

The meeting was called to order by Board President Steve Riback at 7:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Ms. Michele Arminio
Mr. Marvin Braverman
Ms. Jill DeMaio
Mr. Lew Kaufman
Ms. Kathy Kolupanowich
Mr. Thomas Nothstein
Ms. Dawn Quarino
Mr. Steven Riback
Mr. Frank Russo

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

STAFF PRESENT

Dr. Michael G. Kozak, Superintendent of Schools
Dr. Dori Alvich, Assistant Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

STUDENT BOARD MEMBER REPRESENTATIVES' ABSENT

Mr. Syed Ateeb Jamal
Ms. Stefani Scalisi

MEMBERS OF THE PUBLIC -37

After the Pledge of Allegiance and roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted August 26, 2016:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality

APPROVAL OF MINUTES

A motion was made by Mr. Nothstein and seconded by Ms. Arminio to approve the minutes for the Special Public Board of Education Meeting held on May 18, 2016. Motion carried.

A motion was made by Mr. Nothstein and seconded by Ms. DeMaio to approve the minutes for the Special Public Board of Education Meeting held on June 7, 2016. Motion carried with Mr. Kaufman abstaining.

A motion was made by Mr. Nothstein and seconded by Ms. Arminio to approve the minutes for the Closed Session Meeting held on June 7, 2016. Motion carried.

A motion was made by Mr. Nothstein and seconded by Ms. Arminio to approve the minutes for the Public Board of Education Meeting held on June 15, 2016. Motion carried.

A motion was made by Mr. Nothstein and seconded by Ms. Quarino to approve the minutes for the Closed Session Meeting held on June 15, 2016. Motion carried with Ms. Arminio opposing and Mr. Kaufman abstaining.

COMMITTEE REPORTS

Mr. Lew Kaufman, Chairperson of the Curriculum Committee, reported that the committee met earlier this evening and reviewed curriculum documents for History; World Language; Science; Health and Special Education. Mr. Kaufman stated that the committee had a discussion resulting from a question that was raised at the last board of education meeting regarding the teaching of civics in the district. Mr. Kaufman reported that although there isn't a stand-alone civics course, there are several courses related to civics, and it is taught through the curriculum in every grade. Mr. Kaufman also stated that the committee discussed the selection criteria for the summer reading program. Mr. Nothstein inquired if they could initiate a twenty question citizenship test for students prior to graduation. Mr. Kaufman responded that the idea was considered in the past to be use as an assessment, however it never received state approval. Dr. Alvich reported that Ms. Casaletto, Supervisor of Social Studies and Science, provided the committee with subject matter and how civics is embed within the curriculum throughout each grade. Dr. Alvich stated that those documents will be placed in the curriculum folder in the Google Drive. Dr. Alvich added that the district utilizes the C3 Standards and NJ Standards for Social Studies which include Civics and Government.

Mr. Marvin Braverman, Chairperson of the Buildings, Grounds & Transportation Committee, stated that the committee met last evening and reported the following:

The Tennis Court bid was accepted for \$346,210.00 and the work should begin this fall.
The district will be donating three retired busses to the fire department for training purposes.
The Route 522 land transfer was approved and will provide parking for busses.
The committee received an Engineer update on the Church Road study. Mr. Braverman reported that there seems to be more wetlands than originally thought.
The committee had discussions regarding a potential referendum.

Ms. DeMaio inquired if the Route 522 land has been transferred to the district yet. Mr. Gorski responded that the deed has not yet been transferred, when it is, it will be done through a formal resolution. Mr. Gorski reported that the committee was provided a drawing of the anticipated land transfer and described the possible layout of the property. Ms. Arminio added that the Township has a resolution on its agenda for their next meeting to transfer the land.

Mr. Tom Nothstein, Chairperson of the Finance Committee, reported that the committee met last night and reported the following:

The committee had further discussions regarding the Adult Education Program. Mr. Nothstein added that the committee is dissatisfied with the \$34,000.00 lost and the number of registrants per semester. Ms. Maria Naumik presented the pre-requested information to the committee. Mr. Nothstein noted that the committee will have another discussion next month. Mr. Nothstein added that the committee isn't looking for a profit but would like to see the program break even.

Mr. Gorski provided the committee with an update on the audit and stated that the auditor is currently testing transactions and working on the Comprehensive Annual Financial Report (CAFR).

Mr. Gorski informed the committee that no bids were received for the Lease Purchase Finance, possibly due to low interest rates, and he is in the process of "shaking the bushes" to attract more bidders.

The committee recommended the fees for a Financial Advisor, Bond Counselor and Architect to begin the development of a referendum.

Ms. Jill DeMaio, Chairperson of the Personnel Committee, reported that the committee met last week and reviewed the New Hire Chart. As requested by Ms. DeMaio the committee received exit interview data. The committee had a discussion regarding the reasons for the resignations which included; retirement (29); relocation (6); child care (3); new job (23); no reason given (9); and other reasons (5). Ms. DeMaio suggested that the committee keep an eye on this to make sure that the district isn't losing valuable talent to other district due to Monroe being a lesser paying district.

Ms. Michele Arminio, Chairperson of the Policy Committee, reported that the committee met last week and there are 17 new Policies and Regulations listed on the agenda and website for the first reading, and 31 Policies and Regulations listed on the agenda for approval of the second reading this evening.

Mr. Riback explained the process that should be followed during the Public Forum. Mr. Riback specified that the following procedures should be followed:

- A.) Speakers should state their name and residence.
- B.) Statements should not exceed three minutes.
- C.) All statements should be directed to him and questions should not be directed to individual members of the board. Likewise board members should not comment to speakers during the public session.

PUBLIC FORUM

Doug Poye 4 Tamarack Road – asked for clarification in the statement, analyze multiple data elements listed in District Goal #2, and if it applies only to special education students. Dr. Kozak responded that it is primarily for special education students, but it can pertain to general education students as well. Next, Mr. Poye inquired about the meaning of Board Goal #2. Mr. Riback responded that it applies to the Board's need to obtain/develop a system where they can access information electronically that works for all of the members regardless of their comfort of technology. Mr. Poye requested an explanation of the Web-Based MAP resolution for \$63,000.00. Dr. Alvich responded that NWEA MAP is an online assessment system that will take the place of Benchmark Testing, students will take the assessment three times a year in Math and Reading. Additionally, it will assist the district to make sure that the students are prepared before they take the state assessments. Mr. Poye inquired what grades the testing will apply to. Dr. Alvich responded K- Grade 8, they plan to pilot in a few classes at the high school.

Chrissy Skurbe 21 Preakness Drive – stated that district enrollment numbers are not listed on the agenda. Ms. Skurbe inquired what the individual school and summer enrollment numbers were. Dr. Kozak responded that there were approximately 200 new students enrolled over the summer, and the September agenda will have the enrollment numbers listed. Ms. Skurbe asked how many residential contracts are submitted for approval this evening. Dr. Kozak responded approximately ten contracts. Ms. Skurbe then inquired what the time frame was for going out for a possible referendum. Dr. Kozak responded that it looks like the fall of 2017. Next, Ms. Skurbe stated that Oak Tree is starting with 688 students, by September 2017 Oak Tree will be over 700 students. Ms. Skurbe inquired what the Board will be doing as a stop gap measure to make more room until another school can be built. Dr. Kozak responded that the builders will out-pace the district before new buildings can be built, so as much as he doesn't want to, they might have to utilize trailers.

SUPERINTENDENT'S REPORT/RECOMMENDATIONS

PERSONNEL

A motion was made by Mr. Nothstein and seconded by Ms. Kolupanowich that Personnel Items A – SS be approved by consent roll call. Mr. Russo inquired if Dr. Kozak can include the number of staff at each building on future agendas. Dr. Kozak responded that it could be done, but it may not reflect the true numbers as several staff members work out of more than one building. Roll Call 10-0-0-0. Motion carried with Ms. Arminio abstaining on Item RR – Non Certificated Staff and Ms. Quarino abstaining on Item EE – Doug Guillen/Leave of Absence. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Personnel Section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

Mr. Riback read the Board and District Goals which are included in the Superintendent's Board Action Items.

