

WARREN HILLS REGIONAL BOARD OF EDUCATION

June 18, 2024

6:30 p.m. – Executive Session

7:15 p.m. Regular Meeting

A. Call to Order – Molly Fraumeni, President

B. Roll Call - Mrs. Donnamarie Palmiere, Business Administrator

Roll call was taken by Mrs. Donnamarie Palmiere. Members present were Alfred Coscia, Thomas Dufner, Molly Fraumeni, Jean Hansen, Lisa Marshall, Paula Merrill (arrived 6:35) and Corey Piasecki (arrived 6:34). Also present were Earl Clymer and Donnamarie Palmiere. Board Attorney Marc Zitomer was present. Erik Heller and Amy Kemp were absent.

C. Executive Session- 6:30 p.m.

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the board of education to meet in closed session to discuss certain matters.

BE IT THEREFORE RESOLVED, that the Warren Hills Regional Board of Education adjourns to closed session to discuss:

- 1) *Matters rendered confidential by Federal Law, State Law, or Court Rule*
- 2) *Pending Litigation*
- 3) *Personnel Matters*
- 4) *Matters of Attorney/Client Privilege*
- 5) *Confidential Student Matters*

BE IT FURTHER RESOLVED, that the Warren Hills Regional Board of Education reserves the right to discuss such other matters rendered confidential by law should the need arise; and BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists. Action may be taken.

Approval to go into Executive Session

Motion by Mrs. Marshall and seconded by Mrs. Hansen to go into Executive Session at 6:30 p.m. with full board consent.

D. Reconvene: 7:15 p.m.

President’s Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to *The Express-Times*, *Warren-Reporter*, *Newark Star-Ledger* and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield, Oxford and Washington.

Pledge of Allegiance

Approval of Board Minutes

- June 4, 2024 Regular & Executive Session Meetings

Motion by Mrs. Marshall and seconded by Mrs. Merrill to approve the minutes of the June 4, 2024 Regular and Executive Session Meeting.

MOTION: Lisa Marshall		SECOND: Paula Merrill		
Name	Ayes	Nays	Abstain	Absent
Thomas Dufner			X	
Jean Hansen	X			
Erik Heller				X
Amy Kemp				X
Lisa Marshall	X			
Paula Merrill	X			
Corey Piasecki	X			
Alfred Coscia	X			
Molly Fraumeni	X			

**E. Communications** – Mr. Earl C. Clymer, III, Superintendent of Schools

None

**F. Student Liaison Report** –

None

**G. Superintendent’s Report** – Mr. Earl C. Clymer, III

- Bid opening MS & DO Roof

**H. Presenter(s):**

**I. Goals:**

**Warren Hills Board of Education District Goals for 2023-2024:**

District Goal 1:

Provide faculty & staff with resources, best practices and strategies and tiered systems of support through vertical articulation for grades 6&7 and 8&9. Analyses of common in-district assessments and standardized testing data will focus on increasing student achievement in Math and ELA on the New Jersey Graduation Proficiency Assessment (NJGPA).

District Goal 2:

To implement best practices and strategies to enhance the Culture and Climate of district school buildings in collaboration with local and state agencies, including but not limited to, in-house professional development programs, the District Mental Health Team (DMHT), SCAIP initiative, the Nurtured Heart Approach, the DREAMS Program and Restorative Justice techniques.

District Goal 3:

To implement strategies and tools to enhance and protect district technology data, information, and applications from emerging technology issues such as cybersecurity and the appropriate use of artificial intelligence in schools.

**Warren Hills Board of Education Board Goal for 2023-2024:**

1. Provide support to the administration, faculty and staff in the pursuit and achievement of the district goals.
2. Support and recognize student achievements and success with student presentations at Board of Education Meetings.
  - Goal 1
    - Cluster Curriculum Project Training - Day 1 & Day 2 on Wednesday
      - Day 3 June 27th
  - Goal 3
    - Cybersecurity Tabletop exercise scheduled for July 9th

**J. Committee Reports**

<b>Committee</b>	<b>Date</b>	<b>Discussion</b>
Finance, Facilities & Transportation	No Meeting Held	By Chair: Mr. Piasecki
Education, Policy & Technology	June 10 & 17, 2024	By Chair: Mr. Coscia
Personnel & Student Activities	June 10, 2024	By Chair: Mrs. Marshall
Negotiations	June 11, 2024	By Chair: Mrs. Fraumeni

Mr. Coscia reported that the Education, Policy & Technology Committee met and discussed lessons learned and potential policy changes to the exam schedule. They also discussed the volunteer policy with Mr. Jones. Discussion regarding Option 2 and can the academic study hall take the place of a physical education requirement if the student was involved in a sport.

**K. Old Business**

**L. New Business**

Mrs. Marshall was a judge at the Department of Education’s Innovation in Special Education. There will be Special Education state monitoring for districts, similar to QSAC with on-site district visits.

Robotics presented the board with a plaque and photos as a thank you for all of their support throughout the year.

