jennifer Roy	Instructional Technology Specialist	1.00	Ed Center - IT	Instructional Technology Specialist	0.80	Ed Center - IT	NTAA	Masters+60	\$78,618	September 1, 2015
23654	Tracy Ryan	Special Education Teacher	0.80	Newton North High	Special Education Teacher	1.00	Newton North High	NTAA	Masters	\$87,202	September 1, 2015
34450	Julie Ryle	PE Teacher	.70/.20/.10	Bowen/Memorial-Spaulding/Countryside	PE Teacher	1.00	Bowen/Burr/Horace Mann Elementary	NTAA	Masters	\$50,446	September 1, 2015
35617	Kathleen Sabet	Counselor/Guidance Counselor	.50/.50	Newton South High	Counselor	1.00	Newton South High	NTAA	Masters+30	\$74,623	September 1, 2015
28122	Lindsay Scott	Grade K Teacher	1.00	Franklin Elementary	Grade 2 Teacher	1.00	Franklin Elementary	NTAA	Masters+30	\$74,623	September 1, 2015
35576	William Sedewitz	Earth Science teacher/Aide-SPED	.20/.80	Oak Hill Middle	Science Teacher - Earth Science	1.00	Oak Hill Middle	NTAA	Bachelors	\$44,783	September 1, 2015
11616	Rose Shapiro	Special Education Team Specialist	0.80	Franklin Elementary	Special Education Team Specialist	1.00	Franklin Elementary	NTAA	Masters	\$87,202	September 1, 2015
34267	Dana Shulsinger	Counselor	0.50	Newton North High	Counselor	0.75	Newton North High	NTAA	Masters+60	\$43,276	September 1, 2015
27208	Kathryn Slocum	Math Teacher	0.50	Brown Middle	Math Teacher	0.75	Brown Middle	NTAA	Bachelors	\$42,212	September 1, 2015
33030	Claire Stadolnik	Inclusion Facilitator	0.50	Newton South High	Special Education Teacher	1.00	Newton South High	NTAA	Masters	\$48,691	September 1, 2015
18748	Rosa Sterk	Instructional Technology Specialist	1.00	Oak Hill Middle	Instructional Technology Specialist	1.00	Ed Center	NTAA	Doctorate	\$98,273	September 1, 2015
27580	Linda Sternberg	Special Education Teacher	0.60	Preschool	Special Education Teacher	0.50	Preschool	NTAA	Bachelors	\$39,397	September 1, 2015
24167	Maureen Stewart	English/Social Studies Teacher	.80/.20	Oak Hill Middle	English Teacher	1.00	Oak Hill Middle	NTAA	Masters+45	\$91,018	September 1, 2015
35724	Patricia Sturm	Grade 5 Teacher	1.00	Mason-Rice Elementary	Grade 2 Teacher	1.00	Underwood Elementary	NTAA	Masters	\$52,265	September 1, 2015
19033	Katani Sumner	Counselor/Leave of Absence	.80/.20	Newton South High	Counselor/Special Programs Teacher	1.00	Newton South High	NTAA	Masters	\$87,202	September 1, 2015
27118	Ruth Talvacchia	Theatre Teacher	0.10	Newton North High	Theatre Teacher	0.15	Newton North High	NTAA	Bachelors	\$9,062	September 1, 2015
35765	Kathryn Teissier du Cros	World Language Teacher	0.643	Day Middle	World Language Teacher	0.50	Newton North High	NTAA	Masters+30	\$33,536	September 1, 2015
31574	Carol Tippet	Grade 1 Teacher	1.00	Angier Elementary	Grade 3 Teacher	1.00	Angier Elementary	NTAA	Masters	\$50,446	September 1, 2015
33009	Orit Tobin	Leave of Absence	1.00	Oak Hill Middle	English Teacher	1.00	Oak Hill Middle	NTAA	Masters	\$65,787	September 1, 2015
29294	Karen Tokos	Leave of Absence	0.75	Newton North High	Chemistry/Special Programs Teacher	0.80	Newton North High	NTAA	Masters	\$69,762	September 1, 2015
35579	Leah Travers	ESL Teacher	1.00	Memorial-Spaulding Elementary	ESL Teacher	1.00	Oak Hill Middle	NTAA	Masters	\$69,415	September 1, 2015
34938	Brittany Tucker	Grade K Teacher	1.00	Underwood Elementary	Grade 1 Teacher	1.00	Underwood Elementary	NTAA	Masters	\$48,691	September 1, 2015
39453	Malinda Tupper	Physics/Technical Education Teacher	.50/.50	Newton North High	Technical Education Teacher	1.00	Newton North High	NTAA	Doctorate	\$58,713	September 1, 2015
24341	Kimberly Turgeon	Grade K Teacher/Leave of Absence	.50/.50	Mason-Rice Elementary	Grade K Teacher	1.00	Mason-Rice Elementary	NTAA	Masters	\$87,202	September 1, 2015
34087	Amanda Turner	Inclusion Facilitator/Special Education Teacher	.40/.60	Countryside Elementary	Inclusion Facilitator/Special Education Teacher	1.00	Countryside Elementary	NTAA	Masters	\$50,446	September 1, 2015
34834	Emily Turner	Inclusion Facilitator	1.00	Memorial-Spaulding Elementary	Inclusion Facilitator/Special Education Teacher	1.00	Memorial-Spaulding Elementary	NTAA	Masters	\$60,230	September 1, 2015
35803	Deborah Vittner	Occupational Therapist	.60/.20/.10	Cabot Elementary/Brown/Oak Hill Middle	Occupational Therapist	1.00	Cabot/ Countryside Elementary	NTAA		\$73,356	September 1, 2015
27996	Jason Wang	Music Teacher	0.50	Newton South High	Music Teacher	0.55	Newton South High	NTAA	Masters+30	\$34,972	September 1, 2015
32523	Ashley Weimar	Board Certified Behavior Therapist	1.00	Ed Center - Student Services	Board Certified Behavior Therapist	0.50	Ed Center - Student Services	NTAA	Masters	\$25,223	September 1, 2015
26832	Gordon Weiner	School Psychologist	.80/.20	Angier/Bowen Elementary	School Psychologist	1.00	Angier Elementary	NTAA	Doctorate	\$112,123	September 1, 2015
28098	Megan Weiss	ESL Teacher	0.60	Peirce Elementary	ESL Teacher	0.50	Peirce Elementary	NTAA	Masters	\$32,326	September 1, 2015
24969	Roberta Whalen	Occupational Therapist	.40/.15/.10/.20	Underwood Elementary/Bigelow/Day Middle/Newton North High	Occupational Therapist	1.00	Underwood Elementary/Bigelow/Day Middle/Newton North High	NTAA		\$75,117	September 1, 2015
23178	Jodie Whidden	Inclusion Facilitator	1.00	Newton North High	Specialist/Inclusion Facilitator	1.00	Underwood Elementary	NTAA	Masters+60	\$98,273	September 1, 2015
21542	Marla Yanovitch	Inclusion Facilitator	1.00	Bowen Elementary	Inclusion Facilitator/Intervention Teacher	0.90	Bowen Elementary	NTAA	Masters	\$68,155	September 1, 2015
21539	Andrea Youngsman	Assistant Principal/Special Education Teacher	.50/.50	Memorial-Spaulding Elementary	Interventionist Specialist	0.50	Memorial-Spaulding Elementary	NTAA	Masters+60	\$49,137	September 1, 2015
					Total NTAA FTE's	166.47					
29418	Tiffany Back	Assistant Principal/Grade 5 Teacher	.50/.50	Bowen Elementary	Assistant Principal	0.50	Bowen Elementary	NTAB	Masters+45	\$49,362	September 1, 2015
26292	Josepha Blocker	Housemaster/Special Programs Teacher	.80/.20	Newton South High	Housemaster/Special Programs Teacher	0.90	Newton South High	NTAB	Masters	\$87,089	September 1, 2015



Emp. #	Name		Old Position	Old FTE	Old Location	New position	New FTE	New Location	Unit	Degree	New Salary	Effective Date
29376	Jacob	Bultema	Grade 3 Teacher	1.00	Underwood Elementary	<i>Assistant Principal</i>	<i>0.50</i>	<i>Countryside Elementary</i>	NTAB	Masters+30	\$50,234	September 1, 2015
32225	Jill	Curry	Counselor	1.00	Ed Center - Student Services	<i>Transition Coordinator</i>	<i>0.20</i>	Ed Center - Student Services	NTAB	Masters+60	\$17,769	September 1, 2015
32419	Jana	DaSilva	Special Education Teacher	1.00	Franklin Elementary	<i>Assistant Department Head</i>	<i>0.40</i>	<i>Day Middle</i>	NTAB	Masters	\$30,745	September 1, 2015
34900	Melissa	Gamble	Special Education Teacher/Assistant Department Head	.60/.40	Newton South High	<i>Assistant Department Head</i>	<i>0.50</i>	Newton South High	NTAB	Doctorate	\$54,088	September 1, 2015
27029	Scott	Heslin	Assistant Department Head/Special Education Teacher	.60/.40	Newton North High	<i>Housemaster/Math/Special Education Teacher</i>	<i>1.00</i>	Newton North High	NTAB	Masters+45	\$93,564	September 1, 2015
35711	Alison	Levit	Assistant Director-ELL/WIDA Coach	.70/.30	Ed Center - Teaching & Learning	<i>Assistant Director - ELL</i>	<i>1.00</i>	Ed Center - Teaching & Learning	NTAB	Masters	\$91,708	September 1, 2015
26327	Deana	Lew	Elementary Curriculum Specialist-Literacy	1.00	Ed Center - Teaching & Learning	<i>Coordinator of Literacy - Elementary</i>	1.00	Ed Center - Teaching & Learning	NTAB	Masters+60	\$108,177	September 1, 2015
26171	Dianne	Lochhead	Special Education Teacher	1.00	Newton North High	<i>Central High Coordinator</i>	<i>0.20</i>	<i>Newton North High/Central High</i>	NTAB	Doctorate	\$21,635	September 1, 2015
26401	Anne	Mikulski	Coordinator of English, K-8	1.00	Ed Center - Teaching & Learning	<i>Coordinator of Literacy - Middle School</i>	1.00	Ed Center - Teaching & Learning	NTAB	Masters	\$98,513	September 1, 2015
22667	Alan	Ripp	Special Education Team Specialist/Inclusion Facilitator	.60/.40	Underwood Elementary	<i>Coordinator of History and Social Studies, K-8</i>	<i>1.00</i>	<i>Ed Center - Teaching &amp; Learning</i>	NTAB	Masters	\$91,708	September 1, 2015
32687	Michael	Thurm	Director of Early Childhood Program	1.00	Ed Center - Preschool	<i>Assistant Principal for Student Services</i>	1.00	<i>Day Middle</i>	NTAB (Cat. C)	Masters+45	\$102,323	September 1, 2015
22665	Amy	Winston	Department Head/District Portfolio Specialist	.75/.25	Newton North High	<i>Interim Vice Principal</i>	<i>1.00</i>	Newton North High	NTAB (Cat. A)	Masters+60	\$117,082	July 1, 2015
21539	Andrea	Youngsman	Assistant Principal/Special Education Teacher	.50/.50	Memorial-Spaulling Elementary	Assistant Principal	<i>0.50</i>	Memorial-Spaulling Elementary	NTAB	Masters+60	\$54,088	September 1, 2015
							<b>Total NTAB FTE's</b>	<b>10.70</b>				

Emp. #	Name		Old Position	Old FTE	Old Location	New position	New FTE	New Location	Unit	Degree	New Salary	Effective Date
24713	Diane	Landry	Aide-Preschool	0.95	Preschool	<i>Aide Covering as a Long Term Sub</i>	<i>1.00</i>	Preschool	NTAC		Add'l \$60.00/day / \$21.42/hour	September 2, 2015
21437	Adam	Lunin	Aide - SPED	1.00	Day Middle	<i>Aide Covering as a Long Term Sub</i>	1.00	Day Middle	NTAC		Add'l \$60.00/day / \$33.74/hour	September 3, 2015
27184	Allison	McDade	Aide - ELL	1.00	Williams Elementary	<i>Aide Covering as a Long Term Sub</i>	<i>0.50</i>	Williams Elementary	NTAC		Add'l \$30.00/day	September 2, 2015
							<b>Total NTAC FTE's</b>	<b>2.50</b>				