A motion was made by Mr. Nothstein and seconded by Ms. Kolupanowich that Board Action Items A – O be approved by consent roll call. Ms. DeMaio spoke in regard of Policy #P5460 - High School Graduation, stating that she will be voting yes however, she feels it is wrong that the statewide assessment section is only providing one option for the class of 2020. Roll Call 10-0-0-0-0. Motion carried with Mr. Kaufman recusing on Item L – Policies & Regulations & Item O – Adult Education classes and Mr. Rutsky voting yes on Item H and abstaining on the remainder of items. A copy of the Board Action Section of the Superintendent’s Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR’S REPORT/RECOMMENDATIONS

A motion was made by Mr. Nothstein and seconded by Mr. Riback that Board Action Items A – N be approved by consent roll call. Mr. Nothstein inquired about the time frame for the tennis court restoration. Mr. Gorski responded that it will be done mid-fall to November, a time that would be least invasive to the students and co-curricular programs. Ms. Arminio inquired if Item L- NWEA Web Based MAP is an online assessment system for what the students are learning or if it is a test prep system. Dr. Alvich responded both however, it is intended to provide the staff with information to see how their students are doing with regards to the Standards. Mr. Nothstein inquired if this program went through and was approved by the curriculum committee. Dr. Alvich responded yes. In regards to the tennis court resolution, Ms. Arminio thanked Mr. Gorski for the transparency within the tennis court resolution which explained the bid process and figures. Roll Call 10-0-0-0-0. Motion carried with Mr. Nothstein recusing on Item K – Travel Resolution and Mr. Rutsky voting yes on items A- 3, D, E, H, I, M and N and abstaining on the remainder. A copy of the Board Action Section of the Business Administrator’s Report is attached to the official set of minutes.

BOARD PRESIDENT’S REPORT

Mr. Riback reported that the BG&T Committee learned that the lowest bidder for the Tennis Court Restoration was \$46,250.00 over and above the \$300,000.00 previously provided by the Township. Mr. Riback stated that the committee requested that Mr. Gorski ask the Township to provide the additional \$46,250.00. Mr. Riback reported that they were given a verbal reply by the Township that it is being considered. Mr. Riback thanked Mayor Tamburro for being so helpful and cooperating with the district with development and considering helping with the payment of the tennis courts.

Mr. Riback stated that Monroe receives inequitable funding; the district is growing; there are currently over 1,000 unhoused students; and that the Board will continue to do everything possible to fight for our fair share. Mr. Riback introduced a resolution regarding lack of state funding.

Mr. Riback encouraged the public to contact the legislatures and representatives and express their feelings regarding the lack of State Aid that Monroe receives. Mr. Gorski added that it is with the public pressure of the 40,000 residents and the demand for fair funding for Monroe that can be the most effective means for change.

A motion was made by Mr. Riback and seconded by Mr. Nothstein that the following resolution be approved by consent roll call:

WHEREAS, the Monroe Township Board of Education ("Board") attests that the State's ongoing failure to fully fund the School Funding Reform Act of 2008 is continuing to place an unreasonable burden on the Monroe Township School District ("District") and the taxpayers of Monroe Township; and

WHEREAS, over the past eight (8) school years, student enrollment in the District has increased in excess of 1,330 students (+25%); and

WHEREAS, over this same eight (8) year time period, the District has experienced a cumulative decrease in state aid of \$2,122,926.00 (-39%); and

WHEREAS, fair and equitable state aid funding is essential in order for the District to be able to continue to meet the comprehensive and diverse needs of its growing special education population, which currently encompasses 18% of the total student population and on which 25% of the District's annual budget appropriations are expended; and

WHEREAS, the Board and District Administration have pursued all avenues to reverse this pattern of inequitable state funding, and

WHEREAS, the state aid that the Board will receive for the current fiscal year is only 3.09% of the Board's total revenue to support the school budget and is one of the lowest state aid per pupil ratios in the county; and

WHEREAS, the deficiency in state funding noted above has placed an undue burden on the taxpayers of Monroe Township who are left to bear the burden of 87.9% of the financial resources necessary to support the annual budget appropriations; and

WHEREAS, this undue burden is substantially increased in view of the fact that more than one-third (1/3) of the residents of Monroe Township are sixty-five (65) years and older and most of these residents are living on a fixed income; and

WHEREAS, as a result of the inequitable state funding, the Board is now confronted with more than one thousand (1,000) unhoused students in the District with over fifteen hundred (1,500) more expected in the next five (5) years as well as aging facilities; and

WHEREAS, in order to be able to continue to provide the comprehensive educational services and programs necessary to meet the needs of District students, fair and adequate state funding is needed.

NOW, THEREFORE BE IT RESOLVED that the Monroe Township Board of Education hereby:

- (1) Calls upon the Legislature of the State of New Jersey to fulfill its constitutionally assigned duty to distribute state aid for education to the Monroe Township School District in a fair and equitable manner in order to ensure a free and appropriate public education for District students; and
- (2) Directs the Business Administrator/Board Secretary to send a copy of this resolution to Governor Chris Christie, Senate President Stephen Sweeny, the Commissioner of Education and all legislators representing Monroe Township.

Roll call 10-0-0-0. Motion carried unanimously.

OTHER BOARD OF EDUCATION BUSINESS -

Regarding Board Goal #2, Mr. Kaufman requested that the Curriculum Committee receive a detailed implementation plan of the recommendations for special education that the outside company made. Mr. Kaufman stated that a lot of money was spent on this and the committee would like clarification on how these recommendations will be implemented and how we are going to measure the success and failure of each one.

PUBLIC FORUM -

Ron Gasiorowski 54 Broad Street Red Bank – advised that he is putting the Board on notice that he has been retained by residents of Colts Run Development to oppose the construction of two schools that are being considered for the location within the Colts Run subdivision. Mr. Riback responded that he will refer that information to the Board Attorney.

Doug Poye 4 Tamarack Road – commended Ms. DeMaio on her report and attention regarding the teachers that leave the district particularly due to pay scale. Mr. Poye commended Mr. Riback for the resolution regarding the State's Fair Funding and suggested that the Board explore how they can get more community involvement. Mr. Poye suggested that there may be residents that have past experience with lobbying. Next, Mr. Poye agreed with Ms. Kolupanowich's statement regarding the need to enhance the ways they publicize this and the need to use the media available to the district, adding that it is especially difficult because Monroe does not have a community news paper.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Donaldson Appearance

The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Nothstein and seconded by Ms. Arminio that the members of the Board of Education go into closed session. Motion carried.

For the benefit of the public Mr. Nothstein requested an explanation of a Donaldson Appearance. Mr. Gorski explained that a Donaldson Appearance is an appeal on behalf of an employee to the Board regarding their current or past employment.

Adjourned to Closed Session at 8:15 p.m.

Returned to Public Meeting at 9:15 p.m.

PUBLIC FORUM – None

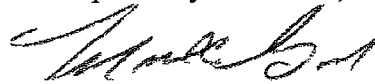
NEXT PUBLIC MEETING

Mr. Riback stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Wednesday, September 14, 2016.

ADJOURNMENT

A motion was made by Mr. Kaufman and seconded by Ms. Kolupanowich that the meeting be adjourned. Motion carried. The public meeting adjourned at 9:17 p.m.

Respectfully submitted,



Michael C. Gorski, CPA

Business Administrator/Board Secretary

MONROE TOWNSHIP BOARD OF EDUCATION
423 Buckelew Avenue
Monroe Township, NJ 08831
(732) 521-1500
Fax (732) 521-1628

MICHAEL C. GORSKI, CPA
Business Administrator/ Board Secretary

Vision Statement

“The Monroe Township Board of Education commits itself to all children by preparing them to reach their full potential and to function in a global society through a preeminent education.”

Mission Statement

“The Monroe Public Schools, in collaboration with the members of the community, shall ensure that all children receive an exemplary education by well-trained, committed staff in a safe and orderly environment.”

