

WATERBURY BOARD OF EDUCATION

Rescheduled Workshop/Committee Meeting Minutes

Thursday, November 2, 2023 at 5:30 p.m.

(For the November 9, 2023 Rescheduled Board Meeting)

WORKSHOP/COMMITTEE MEETING

The Board of Education Committee meetings were held on Thursday, November 2, 2023, 5:30 p.m., Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut.

PRESENT: President Sweeney, Commissioners Brown, Hernandez, Ireland, Nardozzi, Navarro, O'Brien, Serrano-Adorno, and Van Stone (left at 6:05 p.m.).

ABSENT: Commissioner Orso.

ALSO PRESENT: Superintendent of Schools Dr. Verna Ruffin, Chief Operating Officer Nicholas Albini, Chief Fiscal Officer Doreen Biolo, Attorney Joseph Britton, Chief Academic Officer Jan Frenis, Director of Pupil Services Wendy Johns, Assistant Superintendent Joseph Johnson, Assistant Superintendent Juan Mendoza, Director of Communications Belen Michelis, Deputy Superintendent Darren Schwartz, Director of College and Career Readiness Nyree Toucet, Director of Equity and Inclusion Lara White, and Supervisor of Management, Information and Technology Will Zhuta.

President Sweeney called the meeting to order at 5:31 p.m. Reports were submitted to the various committees of the Board and discussed, as per the following agenda:

A G E N D A

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG *led Commissioner O'Brien*

PUBLIC SPEAKING *there were no public speakers*

1. Committee of the Whole/5 minutes ~ Report: October 1, 2023 Enrollment (ED006) – N. Albini.
2. Committee on Finance/3 minutes ~ Request approval of a Memorandum of Understanding with Wealth Generation Legacy, Inc. for a Financial Literacy Program – N. Toucet. *For juniors and seniors; not part of Financial Literacy Curriculum.*
3. Committee on Finance/3 minutes ~ Request approval of Amendment Two (2) to the Construction Contract with Sarracco Mechanical Services for Boiler System Replacement at International School – N. Albini.
4. Committee on Finance/3 minutes ~ Request approval of Amendment Two (2) to the Construction Contract with Mountain View Landscapes and Lawncare, Inc. for removal and replacement of certain school playscapes – N. Albini.

5. Committee on Finance/3 minutes ~ Request approval of Amendment Three (3) to the Construction Contract with J. A. Rosa for Washington and Bunker Hill Elevator Additions – N. Albini.
6. Committee on Finance/3 minutes ~ Request approval of a Construction Contract with Ferguson Mechanical Company, Inc. for certain mechanical upgrades to The Waterbury Arts Magnet School and The Palace Theater – N. Albini.
7. Committee on Finance/3 minutes ~ Request approval of a Construction Contract with PL Windows for exterior door replacement at eight schools – N. Albini.
8. Committee on Finance/5 minutes:
 - a) FYI - ARP/ESSER Update – D. Biolo.
 - b) 2023/2024 Quarterly Financial Report – D. Biolo.
 - c) Transfer in the 2023/2024 Capital Improvement Budget – D. Biolo.
9. Committee on Policy/5 minutes: Revised Organization and Methods of Operation – Policy #9010. *Technical changes, changes due to legislation.*
10. Superintendent's Update ~ Dr. Ruffin.
11. Committee on Building & School Facilities/2 minutes ~ Use of school facilities by school organizations and/or City departments – N. Albini.
12. Committee on Building & School Facilities/2 minutes ~ Use of school facilities by outside organizations and/or waiver requests – N. Albini.
13. Superintendent's Notification to the Board/5 minutes:

a. Athletic appointments:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Blaize, Ulric	Assistant Football Coach	WCA	11/02/23
Budd, Ryan	Unified Sports Associated Coach	NEMS	11/06/23
Grosso, Nicolas	Assistant Swimming Coach	WSMS	11/06/23
LaSalle, Ashley	Volleyball Coach	WMS	09/28/23
Lott, Phil	Boys Basketball Coach	WMS	11/01/23
Stankus, John	Assistant Soccer Coach	WHS	10/18/23
Stanwicks, Meghan	Cheerleading Coach	NEMS	11/01/23
Stanwicks, Meghan	Softball Coach	NEMS	03/25/23
Mucciacciaro, Kathryn	Unified Sports Lead Coach	WMS	11/06/23

b. Grant funded appointments:

<u>Name</u>	<u>Position/Location</u>	<u>FT/PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Effective</u>
Bass, Tammy	Behavior Couns. Duggan	FT	\$27/hr	F UPSEU 69	Title I/A 23-25	10/19/23
Belfon Pink, Jade	Parent Liaison Crosby	FT	\$15.88/hr	UPSEU 69	Title I/A 23-25	10/26/23
Browne, Barbara	Tutor Bucks Hill	PT	\$34/hr	NONBOE	Title I DW 23-25	10/12/23
Cooley, Elizabeth	Tutor Washington	PT	\$34/hr	NONBOE	Title I DW 23-25	10/12/23
Davis, Yvonne	Crossing Guard Washington	PT	\$15/hr	SCGD	Gen. Fund	10/19/23

Lawrence, Diana (rehire)	Homebound Teacher	PT	\$34/hr	NONBOE	Gen. Fund	10/26/23
Lopes, Eileen (transfer)	College & Career Coordinator WAMS/WCA	FT	\$25/hr	F UPSEU 69	ESSER III 21-24	10/26/23
Lopez Caraballo, Joanne	Tutor Hopeville	PT	\$25/hr	NONBOE	Title I/A 22-24	10/26/23
Mejia, Auris (promotion)	Parent Liaison Regan	FT	\$15.88/hr	UPSEU 69	Title I/A 22-24	10/19/23
Monroe, Michael (promotion)	Behavior Couns. Wilby	FT	\$23/hr	F UPSEU 69	SIG 7 Wilby 23-25	10/26/23
Nonamaker, Rhonda	Tutor Generali	PT	\$34/hr	NONBOE	Title I DW 23-25	10/12/23
Norfort, Jasonna	Hall Monitor Crosby	PT	\$105/day	NONBOE	Title I/A 23-25	10/26/23
Ortiz, Reynardo	Behavior Couns. North End MS	FT	\$25/hr	F UPSEU 69	Title I/A 23-25	10/19/23
Santiago Morales, Jean Carlos	Hall Monitor Crosby	PT	\$105/day	NONBOE	Gen. Fund	10/26/23
Saucier, Rosita	School Couns. Adult Ed	PT	\$34/hr	NONBOE	Adult Ed. Provider 23-24	10/26/23
Whyte, Brianna	Behavior Couns. Wilby	FT	\$23/hr	F UPSEU 69	Title I DW 23-25	11/02/23
Willner, Jacob	Tutor Yeshiva K'Tana	PT	\$25/hr	NONBOE	Title I/A 21-23	10/12/23
Yaffee, Kenneth	Tutor Walsh	PT	\$34	NONBOE	Title I/A 23-25	10/23/23

c. Miscellaneous after-school program appointments:

Academic Academy – 21st Century

Burgess, Susan	Administrator
Pesce, Margaruite	Administrator
Abuhamed, Hoda	Teacher
Bunko, Katherine	Teacher
Cipriano, Stacy	Teacher
Donahue, Jamie	Teacher
Garcia, Sharyn	Teacher
Marquez, Chakira	Teacher
McCorry, Kelly	Teacher
Nightingale, Brooke	Teacher
Power, Stephanie	Teacher
Quinlan, Stacey	Teacher
Terenzi, Timothy	Teacher
Zupperoli, Robert	Teacher

Bucks Hill – 21st Century

Jimenez, Maria	Administrator
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Driggs – 21st Century

Abarzua, Lauren	Teacher
Edwards, Cara	Teacher
Jaeger, Sarah	Teacher
Katrenya, Wesley	Teacher
Larkin, Brian	Teacher
Matsuyama, Hailey	Teacher
Menzies, Jillian	Teacher
Modeen, Brianne	Teacher
Parenteau, Lauren	Teacher
Rijos, Carmen	Teacher
Riley, Maryssa	Teacher
Rodrigues, Nicole	Teacher