Emp. #	Name		Old Position	Old FTE	Old Location	New position	New FTE	New Location	Unit	Degree	New Salary	Effective Date
34782	Ryan	Connors	Employment & Community Resource Specialist	0.90	Ed Center - Student Services	Employment & Community Resource Specialist	<i>1.00</i>	Ed Center - Student Services	NTAE		\$51,480	September 1, 2015
36167	Matthew	Letson	Tech Support Asst - 10 month	1.00	Ed Center - IT	<i>Tech Support Asst - 12 month</i>	<i>1.00</i>	Ed Center - IT	NTAE		\$52,622	July 1, 2015
							<b>Total NTAE FTE's</b>	<b>2.00</b>				

Emp. #	Name		Old Position	Old FTE	Old Location	New position	New FTE	New Location	Unit	Degree	New Salary	Effective Date
13569	Mark	Aronson	Housemaster/Math Teacher	.80/.20	Newton North High	<i>Interim Principal</i>	<i>1.00</i>	Newton North High	NONA		\$138,891	July 1, 2015
24380	Anne	Hadley	Executive Assistant - Elementary	1.00	Zervas Elementary	Executive Assistant - Elementary	<i>0.60</i>	Zervas Elementary	NESA		\$30,701	September 1, 2015
							<b>Total NESA/Non Aligned FTE's</b>	<b>1.60</b>				

## Professional Teacher Status

October 26, 2015

Emp. #	Name		Job Class Description	School	FTE	Degree	Step	Salary
34160	Christopher	Alberg	World Language Teacher	Newton North High	1.00	Masters + 45	16.5	\$91,018
34192	Marc	Banks	Housemaster/English Teacher	Newton South High	1.00	Masters + 30	9.5	\$100,294
33042	Megan	Barber	Grade 4 Teacher	Countryside Elementary	1.00	Masters	3	\$51,329
34217	Amanda	Bastien	Math Teacher	Newton South High	1.00	Masters	6	\$57,088
34393	Joseph	Bergin	Physical Education Teacher	Angier/Williams Elementary	1.00	Bachelors	3.5	\$48,056
32316	Beth	Bernier	Grade 2 Teacher	Zervas Elementary	1.00	Bachelors	3	\$47,170
33371	Katherine	Blanchard	Special Education Teacher	Horace Mann Elementary	1.00	Masters	3	\$51,329
34374	Kathryn	Bowler	Grade 4 Teacher	Cabot Elementary	1.00	Bachelors	5	\$50,620
32256	Myra	Braswell	Special Education Teacher	Williams Elementary	1.00	Masters	3	\$51,329
34183	Meghan	Burke	Guidance Counselor	Day Middle	1.00	Masters + 45	6	\$62,985
34306	Michael	Burtch	Health Teacher	Bigelow Middle	1.00	Bachelors	6	\$52,440
34299	Christopher	Campbell	Special Education Teacher	Bigelow Middle	1.00	Masters	4	\$53,180
34232	Faye	Cassell	Social Studies Teacher	Newton South High	1.00	Masters + 30	3	\$55,170
34033	Renee	Cebra	Grade 5 Teacher	Bowen Elementary	1.00	Masters	3	\$51,329
33330	Melanie	Chan	Medical Services - OT	Horace Mann Elementary	0.60		3	\$33,489
21871	Albert	Cho	Social Studies Teacher	Newton North High	1.00	Masters + 30	14.5	\$82,987
29299	Charles	Clarke III	Special Education Teacher	Student Services-MSP	1.00	Masters + 30	9	\$68,249
15615	Kathryn	Codd	Social Studies Teacher/Innovation Lab Teacher	Newton North High	0.625	Masters	14.5	\$48,198
33048	Kaitlin	Collins	Grade 3 Teacher	Burr Elementary	1.00	Masters	3	\$51,329
34321	Laurie	Conde	ESL Teacher	Lincoln-Eliot Elementary	1.00	Masters + 60	17.5	\$98,273
34153	Elizabeth	Connors	Special Education Teacher	Newton South High	1.00	Masters + 30	10	\$70,720
34213	Jean	Corbo Hudak	Grade K Teacher	Ward Elementary	1.00	Masters	5	\$55,099
34194	Julia	Corrou	Special Ed Teacher	Oak Hill	1.00	Masters	12	\$70,635
33172	Alison	Derito	Grade 5 Teacher	Bowen Elementary	1.00	Masters	4	\$53,180
34179	Kara	Dinuccio	English Teacher	Newton North High	1.00	Masters + 30	3	\$55,170
34212	Chrysolite	Fitzgerald	Math Teacher	Newton South High	1.00	Bachelors	8.5	\$57,343
34305	Lucia A	Frenkel	Science Teacher - Biology	Newton South High	0.50	Masters	14	\$37,864
34011	Kristen	Fucarile	Grade K Teacher	Underwood Elementary	1.00	Masters	5	\$55,099
34118	Gerard	Gagnon	Science Teacher	Newton South High	0.25	Doctorate	10	\$27,044
33023	Danielle	Gassert	Inclusion Facilitator	Brown Middle	1.00	Masters	3	\$51,329
32082	Sarah Beth	Gentile	Social Worker	Newton South High	1.00	Masters	4.5	\$54,150
34215	Ricardo	Gessa Abreus	World Language Teacher	Newton South High	1.00	Masters	7.5	\$60,230
33442	Melissa	Greco	Grade 2 Teacher	Angier Elementary	1.00	Masters	3	\$51,329
34356	Gordon	Green	Math Teacher	Day Middle	1.00	Masters	3	\$51,329
28646	Robert	Greenfield	Social Studies Teacher	Newton North High	1.00	Masters	4.5	\$54,150
34342	Svea	Hall	Medical Services - OT	Angier/Peirce Elementary	1.00		5	\$60,179
34159	Catherine	Hammond	World Language Teacher	Newton South High	1.00	Masters	8	\$61,276
34150	Christopher	Hardiman	Guidance Counselor	Newton South High	1.00	Masters + 30	17.5	\$92,377
21167	Edward	Harlow	Music Teacher	Newton South High	0.15	Masters	12	\$10,595
34175	Carrie	Harrington	Special Education Teacher	Burr Elementary	1.00	Masters	4	\$53,180
34344	Catherine	Hartzel	English Teacher	Day Middle	1.00	Masters	7	\$59,150
33141	Rene	Hernandez	Grade 3 Teacher	Underwood Elementary	1.00	Masters	3	\$51,329
33999	Julie	Hertz	Speech & Language Pathologist	Preschool	1.00	Masters	16	\$81,146
32195	Sarah	Hoffman	Counselor	Newton North High	0.67	Masters	18	\$58,643
34149	Betsy	Juarez	School Psychologist	Burr Elementary/Ed Center	1.00	Doctorate	4	\$87,270
33747	Catharen	Kann	ESL Teacher	Mason-Rice Elementary	1.00	Masters	9.5	\$64,652
28548	Mary Kate	Kasper	English Teacher	Newton South High	1.00	Masters	2	\$49,543
33634	Jaclyn	Kaster	Grade 1 Teacher	Underwood Elementary	1.00	Masters + 30	3	\$55,170

## Professional Teacher Status

October 26, 2015

Emp. #	Name	Job Class Description	School	FTE	Degree	Step	Salary	
34337	Kathryn	Kesten	Grade 3 Teacher	Cabot Elementary	1.00	Masters	3	\$51,329
34055	Maria	Kolbe	Inclusion Facilitator	Angier Elementary	1.00	Masters	9	\$63,491
33718	Jocelyn	Krieger	Grade 4 Teacher	Lincoln-Eliot Elementary	1.00	Masters	3	\$51,329
34259	Matthew	Lavigne	Grade 5 Teacher	Williams Elementary	1.00	Masters	3	\$51,329
34155	Amanda	Legare	English Teacher	Oak Hill Middle	1.00	Masters	7	\$59,150
33503	Heather	Leoleis	Library Teacher	Lincoln-Eliot Elementary	0.80	Masters	4.5	\$43,320
34329	Denina	Lewis	Special Education Preschool Teacher	Preschool	0.75	Masters	10	\$49,340
28720	Jennifer	Lewis	Grade 1 Teacher	Cabot Elementary	1.00	Masters + 30	3	\$55,170
34157	Emma	Lichtenstein	Science Teacher - Biology	Newton North High	1.00	Masters + 60	8.5	\$71,300
33749	David	Lindner	Math Teacher	Brown Middle	1.00	Bachelors	3	\$47,170
34167	Seton	Lindsay	Speech & Language Pathologist	Bowen/Memorial-Spaulding Elementary	1.00	Masters	16.5	\$82,609
32487	Gareth	Lindwall	ESL Teacher	Underwood Elementary	1.00	Masters	9	\$63,491
34139	Claire	Logan	Speech & Language Pathologist	Cabot Elementary/ Newton South High	1.00	Masters	5	\$55,099
34193	Katy	Loomis	Special Education Teacher	Brown Middle	1.00	Masters	5	\$55,099
33986	Vittoria	Macadino	Math Teacher	Newton South High	1.00	Masters	3	\$51,329
11293	Robert	MacDougall	Physical Education/Special Education Teacher	Newton North High	0.75	Bachelors	2.5	\$34,793
34223	Kaitlin	Machen	Grade 4 Teacher	Countryside Elementary	1.00	Masters	5	\$55,099
34173	Thomas	MacIntyre	Art Teacher	Newton North High	1.00	Masters	11	\$68,167
34154	Margaret	Maher	Special Education Teacher	Newton South High	1.00	Masters + 30	11	\$73,281
33545	Lindsey	Malboeuf	Special Education Teacher	Cabot Elementary	1.00	Masters	3	\$51,329
33431	Jennifer	Mascia	Grade 1 Teacher	Countryside Elementary	1.00	Masters	4.5	\$54,150
29841	Jannon	McKenna	School Psychologist	Oak Hill Middle	1.00	Doctorate	4	\$87,270
34138	Kyle	McKenna	Speech & Language Pathologist	Newton South High	1.00	Masters	15	\$78,352
34171	David	Meshoulam	Science Teacher - Physics/ Innovation Lab Teacher	Newton North High	0.875	Doctorate	7	\$59,126
34142	Jennifer	Monopoli	Grade 4 Teacher	Lincoln-Eliot Elementary	1.00	Masters	12	\$70,635
34170	Kate	Mullen	Special Education Teacher	Brown Middle	1.00	Masters	8	\$61,276
34284	Tracy	Murray	Grade K Teacher	Mason-Rice Elementary	1.00	Masters	3	\$51,329
32528	Deanna	Mustachio	Music Teacher	Franklin Elementary/Preschool	0.90	Bachelors	3	\$42,453
33485	Anne	Myers	ESL Teacher	Oak Hill Middle	1.00	Masters	4	\$53,180
34096	Devon	Nelson	Music Teacher	Lincoln-Eliot Elementary	0.95	Masters	3	\$48,763
31576	Amanda	Nemer	Special Education Teacher	Day Middle	1.00	Masters	6	\$57,088
27610	Kristine	Noonan	Inclusion Facilitator	Newton South High	1.00	Masters	3	\$51,329
31535	Emily	Nunez	ESL Teacher	Franklin Elementary	1.00	Masters + 30	14.5	\$82,987
33770	Katherine	O'Leary	Grade 3 Teacher	Williams Elementary	1.00	Masters	3	\$51,329
31756	Lindsay	Olson	Grade 2 Teacher	Cabot Elementary	1.00	Masters	4.5	\$54,150
32735	Jonathan	Orren	Family & Consumer Science Teacher	Newton South High	1.00	Bachelors	5.5	\$51,572
34178	Shayna	Packer	Grade 3 Teacher	Underwood Elementary	1.00	Masters	3	\$51,329
33118	Leigh	Paris	Math Teacher	Newton North High	1.00	Masters	3	\$51,329
34113	Courtney	Paull	Math Teacher	Brown Middle	1.00	Masters + 30	3	\$55,170
34214	Stephanie	Pavao	World Language Teacher	Newton South High	1.00	Masters	10	\$65,787
34301	Mary Lou	Perlot	Library Teacher	Brown Middle	0.80	Masters + 30	17.5	\$73,902
34041	Christine	Phillips	Art Teacher	Cabot Elementary	1.00	Masters	3	\$51,329
34300	Felicia	Quesada Montville	Library Teacher	Williams Elementary	0.80	Masters	3	\$41,063
31593	Ashley	Raven	Special Education Preschool Teacher	Preschool	1.00	Masters	6	\$57,088
21799	Sheldon	Reid	Music Teacher	Newton North High	0.20	Masters	14.5	\$15,423

