

WATERBURY BOARD OF EDUCATION

MINUTES ~RESCHEDULED REGULAR MEETING

Thursday, November 9, 2023 – 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut.

PRESENT: President Sweeney, Commissioners Brown, Hernandez, Ireland, Nardozzi, Navarro (5:38 p.m.), O'Brien, Orso, Serrano-Adorno, and Van Stone.

ALSO PRESENT: Superintendent of Schools Dr. Verna Ruffin, Chief Operating Officer Nicholas Albini, Chief Fiscal Officer Doreen Biolo, Assistant Superintendent Jade Gopie, Director of Pupil Services Wendy Johns, Assistant Superintendent Joseph Johnson, Assistant Superintendent Juan Mendoza, Director of Communications Belen Michelis, Deputy Superintendent Darren Schwartz, Director of College and Career Readiness Nyree Toucet, and Director of Equity and Inclusion Lara White.

STUDENT REPRESENTATIVES: Destini Langs and Tiffany Rodriguez of Waterbury Career Academy.

1. SILENT PRAYER

President Sweeney called the meeting to order at 5:30 p.m. with a moment of silence led by Dr. Ruffin.

SUPERINTENDENT: In our moment of silence this evening let us remember members of the Waterbury Public Schools education community who have passed away:

- *Diane DeFazio: Retired special education teacher, passed away on October 14, 2023.*
- *Dawn Horgan: Former secretary at Wilby High School, passed away on October 18, 2023.*
- *Margaret Moriarty: Former cafeteria worker at Driggs Elementary School, passed away on October 24, 2023.*
- *Beatrice Pontelandof: Former alternative education teacher, passed away on October 26, 2023.*
- *Lena Senk: Former cafeteria worker at Kennedy High School, passed away on October 28, 2023.*

2. PLEDGE OF ALLEGIANCE TO THE FLAG

Commissioner Orso led everyone in the Pledge of Allegiance to the Flag.

3. ROLL CALL

CLERK: Commissioner Brown.

BROWN: Present.

CLERK: Vice President Hernandez.

HERNANDEZ: Here.

CLERK: Commissioner Ireland.

IRELAND: Here.

CLERK: Commissioner Nardoizzi (arrived at 5:38 p.m.). Commissioner Navarro.

NAVARRO: Here.

CLERK: Commissioner O'Brien.

O'BRIEN: Here.

CLERK: Commissioner Orso.

ORSO: Here.

CLERK: Commissioner Serrano-Adorno.

SERRANO-ADORNO: Here.

CLERK: Commissioner Van Stone.

VAN STONE: Present.

CLERK: President Sweeney.

SWEENEY: Here.

4. COMMUNICATIONS

Upon a motion by Commissioner Serrano-Adorno and duly seconded by Commissioner Brown, it was voted unanimously to receive and place on file communications as listed:

- a) Copy of communication dated September 25, 2023 from Civil Service to Gaeley Etienne regarding acceptance of offer of temporary employment of Temporary Maintainer I.
- b) Copy of communication dated September 26, 2023 from Civil Service certifying Hugh Aird for the position of Teaching Vice Principal.
- c) Copy of communications dated October 2, 2023 from Civil Service certifying Angel Torres, Blanca Camacho, Michael Mendez, Carlos Alejandro, Camden Garcia, and Matthew Tischler, for the position of Maintainer I and Marcus Powell for the position of Custodian Supervisor.
- d) Copy of communication dated October 2, 2023 from Civil Service to Monah Anderson regarding acceptance of offer of employment as Food Service Worker.
- e) Copy of communication dated October 10, 2023 from Civil Service certifying Michelle Rosa Marrero for the position of Paraprofessional I.
- f) Copy of communications dated October 11, 2023 from Civil Service certifying Jennifer Rosa and Adrian Terenzi for the position of Teaching Vice Principal.
- g) Copy of communication dated October 11, 2023 from Civil Service to Venis Patterson regarding acceptance of offer of employment as Food Service Worker.
- h) Copy of communication dated October 11, 2023 from Civil Service to Darlens Etienne regarding acceptance of offer of temporary employment of Temporary Maintainer I.

- i) Copy of communications dated October 12, 2023 from Civil Service certifying Gaeley Etienne, Dwayne Thompson, Emory Slade, and Jennifer Rodriguez for the position of Maintainer I.
- j) Email communication dated October 27, 2023 from Connecticut Association of Boards of Education regarding receiving a CABE Board of Distinction Award.
- k) Copy of communications dated October 19, 2023 from Civil Service certifying Joshua Stein, John Santopietro, and Manual Quinones for the position of Maintainer II.
- l) Copy of communications dated October 19, 2023 from Civil Service to Krystal Rodriguez and Roberta Frank Saa regarding acceptance of offer of employment as Food Service Worker.
- m) Copy of communication dated October 19, 2023 from Civil Service certifying Wendy Johns for the position of Director, Pupil Services.
- n) Copy of communication dated October 19, 2023 from Civil Service certifying Zhanise Arline, Joel Delgado, and Cheryl Grant for the position of Paraprofessional II.
- o) Copy of communication dated October 23, 2023 from Civil Service certifying Rafael Guadalupe for the position of Maintainer I.
- p) Copy of communications dated October 30, 2023 from Civil Service certifying Melanie Lopez, Ana Mateo, Melissa Rodriguez, and Crystal Betancourt for the position of Paraprofessional II and Lorinda Brown for the position of Paraprofessional I.
- q) Copy of communications dated October 31, 2023 from Civil Service certifying Lois Wilks-Looby for the position of Paraprofessional I and Kimberly Jones for the position of Attendance Counselor.

Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to add to the agenda item #10.3 – Waterbury Arts Magnet School Vice Principal appointment.

Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to remove from the agenda item #10.1 – Enlightenment School Principal Appointment.

Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to remove from the agenda item #13.1 – SAW Collective Bargaining Agreement.

5. PUBLIC ADDRESSES THE BOARD

Upon a motion by Commissioner Van Stone and seconded by Commissioner Brown, it was voted unanimously to suspend the regular order of business at 5:37 p.m. to allow the public to address the Board.

PUBLIC SPEAKERS:

Senator Hartley and Representative Geraldo Reyes presented President Sweeney an Official Citation from the State Delegation for her 18 years of service on the Board of Education.

Dr. Ruffin presented plaques to outgoing members – President Sweeney and Commissioner Nardoizzi.

Commissioners proceeded to offer accolades the outgoing members.

Upon a motion by Commissioner Van Stone and seconded by Commissioner Brown, it was voted unanimously to return to the regular order of business at 6:17 p.m.

6. SUPERINTENDENT'S ANNOUNCEMENTS

Dr. Ruffin presented a PowerPoint sharing the following:

- Brooklyn Braun, Social Studies Teacher at the Academic Academy, received the National Association for Gifted Children 2023 Javits-Frasier Scholarship.
- The Board received the Connecticut Association of Boards of Education 2023 Board of Distinction Award.
- Rotella Magnet School received the 2023 Arts School Network Award for Arts Integration.
- North End Middle School demonstrated substantial growth within State Accountability System and has allowed the school to exit being categorized a Turnaround School by the Connecticut State Department of Education.

7. PRESIDENT'S COMMENTS

President Sweeney informed the Board of the following:

- November 16 is the CABA Delegate Assembly followed by the CABA/CAPSS Convention on the 17 and 18.
- CABA is offering a New Board Member Orientation and Leadership Conferences and Training on December 6.

8. STUDENT REPRESENTATIVE'S COMMENTS

Destini Langs, grade 12, Waterbury Career Academy, informed the Board of the following:

- Education and Training Academy has 27 students placed between State Street, Reed, and Wilson schools with cooperative teachers to complete their internships.
- Health Academy juniors enjoyed a presentation by EMTs who discussed their careers.
- The Manufacturing Academy currently working close with Naugatuck Valley on updating our curriculum.
- The IT/Engineering Academy students are learning binary computer language to introduce them to coding.
- A Financial Aide Night was held to help students and parents with their applications.
- AP Government class took a trip to the State Capital to participate in a mock legislative session.
- Eighth grade open house was held and tours were given by 50 student volunteers.
- WCA Spanish Department hosted a celebration for Hispanic Heritage Month
- Next week is school spirit week leading up to the homecoming dance.

Tiffany Rodriguez, grade 11, Waterbury Career Academy, informed the Board of the following:

- Soccer and Volleyball teams have qualified for the State tournament.
- The WCA Drumline participated in the walk for The Gathering at Library Park.
- Students have been facing the concern of not being able to attend activities because of lack of transportation or awareness.

9. EXECUTIVE SESSION

Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to convene into Executive Session at 6:30 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

PRESENT: President Sweeney, Commissioners Brown, Hernandez, Ireland, Nardoizzi, Navarro, O'Brien, Orso, Serrano-Adorno, and Van Stone
ALSO PRESENT: Dr. Ruffin.

Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously return to the regular order of business at 6:38 p.m. with no votes taken.

10. COMMITTEE ON SCHOOL PERSONNEL

10.2 Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to approve the appointment of Hugh M. Aird as Vice Principal, Crosby High School, effective immediately.

10.3 Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to approve the appointment of Daniel T. Ferreira as Vice Principal, Waterbury Arts Magnet School, effective immediately.

11. CONSENT CALENDAR

SWEENEY: Does anyone wish to remove anything from the Consent Calendar?

President Sweeney proceeded to read the Consent Calendar items 11.1 through 11.8.

Upon a motion by Commissioner Brown and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to approve the Consent Calendar, items 11.1 through 11.8, as read and listed:

11.1 The Committee on Finance moves that the Waterbury Board of Education approve, and certify that said contract is necessary to the normal operations of the City Department per Section 4-4 of the Charter of the City of Waterbury, a Memorandum of Understanding with Wealth Generation Legacy, Inc. for a Financial Literacy Program, subject to any non-substantive changes approved by the Corporation Counsel's office.