AGENDA
PUBLIC MEETING
WEDNESDAY, AUGUST 31, 2016
7:00 P.M.
MONROE TOWNSHIP HIGH SCHOOL

(PLEASE TURN OFF ALL CELL PHONES AND PAGERS DURING THE MEETING)

(Recording Board Meetings) (See Note 1 below)

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **ROLL CALL**

BOARD MEMBERS

Ms. Michele Arminio
Mr. Marvin Braverman
Ms. Jill DeMaio
Mr. Lew Kaufman
Ms. Kathy Kolupanowich
Mr. Thomas Nothstein
Ms. Dawn Quarino
Mr. Steven Riback
Mr. Frank Russo

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2 below)

Mr. Paul Rutsky

STUDENT BOARD MEMBER REPRESENTATIVES

Mr. Syed Ateeb Jamal

Ms. Stefani Scalisi

4. STATEMENT

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted August 26, 2016:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. APPROVAL OF MINUTES

Special Public Board of Education Meeting, May 18, 2016

Special Public Board of Education Meeting, June 7, 2016

Closed Session Meeting, June 7, 2016

Public Board of Education Meeting, June 15, 2016

Closed Session Meeting, June 15, 2016

6. COMMITTEE REPORTS

7. PUBLIC FORUM (See Note 3 below)

8. SUPERINTENDENT'S REPORT/RECOMMENDATIONS

I. PERSONNEL (Items A through SS)

- A. It is recommended that the Board accept the resignation of **Ms. Gema Cuffari**, Family Consumer Science teacher at the High School, effective August 31, 2016.
- B. It is recommended that the Board accept the resignation of **Ms. Robin Itzkowitz Shulman**, Special Education teacher at the High School, effective August 30, 2016.
- C. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Rosemary Marino**, secretary at MTMS, effective August 30, 2016.

- D. It is recommended that the Board accept the resignation of **Ms. Shari Pilcz**, paraprofessional at Barclay Brook School, effective August 31, 2016.
- E. It is recommended that the Board accept the resignation of **Ms. Jennifer Tricarico**, paraprofessional at Brookside School, retroactive to July 29, 2016.
- F. It is recommended that the Board accept the resignation of **Ms. Kelly Farley**, Site Coordinator at Falcon Care, effective August 9, 2016.
- G. It is recommended that the Board accept the resignation of **Ms. Erika Stewart**, Site Coordinator at Falcon Care, effective August 31, 2016.
- H. It is recommended that the Board accept the resignation of **Ms. Jacqueline Liebowitz**, teacher assistant at Falcon Care, effective July 29, 2016.
- I. It is recommended that the Board accept the resignation of **Ms. Kaila Conboy**, special education leave replacement at Brookside School, effective August 30, 2016.
- J. It is recommended that the Board accept the resignation of **Ms. Nerea LaFontaine**, staff accountant for the District, effective September 5, 2016.
- K. It is recommended that the Board accept the resignation of **Mr. Jursy Wallace**, paraprofessional at MTMS effective August 30, 2016.
- L. It is recommended that the Board accept the resignation of **Ms. Margaret Glynn**, paraprofessional at MTMS, effective August 16, 2016.
- M. It is recommended that the Board accept the resignation of **Ms. Meredith Werbler**, teacher of ECE at Falcon Care, effective October 16, 2016.
- N. It is recommended that the Board accept the resignation of **Ms. Jill Kalyankar**, teacher of Family Consumer Science at the High School, effective October 25, 2016.
- O. It is recommended that the Board approve the revised resignation date of **Ms. Jillian Martinez**, teacher of Spanish at MTMS effective August 31, 2016.
- P. It is recommended that the Board rescind the contract of **Ms. Loredana McFadden**, grade 5 leave replacement at Brookside School, effective August 18, 2016.
- Q. It is recommended that the Board approve a return to work to **Ms. Jean Malkiewicz**, secretary at Pupil Personnel Services, effective August 1, 2016.

- R. It is recommended that the Board approve a return to work to **Mr. David Simone**, custodian at the Middle School, effective August 10, 2016.
- S. It is recommended that the Board approve a return to work to **Mr. Leslaw Lenczyk**, custodian at the High School effective September 6, 2016.
- T. It is recommended that the Board approve a return to work to **Ms. Agnes Carney**, bus driver in the Transportation Department, effective September 1, 2016.
- U. It is recommended that the Board approve a change in the start date of the maternity leave of absence to **Ms. Kacie Walton**, teacher of grade two at Oak Tree School, effective September 1, 2016 through January 31, 2017 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Walton may be entitled.
- V. It is recommended that the Board approve a maternity leave of absence to **Ms. Stephanie Patterson**, teacher of special education at MTMS, effective October 24, 2016 through June 30, 2017 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Patterson may be entitled.
- W. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Amanda McGarry**, teacher of grade 3 at Oak Tree School, effective December 16, 2016 through June 30, 2017 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. McGarry may be entitled.
- X. It is recommended that the Board approve a medical leave of absence to **Ms. Beverly Mazza**, paraprofessional at Brookside School, effective September 1, 2016 pending further action of the Board in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Mazza may be entitled.

- Y. It is recommended that the Board approve an extended medical leave of absence to **Ms. Debra LaGola**, bus driver in the Transportation Department, effective September 1, 2016 through October 1, 2016 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. LaGola may be entitled.
- Z. It is recommended that the Board approve an extended medical leave of absence to **Ms. Linda Sue McGuinness**, bus driver in the Transportation Department, effective September 1, 2016 pending further action of the Board in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. McGuinness is entitled.
- AA. It is recommended that the Board approve an extended medical leave of absence to **Ms. Eleanor Walker**, bus driver in the Transportation Department, effective September 1, 2016 through October 1, 2016 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Walker is entitled.
- BB. It is recommended that the Board approve an unpaid medical leave of absence to **Ms. Sharon Rusnak**, teacher of special education at MTMS, effective September 1, 2016 through October 2, 2016 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Rusnak may be entitled.
- CC. It is recommended that the Board approve a medical leave of absence to **Dean Quest**, teacher of Science at the High School, effective September 1, 2016 through December 1, 2016 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Quest may be entitled.

DD. It is recommended that the Board approve a medical leave of absence to **Charlotte Malvasio**, paraprofessional at Mill Lake School, effective September 1, 2016 through October 16, 2016 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Malvasio may be entitled.

EE. It is recommended that the Board approve an unpaid intermittent leave of absence for **Doug Guillen**, Director of Transportation, retroactive to August 18, 2016 through September 30, 2016 in accordance with the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et seq. It is further recommended that Mr. Guillen will utilize any remaining personal days and/or vacation days he may have available during this intermittent leave of absence.

FF. It is recommended that the Board approve an unpaid leave of absence for **Ms. Nadia Mancuso**, teacher of Special Education at Brookside School, effective September 1, 2016 through September 13, 2016 in accordance with the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et seq.

GG. It is recommended that the Board approve the following teachers for After School Supervision in the Media Center at the High School for the 2016-2017 school year, 1 teacher for 2 hours per day for 144 days, on a rotational basis at the hourly non-instructional rate (\$44.85) account no. 11-140-100-101-000-070:

- | | |
|----------------------|-------------------|
| Myra Dabkowski | Ana Lanfranchi |
| Katerine Crapzanzano | Renata MacKenzie |
| Gail DeMarco | Dana Beachum |
| Edgar Esteves | Ryan Parker |
| Katelyn Goodman | Melissa Wolverton |
| Samantha Grimaldi | Katerina Profaci |
| Erica Friedman | |

HH. It is recommended that the Board approve the following teachers for After School Detention at the High School for the 2016-2017 school year, 1 teacher for 1 hour 45 minutes per day, on a rotational basis for 72 days at the hourly non-instructional rate (\$44.85) account no. 11-140-100-101-000-070:

- | | |
|------------------|-----------------|
| Kenneth Chanley | Katelyn Goodman |
| Renata MacKenzie | Jamie Neues |
| Ryan Parker | Benjamin Ostner |

- II. It is recommended that the Board approve the following personnel for ninth grade student orientation at MTHS on August 22-23, 2016 for a total of ten hours each at the instructional rate, \$53.87 (account no. 11-140-100-101-000-070):

Victoria Giblin
Jaclyn Puleio

- JJ. It is recommended that the Board approve the following additional teacher for CMAC at the High School for the 2016-2017 school year, 2 teachers for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$53.87 account no. 11-140-100-101-000-070:

Samantha Grimaldi

- KK. It is recommended that the Board approve the following personnel at the High School for the After School Testing Center, two teachers per day for 1 hour per day, on a rotational basis for 144 days, at the hourly instructional rate (\$53.87) for the 2016-2017 school year, account no. 11-140-100-101-000-070:

Jessica Ferrantelli
Christina Basile
Robert Byrnes
Laura Granett
Jaime Neues
Nicole Altilio
Deanna Dale
Jaclyn Lithgow
Jordanna Riggi

Victoria Giblin
Benjamin Ostner
Stacey Weinstein
Ryan Parker
Patrick Comey
Erica Friedman
Jan Jernigan
Rachel Reenstra
Deborah Stapenski

- LL. It is recommended that the Board approve the following personnel at the High School for After School Cafeteria Supervision Session 1, two teachers per day, for 2 hours per day on a rotational basis for 180 days at the hourly non-instructional supplemental rate (\$44.85) for the 2016-2017 school year, account no. 11-140-100-101-000-070:

Renata MacKenzie
Abbe Lustgarten
Patrick Comey
Myra Dabkowski
Nicole Gross
Michael Wall
Kenneth Chanley
Deanna Dale
George Pangalos
Danielle Drust

Christina Basile
Sherry Holmes
Katelyn Goodman
Deborah DeBoer
Katherine Crapazano
Lorraine Ongaro
Melissa Wolverton
Michelle Ballard
Laura Granett
Gail DeMarco

Deborah Stapenski
Seema Taparia
Katerina Profaci
Jovanna Quindes
Ralph Zamrzycki

Susan Stasi
Samantha Grimaldi
Jan Jernigan
Stacey Weinstein
Dana Beachum

MM. It is recommended that the Board approve the following teachers for World Language Forum at the High School for the 2016-2017 school year, 1 teacher for one hour per day on a rotational basis for 120 days at the hourly instructional rate (\$53.87) account no. 11-140-100-101-000-070:

Anthony Carannante
Melissa Mazur
Marni Vicich
Patrick Comey

Natasha Carannante
Sara Cox
Victoria Giblin

NN. It is recommended that the Board approve the following personnel at the High School for After School Cafeteria Supervision Session 2 (second session 4:15-6:15), one teacher for 2 hours per day on a rotational basis for 180 days at the hourly non-instructional supplemental rate (\$44.85) for the 2016-2017 school year, account no. 11-140-100-101-000-070:

Melissa Wolverton
Lorraine Ongaro
Laura Granett
Kenneth Chanley
Christina Basile
Deanna Dale
Abbe Lustgarten
George Pangalos

Michael Wall
Michelle Ballard
Susan Stasi
Sherry Holmes
Deborah Stapenski
Deborah DeBoer
Samantha Grimaldi
Jovanna Quindes

OO. It is recommended that the Board approve the following teachers for Writing Lab at the High School for the 2016-2017 school year, 1 teacher for one hour per day on a rotational basis for 144 days at the hourly instructional rate (\$53.87) account no. 11-140-100-101-000-070:

Robert Byrnes
Kalyyn Deedy
Beth Wolk
Renata MacKenzie

- PP. It is recommended that the Board approve the following personnel for the After School TAG program for the 2016-2017 school year elementary teachers \$77.56 per session and MTMS teachers \$116.34 session (1.5hrs):

Jennifer Hyer, TAG Art, Applegarth School Grade 4, Woodland School Grade 5
 Colin Temple, TAG Art, Woodland School Grade 4, Applegarth School Grade 5
 Marie-Lucille Strano, TAG Art Brookside School Grade 5
 Christina Perrine, TAG Art Brookside School, Grade 4

Substitutes

Deborah Stapenski – Middle School
 Danielle Kutcher – Woodland School
 Alison North – Woodland School
 Jodi Rubinstein – Brookside School
 Victoria DeCarlo – Brookside School
 Beth Nagle – Brookside School

- QQ. It is recommended that the Board approve the following certificated staff at the following step on guide:

	Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
1.	Heidi Falanga	MTMS	Teacher of Spanish	Step 1 MA \$49,282+\$3450	11-130-100-101-000-080	9/1/16-6/30/17	Resignation replacement – tenure track
2.	Lauren Staub	High School	Teacher of Special Education	Step 1 BA \$49,282	11-213-100-101-000-093	9/1/16-6/30/17	Transfer replacement – tenure track
3.	Nicholas Rogers	High School	Teacher of Social Studies	Step 1 BA \$49,282	11-140-100-101-000-070	9/1/16-6/30/17 pending criminal history	Resignation replacement – tenure track
4.	Kerry Curran	MTMS	Teacher of Industrial Arts	Step 1 BA \$49,282	11-130-100-101-000-080	9/1/16-6/30/17 pending certification	Transfer replacement tenure track
5.	Jursy Wallace	MTMS	Teacher of Special Education	Step 1 BA \$49,282	11-213-100-101-000-093	9/1/16-6/30/17 pending certification	New position tenure track
6.	Elizabeth Lechocinski	Woodland Brookside Applegarth	Reading Specialist	Step 8 MA \$60,772+\$3450	11-120-100-101-000-030 34%	On or before 10/24/16-	New position tenure track

					11-120-100-101-000-020 33% 11-120-100-101-000-050 33%	6/30/17 pending criminal history	
7.	Christine Scaletti	HS	Teacher of Family Consumer Science	Step 1 BA \$49,282	11-140-100-101-000-070	9/1/16-6/30/17 pending certification and criminal history	Resignation replacement tenure track
8.	Magdalena Fidura	Oak Tree	Teacher of Kindergarten	100% contract	11-120-100-101-000-060	9/1/16-6/30/17	Increase in contract from 50% due to increase in enrollment
9.	Amy Pilsbury	Oak Tree	Teacher grade 2	Step 1 BA \$49,282 pro rated	11-120-100-101-000-060	9/1/16-2/3/17	Leave replacement
10	Claudia Loonan	Brookside	Teacher of Special Education	Step 1 MA \$49,282+\$3450	11-213-100-101-000-093	9/1/16-4/4/17 pending criminal history	Leave replacement
11	Shannon Finney	Brookside	Teacher of Special Education	\$95/day	11-213-100-101-000-093	9/1/16-10/14/16 pending criminal history	Leave replacement
12	Michelle Magboul	Oak Tree	Media Specialist	Step 1 MA \$49,282+\$3450 pro-rated	11-000-222-100-000-098	9/1/16-1/31/17	Leave replacement correction
13	Jocelyn Cadott	HS	Teacher Physical Education	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section for adaptive Physical Education MAPS – new program
14	Kathy Dillon	HS	Teacher Physical Education	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section for adaptive Physical Education Falcon

							PALS- new program
15	Karen Swercheck	Oak Tree/ Woodland	Teacher of music	106% contract	11-120-100-101-000-060	9/1/16-6/30/17	Additional section at Oak Tree due to increased enrollment
16	Adam Herman	HS	Teacher of Spec. Ed.	Step 1 MA \$49,282+\$3450	11-213-100-101-000-093	9/1/16-6/30/17 pending certification	Account No.
17	Sarah Cummings	HS	Teacher of Industrial Arts	Step 3 BA \$49,532	11-140-100-101-000-070	9/1/16-6/30/17	Transfer from MTMS
18	Brian Hinz	HS	Asst. Girls volleyball coach	Step 1 50% \$4681	11-402-100-100-000-098	2016-2017 school year	Coaching position
19	Scott Zimms	HS	Asst. Girls volleyball coach	Step 1 50% \$4681	11-402-100-100-000-098	2016-2017 school year	Coaching position
20	Lauren McElroy	HS	Athletic Trainer	Fall, Winter, Spring \$3,288.33 per season for a total of \$9865	11-402-100-100-000-098	2016-2017 school year	Coaching position
21	Melissa Galazin	AS/BS/ WL	Teacher of accelerated math		11-120-100-101-000-050 50% 11-120-100-101-000-020 25% 11-120-100-101-000-030 25%	9/1/16-6/30/17	Correction in account numbers
22	Kathleen Dougherty	HS	Teacher of Math	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section due to increased enrollment
23	Katelyn Goodman	HS	Teacher of Math	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section due to increased enrollment
24	Gerard Minter	HS	Teacher of Math	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section due to increased enrollment