## Professional Teacher Status

October 26, 2015

Emp. #	Name		Job Class Description	School	FTE	Degree	Step	Salary
34151	Elana	Rome	Math Teacher	Brown Middle	1.00	Bachelors	5.5	\$51,572
34226	Lynne	Ruozzi	Math Teacher	Newton North High	1.00	Masters + 45	9.5	\$71,220
33502	Margaret	Schoen	Library Teacher	Newton South High	0.70	Masters	4.5	\$37,905
33693	Kyle	Stark	Social Studies Teacher	Newton South High	1.00	Masters	4.5	\$54,150
27580	Linda	Sternberg	Special Education Teacher	Preschool	0.50	Bachelors	17.5	\$39,397
33697	Azniv	Stoyanova	English Teacher	Bigelow Middle	1.00	Masters	3	\$51,329
34311	Jordan	Swaim	Grade 4 Teacher	Franklin Elementary	1.00	Masters	3	\$51,329
34225	Brian	Whiting	Grade 5 Teacher	Countryside Elementary	1.00	Masters + 60	10	\$75,182
34224	Molly	Widrick	Science Teacher - Biology	Newton South High	1.00	Masters	3	\$51,329
				<b>Total NTAA FTE's</b>	<b>95.82</b>			

Emp. #	Name	Unit	Job Class Description	School	FTE	New Degree	9/1/2015 Step	9/1/2015 Salary	Lane Change Salary	Increased Amount	
34160	Christopher	Alberg	NTAA	World Language Teacher	Newton North High	1.00	Masters+60	16.5	\$91,018	\$94,792	\$3,774
11078	Shoshana	Anapolle	NTAA	Special Education Teacher	Cabot Elementary	1.00	Masters+60	18	\$96,078	\$100,062	\$3,984
22862	Ashley	Anderton	NTAA	English Teacher	Newton South High	0.75	Masters+45	17	\$68,045	\$69,506	\$1,461
33469	Allegra	Atkinson	NTAA	Math Teacher	Newton North High	1.00	Masters+60	12	\$75,936	\$80,730	\$4,794
31911	Ryan	Augusta	NTAA	Special Education Teacher	Newton South High	1.00	Masters+45	7	\$63,585	\$65,226	\$1,641
33438	Tina	Avellino	NTAA	Special Education Teacher	Franklin Elementary	1.00	Masters+45	12	\$70,635	\$77,698	\$7,063
34922	Sara	Azzam	NTAA	English Teacher	Brown Middle	0.75	Masters+30	4.5	\$40,613	\$43,655	\$3,042
34192	Marc	Banks	NTAA	Housemaster/English Teacher	Newton South High	1.00	Masters+30	9.5	\$95,049	\$100,294	\$5,245
18995	Jane	Bassett	NTAA	Literacy Specialist	Cabot Elementary	0.90	Masters+30	12	\$63,572	\$68,342	\$4,771
27044	Courtney	Baugher	NTAA	Physical Education Teacher	Newton North High	1.00	Masters+30	13.5	\$74,419	\$80,129	\$5,710
32716	Lisa	Beaulieu-Jones	NTAA	Grade 2 Teacher	Mason-Rice Elementary	1.00	Masters+60	8	\$65,866	\$70,018	\$4,152
32256	Myra	Braswell	NTAA	Special Education Teacher	Williams Elementary	1.00	Masters+30	3	\$51,329	\$55,170	\$3,841
29376	Jacob	Bultema	NTAA	Interventionist Specialist	Countryside Elementary	0.50	Masters+45	14	\$40,746	\$41,669	\$923
28753	Felicia	Calabria	NTAA	World Language Teacher	Bigelow Middle	1.00	Masters+60	10	\$72,443	\$75,182	\$2,739
33063	Nicole	Capodilupo	NTAA	Grade 2 Teacher	Peirce Elementary	1.00	Masters	4.5	\$49,783	\$54,150	\$4,367
26295	Alicia	Carrillo	NTAA	English Teacher	Newton North High	1.00	Masters+30	16	\$81,146	\$87,512	\$6,366
34232	Faye	Cassell	NTAA	Social Studies Teacher	Newton South High	1.00	Masters+45	3	\$55,170	\$56,720	\$1,550
31728	Angela	Ceglia	NTAA	Grade 2 Teacher	Mason-Rice Elementary	1.00	Masters+30	8.5	\$62,396	\$67,071	\$4,675
26545	Sherri	Cohen	NTAA	Special Education Teacher	Oak Hill Middle	1.00	Masters+60	16	\$89,391	\$93,097	\$3,706
33466	Bryan	Collier	NTAA	Special Education Teacher	Newton North High	0.70	Masters+30	11.5	\$48,591	\$52,236	\$3,646
15391	Michael	Costello	NTAA	Literacy Specialist	Mason-Rice Elementary	1.00	Masters+45	17.5	\$92,377	\$94,361	\$1,984
34398	Nicole	Coughlin	NTAA	Grade 3 Teacher	Cabot Elementary	1.00	Masters	2.5	\$46,390	\$50,446	\$4,056
29362	Venancia	Cruz	NTAA	Grade 4 Teacher	Bowen Elementary	1.00	Masters+60	9	\$68,249	\$72,554	\$4,305
14980	David	Curnick	NTAA	Social Studies Teacher	Brown Middle	1.00	Masters+60	17.5	\$94,361	\$98,273	\$3,912
24544	Caleb	Cutler	NTAA	Music Teacher	Various	1.00	Masters+45	16.5	\$89,104	\$91,018	\$1,914
24130	Ann	Dannenber	NTAA	Science Teacher - Biology	Newton North High	1.00	Masters+45	18	\$94,058	\$96,078	\$2,020
32419	Jana	daSilva	NTAA	Special Education Teacher	Day Middle	0.60	Masters+30	6	\$34,253	\$36,820	\$2,567
23689	Brenda	Doucette	NTAA	Instructional Technology Specialist	Ed Center - IT	1.00	Masters+60	17.5	\$94,361	\$98,273	\$3,912
32653	Daniel	Fabrizio	NTAA	World Language Teacher	Newton North High	1.00	Masters	5.5	\$51,572	\$56,104	\$4,532
27476	Melissa	Forbes	NTAA	Special Education Teacher	Day Middle	1.00	Masters+45	10.5	\$66,991	\$73,757	\$6,766
23046	Nicole	Franchi	NTAA	Special Education Teacher	Newton North High	1.00	Masters+30	16	\$81,146	\$87,512	\$6,366
13040	Susan	Fraser	NTAA	Grade K Teacher	Angier Elementary	1.00	Masters+60	17.5	\$94,361	\$98,273	\$3,912
35846	Steven	Gianquitti, Jr.	NTAA	Career & Tech Ed Counselor/Special Programs Teacher	Newton North High	1.00	Masters+30	3.5	\$52,265	\$56,177	\$3,912
18790	Carley	Gibson	NTAA	Health Teacher	Oak Hill Middle	1.00	Masters+30	18	\$87,202	\$94,058	\$6,856
26174	Marla	Glaskin	NTAA	World Language Teacher	Newton North High	0.75	Masters+45	16	\$65,634	\$67,043	\$1,409
35652	Laura	Hebert	NTAA	Special Education Teacher	Day Middle	1.00	Masters	4.5	\$49,783	\$54,150	\$4,367
33119	Tamsen	Hingston	NTAA	Grade 2 Teacher	Ward Elementary	1.00	Masters+30	8	\$61,276	\$65,866	\$4,590
33634	Jaclyn	Kaster	NTAA	Grade 1 Teacher	Underwood Elementary	1.00	Masters+45	3	\$55,170	\$56,720	\$1,550
32692	Maureen	Kavanaugh	NTAA	English Teacher	Newton North High	1.00	Masters+30	8.5	\$62,396	\$67,071	\$4,675
35782	Lucy	Keeney	NTAA	Grade 1 Teacher	Underwood Elementary	1.00	Masters	2.5	\$46,390	\$50,446	\$4,056
14856	Michele	Kennedy	NTAA	Guidance Counselor	Newton North High	1.00	Masters+60	17.5	\$94,361	\$98,273	\$3,912
31537	Dianna	Kobayashi	NTAA	ESL Teacher	Ed Center - ELL	0.80	Masters+30	14	\$60,582	\$65,194	\$4,612
29374	Samuel	Kobayashi	NTAA	General Science Teacher	Day Middle	1.00	Masters+30	10.5	\$66,991	\$72,015	\$5,024
23292	Stephanie	Lefever	NTAA	Grade 2 Teacher	Franklin Elementary	1.00	Masters+60	6	\$62,985	\$65,213	\$2,228
34155	Amanda	Legare	NTAA	English Teacher	Oak Hill Middle	1.00	Masters+30	7	\$59,150	\$63,585	\$4,435
11497	Emma	Leslie	NTAA	English/Special Programs Teacher	Newton South High	1.00	Masters+30	18	\$87,202	\$94,058	\$6,856
35580	Yixing	Lew	NTAA	World Language Teacher	Newton North High	1.00	Masters+30	12.5	\$53,946	\$57,995	\$4,049
32193	Emily	Lewis	NTAA	Social Studies Teacher	Newton North High	1.00	Masters+30	9	\$63,491	\$68,249	\$4,758
26396	Tonya	Londino	NTAA	Family & Consumer Science/Special Programs Teacher	Newton South High	1.00	Masters+30	13.5	\$74,419	\$80,129	\$5,710
33462	Lauren	Ludman	NTAA	Grade 4 Teacher	Ward Elementary	1.00	Masters+45	9.5	\$69,498	\$71,220	\$1,722
15885	Deborah	Lund	NTAA	Science Teacher - Physics	Newton North High	1.00	Masters+30	18	\$87,202	\$94,056	\$6,854
34466	Sara	Mack	NTAA	Grade 2 Teacher	Bowen Elementary	1.00	Masters+45	2	\$53,249	\$54,775	\$1,526
34154	Margaret	Maher	NTAA	Special Education Teacher	Newton South High	1.00	Masters+45	11	\$73,281	\$75,024	\$1,743
10878	Alison	Malkin	NTAA	Counselor-Special Program	Newton North High	1.00	Masters+60	17.5	\$94,361	\$98,273	\$3,912
35549	Chelsea	Mann	NTAA	Grade 1 Teacher	Franklin Elementary	1.00	Masters+30	3.5	\$52,265	\$56,177	\$3,912
34789	Qiao	Mao	NTAA	World Language Teacher	Day Middle	1.00	Masters+30	17.5	\$85,644	\$92,377	\$6,733