Duggan – ARP/ESSER

D'Alessio, Jennifer	Administrator
DosSantos, Shannon	Administrator
DiGiovanni, Melissa	Administrator

Cruz, Mayra	Teacher	Brown, Charlene	Teacher
Katrenya, Wesley	Teacher	DeFeo, Dawn	Teacher
Rendon-Moreno, Miguel	Teacher	Waldron, John	Teacher
Rivera, Mirta I.	Teacher	St Pierre, Theodora	Rec Specialist
Robalino, Alexandra	Teacher		
Scanlon, Amy	Teacher	<u>Regan – ARP/ESSER</u>	
<u>Bunker Hill – 21st Century</u>		Razza, Angela	Administrator
Dunn, Brittany	Administrator	Sciascia, MaryAnn	Administrator
Fleming, Sonya	Administrator	Thompson, Melissa	Administrator
DeSena, Deanna	Teacher	Williams, Chelcey	Administrator
Mahan, Eileen	Teacher	Anulewicz, Allison	Teacher
McCarthy, Monica	Teacher	Betancourt, Patty	Teacher
Morales, Barbara	Teacher	Johns, Diandra	Rec Specialist
Rosado, Jeffrey	Teacher	Levy Sainfleur, Shasalee	Teacher
Savarese, Catherine	Teacher	Schmied, Christine	Teacher
<u>Carrington – ARP/ESSER</u>		Sciascia, MaryAnn	Teacher
Gwiazdoski, Kristen	Administrator	Williams, Chelcey	Teacher
Renna, Karen	Administrator	Tyrrell, Nikole	Teacher
Doolan, Heidi	Teacher	Welch, Alexander	Teacher
Parker, Marlene	Teacher	Wojtunik, Katilynn	Teacher
Rosa, Marissa	Teacher	<u>Walsh – 21st Century</u>	
<u>Chase – 21st Century</u>		Labagh, Michael	Administrator
Hernandez, Ivan	Administrator	De Santis, Paula	Teacher
Campagna, Amanda	Teacher	LaChance, Mark	Teacher
Campbell, Lloyd	Teacher	Salcito, Arianne	Teacher
Cianfagna, Traci	Teacher	Maldonado, Lorenzo	Rec. Specialist
Ferreras, Perla	Rec Specialist	<u>WSMS – 21st Century</u>	
Jando, Christina	Teacher	Ferrucci, Kathleen	Administrator
McCue, Erin	Teacher	Soares, Elenice	Administrator
McKenna, Eibhilin	Teacher	Toma, Brenda	Administrator
Santiago, Jennifer	Rec Specialist	Kalach, Kevin	Teacher
Velez, Kaitlyn	Teacher	LaChance, Mark	Teacher
		Patnaude, Nicholas	Teacher
		Scurso, Laurie	Teacher
		Torres, Andrea	Rec. Specialist
		Wengertsman, Emily	Teacher

d. Miscellaneous appointments:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Calabrese, Tina	School Counselor Mentorship	
Desjardins, Melissa	School Counselor Mentorship	
Ferrari, Lindsay	School Counselor Mentorship	
Linares, Jennifer	School Counselor Mentorship	