- 11.2 The Committee on Finance moves that the Waterbury Board of Education approve, and certify that said contract is necessary to the normal operations of the City Department per Section 4-4 of the Charter of the City of Waterbury, of Amendment Two (2) to the Construction Contract with Sarracco Mechanical Services for Boiler System Replacement at International School, subject to any non-substantive changes approved by the Corporation Counsel's office.
- 11.3 The Committee on Finance moves that the Waterbury Board of Education approve, and certify that said contract is necessary to the normal operations of the City Department per Section 4-4 of the Charter of the City of Waterbury, of Amendment Two (2) to the Construction Contract with Mountain View Landscapes and Lawncare, Inc. for removal and replacement of certain school playscapes, subject to any non-substantive changes approved by the Corporation Counsel's office.
- 11.4 The Committee on Finance moves that the Waterbury Board of Education approve, and certify that said contract is necessary to the normal operations of the City Department per Section 4-4 of the Charter of the City of Waterbury, of Amendment Three (3) to the Construction Contract with J. A. Rosa for Washington and Bunker Hill Elevator Additions, subject to any non-substantive changes approved by the Corporation Counsel's office.
- 11.5 The Committee on Finance moves that the Waterbury Board of Education approve, and certify that said contract is necessary to the normal operations of the City Department per Section 4-4 of the Charter of the City of Waterbury, a Construction Contract with PL Windows for exterior door replacement at eight schools, subject to any non-substantive changes approved by the Corporation Counsel's office.
- 11.6 The Committee on Finance moves that the Waterbury Board of Education approve the following Capital Improvement Budget for fiscal year 2023/24 totaling \$700,000.00:

FROM:					
Accounting Unit	Account	Activity	Description	Amount	
60180	547000	6018080099995	Capital Improvement - BOE Unallocated (Sinking Fund)		(\$700,000.00)
TO:					
60180	545013	6018080027645	Capital Improvement - School Security Improvements	\$700,000.00	
TOTAL				\$700,000.00	(\$700,000.00)
Transfer to move funds from BOE Unallocated Sinking Fund to Capital Improvement for Exterior Door Replacements at eight schools.					

- 11.7 The Committee on Building & School Facilities moves that the Waterbury Board of Education approve the use of school facilities, at no charge, by the following school organizations and/or City departments:

Group	Facilities and Dates/Times
J. O'Toole	Career Academy: Sat., Nov. 4, 12:00 – 3:00 pm (Fall Festival for Student Council)
D. Belcher	Wilby classrooms: Wed., Nov. 1, 7am – 3pm, (Special Education District Prof. Dev.)

J. Sarja	Wilby media center: Wed., Nov. 1, 8am – 3pm (ELA Prof Learning District Prof. Development)
V. Harris	Crosby media center: Wed., Nov. 1, 8am – 3pm (Prof. Development)
H. Maxson	WAMS music, theater & dance rooms: Wed., Nov. 1, 8am – 3pm (Prof. Development for theater arts, music, dance teachers)
C. Nath	Rotella community room, Nov. 17, Jan. 5, Feb. 13, March 14, 8am – 3pm (Literacy - Special Education teachers)
C. Hagan	West Side café or auditorium: Thurs., Dec. 7, 5pm – 8pm (Winter Concert)
M. Rocco	W. Cross café: Thurs., Nov. 2, 5:00 – 8:00 pm, (PTO Veterans Day activity)
Health Dept.	WAMS café: Tuesday, Nov. 7, 8am – 4pm
M. Griffin	(Professional Development for school nurses)
Dept. of Trans.	Maloney café: Wed., Oct. 25, 4:30 – 8:00 pm
B. Cadwell	(public information meeting about Exit 21 ramp on I-84)
Dr. White	WAMS media center: Wed., Nov. 1, 8am – 3pm (Training for building admin.)
L. Martin	Rotella community room: Nov. 9, 2023; Apr.11, 2024; May 9, 2024 9am – 12pm (Parent Liaison Meetings)
E. Sheehy	Chase café & gym: Sat., Feb. 24, 9am – 2pm (Healthy Minds, Healthy Bodies Inter-District program)
Vira Boatright	Crosby gym: Thurs., April 11, 2024, 7:30am – 1:30pm (DW financial literacy fair)
B. Mead	Kingsbury café, gym, aud.: Thurs., Nov. 30, 5pm – 7pm (Expo of support service)
*D. Bakewell	Maloney Comm. Room: Thurs., Nov. 9, 5:30 – 6:30 pm (parents meeting)
*N. Silva	Career Academy gym: Fri., Nov. 17, 6:00 – 10:00 pm (Homecoming Dance)
*S. Smyth	Crosby auditorium: Wed., Dec. 20, 4:00-8:00 pm (rehearsal and performance of the Wallace Winter Concert)
*L. Franks	Wilby café: Fri., Nov. 17, 5:00 – 10:00 pm (Homecoming)
*J. Begnal	Wilby auditorium, gym, café: Jan. 19, 3 – 7 pm and Jan 20 th 8am-7pm (Ct. Educators Music Association Regional Music Festival)
*D. Bakewell	MMS: Tues., Jan. 9, 6:00-7:30pm (school tours for prospective families - snow date: Jan.11) MMS: Sat., Jan. 20 2:00pm-3:00pm (Open House for prospective families)
*D. Gothbowski	Career Academy café: Fri., Dec. 15, 2:30 – 7:00pm (Santa's Workshop craft & vendor fair)
*V. Boatright	Kennedy café: Tues., Dec. 5, 5:30 – 6:30 pm (Parent meet & greet – College & Career Readiness Dept.)
*V. Demirali	Sprague gym: Wed., Nov. 15, 4-6:30 pm (Social-Emotional Learning Program)