25	Martin Griffin	HS	Teacher of Music	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section due to increased enrollment
26	Daniel Lombardi	HS	Teacher of Industrial Arts	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section due to increased enrollment
27	Theodore Powoski	HS	Teacher of Industrial Arts	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section due to increased enrollment
28	Sarah Cummings	HS	Teacher of Industrial Arts	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section due to increased enrollment
29	Julia Bulkley	HS	Teacher of Visual Arts	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section due to increased enrollment
30	Maria Naumik	HS	Teacher of Visual Arts	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section due to increased enrollment
31	Patricia Rein	HS	Teacher of Visual Arts	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section due to increased enrollment
32	Amanda Docherty	HS	Teacher of Family Consumer Science	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section due to increased enrollment
33	John Allen	HS	Teacher of Spanish	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section due to increased enrollment
34	Kathleen Hoffman	HS	Teacher of Latin	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section due to increased enrollment
35	Nicole Gross	HS	AVID	17% additional contract	11-140-100-101-000-070	9/1/16-2/3/17	AVID Leave replacement
36	Katerina Profaci	HS	Teacher of Special Education	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section due to resignation

37	Jena Rose	HS	Teacher of Special Education	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section due to resignation
38	Eileen Simmonds	HS	Teacher of Special Education	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section due to resignation
39	Deborah DeBoer	HS	Teacher of Special Education	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section due to resignation
40	Seema Taparia	HS	Teacher of Special Education	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section due to resignation
41	Michelle Ballard	HS	Teacher of Special Education	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section due to increase enrollment
42	Victoria Giblin	HS	Teacher of Special Education	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section due to increase enrollment
43	Debra Lyons	HS	Teacher of Special Education	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section due to increase enrollment
44	Benjamin Ostner	HS	Teacher of Special Education	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section due to increase enrollment
45	Steven MacKenzie	HS	Teacher of Special Education	17% additional contract	11-140-100-101-000-070	9/1/16-6/30/17	Additional section due to increase enrollment
46	Nicholas Rogers	HS	Asst. boys soccer coach	volunteer	11-402-100-100-000-098	2016-2017 school year	Volunteer
47	Shea Clemencich	HS	Asst. field hockey coach	volunteer	11-402-100-100-000-098	2016-2017 school year	Volunteer
48	Michael Bond	HS	Assistant Choral Director	\$2736	11-401-100-100-000-098	2016-2017 school year	Advisor
49	Gary Snyder	MTMS	Teacher of Physical Education	108.5% contract	11-130-100-101-000-080	9/1/16-6/30/17	Correction in contract amount reduced from 117%

50	Maria Steffero	MTMS	Math Resource	\$1182	11-130-100-101-000-080	9/1/16-6/30/17	Stipend position
51	Laurie Pike	MTMS	Math Resource	\$1182	11-130-100-101-000-080	9/1/16-6/30/17	Stipend position
52	Nicole Sheppard	Oak Tree	Grade 3	Step 1 BA \$49,282 pro rated	11-120-100-101-000-060	12/20/16-6/30/17	Extension of contract Leave replacement
53	Carly Collins	Brookside/ Mill Lake/Oak Tree	Reading Specialist		11-120-100-101-000-020 34% 11-120-100-101-000-040 33% 11-120-100-101-000-060	9/1/16-6/30/17	Correction in locations
54	Janice Roth	HS	Teacher of Science	117% contract	11-140-100-101-000-070	9/6/16-10/11/16	Leave replacement extra session
55	George Pangalos	HS	Teacher of Science	117% contract	11-140-100-101-000-070	9/6/16-10/11/16	Leave replacement extra session
56	Mark Stranieri	HS	Teacher of Science	134% contract	11-140-100-101-000-070	9/6/16-10/11/16	Leave replacement extra session
57	Jennifer Coccia	HS	Teacher of Science	117% contract	11-140-100-101-000-070	9/6/16-10/11/16	Leave replacement extra session
58	Jennifer Sokoloski	Brookside	Teacher of grade 5	Step 1 BA \$49,282 pro rated	11-120-100-101-000-020	9/1/16-12/23/16	Leave replacement

RR. It is recommended that the Board approve the following non-certificated staff at the following salaries/step on guide:

	Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
1.	Laura Tessler	Oak Tree	Spec. Ed.		11-213-100-106-000-093	9/1/16-6/30/17	Correction in location
2.	Virginia Ullrich	MTMS	Spec. Ed. Para one/one	6A Spec. Ed. \$17.32+\$1.00 degree 7.0 hrs./day	11-213-100-106-000-093	9/1/16-6/30/17	Transfer – moved with student
3.	Anne Certo	HS	Spec. Ed. Para one/one	6A Spec. Ed. \$17.32+\$2.00 with toileting	11-212-100-106-000-093	9/1/16-6/30/17	Transfer – moved with student

				6.75 hrs./day			
4.	Susan Lederman	Mill Lake	Spec. Ed. Para one/one	Step 8 Spec. Ed. \$19.96 + \$2.00 toileting 6.75 hrs./day	11-204-100- 106-000-093	9/1/16- 6/30/17	Transfer – moved with student
5.	Melissa Goretsky	Mill Lake	Spec. Ed. Para one/one	Step 4 Spec. Ed. \$15.39 + \$2.00 toileting 6.75 hrs./day	11-214-100- 106-000-093	9/1/16- 6/30/17	Transfer – moved with student
6.	Maryann Pipala	Woodland	Spec. Ed. Para	Step 4 Special Ed \$15.39 3.75 hrs/day	11-213-100- 106-000-093	9/1/16- 6/30/17	Transfer – moved with student
7.	Mindy Hall	Oak Tree	Lunch/class para	Step 2 \$13.19/hr for 3.75 hrs	11-000-262- 107-000-060 2.25hrs 11-190-100- 106-000-060 for 1.5hrs	9/1/16- 6/30/17	Replacement position
8.	Jacqueline Liebowitz	Oak Tree	Lunch/Classr oom	Step 1 \$13.09/hr for 3.75 hrs	11-000-262- 107-000-060 2.25hrs 11-190-100- 106-000-060 for 1.5hrs	9/1/16- 6/30/17	Replacement position
9.	Felice M. Schlesinger	Oak Tree	Spec. Ed Para	Step 1 Spec. Ed. \$15.09+\$2.00 toileting + \$1.00 for educational degree for 3.75/hrs	11-215-100- 106-000-093	9/1/16- 6/30/17	Replacement position
10.	Dina Urbano	Oak Tree	Para – kindergarten	Step 2 \$13.19 3.75/hrs	11-190-100- 106-000-060	9/1/16- 6/30/17	Transfer to new position
11.	Rochelle Epstein	Mill Lake	Spec. Ed Para –one on one	Step 7A Spec. Ed \$18.88+\$2.00 toileting for 6.75/hrs	11-214-100- 106-000-093	9/1/16- 6/30/17	Moved to next grade with student
12.	Lori Konopacki	Mill Lake	Spec. Ed Para –one on one	Step 4 Spec. Ed \$15.39+\$2.00 toileting for 6.75/hrs	11-214-100- 106-000-093	9/1/16- 6/30/17	Moved to next grade with student increase 1 hour
13.	Kathy Antonicelli	Extended School Year	Spec. Ed Para	Step 1 Spec. Ed. \$15.09+\$2.00 toileting		7/5/16- 8/15/16	ESY