Mr. Clymer administratively added the following two motions under III. Budget and Finance:

\*25. Motion to accept the sealed bids on June 18, 2024 for the Partial Roof Replacement at the Warren Hills Middle School and Roof Replacement at the Warren Hills Regional School District BOE Office Building one (1) bidder responded as follows:

<b>Bidder</b>	<b>Base Bid</b>	<b>Alternative Bid</b>
Northeast Roofing Maintenance, Inc.	\$495,000.00	N/A

Authorize award of bid to Northeast Roofing Maintenance, Inc. as lowest responsible bidder in full conformance with specifications pending attorney review.

\*26. Motion to accept a donation in the amount of \$10,000.00 from the Daniel Schaffer Foundation to be used to purchase equipment for a makerspace in a section of the library. The equipment includes Glowforge Pro Laser with 12-month warranty, Glowforge Air Filter, Cricut Computer Controlled Cutting Machine, and Supplies and materials needed to get students started on the machines.

**M. Public Comment**

Public comment shall be governed by the Board of Education Bylaw 0167 which is available on our website. There are two public comment opportunities. The first public comment is reserved for Action Items only, those items on the agenda the Board is voting on this evening. The second public comment is set aside for public comment on any school or school district issue that the public feels may be of concern to the residents of the school district. The first public comment is limited to three (3) minutes per person. The second public comment length is determined by the board as per policy. Before making a public comment, participants are to state their name, place of residence, and group affiliation if appropriate.

The Board will not respond to questions or comments until the initial public participation section of the agenda is complete. At that time, the Board or Administration will respond, as it sees fit, or it may defer responding, if at all, to a future meeting or to a response by written communication. The Board will then hear any additional comments that may come as a result of the Board's response. Participants may also be directed to follow the chain of command with the question or concern. While the Board will try to respond to as many questions or concerns as possible, participants who submit a multitude of questions should understand that it is unlikely that all of their questions will be answered and may be referred to further dialogue with the administration.

None

**N. ACTION ITEMS**

**Public Hearing on Policy and Regulations #2361 *Acceptable Use of Computer Network-Computers and Resources***

**Comments**

No public comment.

**I. PERSONNEL**

Motion by Mrs. Marshall and seconded by Mrs. Hansen to accept the recommendation of the Superintendent to approve and adopt motions I.1 to I.22 as amended and described below:

\*1. Motion to approve/accept the following appointments / resignations / retirements as recommended by the Superintendent:

Code No.	Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
1	Joelynn Locasto	Approve	Teacher - Special Education	*\$68,483	MS	8-26-24	6-30-25	MA, Step 6. Pending receipt of all required paperwork
2	Elizabeth Biamonte	Approve	AP Testing Admin	\$46.00/hr	HS	3-01-24	6-30-24	not to exceed 20 hours.
3	Stephanie Golda-Poirier	Approve	Teacher - ELA	*\$69,218	HS	8-26-24	6-30-25	BA, Step 9. Pending receipt of all required paperwork
4	Stephanie Golda-Poirier	Approve	Asst. Marching Band Director	*\$7,260	HS	Start of Season	End of Season	Tier 2 Step 4 Pending receipt of all required paperwork
5	Stephanie Van Alstine	Approve	Teacher - Special Education - ELA Specialization	*\$75,293	HS	8-26-24	6-30-25	MA, Step 9. Pending receipt of all required paperwork
6	Janice Swick	Approve	Licensed Professional Counselor	\$32,000	District	8-26-24	12-31-24	Pending receipt of all required paperwork.
7	Janice Swick	Approve	Licensed Professional Counselor	\$55.00/hr	District	1-1-25	6-30-25	Pending receipt of all required paperwork; Not to exceed 15 hours per week; Submission of timesheets
8	Willie Franklin	Approve	Substitute Custodian	\$16.25/hr	District	7-01-24	06-30-25	Pending receipt of all required paperwork
9	Ashley Stettner	Approve	BCBA	\$92,521	District	7-1-24	6-30-25	N/A
10	Sharon Prichard	Approve	Occupational Therapist	\$99,725	District	7-1-24	6-30-25	N/A
11	Sharon Prichard	Approve	Occupational Therapist	\$68.00/hr	District	7-1-24	7-30-24	Summer ESY; Not to exceed 40 hours; Submission of timesheets

