

MONROE TOWNSHIP BOARD OF EDUCATION

**423 Buckelew Avenue
Monroe Township, NJ 08831
(732) 521-1500
Fax (732) 521-1628**

**MICHAEL C. GORSKI, CPA
Business Administrator/ Board Secretary**

Vision Statement

“The Monroe Township Board of Education commits itself to all children by preparing them to reach their full potential and to function in a global society through a preeminent education.”

Mission Statement

“The Monroe Public Schools, in collaboration with the members of the community, shall ensure that all children receive an exemplary education by well trained, committed staff in a safe and orderly environment.”

**AGENDA
PUBLIC MEETING,
WEDNESDAY, JUNE 11, 2014
7:00 P.M.
MONROE TOWNSHIP HIGH SCHOOL**

**(PLEASE TURN OFF ALL CELL PHONES AND PAGERS DURING THE MEETING)
(Recording Board Meetings)***

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL

BOARD MEMBERS

Ms. Amy Antelis
Ms. Michele Arminio
Mr. Marvin Braverman
Mr. Ken Chiarella
Mr. Lew Kaufman
Ms. Kathy Kolupanowich
Mr. Thomas Nothstein
Mr. Doug Poye
Mr. Anthony Prezioso

JAMESBURG BOARD MEMBER REPRESENTATIVE **

Mr. Robert Czarneski

STUDENT BOARD MEMBERS

Ms. Cori Haider

Ms. Francesca Speranza

4. STATEMENT (BOARD PRESIDENT)

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted June 6, 2014:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. RECOGNITION OF SUPPORT STAFF

6. RECOGNITION OF RETIREES

7. GOVERNOR'S SCHOOL RECOGNITION

8. STUDENT BOARD MEMBERS' REPORT & RECOGNITION OF FRANCESCA SPERANZA - SERVICE AS STUDENT BOARD MEMBER

9. STATE OF THE DISTRICT ADDRESS

10. PRESENTATION OF MONROE EDUCATION FOUNDATION GRANTS

11. PUBLIC FORUM***

12. APPROVAL OF MINUTES

Public Board of Education Meeting, April 28, 2014

Closed Session Meeting, April 28, 2014

Public Board of Education Meeting, May 14, 2014

Closed Session Meeting, May 14, 2014

13. COMMITTEE REPORTS14. SUPERINTENDENT'S REPORT/RECOMMENDATIONS**I. Enrollment**

	<u>5/31/14</u>	<u>4/30/14</u>	<u>Difference</u>	<u>5/31/13</u>	<u>Difference</u>
Applegarth School	357	354	+3	288	+69
Barclay Brook School	411	410	+1	446	-35
Brookside School	477	479	-2	543	-66
Mill Lake School	397	399	-2	427	-30
MTMS	1465	1463	+2	1385	+80
Oak Tree	658	655	+3	607	+51
Woodland School	499	498	+1	525	-26
Monroe High School	<u>1957</u>	<u>1956</u>	<u>+1</u>	<u>1896</u>	<u>+61</u>
Total Elementary &	6221	6214	+7	6117	+104

I. **Enrollment (cont'd)**

<u>School</u>	Monroe			Jamesburg		
	<u>May</u>	<u>June</u>	<u>Difference</u>	<u>May</u>	<u>June</u>	<u>Difference</u>
Academy Learning Center	12	12		1	1	
Bridge Academy	2	2				
Center School	2	2				
Center for Lifelong Learn	1	1				
Childrens Center of Monm.	2	2		1	1	
Collier	1	1				
East Mountain				1	1	
Eden	2	2		1	1	
Harbor School	1	1				
Hawkswood School	1	1				
Lakeview School	1	1				
New Roads Parlin	2	2				
New Roads Somerset	1	1				
Mercer Elementary	1	1				
Mercer High School	4	4				
Mercer Regional Day	1	1				
Middlesex County Acad.				1	1	
Millstone WW/Plainsboro	1	1				
Morris Union Jointure DCL	1	1				
St. Joseph Childrens Ctr.	1	1				
Newgrange School	3	3				
Newmark High School	1	1				
Nuview Academy				1	1	
Princeton Child Develop Inst.	1	1				
Raritan Valley Academy				1	1	
Rugby	2	2		1	1	
School for Hidden Intellig.	1	1				
Schroth School	2	2				
Search Day Program	1	1				
UMDNJ	3	3				
Total	51	51		8	8	

II. Home Instruction

No.	School	Grade	Reason	Home Instructor	Date Started	Date Ended
77917	MTHS	12	CST	Ed. Svc. Commission	9/9/2013	
79109	OOD	7	CST	G. Schnitzer	9/9/2013	
85038	OOD	11	CST	Reiff, Lyons, Wolk, Hardt, Drust	9/11/2013	
78609	MTHS	10	Illness	Reiff, Mazur, Feminella, Ed. Svc. Commission, Gorham	9/16/2013	
85936	MTHS	12	Admin	M. Hardt, Lyons, Mazur	10/8/2013	
77903	MTHS	12	CST	Pepe, Lyons, Wolverton	10/10/2013	
78774	MTHS	11	504	Dougherty, Francis, Massaro, Abruzzese, Simmons	10/24/2013	
78140	MTHS	11	504	Sran, Roth, Neues, Romano	10/24/2013	
81224	MTHS	12	Illness	Professional Education Services, Lyons	1/2/2014	
77921	MTHS	12	504	Stapenski, Deedy, Morolda, Corbisiero	1/15/2014	
86619	MTHS	11	504	Roth, Tervo, Dabkowski	1/17/2014	
88303	BB	KF	Illness	Cortina	1/16/2014	
88080	MTHS	11	CST	Deedy, Ongaro, McDonald, Cerny	1/16/2014	
78703	MTHS	10	SUS	Goldstein	2/28/2014	
80838	MTHS	10	SUS	Granett, Parker, Sanguiliano, Mazur, Neues	3/21/2014	
85159	MTHS	11	SUS	Deedy, Valenti, S. Wall, S. Mackenzie	3/21/2014	
86631	MTHS	11	SUS	McDonald, Reiff, Ongaro, DeBoer	3/21/2014	
70506	MTHS	12	Illness	N. Gross, Bonich, Sarpalius	3/21/2014	
81280	MTHS	11	SUS	C. Pepe, S. MacKenzie, DeBellis	4/1/2014	
80968	MTHS	11	Illness	Professional Education Services, Rutgers University Behavioral Healthcare, Lyons, Roth, Bubnowski, Goldstein	4/2/2014	
88878	MTHS	10	504	C. Pepe, Ballard, Sanguiliano	4/4/2014	
80930	MTHS	11	SUS	Goldstein, Roth	4/24/2014	
82937	MTMS	6	Illness	Wood, Fiore, Heyl	4/25/2014	
70491	MTHS	12	Illness	Jodon, D. Speizer	5/5/2014	
87266	MTHS	11	SUS	C. Pepe	5/15/2014	
77909	MTHS	12	Illness	Neues	5/19/2014	
85830	MTHS	10	Illness	Ongaro, Goldstein, Quest, Sanguiliano, Ballard, Weber, Rondon	5/21/2014	
81962	MTMS	7	Illness	Ebert, Weiner, Heyl	5/28/2014	

III. Fire/Lock Down Drills

Applegarth School-----	May 27, 2014
Barclay Brook School -----	May 27, 2014
Brookside School -----	May 15, 2014
Mill Lake School -----	May 27, 2014
Monroe Middle School-----	May 15, 2014
Oak Tree School -----	May 16, 2014
Woodland School -----	May 2, 2014
Monroe High School -----	May 27, 2014

Lockdown

Applegarth School-----	May 23, 2014
Barclay Brook School-----	May 15, 2014
Brookside School -----	May 20, 2014
Mill Lake School -----	May 28, 2014
Monroe Middle School-----	May 21, 2014
Oak Tree School -----	May 27, 2014
Woodland School -----	May 29, 2014
Monroe High School -----	May 19, 2014

IV. Personnel

- A. It is recommended that the Board accept the resignation of **Ms. Sharon Palazzo**, Special Education teacher at Oak Tree School, effective June 30, 2014.
- B. It is recommended that the Board accept the resignation of **Ms. Adrienne Gawron**, Teacher Assistant at MECA, effective June 25, 2014.
- C. It is recommended that the Board approve a medical leave of absence to **Mr. Leslaw Lenczyk**, custodian at the High School, effective June 16, 2014 through July 25, 2014. Mr. Lenczyk will utilize all his sick and vacation days that he has available.
- D. It is recommended that the Board approve an unpaid leave of absence on June 4 and 5, 2014 to **Ms. Shirah Sternfield**, Speech Specialist, for religious observance.
- E. It is recommended that the Board approve a medical leave of absence to **Ms. Jessica Consiglio**, teacher of Spanish at MTMS effective May 25, 2014 through June 6, 2014 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Consiglio may be entitled.

- F. It is recommended that the Board approve a medical leave of absence to **Ms. Mary Jo Caputo-Giancola**, Speech teacher at MTMS effective April 25, 2014 through May 27, 2014 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Caputo-Giancola may be entitled.
- G. It is recommended that the Board approve a medical leave of absence to **Ms. Ania Shanholtzer**, Guidance Counselor at Applegarth School May 21, 2014 through June 30, 2014 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Shanholtzer may be entitled.
- H. It is recommended that the Board approve an extended medical leave of absence to **Ms. Christine Duane**, ICR Math teacher at the High School, retroactive to May 23, 2014 through June 30, 2014 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Duane may be entitled.
- I. It is recommended that the Board approve a maternity leave of absence to **Ms. Sarah Perrella**, Special Education teacher at Woodland School, effective September 22, 2014 through January 2, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Perrella may be entitled.
- J. It is recommended that the Board approve a maternity leave of absence to **Ms. Sarah Ginter**, teacher of grade 2 at Oak Tree School, effective September 1, 2014 through June 30, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Ginter may be entitled.
- K. It is recommended that the Board approve a maternity leave of absence to **Ms. Erin Berry**, teacher of mathematics at MTMS, effective September 1, 2014 through January 30, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Berry may be entitled.

