

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Thursday, July 20, 2023 – 5:30 p.m.

The Board of Education's Regular Meeting was held on Thursday, July 20, 2023, 5:30 p.m. at Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut.

PRESENT: Commissioners Brown, Hernandez, Ireland, Nardoizzi, Navarro, O'Brien, and Van Stone.

ABSENT: President Sweeney, Commissioners Orso and Serrano-Adorno.

ALSO PRESENT: Superintendent of Schools Dr. Verna Ruffin, Chief Operating Officer Nicholas Albini, Director of Security & School Safety Daniel Barry, Chief Financial Officer Doreen Biolo, Attorney Joseph Britton, Chief Academic Officer Janet Frenis, Director of Communications Belen Michelis, Director of Pupil Services Wendy Johns, Deputy Superintendent Darren Schwartz, and Director of College and Career Readiness Nyree Toucet.

1. SILENT PRAYER

Vice President Hernandez called the meeting to order at 5:31 p.m. with a moment of silence led by Dr. Ruffin.

SUPERINTENDENT: In our moment of silence this evening let us remember members of the Waterbury Public Schools education community who have passed away:

- *Ellen David Rosa: Retired social studies teacher at various middle and high schools passed away on May 28, 2023.*
- *William Synnott: Former principal at Regan School and retired as interim Assistant Superintendent of Elementary Education passed away on June 10, 2023.*
- *David Couture: Special education teacher at Tinker Elementary School for 26 years passed away on July 5, 2023.*
- *Edward White, Sr.: Retired paraprofessional, passed away on July 13, 2023.*

2. PLEDGE OF ALLEGIANCE TO THE FLAG

Commissioner Navarro led everyone in the Pledge of Allegiance to the Flag.

3. ROLL CALL

CLERK: Commissioner Brown.

BROWN: Here.

CLERK: Vice President Hernandez.

HERNANDEZ: Here.

CLERK: Commissioner Ireland.

IRELAND: Here.

CLERK: Commissioner Nardozzi.

NARDOZZI: Here.

CLERK: Commissioner Navarro.

NAVARRO: Here.

CLERK: Commissioner O'Brien.

O'BRIEN: Here.

CLERK: Commissioner Orso (absent). Commissioner Serrano-Adorno (absent).
Commissioner Van Stone.

VAN STONE: Present.

CLERK: President Sweeney (absent).

4. COMMUNICATIONS

Upon a motion by Commissioner Nardozzi and duly seconded by Commissioner Ireland, it was voted unanimously to receive and place on file communications as listed:

- a) Copy of communication dated June 7, 2023 from Civil Service certifying Wendy Johns for the position of Provisional Director of Pupil Services.
- b) Copy of communication dated June 7, 2023 from Civil Service certifying Natalie Gonzalez for the position of Maintainer I.
- c) Communication dated June 7, 2023 from Paul Buzzelli, Finance and Audit Review Commissioner, submitting Follow-up Review of the Waterbury Public School System Information Technology Equipment Audit.

5. APPROVAL OF MINUTES

Upon a motion by Commissioner Navarro and seconded by Commissioner O'Brien, it was voted unanimously to approve the minutes of March 2, 2023 Workshop, March 16, 2023 Regular Meeting, March 30, 2023 Special Meeting, March 30, 2023 Rescheduled Workshop, April 20, 2023 Regular Meeting, and April 22, 2023 Special Meeting.

6. PUBLIC ADDRESSES THE BOARD

Upon a motion by Commissioner O'Brien and seconded by Commissioner Brown, it was voted unanimously to suspend the regular order of business at 5:34 p.m. to allow the public to address the Board.

Gabriella Acevedo, 40 Kaytonne Avenue, Waterbury – spoke in favor of and asked for the implementation of a Girls Soccer Team at Kennedy High School

Upon a motion by Commissioner O'Brien and seconded by Commissioner Ireland, it was voted unanimously to return to the regular order of business at 5:38 p.m.

7. SUPERINTENDENT'S ANNOUNCEMENTS

Dr. Ruffin presented a PowerPoint sharing the following:

- Students have been participating with Waterbury Hospital and Northwest Regional Workforce Investment Internship Program.
- The first meeting of the Safety and Security Task Force met on July 19 with representation from the Mayor's Office, Board of Ed, Waterbury Police Department, Central Office Leaders, Board of Aldermen, parents, and students.