Emp. #	Name		Unit	Job Class Description	School	FTE	New Degree	9/1/2015 Step	9/1/2015 Salary	Lane Change Salary	Increased Amount
33440	Sara	Marx	NTAA	Social Studies Teacher	Day Middle	1.00	Masters+30	4.5	\$54,150	\$58,206	\$4,056
27488	Patrick	McFarland	NTAA	Science Teacher - Chemistry	Newton South High	1.00	Masters+60	17.5	\$94,361	\$98,273	\$3,912
27510	John	McNamara	NTAA	Special Education Teacher	Newton North High	1.00	Masters	3	\$47,170	\$51,329	\$4,159
29073	Kyra	Mercado	NTAA	Math Teacher	Bigelow Middle	1.00	Masters+30	8.5	\$62,396	\$67,071	\$4,675
31783	Margaret	Merrell	NTAA	Grade 3 Teacher	Franklin Elementary	1.00	Masters+45	16	\$87,512	\$89,391	\$1,879
23216	Jeffrey	Millos	NTAA	Special Education Teacher	Day Middle	1.00	Masters+60	11	\$75,024	\$77,906	\$2,882
32599	Roland	Moffitt	NTAA	Social Studies Teacher	Day Middle	1.00	Masters+30	18	\$87,202	\$94,058	\$6,856
33477	Leah	Morelli	NTAA	Social Studies Teacher	Newton North High	1.00	Masters	6.5	\$53,427	\$58,130	\$4,703
31535	Emily	Nunez	NTAA	ESL Teacher	Franklin Elementary	1.00	Masters+45	14.5	\$82,987	\$84,852	\$1,865
28124	Christopher	O'Rourke	NTAA	Grade 3 Teacher	Zervas Elementary	1.00	Masters+45	11.5	\$74,623	\$76,385	\$1,762
16215	Mark	Panichella	NTAA	Inclusion Facilitator	Newton North High	1.00	Masters+30	9	\$63,491	\$68,249	\$4,758
34792	Lauren	Peters	NTAA	Earth Science Teacher	Bigelow Middle	1.00	Masters+45	12.5	\$77,327	\$79,108	\$1,781
13953	Lisa	Petrizzi	NTAA	Health/Family & Consumer Science Teacher	Newton South High	0.80	Masters+45	18	\$75,246	\$76,862	\$1,616
32590	Courtney	Philbin	NTAA	Math Teacher	Day Middle	1.00	Masters+30	7	\$59,150	\$63,585	\$4,435
32774	Greta	Phillips	NTAA	ESL Teacher	Underwood Elementary	1.00	Masters	1.5	\$44,783	\$48,691	\$3,908
33690	Diane	Pollard	NTAA	Literacy Specialist	Brown Middle	1.00	Masters+30	17.5	\$85,644	\$92,377	\$6,733
22747	Corinne	Popp	NTAA	English Teacher	Newton South High	1.00	Masters+60	18	\$96,078	\$100,062	\$3,984
26850	Melissa	Rice	NTAA	Biology/Special Programs Teacher	Newton North High	1.00	Masters+60	15.5	\$87,879	\$91,485	\$3,606
13385	Alan	Rotatori	NTAA	Physical Education Teacher	Newton South High	1.00	Masters+45	17.5	\$92,377	\$94,361	\$1,984
34267	Dana	Shulsinger	NTAA	Counselor	Newton North High	0.50	Masters+60	2.5	\$27,883	\$28,851	\$968
33693	Kyle	Stark	NTAA	Social Studies Teacher	Newton South High	1.00	Masters+30	4.5	\$54,150	\$58,206	\$4,056
33115	Rachel	Sturma	NTAA	Guidance Counselor	Newton North High	1.00	Masters+30	5.5	\$56,104	\$60,308	\$4,204
24302	Natalia	Taube Perrotta	NTAA	English Teacher	Newton South High	1.00	Masters+30	18	\$87,202	\$94,058	\$6,856
28613	Hayley	Teich	NTAA	Math Teacher	Newton South High	1.00	Masters+30	10.5	\$66,991	\$72,015	\$5,024
26178	Ana	Tellado	NTAA	World Language Teacher - Spanish	Newton North High	1.00	Masters+60	16	\$89,391	\$93,097	\$3,706
26302	Rachele	Thivierge	NTAA	Special Education Teacher	Countryside Elementary	1.00	Masters+30	18	\$87,202	\$94,058	\$6,856
31530	Kirsten	Turner	NTAA	Math Teacher	Oak Hill Middle	1.00	Masters	12.5	\$65,975	\$71,928	\$5,953
22677	Bhavna	Vaswani	NTAA	Math Coach	Zervas Elementary	0.60	Masters+45	16.5	\$53,462	\$54,611	\$1,148
32637	Carolina	Verdaguer	NTAA	World Language Teacher	Bigelow Middle	1.00	Masters+30	16	\$81,146	\$87,512	\$6,366
33095	Caitlin	Webb	NTAA	Grade 5 Teacher	Mason-Rice Elementary	1.00	Masters	4.5	\$49,783	\$54,150	\$4,367
15925	Marla	Wiener	NTAA	World Language /Special Programs Teacher	Newton South High	1.00	Masters+30	18	\$87,202	\$94,058	\$6,856
32624	Molly	Williams	NTAA	Grade 1 Teacher	Cabot Elementary	1.00	Masters+45	8.5	\$67,071	\$68,771	\$1,700
35602	Kerry	Winer	NTAA	Literacy Specialist	Oak Hill Middle	1.00	Masters+30	18	\$87,202	\$94,056	\$6,854
				<b>Total NTAA FTE's</b>		<b>85.65</b>					
29376	Jacob	Bultema	NTAB	Assistant Principal	Countryside Elementary	0.50	Masters+45	9	\$49,257	\$50,253	\$996
32419	Jana	daSilva	NTAB	Assistant Department Head	Day Middle	0.40	Masters+30	2	\$29,161	\$30,745	\$1,584
27029	Scott	Heslin	NTAB	Housemaster/Math/Special Education Teacher	Newton North High	1.00	Masters+60	7	\$93,564	\$97,159	\$3,595
26327	Deana	Lew	NTAB	Coordinator of Literacy - Elementary	Ed Center - Teaching & Learning	1.00	Masters+60	9.5	\$102,323	\$106,257	\$3,934
35536	Katherine	McCarthy	NTAB	Department Head/School Psychologist	Newton North High	1.00	Masters+45	6.5	\$90,084	\$91,905	\$1,821
31564	Courtney	Rau Rogers	NTAB	Assistant Principal for Student Services	Bigelow Middle	1.00	Masters+45	10	\$102,106	\$104,171	\$2,065
				<b>Total NTAB FTE's</b>		<b>4.90</b>					

Leaves of Absence - New Requests

October 26, 2015

Emp. #	Name	Job Class Description	Unit	School	FTE	Type of Leave	Start Date of Leave	Expected Return Date
21795	Dana	Arnaboldi	Unit A	Newton South High	0.25	Personal	September 1, 2015	June 30, 2016
26888	Katie	Augusta	Unit A	Newton South High	1.00	Maternity/Child Care	September 1, 2015	September 30, 2015
26863	Abigail	Bannon	Unit A	Countryside Elementary	1.00	Maternity/Child Care	September 2, 2015	December 4, 2015
18995	Jane	Bassett	Unit A	Cabot Elementary	0.10	Personal	September 1, 2015	June 30, 2016
28830	Stefanie	Beckerman	Unit A	Bigelow Middle	1.00	Maternity/Child Care	September 1, 2015	October 13, 2015
16021	Ann	Blais	Unit A	Newton North High	1.00	Study	September 1, 2015	June 30, 2016
34183	Meghan	Burke	Unit A	Day Middle	1.00	Maternity/Child Care	September 1, 2015	October 28, 2015
29519	Colleen	Carey	Unit A	Horace Mann Elementary	1.00	Personal	September 1, 2015	June 30, 2016
31928	Ilana	Chernov	Unit A	Newton South High	0.25	Study	September 1, 2015	June 30, 2016
33466	Bryan	Collier	Unit A	Newton North High	0.30	Personal	September 1, 2015	June 30, 2016
34738	Kerry	Cownie	Unit A	PreSchool	0.60	Maternity/Child Care	July 9, 2015	September 2, 2015
32625	Lindsay	Dawson	Unit A	Angier Elementary	1.00	Maternity/Child Care	September 1, 2015	December 23, 2015
27134	Amanda	DeForest	Unit A	Countryside Elementary	1.00	Maternity/Child Care	September 2, 2015	November 30, 2015
18899	Jeanette	Even	Unit A	Student Services	1.00	Personal	September 2, 2015	September 3, 2015
34829	Christen	Fitts	Unit A	Peirce Elementary	0.20	Child Care	September 1, 2015	June 30, 2016
29051	Katherine	Fleming	Unit A	Bigelow Middle	0.60	Maternity/Child Care	September 1, 2015	June 30, 2016
33453	Angela	Galvin	Unit A	Memorial-Spaulling Elementary	1.00	Personal	September 1, 2015	June 30, 2016
25008	Andrew	Garlick	Unit A	Williams Elementary	1.00	Study	September 1, 2015	June 30, 2016
26174	Marla	Glaskin	Unit A	Newton North High	0.25	Child Care	September 1, 2015	June 30, 2016
23082	Maria	Hegarty	Unit A	Williams Elementary	0.50	Child Care	September 1, 2015	June 30, 2016
33275	Meghan	Hudson	Unit A	Day Middle	1.00	Study	September 1, 2015	June 30, 2016
21841	Heather	Humphries	Unit A	Underwood Elementary	0.10	Child Care	September 1, 2015	June 30, 2015
21736	Lauren	Italiano	Unit A	Newton North High	0.20	Personal	September 1, 2015	June 30, 2016
26311	Alice	Lanckton	Unit A	Newton South High	0.50	Personal	September 1, 2015	June 30, 2016
33501	Jessica	Lodge	Unit A	Memorial-Spaulling Elementary	1.00	Maternity/Child Care	September 1, 2015	June 30, 2016
35456	Justin	MacDonald	Unit A	Student Services	0.40	Study	September 1, 2015	June 30, 2016
26375	Kathleen	McGill	Unit A	Williams Elementary	0.80	Study	September 1, 2015	June 30, 2016
24287	Colleen	Meigher	Unit A	Newton North High	0.20	Personal	September 1, 2015	June 30, 2016
31726	Lenore	Metter	Unit A	Mason-Rice Elementary	0.50	Personal	September 1, 2015	June 30, 2016
29450	Patsy	Mok	Unit A	Student Services	1.00	Study	September 1, 2015	June 30, 2016
15138	Chris	Murphy	Unit A	Newton North High	0.30	Personal	September 1, 2015	June 30, 2016
24288	Craig	Murphy	Unit A	Horace Mann Elementary	1.00	Study	September 1, 2015	June 30, 2016
33437	Elizabeth	O'Brien	Unit A	Newton North High	1.00	Maternity/Child Care	September 1, 2015	January 1, 2016
26915	Cascia	Partensky	Unit A	Bowen Elementary	0.70	Personal	September 1, 2015	June 30, 2016
31546	Shauna	Pellauer	Unit A	Newton South High	0.50	Personal	September 1, 2015	June 30, 2016
31833	Melissa	Rice	Unit A	Student Services	1.00	Maternity/Child Care	September 1, 2015	November 27, 2015
23695	Amy	Roberts	Unit A	Burr Elementary	0.40	Child Care	September 1, 2015	June 30, 2016
26129	Michelle	Simon	Unit A	PreSchool	1.00	Maternity/Child Care	September 2, 2015	October 30, 2015
24319	Monica	Swain	Unit A	Oak Hill Middle	1.00	Child Care	September 1, 2015	June 30, 2016
29307	Erica	Terk	Unit A	Franklin Elementary	1.00	Personal	September 1, 2015	June 30, 2016
39453	Malinda	Tupper	Unit A	Newton North High	1.00	Maternity/Child Care	September 1, 2015	November 17, 2015
28598	Jocelyne	Wong	Unit A	Bowen Elementary	1.00	Personal	September 1, 2015	June 30, 2016
31504	Andrew	Wood	Unit A	Oak Hill Middle	1.00	Study	September 1, 2015	June 30, 2016
21542	Marla	Yanovitch	Unit A	Bowen Elementary	0.10	Personal	September 1, 2015	June 30, 2016
10809	Bin	Zhu	Unit A	Newton North High	1.00	Personal	September 1, 2015	October 31, 2015
				<b>Total NTAA FTE's</b>	<b>31.75</b>			

