



Monroe Township School District | Strategic Plan 24-29

State of the Schools: District Strengths & Challenges



Wednesday, March 20, 2024 | 7:00 PM

**Monroe Township High School | Media Center
200 Schoolhouse Road, Monroe Township, NJ 08831**

Strategic Plan 24-29 | State of the Schools: District Strengths & Challenges

Revisiting the Strategic Plan 2020 - 2024

Current MTSD Mission Statement | The Monroe Township Board of Education commits itself to all children by preparing them to reach their full potential and to function in a global society through a preeminent education.

Monroe Township School District | Responsive, 21st-Century Leadership

- **Organization & Personnel Management** | Teachers, Support Staff & District Administration
- **Curriculum & Instruction** | Innovative Programs & Learning Experiences
- **District Infrastructure** | Finance, Facilities & Transportation
- **Culture & Community** | Government, Diversity, Inclusion & Collaboration



MTSD Strategic Plan 24-29 | Responsive, 21st-Century Leadership

ORGANIZATION & PERSONNEL MANAGEMENT | TEACHERS, SUPPORT STAFF & ADMINISTRATION

OPTIMIZING INSTRUCTIONAL STAFF & ADMINISTRATION | BUILDINGS & DISTRICT

- Addition of K-5 Supervisors: increased staff support & leadership presence
- Increased staffing availability in critical content areas (GR 6-12)
- Aligned Technology Department with Curriculum & Instruction



MTSD Strategic Plan 24-29 | Responsive, 21st-Century Leadership

CURRICULUM & INSTRUCTION | INNOVATIVE LEARNING EXPERIENCES FOR ALL LEARNERS

CONTINUED & IMPROVED ACADEMIC EXCELLENCE

- K-12 Access to Computer Science Curricula | Individual Curricular Modules, Advanced Enrichment Services, Competitive Robotics, AP Computer Science Principles
- K-12 Aligned & Updated STEM & Robotics Programs | Curricular & Cocurricular (5-8) Aligned to 9-12 Programs
- K-12 Continued expansion of MTSD Summer ESY Intergrade | Prevocational programs to ESY summer program
- K-5 Improved RTI Process to improve performance for struggling learners | Intensive supports for ELA & Math
- 6-8 Introduction of the Advanced ELA Program | Curricular ELA learning/course for gifted learners
- 6-8 Revitalization of MTMS Advanced Enrichment Services | Zero period STEM programming for gifted learners



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CURRICULUM & INSTRUCTION | INNOVATIVE LEARNING EXPERIENCES FOR ALL LEARNERS

CONTINUED & IMPROVED ACADEMIC EXCELLENCE

- 6-12 Civics & Service-based Instruction | Expansion & codification of service-based, standards driven programs
- 6-12 Expanded of Technical/Prevocational Programs | Vehicular Systems, Metal Fabrications courses at MTHS
- 6-12 Revitalized Theatre Arts Program | Addition of Theatre Arts elective at MTMS & restructured Musical Theatre program
- 9-12 Introduction of the Alternative Pathways (Option 2) | Increased opportunities to prepare for post-secondary transition
- 9-12 Redesign & Updated of Work Based Learning (WBL) Program | Expanded offerings & added School Based Internships
- 9-12 Post-secondary Dual Credit/Professional Certification Agreements | Rowan University, University of Delaware, Kean University, Middlesex College, Mercer County Community College, ServSafe)



MTSD Strategic Plan 24-29 | Responsive, 21st-Century Leadership

DISTRICT INFRASTRUCTURE | FACILITIES, FINANCE & TRANSPORTATION

FACILITIES & TRANSPORTATION

- Designed & presented the Referendum 2023
- Upon defeat, began productive dialogue with municipal government & shared facility, must-haves, wants & needs
- Successfully entered into multiple collaborative/shared-services agreements with the municipal government
- Successfully awarded the ROD grant to address emergent facility needs at Applegarth Elementary School
- Onboarded new district communications telecommunications system
- Began the transfer from leased office space (PPS) to district owned property (Applegarth Golf Range)
- Implemented creative programming & learning opportunities to optimize instructional facility usage
- Utilizing GPS transportation software to improve efficiency; exploring new parent tracking options

FINANCE

- Implement new profitable, revenue generating channels through leveraged sponsorship and enrichment programming
- Implemented an official MTSD Advocacy Website to streamline fair funding advocacy for residents



MTSD Strategic Plan 24-29 | Responsive, 21st-Century Leadership

CULTURE & COMMUNITY | GOVERNMENT, DIVERSITY, INCLUSION & COLLABORATION

DIVERSITY & INCLUSION

The MTSD champions inclusion as a fundamental principle of our instructional, social & emotional philosophies

Continue to identify responsible methods to return out-of-district or out-of-building special education students to their home-buildings

Continue to establish formal/informal partnerships with cultural, religious & all groups committed to supporting the MTSD

COMMUNITY ENGAGEMENT

Following more culturally responsive school calendar

Reaffirmed & strengthened the MTSD partnership with the Jamesburg School District

Partnership with Municipal Government (facility, communications & curriculum)

Authorized and began the forging of official professional partnerships / sponsorships

In conjunction with NJSBA, initiated the district's strategic planning process

DISTRICT COMMUNICATIONS

Began the redesign of official district website

Established real-time, relevant social media communications

Designed & launched the MTSD Advocacy Website



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CONSTRUCTING THE MTSD STRATEGIC PLAN 24-29

Current MTSD Mission Statement | The Monroe Township Board of Education commits itself to all children by preparing them to reach their full potential and to function in a global society through a preeminent education.

STRATEGIC PLAN 24-29

COLLABORATIVELY DESIGNING A RESPONSIVE, COMPETITIVE & ALL-INCLUSIVE 21ST-CENTURY SCHOOL DISTRICT

VISION | MISSION | FACILITIES | CURRICULUM | CULTURE | FINANCE | COMMUNITY | 21ST-CENTURY READINESS

SUCCESS IS ALWAYS A TEAM EFFORT!!