8. PRESIDENT'S COMMENTS

Vice President Hernandez commented on the Task Force and felt it was a very productive meeting. She commended the students for their participation.

Upon a motion by Commissioner Van Stone and duly seconded by Commissioner Ireland, it was voted unanimously to remove item #15.2 from the Agenda.

Upon a motion by Commissioner Van Stone and duly seconded by Commissioner O'Brien, it was voted unanimously to add item #15.3, Amendment Two to the Professional Services Agreement with Kingsley Enterprises, to the Agenda.

9. EXECUTIVE SESSION

Upon a motion by Commissioner Ireland and duly seconded by Commissioner O'Brien, it was voted unanimously to convene into executive session at 5:46 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee; passed unanimously.

PRESENT: Vice President Hernandez, Commissioners Brown, Ireland, Nardozzi, Navarro, O'Brien, and Van Stone, and Dr. Ruffin.

Upon a motion by Commissioner Ireland and duly seconded by Commissioner Navarro; it was voted unanimously to return to the regular order of business at 5:58 p.m. with no votes taken.

10. COMMITTEE ON SCHOOL PERSONNEL

10.1 Upon a motion by Commissioner Brown and duly seconded by Commissioner Ireland, it was voted unanimously to approve the appointment of Kara Riley as Vice Principal, Crosby High School, effective August 14, 2023.

10.2 Upon a motion by Commissioner Brown and duly seconded by Commissioner O'Brien, it was voted unanimously to approve the

appointment of Elizabeth Corbin as Supervisor of Secondary Math, effective upon contract execution.

11. CONSENT CALENDAR

HERNANDEZ: Does anyone wish to remove anything from the Consent Calendar?

Vice President Hernandez proceeded to read the Consent Calendar items 11.1 through 11.2.

Upon a motion by Commissioner O'Brien and duly seconded by Commissioner Nardozi, it was voted unanimously to approve the Consent Calendar, items 11.1 and 11.2, as read and listed:

- 11.1 The Committee on Building & School Facilities moves that the Waterbury Board of Education approve the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
J. Miller	Rotella community room: Thursday, June 29, 2023, 8:00am – 3:00pm (support training / ESY-EAS administrators)
J. Gopie	Rotella community room and classroom with smartboard: Friday, June 30, 7:00am – 3:00pm (continuation of Restraint Training for staff)
*M. Waters Talent/Prof. Dev.)	W. Cross café: July 26, Aug. 2, Aug. 9, 12:00pm – 4:00pm Waterbury public schools in-person Career Fairs)
*Holly Maxson	WAMS rooms: various rooms as stated on form Thurs., Aug 24, 8:00am – 3:00pm
*Dr. White	WAMS: 4 classrooms, Monday, Aug. 14, 9:00am – 3:00pm (for districtwide & school equity team training)

- 11.2 The Committee on Building & School Facilities moves that the Waterbury Board of Education approve the use of school facilities by groups and organizations subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
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REQUESTING WAIVERS:

*Town Plot Sports Dennis Cronin	Duggan gym: 9/9/23 – 3/9/24, Saturday and Sunday, 8:30am – 1:00pm (basketball program) (\$11,088.)
*Bags Foundation N. Reddick	Career Academy football field: Sat., July 22nd 9:00am – 1:30pm football camp (football field use only) (\$231.)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

CT. Rebound D. Parker	Wilby gym: M, T, Th - Thursday, July 10 – August 11, 2023, 5:30 – 8:30pm (summer basketball program)
Waterbury Ballers T. Lott	Generali gym: June 26 – August 23, M, W, Th, 5:00 – 7:45pm W. Cross gym: June 26 – August 3, 2023, Mon. – Thurs., 5:30 – 7:30pm Gilmarin gym: June 28 – August 3, 2023, Wed. & Thurs., 5:30 – 7:30pm Crosby gym: June 29 – August 3, 2023, Tuesday & Thursday, 5:00 – 8:00pm
Grandville Acad. M. Mosley	Reed School soccer field area: Fridays, July 14 to August. 25, 2023 1:00 – 3:00pm (golf instruction)

Rivera Memorial J. Ocasio	Duggan gym health room: 7/1/23 to 6/30/24, week days, 4:00 – 9:00pm (sports programs)
Teams Locked in A Johnson	Bucks Hill gym: July 5 – August 3, 2023, Mon. – Thurs., 5:30 – 8:00 pm (basketball program)

12. ITEMS REMOVED FROM CONSENT

There were no items removed from the Consent Calendar.