Emp. #	Name	Job Class Description	Unit	School	FTE	Type of Leave	Start Date of Leave	Expected Return Date	
35646	Orla	Higgins Averill	Assistant Principal	Unit B	Angier Elementary	1.00	Maternity/Child Care	September 1, 2015	October 13, 2015
21826	Lucia	Sullivan	Coordinator of History & Social Sciences	Unit B	Ed Center	1.00	Personal	September 1, 2015	June 30, 2016
			<b>Total NTAB FTE's</b>			<b>2.00</b>			
Emp. #	Name	Job Class Description	Unit	School	FTE	Type of Leave	Start Date of Leave	Expected Return Date	
28437	Stephanie	Brammer	Aide - SPED	Unit C	Lincoln-Eliot Elementary	1.00	Maternity/Child Care	September 1, 2015	June 30, 2016
29021	Concetta	Doherty	Aide - SPED/ABA	Unit C	Cabot Elementary	0.91	Maternity/Child Care	September 1, 2015	November 30, 2015
31646	Erin	Haggerty	Aide - SPED/ABA	Unit C	Newton North High	1.00	Maternity/Child Care	September 1, 2015	October 30, 2015
29959	Sofia	Pastor	Aide - SPED	Unit C	Lincoln-Eliot Elementary	1.00	Maternity/Child Care	September 1, 2015	December 23, 2015
35370	Lauren	Robson	Aide - SPED	Unit C	Burr Elementary	1.00	Maternity/Child Care	September 4, 2015	December 23, 2015
34659	Leah	Sbardella	Aide - SPED/ABA	Unit C	PreSchool	1.00	Maternity/Child Care	September 2, 2015	January 22, 2016
			<b>Total NTAC FTE's</b>			<b>5.91</b>			
24380	Anne	Hadley	Executive Assistant	NESA	Zervas Elementary	0.40	Personal	August 24, 2015	June 30, 2016
			<b>Total Cust, NESA, NONA FTE's</b>			<b>0.40</b>			

Leaves of Absence - Continued Requests

October 26, 2015

Emp. #	Name	Job Class Description	Unit	School	FTE	Type of Leave	Start Date of Leave	Expected Return Date	
22862	Ashley	Anderton	English Teacher	Unit A	Newton South High	0.25	Personal	September 1, 2015	June 30, 2016
21761	Michelle	Antonelli-Gillis	Learning Center Teacher	Unit A	Williams Elementary	0.10	Child Care	September 1, 2015	June 30, 2016
22272	Audrey	Bellinger	ELL Teacher	Unit A	Cabot Elementary	0.20	Personal	September 1, 2015	June 30, 2016
26898	Christina	Bennes	Inclusion Facilitator	Unit A	Oak Hill Middle	0.15	Child Care	September 1, 2015	June 30, 2016
18719	Michele	Bilodeau	Learning Center Teacher	Unit A	Horace Mann Elementary	0.20	Child Care	September 1, 2015	June 30, 2016
28910	Gail	Bolte	Literacy Specialist	Unit A	Lincoln-Eliot Elementary	0.50	Personal	September 1, 2015	June 30, 2016
28483	Karly	Burke	Math Teacher	Unit A	Newton North High	1.00	Child Care	September 1, 2015	June 30, 2016
32631	Leah	Carboneau Smith	Inclusion Facilitator	Unit A	Burr/Franklin	0.50	Child Care	September 1, 2015	June 30, 2016
22392	Jenna	Ceddia	Math Coach	Unit A	Angier Elementary	0.30	Child Care	September 1, 2015	June 30, 2016
27072	Lynn	Chachkes	School Psychologist	Unit A	Countryside Elementary	0.20	Child Care	September 1, 2015	June 30, 2016
26708	Melissa	Chatfield	Grade 1 Teacher	Unit A	Horace Mann Elementary	1.00	Child Care	September 1, 2015	June 30, 2016
29462	Rebecca	Cohen	English Teacher	Unit A	Brown Middle	1.00	Personal	September 1, 2015	June 30, 2016
31921	Marinna	Connolly	ESL Teacher	Unit A	Ward Elementary	0.60	Child Care	September 1, 2015	June 30, 2016
22827	Kristen	Conrad Garrity	Grade 5 Teacher	Unit A	Angier Elementary	0.50	Child Care	September 1, 2015	June 30, 2016
27075	Denise	Costello	Grade 5 Teacher	Unit A	Ward Elementary	1.00	Personal	September 1, 2015	June 30, 2016
26298	Erin	Cotton	Art Teacher	Unit A	Burr Elementary	1.00	Child Care	September 1, 2015	June 30, 2016
11673	Rebecca	Deeks	Grade 5 Teacher	Unit A	Zervas Elementary	0.50	Child Care	September 1, 2015	June 30, 2016
33441	Kelly	Del Greco	SPED Teacher	Unit A	Lincoln-Eliot Elementary	0.20	Child Care	September 1, 2015	June 30, 2016
27267	Sarah	Ekholm Jacobson	Grade K Teacher	Unit A	Memorial-Spaulling Elementary	1.00	Child Care	September 1, 2015	June 30, 2016
31919	Kelly	Fater	Grade 2 Teacher	Unit A	Zervas Elementary	0.50	Child Care	September 1, 2015	June 30, 2016
21890	Stephanie	Finegold	Math/Science Teacher	Unit A	Oak Hill Middle	1.00	Child Care	September 1, 2015	June 30, 2016
28022	Shu Yee	Freaker	Physics/Biology Teacher	Unit A	Newton North High	0.50	Child Care	September 1, 2015	June 30, 2016
26550	Kate	Gacia	Grade 2 Teacher	Unit A	Zervas Elementary	0.50	Child Care	September 1, 2015	June 30, 2016
33448	Bridget	Gerhart	Math Teacher	Unit A	Day Middle	1.00	Child Care	September 1, 2015	June 30, 2016
27741	Amanda	Griffin	Guidance Counselor	Unit A	Newton North High	0.50	Child Care	September 1, 2015	June 30, 2016
21840	Amie	Harris	Special Education Teacher	Unit A	Newton North High	0.20	Personal	September 1, 2015	June 30, 2016
23179	Irene	Incutto	Grade K Teacher	Unit A	Underwood Elementary	1.00	Personal	September 1, 2015	June 30, 2016
22760	Elizabeth	James	Math Teacher	Unit A	Newton North High	1.00	Child Care	September 1, 2015	June 30, 2016
23390	Kara	Jewett	Inclusion Facilitator	Unit A	Brown Middle	1.00	Child Care	September 1, 2015	June 30, 2016
22645	Jason	Kaplan	School Psychologist	Unit A	Student Services	0.40	Study	September 1, 2015	June 30, 2016
28047	Beth	Kenneally	Math Teacher	Unit A	Newton South High	0.50	Child Care	September 1, 2015	June 30, 2016
29364	Doris	Lowy	World Language Teacher	Unit A	Day Middle	0.80	Personal	September 1, 2015	June 30, 2016
31679	Katelyn	Malin	Grade 4 Teacher	Unit A	Mason-Rice Elementary	1.00	Child Care	September 1, 2015	June 30, 2016



Emp. #	Name		Job Class Description	Unit	School	FTE	Type of Leave	Start Date of Leave	Expected Return Date
31579	Meghan	McGrath	Grade 1 Teacher	Unit A	Ward Elementary	1.00	Personal	September 1, 2015	June 30, 2016
26175	Jamie	Moore	Social Studies Teacher	Unit A	Newton North High	0.25	Child Care	September 1, 2015	June 30, 2016
26820	Maura	Morse	Grade 5 Teacher	Unit A	Angier Elementary	0.50	Child Care	September 1, 2015	June 30, 2016
34269	Rita	Muraca	Italian Teacher	Unit A	Day Middle	1.00	Child Care	September 1, 2015	June 30, 2016
32747	Margot	Murphy	French/Dance Teacher	Unit A	Newton North High	0.15	Personal	September 1, 2015	June 30, 2016
29351	Leslie	Negri	Grade 5 Teacher	Unit A	Peirce Elementary	1.00	Child Care	September 1, 2015	June 30, 2016
28006	Victoria	O'Connor	English Teacher	Unit A	Day Middle	1.00	Child Care	September 1, 2015	June 30, 2016
28651	Cherie	Pinheiro	Grade 4 Teacher	Unit A	Peirce Elementary	1.00	Child Care	September 1, 2015	June 30, 2016
34298	Erin	Piro	English Teacher	Unit A	Oak Hill Middle	1.00	Child Care	September 1, 2015	June 30, 2016
28802	Eva	Qin	Chinese Teacher	Unit A	Newton South High	0.50	Personal	September 1, 2015	June 30, 2016
21190	Jennifer	Roy	Instructional Technology Specialist	Unit A	Ed Center	0.20	Child Care	September 1, 2015	June 30, 2016
28839	Gabrielle	Scheufler	English Teacher	Unit A	Brown Middle	1.00	Child Care	September 1, 2015	June 30, 2016
18789	Lisa	Soo Hoo	Social Studies Teacher	Unit A	Newton South High	0.50	Personal	September 1, 2015	June 30, 2016
28661	Elizabeth	Stahl	ELL Teacher	Unit A	Lincoln-Eliot Elementary	0.20	Personal	September 1, 2015	June 30, 2016
26864	Melyssa	Taylor	Grade 4 Teacher	Unit A	Burr Elementary	1.00	Child Care	September 1, 2015	June 30, 2016
29636	Kara	Veley	Guidance Counselor	Unit A	Newton South High	0.20	Child Care	September 1, 2015	June 30, 2016
28194	Jessica	Wadden	Inclusion Facilitator	Unit A	Oak Hill Middle	0.85	Child Care	September 1, 2015	June 30, 2016
33443	Elizabeth	Walkin	Special Education Teacher	Unit A	Memorial-Spaulding Elementary	1.00	Personal	September 1, 2015	June 30, 2016
34799	Matthew	Warford	Social Worker	Unit A	Newton North High	0.10	Personal	September 1, 2015	June 30, 2016
26292	Josepha	Blocker	Housemaster/Teacher	Unit B	Newton South High	0.10	Child Care	September 1, 2015	June 30, 2016
			<b>Total FTE's</b>			<b>32.65</b>			