14.	Elizabeth Harrison	Extended School Year	Substitute Paraprofessional	Step 4 Spec. Ed. \$15.39/hr.		7/5/16-8/15/16	ESY Substitute para
15.	Elizabeth Harrison	MTMS	Spec. Ed. Para one/one	Step 4 Special Ed. \$15.39/hr + toileting \$2.00 6.75 hrs./day	11-214-100-106-000-093	9/1/16-6/30/17	Transfer
16.	Kathy Antonicelli	HS	Spec. Ed. Para	Step 1 Spec. Ed. \$15.09 + toileting \$2.00 for 6.75/hrs	11-212-100-106-000-093	9/1/16-6/30/17	Resignation replacement
17.	Dina DiMatteo-Avitto	Mill Lake	Spec. Ed. Para	Step 5 Spec. Ed \$15.82/hr +toileting \$2.00 for 6.75/hrs	11-204-100-106-000-093	9/1/16-6/30/17	Position hours increased
18.	Allyson Senoff	Brookside	Lunch Para	Step 1 \$13.09/hr for 2.5/hrs	11-000-262-107-000-020	9/1/16-6/30/17	Resignation replacement
19.	Julia Hambrecht	HS	Para – Falcons Nest	Step 1 \$13.09/hr for 3.0 hrs/day from 11/1/16-5/23/16 +toileting \$2.00	11-190-100-106-000-070	9/1/16-6/30/17 pending criminal history	Replacement for transfer position
20.	Nancy Saleh	Oak Tree/Mill Lake	Para Title III	Step 1 Reg. \$13.09/hr for 3.75 hrs/day	20-274-100-100	9/1/16-6/30/17	New position
21.	Maureen Cutrone	HS	Para – Falcons Nest	Step 1 \$13.09/hr for 3.0 hrs/day from 11/1/16-5/23/16 +toileting \$2.00	11-190-100-106-000-070	9/1/16-6/30/17	Transfer
22.	Latha Juloori	Oak Tree	Lunch Para	Step 1 \$13.09/hr for 2.5/hrs	11-000-262-107-000-060	9/1/16-6/30/17 pending criminal history	Transfer replacement
23.	Tami Goldstein	Barclay Brook	Spec. Ed. Para	Spec. Ed. Step 5 \$15.82+\$2.00 toileting for 6.75/hrs	11-204-100-106-000-093	9/1/16-6/30/17	Transfer to new position

24.	Tiffany Godfrey	Flacon Care	Site Coordinator	\$20.00/hrs for 5.5 hrs/day	65-990-320-100-000-098	9/1/16-6/30/17	Transfer to resignation position
25.	Jamie Patton	Falcon Care	Site Coordinator	\$20.00/hrs for 5.5 hrs/day	65-990-320-100-000-098	9/1/16-6/30/17	Transfer to resignation position
26.	Gail Cocorikis	MTMS	Spec. Ed. Para	Step 8 Spec. Ed. \$19.86 for 6.75/hrs	11-212-100-106-000-093	9/1/16-6/30/17	Transfer to new position
27.	Laura Lowande	Extended School Year	Spec. Ed. Para	Step 1 Spec. Ed. \$15.09+\$2.00 toileting		7/5/16-7/31/16	Extended School Year
28.	Laura Lowande	Extended School Year	Spec. Ed. Teacher	Hourly instructional rate \$53.87		8/1/16-8/15/16	Extended School Year
29.	Jennifer Patricolo	Applegarth	Spec. Ed. Para	Step 5 Spec. Ed. \$15.82 3.75/hrs	11-213-100-106-000-093	9/1/16-6/30/17	Modification in hours
30.	Kelly Duncan	Brookside	Spec. Ed. Para-Resource		11-213-100-106-000-093	9/1/16-6/30/17	Correction in account number
31.	Jennifer Fopeano	Brookside	Spec. Ed Resource and Cafeteria Para		11-000-262-107-000-020 2.5/hrs and 11-213-100-106-000-093 1.25/hrs	9/1/16-6/30/17	Correction in account number
32.	Bonnie DiBenedetto	Mill Lake	Para – Autism		11-214-100-106-000-093	9/1/16-6/30/17	Correction in class
33.	Charlotte Malvasio	Mill Lake	Para – Autism		11-214-100-106-000-093	9/1/16-6/30/17	Correction in class
34.	Darlene Ragaglia	HS	Custodian	Entry level \$19.82/hr + .second shift .55/hr. for 8 hours	11-000-262-100-000-070	9/1/16-6/30/17	Replacement position
35.	David Simone	HS	Custodian	Step 3 2 nd Shift + B.S. + 10 yrs. Long. 8 hours	11-000-262-100-000-070	9/1/16-6/30/17	Transferred from MTMS
36.	Shpresa Jaku	MTMS	Custodian	Entry level \$19.82+ 2 nd shift premium \$.55 8 hours	11-000-262-100-000-080	9/1/16-6/30/17	Replacement position
37.	Christopher Tagliaferro	Woodland /Mill Lake	Workstation Specialist	\$41,100.00	11-000-252-100-000-040 50%	9/1/16-6/30/17	Resignation replacement

					11-000-252-100-000-030 50%		
38.	Minerva Deceng	District	Bus Driver	Step 2 \$22.41/hr for 6/hrs	11-000-270-160-000-096	10/3/16-6/30/17	New position
39.	Steven Cohen	District	Bus Driver	Step 2 \$22.41/hr for 6/hrs	11-000-270-160-000-096	10/3/16-6/30/17	Retirement replacement
40.	Louise Baumann	MTMS	10 months secretary	Step 1 10 month guide 103.57% \$39,912 7.25/hrs	11-000-240-105-000-080	9/1/16-6/30/17	Retirement replacement
41.	Karleyrose Nesby	Mill Lake	Spec. Ed. Para	Step 4 Spec. Ed \$15.39+\$2.00 toileting for 6.75 hrs/day	11-214-100-106-000-093	9/1/16-6/30/17	Transfer to new position
42.	Lisa Dancyger	Oak Tree	Kindergarten Para	Step 4 Reg. Ed. \$13.39 for 3.75hrs	11-000-262-107-000-060	9/1/16-6/30/17 pending criminal history	Transfer replacement
43.	Stefanie LaRoccca	Falcon Care	Group Leader	\$13.00/hr for 5.5 hrs.	65-990-320-100-000-098	9/1/16-6/30/17	Transfer

SS. It is recommended that the Board approve the following substitutes for the 2016-2017 school year:

Certificated

Sherine Gergesse
Ioana Marsiello
Scott Johnsen
Allison Bleich
Bruce Marcinczyk
Lori Miller
Kerry Curran
Michael Bond
Sonali Shetty
Richard Bentrewicz
Christine Scaletti

Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher

Non Certificated

Tara Applegate
Iris Glassberg
Melissa Miller
Ashley Borsuk

Substitute Paraprofessional
Substitute Paraprofessional
Substitute Avid Tutor
Substitute Avid Tutor

Jason Fomuke
Kyle Knotts

Substitute Computer Technician
Substitute Volunteer Coach

II. BOARD ACTION (Items A through O) (The Jamesburg Representative is only eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda pursuant to N.J.S.A. 18A:38-8.1).

A. Residency Contracts

In accordance with Policy #5111 regarding residency contracts, it is recommended that the Board approve the enrollment of the children noted on the attached Residency Contracts whose family is under contract for future residency in Monroe Township.

- B. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- C. It is recommended that the Board approve the previously submitted list of requests for Field Trips.
- D. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2016-2017 school year.
- E. It is recommended that the Board approve the following District Goals for the 2016-2017 school year:

Goal 1: Initiate implementation and community-wide communication of district facilities planning in anticipation of increased enrollments.

Goal 2: Use targeted data to create a long-term plan based on the data analysis derived from the Special Education External Program Review. Continue to analyze multiple data elements and identify areas of opportunity to improve individual student achievement. Identify achievement gaps, analyze benchmark data from NJDOE on 2016 PARCC results and possible gaps between district schools.

Goal 3: Conduct an in-district climate survey.

- F. It is recommended that the Board approve the following Board Goals for the 2016-2017 school year:

Goal 1: Each board member will attend one training session, in addition to their state mandated governance training, each year.

Goal 2: Establish a plan and implement a cohesive document (data) management system, which will support everyone's requirements and provide an intuitive library system for all district data and documentation.

Goal 3: Evaluate and adopt a plan for enrollment growth and facility needs.

