

WATERBURY BOARD OF EDUCATION

Workshop/Committee Meeting Minutes

Thursday, October 5, 2023 at 5:30 p.m.

(For the October 18, 2023 Special Board Meeting)

WORKSHOP/COMMITTEE MEETING

The Board of Education Committee meetings were held Thursday, October 5, 2023, 5:30 p.m., Washington School, 685 Baldwin Street, Waterbury, Connecticut.

PRESENT: President Sweeney, Commissioners Brown, Hernandez, Ireland, O'Brien, Orso, Serrano-Adorno, and Van Stone.

ABSENT: Commissioners Nardozzi and Navarro.

ALSO PRESENT: Superintendent of Schools Dr. Verna Ruffin, Chief Operating Officer Nicholas Albini, Attorney Joseph Britton, Chief Academic Officer Janet Frenis, Assistant Superintendent Jade Gopie, Director of Pupil Services Wendy Johns, Assistant Superintendent Joseph Johnson, Assistant Superintendent Juan Mendoza, Director of Communications Belen Michelis, Deputy Superintendent Darren Schwartz, Director of College and Career Readiness Nyree Toucet, Director of Equity & Inclusion Lara White, and Supervisor of Management, Information and Technology Will Zhuta.

STUDENT REPRESENTATIVES: Kelliece Dixon of Wilby High School.

President Sweeney called the meeting to order at 5:33 p.m. Reports were submitted to the various committees of the Board and discussed, as per the following agenda:

A.G.E.N.D.A

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG led by student representatives.

PUBLIC SPEAKING

PRINCIPAL'S REPORT ~ Inez Ramirez

1. Committee of the Whole/10 minutes ~ 2023 Summer Learning Updates. (J. Johnson, B. Gomez, J. Miller, J. Rosa, J. Gopie, J. Farrell, K. McDonald, C. Williams, E. Zappone, N. Toucet)

Madison Whitlock of Crosby High School highlighted her summer intern experience with the Fire Department.

2. Committee of the Whole/5 minutes ~ Board of Education's 2024 Meeting Schedule.
3. Committee on Finance/3 minutes ~ Request approval of Amendment One (1) to the Professional Services Agreement with Student Success Agency for One-to-One Digital Counseling Mentorship – N. Toucet.
4. Committee on Finance/5 minutes ~ Request approval of a Services Agreement with Pagefreezer Software, Inc. for social media archiving – B. Michelis. (W. Zhuta)
5. Committee on Finance/3 minutes ~ Request permission to apply for the CSDE "CT Stronger Connections Grant" – ~~L. Allen-Brown~~, W. Johns, ~~L. White~~.
6. Committee on Finance/3 minutes ~ Request approval of Amendment One (1) to the Agreement with Capitol Region Education Council (CREC) to provide special education programs for students – W. Johns.
7. Committee on Finance/3 minutes ~ Request approval of Amendment One (1) to the Agreement with The Connecticut Institute for the Blind d/b/a Oak Hill to provide special education programs for students – W. Johns.
8. Committee on Finance/3 minutes ~ Request approval of Amendment Five (5) to the Agreement with Milestone C, LLC for Aerospace, Engineering and Computer Science Curriculum – J. Frenis, ~~M. Merati~~.
9. Committee on Finance/3 minutes ~ Request approval of a Memorandum of Understanding with New Opportunities, Inc. for New Opportunities Foster Grandparents Program – N. Albini.
10. Committee on Finance/3 minutes ~ Request approval of a Professional Services Agreement with Friar Architecture (RFP #7211) for architectural and engineering design services for elevator additions at Driggs, Generali, Tinker, and Wilson Schools – N. Albini.
11. Committee on Finance/3 minutes ~ Request approval of Amendment Two (2) to the Construction Contract with Sarracco Mechanical Services, Inc. (RFP #7516) for boiler system replacement at International Dual Language School, – N. Albini.
12. Committee on Finance/3 minutes ~ Request approval of a Construction Contract with Dayton Construction Company, Inc. (RFP #7750) for removal and replacement of the playscape and other related work at Carrington Elementary School – N. Albini.
13. Superintendent's Update ~ Dr. Ruffin.
 - a) Human Resources Staffing Report – J. Mendoza, et al. (C. Carpentieri, M. Waters)

14. Committee on Building & School Facilities/3 minutes ~ Use of school facilities by school organizations and/or City departments – N. Albini.
15. Committee on Building & School Facilities/3 minutes ~ Use of school facilities by outside organizations and/or waiver requests – N. Albini.
16. Superintendent's Notification to the Board/5 minutes:

a. Athletic appointments:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Romaniello, Megan	Assistant Softball Coach	WCA	03/16/24
Hibbert, Alethia	Assistant Girls Swimming Coach	KHS	09/26/23
Arisian, Mike	Head Swimming Coach	WSMS	11/13/23
Katrenya, Wesley	Lead Unified Sports Coach	NEMS	09/25/23
Garcia, Juan	Head Soccer Coach	WHS	08/24/23

b. Grant funded appointments:

<u>Name</u>	<u>Position/Location</u>	<u>FT/PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Effective</u>
Bautista, Fabrina	Grants Specialist – Comp. Grants	FT	\$25/hr	F UPSEU 69	Title II/A D 23-25	09/28/23
Beers, Rose	SPPT Program Coordinator	PT	\$38/hr	NONBOE	ARP ESSER SPPT 22-24	09/21/23
Brown, Aisha (rehire)	Behavior Counselor	FT	\$25/hr	F UPSEU 69	SIG 7 CHS 23-25	09/21/23
Bustamante-Murillo, Lady	Tutor Sprague	PT	\$25/hr	NONBOE	Title I/ A 23-25	10/05/23
Cavanaugh, Karen	Tutor Carrington	PT	\$34/hr	NONBOE	Title I/A 23-25	09/18/23
Davino, Melissa	Tutor Bunker Hill	PT	\$34/hr	NONBOE	Title I/A 23-25	09/18/23
Farrington, Gina	Tutor - Chase	PT	\$25/hr	NONBOE	Title I/A 23-25	09/18/23
Foti, Lisa	Tutor Yeshiva KTana	PT	\$34/hr	NONBOE	Title I/A 21-23	09/14/23
Freilich, Avigail	Tutor Bais Yaakov	PT	\$25/hr	NONBOE	Title I/A 22-24	10/05/23
Gay, Tifani	College & Career Coord. - Wilby	FT	\$25/hr	F UPSEU 69	ESSER II 21-23	09/21/23
Goldblatt, Daniel	Tutor Yeshiva KTana	PT	\$25/hr	NONBOE	Title I/A 22-24	10/05/23
Huyghue, Luz (job change)	Classroom Assis. Sprague	FT	\$21.47/hr	UPSEU 68	SR Prior. 23-24	10/05/23
Kaczmarczyk, Dagmara	Adult Ed Certified Instructor	PT	\$34/hr	NONBOE	Ad Ed 23-24	09/21/23
Mead, Bryanna	Parent Liaison Kingsbury	FT	\$15.88/hr	UPSEU69	Title I/A 22-24	09/28/23
Padilla, Maureen	Crossing Guard Reed	PT	\$15/hr	SCD	General Fund	09/14/23
Parker, Grace	Tutor Rotella	PT	\$25/hr	NONBOE	Rotella 23-24	09/21/23
Perez, Juan	Accountant 2	FT	\$24/hr	UPSEU 69	IDEA P/NP 22-24	09/21/23
Peschal, MaryAnn	Tutor West Side MS	PT	\$34/hr	NONBOE	Title I/A 23-25	09/18/23

Rivera, Ginairee	Classroom Assist. Gilmartin	FT	\$15.41/hr	UPSEU 68	SR Prior. 23-24	09/18/23
Salvador, Mary	Adult Ed Certified Instructor	PT	\$34/hr	NONBOE	Ad Ed 23-24	09/21/23
Saslow, Devorah	Tutor Yeshiva K'Tana	PT	\$25/hr	NONBOE	Title I/A 21-23	09/14/23
Zukauskas, Leah	Classroom Assist. Maloney	FT	\$21.47/hr	UPSEU 68	Maloney 23-24	09/28/23

c. We are Wallace Advisors and Wallace MTSS Team Member appointments:

<u>We Are Wallace Advisors</u>	<u>MTSS Team Members</u>
Paula Caldarone	Erich Hasemann
Dana Jannetty	Susan Burgess
Kathryn Mucciacciaro	
Katherine Bunko	
Melissa Desjardins	
Aaron Thayer	
Stacey Quinlan	
Melissa Banks	

d. CSDE Before and After School Program Appointments:

Digsby, Eileen – Assistant-Sub, Walsh School.

e. Rotella After School Program (Enrichment and Academic) appointments:

<u>Teachers</u>	<u>Administrator</u>
Jessica Bouteiller	Carla Cruess/Academic
Jennifer DeJesus	Robin Henry/Enrichment
Cheryl Faber	Dana Wallace/Sub
Rebecca Hanlon	Angela Heidgerd/Sub
Stephanie Heckman	
Lyndsy Ignacio	<u>AV Tech</u>
Mary Monroe	Antonio Coles
Krista Zaccagnini	
	<u>Clerical</u>
<u>Teacher Subs</u>	Shonda Wiggins
Dawn Biolo	
Julia Matthews	<u>Paras</u>
Monica Santovasi	Rebecca James
Jeanne Stevens	Greta Monteiro

f. Extended School Hours (ESH) appointments:

<u>School</u>	<u>Last name</u>	<u>First Name</u>	<u>Assignment</u>
International	Cruz	Maria	Teacher
	DeLaCruz	Yaritza	Assistant
	Delgado	Christina	Secretary
	Diodonet	Yamailys	Teacher/Sub
	Garica	Nilsa	Teacher
	Rock	Stefanie	Teacher

	Tomasella	Diurca	Administrator
Walsh	Bilbrough	Allyson	Lead Teacher
	Courtney	Pierresaint	Admin. Sub
	Karen	Egan	Secretary
	Marissa	Jamele	Sub. Teacher
	Maureen	Wilson	Admin. Sub
	Patricia	Justs	Teacher
Washington	Albanese	Thomas	Sub Teacher
	Benzinger	Nicole	Teacher
	Boccichio	Judith	Para
	Cocchiola	Kaitlyn	Para
	Corbo	Cherie	Teacher
	Dematteis	Jennifer	Teacher
	Doyle	Kiley	Teacher
	Fitzgerald	Kris	Secretary
	Marin	Irma	Sub Teacher
	Ramirez	Inez	Administrator
	Williams	Athena	Para Sub
	Zafar	Ghazala	Para Sub

g. New teacher hires:

<u>Last</u>	<u>First</u>	<u>Position</u>	<u>School</u>	<u>Start Date</u>
Albanese	Ellen	Elementary School Teacher	Kingsbury	8/23/23
Anello	Gabrielle	Elementary School Teacher	Reed	8/23/23
Berisha	Karen	Elementary School Teacher	Wilson	8/23/23
Bruce	Jamel	Special Education	Wilby	8/23/23
Bruch	Franklyn	Reading/English Lang. Arts	Enlightenment	9/07/23
Casceillo	Jennifer	Social Studies	NEMS	10/10/23
Castellone	Tyler	Math	WMS	9/05/23
Dauti	Djellza	Elementary School Teacher	Reed	9/11/23
DeCicco	Elizabeth	Reading/English Lang. Arts	WAMS	8/23/23
Delk	Erika	Elementary School Teacher	Rotella	9/11/23
Geffken	Melissa	Math	WMS	9/11/23
Gilberto	Aaron	School Counselor	Wendell Cross	9/11/23
Gouveia	Taylor	Elementary School Teacher	WMS	8/28/23
Hartery	Kevin	PE/Health	Wilby	9/11/23
Hyland	Melissa	Reading/English Lang. Arts	NEMS	9/05/23
Infante	Sonia	World Languages	WSMS	8/23/23
Keane	Brandon	Social Studies	Reed	8/23/23
Kolukisa	Susan	Early Childhood	Washington	8/23/23
Marchak	Nancy	Early Childhood	Generali	8/23/23
Marchetti	Michele	Special Education	WSMS	8/23/23
Marcus	Wayne	Elementary School Teacher	Wilson	8/23/23
Nano	Denisa	Elementary School Teacher	Bunker Hill	9/14/23
Napp	Matthew	Reading/English Lang. Arts	Carrington	8/23/23
O'Connor	Timothy	Elementary School Teacher	WMS	8/23/23

Parker	William	Fine Arts	Sprague	9/14/23
Parks	Eric	Elementary School Teacher	State Street	9/25/23
Phelan	Andrew	Science	Wilby	8/23/23
Potts	Tawnesha	Special Education	State Street	8/23/23
Qosja	Blerina	Bilingual	Regan	8/23/23
Santovasi	Korin	Elementary School Teacher	Washington	8/23/23
Sargis	Kristen	Elementary School Teacher	Walsh	8/23/23
Sullo	Danielle	Library Media	Tinker	10/2/23
Texidor	Julio	Bilingual	Hopeville	8/23/23
Thomas	Richard	Math	WAMS	8/24/23
Verderame	Kayla	Other	NEMS	8/24/23
Waldron	John	Elementary School Teacher	Duggan	9/07/23
Walters	Garnet	Fine Arts	Bunker Hill	8/23/23

h. Resignations

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Vollero, Salvatore	CHS/Vice Principal	10/18/23
Anello, Gabrielle	Reed/Grade 3	09/25/23
Pecukonis, Lori	WHS/Special Education	10/06/23
Feliz, Ashley	NEMS/Grade 8 Social Studies	10/05/23

17. Committee of the Whole: Continued discussion regarding the School Safety and Security Task Force Report.

ADJOURNMENT at 8:07 p.m.

ATTEST: 
Carrie A. Swain, Clerk
Waterbury Board of Education

This meeting in its entirety may be viewed on YouTube at <https://youtu.be/WGDaesyMpZA>