13. COMMITTEE OF THE WHOLE

- 13.1 Upon a motion by Commissioner Ireland and duly seconded by Commissioner O'Brien, it was voted unanimously to approve an agreement with Lifetouch, at no cost, to be designated as the school's exclusive professional photographer for Waterbury Arts Magnet School, subject to any non-substantive changes by Corporation Counsel.

14. COMMITTEE ON GRIEVANCES

- 14.1 Upon a motion by Commissioner Brown and duly seconded by Commissioner Ireland, it was voted unanimously that WTA Grievance 2022-23-13, heard by the Committee on June 28, 2023, be denied.

15. COMMITTEE ON FINANCE

- 15.1 Upon a motion by Commissioner Van Stone and duly seconded by Commissioner Brown, it was voted unanimously to a Construction Contract with Duct & Vent Cleaning of America, Inc. for HVAC Air Duct Cleaning at three schools, subject to any non-substantive changes by Corporation Counsel.

- 15.2 *(removed from agenda).*

- 15.3 Upon a motion by Commissioner Van Stone and duly seconded by Commissioner O'Brien, it was voted unanimously to approve Amendment Two (2) to the Professional Services Agreement (RFP 7226) with Kingsley Enterprises LLC for fitness center equipment, installation, and training subject to any non-substantive changes by Corporation Counsel.

16. SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner Brown and duly seconded by Commissioner Ireland, it was voted unanimously to receive and place on file items 16.1 through 16.9, Superintendent's Notification to the Board, as listed:

- 16.1 Grant funded appointments:

<u>Name</u>	<u>Position/Location</u>	<u>FT/PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Eff.</u>
Bosley-Boyce, Annette	College and Career Coordinator	FT	\$30/hr	F UPSEU 69	ESSER II 21-23	8/28/23
Bush, Charneil	College and Career Coordinator	FT	\$30/hr	F UPSEU 69	ESSER II 21-23	8/28/23

Colon, Natalie	Communications Assistant	FT	\$20/hr	F UPSEU 69	All. District 22-23	6/29/23
Garcia Orta, Emily	Parent Liaison International	FT	\$15.88/hr	UPSEU 69	Title I/A 22-24	6/15/23
Lent, Matthew	Parent Liaison Chase	FT	\$15.88/hr	UPSEU 69	Title I/A 22-24	8/28/23
McColl, John	Behavior Counselor Duggan	FT	\$25/hr	F UPSEU 69	Title I/DW 23-25	8/28/23
Pisaturo-Pelatowski, Tara	Grants Coord. IDEA and Mental Health	FT	\$65,000/yr	F UPSEU 69	IDEA 611 – Pub. & NP 22-24	6/12/23
Reese, Frank	Network Specialist (10 month to 12 month)	FT	\$19.00/hr	UPSEU 69	Title II/A	6/01/23

16.2 Extended Academic Support (EAS) Summer School appointments:

<u>Name</u>		<u>Position</u>	<u>Location</u>
Beveridge	Gabrielle (external)	Elementary	Gilmartin
Doolan	Heidi	4 th grade	Carrington
Galiette	Thalia (external)	Teacher	TBD
Garafola	Denise (external)	Teacher	TBD
Gibson	Patrick	Hall Monitor	HS Summer @ WAMS
Irrera	Raymond	Acting Administrator	HS Summer @ WAMS
Matthews	Nora (external)	Teacher	TBD
McCue	Erin	2 nd grade	(correction)
Munoz	Victoria (external)	Teacher	TBD
Oulette	Katelynn	2 nd grade	Duggan
Poulter	Dennis	Math	NEMS
Rendon-Moreno	Miguel	Teacher	Reed
Rivera	Anna	Teacher	HS Summer @ WAMS
Thomas	Richard	Math	HS Summer @ WAMS