- L. It is recommended that the Board approve a modification in the start date of the maternity leave of absence to **Ms. Jamie Newcomb**, Guidance Counselor at Woodland School effective June 9, 2014 through December 14, 2014 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Newcomb may be entitled.
- M. It is recommended that the Board approve an unpaid medical leave of absence under FMLA to **Ms. Nancy DeBella**, paraprofessional at Mill Lake School, effective May 28, 2014 through June 2, 2014. Ms. DeBella's unpaid leave will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, U.N.J.S.A. 34:11B-1 et seq. as appropriate.
- N. It is recommended that the Board approve a return to work date of **Ms. Janet Grabowski**, Bus Driver in the Transportation Department, effective May 27, 2014.
- O. It is recommended that the Board approve the following modifications from the May 14, 2014 Board Agenda:

Maryse Naman	Social Worker	approved 120% should read 72%
Kelly Faviano	Speech	approved at 120% should read 115%
Stephanie Makow	Social Worker	should read 48% contract
Cybele Posner	MTMS Spanish Tchr	omitted from agenda should read Step 11 BA
Christine Delrey	BS grade 4	clerical error – delete employee-resigned June 2013
Linda Foertsch	Payroll	Approved \$50,003.00 should read \$50,033.00
Mark Goebel	Transport.	Should read \$1,000 for 10 year longevity
Donna Ryfkogel	Bus. Off.	Should read \$1,500 eff. 10/14 for 15 year longevity
Nicholas Veni	Workstation Spec.	Should read \$1,000 for 10 year longevity
Rosemary Marino	Secretary MTMS	Should read 15 years longevity \$1125
Wendy Cerbie	Bldg. Use	omitted from agenda should read \$37,798 + \$1,000 base

- P. It is recommended that the Board approve the following guidance counselors for end of school year work effective June 26, 2014 through July 2, 2014 and the beginning of school year work effective August 25, 2014 through August 29, 2014 at the per diem rate (four hours per day):

Brooke Yudell
Diane Peterson
Shawanda Beale
Cathy Ielpi
Bayu Sutrisno
Michele Rockoff (eff. 6/26-6/27 and 8/25-8/29)*

- Q. It is recommended that the Board approve the following guidance counselor for summer guidance work (including new registrations, student placements and master scheduling) at the per diem rate effective July 7, 2014 through August 15, 2014 at the per diem rate (four hours per day):

Brooke Yudell
Cathy Ielpi

- R. It is recommended that the Board of Education approve the Employment Contract between the Monroe Township Board of Education and Michael Gorski for the period from July 1, 2014 through June 30, 2015, for a base salary of \$173,612.59 plus \$2,475.00 for Certified Public Account license plus \$2500.00 for longevity, which Employment Contract has been approved by the Executive County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1. The Board President, and the Superintendent of Schools as the attesting witness, is authorized to execute the aforementioned Employment Contract on behalf of the Board.
- S. It is recommended that the Board of Education approve the Employment Contract between the Monroe Township Board of Education and Dr. Jeff Gorman for the period from July 1, 2014 through June 30, 2015, for a base salary of \$153,058 plus educational differential \$5,750 plus \$1405.00 for longevity, which Employment Contract has been approved by the Executive County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1. The Board President, and the Superintendent of Schools as the attesting witness, is authorized to execute the aforementioned Employment Contract on behalf of the Board.
- T. It is recommended that the Board approve the following personnel for the School Goals Committee for the 2014-2015 school year at a stipend of \$286:

Brookside

Jaclynn Merlette
Jessica McDermott
Sarah Levine
Kimberly Bertini
Nanci Quarino

Oak Tree

Amanda Thompson
Stephanie Chin
Sarah Pullen
Danielle Pugliese
Terri Gross

Barclay Brook

Kavita Taneja
 Stephanie Yates
 Sarah Richards
 Linda Collura
 Bethany Duino

High School

John Allen
 Eugene Snook
 Matthew Defilipis
 Danielle Drust
 Deborah DeBoer
 Martin Griffin
 Kathy Dillon

Woodland

Jonathan Carlin
 Kerrilyn Sidler
 Janine Levitt
 Kristen Hummel
 Lisa Guiral

- U. It is recommended that the Board approve the following teachers at the High School as Department Coordinators for the 2014-2015 school year at an annual stipend of \$7582 and 40 hours of summer work at the hourly instructional rate (\$53.87):

John Allen	World Languages
Eugene Snook	Language Arts
Matthew DeFillipis	Social Studies
Deborah DeBoer	Special Education
Martin Griffin	Arts & Career
Kathy Dillon	Physical Education/Health
Danielle Drust	Science
Manjit Sran	Math

- V. It is recommended that the Board approve the following certificated staff for Zero Period Coverage for the 2014-2015 school year at the hourly supplemental rate for 1 hour each morning:

Brookside School

Theresa Anthony	Mon., Thurs, Fri
Kim Bertini	Tues, Wednes.
Jessica McDermott	Substitute

Woodland

Nicholas Reinhold (rotating basis)
 Susan Lowery (rotating basis)

- W. It is recommended that the following staff be approved for AM/PM Traffic Guard for the 2014-2015 school year for 1 hour in morning and 1 hour in afternoon at their step on guide:

Brookside School

Dawn Michaud

Joann Small – substitute

- X. It is recommended that the following staff be approved for AM Traffic Guard for the 2014-2015 school year for 1 hour in morning at their step on guide:

Brookside School

Fran Wilden

Joann Small – substitute

- Y. It is recommended that the Board approve **Ms. Deborah Dowd**, School Nurse, to check the defibrillators in the District for 2.5 hours on June 26, 2014 and 2.5 hours on August 30, 2014 at the hourly supplemental rate (\$53.87).
- Z. It is recommended the Board approve **Ms. Robin Silverman**, for pre-school screening for the district during the Summer of 2014 at the MTEA hourly rate (\$53.87), hours to be determined by number of incoming students.
- AA. It is recommended that the Board approve the following nurses to provide sports physicals for the High School students during the months of July and August 2014 at the MTEA hourly supplemental rate \$53.87 (no more than 95 hours each), account no. 11-000-213-100-000-098:

MaryAnn Procopio, High School

Catherine Lestingi, High School

- BB. It is recommended that the Board approve the following nurses to provide sports physicals for the MTMS/HS students during the months of July and August 2014 at the MTEA hourly supplemental rate \$53.87 (no more than 70 hours each), account no. 11-000-213-100-000-098:

Deborah Dowd, MTMS

Shirley Torillo, MTMS

- CC. It is recommended that the Board approve the following nurses for zero period before and after school for the 2014-2015 school year at the hourly supplemental rate (\$53.87) account no. 11-000-213-100-000-098:

Marie McNutt

Shirley Torillo

MaryAnn Procopio

Margaret Eckstein

Stacey Fretta

Susan Talocka
Debbie Dowd
Bonnie Essig
Cynthia Weiler
Linda Elko (substitute)

DD. It is recommended that the Board approve the following nurses to work 10 hours each effective June 26, 2014 through September 4, 2014 to prepare for new entrants at the supplemental hourly instructional rate (\$53.87), account no. 11-000-213-100-000-098.

Deborah Dowd
MaryAnn Procopio
Catherine Lestingi
Marie McNutt
Stacey Fretta
Susan Talocka
Cynthia Weiler
Margaret Eckstein
Marlena Beaton
Shirley Torrillo
Bonnie Essig

EE. It is recommended that the Board approve the following staff at the HS as Graduation CST Counselors on June 25, 2014 for four hours at the non-instructional rate (\$44.85) plus mileage:

Erica Friedman
Sybil Williams-Gray
Christina Basile
Irene Barratta
Sharon Aptaker

FF. It is recommended that the Board approve the following staff at the HS as Graduation Marshalls on June 25, 2014 for four hours at the non-instructional (\$44.85):

Robert Byrnes
Manjit Sran
Melissa Schwartz
Willberg Rondon
Susan Okulewicz
Leigh Vogtman
Jessica Coccivera
Dana Speiser
Deborah DeBoer
Matthew Hardt

Kathleen Dillon
Courtney Pepe
Susan Stasi
Abbe Lustgarten
Patrick Comey
Ashleigh Pecherski
Michael Wall
Scott Wall
Beth Wolk
Lorraine Ongaro

- GG. It is recommended that the Board approve the following staff at the HS as Graduation Guidance Counselors on June 25, 2014 for four hours at the non-instructional rate (\$44.85) plus mileage:

Cathy Ielpi
Diane Peterson
Michelle Rockoff
Shawanda Beale
Brooke Yudell
Bayu Sutris

- HH. It is recommended that the board approve the following staff at the HS as Graduation Security Guards on June 25, 2014 for four hours at their step on guide security rate:

Chester McNeill
Norma Bomba
Diane Matthews

- II. It is recommended that the Board approve the following staff at the HS as Project Graduation Assistants on June 25, 2014 for a stipend of \$376 account no. 11-401-100-101-000-070:

Christopher Thumm
Jamie Neues
Danielle Drust
Anthony Arcaro

Nicole Gross
Michelle Jodon
Kalynn Deedy
Joseph Romano

- JJ. It is recommended that the Board approve the following additional teachers at MTMS for 6th Grade Orientation on June 12, 2014 for 1.5 hours at the non-instructional rate \$44.85:

Katy Elias
Tina Freedman
Cheryl Whinna

Paraprofessional (step on guide for 1.5 hours)
Lisa Church

KK. It is recommended that the Board approve the following staff at MTMS for the **Grade 8 Dance** on June 20, 2014 for 3 hours at the non-instructional rate (\$44.85):

Mark Antioquia
Angela Best
Natalie Burd
Jessica Consiglio
Nicole DiLorenzo
Dawn Graziano
Kerri Kirchner
Linda Magee
Lindsay Ostroski

LL. It is recommended that the Board approve **Ms. Deborah Dowd**, MTMS School Nurse, for the 8th grade dance on June 20, 2014 for 3 hours at the instructional rate of \$53.87.

MM. It is recommended that the Board approve the following teachers for the NJHS Review Council on June 26, 2014 for 5 hours each at the non-instructional rate (\$44.85):

Eve Solow
Laurie Budrewicz
Mark Antioquia
Linda Magee
Angela Best

NN. It is recommended that the Board approve the contracts of the following custodian and maintenance workers for the 2014-2015 school year:

SCHOOL	POSITION	HOURS	STEP/ HRLY RATE	DIFFERENTIAL	START DATE	ACCOUNT NO.
APPLEGARTH						
Piccolo, Phillip	Head Custodian	7:00-3:00	20.33	Head + BS	7/11	11-000-262-100-000-050
Williams, Darryle	Custodian	3:30-11:30	20.33	Second Shift+BS	7/11	11-000-262-100-000-050
<u>BARCLAY BROOK</u>						
Daldos, Mark	Head Custodian	7:00-3:00	23.72	Head Premium + B.S.+15 YR Long	4/97	11-000-262-100-000-010
Lay, Warren	Lead Custodian	2:45-10:45	20.33	Lead+2nd shift + B.S.+	8/08	11-000-262-100-000-010
Hartman, Steven	Custodian	3:30-11:30	20.33	Second Shift + B.S.	11/05	11-000-262-100-000-010
Matusiak, Susan	Custodian	3:00-7:00	20.33	Second Shift+B.S.	9/06	11-000-262-100-000-010