Code No.	Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
12	Lauren Porcelli	Approve	Administrative Assistant to the Superintendent	\$65,776	District	7-1-24	6-30-25	N/A
13	Charlene Finn	Approve	Benefits / Payroll Specialist	\$67,532	District	7-1-24	6-30-25	N/A
14	Rebecca Brandt-Philippe	Approve	Personnel / Payroll Specialist	\$67,797	District	7-1-24	6-30-25	N/A
15	Laura Rice	Approve	Administrative Assistant to the Business Administrator	\$72,395	District	7-1-24	6-30-25	N/A
16	Kelly Hayes	Approve	Secretary to the Director of Facilities	\$31,840	District	7-1-24	6-30-25	N/A
17	Amanda Cruts	Approve	Accounts Payable Specialist	\$53,045	District	7-1-24	6-30-25	N/A
18	Judith Favino	Approve	Treasurer of School Monies	\$5,487	District	7-1-24	6-30-25	N/A
19	Adam Latham	Approve	Coach - Asst. Football	*\$7,636	HS	Start of 24-25 Season	End of Season	Tier 1; Step 4
20	Robert Hibbett	Approve	Summer Security	\$20.00/hr	HS	On or about 6-19-24	On or about 8-20-24	N/A
21	Patrick McGarry	Approve	District Maintenance Mechanic	*\$75,320 Pro-rated	District	On or about 7-15-24	6-30-25	Pending receipt of all required paperwork.
22	Bailey Bevins	Rescind	Coach - Asst. Football	\$4,769	HS	Start of 24-25 Season	End of Season	Rescind approval from April 9, 2024 Board of Education Agenda
23	Patrick Kablis Kenneth Kurpat	Approve	Summer Weight Room	*\$46.00 per hour	HS	6-17-24	6-28-24	Not to exceed a total of 64 hours. Payment via submission of completed timesheets.
24	Patrick Kablis Kenneth Kurpat	Approve	Summer Weight Room	*\$46.00 per hour	HS	7-8-24	8-15-24	Not to exceed a total of 160 hours. Payment via submission of completed timesheets.
25	Jeffrey VanNorman	Accept	Custodian	\$38,633.00	MS	6-28-24	N/A	Resignation
26	Carmen Padilla	Approve	Teacher - Spanish	*\$86,000.00	HS	8-22-24	6-30-25	BA+15 Step N - Pending receipt of all required paperwork
27	Rebecca Becker	Accept	Teacher - Mathematics	\$81,518.00	MS	6-30-24	7-1-24	Resignation

**\*All 2023-2024 Salaries remain in effect for the 2024-2025 School Year, pending contract negotiations.**

\*5. Motion to approve Michael Mason as Director of Facilities for the 2024-2025 school year, with an annual salary of \$99,483.00.

\*6. Motion to approve Kevin Call as Head Athletic Trainer for the 2024-2025 school year, with an annual salary of \$122,815.00.

\*7. Motion to approve Dennis Mack as Director of Human Resources for the 2024-2025 school year, with an annual salary of \$109,242.00.

\*8. Motion to approve Timothy Jaw as Technology Coordinator for the 2024-2025 school year, with an annual salary of \$124,434.00.

\*9. Motion to approve David Guth as School Security Program Director for the 2024-2025 school year, with an annual salary of \$87,550.00.

\*10. Motion to approve the following internships/observations/volunteers:

Code No.	Name	Position	Degree/Step/ # of Hours	Salary/S tipend	Location	Date Effective	Date Terminated	Discussion
1	Olivia Reiner	Volunteer - Cheerleading	N/A	N/A	HS	Start of Season	End of Season	Pending receipt of required documents
2	Brian Bigham	Volunteer - Football	N/A	N/A	HS	Start of Season	End of Season	Pending receipt of required documents

\*11. Motion to approve the following travel and conference requests:

Code	Name	Title	Location	Cost/Mileage	Date & Discussion
1	E. Clymer C. Kavcak	InterNETworking 2024	Ocean Place Resort & Spa 1 Ocean Blvd Long Branch NJ	Mileage, Accommodations, Meals	July 17-19, 2024
2	T. Jaw	InterNETworking 2024	Ocean Place Resort & Spa 1 Ocean Blvd Long Branch NJ	Mileage, Meals	July 18, 2024

\*12. Motion to approve the Middle School 2024-2025 Bagels & Locks **Planning Committee Members** for 4 hours at \$46.00 per hour rate:

Lee Ann Kubbishun, Tasjaana Miraglia, Robin Bloom, Christine Tyburzy, Caroline Lamport

\*13. Motion to approve the Middle School 2024-2025 Bagels & Locks **Facilitators** for 3 hours at \$31.00 per hour rate:

Lee Ann Kubbishun, Tasjaana Miraglia, Christine Tyburzy, Geri Cramer, Maureen Flora, Tara Paulus, Elizabeth McKeown, Jessica Rader, Hope Ranalli, Caroline Lamport, Elizabeth Kurpat, Courtney Hoffman, Craig Green, Michelle Gaffney

\*14. Motion to approve the Middle School 2024-2025 Homework Club at a rate of \$46.00 per hour:

Gina Legora, Courtney Hoffman, Tammy Muffley, Robin Bloom, John Heine (Sub), Nicole Latino, Caroline Lamport, Alyvia Jacobson, Lisa Ann Smith, Jacqueline Solecitto, Elizabeth McKeown (sub)

\*15. Motion to approve the High School 2024-2025 Freshman Orientation Planning Committee Members not to exceed 5 hours at \$46.00 per hour rate:

Christina Dock, Abigail Makoski, Laura Slane, Toni Manfra, Penny Giamoni, Daryl Detrick, Marcus Gurdineer, Mark Smith and Krystin Sbriscia

\*16. Motion to approve the faculty and staffing for the 2024 ESY / Summer Boost Programs, as per Attachment A, July 1, 2024 - July 30, 2024.