16.3 Extended School Year (ESY) Summer School appointments:

<u>WTA Teachers</u>	<u>Paraprofessionals</u>	
Donahue, Rachel	Beamon, Jamar	Martinez, Sally
Cacho-Zuniga, Lurbin	Bermudez, Jarielitza	Mcintyre, Hannah
Hulteen, Lisa	Byrd, Shana	Quito-Guadalupe, Jennilee
Manforte, Cara	Jameson, Sheri	Sanchez, Gwendoline
	King, Linell	Stewart Blake, Tamalee
	Lajara, Anairis	Williams, Sade
	Lewis, Mi'nasia	Zafar, Ghazala
<u>Coordinator</u>	<u>WTA Support Staff</u>	<u>External Teacher</u>
Erdmann, Michael	Romano, Lisa	Zullo, Jennifer

16.4 Miscellaneous Summer School Programs appointments:

<u>Name</u>	<u>Position</u>	<u>Location/Program</u>
Abuhamed, Hoda	Teacher	WMS Academic Academy
Bruno, Lenore	Teacher	WMS Academic Academy
Gilday, Michael	Teacher	WMS Academic Academy
Kumar, Usha	Lead Teacher	WMS Academic Academy

Miranda, Cynthia	Teacher	WMS Academic Academy
Shortt, Katia	Teacher	WMS Academic Academy
Rousseau, Jonas	SEL Teacher	WCA Summer Transition
Thomas, Martha	Classroom Assistant	RMS Summer Program
Fricks, Benjamin	English Teacher	KHS Summer Transition

16.5 Summer Curriculum Committee appointments:

<u>Name</u>	<u>Position</u>
Velez, Crystal	Science Curriculum
Banks, Melissa	Social Studies Curriculum
Braun, Brooklyn	Social Studies Curriculum
Joyce, Angela	Social Studies Curriculum
McCarthy, Erica	Social Studies Curriculum
McCartin, Sarah	Social Studies Curriculum
Neal, Cameron	Social Studies Curriculum
O'Tootle, John	Social Studies Curriculum
Albert, Kristen	Library/Media Curriculum
Lin, Amanda	Library/Media Curriculum
Neff, Michele	Library/Media Curriculum
Jones, Michael	ELA Curriculum
Anna Minton, Anna	ELA Curriculum
Farley, Amanda	ELA Curriculum
Franks Blanchard, Lauren	ELA Curriculum
Labonte, Stephanie	ELA Curriculum
Ospalek, Patrick	ELA Curriculum
Quinones, Adriana	ELA Curriculum
Reynolds, Erin	ELA Curriculum
Rivera, Lucille	ELA Curriculum
Winstanley, Kristin	ELA Curriculum

16.6 Voluntary teacher transfers effective 08/23/23:

<u>LAST</u>	<u>FIRST</u>	<u>FROM:</u>	<u>TO:</u>
Kontulis-Trentacosta	Krista	Driggs grade 5	DW Elementary STEM Coach

16.7 Involuntary teacher transfers effective 08/23/23:

<u>LAST</u>	<u>FIRST</u>	<u>FROM:</u>	<u>TO:</u>
O'Brien	Kathleen	WSMS Spec. Ed – Scope	WSMS Spec. Ed Co-Taught Gr 7
Ring	Katherine	WSMS Spec. Ed – BDLC	WSMS Spec. Ed Scope
Santiago	Emanuel	WSMS Spec. Ed Co-Taught Gr 6	WSMS Spec. Ed – BDLC
Varecka	Irena	WSMS Spec. Ed – BDLC	WSMS Spec. Ed – Resource Gr 7

16.8 Food Service Summer 2023 appointments:

<u>Employee</u>	<u>Positions</u>	<u>Site-Location</u>	<u>Rate</u>
Sherl Knight	Site Supervisor	Bags Foundation	\$15.56
Ciara Pedraza	Site Supervisor	Boys/Girls Club	\$17.24
Sylvia Lebron	Site Supervisor	Bucks Hill Annex	\$15.56
Marcelina Ramos	Site Supervisor	Carrington	\$15.56
Barbara Slogeris	Site Supervisor	Carrington	\$15.56
Carmen Gonzalez	Site Supervisor	Carrington	\$15.56