<u>BROOKSIDE</u>						
Marciniak, Patricia	Head Custodian	7:00-3:00	30.36	Head + B.S. + 35yrs.	9/79	11-000-262-100-000-020
Gierlachowska, Wacława	Lead Custodian	2:45-10:45	20.33	Lead +Second Shift + B.S.	9/02	11-000-262-100-000-020
Stankiewicz, Irena	Custodian	3:00-11:00	20.33	Second Shift +BS	10/07	11-000-262-100-000-020
<u>MILL LAKE</u>						
Tessein, David	Head Custodian	7:00-3:00	20.33	Head+B.S.	8/15/11	11-000-262-100-000-040
Cabanski, Marianna	Lead Custodian	2:45-10:45	22.27	Lead+Second Shift + B.S. +15yr	2/99	11-000-262-100-000-040
Cabanski, Anna	Custodian	3:30-11:30	20.33	Second Shift + B.S.	8/08	11-000-262-100-000-040
Rupinski, David	Custodian	3:30-11:30	30.36	Second Shift + B.S. + 30 yrs. long.	7/83	11-000-262-100-000-040
<u>MECA</u>						
Stasi, Vincent	Custodian	5:00-9:00	20.33	Second Shift+B.S.	8/10	64-990-320-100-105-098
<u>OAK TREE</u>						
McDermott, Kevin	Head Custodian	7:00-3:00	20.33	Head + B.S.	10/06	11-000-262-100-000-060
Mayne, Lucy	Lead Custodian	2:45-10:45	30.36	Lead +Second Shift + B.S. +20 yrs. long.	3/91	11-000-262-100-000-060
McLaughlin, William	Custodian	3:30-11:30	20.33	Second Shift + B.S.	7/11	11-000-262-100-000-060
Rupinski, Bettina	Custodian	3:30-11:30	20.33	Second Shift + B.S.	9/06	11-000-262-100-000-060
<u>WOODLAND</u>						
Butkiewicz, Ed	Head Custodian	7:00-3:00	20.33	Head + B.S.	10/06	11-000-262-100-000-030
Lenczyk, Marta	Custodian	5:00-11:00	20.33	Second Shift	3/14	11-000-262-100-000-030
Pettersen, Eric	Lead Custodian	2:45-10:45	20.33	Lead+Second Shift + B.S.	9/02	11-000-262-100-000-030
McLaughlin, Cathy	Custodian	3:00-11:00	20.33	Second Shift+B.S.	10/12	11-000-262-100-000-030
<u>MTMS</u>						
Sharar, Connie	Head Custodian	6:30-2:30	26.94	Head + B.S.+ 20 yr. long	10/94	11-000-262-100-000-080
Fadden, Kevin	Lead Custodian	2:15-10:15	30.36	Second Shift + B.S. + 20 yrs. long.	1/91	11-000-262-100-000-080

Malkiewicz, Ed	Custodian	3:00-11:00	20.33	Second Shift + B.S.	2/07	11-000-262-100-000-080
Gruszka, Stanislaw	Custodian	3:00-11:00	20.33	Second Shift + B.S.	9/08	11-000-262-100-000-080
Simone, David	Custodian	3:00-11:00	20.33	Second shift + B.S.	7/02	11-000-262-100-000-080
Belmont, Martha	Custodian	3:00-11:00	20.33	Second Shift + B.S.	3/04	11-000-262-100-000-080
Lidzbarski, Rosalie	Custodian	3:00-11:00	20.33	Second Shift + B.S.	1/05	11-000-262-100-000-080
Sconiers, Mary	Custodian	3:00-11:00	24.7	Second Shift + B.S. +15 long.	1/97	11-000-262-100-000-080
Hareslak, Francis	Custodian	10:00-6:00	20.33	B.S.	7/11	11-000-262-100-000-080
Nagy, Joseph	Custodian	3:00-11:00	20.33	Second Shift + B.S.	9/12	11-000-262-100-000-080
<u>HIGH SCHOOL</u>						
Shearn, Bill	Head Custodian	6:00-2:00	20.33	Head + B.S.	11/03	11-000-262-100-000-070
Twardosz, Maryann	Head Night Custodian	1:30-9:30	20.33	Head+Second Shift + B.S.	7/11	11-000-262-100-000-070
Terrones, Carlos	Custodian	3:00-11:00	20.33	Second Shift + BS	2/10	11-000-262-100-000-070
Baety, Sandra	Custodian	3:00-11:00	20.33	Second Shift+BS	8/12	11-000-262-100-000-070
Culver, Jim	Custodian	3:00-11:00	27.43	Second Shift + B.S. +20 yrs Long.	3/94	11-000-262-100-000-070
Lenczyk, Leslaw	Custodian	3:00-11:00	20.33	Second Shift + B.S.	9/08	11-000-262-100-000-070
Fusco, Anthony	Custodian	3:00-11:00	20.33	Second Shift +B.S.	8/08	11-000-262-100-000-070
Lobo, Mark	Custodian	3:00-11:00	20.33	Second Shift+B.S.	9/06	11-000-262-100-000-070
Ferguson, Frank	Custodian	3:00-11:00	20.33	Second Shift+B.S.	9/08	11-000-262-100-000-070
Jaku, Valentin	Custodian	3:00-11:00	20.33	Second Shift+B.S.	3/14	11-000-262-100-000-070
Junkierski, Paul	Custodian	3:00-11:00	20.33	Second Shift+B.S.	7/12	11-000-262-100-000-070
Karbowski, Krystyna	Custodian	9:00-5:00	20.33	B.S.	3/04	11-000-262-100-000-070
Fajkowski, Eugeniusz	Custodian	3:00-11:00	20.33	Second Shift+B.S.	3/06	11-000-262-100-000-070
Hoscilowicz, Lech	Custodian	3:00-11:00	20.33	Second Shift+B.S.	7/06	11-000-262-100-000-020
Groza, Barbara	Custodian	3:00-11:00	20.33	Second Shift	10/03	11-000-262-100-000-070
McCauley, Tom	Custodian	6:00-2:00	20.33	B.S.	5/07	11-000-262-100-000-070
Palumbo, Marc	Custodian	3:00-11:00	20.33	Second Shift+BS	08/12	11-000-262-100-000-070
Mangan, Shane	Custodian	10:00pm-6:00am	27.43	3rd shift + B.S. + 20 yrs. Long.	9/93	11-000-262-100-000-070
Vena, Joseph	Custodian	10:00p.m.-6:00	20.33	3rd shift +BS	7/11	11-000-262-100-000-070

Cabanski, Maria	Custodian	3:00-11:00	20.33	Second Shift + B.S.	7/12	11-000-262-100-000-070
Shearn, Michael	Custodian	3:00-11:00	20.33	Second Shift+BS	8/12	11-000-262-100-000-070
VanLiew, Jeff	Custodian	3:00-11:00	20.33	Second Shift+BS	9/12	11-000-262-100-000-070

Central Office

Matusiak, Susan	Custodian	3:00-7:00	20.33	Second Shift+B.S.	9/06	11-000-262-100-000-098

District

Moriarty, Dave	Custodian	3:00-11:00	20.33	Second Shift + B.S.	7/05	11-000-262-100-000-098
Stevenson, Ian	Custodian	3:00-11:00	20.33	Second Shift +BS	10/05	11-000-261-100-000-010 (84%)
		Tues-Friday 7:00-3:00 Sat				

FACILITIES

Greene, Larga	Maintenance Mech.	6:00-2:00	30.36	Main. Premium + B.S. + Blue Seal Journeyman + 30yrs. long.	10/81	11-000-261-100-000-070 (16%) 11-000-261-100-000-010 (91%)
Kowal, Anthony	Maintenance Mech.	7:00-3:00	25.75	Main. Premium + B.S. +Blue Seal +Journeyman +15 long.	11/95	11-000-261-100-000-040 (9%) 11-000-261-100-000-010 (89%)
Cook, Rodger	Mail Driver/Facilities	8:00-4:00	22.27	Main. Premium + B.S. +Journeyman+15 yr long	3/99	11-000-261-100-000-097 (11%) 11-000-261-100-000-030
Arcaro, Salvatore	Maintenance Mech.	3:30-11:30	22.27	Main. Premium + Second Shift + Journeyman + B.S. + Blue Seal+15 yr long.	8/99; 7/02	11-000-261-100-000-010 (89%)
Klepacki, Robert	Maintenance Mech.	7:00-3:00	22.27	Main. Premium + B.S. + Blue Seal + Journeyman	7/02	11-000-261-100-000-020 (11%) 11-000-261-100-000-010
Ellam, Thomas	Maintenance Mech.	7:00-3:00	20.33	Main. Premium + Journeyman + B.S + Blue Seal	3/04	11-000-261-100-000-070
Hancik, Mark	Maintenance Mech.	6:00-2:00	20.33	Main. Premium + BS+Journeyman + Blue Seal	7/06	11-000-261-100-000-098

Simmonds, James	Maintenance Mech.	3:00-11:00	20.33	Main. Premium+ Second Shift + Journeyman + B.S.	2/08	11-000-261-100-000-098
Axelrod, Wayne	Grounds Person	7:00-3:00	30.36	Maintenance Premium + 35 yrs. + Journeyman	10/79	11-000-261-100-000-070
Chepulis, Thomas	Maintenance Mech.	10:00-6:00	20.33	Main. Prem + Journeyman + B.S.	5/11	11-000-261-100-000-070
Bea, John	Maintenance Mech.	10:00-6:00	20.33	Main. Prem + Journeyman + B.S. Blue Seal	5/11	11-000-261-100-000-070

High School/Middle School Head & Maintenance \$2.61/hr			
Elementary Head \$2.10/hr			
Lead Custodian \$1.08/hr			
Second Shift \$.55			
Third Shift .70			
Black Seal \$750			
Blue Seal \$1500			
Journeyman \$2500			
Longevity			
15 years	\$1,125		
20 years	\$1,235		
25 years	\$1,275		
30 years	\$1,385		

OO. It is recommended that the Board approve the following advisors at the High School at the following step on guide (salaries pending negotiations) for the 2014-15 school year:

Academic Team	Jaclyn Abruzzese	\$1721
Assistant Academic Team	Laura Granett	\$1117
African-American Club	John Murphy	\$1721
Arts HS Coordinator	Julia Bulkley	up to 20 hours (\$44.85)
Art Club	Mark Wetzel	\$1721
Athletic Equipment Manager	Stacey Weinstein	\$4974
Athletic Trainer (F,W,S)	Nathan Cogdill	\$9865 per seas
Athletic Trainer (F,W,S)	Michelle McCorkle	\$9865 per seas
AVA Coordinator	Boris Hladek	\$3282
Band Director	Martin Griffin	\$6583
Asst. Band Director	Alfred Hadinger	\$4075

Asst. Marching Band:			
Fall Color Guard		Stephanie Modzelewski	\$1252
Winter Color Guard		Sharon Maher	\$1252
Choreographer		Rodney Farrar	\$1954
Drill Instructor		Christopher Ciarlariello	\$1252
Color Guard (Drill Team)		Sharon Maher	\$2812
Chess Club		George Pangalos	\$1721
Choral Director			
Asst. Chorus & Choir			
Mens Choir			
Class Advisors	Freshman	Jamie Neues / Patrick Comey (50/50)	\$1315 (50%)
	Sophomore	Myra Dabkowski/Katelyn Goodman (50/50)	\$1315 (50%)
	Junior	Debra Lyons/Jordanna Riggi (50/50)	\$2152 (50%)
	Senior	Samantha Grimaldi/Danielle Drust (50/50)	\$2755 (50%)
Coaches Club		Tina Lambiase	
Computer Club		Gerard Minter	\$1721
D.E.C.A.		Deborah Stapinski	\$1957
Distance Lab Coordinator		Eugene Snook	
Drama Director (Prod. 1,2,3)		Robert Byrnes (Musicals-Fall & Spring)	\$4975 per show
Drama Producer (Prod.1,2,3)		Debra VanLiew	\$2616 per show
Drama Set Design (Prod. 1,2,3)		Dan Lombardi	\$1283 per show
Environmental Action Club		George Pangalos/Ryan Tolboom (50/50)	\$1721
ExAmino		Edgar Esteves/Katherine Bruno (50/50)	\$1721
Fellowship Christian Athletes		Jovanna Quindes	\$1721
Fitness/Aerobics	Fall	Gerard Minter/Zachary Morolda	\$1721
	Winter	Ashley Pecherski	\$1721
	Spring	Sandy Mascali	\$1721
F.B.L.A.		Deanna Dale	\$1721
F.C.C.L.A.		Pamela Valvano/ Amanda Docherty (50/50)	\$1721
F.L.Y. Coordinator		Laurie Beagan	\$2344
F.L.Y. Counselors		Sean Field	\$1459
		John Bigos	\$1459
		Sheree Reiff	\$1459
		Jena Rose	\$1459
		Christina Basile	\$1459
		Renata MacKenzie	\$1459
		Jaclyn Puleio	\$1459
		Giuseppe Callela	\$1459
		Katy Elias (MS)	\$1459
French Honor Society		George Pangalo/Marni Vicich (50/50)	\$1721
Gay/Straight Alliance		Cathy Ielpi/Doreen Mullarney (50/50)	\$1721
History Club		Laura Granett	\$1721
International Thespian Society		Robert Byrnes	\$1721
Italian Honor Society		Anthony Carrannante	\$1721
Jazz Dance Team		Beth Wolk/Victoria Kudrak (50/50)	\$2395 (50%)
Jazz Ensemble		Martin Griffin	\$2812

