

MONROE TOWNSHIP BOARD OF EDUCATION
423 Buckelew Avenue
Monroe Township, New Jersey 08831
(732) 521-1500
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MICHAEL C. GORSKI
Business Administrator/
Board Secretary

Vision Statement

“The Monroe Township Board of Education commits itself to all children by preparing them to reach their full potential and to function in a global society through a preeminent education.”

Mission Statement

“The Monroe Public Schools, in collaboration with the members of the community, shall ensure that all children receive an exemplary education by well trained, committed staff in a safe and orderly environment.”

AGENDA
PUBLIC MEETING
WEDNESDAY, NOVEMBER 16, 2011
7:00 P.M.
HIGH SCHOOL

(PLEASE TURN OFF ALL CELL PHONES AND PAGERS DURING THE MEETING)

(Recording Board Meetings)**

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**

3. ROLL CALL:

BOARD MEMBERS

Ms. Kathy Kolupanowich, Board President
Mr. Ken Chiarella, Board Vice President
Ms. Amy Antelis
Mr. Marvin I. Braverman
Mr. Lew Kaufman
Mr. Mark Klein
Mr. John Leary
Mr. Louis C. Masters
Mr. Ira Tessler

JAMESBURG BOARD MEMBER REPRESENTATIVE

Ms. Patrice Faraone

STUDENT BOARD MEMBERS

Mr. Jonathan Kim
Mr. Aneri S. Patel

4. STATEMENT (BOARD PRESIDENT)

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted November 11, 2011:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. STUDENT BOARD MEMBERS REPORT

6. RECOGNITION OF SPECIAL AWARD RECEIVED BY NANCY MITROCSAK AND THE MONROE TOWNSHIP PUBLIC SCHOOLS FOR THE COMMUNITY BASED INSTRUCTION AND JOB SAMPLYING WORK THEY PROVIDE FOR THE STUDENTS OF THE MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION

7. STUDENT ACHIEVEMENT DATA PRESENTATION

8. I-PAD PRESENTATION BY STUDENTS9. PRESENTATION OF THE 2010/11 COMPREHENSIVE ANNUAL FINANCIAL REPORT10. PUBLIC FORUM *11. APPROVAL OF MINUTES

Public Board of Education Meeting – August 17, 2011

Closed Session Meeting – August 17, 2011

Public Board of Education Meeting – September 7, 2011

Closed Session Meeting – September 7, 2011

Public Board of Education Meeting – September 21, 2011

Closed Session Meeting – September 21, 2011

Public Board of Education Meeting – October 12, 2011

Closed Session Meeting – October 12, 2011

12. SUPERINTENDENT'S REPORT/RECOMMENDATIONS

I. Enrollment

	<u>10/31/11</u>	<u>9/30/11</u>	<u>Difference</u>	<u>10/31/10</u>	<u>Difference</u>
Barclay Brook School	452	449	+3	489	- 37
Brookside School	528	530	-2	681	-153
Mill Lake School	436	438	-2	668	-232
MTMS	1384	1386	-2	862	+522
Oak Tree	818	814	+4	819	- 1
Woodland School	521	523	-2	511	+ 10
Monroe High School	<u>1759</u>	<u>1760 revised</u>	<u>-1</u>	<u>1657</u>	<u>+102</u>
Total Elementary & Secondary	5898	5900	-2	5687	+211

I. (Enrollment cont'd)

<u>School</u>	Monroe			Jamesburg		
	<u>Sept.</u>	<u>Oct.</u>	<u>Difference</u>	<u>Sept.</u>	<u>Oct.</u>	<u>Difference</u>
Academy Learning Center	13	13		1	1	
Bridge Academy	1	1				
Cambridge	1	1				
Center School	2	2				
Center for Lifelong Learn	1	1				
Childrens Center of Monm.	1	1		1	1	
Collier	0	1	Plus 1			
CPC Upper	2	2				
East Mountain	2	1	Minus 1			
Eden	2	2		1	1	
Ewing High School	0	0				
Harbor School	1	1				
KIVA	1	1				
New Roads Parlin	3	3				
New Roads Somerset	1	1				
Matheny School						
Mary Dobbins School	1	1				
Mercer Elementary	1	1				
Mercer High School	2	2				
Mercer Cty Reg. Day	1	1				
Middlesex County Acad.	1	1				
Midland	1	1		1	1	
Millstone WW/Plainsboro	1	1				
Morris Union Jointure DCL	1	1				
Newgrange School	1	1				
Oakwood School	1	1				
Princeton Child Develop Inst.	1	1				
Raritan Valley Academy						
Rugby	2	2				
School for Hidden Intellig.	1	1				
Schroth School	1	1				
Spotswood High School						
UMDNJ	1	1		1	2	Plus 1
Total	48	48		5	6	