- 11.8 The Committee on Building & School Facilities moves that the Waterbury Board of Education approve the use of school facilities and/or waiver requests by groups and organizations subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
Region 14/Nonnewaug H.S.	Kennedy pool: Nov. 30, 2023 – Mar. 15, 2024
D. Curtin, A.D.	Monday thru Friday, 6:00-7:30 pm (swim program)
Holy Cross H.S.	Kennedy pool: Nov. 30, 2023 – Mar. 15, 2024, 2:30 – 4:30 pm
M. Giampetruzzi, A.D.	Monday thru Friday (swim program)
Mesivta Yesodel Hatorah	Crosby pool: Saturdays, Nov. 18-2023 – Mar. 16, 2024
Zev S. Bergman	8:30pm – 10:00pm (after school swim program)

REQUESTING WAIVERS:

Bunker Hill Sports Assoc.	Bunker Hill School gym: Saturdays, 11-25-23 to 3-23-24	
N. Meglio	9:30am – 1:00pm (basketball program)	(\$3,150.)

	Carrington gym: Saturdays, 12-2-23 to 3-23-24 9:00am – 3:00pm (basketball program)	(\$4,410.)
	West Side gym: Saturdays, 12-16-23 to 3-16-24 9:00am – 1:00pm (basketball program)	(\$2,520.)
Special Olympics D. Ford	Career Academy gym & café: Saturday, March 23, 2024, 7:30am - 5:00pm Kennedy gym & café: Saturday, Sat. March 23, 2024, 7:30am - 5:00pm West Side gym & café: Sat. March 24, 2024, 7:30am – 5:00pm	(\$2,646.)
Hoops 4 Life D. Fryer	West Side gym: Saturdays 11/11, 12/9, 1/13, 1/27, /10 2:00-4:00 pm (basketball program)	(\$630.)
*Leadership Univ. A. Ireland	Crosby gym: Saturday, Dec. 23, 12:00pm – 6:00 pm (Community Basketball Showcase)	(\$588.)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Bunker Hill Sports Assoc. N. Meglio	Bunker Hill gym: Monday – Friday, 1/20/23-3/20/24, 5:30-8:30 pm Carrington gym: Monday – Friday, 11/13/23-3/22/24, 5:00-9:00 pm West Side gym: Mondays, 11/13/23-3/25/24, 5:00-9:00 pm Maloney gym: Tuesdays & Thursdays, 12/5/23-3/21/24, 5:00-8:30 pm
Wtby. Patriots M. Ricci	Hopeville gym: Monday, Wednesday, Friday, 10/25/23 – 12/13/23 5:00-8:00 pm (cheerleading practice)
Gilmartin Comm. Club R. Barry	Gilmartin café: Tuesday, Nov. 14, 2023, 7:00 – 9:00 pm (monthly meeting)

12. ITEMS REMOVED FROM CONSENT

There were no items removed from the Consent Calendar.

13. COMMITTEE OF THE WHOLE

Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to approve items 13.2 through 13.7.

13.2 The Committee of the Whole moves that the Waterbury Board of Education approve the following, to wit, for the proposed 2024 Connecticut HVAC IAQ Grant at *Bucks Hill Elementary School* (the “Project”):

- a) Filing of a Connecticut HVAC Indoor Air Quality Program Grant Fiscal Year 2024 with the Commissioner of Administrative Services for the proposed Project;
- b) Preparation of schematic drawings and outline specifications for the proposed Project; and
- c) Establishment of a building committee consisting of LaToya Ireland, Hector Navarro, Margaret O’Brien, Rocco Orso, and Melissa Serrano-Adorno, for the proposed Project.