Key Club	Melissa Schwartz	\$1721
Literary Magazine	Joseph Rooney	\$2226
Mathletes	Beth Goldstein	\$2152
Mock Trial	Giuseppe Callela	\$1721
Model UN	Joseph Romano	\$1721
Multicultural Club	Manjit Sran	\$1721
National Arts Honor Society	Julia Bulkley	\$1721
National Honor Society	Jennifer Chase/Kathleen Dougherty (50/50)	\$2226 (50%)
Newspaper	Dana Speizer	\$3518
Performing Arts Center Coordinator/ Student Advisor	Alfred Hadinger	\$11,000
Peace Ambassadors	Cathy Ielpi/Doreen Mullarney (50/50)	\$1721 (50%)
Poetry Corner	Joseph Rooney	\$1721
Photography	Deanna Dale	\$1721
School Store	Ralph Zamrzycki	\$1721
Science Club	Mark Snow	\$1721
Scienceletes	Ryan Tolboom/George Pangalos (50/50)	\$2395 (50%)
Spanish Honor Society	Beth Wolk/Jovanna Quindes (50/50)	\$1721 (50%)
Staff/Student Ath. Mgr (Fall)	Michael McDonald	\$5667
Staff/Student Ath. Mgr (Winter)	Michael McDonald	\$5667
Staff/Student Ath. Mgr (Spring)	Stacey Weinstein	\$5667
Student Activities Advisor	Ralph Zamrzycki	\$7654
Student Council	Melissa Schwartz/ Danielle Drust (50/50)	\$3159 (50%)
Technology Club	Mark Snow	\$1721
Tri-M	Alfred Hadinger	\$1721
Weight Training (Fall)	Zachary Morolda	\$1721
Weight Training (Winter)	Marc DeBellis	\$1721
Weight Training (Spring)	Justin Cella	\$1721
Yearbook	Kimberly Ruotolo	\$4421
Yearbook Business Manager	Theresa Madreperla	\$2438
Young Science Achievers	Dean Quest	\$2395
Youth & Government	Laura Granett	\$1721

PP. It is recommended that the Board approve the following coaches on the following step on guide (salaries pending negotiations) for the 2014-15 school year:

Head Football	Christopher Beagan (Step 3)	\$10,577
Assistant Football	Justin Cella (Step 3)	\$6875
	Chris Baldassano (Step 3)	\$6875
	Marc DeBellis (Step 3)	\$6875
	Joseph Romano (Step 3)	\$6875
	Dan Lee (Step 3)	\$6875
	Anthony Arcaro (Step 3)	\$6875
	Zach Moralda – volunteer	
	Val Barnaby – Volunteer	
	Dale Degraw – Volunteer pending criminal history	

Football/Off Season/Summer	Christopher Beagan	\$6875
Head Boys Soccer	Steven MacKenzie (Step 3)	\$8898
Asst. Boys Soccer	Joseph Yannone (Step 3)	\$5784
	Ross Schultz (Step 3)	\$5784
Head Girls Soccer	Kathleen Dillon (Step 3)	\$8898
Asst. Girls Soccer	Joclyn Ritter (Step 2)	\$5202
	Katie Lederman (Step 2)	\$5202
	Caitlin Hoskins – Volunteer	
	Lindsay Pritzlaff - Volunteer	
Head Field Hockey	Ashleigh Pecherski (Step 3)	\$8898
Asst. Field Hockey	Eileen Kelley (Step 3)	\$5781
	Keith Hudak (Step 3)	\$5781
Head Boys Basketball	Nicholas Puleio (Step 3)	\$9638
Asst. Boys Basketball	Jeffrey Warner (Step 3)	\$6259
	Steven MacKenzie (Step 3)	\$6259
Head Girls Basketball	Leigh Vogtman (Step 3)	\$9638
Asst Girls Basketball	Keith Hudak (Step 3)	\$6259
Asst. Girls Basketball	Sean Field (Step 2)	\$5667
Head Wrestling	William Jacoutot (Step 3)	\$9638
Asst. Wrestling	Dan Lee (Step 3)	\$6259
	Zachary Morolda (Step 3)	\$6259
	Sal Profaci – volunteer	
Head Baseball	Patrick Geroni (Step 2)	\$8006
Asst. Baseball	Shawn McCorkle (Step 3)	\$5781
Asst. Baseball	Chris Virag (Step 2)	\$5202
	Sean Fields (Step 2)	\$5202
Head Softball	Keith Hudak (Step 3)	\$8898
Asst. Softball	Jordanna Riggi (Step 3)	\$5781
Head Boys Cross Country	Nicholas Puleio (Step 3)	\$6271
Head Girls Cross Country	Mary Mancini (Step 2)	\$5959
Head Boys Winter Track	Traci Rickert (Step 3)	\$9638
Head Girls Winter Track	Christian Jessop (Step 3)	\$9638
Asst. Winter Track	John Murphy (Step 3)	\$5880
	Mary Mancini (Step 2)	\$5667
Head Girls Spring Track	Christian Jessop (Step 3)	\$9638
Head Boys Spring Track	Traci Rickert (Step 3)	\$9638
Asst. Spring Track	Marc DeBellis (Step 3)	\$6259
	John Murphy (Step 3)	\$6259
	Joseph Rooney (Step 3)	\$6259
	Mark Stranieri (Step 1)	\$5071
Head Boys Lacrosse	Joseph Yannone (Step 3)	\$8898
Asst. Boys Lacrosse	Ross Schultz (Step 3)	\$5781
	Joseph Romano (Step 3)	\$5781
Head Girls Lacrosse	Carly Welsh (Step 3)	\$8898
	Joclyn Ritter (Step 3)	\$5781
	Ashleigh Pecherski (Step 3)	\$5781

Head Girls Volleyball	Michael Collins (Step 3)	\$8898
Asst. Volleyball	Julia Bulkley (Step 3)	\$5781
Head Ice Hockey	Gerard Minter (Step 3)	\$8898
Asst. Ice Hockey	Thomas Donovan (Step 3)	\$5781
Head Bowling	Samantha Grimaldi (Step 3)	\$6271
Head Golf	Dennis Kelleher (Step 3)	\$6271
Head Boys Tennis	Matthew Olszewski (Step 3)	\$6271
Asst. Boys Tennis	Edgar Esteves (Step 2)	\$4688
Head Girls Tennis	Matthew Olszewski (Step 3)	\$6271
Asst. Girls Tennis	Jaclyn Puleio (Step 1)	\$4076
Head Cheerleading-Fall	Karissa Titus (Step 3)	\$6271
Asst. Cheerleading –Fall	Michelle Ballard (Step 2)	\$3873
Head Cheerleading-Winter	Michelle Ballard (Step 2)	\$5959
Asst. Cheerleading-Winter	Jovanna Quindes (Step 1)	\$3302
Head Competition Cheer	Karissa Titus (Step 3)	\$6271
Asst. Competition Cheer	Dan Morales (50%) (Step 2)	\$3873 (50%)
	Cali Muccia (50%) pending criminal history	\$3873 (50%)
Volunteer Swimming Coach	Traci Rickert	
Volunteer Gymnastic Coach	Brant Lutska	
	Misty Corbisiero	

QQ. It is recommended that the Board approve the following staff members for the Extended School Year program effective July 1, 2014 through August 12, 2014:

Teachers will be paid at the hourly supplemental instructional rate (\$53.87) pending negotiations:

AUT 11-214-100-101-000-093

PSH 11-215-100-101-000-093

MD 11-214-100-101-000-093

SLD 11-204-100-101-000-093

RC 11-213-100-101-000-093

Teacher of the Handicapped

Kathy Pederson	PSH
Lauraine Santoro	AUT Pending finger printing
Erica Casablanca	AUT
Randa Sadik Rydzy	AUT
Jennifer Metroke	AUT
Benjamin Ostner	MD
Susan Huey-Colucci	MD
Melissa Fletcher	MD
Adam Mertz	SLD
Margaret Hoskins	SLD
Lorraine Ongaro	SLD
Debbie Ciaccia	SLD
Katie Rosso	SLD

Nicholas Reinhold SLD
 Bernadette Chin RC
 Judy Firestine SLD

Related Service Providers 11-000-216-100-000-098

Related Service Providers will be paid at the hourly supplemental instructional rate (\$53.87 pending negotiations) they will use some of their contract days toward the extended school year

Speech and Language Specialist

Doug Dale (Split AUT/PSH/MD/SLD)
 Shirah Sternfield (Split AUT/PSH/MD/SLD)

Substitute Speech

Debra Goldhecht
 Faith Vidolin
 Bhu Calapatti

Physical Therapist

Tiffany Spadafora (Split AUT/PSH/MD/SLD)

Occupational Therapist

Diane Inacio (Split AUT/PSH/MD/SLD)

Para's are paid at their hourly contracted rate

PSH 11-215-100-106-000-093

SLD 11-204-100-106-000-093

AUT 11-214-100-106-000-093

MD 11-214-100-106-000-093

Para Professionals

Ann Certo	MD
Beverly Mazza	MD
Danielle Verticchio	SLD
Donna Cianchetta	PSH
Fran Wilden	MD
Frances Yoffredo	AUT
Gladys Apuzzo	SLD
Irene Sebastian	SLD
Janet Hyman	SLD
Joann Small	AUT
Karen Monte-Herkert	PSH
Kim Walker	AUT
Leslie Bagley	AUT
Lori Walenty	AUT
Manal Manhary	PSH
Maria Granda	SLD
Marlene Oskierko	AUT
Melissa Goretsky	SLD
Nancy McNulty	PSH
Patrizia Smeraglia-Russo	AUT
Rochelle Epstein	PSH