II. Home Instruction

No.	School	Grade	Reason	Home Instructor	Date Started	Date Ended
85904	HS	10	CST	Ed Svc Commission	9/7/2011	
78431	MS	8	CST	Ed Svc Commission	9/7/2011	
81818	BS	5	Med	Levinson	9/20/2011	
85836	BS	5	Med	Ed Svc Commission, Valville	9/7/2011	
85730	OD	11	CST	Ed Svc Commission	9/7/2011	
85930	HS	10	Med	Grimaldi, Morolda	9/7/2011	
83089	WD	4	504	Merlette	9/7/2011	
81564	HS	10	CST	Ed Svc Commission	9/7/2011	
87233	ML	PS	Med	Sadik, Harduby, Chelton	9/7/2011	
84262	OT	5	Med	Princeton House	9/7/2011	
78615	MS	8	Med	Consiglio, Barclay, Pace, Dawson	9/27/2011	
84142	BS	4	Med	Shah	10/7/2011	
82564	OD	12	CST	Ed Svc Commission	9/23/2011	
81279	HS	10	Sus	C. Pepe	10/12/2011	10/13/2011
79109	WD	5	Med	Faughnan, Brunotte, Trent	9/26/2011	
82267	HS	12	Sus	Bubnowski	10/13/2011	10/14/2011
78138	MS	8	Med	Magee, Bill, Ostroski,	10/6/2011	
77947	HS	10	Sus	Mazur	10/26/2011	10/27/2011
84129	HS	10	CST	Friedman, C. Pepe, Kudrak	10/20/2011	

III. Fire Drills/Lock Down Drills

Barclay Brook School ----- October 11, 2011
 Brookside School ----- October 24, 2011
 Mill Lake School ----- October 17, 2011
 Monroe Middle School-----October 21, 2011
 Oak Tree School ----- October 18, 2011
 Woodland School ----- October 11, 2011
 Monroe High School ----- October 25, 2011

Lockdown

Barclay Brook School-----October 24, 2011
 Brookside School -----October 17, 2011
 Mill Lake School ----- October 20, 2011
 Monroe Middle School-----October 18, 2011
 Oak Tree School ----- October 24, 2011
 Woodland School ----- October 17, 2011
 Monroe High School ----- October 27, 2011

IV. Personnel

The Superintendent will recommend that the Board approve the personnel report following discussion in Executive Session.

V. Board Action**A. Residency Contract**

In accordance with Policy #5111 regarding residency contracts, it is recommended that the Board approve the enrollment of the children noted on the attached Residency Contract whose family is under contract for future residency in Monroe Township.

B. It is recommended that the Board approve the attached list of requests for Staff Professional Development.**C. It is recommended that the Board approve the attached list of request for Field Trips.****D. It is recommended that the Board approve the attached list of Student Teacher Placements.****E. It is recommended that the Board approve the attached list of Student Suspensions for the month of October 2011.****F. It is recommended that the Board approve Deborah Ives and Jane Hanson to provide professional development at the Middle School for Special Education Math for 12 sessions at a cost of \$1,000 per session for a total of \$12,000. Title I funds will be the source of funding.****G. It is recommended that the Board approve George Scott, The Counseling Center at Scotch Road to provide an on-site workshop “HIB: Harassment, Intimidation, and Bullying A Parent’s Need to Know and a Parent’s Need to Act” on November 28, 2011 for 2 hours for a total of \$400.00.****H. It is recommended that the Board approve the two attached SideBar Agreements Between the Monroe Township Board of Education and the Monroe Township Education Association for the period retroactive to July 1, 2011 through June 30, 2014.****I. It is recommended that the Board approve the following student and placement:**

Student No.	School	Per Diem Rate	Dates
81564	Collier High School	\$265.16	10/27/11
84129	Rugby School	\$320.73	11/11/11