\*17. Motion to approve the 2024-2025 Paraprofessionals as per Attachment B.

\*18. Motion to approve the District Evaluation Advisory Committee (DEAC) Members at a rate of \$46.00 per hour not to exceed 8 hours (Title II Funds) as per Attachment C.

\*19. Motion to approve High School Pathway Level 2 & 3 Teachers summer professional development at a rate of \$46.00 per hour, not to exceed 3 hours (Title II Funds) as per Attachment D.

\*20. Motion to approve School Security Personnel as Summer Security Substitutes at the rate of \$20.00 per hour:

Maureen Falzone, Stephanie Ghilon, Jodie Tiger, Heather Mikkaliunas, Amanda Frey, Peggy Faulborn, Steve Bifano, Steve Andoldi, Joe Duart, Matt Hibbett, Keith Romanoski, Josh Padilla, Mohamed Elnagar, Scott Carolus, Jarrod Jacome and Steve Tighe

\*21. Motion to approve the employment of Donnamarie Palmiere as Business Administrator/Board Secretary for the 2024-2025 school year, with an annual salary of \$171,878.00, as approved by the Executive County Superintendent of Schools.

\*22. Motion to authorize the Superintendent to hire staff for the start of the 2024-2025 school year. The Board will not unreasonably withhold approval at the next board meeting.

Approval of Personnel Motions

MOTION: Lisa Marshall		SECOND: Jean Hansen		
Name	Ayes	Nays	Abstain	Absent
Thomas Dufner	X			
Jean Hansen	X			
Erik Heller				X
Amy Kemp				X
Lisa Marshall	X			
Paula Merrill	X			



Corey Piasecki	X			
Alfred Coscia	X			
Molly Fraumeni	X			

**II. EDUCATION AND POLICY**

Motion by Mr. Coscia and seconded by Mrs. Marshall to accept the recommendation of the Superintendent to approve and adopt motions II.1 through II.6, as amended and described below:

\*1. Motion to approve the **FIRST READ** of the following revised policies & regulations for inclusion in the district’s policy manual, as recommended by the Education and Policy Committee and the Superintendent:

**Policy & Procedures - #4432.2 - Donated Sick Leave Bank**

\*2. Motion to affirm the administrative decision regarding the following HIB cases:

MS –2023-2024 - 009  
HS - 2023-2024 - None

\*3. Motion to approve the following field trip requests in accordance with Policy 2340:

Code	Requested by:	Trip	Board of Education Cost	Discussion
1	K Sweet O Reiner	Trails End Camp 230 Trails End Rd Honesdale PA 18430	Transportation	WHRSD Varsity Cheer Teams

\*4. Motion to approve 3-year Language Instruction Educational Program (LIEP) plan for the 2024-2027 school years.

\*5. Motion to approve student #2025449 under Policy & Regulation #5111, Eligibility of Resident/NonResident Pupils, as a J-1 Visa student for the 2024-2025 school year.

\*6. Motion to approve student #2025450 under Policy & Regulation #5111, Eligibility of Resident/NonResident Pupils, as a J-1 Visa student from August 26, 2024 - January 31, 2025.  
Approval of Education & Policy Motions

MOTION: Fred Coscia		SECOND: Lisa Marshall		
Name	Ayes	Nays	Abstain	Absent
Thomas Dufner	X			
Jean Hansen	X			
Erik Heller				X
Amy Kemp				X
Lisa Marshall	X			
Paula Merrill	X			

Corey Piasecki	X			
Alfred Coscia	X			
Molly Fraumeni	X			

### III. BUDGET AND FINANCE

Motion by Mr. Piasecki and seconded by Mrs. Merrill to accept the recommendation of the Superintendent to approve and adopt motions III. 1 through III. 26 as amended and described below:

\*1. Motion to approve the bill list for the period June 5, 2024 through June 14, 2024, in the amount of \$1,769,925.83.

\*2. Motion to approve the following Special Education Tuition Contracts for the 2024-2025 extended and regular school year:

Student	School	Amount	Aide	Related Services	Effective
2545827307	Bonnie Brae	\$87,740.00	N/A	N/A	7/1/24-6/30/25
2490293155	Sussex County Educational Services Commission – Northern Hills Academy	\$12,250.00	\$5,845.00	N/A	7/1/24-8/13/24
2490293155	Sussex County Educational Services Commission – Northern Hills Academy	\$61,385.00	\$29,635.00	N/A	9/5/24-6/30/25
5611642836	Sussex County Educational Services Commission – Northern Hills Academy	\$10,735.00	\$2,922.50	\$436.00	7/1/24-8/13/24
5611642836	Sussex County Educational Services Commission – Northern Hills Academy	\$55,025.00	\$14,817.50	\$2,160.00	9/5/24-6/30/25
1995818933	Sussex County Educational Services Commission – Northern Hills Academy	\$12,250.00	\$5,845.00	\$436.00	7/1/24-8/13/24
1995818933	Sussex County Educational Services Commission – Northern Hills Academy	\$61,385.00	\$29,635.00	\$2,160.00	9/5/24-6/30/25

\*3. Motion to accept Tuition Student 4552810184 from Belvidere School District and approve the Tuition Contract and Paraprofessional Contract for the 2024-2025 extended school year in the amount of \$2,800.00 for tuition and \$2,480.00 for paraprofessional costs.

