

WATERBURY BOARD OF EDUCATION

Workshop/Committee Meeting Minutes
Thursday, August 3, 2023 at 5:30 p.m.
(For the August 17, 2023 Board Meeting)

WORKSHOP/COMMITTEE MEETING

The Board of Education Committee meetings were held on Thursday, August 3, 2023 at 5:30 p.m. at Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut.

PRESENT: President Sweeney, Commissioners Brown, Hernandez, Ireland, Navarro, O'Brien, Orso (left at 6:45 p.m.), and Van Stone.

ABSENT: Commissioners Nardozzi and Serrano-Adorno.

ALSO PRESENT: Superintendent of Schools Dr. Verna Ruffin, Chief Operating Officer Nicholas Albini, Director of Security & School Safety Daniel Barry, Chief Fiscal Officer Doreen Biolo, Chief Academic Officer Janet Frenis, Assistant Superintendent Jade Gopie, Director of Pupil Services Wendy Johns, Assistant Superintendent Joseph Johnson, Assistant Superintendent Juan Mendoza, Director of Communications Belen Michelis, Deputy Superintendent Darren Schwartz, Director of College and Career Readiness Nyree Toucet, Director of Equity and Inclusion Lara White, and Supervisor of Management, Information, and Technology Will Zhuta.

President Sweeney called the meeting to order at 5:30 p.m. Reports were submitted to the various committees of the Board and discussed, as per the following agenda:

A G E N D A

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG

PUBLIC SPEAKING

1. Committee of the Whole/10 minutes ~ Update: Waterbury Arts Magnet School Structural Analysis – N. Albini, Tony Mancini/KBE Building.
2. Committee on Finance/3 minutes ~ Request approval of an Engineer Agreement with DiBlasi Associates, P.C. for slab settlement assessment at Waterbury Arts Magnet School – N. Albini.
3. Committee of the Whole/10 minutes ~ Update: Waterbury Arts Magnet School/Palace Theater HVAC Systems – N. Albini, T. Mancini/KBE Building.

4. Committee of the Whole/15 minutes ~ Strategic Plan 2022-23 – Look Back/Look Forward – Executive Cabinet. (D. Schwartz)
5. Committee of the Whole/15 minutes ~ Operations Department Updates – N. Albini:
 - a) School-based Health Clinics – A. McGuckin.
 - b) Food Service – L. Franzese.
 - c) Computer Technology – W. Zhuta.
 - d) Security & School Safety – D. Barry.

Commissioner Orso left at 6:45 p.m.

6. Committee of the Whole/10 minutes ~ Report: 2022/2023 Attendance, Discipline, and Equity – L. White.
7. (INTENTIONALLY BLANK)
8. Committee of the Whole/10 minutes ~ Curriculum and Instruction Initiatives – J. Frenis.
9. Committee of the Whole/10 minutes ~ Discussion: PreK Special Expansion current/future recommendations – W. Johns, J. Johnston.
10. Committee of the Whole/3 minutes ~ Request approval of a no-cost Agreement with Sacred Heart University, Inc. College of Health Professions for Speech, Language and Pathology Internships – W. Johns.
11. Committee of the Whole/3 minutes ~ Request approval of a no-cost Facility/Equipment Use Agreement with Naugatuck Valley Community College for classroom use – W. Johns.
12. Committee of the Whole/3 minutes ~ Request approval of a no-cost Facility/Equipment Use Agreement with Naugatuck Valley Community College for use of various rooms – N. Albini.
13. Committee of the Whole/3 minutes ~ Request approval of a no-cost Memorandum of Understanding with New Opportunities, Inc. Retired and Senior Volunteer Program (RSVP) for reading tutors – D. Schwartz.
14. Committee on Finance/3 minutes ~ Request approval of an Amendment to the Professional Services Agreement with PowerSchool Group, LLC for Naviance by PowerSchool Program – ~~M. Eckler~~. (J. Frenis)
15. Committee on Finance/3 minutes ~ Request approval of a Professional Services Agreement with YouScience, LLC for industry certifications – J. Frenis.
16. Committee on Finance/3 minutes ~ Request approval of an Amendment One (1) to the Equipment Services Agreement with Riddell Incorporated for football helmet and equipment reconditions and replacement services – J. Frenis.
17. (INTENTIONALLY BLANK)

18. Committee on Finance/3 minutes ~ Request approval of Amendment Two to the Construction Contract with SK Mechanical, LLC, for B.W. Tinker Elementary School Boiler Replacement – N. Albini.
19. Committee on Finance/3 minutes ~ Request approval of Amendment Two to the construction contract with Bestech, Inc. for ACM Removal and Demolition of boilers, heating units, and water heater at International Dual Language School – N. Albini.
20. Committee on Finance/3 minutes ~ Request approval of an Amendment to the Construction Contract with Scholar Painting, LLC for painting and wallpaper services – N. Albini.
21. Committee on Finance/3 minutes ~ Request approval of Amendment Three to the Professional Services Agreement (RFP 7226) with Kingsley Enterprises LLC for fitness center equipment, installation and training – N. Albini.
22. Committee on Finance/3 minutes ~ Request approval of an Amendment to the Professional Services Agreement with Critical Response Group (CRG) - W. Zhuta. (D. Barry)
23. Committee on Finance/3 minutes ~ Request approval of a Professional Services Agreement with Jaci Carroll Staffing Services, Inc. for Temporary Professional Staffing Services – D. Biolo.
24. Committee on Finance/5 minutes:
 - a) FYI - ARP/ESSER Update – D. Biolo.
 - b) Transfers in the 2022/23 General Fund Operating Budget – D. Biolo.