13.3 The Committee of the Whole moves that the Waterbury Board of Education approve the following, to wit, for the proposed 2024 Connecticut HVAC IAQ Grant at *Chase Elementary School* (the “Project”):

- a) Filing of a Connecticut HVAC Indoor Air Quality Program Grant Fiscal Year 2024 with the Commissioner of Administrative Services for the proposed Project;
- b) Preparation of schematic drawings and outline specifications for the proposed Project; and

- c) Establishment of a building committee consisting of LaToya Ireland, Hector Navarro, Margaret O'Brien, Rocco Orso, and Melissa Serrano-Adorno, for the proposed Project.
- 13.4 The Committee of the Whole moves that the Waterbury Board of Education approve the following, to wit, for the proposed 2024 Connecticut HVAC IAQ Grant at *Generali Elementary School* (the "Project"):
- a) Filing of a Connecticut HVAC Indoor Air Quality Program Grant Fiscal Year 2024 with the Commissioner of Administrative Services for the proposed Project;
 - b) Preparation of schematic drawings and outline specifications for the proposed Project; and
 - c) Establishment of a building committee consisting of LaToya Ireland, Hector Navarro, Margaret O'Brien, Rocco Orso, and Melissa Serrano-Adorno, for the proposed Project.
- 13.5 The Committee of the Whole moves that the Waterbury Board of Education approve the following, to wit, for the proposed 2024 Connecticut HVAC IAQ Grant at *International Elementary School* (the "Project"):
- a) Filing of a Connecticut HVAC Indoor Air Quality Program Grant Fiscal Year 2024 with the Commissioner of Administrative Services for the proposed Project;
 - b) Preparation of schematic drawings and outline specifications for the proposed Project; and
 - c) Establishment of a building committee consisting of LaToya Ireland, Hector Navarro, Margaret O'Brien, Rocco Orso, and Melissa Serrano-Adorno, for the proposed Project.
- 13.6 The Committee of the Whole moves that the Waterbury Board of Education approve the following, to wit, for the proposed 2024 Connecticut HVAC IAQ Grant at *Regan Elementary School* (the "Project"):
- a) Filing of a Connecticut HVAC Indoor Air Quality Program Grant Fiscal Year 2024 with the Commissioner of Administrative Services for the proposed Project;
 - b) Preparation of schematic drawings and outline specifications for the proposed Project; and
 - c) Establishment of a building committee consisting of LaToya Ireland, Hector Navarro, Margaret O'Brien, Rocco Orso, and Melissa Serrano-Adorno, for the proposed Project.
- 13.7 The Committee of the Whole moves that the Waterbury Board of Education approve the following, to wit, for the proposed 2024 Connecticut HVAC IAQ Grant at *Washington Elementary School* (the "Project"):
- a) Filing of a Connecticut HVAC Indoor Air Quality Program Grant Fiscal Year 2024 with the Commissioner of Administrative Services for the proposed Project;
 - b) Preparation of schematic drawings and outline specifications for the proposed Project; and

- c) Establishment of a building committee consisting of LaToya Ireland, Hector Navarro, Margaret O'Brien, Rocco Orso, and Melissa Serrano-Adorno, for the proposed Project.

14. COMMITTEE ON FINANCE

- 14.1 Upon a motion by Commissioner Orso and duly seconded by Commissioner O'Brien, it was voted unanimously to approve, and certify that said contract is necessary to the normal operations of the City Department per Section 4-4 of the Charter of the City of Waterbury, a Professional Services Contract with Education Advanced, Inc. for Cardonex Master Schedule Building and Staffing Product, subject to any non-substantive changes approved by the Corporation Counsel's office.
- 14.2 Upon a motion by Commissioner Orso and duly seconded by Commissioner O'Brien, it was voted unanimously to approve, and certify that said contract is necessary to the normal operations of the City Department per Section 4-4 of the Charter of the City of Waterbury, an Engineer Agreement with DiBlasi Associates, P.C. for WAMS Settlement Monitoring Program, subject to any non-substantive changes approved by the Corporation Counsel's office.
- 14.3 Upon a motion by Commissioner Orso and duly seconded by Commissioner O'Brien, *IT WAS VOTED, BY ROLL CALL VOTE YET THE MOTION FAILED*, to approve and certify that said contract is necessary to the normal operations of the City Department per Section 4-4 of the Charter of the City of Waterbury, a Construction Contract with Ferguson Mechanical Company, Inc. for certain mechanical upgrades to The Waterbury Arts Magnet School and The Palace Theater, subject to any non-substantive changes approved by the Corporation Counsel's office.

ROLL CALL VOTE:

YEAS: Commissioners Brown, Hernandez, O'Brien, Orso, and President Sweeney – 5

NAYS: Commissioners Ireland, Nardoizzi, Navarro, Serrano-Adorno, and Van Stone – 5

MOTION FAILS BY ROLL CALL VOTE OF FIVE TO FIVE

15. COMMITTEE ON POLICY & LEGISLATION

- 15.1 Upon a motion by Commissioner Brown and duly seconded by Commissioner Serrano-Adorno, it was voted, with Commissioner Van Stone voting "no", to approve the revised Transgender and Gender Non-Conforming Youth Policy - #5145.53.
- 15.2 Upon a motion by Commissioner Brown and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to approve the revised Bullying – Safe School Climate Plan Regulation - #5131.911.

15.3 Upon a motion by Commissioner Brown and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to approve the revised High School Grading/QPR Policy - #6146.1.

15.4 Upon a motion by Commissioner Brown and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to approve the revised Individualized Education Program-Special Education Program Policy - #6159.