\*4. Motion to approve a contract with Marlana Hamfeldt Loden to provide Speech and Language Therapy Services, Consultative Services, Evaluation Services and Related Services for the 2024-2025 school year, commencing September 3, 2024 through June 12, 2025, at the rate of \$93.00 per hour.

\*5. Motion to approve a contract with J&B Therapy Services for Physical Therapy, Occupational Therapy, Behavior Support Services, Teacher of Deaf Services and Evaluation Services for the 2024-2025 school year commencing July 1, 2024 through June 30, 2025 at the following rates:

<b>Service</b>	<b>Rate per hour</b>
Physical Therapy	\$ 90.00
Occupational Therapy	\$ 86.25
Behavior Support Services	\$ 97.50
Teacher of Deaf Services	\$148.00
Evaluations	\$435.00/each
Administrative Fee	1%

\*6. Motion to approve a contract with Homecare Therapies dba/Horizon Healthcare Staffing to provide Student Transportation Nursing Services for the 2024-2025 school year, commencing July 1, 2024 through June 30, 2025, in the amount of \$90.00 per hour.

\*7. Motion to approve a contract with Computer Solutions, Inc. for software support for the 2024-2025 school year commencing July 1, 2024 through June 30, 2025, for the following:

<b>Product Description</b>	<b>Amount</b>
Budgetary Accounting Module with Site Based Management & Invoicing	\$ 4,416.00
Human Resources & Payroll Modules with Position Control, Substitute, Frontline (AESOP), Portal & TA	\$ 9,732.00
<b>Total Annual Fee</b>	<b>\$14,148.00</b>

\*8. Motion to approve the ShoreTel/Mitel Maintenance Annual Renewal Contract with Eastern DataComm, LLC for the 2024-2025 school year commencing July 1, 2024 through June 30, 2025, for the following:

<b>Location</b>	<b>Amount</b>
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High School	\$ 5,375.00
Middle School	\$ 3,900.00
Excel Building	\$ 5,950.00
<b>Total Annual Fee</b>	<b>\$15,225.00</b>

\*9. Motion to approve an agreement with Educational Data Services, Inc. for the 2024-2025 school year in the amount of \$8,500.00 for the Supply Procurement System License and Maintenance fees and e-PO Services as part of the New Jersey Cooperative Management Program.

\*10. Motion to approve an agreement with E-Rate Consulting for E-Rate Compliance Services Category 1 and 2 for the 2024-2025 school year in the amount of \$2,750.00

\*11. Motion to approve the subscription renewals with Frontline Education for the 2024-2025 school year commencing July 1, 2024 through June 30, 2025 for the following:

<b>Product Description</b>	<b>Amount</b>
Absence & Substitute Management, unlimited usage for internal employees	\$12,396.65
IEP- Direct, unlimited usage for internal employees	\$16,332.80
<b>Total Annual Fee</b>	<b>\$28,729.45</b>

\*12. Motion to approve consulting agreement for Health Insurance Benefits between Integrity Consulting Group, Inc. and Warren Hills Regional School District in the amount of \$32,782.00 commencing July 1, 2024 through June 30, 2025.

\*13. Motion to approve an Agreement with Nisivoccia LLP to audit the financial statements of the Warren Hills Regional School District for the year ending June 30, 2024, in the amount of \$48,500.00.

\*14. Motion to approve an agreement with Phoenix Advisors to serve as Continuing Disclosure Agent and Independent Registered Municipal Advisor for the Warren Hills Regional School District for the 2024-2025 school year commencing July 1, 2024 through June 30, 2025, in the amount of \$1,350.00 for the base fee.

\*15. Motion to approve an agreement with Powerschool Group LLC for license and subscription fees commencing June 20, 2024 through June 19, 2025 for the following:

<b>Product Description</b>	<b>Amount</b>
Naviance Core & Naviance Core: Assessment	\$6,826.50
<b>Total Annual Fee</b>	<b>\$6,826.50</b>

\*16. Motion to approve entering into an Agreement with Schenck, Price, Smith & King, LLP, as general legal counsel for the 2024-2025 school year commencing July 1, 2024 through June 30, 2025 at the following rates:

Partners/Counsel	\$190/hour
Senior Associates	\$185/hour
Junior Associates	\$180/hour
Law Clerks/Paralegals	\$130/hour

\*17. Motion to approve a Shared Services Transportation Agreement with Washington Township School District for the 2024-2025 school year, commencing July 1, 2024 through June 30, 2025, in the amount of \$107,448.00.