EXECUTIVE SESSION

The Board convened into Executive Session at 8:29 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee and returned at 8:36 p.m. with the record reflecting no votes taken.

Present were President Sweeney, Commissioners Brown, Hernandez, Ireland, Navarro, O'Brien, and Van Stone. Also present was Dr. Ruffin.

The Board recessed the Workshop at 8:37 p.m. to convene a special meeting.

The Board returned from their recess at 8:53 p.m.

25. ~~Superintendent's Update~~ ~ Dr. Ruffin.
26. Committee on Building & School Facilities/2 minutes ~ Use of school facilities by school organizations and/or City departments – N. Albini.

27. Committee on Building & School Facilities/2 minutes ~ Use of school facilities by outside organizations and/or waiver requests – N. Albini.

28. Superintendent's Notification to the Board/5 minutes:

a. Athletic appointments:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Davis, Tyrell	Assistant Football Coach	WHS	08/14/23

b. Grant funded appointments:

<u>Name</u>	<u>Position/Location</u>	<u>FT /PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Effective</u>
Banaj, Alketa	Classroom Assistant Maloney	FT	\$15.41/hr	UPSEU 68	InterDis Magnet 22-23	08/24/23
Forino, Sophia	Behavior Counselor Carrington	FT	\$21.72/hr	F UPSEU 69	Title II A Dist 23-25	08/24/23
Hall, Taylor	Behavior Counselor Gilmartin	FT	\$21.71/hr	F UPSEU 69	Title I A 23-25	08/24/23
Hammond, Cynthia	Behavior Counselor Wendell Cross	FT	\$21.72/hr	F UPSEU 69	PSD-Summer 23-24	07/31/23
Ricci, Kathleen	Office Manager Fam. & Comm. Engagement Center	FT	\$17.25/hr	UPSEU 69	Title I Part A 22-24	07/27/23
Hudson, Giovanna	CT Teacher Resident-Classroom Asst./Tinker	FT	\$18.19/hr	F UPSEU 68	Alliance District 23-24	07/20/23
Bartee, Lateena	CT Teacher Resident-Classroom Assist./Hopeville	FT	\$18.19/hr	F UPSEU 68	Alliance District 23-24	07/20/23
Holmes, Angela	CT Teacher Resident-Classroom Asst./Gilmartin	FT	\$18.19/hr	F UPSEU 68	Alliance District 23-24	07/20/23
Johnson, Joy (transfer)	CT Teacher Resident-Classroom Asst./Wendell Cross	FT	\$18.19/hr	F UPSEU 68	Alliance District 23-24	07/20/23
Davidson, Michelle	Bilingual Language Assessor	FT	\$17.00/hr	UPSEU 69	Title III 22-24	07/27/23
Gordon, Crystal	Behavior Counselor Reed	FT	\$24.00/hr	F UPSEU 69	Title IV 23-25 District	08/24/23
Cora, Ashley	Parent Liaison WSMS	FT	\$15.88/hr	UPSEU 69	Title I/A 22-24	08/24/23

c. Priority School Grant Before/After School Program appointments:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Anglin, Seritha	AM/PM Assistant	Walsh
Crane, Evan	Lead Teacher	Walsh
Justs, Patricia	Teacher	Walsh
Lubus, Nicole	Teacher - Sub	Walsh
Oley, Mary Beth	Paraprofessional	Walsh

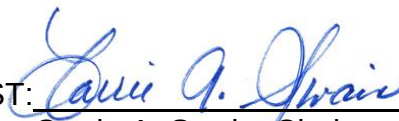
Ricco, Timothy	Teacher - Sub	Walsh
Walker, Bernice	PM Assistant	Walsh
Sullivan, Donna	Teacher- Assistant	Maloney
Garica, Nilsa	Teacher	International
Garica Orta, Emily	AM Assistant	International
Kershaw, Tania	Teacher - Sub	International
Rodriguez, Anirak	Teacher - Sub	International

d. Resignations

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Barone, Stephen	Enlightenment/Social Studies	07/25/23
Ciminera, Kimberly	Reed/Grade 3	06/15/23
Colby, Shannon	Washington/Grade 3	07/26/23
Hall, Taylor	NEMS Physical Education/Health	07/17/23
Hill, Elaine	WMS Academic Academy/Grade 4	08/04/23
Leyhow, Linda	Reed/Grade 4	08/01/23
Lichaa, Miranda	Wilson/Co-taught Special Ed grade K	07/24/23
Nagle, Sandra	WAMS/Grade 7 ELA	07/31/23
Nisbet, Grace	WMS Special Education	06/15/23
Ocasio, Jessica	Walsh/Elementary Principal	08/27/23
O'Neil, Laura	WMS/Special Education	07/20/23
Poulin, Gina	NEMS/Grade 6 ELA	08/03/23

ADJOURNMENT at 8:56 p.m.

ATTEST:



Carrie A. Swain, Clerk
Waterbury Board of Education

This meeting in its entirety may be viewed on YouTube at <https://youtu.be/amslkxOvR2c>.