15.5 Upon a motion by Commissioner Brown and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to approve the revised Organization and Methods of Operation – Policy #9010.

16. COMMITTEE ON GRIEVANCES

16.1 Upon a motion by Commissioner Brown and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously that SAW Grievance 2023-2023-04, heard by the Committee on November 8, 2023, be UPHELD with the following remedy: rescind and remove from employee file the written warning and issue a documented verbal warning consistent with the rescinded written warning.

17. SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner O'Brien and duly seconded by Commissioner Hernandez, it was voted unanimously to receive and place on file items 17.1 through 17.8, Superintendent's Notification to the Board as listed:

17.1 Athletic appointments:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Blaize, Ulric	Assistant Football Coach	WCA	11/02/23
Budd, Ryan	Unified Sports Associated Coach	NEMS	11/06/23
Grosso, Nicolas	Assistant Swimming Coach	WSMS	11/06/23
LaSalle, Ashley	Volleyball Coach	WMS	09/28/23
Lott, Phil	Boys Basketball Coach	WMS	11/01/23
Stankus, John	Assistant Soccer Coach	WHS	10/18/23
Stanwicks, Meghan	Cheerleading Coach	NEMS	11/01/23
Stanwicks, Meghan	Softball Coach	NEMS	03/25/23
Mucciacciaro, Kathryn	Unified Sports Lead Coach	WMS	11/06/23

17.2 Grant funded appointments:

<u>Name</u>	<u>Position/Location</u>	<u>FT/P</u>	<u>Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Effective</u>
Bass, Tammy	Behavior Couns. Duggan	FT	\$27/hr	F UPSEU 69	Title I/A 23-25	10/19/23
Belfon Pink, Jade	Parent Liaison Crosby	FT	\$15.88/hr	UPSEU 69	Title I/A 23-25	10/26/23
Browne, Barbara	Tutor Bucks Hill	PT	\$34/hr	NONBOE	Title I DW 23-25	10/12/23
Cooley, Elizabeth	Tutor Washington	PT	\$34/hr	NONBOE	Title I DW 23-25	10/12/23

Davis, Yvonne	Crossing Guard Washington	PT	\$15/hr	SCGD	Gen. Fund	10/19/23
Lawrence, Diana (rehire)	Homebound Teacher	PT	\$34/hr	NONBOE	Gen. Fund	10/26/23
Lopes, Eileen (transfer)	College & Career Coordinator WAMS/WCA	FT	\$25/hr	F UPSEU 69	ESSER III 21-24	10/26/23
Lopez Caraballo, Joanne	Tutor Hopeville	PT	\$25/hr	NONBOE	Title I/A 22-24	10/26/23
Mejia, Auris (promotion)	Parent Liaison Regan	FT	\$15.88/hr	UPSEU 69	Title I/A 22-24	10/19/23
Monroe, Michael (promotion)	Behavior Couns. Wilby	FT	\$23/hr	F UPSEU 69	SIG 7 Wilby 23-25	10/26/23
Nonamaker, Rhonda	Tutor Generali	PT	\$34/hr	NONBOE	Title I DW 23-25	10/12/23
Norfort, Jasonna	Hall Monitor Crosby	PT	\$105/day	NONBOE	Title I/A 23-25	10/26/23
Ortiz, Reynardo	Behavior Couns. North End MS	FT	\$25/hr	F UPSEU 69	Title I/A 23-25	10/19/23
Santiago Morales, Jean Carlos	Hall Monitor Crosby	PT	\$105/day	NONBOE	Gen. Fund	10/26/23
Saucier, Rosita	School Couns. Adult Ed	PT	\$34/hr	NONBOE	Adult Ed. 23-24	10/26/23
Whyte, Brianna	Behavior Couns. Wilby	FT	\$23/hr	F UPSEU 69	Title I DW 23-25	11/02/23
Willner, Jacob	Tutor Yeshiva K'Tana	PT	\$25/hr	NONBOE	Title I/A 21-23	10/12/23
Yaffee, Kenneth	Tutor Walsh	PT	\$34	NONBOE	Title 1/A 23-25	10/23/23

17.3 Miscellaneous after-school program appointments:

Academic Academy – 21st Century

Burgess, Susan	Administrator
Pesce, Margaruite	Administrator
Abuhamed, Hoda	Teacher
Bunko, Katherine	Teacher
Cipriano, Stacy	Teacher
Donahue, Jamie	Teacher
Garcia, Sharyn	Teacher
Marquez, Chakira	Teacher
McCorry, Kelly	Teacher
Nightingale, Brooke	Teacher
Power, Stephanie	Teacher
Quinlan, Stacey	Teacher
Terenzi, Timothy	Teacher
Zupperoli, Robert	Teacher

Driggs – 21st Century

Abarzua, Lauren	Teacher
Edwards, Cara	Teacher
Jaeger, Sarah	Teacher
Katrenya, Wesley	Teacher
Larkin, Brian	Teacher
Matsuyama, Hailey	Teacher
Menzies, Jillian	Teacher
Modeen, Brianne	Teacher
Parenteau, Lauren	Teacher
Rijos, Carmen	Teacher
Riley, Maryssa	Teacher
Rodrigues, Nicole	Teacher