G. It is recommended that the Board of Education approve the following HIB case(s):

26118
26143

H. * It is recommended that the Board approve the following curriculum for the 2016-2017 school year:

AP Physics II

I. It is recommended that the Board approve the previously submitted Agreement between Monroe Township Schools and the Staff Development Workshops, Inc. to provide the following workshops on the topic Reader's Workshop for grades 4-5 teachers on the following dates: October 5, 2016 and January 26, 2017 in the amount of \$1700.00 for each day for a total of \$3400.00. (This workshop will be covered under Title IIA Fund).

J. It is recommended that the Board approve the previously submitted Agreement between Monroe Township Schools and the Staff Development Workshops, Inc. to provide the following workshops on the topic Reader's Workshop for grades K-3 teachers on the following dates: November 3, 2016 and January 19, 2017 in the amount of \$1700.00 for each day for a total of \$3400.00. (This workshop will be covered under Title IIA Fund).

K. It is recommended that the Board approve the revised 2016-2017 school calendar to reflect the change in the spring elementary school conferences.

L. It is recommended that the Board approve the following Policies and Regulations for a first reading:

P 3111	Creating Positions
P 3126	District Mentoring Program
R 3126	District Mentoring Program
P 3141	Resignation
P 3144	Certification of Tenure Charges
R 3144	Certification of Tenure Charges
P 3159	Teaching Staff Members/School District Reporting Responsibilities
P 3231	Outside Employment as Athletic Coach
P 4159	Support Staff Member/School District Reporting Responsibilities
P 5305	health Services Personnel
P 5350	Student Suicide Prevention
R 5350	Student Suicide
P 5514	Student Use of Vehicles on School Grounds
R 5514	Abolish
P 7481	Unmanned Aircraft Systems
P 8454	Management of Pediculosis
P 9541	Student Teachers/Interns

M. It is recommended that the Board approve the following Policies and Regulations for a second and final reading:

- P 1140 Affirmative Action Program
- P 1220 Employment of Chief School Administrator
- P 1310 Employment of School Business Administrator/Board Secretary
- P 1523 Comprehensive Equity Plan
- P 1530 Equal Employment Opportunities
- R 1530 Equal Employment Opportunity Complaint Procedure
- P 1550 Affirmative Action Program for Employment and Contract Practices
- P 2200 Curriculum Content
- R 2200 Curriculum Content
- P 2260 Affirmative Action Program for School and Classroom Practices
- P 2411 Guidance Counseling
- R 2411 Guidance Counseling
- P 2423 Bilingual and ESL Education
- R 2423 Bilingual and ESL Education
- P 2610 Educational Program Evaluation
- P 2622 Student Assessment
- P3124 Employment Contract
- P 3125 Employment of Teaching Staff Members
- P 3125.2 Employment of Substitute Teachers
- P 3240 Professional Development for Teachers and School Leaders
- R 3240 Professional Development for Teachers and School Leaders
- P & R 3244 In-Service Training (Abolished)
- R 5330 Administration of Medication
- P 5339 Screening for Dyslexia
- P 5460 High School Graduation
- P 5750 Equal Educational Opportunity
- P 5755 Equity in Educational Programs and Services
- P 8441 Care of Injured and Ill Persons
- R 8441 Care of Injured and Ill Persons
- P 8630 Bus Driver/Bus Aide Responsibility
- R 8630 Emergency School Bus Procedures

N. It is recommended that the Board approve the following out-of-district student placement for the 2016-2017 school year:

Student No.	School	Start – End Date	Tuition Rate
#26283	MAST	9/1/16-6/30/17	13,240.00

O. It is recommended that the Board approve the following classes, instructors and tuition for the Community Education program for the Fall 2016 program:

Instructor Name	Class	Dates	Salary
Agostinelli, Theresa	Create a Free Website with Wordpress	11/15-11/22	\$50 pp
Agostinelli, Theresa	Holiday Trio	9/20, 10/18, 12/6	\$20 per student, per class
Agostinelli, Theresa	Holiday Cookies	12/6	\$20 per student, per class
Agostinelli, Theresa	Let's Do Brunch	9/20	\$20 per student, per class
Agostinelli, Theresa	Small Bites for Entertaining	10/18	\$20 per student, per class
Antoniewicz, Terry	Stuff It!	9/27	\$50 to be split with Graziano
Cohen, Marc	Change Your Habits, Change Your Life	11/3	No salary
Fisher, Hope	Beginner Yoga	9/12-11/21	\$4.75 pp/per class; maximum 12
George, Cheryl	Tai Chi	9/20-12/6	\$4.75 pp/per class
Graziano, Alessandro	Stuff It!	9/27	\$50 to be split with Antoniewicz
Gunther, Frances	Social Media Basics	10/6-10/20	\$40/hour; minimum 4
Kadoche, Salomon	Life Drawing Plus	9/20-12/6	\$59 pp
Kadoche, Salomon	Painting with Emphasis on Drawing	9/22-11/17	\$65 pp
Kapel, Mark	The Kenja Club-Okinawan Health & Fitness	9/12-11/14	\$4.75 pp/per class
Kapel, Mark	The Kenja Club-Okinawan Health & Fitness	9/22-11/17	\$4.75 pp/per class
Kijak, Ken	Ballroom Dancing / Basic	9/20-12/6	\$220/based on registration
Kohn, Arnie	Beginner Bridge	9/20-12/6	\$80 per class; minimum 8
Kohn, Arnie	Intermediate Bridge	9/20-12/6	\$60 per class; minimum 8
Lin, Doris	Ikebana Floral Arranging	9/20-12/6	No salary
Mahler, Maurice	Art of Jackson Pollock	9/22	MTCAC
Mahler, Maurice	Edgar Degas - Ballet Dancers	10/6	MTCAC
Mahler, Maurice	The Story of Margaret Keane and Her Paintings	11/3	MTCAC
Maltzman, Sharon	Mah Jongg for Beginners	9/22-11/17	\$25 pp
McCullough, Lawrence	Arts Insurance Coverage Seminar	10/25	No salary
Morales, Arturo	Watercolor Intermediate / Let the Medium Do It!	9/20-12/6	\$57 pp
Mosho, Martin	American Civil War	10/6	\$50 per hour
Mosho, Martin	Unsung Heroines/Women in the American Civil War	9/27	\$50 per hour
Novak, Jamie	Keep This, Toss That for a Fresh Start	10/6	\$200; minimum 12 students
Renz, Robert	Pottery Studio	9/20-12/6	\$80 pp
Roberts, Michael	Maximize your Social Security Retirement Benefits	11/17	No salary
Roberts, Michael	Medicare-What You Need to Know Now!	10/18	No salary
Silvestri, Joseph	Financial Strategies for a Successful Retirement	10/6,13,20	No salary
Sky, Marc	Origami Money Art	11/15	MTCAC
Sky, Marc	Lose Weight with Hypnosis	9/27	\$21 pp/per class
Sky, Marc	Psychic Reading	10/18	\$21 pp/per class
Sky, Marc	Reliving Your Past Lives	11/15	\$21 pp/per class

Sky, Marc	Spirit Encounters	10/18	\$21 pp/per class
Sky, Marc	Superpower Memory	9/27	\$21 pp/per class
Stroul, Elliott	Have Guitar, Let's Jam!	9/20-12/6 10/13-	\$80 pp
Urbanowicz, Peter	Understanding Government and Economics	10/27	\$50/hour; minimum 5 students
van Eckert, Edward	Arts Insurance Coverage Seminar	11/3	No salary
Voice Coaches	Get Paid to Talk!	10/6	\$87.50, minimum 8 students

MTCAC: Sponsored by the Monroe Township Cultural Arts Commission; no payment by the BOE.

9. **BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (The Jamesburg Representative is only eligible to vote on the items delineated by an asterisk (*) in the Business Administrator/Board Secretary's Board Action section of the Agenda pursuant to N.J.S.A. 18A:38-8.1).**

BOARD ACTION

A. PROFESSIONAL APPOINTMENTS

*PRE-REFERENDUM PLANNING

It is recommended that the Board of Education approve the previously submitted proposals for required pre-referendum planning regarding the anticipated building of a new elementary school and a new middle school on the land, which will be transferred by the Township to the Board and an addition to the high school ("Project"), as follows:

1. Proposal of McCarter & English, LLP, the Board's Bond Counsel, dated August 2, 2016, for specialty advice and counseling services relating to the structure and sale of bonds to finance the Project;
2. Proposal of Phoenix Advisors, LLC, dated August 3, 2016, for financial advisory services in connection with the Project relative to the tax impact of the projected new bonds considering the existing debt structure; and
3. Proposal of DI Group Architecture, LLC, the Board's Architect of Record, dated August 24, 2016, for architectural services in connection with the Project, including, but not limited to, schematic design, educational specification design, Project cost estimates and design services.

