

Monroe Township Schools

3D - Strategic Planning

Determination, Dreams & Destiny by Design

Meeting 1: March 20, 2024



Facilitated by Patti Rees, NJSBA, Field Service Representative

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Purpose of Strategic Planning

To create a district-wide *vision* that will direct motivate and inspire all members of the educational community to work together to elevate student achievement.



Advantages of Strategic Planning

- Proactive, creative and flexible
- Provides a forum for stakeholder participation
- Ongoing cycle of planning, assessment, and decision-making that will optimize limited resources and increase communications



Monroe Township School District Mission Statement

The Monroe Public Schools,
in collaboration with the members
of the community,
shall ensure that all children receive
an exemplary education
by well-trained, committed staff
in a safe and orderly environment.



Strategic Planning Process

Where are we now?



State of District presentation

Tonight's small group work – strengths and challenges

Where do we want to be in 3-5 years?



Meeting 2
April 25

Small group work – Visioning exercise

How do we get there?



Meeting 3
May 15

Will develop broad goal statements and objectives using data from Meetings 1 & 2.



Consensus

NJSBA's strategic planning processes work through consensus building.



Consensus is everyone:

- Sharing / Participating
 - Paraphrasing
 - Accepting

The result may not be your 1st choice, but you can support it!



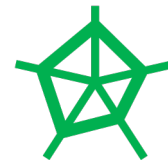
Tonight's Small Group Work

Brainstorm



Top 10 District

Strengths



Challenges/ Opportunities



Strengths & Challenges Activity

Consider the strengths and challenges of the district



1. Select a spokesperson to report to larger group
2. Use the back of your agenda for scratch paper
3. Reach consensus on a “Top 10 List” of strengths and challenges & write on poster sheet
4. Each small group will report out to the larger group on their consensus “Top 10 List” (< or = 3 min)
5. As a large group, common themes will be identified and recorded



Group Work

- You will break into **groups** by the number on your name tag.
- **Brainstorm** district strengths/achievements and challenges /opportunities the district faces.
- Use the back of your agenda for scratch paper.

Strengths	Challenges



Small Groups Work



COMMON THREADS

Identified
From
Strengths &
Challenges





Watch the district website for posting of tonight's outcomes.

Meeting #2 - Developing a vision and goal areas for the district

Thursday, April 25, 2024

7:00 pm - 8:30 pm

MTHS Media Center





for attending tonight's meeting
and helping to create the Strategic Plan
for the Monroe Township School District.
We hope to see you on Tuesday, April 25, 2024.
Please bring a friend!