Duggan – ARP/ESSER

Bucks Hill – 21st Century

Jimenez, Maria	Administrator
Cruz, Mayra	Teacher
Katrenya, Wesley	Teacher
Rendon-Moreno, Miguel	Teacher
Rivera, Mirta I.	Teacher
Robalino, Alexandra	Teacher
Scanlon, Amy	Teacher

Bunker Hill – 21st Century

Dunn, Brittany	Administrator
Fleming, Sonya	Administrator
DeSena, Deanna	Teacher
Mahan, Eileen	Teacher
McCarthy, Monica	Teacher
Morales, Barbara	Teacher
Rosado, Jeffrey	Teacher
Savarese, Catherine	Teacher

Carrington – ARP/ESSER

Gwiazdoski, Kristen	Administrator
Renna, Karen	Administrator
Doolan, Heidi	Teacher
Parker, Marlene	Teacher
Rosa, Marissa	Teacher

Chase – 21st Century

Hernandez, Ivan	Administrator
Campagna, Amanda	Teacher
Campbell, Lloyd	Teacher
Cianfagna, Traci	Teacher
Ferreras, Perla	Rec Specialist
Jando, Christina	Teacher
McCue, Erin	Teacher
McKenna, Eibhilin	Teacher
Santiago, Jennifer	Rec Specialist
Velez, Kaitlyn	Teacher

D'Alessio, Jennifer	Administrator
DosSantos, Shannon	Administrator
DiGiovanni, Melissa	Administrator
Brown, Charlene	Teacher
DeFeo, Dawn	Teacher
Waldron, John	Teacher
St Pierre, Theodora	Rec Specialist

Regan – ARP/ESSER

Razza, Angela	Administrator
Sciascia, MaryAnn	Administrator
Thompson, Melissa	Administrator
Williams, Chelcey	Administrator
Anulewicz, Allison	Teacher
Betancourt, Patty	Teacher
Johns, Diandra	Rec Specialist
Levy Sainfleur, Shasalee	Teacher
Schmied, Christine	Teacher
Sciascia, MaryAnn	Teacher
Williams, Chelcey	Teacher
Tyrrell, Nikole	Teacher
Welch, Alexander	Teacher
Wojtunik, Katilynn	Teacher

Walsh – 21st Century

Labagh, Michael	Administrator
De Santis, Paula	Teacher
LaChance, Mark	Teacher
Salcito, Arianne	Teacher
Maldonado, Lorenzo	Rec. Specialist

WSMS – 21st Century

Ferrucci, Kathleen	Administrator
Soares, Elenice	Administrator
Toma, Brenda	Administrator
Kalach, Kevin	Teacher
LaChance, Mark	Teacher
Patnaude, Nicholas	Teacher
Scurso, Laurie	Teacher
Torres, Andrea	Rec. Specialist
Wengertsman, Emily	Teacher

17.4 Miscellaneous appointments:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Calabrese, Tina	School Counselor Mentorship	n/a
Desjardins, Melissa	School Counselor Mentorship	n/a
Ferrari, Lindsay	School Counselor Mentorship	n/a
Linares, Jennifer	School Counselor Mentorship	n/a
Moutinho, Ashley (2)	School Counselor Mentorship	n/a
Poulter, Craig	School Counselor Mentorship	n/a
Rahman, Vareesha	School Counselor Mentorship	n/a
Sejdaras, Benjola	School Counselor Mentorship	n/a
Wengertsman, Emily	School Counselor Mentorship	n/a
Westerville, Jennifer	School Counselor Mentorship	n/a
Chabot, Albert	Psychology	Virtual Academy
Johnson, Tennyson	Software Development ½	Virtual Academy
Lucian, David	AP Government and Politics	Virtual Academy
Ortiz, Alyson	Forensics	Virtual Academy
Zareck, Corrin	Drawing 1	Virtual Academy
Baker, Bryan	STEM Fellowship Program	WAMS
Delgobbo, Leah	STEM Fellowship Program	NEMS
Murtaza Saima	STEM Fellowship Program	Gilmartin
Shortt, Katia	STEM Fellowship Program	WMS
Thomas, Laura	STEM Fellowship Program	WCA
Velez, Crystal	STEM Fellowship Program	CHS
DelDebbio, Joe	Mastery Based Learning Panel Admin.	KHS
Caruso, Anthony	Mastery Based Learning Panel Teacher	KHS
Moutinho, Ashley	Mastery Based Learning Panel Teacher	KHS
Pantoni, Dino	Mastery Based Learning Panel Teacher	KHS
Poulter, Craig	Mastery Based Learning Panel Teacher	KHS
Stellmach, Caryn	Mastery Based Learning Panel Teacher	KHS
Labagh, Michael	Mastery Based Learning Panel Admin.	WCA
DeFrancesco, Nora	Mastery Based Learning Panel Teacher	WCA
Ferrari, Lindsay	Mastery Based Learning Panel Teacher	WCA
Freitas, Ashley	Mastery Based Learning Panel Teacher	WCA
Gomes, Georg	Mastery Based Learning Panel Teacher	WCA
Linares, Jennifer	Mastery Based Learning Panel Teacher	WCA
O'Brien, Kendra	Mastery Based Learning Panel Teacher	WCA
Sejdaras, Benjola	Mastery Based Learning Panel Teacher	WCA
Solla, Daniel	Mastery Based Learning Panel Teacher	WCA
Lombardo, Kiley	Mastery Based Learning Panel Admin.	WAMS
Ferriera, Daniel	Mastery Based Learning Panel Teacher	WAMS
Gwiazdoski, Helena	Mastery Based Learning Panel Teacher	WAMS
Gibson, Jaclyn	Mastery Based Learning Panel Teacher	WAMS
McDonnell, Cassi	Mastery Based Learning Panel Admin.	CHS
Donohue, Kelly	Mastery Based Learning Panel Teacher	CHS
Genua, Jerry	Mastery Based Learning Panel Teacher	CHS
Jones, Michael	Mastery Based Learning Panel Teacher	CHS