J. It is recommended that the Board abolish the following job descriptions:

Use of Facilities Coordinator
Benefits Clerk/Use of Facilities

K. It is recommended that the Board of Education approve the following job descriptions:

Use of Facility/Adult Education liaison
Benefits Coordinator

L. It is recommended that the Board approve the revision of the following Regulation:

Reg. 2361.1	Monroe Township High School ISTE (International Society for Technology Education) Infusion/iPad Project
Policy 5240.1	Cutting Class
Policy 5310	Health Services

M. It is recommended that the Board approve the re-adoption of the following Policies and Regulations:

Policy 5111	Eligibility of Resident/Nonresident Pupils
Reg. 5111	Eligibility of Resident/Nonresident Pupils
Policy 5111.1	Exchange Student Program
Policy 5112	Entrance Age
Policy 5113	Post Graduate Pupils
Policy 5114	Children Displaced by Domestic Violence
Policy 5116	Education of Homeless Children
Reg. 5116	Education of Homeless Children
Policy 5120	Assignment of Pupils
Policy 5130	Withdrawal from School
Reg. 5130	Withdrawal from School
Policy 5200	Attendance
Reg. 5200	Attendance
Policy 5230	Late Arrival and Early Dismissal
Reg. 5230	Late Arrival and Early Dismissal
Policy 5240	Tardiness
Policy 5250	Excusal from Class or Program
Policy 5300	Use of Defibrillators
Policy 5305	Health Services Personnel
Policy 5306	Health Services to Non-Public Schools
Reg. 5306	Health Services to Non-Public Schools
Policy 5307	Nursing Services Plan
Policy 5308	Pupil Health Records
Reg. 5308	Pupil Health Records
Reg. 5310	Health Services
Policy 5320	Immunization
Reg. 5320	Immunization
Policy 5330	Administration of Medication
Reg. 5330	Administration of Medication

Policy 5332	Do Not Resuscitate Orders
Policy 5335	Treatment of Asthma
Policy 5465	Early Graduation
Policy 5466	Graduation and Yearbook Fees

- N. It is recommended that the Board approve the following textbook recommended at the Curriculum Committee meeting:

Prentice Hall Algebra I with Power Algebra.com, Common Core Edition with Math XL for School – 6 Year Access with Student Edition and Online Access for grade levels 7-9.

- O. It is recommended that the Board approve the following curriculum for the 2011-2012 school year:

Curriculum:

Italian AP
Research Development & Applications
World Language 6th Grade
AP Chemistry
Aerospace
African American Experience
Astronomy
Biotechnology
Grade 4 Science
Grade 5 Science
Grade 8 Science
Honors Biology
Honors Chemistry
Laboratory Chemistry
Introduction to Engineering & Applied Science
Thermodynamics & Equilibrium Chemistry
Physics
Grade k Science
Constitutional Law
Biology
AP Biology
Social Skills

13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

BOARD ACTION

A. BILL LIST

It is recommended that the bills totaling \$4,662,084.56 for October 2011 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

B. BILL LIST – NEW HIGH SCHOOL (BOND SERIES 2004)

It is recommended that the bills totaling \$709,195.39 for October 2011 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

C. BILL LIST–NEW HIGH SCHOOL (BOND SERIES 2008)

It is recommended that the bills totaling \$22,087.50 for October 2011 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

D. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2.11(c)4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for October 2011, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c)3, Be It Further Resolved that the Board Secretary certifies that the October 2011 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

E. TRANSFER #4

It is recommended that members of the Board of Education approve Transfer #4 as presented for fiscal year 2011/12. A copy is attached hereto.

F. PROFESSIONAL APPOINTMENTS

1. It is recommended that members of the Board of Education approve Alexander Road Associates an increase for psychiatric evaluations to \$495.00 from \$450.00- per evaluation for the 2011-2012 fiscal year.
2. It is recommended that members of the Board of Education approve UMDNJ to provide home instruction for students who are in-patient for the 2011-2012 fiscal year at the rate of \$55.00 per hour.
3. It is recommended that members of the Board of Education approve Dr. Kapila Seshadri an increase in fees to \$763 from \$510 to complete a neurodevelopmental evaluation for the 2011-2012 fiscal year.
4. It is recommended that members of the Board of Education approve Bayada Nurses at an hourly rate of \$54.50 for an RN and \$44.50 for an LPN for fiscal year 2011-2012.
5. It is recommended that members of the Board of Education approve NJ Pediatric Feeding Associates to provide in-service for staff and paraprofessional training as well as parents complete with handouts and training exercises at a fee of \$150.00 per hour for fiscal year 2011-2012.
6. It is recommended that members of the Board of Education approve Cambridge School for the following services and fees for the 2011-2012 school year:

Social Thinking at \$130.00 a session
Speech and Language at \$140.00 a session
Occupational Therapy at \$140.00 a session

7. It is recommended that members of the Board of Education approve Tiffany Spadafora (Company name: Advantage Conduction and Physical Therapy, INC.), 55 Spruce Meadows Drive, Monroe Township, NJ 08831 to provide physical therapy services to our students for the 2011-2012 school year at the rate of \$65.00 per hour.
8. It is recommended that members of the Board of Education approve Middlesex County Regional Educational Services Commission for the following services for fiscal year 2011-2012:

Psychological or Learning Evaluation at the rate of \$240.00 per evaluation
Bi-Lingual Psychological or Learning Evaluation at the rate of \$375.00 per evaluation
Social History Evaluation at the rate of \$230.00 per evaluation
Bi-Lingual Social Evaluation at the rate of \$240.00 per evaluation
Occupational or Physical Therapy Evaluation at the rate of \$305.00 per evaluation
Occupational or Physical Therapy home instruction at the rate of \$102.00 per hour
Speech/Language evaluation at the rate of \$275.00
Bi-Lingual Speech/Language Evaluation at the rate of \$390.00
Speech home instruction at the rate of \$72.00 per hour
Home instruction at the rate of \$39.00 per hour
Home instruction for students at Children's Specialized Hospital at the rate of \$60.00 per hour.

G. Donation

It is recommended that members of the Board of Education acknowledge receipt of and accept a check in the amount of \$250.00 as a gift to the Board of Education from the Congregation of Beit Shalom of Monroe Township.

H. GRANT ACCEPTANCE

It is recommended that members of the Monroe Township Board of Education authorize and approve the “Subcontract Agreement #4527 in Agreement with Rutgers, The State University and Monroe Township School District” for project title “Improving Partnerships and Active Collaboration for Teaching (IMPACT) Grants in the amount of \$52,584.00 for the period of performance September 1, 2011 through August 31, 2012. Please refer to attached for supplemental information.

I. 403(b) PLAN PROVIDERS

It is recommended that members of the Board of Education acknowledge and approve the following “403(b) Plan Providers”:

AXA Equitable 403(b),
First Investors 403(b),
MetLife 403(b),
Oppenheimer Funds 403(b),
T-Rowe Price 403(b),
Valic 403(b), and
Mass Mutual Financial Group 403(b)

J. 457(b) PLAN PROVIDERS

It is recommended that members of the Board of Education acknowledge and approve the following “457(b) Plan Providers”:

AXA Equitable 457(b) and
Valic 457(b).

K. SCHOOL FOOD DISTRIBUTION AGREEMENT

It is recommended that members of the Board of Education acknowledge the approval of the Fiscal 2012 School Food Distribution Agreement between the Monroe Township Board of Education and the New Jersey Department of Agriculture, Division of Food & Nutrition for fiscal year 2011-2012. Please refer to attachment.

L. GRANT ACCEPTANCE

It is recommended that members of the Board of Education acknowledge receipt of and accept a check in the amount of \$20,801.00 from New Jersey School Boards Association Insurance Group as related to the 2011 Safety Grant Program awarded by Educational Risk Insurance Consortium-North, a sub-fund of the New Jersey School Boards Association Insurance Group.

M. BID AWARD

It is recommended that members of the Board of Education award Garden Irrigation the bid to provide Snow Plowing & Snow Removal Services as per the attached detail of bid opening on November 1, 2011.

N. NAME REVISION

It is recommended that members of the Board of Education approve a revision in name as related to the use of the Wall Sports Arena as related to activities regarding the High School Ice Hockey Team from Rams Associates, LP d/b/a Wall Sports Arena (Lessor) to solely Rams Associates, LP.

O. ACCOUNT SIGNATORIES

It is recommended that members of the Board of Education authorize Chari Chanley, Scott Sidler, and James Higgins as signatories on the following Wells Fargo bank accounts; Monroe Township Middle School Student Activities Fund.

