

**Senior Recreation Assistant
32 hours per week**

**Shifts available throughout the week, evenings and weekends
Term time and School holidays**

£24,504 per annum (actual)

Are you looking for a rewarding role with an energetic and progressive commercial organisation?

This is an excellent opportunity for an enthusiastic Lifeguard who can show the dedication and skills to work within a small professional team. This is an opportunity to work and learn how the recreation industry can prove to be a valuable career opportunity. We are looking for someone with the drive, passion and enthusiasm for the commercial recreation environment. You will be given an understanding of how to arrange lettings, events, parties, residential conferences and sports activities.

Swim Teaching or Pool Plant Qualifications may be sponsored based on successful completion of probation.

Royal Russell is an HMC/IAPS co-educational school with over 1100 pupils between the ages of 3 and 18, situated on a beautiful green campus of 110 acres in the Shirley Hills near Croydon. Our happy, vibrant and ambitious community makes us the family school of choice in south London. 180 of our pupils are boarders from all over the world, who are accommodated in five boarding houses with facilities that rank amongst the best in the South of England. Our pupils, parents and staff experience a warm and friendly environment with strong pastoral care for every pupil alongside a comprehensive co-curricular and enrichment programme. Our vision is to provide an outstanding co-educational experience for children as the family school of choice.

You will have the opportunity to work in a vibrant, exciting and friendly environment in our recently refurbished facilities with our passionate and high performing team who are self-motivated, supportive and inclusive and dedicated to enhancing the customer experience. Our business model requires us to deliver a self-sustaining, well managed and customer service focused business. People come to work at Royal Russell because we are a modern and ambitious School with exciting plans for the future. By working together, we aim to create an inclusive, healthy environment that provides an excellent experience for all.

You will be a key holder of the facilities and assist in the day to day running of the pool, sports hall and other facilities that are hired out on a regular basis. You will oversee the casual lifeguards, acting as their mentor and role model. You should have real attention to detail as you will be ensuring the safety of our young students and customers as well as the cleanliness of the pool environment. You will provide front line supervision to ensure the effective and safe operation of the facilities. You will be responsible for regular cleaning, preparation of areas and equipment as programmed throughout the year, so you will need to be hard working and have a conscientious attitude. Excellent communication and social skills are necessary as you will often be the first point of contact for customers. Health and safety is paramount therefore attendance at regular pool training sessions every month is required.

You will need to have your National Pool Lifeguard Qualification (NPLQ) with up to date NPLQ training records, AED and a First Aid certificate. It is desirable that you also have a Pool Plant Operators qualification or are working towards this qualification.

We offer excellent benefits including a competitive salary on our own salary scale with scope for progression, working in our beautiful green parkland estate with easy access to transport links (Coombe Lane tram stop served by the New Addington tram is opposite the School entrance), and being part of the vibrant community of the historic Royal Russell School. We

offer an immediate non-contributory pension with employer contributions, free life insurance cover of three times annual salary, free car parking, free meals, a discount on School fees including wrap-around care and Holiday Club, and the use of our on-site tennis courts, swimming pool and gym facilities, free of charge.

Full details of our staff benefits and recruitment procedures can be found on our School recruitment page at: <https://www.royalrussell.co.uk/discover/vacancies> You can also contact us by email at hr@royalrussell.co.uk or telephone HR on 020 8657 4433.

Applications will be considered on receipt. **We reserve the right to interview at any point during the recruitment process so early applications are encouraged.**

The School is committed to safeguarding and promoting the welfare of children. All appointments are subject to a satisfactory enhanced Disclosure and Barring Service check (including a check against the Children's Barred List) and other pre-employment screening including references and medical fitness.