\*18. Motion to accept the following quotes for the 2024-2025 ESY Special Education Transportation as recommended by the Superintendent:

<b>Vendor Name</b>	<b>Route #</b>	<b>Route Cost</b>	<b>Aide Cost</b>	<b>Total Route Cost</b>	<b>Mileage Adjustment Cost</b>
GST Transport	E-241	\$299.00/diem	N/A	\$299.00/diem	\$1.50 per mile
Snyder Bus Service	E-241	\$290.00/diem	N/A	\$290.00/diem	\$1.60 per mile
Krapf School Bus	E-241	No Quote	N/A	N/A	N/A
GST Transport	E-242	\$299.00/diem	\$78.00/diem	\$377.00/diem	\$1.50 per mile
Snyder Bus Service	E-242	\$254.00/diem	\$80.00/diem	\$334.00/diem	\$1.60 per mile
Krapf School Bus	E-242	No Quote	N/A	N/A	N/A

Be It Resolved to award the following contracts for the 2024-2025 ESY Special Education Transportation as recommended by the Superintendent:

<b>Vendor Name</b>	<b>Route #</b>	<b>Route Cost</b>	<b>Aide Cost</b>	<b>Total Route Cost</b>	<b>Mileage Adjustment Cost</b>
Snyder Bus Service	E-241	\$290.00/diem	N/A	\$290.00/diem	\$1.60 per mile
Snyder Bus Service	E-242	\$254.00/diem	\$80.00/diem	\$350.00/diem	\$1.60 per mile

\*19. Motion to approve a Joint Transportation Agreement with Franklin Township School District for the 2024-2025 school year to transport our combined student population as follows:

<u>Route</u>	<u>WH Cost</u>
WH5	\$41,128.20
WH11	\$41,734.80
WH17	\$41,128.20
WH18	\$41,128.20
WH19	\$41,734.80
WH35	\$64,612.80
WH40	\$41,734.80

\*20. Motion to approve a Joint Transportation Agreement with Mansfield Township School District for the 2024-2025 school year to transport our combined student population as follows:

<u>Route</u>	<u>WH Cost</u>
WH-6	\$24,146.60
WH-7	\$24,146.60
WH-9	\$24,146.60
WH-13	\$24,146.60
WH-20	\$24,146.60
WH-26	\$24,146.60
WH29	\$37,304.10
WH10	\$36,797.30
WH8	\$36,797.30
Shuttle	\$ 2,097.79

\*21. Motion to accept, with gratitude, the donation of a Sports Tutor TriplePlay Pro Pitching Machine from the Streaks Softball Club valued at \$4,995.00 for the High School Softball Team pursuant to Policy 7230, GIFTS, GRANTS AND DONATIONS.

\*22. Motion to accept, with gratitude, the donation of USC Spirit Pole by the Streaks Running Club valued at \$635.00 for the High School Track & Field Team pursuant to Policy 7230, GIFTS, GRANTS AND DONATIONS.

\*23. Motion to approve the submission of the 2024-2025 ESEA Grant as follows:

Title I Part A	\$218,313.00
Title I SIA	\$ 75,000.00
Title II Part A	\$ 31,237.00
Title III	\$ 5,759.00
Title III Immigrant	\$ 1,847.00
<u>Title IV</u>	<u>\$ 16,043.00</u>
Total	\$348,199.00

\*24. Motion to approve the submission of the 2024-2025 Perkins Grant in the amount of \$15,666.00.

\*25. Motion to accept the sealed bids on June 18, 2024 for the Partial Roof Replacement at the Warren Hills Middle School and Roof Replacement at the Warren Hills Regional School District BOE Office Building one (1) bidder responded as follows:

<b>Bidder</b>	<b>Base Bid</b>	<b>Alternative Bid</b>
Northeast Roofing Maintenance, Inc.	\$495,000.00	N/A

Authorize award of bid to Northeast Roofing Maintenance, Inc. as lowest responsible bidder in full conformance with specifications pending attorney review.

\*26. Motion to accept a donation in the amount of \$10,000.00 from the Daniel Schaffer Foundation to be used to purchase equipment for a makerspace in a section of the library. The equipment includes Glowforge Pro Laser with 12-month warranty, Glowforge Air Filter, Cricut Computer Controlled Cutting Machine, Supplies and materials needed to get students started on the machines.

**Budget & Finance Motions**

MOTION: Corey Piasecki		SECOND: Paula Merrill		
Name	Ayes	Nays	Abstain	Absent
Thomas Dufner	X			
Jean Hansen	X			X
Erik Heller				X
Amy Kemp				
Lisa Marshall	X			
Paula Merrill	X			
Corey Piasecki	X			
Alfred Coscia	X			
Molly Fraumeni	X			

**O. Public Comment**

A Middle School parent discussed concerns she has with dress code, bullying, HIB and Violence & Vandolism reported to state.