Rochelle Swercheck	SLD
Rosa Pieron	AUT
Sandy Miccula	AUT
Tom Taylor	AUT

Para Professionals who are paid at the substitute para rate
Stephanie Chin AUT

Substitute Para Professionals are paid at the substitute para rate

Substitute Para Professionals

Anderson, Krista
Anderson, Linda
Andreassi, Emilia
Ballard, Michelle
Burke, Margaret
Cutorne, Maureen
Epstein, Tristan
Ferguson, Cindy
Gross, Nicole
Holmann, Maria
Howroyd, Ben
Hussey, Lucille
Martini, Kim
Michaud, Dawn
Patricolo, Jennifer
Peles, Donna
Regan, Kathy
Salvador, Edward
Schaffer, Nancy
Scott, Deborah
Sosnak, Debbie
Vento, Rosina
Viani, Laura
Volkmann, Jenna

Secretary paid at step 1 of secretarial guide :

Secretary

Julianne Lebron

Nurse's will be paid at the hourly supplemental instructional rate:
11-000-213-100-000-098

Nurse

Stacey Fretta

Substitute Nurse

Deborah Dowd

Marie McNutt

Cynthia Weiler

Substitute teachers, related services providers, and nurses will be paid at the hourly supplemental instructional rate:

Substitute Teacher of the Handicapped/Para Professional

Anderson, Krista

Baldini, Casey

Ballard, Michele

Chawla, Anju

Copolla, Ashley

Danish, Kerry

DiMeola, Denise

DiPierro, Lauren

Heitner, Ali

Jones, Jamie

Kirchner, Kerri

Nekrasovacs, Robin

Perrella, Sarah

Quarino, Nanci

Reiff, Sheree

Schultz, Bernice

Shanfield, Jeff

Silvers, Ashley

Teichmann, Brianne

Virelles, Michelle

- RR. It is recommended that the Board approve the following curriculum and curriculum writers for the 2013-2014 school year (full year curricula \$1504 stipend half year curricula \$977.60 stipend)Account 11-000-221-104-000-091 :

Holocaust & Genocide in the Modern World	Melissa Schwartz	
Social Studies Grade 4	Hardevi Shah	50%
	Sarah Levine	50%
Physics	Rama Basu	
Physics II	Rama Basu	
Physics C	Rama Basu	
AP Human Geography	Jackie Abruzzese	
Honors Laboratory Chemistry	Traci Rickert	
Spanish Grade 3-5	Jessica Consiglio	50%

	Shirley Siniscalchi	50%
French 1A	Marie Claire Louisius	
French 1B	Marie Claire Louisius	
Italian 1B	Mari Celeste Massaro	
Spanish 1B	Linda Magee	50%
	Cybele Posner	50%
French 1	Sinead Kelly	
French AP	Marni Vicich	
Italian 1	Patrick Comey	
Italian 2	Patrick Comey	
Italian 3	Sara Cox	
	Natasha	
Spanish 3	Carranante	
Spanish 4	Linda Lobello	
6 th Grade LAP	Nicole Wilensky	33.3%
	Charlene Albrecht	33.3%
	Eve Solow	33.3%
7 th Grade LAP	Nicole Wilensky	33.3%
	Charlene Albrecht	33.3%
	Eve Solow	33.3%
8 th Grade LAP	Nicole Wilensky	33.3%
	Charlene Albrecht	33.3%
	Eve Solow	33.3%
Fundamentals of Literacy II	Kim Rutolo	33.3%
	Sandy Bubnowski	33.3%
The Total Experience: Creating a Yearbook	Kim Rutolo	
World Studies Honors	Renata MacKenzie	
Digital Photography II	Pat Rein	
Middle School Multimedia	Donna Montgomery	
Middle School Music Grade 7 & 8	Sam Schneider	
AP Economics	Terri Weiss	50%
	Zach Moralda	50%
Family and Consumer Science MS	Carla Latinelli	
Working With Children I	Jodi Rosmarin	
Foods	Margaret Dey	
International Gourmet Foods	Jill Kalyankar	
Accelerated Math Grade 5	Melissa Galazin	
Accelerated Math Grade 6	Laurie Pike	
PBL Grade 6 (Half year)	Michael Pilato	50%
	Scott Messinger	50%
MAP Grade 6 (Half year)	Melissa Rosen	
MAP Grade 7 (Half year)	Catherine Puc	

MAP Grade 8 (Half year)	Melissa Rosen	50%
	Catherine Puc	50%
Dynamics of Geometry	Samantha Grimaldi	
SAT Mathematics (Half year)	Beth Goldstein	
Grade 6 Health and Physical Education	Cheryl Whinna	
Strength & Conditioning II	Leigh Vogtman	
Falcon PALs	Kathy Dillon	
Speech Grades 3-5 (2)	Faith Vidolin	
	Kate Towlen	
Speech Grades 6-8 (2)	Mary Jo Giancola	
	Shirah Sternfield	

SS. It is recommended that the Board approve the following certificated staff on the following step on guide:

	Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
1	Carre Tringali	HS	Teacher of English	Step 1 BA \$48,568 pending negotiations	11-130-100-101-000-070	9/1/14-6/30/15	Resignation replacement – tenure track
2	Karissa Sarcone	MTMS	Math teacher	Step 1 MA \$48,568+ \$3450 pending negotiations	11-130-100-101-000-080	9/1/14-6/30/15	Retirement replacement – tenure track
3	Parker Schmidt	MTMS	Math teacher	Step 1 BA \$48,568 pending negotiations	11-130-100-101-000-080	9/1/14-6/30/15	Replacement position – due to transfer tenure track
4	Lauren Scarpa	Oak Tree	Basic Skills	Step 2 MA \$48,723 + \$3450 pending negotiations	11-230-100-101-000-093	9/1/14-6/30/15	Retirement replacement – tenure track
5	Brittney Tornatore	Barclay Brook	Guidance Counselor	Step 1 MA \$48,568+ \$3450 pending negotiations	11-000-218-104-000-098	9/1/14-6/30/15	Retirement replacement tenure track
6	Jennifer Keane	Mill Lake	Kindergarten teacher 50%	Step 1 BA \$48,568 (50%) pending negotiations	11-120-100-101-000-040	9/1/14-6/30/15	Retirement replacement tenure track

7	Sarah Cummings	MTMS	Math Teacher	Step 1 BA \$48,568 pro rated pending negotiations	11-130-100- 101-000-080	9/1/14- 11/26/14	Leave replacement
8	Danielle Pandolfi	Woodland	Grade 3	Step 1 BA \$48,568 pro rated pending negotiations	11-120-100- 101-000-030	5/27/14- 6/30/14	Leave replacement
9	Samantha Britton	Woodland	Grade 4	Step 1 BA \$48,568 pro rated pending negotiations	11-120-100- 101-000-030	9/1/14- 2/2/15	Leave replacement
10	Tara Palino	Applegarth	Grade 5	Step 1 BA \$48,568 pending negotiations	11-120-100- 101-000-050	9/1/14- 6/30/15	Leave replacement
11	Bernard Miller	MTHS	Teacher of English	Step 1 MA \$48,568 +\$3450 pro rated pending negotiations and receipt of transcripts	11-130-100- 101-000-070	9/1/14- 1/30/15	Leave replacement
12	Caitlyn Prestridge	Barclay Brook	Grade 1	Step 1 BA \$48,568 pro rated pending negotiations	11-120-100- 101-000-010	9/1/14- 1/15/15	Leave replacement – extension of contract
13	Colleen Duffy	MTMS	Art Teacher	Step 1 BA \$48,568 pending negotiations	11-130-100- 101-000-080	9/1/14- 6/30/15	Leave replacement
14	Magdalena Fidura	Oak Tree	Kindergarten .50%	Step 6 MA 50% (salary pending negotiations)	11-110-100- 101-000-060	9/1/14- 6/30/15	Transferred from 100% grade 1
15	Allison North	Woodland	Basic Skills		11-230-100- 101-000-093	9/1/14- 6/30/15	Transfer to new position
16	Linda Collura	Barclay Brook	Basic Skills		11-230-100- 101-000-093	9/1/14- 6/30/15	Transfer to position due to resignation
17	Lisa Quinn	Oak Tree	Teacher of Special Education		11-213-100- 101-000-093	9/1/14- 6/30/15	Transfer to position due to resignation
18	Danielle Kutcher	Woodland	Teacher of grade 5		11-120-100- 101-000-030	9/1/14- 6/30/15	Transfer from grade 4

19	Donna Colossi	Brookside	Student Council Advisor	\$1335 stipend	11-120-100-101-000-050	9/1/14-6/30/15	Advisor position
20	Kim Synarski	Oak Tree	Student Council Advisor (50%)	\$1335 stipend (50%)	11-120-100-101-000-060	9/1/14-6/30/15	Advisor position
21	Kathryn Luberecki	Oak Tree	Student Council Advisor (50%)	\$1335 stipend (50%)	11-120-100-101-000-060	9/1/14-6/30/15	Advisor position
22	Jena Rose	HS	Special Education	Additional 17% of contract	11-213-100-101-000-093	4/22/14-5/23/14	Correction in Start date Teaching additional section
23	Debbie Lyons	HS	Special Education	Additional 17% of contract	11-213-100-101-000-093	4/22/14-5/23/14	Correction in Start date Teaching additional section
24	Jordana Riggi	HS	Special Education	Additional 17% of contract	11-213-100-101-000-093	4/22/14-5/23/14	Correction in Start date Teaching additional section
25	Melissa Wolverton	HS	Special Education	Additional 17% of contract	11-213-100-101-000-093	4/22/14-5/23/14	Correction in Start date Teaching additional section
26	Kalynn Deedy	HS	Special Education	Additional 17% of contract	11-213-100-101-000-093	4/22/14-5/23/14	Correction in Start date Teaching additional section
27	Christine Vizoki	MTMS	AVID elective class	117% contract AVID section	11-130-100-101-000-080	9/1/14-6/30/15	2 additional section for AVID
28	Patricia Lewis	MTMS	AVID elective class	108.5% contract AVID section	11-130-100-101-000-080	9/1/14-6/30/15	1 additional section for AVID
29	Debra Stoller	MTMS	AVID elective class	108.5% contract AVID section	11-130-100-101-000-080	9/1/14-6/30/15	1 additional section for AVID

30	Georgine Hynes	MTMS	AVID elective class	108.5% contract AVID section	11-130-100-101-000-080	9/1/14-6/30/15	1 additional section for AVID
31	Jessica Consiglio	MTMS	World Culture	117% contract	11-130-100-101-000-080	9/1/14-6/30/15	Additional sections

TT. It is recommended that the Board approve the following non-certificated staff on the following step on guide:

	Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
1	Angela Minton	HS	Workstation Specialist	\$36,000	11-000-252-100-000-050	7/1/14-6/30/15	Resignation replacement
2	Alice Hansen	Barclay Brook	Secretary to Principal	Step 7 on 12 months guide \$49,784+ \$1337 princ. Secretary stipend	11-000-240-105-000-010	7/1/14-6/30/15	Transfer Retirement replacement
3	Stephen Naumik	District	Attendance Officer	Stipend \$7304	11-000-211-000-000-098	2014-2015 school year	Stipend position
4	Darlene Rossano	HS	Personal Para	6.5 hrs.	11-213-100-106-000-093	9/1/14-6/30/15	transferred from MTMS to follow student
5	Louise Baumann	MTMS	Spec. Ed. Para	6.5 hrs.	11-214-100-106-000-093	9/1/14-6/30/15	Change in account number
6	Nancy McNulty	MTMS	Personal. Para	6.75 hrs.	11-213-100-106-000-093	9/1/14-6/30/15	Transferring from Applegarth to MTMS to follow student
7	Jacqueline Koslowitz	MTMS	Spec. Ed. Para	7 hrs.	11-213-100-106-000-093	9/1/14-6/30/15	Transfer from HS
8	Gladys Apuzzo	Woodland	Spec. Ed. Para	6.75 hrs.	11-212-100-106-000-093	9/1/14-6/30/15	Assignment change increase in hours