Moutinho, Ashley (2)	School Counselor Mentorship	
Poulter, Craig	School Counselor Mentorship	
Rahman, Vareesha	School Counselor Mentorship	
Sejdaras, Benjola	School Counselor Mentorship	
Wengertsman, Emily	School Counselor Mentorship	
Westerville, Jennifer	School Counselor Mentorship	
Zareck, Corrin	Communications Coordinator	WMS (CN)
Chabot, Albert	Psychology	Virtual Academy
Johnson, Tennyson	Software Development ½	Virtual Academy
Lucian, David	AP Government and Politics	Virtual Academy
Ortiz, Alyson	Forensics	Virtual Academy
Zareck, Corrin	Drawing 1	Virtual Academy
Baker, Bryan	STEM Fellowship Program	WAMS
Delgobbo, Leah	STEM Fellowship Program	NEMS
Murtaza Saima	STEM Fellowship Program	Gilmartin
Shortt, Katia	STEM Fellowship Program	WMS
Thomas, Laura	STEM Fellowship Program	WCA
Velez, Crystal	STEM Fellowship Program	CHS
DelDebbio, Joe	Mastery Based Learning Panel Admin.	KHS
Caruso, Anthony	Mastery Based Learning Panel Teacher	KHS
Moutinho, Ashley	Mastery Based Learning Panel Teacher	KHS
Pantoni, Dino	Mastery Based Learning Panel Teacher	KHS
Poulter, Craig	Mastery Based Learning Panel Teacher	KHS
Stellmach, Caryn	Mastery Based Learning Panel Teacher	KHS
Labagh, Michael	Mastery Based Learning Panel Admin.	WCA
Lombardo, Kiley	Mastery Based Learning Panel Admin.	WAMS
Ferriera, Daniel	Mastery Based Learning Panel Teacher	WAMS
Gwiazdoski, Helena	Mastery Based Learning Panel Teacher	WAMS
Gibson, Jaclyn	Mastery Based Learning Panel Teacher	WAMS
McDonnell, Cassi	Mastery Based Learning Panel Admin.	CHS
Donohue, Kelly	Mastery Based Learning Panel Teacher	CHS
Genua, Jerry	Mastery Based Learning Panel Teacher	CHS
Jones, Michael	Mastery Based Learning Panel Teacher	CHS
Vilardo, Maria	Mastery Based Learning Panel Teacher	CHS
Zappone, Evette	Mastery Based Learning Panel Admin.	WHS
Carlson, Ashley	After-School Teacher	CHS
Donohue, Kelly	After-School Lead Teacher	CHS
Neal, Cameron	After-School Teacher	CHS

e. Extended School Hours (ESH) appointments:

<u>School</u>	<u>Last name</u>	<u>First Name</u>	<u>Assignment</u>
Bucks Hill	Alvarado	Stephany	Para
	Brunelli	Teri	Secretary
	Cheverez	Maribel	Teacher
	Comeau	Bucks Hill	Teacher
	Jimenez	Maria	Admin
	Murphy	Amber	Teacher

	Swain	Erica	Para
International	Garcia	Emily	Assistant
Wendell Cross	Accetura	Kailyn	Teacher
	Bourassa	Ally	Teacher
	Cullen	Donna	Admin
	Drewry	Ann	Admin
	Gasparri	Michelle	Teacher
	Irizzary	Angelina	Teacher
	Norton	Diana	Teacher
	Rizzo	Lisa	Teacher
	Rocco	Margret	Clerical
	Steffero	Melissa	Teacher

f. Appointments:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Rosa, Jennifer	Middle School Athletic Director	10/12/23

g. Retirements:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Medina, Lori Ann	WSMS/ELA Grade 7	06/23/24

h. Resignations:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Gilberto, Aaron	Wendell Cross/School Counselor	10/26/23
Jorge, Adela	Supervisor of Bilingual	11/14/23
Ortega, Marisol	Waterbury Arts Magnet/MS ELA	11/08/23
Ramos, Omayra	Waterbury Career/Spanish	10/20/23

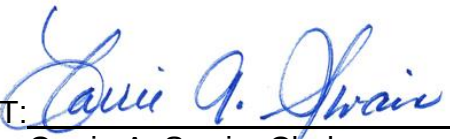
The Board recessed at 6:03 p.m. and returned at 6:29 p.m.

Commissioner Van Stone left at 6:05 p.m.

EXECUTIVE SESSION - *The Board convened into Executive Session at 6:20 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee and discussion concerning the evaluation of the Superintendent of Schools and returned at 8:35 p.m. with the record reflecting no votes were taken.*

Present: President Sweeney, Commissioners Brown, Hernandez, Ireland, Nardozzi, Navarro, O'Brien, and Serrano Adorno (left at 8:29 p.m.). Also present were Mayor O'Leary (left at 8:04 p.m.), and Dr. Ruffin.

ADJOURNMENT at 8:35 p.m.

ATTEST: 
Carrie A. Swain, Clerk
Waterbury Board of Education