Two Oxford resident questioned the status of the tuition contract with Oxford.

A resident reported that she had violence that occurred at her home.

Mrs. Fraumeni closed public session.

**P. Second Executive Session 8:08 p.m.**

Motion by Mrs. Merrill and seconded by Mrs. Marshall to go into Executive Session at 8:08 p.m. with full board consent to discuss matters of attorney-client privilege. No action will be taken.

Reconvene: 8:25 p.m.

**Q. Adjournment 8:26 p.m.**

Approval to Adjourn

Motion by Mr. Piasecki and seconded by Mrs. Hansen to adjourn at 8:26 p.m. with full board consent.

Respectfully submitted,

Donnamarie Palmiere  
Business Administrator/Board Secretary



<b>2024 ESY / Summer Boost Program</b>					
<b>Name</b>	<b>Program</b>	<b>Position</b>	<b>Hrs/Day</b>	<b>Hrs/Wee</b>	<b>Rate/Hr</b>
Gurdineer, Marcus	ESY	Teacher	4	20	\$46
Bamford, Joseph	ESY	Teacher	4	20	\$46
Yanoff, Cheryl	SLE	Teacher	4	20	\$46
Michael Quinto	Boost/Excel	Teacher	3	15	\$46
DellElba, Chelsae	ESY	Speech Therapist	Vary	10	\$46
J&B Therapy	ESY	Physical Therapist	Vary	8	\$46
Morpeth, Kayleigh	ESY	Music Teacher	Vary	5	\$46
Biasi, Andrea	ESY	Paraprofessional	4	20	\$31
Arguello, Janelle	ESY	Paraprofessional	4	20	\$31
Bevins, Bailey	ESY	Paraprofessional	4	20	\$31
Ciborski, Kristen	ESY	Paraprofessional	4	20	\$31
Codd, Sarah	ESY	Paraprofessional	4	20	\$31
DeMicco, Donna	ESY	Paraprofessional	4	20	\$31
DeMicco, Grace	ESY	Paraprofessional	4	20	\$31
Higgins, MaryAnn	ESY	Paraprofessional	4	20	\$31
Hibbett, Joanne	ESY	Paraprofessional	4	20	\$31
Ladd, Grace	ESY	Paraprofessional	4	20	\$31
Merritt, Barbara	ESY	Paraprofessional	4	20	\$31
Morais, Erica	ESY	Paraprofessional	4	20	\$31
Morgan, Joanna	ESY	Paraprofessional	4	20	\$31
Plenge, Shane	ESY	Paraprofessional	4	20	\$31
Roth, Colleen	ESY	Paraprofessional	4	20	\$31
Tauriello, Carolyn	ESY	Paraprofessional	4	20	\$31
Tietz, Kyla	ESY	Paraprofessional	4	20	\$31
Wright, Darlene	ESY	Paraprofessional	4	20	\$31
<b>Substitute Paraprofessionals for 2024 ESY / Summer Boost Program</b>					
<b>Name</b>	<b>Program</b>	<b>Position</b>	<b>Hrs/Day</b>	<b>Total Hrs/Week</b>	<b>Rate/Hr</b>
Janice Thompson	ESY	Paraprofessional			\$31
Cheryl Weissman	ESY	Paraprofessional			\$31
Maureen Bukowski	ESY	Paraprofessional			\$31
Kayla Cichlar	ESY	Paraprofessional			\$31
Alexa Giordano	ESY	Paraprofessional			\$31
Kimberly Glaskey	ESY	Paraprofessional			\$31
Barbara Nelson	ESY	Paraprofessional			\$31
Gabrielle Bitecola	ESY	Paraprofessional			\$31
Joelle Lucenti	ESY	Paraprofessional			\$31
Patricia Hubert	ESY	Paraprofessional			\$31
Jennifer McCarthy	ESY	Paraprofessional			\$31
Christine Tyburczy	ESY	Paraprofessional			\$31