9	Francis Yoffredo	Barclay Brook	Spec. Ed. Para	6.75 hrs. + toileting	11-214-100-106-000-093	9/1/14-6/30/15	Transferred from Woodland
10	Lori Walenty	Mill Lake	Spec. Ed. Para	6.75 hrs. + toileting	11-215-100-106-000-093	9/1/14-6/30/15	Transferred from Barclay Brook
11	Virginia Ullrich	Brookside	Spec. Ed. Para	7 hrs.	11-213-100-106-000-093	9/1/14-6/30/15	Transferred from HS
12	Michelle Glessman	Barclay Brook	Spec. Ed. Para	6.75 hrs	11-213-100-106-000-093	9/1/14-6/30/15	Transfer from Brookside
13	Ed Malkiewicz	MTMS	Lead Custodian	\$1.08/hr additional	11-000-262-100-000-080	7/1/14-6/30/15	Replacement position
14	MaryAnn Morelli	Central Office	Purchasing Coordinator	COSSA guide \$37,100 +\$1,000 base adjustment	11-000-251-100-000-095	7/1/14-6/30/15	Replacement position vacated by transfer

UU. It is recommended that the Board approve the following substitutes for the 2014-2015 school year:

Certificated

Daniel Dorsey
 Lisa Pedulla
 Gabriel Randazzo
 Julia Konstantinidis
 Lauraine Santoro

Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 (Pending Criminal History)

Non Certificated

Erin Mckean
 Daniel Dorsey
 Paulette Voilaro
 Kathy Antonicelli
 Kenneth Bagley
 Jesse Bagley
 Leah Castrovine
 Laura Veni

Substitute Para
 Substitute Para
 Substitute Para
 Substitute Para
 Substitute Computer Technician
 Substitute Computer Technician
 Substitute Computer Technician
 Substitute Computer Technician
 (Pending Criminal History)

V. BOARD ACTION**A. Residency Contract**

In accordance with Policy #5111 regarding residency contracts, it is recommended that the Board approve the enrollment of the children noted on the attached Residency Contract whose family is under contract for future residency in Monroe Township.

- B. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- C. It is recommended that the Board approve the previously submitted list of requests for Field Trips.
- D. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2014-15 school year.
- E. It is recommended that the Board approve the previously submitted Student Suspensions for the month of May 2014.
- F. It is recommended that the Board approve the previously submitted Bilingual/ESL Three-Year Plan for the School Years 2014-2017.
- G. It is recommended that the Board approve the previously submitted Professional Development Plan for the 2014-2015 School Year.
- H. It is recommended that the Board approve the abolishment of the following positions:
 - Substitute Coordinator
 - Athletic Field Grounds Supervisor
- I. It is recommended that the Board approve the revised Benefits Coordinator Job Description.
- J. It is recommended that the Board approve Jacqueline Dobres M.S. OT R/L, BCBA to provide training to the Occupational and Physical Therapist at the in-service on October 13, 2014 and March 2, 2015 for a fee of \$1,700.00.
- K. It is recommended that the Board accept the It is recommended that the Board approve the following previously submitted Policies and Regulations for a second and final reading:

Policy 2431.4	Prevention and Treatment of Sports Related Concussions and Head Injuries
Reg. 2431.4	Prevention and Treatment of Sports Related Concussions and Head Injuries
Policy 8442	Reporting Accidents

Policy 8461	Reporting Violence and Vandalism
Reg. 8461	Reporting Violence and Vandalism
Policy 8464	Missing Children
Reg. 8464	Missing Children
Policy 8465	Hate Crimes and Bias-Related Acts
Reg. 8465	Hate Crimes and Bias-Related Acts
Policy 8468	Crisis Response
Reg. 8468	Crisis Response
Policy 8470	Response to Concerted Job Action

15. BUSINESS ADMINISTRATOR’S REPORT/RECOMMENDATIONS

BOARD ACTION

A. PROFESSIONAL APPOINTMENTS

1. It is recommended that members of the Board of Education approve Mount St. Joseph Children’s Center, 124 Shepherds Lane, Totowa, NJ 07512 to provide services for Out of District placement students at a per diem rate of \$317.47 for the 2013/2014 school year.

2. It is recommended that members of the Board of Education approve the Township of Monroe, Department of Police to provide special police services at various school functions for the period of July 1, 2014 through December 31, 2014. The fees for these special police services are \$96 per hour for 2014 and or a greater amount per hour on a holiday.

3. It is recommended that members of the Board of Education approve PayServ Inc. to provide payroll and staff attendance processing services for fiscal year 2014/15 for the fees listed below:

Per Check Charge	\$ 1.42
Delivery per payroll	\$ 10.00
Agency System per payroll	\$ 75.00
Human Resources System Technical Support per payroll	\$ 47.50
Human Resources System Usage License per payroll	\$140.00
Direct Deposit per payroll	\$ 40.00
Internet Payroll Users monthly	\$173.00

The rates have remained unchanged from last year.

4. It is recommended that members of the Board of Education approve Energy for America, Inc. (EFA) to provide monthly professional engineering services under the Facilities Management Program for the 2014-2015 school year. There is a monthly increase of 1% over last year as stated in the previously submitted contract.

5. It is recommended that members of the Board of Education approve Liberty Healthcare Services, 700 East Gate Drive, Suite 115, Mount Laurel, NJ 08054 for substitute nurses at a fee of \$44.00 per hour for an LPN and \$54.00 per hour for a RN for the 2014-2015 school year.
6. It is recommended that members of the Board of Education approve The NBN Group, 2 Pin Oak Lane, Cherry Hill, NJ 08003 to provide nursing services for medically fragile students at a rate of \$45.00 per hour for a Licensed Practical Nurse and \$55.00 per hour for a Registered Nurse for the 2014-2015 school year. The rates remain unchanged from last year.
7. It is recommended that members of the Board of Education approve Helaine Conti, 148 Woodcliff Blvd, Morganville, NJ 07751 to complete psychological evaluations for the 2014-2015 school year at a rate of \$365.00.
8. It is recommended that members of the Board of Education approve Preferred Home Health Care and Nursing Services, Inc. 192 Jack Martin Blvd. Brick, NJ 08724 at the hourly rate of \$57.00 per hour for a RN and \$51.00 per hour for a LPN to assist students to and from school on the bus and during the school day for the 2014-2015 school year. There is an increase of \$1.00 per hour from last year.
9. It is recommended that members of the Board of Education approve Sharon Ferraro to attend Child Study Team meetings as a sign language interpreter for the 2014-2015 school year at a fee of \$200.00 per meeting. The fee is unchanged from last year.
10. It is recommended that members of the Board of Education approve Middlesex County Regional Educational Service Commission to provide the following services for the 2014-2015 school year:

Home Instruction at the rate of \$39.00 per hour
Social Worker at a fee of \$400.00 per diem
Psychological or Learning Evaluation at a fee of \$240 per evaluation
Bi-lingual Psychological or Learning Evaluation at a fee of \$375.00
Social Evaluation at a fee of \$230.00 per evaluation
Bi-lingual Social Evaluation at a fee of \$340.00
Bi-lingual Speech/Language Evaluation at a fee of \$390.00 per evaluation
Speech home Instruction at a rate of \$72.00 per hour
OT/PT Home Instruction \$120.00 per hour
11. It is recommended that members of the Board of Education approve Cross County Clinical & Educational Services, Inc. P.O Box 150, Ringwood, NJ 07456 to provide the following services for the 2014-2015 school year:

Bi-lingual Child Study Team Evaluations in all languages \$825.00 per evaluation
Translation/Interpreter Services minimum of 3 hours a day on site \$100.00-\$250.00 per hour
The fee is unchanged from last year.

12. It is recommended that members of the Board of Education approve Oxford, 300 Corporate Center Drive, Manalapan, NJ to provide the following services for the 2014-2015 school year:

Bi-lingual speech evaluation at a fee of \$650.00 per evaluation
Speech services provided at the school are at the rate of \$100.00 per hour
Speech services for home instruction at the rate of \$105.00 per session
Occupational Therapy for home instruction at \$105.00 per session
Physical Therapy for home instruction at \$105.00 per session
The fees are unchanged from last year.

13. It is recommended that members of the Board of Education approve NJ Pediatric Feeding Associates, 150C Tices Lane, East Brunswick, NJ 08816 for the 2014-2015 school year for the following:

Continuing Education: \$150.00 per hour. In services for staff and paraprofessional training as well as parents complete with handouts and training exercises. The fee is unchanged from last year.

14. It is recommended that members of the Board of Education approve Children's Specialized Hospital, 150 New Providence Road, Mountainside, NJ 07092 for Neurological Evaluations at the following fees for the 2014-2015 school year:

Level 4 \$489.81
Level 5 \$578.41

The fee is unchanged from last year.

15. It is recommended that members of the Board of Education approve Carolyn Faughnan, 12 Norwood Ave., Monroe Township, NJ to provide physical therapy for the 2014-2015 school year beginning with our extended school year program at the rate of \$65.00 per hour. The fee is unchanged from last year.

16. It is recommended that members of the Board of Education approve Anne Holmes, M.S.C.C.C., B.C.B.A form KDH Enterprise to observe, review of records, report writing, attend meetings at the fee of \$150.00 per hour and to use as an expert for litigation at a rate of \$200.00 per hour for the 2014-2015 school year. The fee is unchanged from last year.

17. It is recommended that members of the Board of Education approve Dr. Frederique Delhaye, 4 Cornwell Drive, Suite 101 East Brunswick, NJ 08816 to provide for Psychiatric Evaluation at a fee of \$450.00 per evaluation for the 2014-2015 school year. The fee is unchanged from last year.

18. It is recommended that members of the Board of Education approve the following to complete evaluations for the Child Study Team for the 2014-2015 school year:

Dr. Lorraine Licata, School Psychologist
54 Fairway Blvd
Monroe Township, NJ 08831
Psychological Evaluation at the rate of \$365.00

Rose Larkin, LDTC
24 Cypress Point Lane
Jackson, NJ 08257
Educational Evaluation at the rate of \$365.00
The fees are unchanged from last year.

19. It is recommended that members of the Board of Education approve Mary Jane Weiss, PH.D,BCA-D, 7 Piedmont Drive, Princeton Junction, NJ 08550 to observe, review of records, report writing, attend meetings and to use as an expert for litigation at a rate of \$200.00 per hour for the 2014-2015 school year. The fee is unchanged from last year.