P. LONG RANGE FACILITIES PLAN AMENDMENT

It is recommended that members of the Monroe Township Board of Education approve the submission of the Room No. C-149 Alteration Project, at the New High School, to the New Jersey Department of Education. The Project is being handled as an “Other Capital” project and the Board of Education is not seeking state funding for said project. The Monroe Township Board of Education has also approved the required amendment to the District’s Long Range Facility Plan in order to accommodate the aforementioned project.”

Q. TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by New Jersey School Boards Association (NJSBA) and set forth below are directly related to and within the scope of board members' and employees duties; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate equal to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

Staff/Board Member	Name of Program	Date	Tolls & Mileage Reimbursement (Estimated)
Board Member			
Louis C. Masters	NJSBA Delegate Convention	11/19	No fee. Mileage only approximately \$100.

R. PERFORMANCE AGREEMENT

It is recommended that members of the Monroe Township Board of Education approve the attached performance agreement between Samuel French, Inc. and the Monroe Township Board of Education for the Middle School production of Peter Pan in the total amount of \$4,372.50 and authorize execution and payment.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

MICHAEL C. GORSKI, CPA

NOVEMBER 16, 2011

Prepared by

Meeting Date

14. BOARD PRESIDENT'S REPORT**15. COMMITTEE REPORTS****16. OTHER BOARD OF EDUCATION BUSINESS****17. CLOSED SESSION RESOLUTION**

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975(N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

Personnel: MTEA Contract
 Personnel: Teamsters Contract
 Personnel: Employee No. 002416

Student Matters: Harassment, Intimidation and Bullying Incidents

File No.	Date	School	Student No.
29	10/11/2011	HS	77593, 78794, 86648
30	10/12/2011	Brookside	83260
31	10/13/2011	Brookside	82695, 86466, 86386, 81736, 82194

32	10/13/2011	MTMS	86455
33	10/13/2011	MTMS	82147
34	10/12/2011	MTMS	78960
35	10/10/2011	MTMS	83180
36	10/13/2011	Brookside	82194
37	10/12/2011	HS	78223, 78058, 85928, 78111, 81486
38	10/12/2011	OT	87128, 87227
39	10/12/2011	OT	86130
40	10/14/2011	OT	83985, 83768
41	10/19/2011	OT	86530
42	10/18/2011	Barclay Brook	85879
43	10/17/2011	HS	85969, 85905
44	10/19/2011	HS	84060
45	10/19/2011	Brookside	84266
46	10/20/2011	MTMS	78624
47	10/20/2011	Oak Tree	86118
48	10/20/2011	MTMS	79200
49	10/20/2011	HS	77875, 50030
50	10/21/2011	HS	77593
51	10/21/2011	HS	78223
52	10/22/2011	MTMS	84146
53	10/24/2011	Oak Tree	84248, 87298, 83008
54	10/25/2011	HS	77961
55	10/25/2011	MTMS	82286, 82287
56	10/25/2011	MTMS	80803
57	10/25/2011	MTMS	78965
58	10/25/2011	MTMS	78732
59	10/25/2011	MTMS	78274
60	10/25/2011	HS	70572
61	10/26/2011	MTMS	82070, 86413, 78434, 80757, 80541
62	10/27/2011	Oak Tree	81711, 86177
63	10/28/2011	Oak Tree	86531
64	10/27/2011	MTHS	77483, 87166, 86541
65	10/31/2011	Oak Tree	86453, 83483, 86177, 84248, 86360, 85987, 85978, 85553,
66	11/1/2011	Mill Lake	85540
67	11/2/2011	Oak Tree	82800
68	11/2/2011	Oak Tree	85612
69	11/4/2011	MTHS	78960
70	11/4/2011	MTMS	82723

71	11/9/2011	MTMS	82387
72	11/9/2011	MTMS	86454

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

18. PUBLIC FORUM *

19. NEXT SCHEDULED PUBLIC BOARD OF EDUCATION MEETING
WEDNESDAY, DECEMBER 14, 2011 – 7:00 PM - AT THE HIGH SCHOOL

20. ADJOURNMENT

* Public discussion is confined to this portion of the agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a special agenda item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.

** Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board members or other observers present at the meeting.

The Board will permit the use of tape recorder(s), still or movie camera(s), or videotape camera(s) only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. No more than three camera(s) may be in use at any time, and any camera must be operated in an inconspicuous location in the meeting room.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.