## Retirement:

October 26, 2015

Emp. #	Name	School	Unit	Job Class Description	FTE	Degree	Step	Salary	Effective Date	Date of Hire
15604	Amy	Abramovitz	Angier/Ward Elementary	NTAA Social Worker	1.00	Masters+60	17.5	\$98,273	June 30, 2015	September 1, 1985
24334	Carol	Alimenti	Newton South High	NTAA Math Teacher	1.00	Masters	17.5	\$85,644	July 5, 2015	September 1, 2001
24296	George	Ball	Ed Center - Student Services	NTAA Vision Specialist	1.00	Masters+30	17.5	\$92,377	June 30, 2015	September 1, 2001
16016	Martha	Cleveland	Mason-Rice Elementary	NTAA Special Education/Enrichment Teacher	1.00	Masters+30	18	\$94,058	June 30, 2015	November 5, 1980
17073	Shelley	Cohen	Preschool	NTAA Special Education Preschool Teacher	1.00	Masters+45	17.5	\$94,361	June 30, 2015	September 1, 1996
21996	Elizabeth	Craig Olins	Newton North High	NTAA English Teacher	0.50	Masters+45	17	\$46,337	June 30, 2015	September 1, 1998
18899	Jeanette	Even	Bowen/Zervas Elementary	NTAA Occupational Therapist	0.80		10.5	\$60,094	September 4, 2015	January 25, 1995
14947	Robert	Golden	Oak Hill Middle	NTAA Life Science Teacher	1.00	Masters+30	17.5	\$92,377	June 30, 2015	September 1, 1972
21157	Katharine	Heidlage	Newton North High	NTAA Social Studies Teacher	0.50	Doctorate	17.5	\$49,137	June 30, 2015	January 9, 1998
23031	Rachel	Izrina	Oak Hill Middle	NTAA ESL Teacher	1.00	Masters+45	16.5	\$91,018	June 30, 2015	October 12, 1999
17285	Cheryl	Kosmo	Williams Elementary	NTAA Library Teacher/Instructional Technology Specialist	1.00	Masters+60	17.5	\$98,273	June 30, 2015	September 1, 1996
24350	James	Lallas	Newton North High	NTAA English Teacher	1.00	Bachelors	17.5	\$78,793	June 30, 2015	September 1, 2001
10602	Bradford	MacGowan	Newton North High	NTAA Counselor	0.70	Doctorate	17.5	\$68,791	August 31, 2015	September 1, 1990
13564	Maria	Procopio-Demas	Newton North High	NTAA World Language Teacher	1.00	Masters+60	17.5	\$98,273	June 30, 2015	September 1, 1979
29768	Polly	Struthers	Newton South High/ Countryside/Underwood Elementary	NTAA Speech & Language Pathologist	0.40	Masters	17	\$33,645	June 30, 2015	August 27, 2014
10256	Karen	Superior-Kafka	Bowen Elementary	NTAA Speech & Language Pathologist	0.80	Masters	18	\$69,762	July 29, 2015	October 6, 1987
24368	M. Jean	Volpe	Ed Center/Citywide	NTAA Adaptive Physical Education Teacher	1.00	Masters	18	\$87,202	June 30, 2015	September 26, 2001
15165	Lisa	Wilensky	Newton South High	NTAA Special Education Teacher	1.00	Masters	18	\$87,202	June 30, 2015	October 28, 1991
10809	Bin	Zhu	Newton North High	NTAA World Language Teacher	1.00	Doctorate	17.5	\$98,273	June 30, 2015	September 1, 1990
				<b>Total NTAA FTE's</b>	<b>16.70</b>					
14552	Kenneth	Yee	Oak Hill Middle	NTAB Assistant Principal	1.00	Masters+45	11	\$107,970	June 30, 2015	September 1, 1995
				<b>Total NTAB FTE's</b>	<b>1.00</b>					
14811	Concetta	Bellomo	Mason-Rice Elementary	NTAC Aide-SPED/Building	1.00		14	\$37,455	June 30, 2015	September 1, 1986
10173	Joan	Cody	Williams Elementary	NTAC Aide-Classroom	1.00		14	\$37,455	June 30, 2015	November 9, 1987
				<b>Total NTAC FTE's</b>	<b>2.00</b>					
21202	Carol	Palmer	Ed Center - Teaching & Learning	NTAE Data & Assessment Specialist	1.00		7.5	\$93,271	September 1, 2015	February 11, 1998
				<b>Total NTAE FTE's</b>	<b>1.00</b>					
13139	Daniel	Bianchi	Newton South High	CUST Senior Custodian	1.00		5	\$71,047	September 4, 2015	September 10, 1973
27311	John	Lawless	Newton South High	CUST Custodian	1.00		4	\$46,103	June 15, 2015	February 17, 2004
27552	Marie	Albano	Student Services	NESA Grade 2 Administrative Asst. - 12 month	1.00		8	\$52,933	June 30, 2015	October 1, 2004
16444	Deborah	Mastroianni	Franklin Elementary	NESA Elementary Executive Assistant	1.00		8	\$51,168	June 30, 2015	September 3, 1996
11795	Lorene	Shapiro	Newton North High	NESA Executive Assistant	1.00		8	\$55,540	September 1, 2015	January 12, 1995
10884	Cindy	Bergan	Ed Center	NONA Assistant Superintendent for Secondary Education	1.00			\$149,414	August 1, 2015	September 1, 1991
				<b>Total Non-Aligned, NESA &amp; Cust FTE's</b>	<b>6.00</b>					

## Resignations/Released:

October 26, 2015

Emp. #	Name	School	Unit	Job Class Description	FTE	Degree	Step	Salary	Effective Date	Date of Hire
21932	Beth	Alderson	Brown Middle	NTAA English Teacher	1.00	Masters	12	\$74,586	June 30, 2015	September 1, 1999
32243	Erica	Andrews	Angier Elementary	NTAA Special Education Teacher	1.00	Masters+30	17	\$90,726	June 30, 2015	September 1, 2009
32705	Lisa	Bakaysa	Memorial-Spaulling Elementary	NTAA Grade 4 Teacher	1.00	Masters+45	4.5	\$59,798	June 30, 2015	July 1, 2010
34776	Katherine	Baldwin	Preschool	NTAA Speech & Language Pathologist	0.20	Masters	5	\$11,020	June 30, 2015	January 6, 2014
33504	Shannon	Barker	Newton North High	NTAA English Teacher	1.00	Masters+60	9	\$72,554	June 30, 2015	August 31, 2011
35423	Karen	Beaty	Angier/Burr/Cabot/Countryside/ Memorial-Spaulling Elementary	NTAA Art Teacher	1.00	Bachelors	1.5	\$44,783	June 30, 2015	December 17, 2013
33423	Danielle	Betancourt	Horace Mann Elementary	NTAA Grade 2 Teacher	1.00	Masters+30	10.5	\$72,015	June 30, 2015	August 31, 2011
24197	Kristine	Black	Williams Elementary	NTAA Grade 4 Teacher	1.00	Masters+30	14.5	\$41,494	June 30, 2015	January 2, 2001
29387	Diana	Brennan	Countryside Elementary	NTAA Grade K Teacher	1.00	Masters	9	\$63,491	June 30, 2015	September 1, 2007
35621	Fhynita	Brinson	Ed Center - METCO	NTAA Counselor	0.40	Masters	15.5	\$31,964	June 30, 2015	August 27, 2014
29077	Erin	Broderick	Zervas Elementary/Ed Center	NTAA Library Teacher/Instructional Technology Specialist	1.00	Masters	10	\$65,787	June 30, 2015	November 27, 2006
21784	Edgar	Canty	Newton North High	NTAA ESL Teacher	0.10	Masters	10.5	\$6,699	June 30, 2015	August 27, 2014
28063	Stephen	Chinosi	Newton North High	NTAA Technical Education Teacher/Innovation Lab Work Supervisor	1.00	Masters	18	\$87,202	June 30, 2015	September 1, 2005
27414	Anne	Cline	Day Middle	NTAA Special Education Teacher	1.00	Masters	11.5	\$69,415	June 30, 2015	September 1, 2008
35792	Anne	Connors	Franklin Elementary	NTAA Literacy Specialist	1.00	Masters	9.5	\$64,652	June 30, 2015	August 27, 2014
27075	Denise	Costello	Ward Elementary	NTAA Grade 5 Teacher	1.00	Masters	11.5	\$69,415	June 30, 2015	September 1, 2003
21730	Sean	Davan	Lincoln-Eliot Elementary	NTAA Grade 5 Teacher	1.00	Masters	18	\$87,202	June 30, 2015	June 30, 1998
26162	Kerry	Davis	Horace Mann Elementary/ Ed Center	NTAA Speech & Language Pathologist	1.00	Masters+60	17.5	\$98,273	June 30, 2015	September 1, 2002
34177	Karen	De La Plante	Underwood Elementary	NTAA Grade 1 Teacher	1.00	Masters	7	\$59,150	June 30, 2015	August 29, 2012
18881	Kathryn	Denney	Bowen Elementary	NTAA Music Teacher	0.80	Masters	17	\$67,290	August 31, 2015	September 1, 1997
17026	Jeffrey	Dias	Day Middle	NTAA Special Education Teacher	0.60	Masters	17.5	\$51,108	June 30, 2015	April 29, 2011
33428	Amanda	Dodson	Cabot Elementary	NTAA Grade K Teacher	1.00	Masters+30	1.5	\$52,332	June 30, 2015	May 18, 2011
35612	Julie	Feeney	Oak Hill Middle	NTAA World Language Teacher	0.80	Masters+60	6	\$52,170	June 30, 2015	August 27, 2014
34884	Liane	Frechette	Ed Center - Student Services	NTAA Hearing Impaired Teacher	1.00	Masters+60	2.5	\$57,701	June 30, 2015	August 28, 2013
34837	Alicia	Freed	Day Middle	NTAA Special Education Teacher	1.00	Masters	11.5	\$69,415	June 30, 2015	August 28, 2013
35891	Sepideh	Golestani	Bowen/Ward Elementary	NTAA Art Teacher	0.25	Bachelors	1.5	\$11,196	June 30, 2015	September 2, 2014
27245	Elena	Graceffa	Newton North High	NTAA Math Teacher	0.75	Bachelors	9	\$43,733	June 30, 2015	September 1, 2007
34611	Kara	Grant	Ed Center - Student Services	NTAA Social Worker	0.20	Masters	4.5	\$10,830	June 30, 2015	January 14, 2013
34822	Christie	Harvey	Countryside Elementary	NTAA Special Education Teacher	0.50	Masters+45	18	\$48,039	June 30, 2015	August 28, 2013
35839	Lauren	Hoyt	Oak Hill Middle	NTAA English Teacher	1.00	Bachelors	1.5	\$44,783	June 30, 2015	August 27, 2014
35615	Shoshana	Jacobs	Lincoln-Eliot Elementary	NTAA Literacy Specialist	0.50	Masters	18.5	\$44,395	June 30, 2015	August 27, 2014
22309	Stephanie	Juriansz	Mason-Rice Elementary	NTAA Grade K Teacher/Leave of Absence	0.50	Masters	17	\$42,057	June 30, 2015	September 1, 2001
33444	Jill	Kams	Day Middle	NTAA Special Education Teacher	0.1333	Masters	5	\$7,345	June 30, 2015	August 31, 2011
22645	Jason	Kaplan	Underwood Elementary	NTAA School Psychologist	0.60	Doctorate	10	\$64,906	June 30, 2015	Septemebr 1, 2001
35571	Maureen	Keough	Williams Elementary	NTAA Grade 2 Teacher	1.00	Masters	9.5	\$64,652	June 30, 2015	August 27, 2014
35596	Meredith	Kimball	Underwood Elementary	NTAA Grade 5 Teacher	1.00	Masters	5.5	\$56,104	June 25, 2015	August 27, 2014
32222	Gregory	Lamothe	Brown Middle	NTAA Math Teacher	1.00	Masters+60	12	\$80,730	June 30, 2015	September 1, 2009
34491	Donald	Landers	Williams Elementary	NTAA Music Teacher	0.70	Bachelors	1.5	\$31,348	June 30, 2015	September 1, 2012
28422	Anne	Laplace Zernicke	Zervas Elementary	NTAA Special Education Teacher	1.00	Masters+30	18	\$94,058	June 30, 2015	December 5, 2005
35709	Victoria	Lee	Day Middle	NTAA Math Teacher	1.00	Masters	2	\$49,543	June 30, 2015	August 27, 2014
34910	Michael	Lenzi	Newton South High	NTAA English Teacher	1.00	Bachelors	5.5	\$51,572	June 30, 2015	August 28, 2013
18785	Janice	Lichtman	Newton North High	NTAA Math Teacher	1.00	Bachelors	16.5	\$76,001	June 30, 2015	September 1, 1997
28767	Jordan	Lund	Horace Mann Elementary	NTAA Art Teacher	1.00	Masters	11	\$68,167	June 30, 2015	September 1, 2006
27644	Kathleen	Marucci	Day Middle	NTAA Special Education Teacher	1.00	Masters	4.5	\$54,150	June 30, 2015	August 27, 2014
35851	Shannon	McLaughlin	Day Middle	NTAA Health Teacher	0.467	Bachelors	1.5	\$20,914	June 30, 2015	August 27, 2014
28162	Erin	Merrill	Central High	NTAA Counselor	1.00	Masters	8	\$61,276	June 30, 2015	September 1, 2005
32086	Laura	Michael	Countryside Elementary	NTAA ELL Teacher	1.00	Masters+45	9.5	\$71,220	June 30, 2015	September 1, 2009
17208	Darby	Neff-Verre	Bigelow/Day Middle/ Newton North High	NTAA ELL Liason/Guidance Counselor	1.00	Masters	18	\$87,202	June 30, 2015	September 1, 1996
34816	Qiana	Otieno Rudek	Burr Elementary	NTAA Grade K Teacher	1.00	Masters	4	\$53,180	June 30, 2015	August 28, 2013
31358	Mary	Palisoul	Newton North High	NTAA English Teacher	1.00	Masters	8	\$61,276	June 30, 2015	September 1, 2008
35919	Lidia	Pavlov	Day Middle	NTAA Music Teacher	0.40	Masters	10.5	\$26,796	June 30, 2015	September 8, 2014
35920	Derek	Peterson	Day Middle	NTAA School Psychologist	0.30	Bachelors	2	\$19,464	June 30, 2015	September 22, 2014
35722	Eliscia	Picard	Burr Elementary/Preschool	NTAA Music Teacher	0.90	Bachelors	1.5	\$40,305	June 30, 2015	August 27, 2014
34298	Erin	Piro	Oak Hill Middle	NTAA English Teacher	1.00	Masters	5.5	\$56,104	June 30, 2015	August 29, 2012