20. It is recommended that members of the Board of Education approve Mary Miskewitz 31 Belmar Avenue, Oceanport, NJ 07757 to complete Educational Evaluations for the Child Study Team at the rate of \$365.00 for the 2014-2015 school year. The fee is unchanged from last year.

21. It is recommended that members of the Board of Education approve NJ Pediatric Associates 150C Tices Lane, East Brunswick, NJ 08816 for the Observation of students at a fee of \$125.00 per hour for the 2014-2015 school year. The fee is unchanged from last year.

22. It is recommended that members of the Board of Education approve Tiffany Spadafora to provide Physical Therapy services to our students for the 2014-2015 school year at the rate of \$65.00 per hour. The fee is unchanged from last year.

23. It is recommended that members of the Board of Education approve Meridian Pediatrics Associates, PC 81 Davis Avenue Suite 04, Neptune, NJ 07753 for Neurological Evaluations at the fee of \$175.00 per evaluation for the 2014-2015 school year. The fee is unchanged from last year.

24. It is recommended that members of the Board of Education approve Penta Hearing Care, 33 State Road, Route 206, Princeton, NJ 08540 to complete CAP (Central Auditory Processing) testing which is a two day test (day one \$360.00 and day two \$183.00) which totals \$543.00 and Audiogram and Tympanogram for \$240.00 per evaluation for the 2014-2015 school year. The fee is unchanged from last year.

25. It is recommended that members of the Board of Education approve Summit Speech School, 705 Central Avenue, New providence, NJ 07974 for an Itinerant Teacher to provide service to a student who is hearing impaired for the 2014-2015 school year at a fee of \$150.00 per session. The fee is unchanged from last year.

B. CUSTODIAN OF SCHOOL MONIES

It is recommended that members of the Board of Education appoint Luann McGraw-Russell as the Treasurer of School Funds for fiscal year 2014/2015 at a salary of \$3145.

C. CHANGE FUNDS

It is recommended that members of the Board of Education formally close for fiscal year 2013/14 the following Change Funds:

Athletics	\$500
Cafeteria	\$1681

D. CHART OF ACCOUNTS

It is recommended that members of the Board of Education approve the final Chart of Accounts for 2013/2014.

E. PETTY CASH

It is recommended that members of the Board of Education formally close for fiscal year 2013/2014 the following petty cash account:

Transportation/Maintenance \$500

F. ATC SYSTEMS

It is recommended that members of the Board of Education approve the Agreement between ATC Systems, INC. and the Monroe Township Board of Education to maintain and service the Automatic Temperature Control System at the High school for the term July 1, 2014 – June 30, 2015 as previously submitted.

G. NJSCHOOLJOBS

It is recommended that members of the Board of Education approve the renewal of a subscription for “Unlimited Advertising” on NJSchoolJobs.com for fiscal year 2014/15 for a fee of \$1,800 as previously submitted. There is an increase of \$100 from the previous year.

H. GENESIS EDUCATIONAL SERVICES

It is recommended that members of the Board of Education approve Genesis Educational Services to provide the following services for the 2014/2015 school year:

Annual Maintenance -	\$20,694
Alert Now third party interface – export	\$350
Tracker 2 way interface – export & import	- \$700
Genesis Lesson Planner -	\$2,984

There is an increase of \$604.00 from previous years.

I. CONTRACT RENEWAL – MIDCO WASTE SYSTEMS/REPUBLIC

It is recommended that members of the Monroe Township Board of Education renew the contract between Monroe Township Board of Education and Midco Waste Systems/Republic Services of NJ, LLC, for the removal & disposal of solid waste & recyclables in the Monroe Township School District for the period of July 1, 2014 through June 30, 2015. The rates are unchanged from the previous year.

J. INSURANCE CONSULTANT SERVICES – 2014-2015 SCHOOL YEAR

WHEREAS, there exists a need for insurance consultant services for Property, EDP, GL, Umbrella Excess, Errors and Omissions, Auto Liability, Crime/Bonds, Auto Physical Damage, Equipment Breakdown and employee health benefits coverages as an extraordinary unspecifiable service pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-5a(10);

WHEREAS the Business Administrator/Board Secretary has presented a certification to the Board of Education that will be maintained in the Board offices that describes the nature of the work; states that it is not possible to write specifications; and explains why the contract is an extraordinary unspecifiable service;

WHEREAS, N.J.S.A. 18A:18A-5a(2) requires that an award of a contract as an extraordinary unspecifiable service without competitive bids must be publicly advertised; and

WHEREAS, funds are available for this purpose.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education as follows:

- (a) The Board's previous action, dated February 13, 2013, which appointed Borden Perlman Agency as the Board's insurance consultant for Property, EDP, GL, Umbrella Excess, Errors and Omissions, Auto Liability, Crime/Bonds, Auto Physical Damage, Equipment Breakdown benefits coverages is hereby rescinded, effective July 1, 2014 at 12:00 AM.
- (b) The Board's previous action, dated February 13, 2013, which appointed Gallagher Benefit Services, Inc. as the Board's insurance consultant for employee health benefits coverages is hereby rescinded, effective July 1, 2014 at 12:00 AM.
- (c) Bollinger, Inc. is hereby appointed as the Board's insurance consultant for Property, EDP, GL, Umbrella Excess, Errors and Omissions, Auto Liability, Crime/Bonds, Auto Physical Damage and Equipment Breakdown benefits coverages effective July 1, 2014 through June 30, 2015. The services provided shall be insurance consultant services for all aspects of the Board's Property, EDP, GL, Umbrella Excess, Errors and Omissions, Auto Liability, Crime/Bonds, Auto Physical Damage and Equipment Breakdown benefits coverages.

- (d) Gallagher Benefit Services is hereby appointed as the Board's insurance consultant for employee health benefits coverages effective July 1, 2014 through June 30, 2015. The services provided shall be insurance consultant services for all aspects of the Board's employee health benefits coverages.
- (e) The contract is awarded without competitive bidding as an extraordinary unspecifiable service. A notice shall be published once in an official newspaper stating (1) the nature, duration, service, and amount of the contract and (2) that the resolution and contract are on file and available for public inspection in the office of the Board of Education.
- (f) The services shall be provided at no cost to the Board.

K. NEW JERSEY SCHOOLS INSURANCE GROUP (NJSIG) RISK MANAGEMENT CONSULTANT/BROKER – 2014-2015 SCHOOL YEAR

WHEREAS, the Monroe Township Board of Education ("Educational Facility") has resolved to join the New Jersey Schools Insurance Group following a detailed analysis; and

WHEREAS, the Bylaws of NJSIG require that each entity may designate a Risk Management Consultant/Broker to perform various professional services in the Bylaws and Risk Management Plan; and

WHEREAS, the Bylaws indicate that NJSIG shall pay each Risk Management Consultant/Broker a fee to be established annually by the Board of Trustees;

NOW THEREFORE, BE IT RESOLVED that the Monroe Township Board of Education does hereby appoint Bollinger, Inc. as its Risk Management Consultant/Broker in accordance with the Bylaws of NJSIG, effective July 1, 2014 through June 30, 2015.

L. RESOLUTION FOR PARTICIPATION IN COORDINATED TRANSPORTATION

WHEREAS, the Monroe Township Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Middlesex Regional Educational Services Commission, hereinafter referred to as the MRESC, offers coordinated transportation services; and

WHEREAS, the MRESC will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 2% or 4% for member districts, or of 6% for non-member districts, as presented to the Monroe Township Board of Education as calculated by the billing formula adopted by the MRESC's Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

I. The MRESC will provide the following services:

- a. routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
- b. monthly billing and invoices;
- c. computer print-outs of student lists for all routes coordinated by MRESC;
- d. all necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
- e. constant review and revision of routes;
- f. provide transportation within three days or sooner after receipt of the formal written request; and

It is further agreed that the Monroe Township Board of Education will provide the MRESC with the following:

- a. requests for special transportation on approved forms to be provided by the MRESC, completed in full and signed by previously authorized district personnel;
- b. withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;

II. Additional Cost- all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the Monroe Township Board of Education.

III. Length of Agreement- this agreement and obligations and requirements there in shall be in effect between July 1, 2014 and June 30, 2015.

IV. Entire Agreement- this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

M. AMENDMENT - MEMORANDUM OF UNDERSTANDING – UMDNJ

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Amendment No. 2 to the Clinical Memorandum of Understanding between the Monroe Township Board of Education and Rutgers, The State University of New Jersey for the purposes of providing clinical education of students in the Rutgers School of Health Related Professions, The Department of Rehabilitation and Movement Sciences, and the Doctor of Physical Therapy Program for the 2014-2015 school year.

N. ARCHITECT OF RECORD

It is recommended that members of the Board of Education approve DI Group Architecture as the Architect of Record for Monroe Township School District for the fiscal year 2014-2015 fees are unchanged from prior years.

O. CIVIL ENGINEER OF RECORD

It is recommended that members of the Board of Education approve Edwards Engineering Group, Inc. as the Engineer of Record for Monroe Township School District for the fiscal year 2014-2015 as previously submitted. The rates remain unchanged from last year.

P. MECHANICAL ELECTRICAL AND PLUMBING (MEP) ENGINEER OF RECORD

It is recommended that members of the Board of Education approve Barnickel Engineering Corporation as the MEP Engineer of Record for Monroe Township School District for the fiscal year 2014/2015 as previously submitted.

Q. ATTORNEY OF RECORD

It is recommended that members of the Board of Education approve Wilentz, Goldman & Spitzer P.A. as the Attorney of Record for the Monroe Township School District for the fiscal year 2014-2015 as previously submitted. The rates remain unchanged from last year.

R. AUDITOR OF RECORD

It is recommended that members of the Board of Education approve Gerard Stankiewicz, CPA, PSA of Samuel Klein and Company as the Auditor of Record for Monroe Township School District fiscal year 2014/2015 as previously submitted. There is an increase of \$925.00 from the prior year.

S. TAX PAYMENT SCHEDULE

It is recommended that members of the Board of Education approve the previously submitted Tax Payment Schedule for the 2014-2015 school year.

T. REGIONAL BROADBAND PURCHASING COOPERATIVE

It is recommended that members of the Board of Education authorize and approve participation in the Regional Broadband Purchasing Cooperative taking advantage of potential cost savings to improve technology infrastructure within the existing budget.

U RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE, IN THE COUNTY OF MIDDLESEX, NEW JERSEY AWARDED THE LEASE PURCHASE FINANCING FOR THE ACQUISITION OF VARIOUS VEHICLES AND EQUIPMENT

WHEREAS, the Board of Education of the Township of Monroe, in the County of Middlesex, New Jersey (the “Board”) did heretofore adopt and approve a resolution authorizing the receipt of bids for financing the acquisition of various vehicles and equipment (collectively, the “Vehicles and Equipment”); and

WHEREAS, a request for bid for the lease purchase financing of the Vehicles and Equipment (the “Request”) was duly published and proposals for the lease purchase financing of the Vehicles and Equipment were duly solicited pursuant to the terms of the Request and the bid specifications attached hereto as Exhibit A (the “Bid Specifications”); and

WHEREAS, sealed bids containing proposals for the lease purchase financing of the Vehicles and Equipment were received on June 3, 2014 from the following:

<u>Name of Bidder</u>	<u>Interest Rate</u>
TD Equipment Finance, Inc.	1.4941%
Banc of America Public Capital Corp.	1.5122
SunTrust Equipment Finance and Leasing Corp.	1.57%
JP Morgan Chase Bank.	1.62%
US Bancorp Government Leasing and Finance, Inc.	2.026%

WHEREAS, the proposal of TD Equipment Finance, Inc., in the form thereof attached hereto as Exhibit B (the “Proposal”), offered lease purchase financing of the Vehicles and Equipment at the lowest fixed interest rate for the term of the lease purchase financing, in accordance with the requirements of the Request and the Bid Specifications.