**Paraprofessionals  
2024-2025 School Year**

Action	Last Name	First Name	Location	Position	Step	Hourly Rate
Approve	<b>Arguello</b>	Janelle	District	Paraprofessional Part time 5 days/week - 5.75 hours/day AIDE HR	03.0	25.32
Approve	<b>Bevins</b>	Bailey	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR BA	01.0	27.68
Approve	<b>Biasi</b>	Andrea	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR BA	04.0	29.32
Approve	<b>Codd</b>	Sarah	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR	01.0	24.22
Approve	<b>DeMicco</b>	Donna	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR	04.0	25.87
Approve	<b>Gonzalez</b>	Erica	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR	02.0	24.77
Approve	<b>Hart</b>	Robert	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR BA	04.0	29.32
Approve	<b>Hibbett</b>	Joanne	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR	04.0	25.87
Approve	<b>Higgins</b>	Mary	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR	04.0	25.87
Approve	<b>Hubert</b>	Patricia	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR AA	03.0	27.26
Approve	<b>Kimpland</b>	Thomas	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR AA	04.0	27.81
Approve	<b>Lucenti</b>	Joelle	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR	04.0	25.87
Approve	<b>Merritt</b>	Barbara	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR	04.0	25.87
Approve	<b>Nelson</b>	Barbara	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR AA	04.0	27.81
Approve	<b>Perkalis</b>	Laurie	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR AA	04.0	27.81
Approve	<b>Plenge</b>	Shane	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR BA	01.0	27.68
Approve	<b>Roth</b>	Colleen	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR BA	04.0	29.32
Approve	<b>Scovell</b>	Andrew	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR BA	01.0	27.68
Approve	<b>Shah</b>	Bela	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR AA	12.0	31.66
Approve	<b>Tauriello</b>	Carolyn	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR	04.0	25.87
Approve	<b>Testa Smith</b>	Rozina	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR BA	01.0	27.68
Approve	<b>Thompson</b>	Janice	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR BA	04.0	29.32
Approve	<b>Tietz</b>	Kyla	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR BA	04.0	29.32
Approve	<b>Turkowski</b>	Ashley	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR	04.0	25.87
Approve	<b>Weissman</b>	Cheryl	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR BA	04.0	29.32
Approve	<b>Wright</b>	Darlene	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR	03.0	25.32
Approve	<b>Young</b>	Jamie	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR BA	01.0	27.68
Approve	<b>Barrientos-Mejia</b>	Glenda	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR	04.0	25.87
Approve	<b>Biasi</b>	Jessica	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR	01.0	24.22
Approve	<b>Bitecola</b>	Gabriella	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR AA	01.0	26.16
Approve	<b>Bukowski</b>	Maureen	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR BA	04.0	29.32
Approve	<b>Celentano</b>	Kimberly	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR BA	04.0	29.32
Approve	<b>Ciborski</b>	Kristen	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR	02.0	24.77

**All 2023-2024 Salaries remain in effect for the 2024-2025 School Year, pending contract negotiations.**

**Paraprofessionals  
2024-2025 School Year**

<b>Action</b>	<b>Last Name</b>	<b>First Name</b>	<b>Location</b>	<b>Position</b>	<b>Step</b>	<b>Hourly Rate</b>
Approve	<b>Cichlar</b>	Kayla	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR BA	01.0	27.68
Approve	<b>Congdon</b>	Geraldine	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR	04.0	25.87
Approve	<b>DeMicco</b>	Grace	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR AA	01.0	26.16
Approve	<b>Giordano</b>	Alexa	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR AA	02.0	26.71
Approve	<b>Glaskey</b>	Kimberly	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR AA	01.0	26.16
Approve	<b>Kirkpatrick</b>	Loretta	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR BA	01.0	27.68
Approve	<b>Ladd</b>	Grace	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR BA	02.0	28.23
Approve	<b>McCarthy</b>	Jennifer	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR BA	04.0	29.32
Approve	<b>Morgan</b>	Joanna	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR	02.0	24.77
Approve	<b>O'Malley</b>	Jill	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR BA	09.0	32.07
Approve	<b>Pereira</b>	Alison	District	ParaProfessional Part time 5 days/week - 5.75 hours/day AIDE HR	01.0	24.22

**All 2023-2024 Salaries remain in effect for the 2024-2025 School Year, pending contract negotiations.**

**District Evaluation Advisory Committee (DEAC)**

<b>School</b>	<b>Department</b>	<b>Name</b>
HS	English	Margaret Devine
MS	English	Alivya Jacobson
HS	Social Studies	Laura Togno
HS	Social Studies	Zachary Fisher
HS	Guidance	Catherine O'Neal
MS	World Language	Shawna Guikema
HS	Fine Arts	Jason Graf
HS	Health/PE	Joseph Besser
MS	Health/PE	Geri Cramer
HS	English	Kristen Chiara
HS	Math	Daryl Detrick
HS	Science	Sarah Reichard
MS	Math	Tammy Muffley

**Rate: \$46.00 per hour - Not to Exceed 8 hours - Title II Funds**

Attachment "D"  
Level 2 & 3 Pathway Course  
2024 Summer Professional Development

1. Deana Marie Balas
2. Christina Dock
3. Cedric Hickerson
4. Joanna Leontaris
5. Emily Kablis
6. Andy Oakley
7. Jason Graf
8. Sal Montero
9. Nicole Labrit-Petreski
10. Ally Polakowski
11. Genevieve Deboer
12. Tori Sigona
13. Nicole Nothnagel
14. Pat Kablis
15. Ken Kurpat
16. Daryl Detrick
17. Patty Smith
18. Alex Helle
19. Pat O'Brien
20. Zach Fisher
21. Deb Rokosny
22. Jeremy Lutz
23. Ingrid Garofalo
24. Jeremy Willis
25. Dave Rader
26. Tim Zavacki
27. Alda Cornec
28. Karen Lerch
29. Leilani Small
30. Beth Viglianco
31. Theresa Fahy
32. Cesar Mendes