Emp. #	Name	School	Unit	Job Class Description	FTE	Degree	Step	Salary	Effective Date	Date of Hire
34341	Hillary	Post	Franklin Elementary	NTAA Special Education Teacher	1.00	Masters	3.5	\$52,265	June 30, 2015	August 29, 2012
15484	Anita	Rodriguez Hennessey	Newton South High	NTAA World Language Teacher	0.25	Masters	12.5	\$17,982	June 30, 2015	January 19, 2015
33670	Elise	Rubenstein	Newton North/South High	NTAA World Language Teacher	0.875	Masters	7	\$51,756	June 30, 2015	August 31, 2011
18812	Jennifer	Sanders	Day Middle	NTAA Literacy Specialist	1.00	Masters+60	17.5	\$98,273	June 25, 2015	September 1, 1997
32677	Jonathan	Severance	Franklin Elementary	NTAA Grade 4 Teacher	1.00	Masters+30	7	\$63,585	June 30, 2015	September 1, 2010
35783	Karyn	Sherman	Inclusion Facilitator	NTAA Inclusion Facilitator	1.00	Masters	6.5	\$58,130	June 30, 2015	August 27, 2014
29078	Joan	Steck	Franklin Elementary	NTAA Inclusion Facilitator	1.00	Masters	8.5	\$62,396	June 30, 2015	August 27, 2014
33115	Rachel	Sturma	Newton North High	NTAA Guidance Counselor	1.00	Masters	5.5	\$56,104	June 30, 2015	September 20, 2010
34833	Jacob	Sugerman	Oak Hill Middle	NTAA English/Social Studies Teacher	1.00	Masters+30	7	\$63,585	June 30, 2015	August 28, 2013
29371	Nathan	Velluto	Cabot Elementary	NTAA Grade 3 Teacher	1.00	Masters	9	\$63,491	June 30, 2015	September 1, 2007
35625	Madeline	Wendt	Newton North High	NTAA Social Studies Teacher	1.00	Masters	1.5	\$48,691	June 30, 2015	August 27, 2014
11771	Loretta	Wieczner	Newton South High	NTAA Preschool Teacher	0.25	Masters	18	\$21,801	June 25, 2015	September 1, 1989
34191	Ellen	Williams	Central High	NTAA Special Education Teacher	0.50	Masters+60	8.5	\$35,650	June 30, 2015	August 29, 2012
28210	Jessica	Zbrzezny	Angier Elementary	NTAA Grade 2 Teacher	1.00	Masters	8.5	\$62,396	June 30, 2015	September 1, 2008
				<b>Total NTAA FTE's</b>	<b>55.98</b>					
13609	Marguerite	Connolly	Newton North High	NTAB Vice Principal	1.00	Doctorate	14	\$121,383	June 30, 2015	July 1, 2009
17026	Jeffrey	Dias	Day Middle	NTAB Assistant Department Head	0.40	Masters	9	\$37,144	June 30, 2015	April 29, 2011
34822	Christie	Harvey	Countryside Elementary	NTAB Assistant Principal	0.50	Masters+45	9.5	\$51,161	June 30, 2015	August 28, 2013
35809	Victoria	Vendola	Day Middle	NTAB Assistant Principal for Student Services	1.00	Masters+45	1.5	\$77,191	August 31, 2015	August 27, 2014
				<b>Total NTAB FTE's</b>	<b>2.90</b>					
35366	Brian	Adams	Newton North High	NTAC Aide - SPED	0.90		3	\$20,966	June 30, 2015	September 28, 2013
35451	Alice	Agnew-Bohman	Franklin Elementary	NTAC Aide - SPED	1.00		7	\$24,465	June 30, 2015	February 4, 2015
35824	Christina	Anderson	Newton North High	NTAC Aide - SPED / ABA	1.00		5	\$36,835	June 30, 2015	September 3, 2014
35324	Sierra	Atkinson	Brown Middle	NTAC Aide - SPED	1.00		3	\$13,977	June 30, 2015	September 16, 2013
34800	Lindsay	Augusta	Oak Hill Middle	NTAC Aide - SPED	1.00		2	\$20,383	June 30, 2015	August 28, 2013
36185	James	Baker	Williams Elementary	NTAC Aide - SPED	1.00		6	\$23,097	June 19, 2015	March 23, 2015
35999	Corey	Baldwin	Bigelow Middle	NTAC Aide - SPED	1.00		4	\$22,258	June 15, 2015	October 6, 2014
35790	Sarah	Bambury	Oak Hill Middle	NTAC Aide - SPED	1.00		2	\$20,383	June 30, 2015	August 27, 2014
35332	Kaitlyn	Barron	Day Middle	NTAC Aide - SPED / ABA	0.91		2	\$24,678	June 30, 2015	October 8, 2013
36039	Evan	Bartlett	Memorial-Spaulling Elementary	NTAC Aide - SPED	1.00		1	\$18,288	June 30, 2015	November 17, 2014
33537	Lindsay	Bergeron	Newton South High	NTAC Aide - Preschool	1.00		6	\$30,796	June 30, 2015	August 31, 2011
34291	Ashley	Boer	Horce-Mann Elementary	NTAC Aide - SPED / ABA	0.91		7	\$33,166	June 30, 2015	August 27, 2014
35659	Talia	Boyer	Bowen Elementary	NTAC Aide - SPED / Aide - Intervention	1.00		1	\$18,288	June 30, 2015	September 2, 2014
36010	Amy	Bradley	Franklin Elementary	NTAC Aide - SPED / ABA	0.94		2	\$25,315	June 30, 2015	October 14, 2014
35613	Esther	Brandon	Brown Middle	NTAC Aide - SPED	1.00		1	\$19,507	June 30, 2015	August 27, 2014
32287	Blair	Canan	Memorial-Spaulling Elementary	NTAC Aide - SPED	1.00		5.5	\$22,443	June 30, 2015	September 1, 2009
35845	Taryn	Cardiel	Cabot Elementary	NTAC Aide - SPED	1.00		2	\$19,109	June 30, 2015	August 27, 2014
36080	Jose	Cepedia	Newton South High	NTAC Aide - Classroom	0.34		2	\$7,643	June 30, 2015	December 3, 2012
34366	Courtney	Chaloff	Day Middle	NTAC Aide - SPED	1.00		3	\$21,299	June 30, 2015	August 29, 2012
35784	Erin	Coglianesse	Memorial-Spaulling Elementary	NTAC Aide - SPED	1.00		1	\$18,288	June 30, 2015	August 27, 2014
36142	Katie	Cohen	Horace-Mann Elementary	NTAC Aide - SPED	1.00		2	\$19,109	June 30, 2015	February 9, 2015
35881	Jessica	Colcord	Underwood Elementary	NTAC Aide - SPED	1.00		4	\$21,447	June 30, 2015	August 28, 2014
35706	Katharine	Cooney	Bowen Elementary	NTAC Aide - SPED / ABA	0.91		4	\$27,776	June 30, 2015	August 27, 2014
36217	Nicole	Daly	Countryside Elementary	NTAC Aide - SPED	1.00		4	\$21,447	June 30, 2015	April 27, 2015
34574	Andrea	D'Antonio	Newton North High	NTAC Aide - SPED	1.00		4	\$24,345	June 30, 2015	December 17, 2012
33175	Meredith	Dart	Angier Elementary	NTAC Aide - SPED / ABA	0.94		4	\$28,496	June 30, 2015	September 30, 2010
35551	Jaelyn	DiCarlo	Burr Elementary	NTAC Aide - SPED	1.00		2	\$19,109	June 30, 2015	May 21, 2014
34583	Shanice	Dickerson	Brown Middle	NTAC Aide - SPED / ABA	1.00		3	\$32,727	June 30, 2015	December 17, 2012
32231	Corrine	Downey	Newton South High	NTAC Aide - Preschool	1.00		7	\$32,520	June 30, 2015	September 1, 2009
34427	Mary	Doyle	Bowen Elementary	NTAC Aide - SPED	0.83		3	\$16,640	June 30, 2015	September 10, 2012
34655	Sarah	Dumanski	Zervas Elementary/Ed Center	NTAC Aide - SPED	1.00		3	\$20,523	June 30, 2015	March 13, 2013
31568	Wendy	Fournier	Day Middle	NTAC Aide - SPED	1.00		9.5	\$30,143	June 30, 2015	September 1, 2008
36212	Caitlin	Gallagher	Memorial-Spaulling Elementary	NTAC Aide - SPED	0.83		2	\$15,924	June 30, 2015	April 13, 2015
27131	Subhasri	Gangopadhyay	Newton North High	NTAC Aide - Classroom	0.57		14	\$24,970	June 30, 2015	September 15, 2003
34550	Elizabeth	Gelda	Newton South High	NTAC Aide - SPED	1.00		4	\$24,345	June 30, 2015	August 27, 2014
35842	Lily	Glickstein	Franklin Elementary	NTAC Aide - SPED	1.00		1	\$18,288	June 30, 2015	August 27, 2014