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE BOARD AS FOLLOWS:

SECTION 1. That the Bid Specifications and their use in the solicitation of bids are hereby ratified and approved in all respects.

SECTION 2. That the lease purchase financing of the Vehicles and Equipment is awarded to TD Equipment Finance, Inc. and the Proposal thereof referred to in the recitals above is hereby accepted, the lease purchase financing to bear interest at the fixed rate as set forth in the Proposal.

SECTION 3. That the Board hereby covenants to comply with the provisions of the Internal Revenue Code of 1986, as amended (the "Code") applicable to the lease purchase financing and covenants not to take any action or to permit any action to be taken which would cause the interest component on the lease purchase financing to lose the exclusion from gross income for Federal income tax purposes provided under Section 103 of the Code or cause the interest component on the lease purchase financing to become an item of tax preference under Section 57 of the Code.

SECTION 4. That the Board hereby designates the interest component on the lease purchase financing as "qualified tax-exempt obligations" for purposes of Section 265(b)(3) of the Code (relating to an exception to the disallowance of interest expense of certain financial institutions allocable to tax-exempt interest). The Board Secretary is hereby authorized and directed to satisfy any reporting requirements made necessary by any Federal rules and regulations with respect to such designation of the interest component on the lease-purchase financing.

SECTION 5. The Board hereby authorizes the Board Secretary, the Superintendent, Bond Counsel, the Auditor and any other professionals of the Board to proceed with the lease purchase financing, including the drafting of any documents necessary therefor. The Board hereby ratifies and approves all actions previously taken by the Board Secretary, the Superintendent, Bond Counsel, the Auditor and any other professionals of the Board in connection with the drafting and negotiation of any documents necessary in connection with the lease purchase financing.

SECTION 6. The Board Secretary, the Board President, the Board Vice President, the Superintendent and the Chairperson and Vice-Chairperson of the Board's Finance Committee are hereby authorized to execute all documents necessary for the lease purchase financing, including without limitation, such documents necessary to evidence the exclusion of the interest component on the lease purchase financing from gross income for Federal income tax purposes, including, inter alia, the status of the lease purchase financing as other than "private activity bonds" within the meaning of section 141 of the Code.

SECTION 7. The Board President, the Board Vice President, the Superintendent, the Chairperson and Vice-Chairperson of the Board's Finance Committee and the Board Secretary are hereby authorized and directed to determine all matters in connection with the lease purchase financing of the Vehicles and Equipment not determined by this or subsequent resolution of the Board, as permitted by law.

SECTION 8. A copy of this resolution shall be placed on file with the Board Secretary.

SECTION 9. This resolution shall take effect immediately.

V. BID AWARD MONROE TOWNSHIP MIDDLE SCHOOL SITEWORK

WHEREAS, on June 4, 2014 the Business Administrator/Board Secretary received and opened bids for Sitework at the Monroe Township Middle School (Re-Bid) from Mario's Concrete & Paving Co., Inc. in the amount of \$287,650.00; from V&K Construction in the amount of \$293,000.00; from Berto Construction in the amount of \$318,000.00 and from Diamond Construction in the amount of \$319,000.00; and

WHEREAS, the lowest bid, that of Mario's Concrete & Paving Co., Inc., has been reviewed by the Board's staff, counsel and architect and appears to conform to the Board's specifications in all material respects;

NOW, THEREFORE, BE IT RESOLVED that the contract for Sitework at the Monroe Township Middle School is hereby awarded to Mario's Concrete & Paving Co., Inc., 3237 Bordentown Ave., Parlin, NJ 08859 in the amount of \$287,650.00 in accordance with its Proposal and the Board's specifications. Alternate No. 1, deduct alternate for reduced quantity of paving work, is not awarded.

W. BID AWARD MTMS ASBESTOS REMEDIATION PROJECT

WHEREAS, on June 4, 2014 the Business Administrator/Board Secretary received and opened bids for Asbestos Removal at the Monroe Township Middle School from Bako Construction & Restoration Inc. in the amount of \$45,900.00; from Lesko Services in the amount of \$46,200; from MTM Metro Corp. in the amount of \$47,700; VMC in the amount of \$53,900.00; from Lilich Corporation in the amount of \$57,800.00; from Abatetech in the amount of \$67,500.00; from Savic Construction in the amount of \$67,800; from East Coast Haz Mat in the amount of \$76,000.00, and from Two Brothers in the amount of \$112,700.00;

WHEREAS, the lowest bid, that of Bako Construction & Restoration Inc., has been reviewed by the Board's staff, counsel and project designer and appears to conform to the Board's specifications in all material respects;

NOW, THEREFORE, BE IT RESOLVED that the contract for Asbestos Removal at the Monroe Township Middle School is hereby awarded to Bako Construction & Restoration Inc., 265A Route 46, Suite 3D, Totowa, NJ 07512 in the amount of \$45,900.00 in accordance with its Proposal and the Board's specifications.

X. MONROE EDUCATION FOUNDATION GRANTS

It is recommended that members of the Board of Education accept the previously submitted grant awards from the Monroe Education Foundation in the amount of \$10,175.00 for the 2014-2015 school year.

Y. STUDENT ACTIVITY FUNDS

It is recommended that members of the Monroe Township Board of Education re-establish for fiscal year 2014/2015 the following student activity funds:

1. Applegarth School Activity Fund,
2. Barclay Brook School Student Activity Fund,
3. Brookside School Student Activity Fund,
4. Mill Lake School Activity Fund,
5. Woodland School Activity Fund,
6. Monroe Township Activity Fund,
7. High School Student Activity Fund, and
8. Oak Tree School Student Activity Fund

Z. SPECIAL REVENUE FUNDS

It is recommended that members of the Monroe Township Board of Education formally accept 2014/2015 funds for the following special revenue programs:

NCLB Title I, Part A in the amount of \$156,583

NCLB Title II, Part A in the amount of \$52,695

AA. CONTRACT RENEWAL – METZ CULINARY MANAGEMENT

It is recommended that members of the Board of Education renew the contract for Metz Culinary Management, as the Board's food service management company for the 2014-2015 school year in accordance with Metz Culinary Management's Proposal, and includes a guaranteed financial return of \$95,582.60 based upon the .15 paid lunch increase for the 2014-2015 school year. There is an increase of \$400.00 in Management fees.

BB. SCHOOL LUNCH PRICES

It is recommended that members of the Board of Education approve the following school lunch prices for the 2014/2015 school year:

Lunches

High School	\$2.20
Monroe Middle School	\$2.15
Elementary Schools	\$2.10
Student reduced	\$.40
Adult	\$3.00
Academy Learning Center	\$2.80

Milk – all schools

White & Skim	\$.60
Chocolate	\$.65
Kindergarten Paid Milk	\$.40
MECA Meal/Snacks	\$4.00

CC. IDEA PART B BASIC AND PRESCHOOL GRANT

It is recommended that members of the Board of Education approve the previously submitted 13/14 IDEA Part B Basic and Preschool Grant Budget and staff.

DD. NCLB TITLE I PART A AND TITLE II PART A GRANTS

It is recommended that members of the Board of Education approve the 13/14 NCLB Title I, Part A grant budget and Title II Part A grant budget as previously submitted.

EE. PUPIL TRANSPORTATION CONTRACTS

It is recommended that members of the Board of Education, in accordance with the 2014/2015 budget, authorize Michael C. Gorski, Business Administrator/Board Secretary to advertise for and solicit bids for regular contracted pupil transportation routes, special education contracted pupil transportation routes, and contracted field and athletic trips for fiscal year 2014/2015 for the best interest of the students and District.

FF. PUPIL TRANSPORTATION CONTRACT RENEWALS

It is recommended that members of the Board of Education, in accordance with the 2014/2015 budget and in accordance with New Jersey Department of Education pupil transportation regulations, authorize Michael C. Gorski, Business Administrator /Board Secretary to renew regular contracted pupil transportation routes, special education contracted pupil transportation routes, and contracted field and athletics trips during fiscal year 2014/2015 for the best interest of the students and District.

GG. STRAUSS ESMAY ASSOCIATES, LLP

It is recommended that members of the Monroe Township Board of Education approve Strauss Esmay Associates, LLP to provide school policy and regulation services for fiscal year 2014/2015 at a rate of \$4,040 as previously submitted. The rate is unchanged from the previous year.

HH. HAULING COMMODITY

It is recommended that members of the Monroe Township Board of Education approve and authorize the previously submitted proposal with Paul's Commodity Hauling, Inc. whereas Paul's Commodity Hauling, Inc. is a state authorized commodity delivery service and its services are necessary to participate in the commodity program.

II. TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members' and employees duties; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED , that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

NJSBA Spring School Law Forum

June 18, 2014 Monroe Township, New Jersey

Staff/Board Member	Date(s) of Travel	Transportation, Tolls & Mileage Reimbursement* (a)	Workshop Fee
Board Members			
Michele Arminio	06/18/14	\$2.79	\$249.00

*(a) Mileage calculated at 4.5 miles one way at \$.31/mile.

JJ. TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members' and employees duties; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED , that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

NJSBA Summer Sustainability Leadership Summit

July 29, 2014 Neptune, New Jersey

Staff/Board Member	Date(s) of Travel	Transportation, Tolls & Mileage Reimbursement* (a)	Workshop Fee
Board Members			
Michele Arminio	07/29/14	\$16.12	\$150.00

*(a) Mileage calculated at 26 miles one way at \$.31/mile.

KK. CONTRACT BETWEEN BOARD OF EDUCATION AND SOUTH JERSEY ENERGY COMPANY

It is recommended that members of the Board of Education approve the 2014/2015 contract between the Monroe Township Board of Education and South Jersey Energy Company as related to the procurement natural gas supply to the district and provided through procurement by the Alliance for

Competitive Energy Services (ACES) which is the energy aggregation of the New Jersey School Boards Association, New Jersey Association of School Business Administrators and the New Jersey Association of School Administrators.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

MICHAEL C. GORSKI, CPA

Prepared by

June 11, 2014

Meeting Date

16. BOARD PRESIDENT’S REPORT

17. OTHER BOARD OF EDUCATION BUSINESS

18. CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Personnel: Superintendent’s Evaluation
- Harassment, Intimidation, Bullying

Incident No.	Date	School	Student No.
38	5/6/2014	MTMS	84106
39	5/9/2014	WL	86256
40	5/22/2014	MTMS	83125

The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

19. PUBLIC FORUM***

20. NEXT SCHEDULED BOARD OF EDUCATION MEETING

Wednesday, July 23, 2014 7:00 p.m. Monroe Township High School

21. ADJOURNMENT

* Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

** The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A. 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; and
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

*** Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.