Kim Plude	Site Supervisor	Crosby/Wallace	\$15.56
Mayra Acuna	Site Supervisor	Crosby/Wallace	\$15.56
Hayat Abouanni	Site Supervisor	Crosby/Wallace	\$15.56
Elizabeth Guisto	Site Supervisor	Duggan	\$15.56
Terri Brooks	Site Supervisor	Duggan	\$15.56
Bibi Ganesh	Site Supervisor	Duggan	\$15.56
Diane Martone	Site Supervisor	Gilmartin	\$15.56
Marilyn Smith-Pittman	Site Supervisor	Gilmartin	\$15.56
Monica Ramos	Site Supervisor	Gilmartin	\$15.56
Bernadette Donnelly	Site Supervisor	Kennedy	\$15.56
Dalyes Sagarra	Site Supervisor	Kennedy	\$15.56
Lubna Azam	Site Supervisor	Kennedy	\$15.56
Rose Sarandrea	Site Supervisor	Lighthouse Daycare	\$15.56
Agnelys Negron	Site Supervisor	Lion of Judah	\$15.56
Sue Lugo	Site Supervisor	Reed	\$15.56
Nola Santiago	Site Supervisor	Reed	\$15.56
Mandi Dreher	Site Supervisor	Reed	\$15.56
Ivelisse Conception	Site Supervisor	Rivera Memorial	\$15.56
Caroline Thorpe	Site Supervisor	Rotella Magnet School	\$15.56
Mamie Parker	Site Supervisor	Rotella Magnet School	\$15.56
Donna Synott-Hassinger	Site Supervisor	Waterbury Pal	\$15.56
Marcela Visciano	Site Supervisor	WCA	\$15.56
Maria Rivera	Site Supervisor	WCA	\$15.56
Rosa Quinonez	Site Supervisor	West Side M.S.	\$15.56
Agnes Colon	Site Supervisor	West Side M.S.	\$15.56
Anele Genova	Site Supervisor	Wilby/North End M.S.	\$17.24
Coleen Dutton	Site Supervisor	Wilby/North End M.S.	\$15.56
Paula Mucci	Site Supervisor	Wilby/North End M.S.	\$15.56
Marry Leopizzio	Site Supervisor	Wilby/North End M.S.	\$15.56
Yesenia Martorony	Site Supervisor	Willow Plaza	\$15.56
Seritha Anglin	Site Supervisor	WOW	\$15.56
Maria Rego	Monitor	WAMS	\$17.24
Patricia Lowe	Monitor	WAMS	\$17.24
Amy Daugerdas	Monitor	WAMS	\$17.24
Elaine Lepore	Monitor	WAMS	\$17.24
Linda Generali	Prep	WAMS	\$15.56
Terra Saunders	Prep	WAMS	\$15.56
Chasity Hernandez	Prep	WAMS	\$15.56
Alice Pinto	Prep	WAMS	\$15.56
Robin Capozio	Prep	WAMS	\$15.56
Tasha Curry	Prep	WAMS	\$15.56
Debbie Finke	Program Manager	WAMS	\$35.00
Isabel DeSousa	Program Coordinator	WAMS	\$30.00

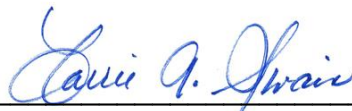
16.9 Resignations

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Arroyo, Alyssa	CHS Biology	07/07/23
Arroyo, Richard	CHS/Principal on Special Assignment	07/18/23
Barkauskas, Brianna	CHS Guidance Counselor	07/11/23

Belvedere, Ralph	WAMS Music	06/22/23
Carpenter, Sarah	NEMS TVP/Grade 8 Science	08/18/23
Davino, Melissa	Bunker Hill K	08/04/23
Ey-D'Agostino, Lauren	Duggan Special Ed Co-taught K	06/15/23
Foote, Andre	Walsh Music	08/03/23
Lanza, Jessica	WAMS Grade 8 ELA	06/15/23
Malkin, Jenna	International Grade 2	06/15/23
Moniodes, Joanne	WAMS World Language-Spanish	07/14/23
Peralta, Jacqueline	Sprague Grade 3	07/17/23
Rayer, Pauline	Wilson Grade K	07/10/23
Thompson, Barbara	Reed Special Education	06/15/23
Wells, Traci	Enlightenment ELA	07/11/23
Williams, Yhane	Wilson School Counselor	06/15/23

17. ADJOURNMENT

Upon a motion by Commissioner O'Brien and duly seconded by Commissioner Ireland, it was voted unanimously to adjourn at 6:13 p.m.

ATTEST: 
Carrie A. Swain, Clerk
Board of Education

This meeting in its entirety may be viewed <https://youtu.be/OngHKmiCPT4>.