Emp. #	Name	School	Unit	Job Class Description	FTE	Degree	Step	Salary	Effective Date	Date of Hire
39448	Taryn	Goldman	Ward Elementary	NTAC Aide - SPED / ABA	0.91		3	\$26,181	June 25, 2015	August 28, 2013
35752	Emily	Hanke	Burr Elementary	NTAC Aide - SPED	1.00		1	\$18,288	June 30, 2015	August 27, 2014
35714	Zanya	Harriott	Preschool	NTAC Aide - Preschool	0.93		2	\$17,835	June 30, 2015	July 1, 2014
35764	Andrew	Harris	Brown Middle	NTAC Aide - SPED / ABA	1.00		5	\$32,230	June 30, 2015	August 27, 2014
35870	Brian	Higginbottom	Oak Hill Middle	NTAC Aide - SPED	1.00		2	\$20,383	June 30, 2015	September 4, 2014
34994	Gilda	Homs	Bigelow Middle	NTAC Aide - SPED	1.00		7	\$26,096	June 8, 2015	September 4, 2013
36121	Leah	Hoover	Memorial-Spaulling Elementary	NTAC Aide - SPED	0.76		1	\$14,020	June 30, 2015	January 20, 2015
32944	Katherine	Horn	Preschool	NTAC Aide - Preschool	0.80		2	\$15,287	June 30, 2015	August 28, 2013
33771	Catherine	Hyde	Bigelow Middle	NTAC Aide - SPED	1.00		5	\$23,262	June 30, 2015	September 30, 2011
34954	Patricia	Jessico	Mason-Rice Elementary	NTAC Aide - Early Literacy	0.40		3	\$7,987	June 30, 2015	August 28, 2013
35250	Christina	Karis	Memorial-Spaulling Elementary	NTAC Aide - SPED	0.83		2	\$15,924	June 30, 2015	October 29, 2013
35968	Sinead	Kenny	Franklin Elementary	NTAC Aide - SPED	1.00		1	\$18,288	June 30, 2015	September 24, 2014
33124	Carolyn	Lattn	Bigelow Middle	NTAC Aide - SPED	1.00		5.5	\$23,939	June 30, 2015	September 7, 2010
34428	Christina	Leonelli	Oak Hill Middle	NTAC Aide - SPED	1.00		4	\$22,258	June 30, 2015	September 11, 2012
35904	Roni	Levy	Newton South High	NTAC Aide - SPED	1.00		2	\$22,294	June 30, 2015	August 27, 2014
32361	Eliza	Lewis	Burr Elementary	NTAC Aide - Intervention	0.57		5.5	\$12,717	June 25, 2015	September 17, 2012
34995	Elizabeth	Louie	Day Middle	NTAC Aide - SPED	1.00		3	\$21,299	June 2, 2015	September 9, 2013
35308	Daniel	Mangan	Burr Elementary	NTAC Aide - SPED	1.00		2	\$19,109	June 30, 2015	September 6, 2013
36145	Lorelei	Mann	Angier Elementary	NTAC Aide - SPED	1.00		1	\$18,288	June 30, 2015	March 3, 2015
28080	James	McCarthy	Central High	NTAC Aide - SPED	1.00		3	\$23,296	June 30, 2015	October 9, 2013
35755	Heather	McCarthy	Underwood Elementary	NTAC Aide - Intervention	1.00		1	\$18,288	June 30, 2015	August 27, 2014
33252	Brian	McCray	Newton South High	NTAC Aide - SPED	1.00		7	\$28,542	June 30, 2015	November 15, 2010
22517	Mary	McDonagh	Bigelow Middle	NTAC Aide - SPED	1.00		1	\$21,336	June 5, 2015	August 27, 2014
34850	Kelly	McDonald	Oak Hill Middle	NTAC Aide - SPED	1.00		4	\$22,258	June 30, 2015	August 28, 2013
33334	Daniel	McDonough	Oak Hill Middle	NTAC Aide - SPED	1.00		4.5	\$22,755	June 30, 2015	January 31, 2011
35978	Marianne	McGaffigan	Franklin Elementary	NTAC Aide - Title 1	0.63		4	\$13,215	June 5, 2015	September 29, 2015
35894	Kristen	McGeehan	Ward Elementary	NTAC Aide - SPED	1.00		1	\$18,288	June 30, 2015	September 2, 2014
34030	Patricia	McNamara	Angier Elementary	NTAC Aide - Early Literacy	0.60		3.5	\$12,247	June 30, 2015	January 3, 2012
34573	Patrick	McWalter	Newton South High	NTAC Aide - SPED	1.00		5	\$25,443	June 30, 2015	December 3, 2012
36083	Megan	Messina	Memorial-Spaulling Elementary	NTAC Aide - Building / Aide - SPED	0.63		1	\$11,254	June 30, 2015	January 5, 2015
34605	Susan	Middlebrook	Mason-Rice Elementary	NTAC Aide - Intervention	0.53		4	\$11,129	June 30, 2015	January 9, 2013
33307	Lucas	Mihalich	Oak Hill Middle	NTAC Aide - SPED	1.00		4.5	\$22,755	June 30, 2015	January 5, 2011
39420	Allyson	Montana	Peirce Elementary	NTAC Aide - SPED / ABA	0.91		1	\$23,262	June 30, 2015	August 28, 2013
35556	Brendan	Moran	Newton North High	NTAC Aide - SPED	1.00		1	\$21,336	June 30, 2015	August 27, 2014
35444	Christopher	Nardone	Franklin Elementary	NTAC Aide - Building	0.83		3	\$15,640	June 30, 2015	January 30, 2014
34589	Ilana	Olefsen	Countryside Elementary	NTAC Aide - SPED / ABA	0.94		2	\$25,315	June 30, 2015	January 2, 2013
35902	Claudia	O'Regan	Day Middle	NTAC Aide - SPED	1.00		2	\$20,383	June 30, 2015	August 27, 2014
35248	Jennifer	O'Rourke	Countryside Elementary	NTAC Aide - SPED / ABA	1.00		6	\$39,078	June 30, 2015	November 13, 2013
34257	Sinead	O'Shaughnessy	Franklin Elementary	NTAC Aide Covering as Long Term Sub.	1.00		4	\$20,867	June 30, 2015	August 29, 2012
36027	Amanda	Ouellette	Brown Middle	NTAC Aide - ELL	1.00		2	\$20,383	June 30, 2015	November 3, 2014
35852	Sarah	Pais	Brown Middle	NTAC Aide - SPED / ABA	1.00		1	\$25,443	June 30, 2015	August 27, 2014
35488	Sean	Petrosino	Bigelow Middle	NTAC Aide - SPED	0.79		3	\$26,331	June 30, 2015	March 10, 2014
23428	Drew	Pierce	Newton North High	NTAC Aide - SPED	1.00		10	\$33,958	June 30, 2015	February 7, 2007
34823	Emily	Price	Oak Hill Middle	NTAC Aide - SPED	1.00		2	\$20,383	June 30, 2015	August 28, 2013
29069	Christina	Reusser	Mason-Rice Elementary	NTAC Aide - Early Literacy	0.47		14	\$17,479	June 30, 2015	November 13, 2006
35885	Katherine	Rossini	Oak Hill Middle	NTAC Aide - SPED	1.00		2	\$20,383	June 30, 2015	August 27, 2014
31799	Brian	Russell	Countryside Elementary	NTAC Aide - SPED / ABA	1.00		11	\$54,408	June 30, 2015	September 15, 2008
34936	Ashley	Saccoach	Burr Elementary	NTAC Aide - SPED	1.00		3	\$19,968	June 30, 2015	August 28, 2013
36033	Julia	Schelter	Zervas Elementary	NTAC Aide - SPED	0.83		2	\$15,924	June 30, 2015	November 3, 2014
36203	Jessica	Schmidt	Bowen Elementary	NTAC Aide - SPED	0.83		1	\$15,240	June 30, 2015	March 31, 2014
34810	Emily	Shannon	Zervas Elementary	NTAC Aide - SPED	1.00		3	\$20,523	June 30, 2015	August 28, 2013
36036	Janice	Sharpe	Cabot Elementary	NTAC Aide - SPED	1.00		1	\$18,288	June 11, 2015	November 5, 2014
32670	Nicole	Spaulding	Bowen Elementary	NTAC Aide - SPED / ABA	0.94		5	\$30,231	June 30, 2015	Spetember 12, 2011
27607	Kelley	Spiller	Mason-Rice Elementary	NTAC Aide - SPED	1.00		14	\$37,455	June 30, 2015	September 1, 2004
33033	Joan	St. Peter	Student Services	NTAC Aide - COTA	1.00		10	\$43,315	June 30, 2015	September 1, 2010
33264	Tyler	Strutt	Angier Elementary	NTAC Aide - SPED / ABA	0.88		2	\$23,774	June 30, 2015	December 6, 2010
33773	Valerie	Tetraut	Bowen Elementary	NTAC Aide - SPED	1.00		4.5	\$21,332	May 31, 2015	October 6, 2011
35737	Michelle	Vanegas	Oak Hill Middle	NTAC Aide - SPED	1.00		2	\$20,383	June 30, 2015	August 27, 2014
33409	Gabriel	Verdaguer	Peirce Elementary	NTAC Aide - SPED	1.00		4.5	\$21,332	June 30, 2015	May 3, 2011

Emp. #	Name	School	Unit	Job Class Description	FTE	Degree	Step	Salary	Effective Date	Date of Hire
34988	Tanya	Viti	Mason-Rice Elementary	NTAC Aide - Early Literacy	0.47		6	\$10,778	June 30, 2015	September 3, 2013
35514	Nicholas	Voigt	Oak Hill Middle	NTAC Aide - SPED	1.00		2	\$20,383	June 30, 2015	March 31, 2014
35892	Rachel	Wallen	Day Middle	NTAC Aide - SPED	1.00		2	\$20,383	June 30, 2015	September 18, 2014
36119	Ryan	Walsh	Lincoln-Eliot Elementary	NTAC Aide - SPED	1.00		2	\$19,640	June 30, 2015	January 26, 2015
35966	Rosemary	Ward	Burr Elementary	NTAC Aide - Early Literacy	0.57		1	\$10,363	June 30, 2015	September 18, 2014
34198	Amanda	Watkins	Brown Middle	NTAC Aide - SPED / ABA	1.00		7.5	\$42,702	August 18, 2015	July 1, 2012
33142	Laura	Woodland	Preschool	NTAC Aide - Preschool	0.82		4.5	\$17,419	June 30, 2015	September 14, 2010
36117	Leah	Zaharoff	Franklin Elementary	NTAC Aide - SPED	1.00		4	\$20,867	June 30, 2015	January 12, 2015
				<b>Total NTAC FTE's</b>	<b>94.94</b>					
36034	Jennifer	Prescott	Newton South High	NTAE Scheduler/Data Analyst	0.30		1.5	\$18,205	August 31, 2015	October 20, 2014
				<b>Total NTAE FTE's</b>	<b>0.30</b>					
35324	Sierra	Atkinson	Brown Middle	PTSC Long Term Teacher	0.40	Bachelors	1.5	\$17,913	June 30, 2015	September 16, 2013
29622	William	Chalmus	Underwood Elementary	SCUS Custodian	1.00		5	\$47,025	August 25, 2015	August 27, 2007
29921	Betsy	Lepine	Brown Middle	NESA Grade 2 Administrative Asst - 12 month	1.00		8	\$52,933	August 13, 2015	February 19, 2008
35977	Elizabeth	Merrill	Memorial-Spaulling Elementary	NONO Long Term Sub	1.00			\$175.00/day	June 24, 2015	September 15, 2014
15574	Aran	Oppenheim	Newton North High	SCUS Custodian	1.00		4	\$46,103	August 22, 2015	October 11, 2011
28574	Jennifer	Price	Newton North High	PRIN Principal - High School	1.00	Doctorate	4	\$157,643	June 30, 2015	July 1, 2006
				<b>Total Non-Aligned, NESA &amp; Cust FTE's</b>	<b>5.40</b>					

The following table is a summary of Unit A Appointments by month for the current year as well as the 2015-2016 school year. The appointments are listed by grade level for both Regular Education and Student Services. The Ed Center/Citywide category includes teachers assigned to the Ed Center or multiple school buildings including citywide programs.

Summary of Unit A Appointments - Regular Ed										
	2015-2016 School Year					2014-2015 School Year				
	Elem	Middle	High	Ed Center/ Citywide	Total	Elem	Middle	High	Ed Center/ Citywide	Total
September	34.26	11.66	20.25	2.00	68.17	31.00	23.62	22.25	16.75	93.62
October	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
November	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
December	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
January	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
February	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
March	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
April	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
May	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
June	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total</b>	<b>34.26</b>	<b>11.66</b>	<b>20.25</b>	<b>2.00</b>	<b>68.17</b>	<b>31.00</b>	<b>23.62</b>	<b>22.25</b>	<b>16.75</b>	<b>93.62</b>

Summary of Unit A Appointments - Student Services												
	2015-2016 School Year						2014-2015 School Year					
	Elem	Middle	High	Pre-K	Ed Center/ Citywide	Total	Elem	Middle	High	Pre-K	Ed Center/ Citywide	Total
September	22.80	8.43	7.90	1.90	3.70	44.73	11.90	8.70	5.74	2.25	1.30	29.89
October	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
November	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
December	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
January	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
February	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
March	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
April	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
May	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
June	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total</b>	<b>22.80</b>	<b>8.43</b>	<b>7.90</b>	<b>1.90</b>	<b>3.70</b>	<b>44.73</b>	<b>11.90</b>	<b>8.70</b>	<b>5.74</b>	<b>2.25</b>	<b>1.30</b>	<b>29.89</b>