Vilardo, Maria	Mastery Based Learning Panel Teacher	CHS
Zappone, Evette	Mastery Based Learning Panel Admin.	WHS
Basile, David	Mastery Based Learning Panel Teacher	WHS
Franks-Blanchard, Lauren	Mastery Based Learning Panel Teacher	WHS
Henson, Elizabeth	Mastery Based Learning Panel Teacher	WHS
Hinton, Marci	Mastery Based Learning Panel Teacher	WHS
Kelly, Wendy	Mastery Based Learning Panel Teacher	WHS
Perusse, Joseph	Mastery Based Learning Panel Teacher	WHS
Petti, Krislyn	Mastery Based Learning Panel Teacher	WHS
Riddick, DeAndre	Mastery Based Learning Panel Teacher	WHS
Sincuir, Silvia	Mastery Based Learning Panel Teacher	WHS
Zareck, Corrin	Communications Coordinator	WMS (CN)
Carlson, Ashley	After-School Teacher	CHS
Donohue, Kelly	After-School Lead Teacher	CHS
Neal, Cameron	After-School Teacher	CHS
Gilday, Michael	Lead Robotic Advisor/Coach	WMS
Gefken, Melissa	Robotic Advisor/Coach	WMS
Poveda, Carlos	Robotic Advisor/Coach	WMS

17.5 Extended School Hours (ESH) appointments:

<u>School</u>	<u>Last name</u>	<u>First Name</u>	<u>Assignment</u>
Bucks Hill	Alvarado	Stephany	Para
	Brunelli	Teri	Secretary
	Cheverez	Maribel	Teacher
	Comeau	Bucks Hill	Teacher
	Jimenez	Maria	Admin
	Murphy	Amber	Teacher
	Swain	Erica	Para
Driggs	Abarzua	Lauren	Teacher
	Piccochi	Rayanne	Secretary
	Rodriguez	Arwen	Paraprofessional
	Rosser	Dr. Jennifer	Administrator
	Wright	Valerie	Teacher
International	Garcia	Emily	Assistant
Walsh	Jamele	Marissa	Teacher (T & Th)
	Vazquez	Valerie	Teacher (M & W)
Wendell Cross	Accetura	Kailyn	Teacher
	Bourassa	Ally	Teacher
	Cullen	Donna	Admin
	DeFazio	Alana	Teacher
	Drewry	Ann	Admin
	Gasparri	Michelle	Teacher
	Irizzary	Angelina	Teacher
	Norton	Diana	Teacher
	Rizzo	Lisa	Teacher
	Rocco	Margret	Clerical
	Steffero	Melissa	Teacher

17.6 Appointments:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Rosa, Jennifer	Middle School Athletic Director	10/12/23

17.7 Retirements:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Medina, Lori Ann	WSMS/ELA Grade 7	06/23/24

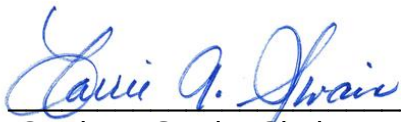
17.8 Resignations:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Gilberto, Aaron	Wendell Cross/School Counselor	10/26/23
Jorge, Adela	Supervisor of Bilingual	11/14/23
Ortega, Marisol	Waterbury Arts Magnet/MS ELA	11/08/23
Ramos, Omayra	Waterbury Career/Spanish	10/20/23
Santovasi, Korin	Washington/Grade K	11/10/23

18. CONTINUED DISCUSSION – School Safety and Security Task Force Report

19. ADJOURNMENT

Upon a motion by Commissioner Brown and duly seconded by Commissioner Nardozzi, it was voted unanimously to adjourn at 7:38 p.m.

ATTEST: 
Carrie A. Swain, Clerk
Board of Education

This meeting in its entirety may be viewed <https://youtu.be/rLZXInsoONl>