It is understood that through further Board deliberation, public input and/or the results of the Engineer's site development feasibility study, the nature and scope of the Project may change. However, it remains necessary at this time for the Board to engage the Architect, the Financial Planner and Bond Counsel to assist Administration in the definition and scope of the Project, on an as-needed basis, in view of the complexities of the Project.

It is further recommended that the Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

4. It is recommended that members of the Monroe Township Board of Education approve Lois Mishkin, M.A.CCC/LDTC, 1579 Rising Way, Mountainside, NJ 07092 to conduct an Educational Evaluation at a fee of \$1500.00.

5. *It is recommended that members of the Monroe Township Board of Education approve Hearing Health PA, LLC, Audiology Associates of Freehold, 57 Schanck Road, Suite C-5, Freehold, NJ 07728 to conduct CAP (Central Auditory Processing) testing at a fee of \$607.00 for the 2106/2017.

B. TRANSFER #12

It is recommended that members of the Monroe Township Board of Education approve Transfer #12 for June 30, 2016 for Fiscal Year 2015/2016 as previously submitted.

C. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for June 2016, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C.6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the June 2016 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

D. * BILL LIST

It is recommended that the bills totaling \$12,825,027.93 for June 2016 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

E. * BILL LIST- NEW HIGH SCHOOL (BOND SERIES 2004)

It is recommended that the bills totaling \$3.50 for June 2016 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

F. *BILL LIST – NEW HIGH SCHOOL (BOND SERIES 2008)

It is recommended that the bills totaling \$274,334.76 for June 2016 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

G. 2015/2016 SUMMARY CASH REPORT

Be it Resolved, that members of the Board of Education hereby certify that they are in receipt of the Summary Cash Report for the fiscal year ending June 30, 2016.

H. *CONTRACT RENEWALS - PUPIL TRANSPORTATION

It is recommended that members of the Monroe Township Board of Education, in accordance with the 2016/2017 budget and in accordance with New Jersey Department of Education pupil transportation regulations, authorize Michael C. Gorski, Business Administrator /Board Secretary to renew the previously submitted contracts for pupil transportation routes, special education contracted pupil transportation routes, and contracted field and athletics trips during fiscal year 2016/2017 for the best interest of the students and District:.

Durham School Services
Montauk Transit Services, LLC

I. *CONTRACT RENEWAL - ICE RENTAL

It is recommended that members of the Board of Education renew the previously submitted agreement between Athletic Community Team LLC, d/b/a Jersey Shore Arena and the Monroe Township Board of Education to provide ice rental time for the 2016/2017 school year. The hourly rate remains the same as the prior year.

J. EMPLOYEE ASSISTANCE PROGRAM PLAN AGREEMENT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Employee Assistance Program Plan Agreement between Saint Barnabas Management Services and the Monroe Township Board of Education for the period commencing October 1, 2016 and until September 30, 2017 for a fee of \$24,888.50. This fee is unchanged from prior years.

K. TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and within the scope of board members’ and employees duties; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title’s current responsibilities and the board’s professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED , that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

**New Jersey School Board Health Care Summit
Trenton, NJ**

Staff/Board Member	Date(s) of Travel	Transportation, Tolls & Mileage Reimbursement*(a)	Workshop Fee for NJSBA members
Board Members			
Steve Riback	9/28/16	\$35.00	\$75.00

**New Jersey School Board 2016 Workshop & Exhibition
October 25-27, 2016 Atlantic City, New Jersey**

Staff/Board Member	Date(s) of Travel	Transportation, Tolls & Mileage Reimbursement *(a)	Hotel ** (c)	Meals*** (d)	Workshop Fee \$1400 Group rate for members
Board Members					
Tom Nothstein	10/25, 10/26 10/27	\$125.00	\$194.00	\$160.00	group rate

* (a) Mileage calculated at 98 miles one way at \$.31/mile. Round trip tolls and transportation are estimated @\$50.00 as they vary by route taken.

** (c) The State allows a maximum of \$97/day for hotel/taxes. Board members will reimburse the district for all amounts over. This amount may be revised and reimbursement will be in accordance with the current GSA Rate at the time of the conference.

*** (d) Currently the State allows \$64.00/day Meals/Incidentals for full day and \$48.00/day for first and last day of conference. This amount may be revised and reimbursement will be in accordance with the current GSA Rate at the time of the conference.

L. NORTHWEST EVALUATION ASSOCIATION - WEB BASED MAP

It is recommended that the Monroe Township Board of Education approve the Subscription Agreement between Northwest Evaluation Association (“NWEA”) and the Monroe Township Board of Education for the period from July 1, 2016 through June 30, 2017 at a cost of \$63,671.50 for access to and use of NWEA’s math, reading, and language usage Measures of Academic Progress (“MAP”) and MAP for Primary Grades assessments. This agreement involves the provision and performance of goods and services for the support of proprietary computer software and is thus exempt from the public bidding requirements pursuant to N.J.S.A. 18A:18A-5. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

M. *RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE, IN THE COUNTY OF MIDDLESEX, NEW JERSEY AUTHORIZING THE ACQUISITION AND FINANCING OF ADDITIONAL EQUIPMENT

WHEREAS, the Board of Education (the “Board of Education”) of the Township of Monroe, in the County of Middlesex, New Jersey (the “School District”) has by resolution adopted on July 27, 2016 (the “Resolution”) authorized the acquisition and financing of various equipment and vehicles (the “Vehicles and Equipment”); and

WHEREAS, the Board of Education has determined a need for a design jet printer, PTZ security camera, incubator shaker and two industrial floor cleaners (collectively, the “Additional Equipment”); and

WHEREAS, the Board of Education hereby desires to amend the Resolution in order to include the Additional Equipment in the definition of Vehicles and Equipment contained in the Resolution.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION, AS FOLLOWS:

1. The definition of Vehicles and Equipment contained in the second WHEREAS clause of the Resolution is hereby amended to include the Additional Equipment.
2. All other provisions of the Resolution shall remain unchanged and in full force and effect.
3. This resolution shall take effect immediately.

N. *BID AWARD – TENNIS COURT RESTORATION AT MONROE TOWNSHIP MIDDLE SCHOOL

WHEREAS, the Monroe Township Board of Education (“Board”) solicited competitive bids for the Tennis Court Restoration at Monroe Township Middle School (“Project”); and

WHEREAS, on August 16, 2016, the Board received bids from All Surface Asphalt Paving, Inc., Fiore Paving Co., Inc. and Halecon, Inc., as reflected on the attached bid tabulation sheet in response to the Board’s aforementioned solicitation; and

WHEREAS, the lowest responsible bid for the Project was submitted by Halecon, Inc. in the amount of \$346,250.00; and

WHEREAS, the bid submitted by Halecon, Inc. is responsive in all material respects and the Board is desirous of awarding the contract for the Project to Halecon, Inc.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Tennis Court Restoration at Monroe Township Middle School to Halecon, Inc., 136 Billian Street, Bridgewater, New Jersey 08807 in a total contract sum of \$346,250.00 in accordance with its Proposal and the Board's specifications.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA
Prepared by

August 31, 2016
Meeting Date

10. BOARD PRESIDENT’S REPORT
11. OTHER BOARD OF EDUCATION BUSINESS
12. PUBLIC FORUM (See Note 3 below)
13. CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Donaldson Appearance

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

14. PUBLIC FORUM (See Note 3 below)
15. NEXT SCHEDULED BOARD OF EDUCATION MEETING

Wednesday, September 14, 2016 7:00 p.m. Monroe Township High School

16. ADJOURNMENT

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video

recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; and
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.

***The Jamesburg Representative is only eligible to vote on the items delineated by an asterisk in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda pursuant to N.J.S.A. 18A:38-8.1.**