The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT
Ms. Michele Arminio
Mr. Marvin Braverman (departed at 8:48 p.m.)
Mr. Kenneth Chiarella
Mr. Lew Kaufman
Ms. Kathy Kolupanowich
Mr. Thomas Nothstein
Mr. Doug Poye
Mr. Anthony Prezioso

BOARD MEMBERS ABSENT
Ms. Amy Antelis

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT
Mr. Robert Czarneski

STAFF PRESENT
Mr. Dennis Ventrello, Interim Superintendent of Schools
Dr. Dori Alvich, Assistant Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

STUDENT BOARD MEMBERS PRESENT
Ms. Cori Haider (dismissed at 8:48)
Mr. Nicholas Tharney (dismissed at 8:48)

MEMBERS OF THE PUBLIC –74

After the Pledge of Allegiance and roll call, the Board President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted November 14, 2014:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

STUDENT BOARD MEMBERS' REPORT

Ms. Haider reported that Mill Lake School recently conducted a week of respect where children reminded how to treat others with kindness and respect, select DECA students will be attending a

leadership and entrepreneurship conference in Washington DC this weekend, DECA has raised $3,000 to date for the Wounded Warrior Project, and will be hosting a Hypnotist Show on the 24th at 7:00 p.m. in the performing Arts Center, and MTHS Footlights Club will be hosting a Cabaret Night on December 11th at 7:00 pm in the commons.

Mr. Tharney reported that the MTHS National Honor Society recently concluded their Thanksgiving Food Drive for the RISE Food Bank of New Jersey, the MTHS Drama Club recently held a Showcase fundraiser event, the first marking period has ended, and the MTHS Future Business Leaders of America's Haunted High School Fundraiser raised over $1,400.00 for the Mama Mare Breast Cancer Foundation in support of Breast Cancer Awareness Month.

PRESENTATION OF THE 2013-2014 COMPREHENSIVE ANNUAL FINANCIAL REPORT

Mr. Gerard Stankiewicz of the auditing firm of Samuel Klein and Company stated that the Board was in receipt of two reports. The Comprehensive Annual Financial Report (CAFR) and the Auditor's Management Report on Administrative Findings – Financial, Compliance and Performance for fiscal year ending June 30, 2014. Mr. Stankiewicz gave a very thorough review of the CAFR and Management Report and discussed the sophisticated internal control system in place in Monroe. Mr. Stankiewicz explained that the audit is a year-long event during which samples are taken from several areas including payroll, minutes, accounts payable, capital projects, student activity funds, grant activity to ensure compliance, and bank reconciliations to ensure that they agree with the general ledger. Lastly, Mr. Stankiewicz reported that there were no recommendations and that the audit was an unmodified clean opinion.

Mr. Gorski pointed out some of the financial highlights of the year. Ms. Arminio inquired if the public has access to this information. Mr. Gorski responded that if any member of the public would like either report they should contact him and he will email the PDF to them.

A motion was made by Mr. Prezioso seconded by Mr. Braverman to approve the following resolution:
It is recommended that the members of the Board of Education accept and approve the Comprehensive Annual Financial Report and the Auditor's Management Report on Administrative Findings – Financial, Compliance and Performance, and hereby approve and authorize the submission of the required Corrective Action Plan (C.A.P.) to the County Office indicating that there are no recommendations for fiscal year ending June 30, 2014. Roll Call 9-0-0-0-1 Motion Carried.

Mr. Nothstein thanked Mr. Gorski and the dedicated staff in the Business Office and stated that the board is fortunate to have Mr. Gorski at the helm, adding that an unmodified report is quite an accomplishment.

PUBLIC FORUM - None

APPROVAL OF MINUTES

A motion was made by Mr. Chiarella and seconded by Mr. Kaufman to approve the minutes for the Public Board of Education Meeting held on September 23, 2014. Motion Carried.

A motion was made by Mr. Chiarella and seconded by Mr. Nothstein to approve the minutes for the Closed Session Meeting held on September 23, 2014. Motion Carried.

COMMITTEE REPORTS

CURRICULUM COMMITTEE

Mr. Kaufman, Chairperson of the Curriculum Committee reported that the committee met earlier this evening and discussed the Modern Music Elective, Grade 8 Dynamics of Algebra, a proposal from Greg Beyer regarding a Debate Club, the Spanish e-Book, Standards-Based Report Card and Connected Math for Grade 6 which the committee agreed to bring before the Finance Committee. Next, Mr. Kaufman asked administration to implement a plan to have a second set of eyes on websites that are being used for educational purposes. This plan will help ensure that the material being shown is appropriate.

BUILDINGS, GROUND AND TRANSPORTATION COMMITTEE

In Ms. Antelis' absence Mr. Gorski reported that the Buildings, Grounds and Transportation Committee met on November 10th and reviewed the recommendations made from the Ad Hoc Committee. The committee agreed to request administration to put forth resolutions to proceed with the Re-districting Study no later than April 1, 2015 and to update the report using the data collected for the ASSA Report. The committee recommended the $48,906 Eric North Safety Award to be used for an upgrade of the Fire Alarm System at Applegarth School and a Fire Alarm Panel at Brookside School. The committee endorsed the proposal of painting a mural on a dumpster at Oak Tree School. The Superintendent recommended that it be painted on panels for future removal if necessary. The committee approved an approximate donation of $14,000 from the Diamond Club for the purchase of a new scoreboard for the varsity baseball field. The committee recommended the contract renewal for Pleasant View Landscaping with no increase in fees. Lastly, the committee discussed the removal of 8 trailers at Applegarth School and the anticipated removal of the trailers located at Barclay Brook School by June 30, 2015.

SUPERINTENDENT'S REPORT/RECOMMENDATIONS

ENROLLMENT

HOME INSTRUCTION

FIRE/LOCKDOWN DRILLS

PERSONNEL

A motion was made by Mr. Braverman and seconded by Mr. Nothstein that Personnel Items A-NN be approved by consent roll call. Ms. Arminio inquired if the Yearbook Business Manager

stipend (Item R) is dispersed twice a year or for two employees. Mr. Ventrello responded that it is one stipend was shared between two employees. Ms. Arminio questioned what Odyssey of the Mind B (Item DD) was. Dr. Alvich responded that it is an academic based program for the gifted where they learn problem solving skills and compete amongst themselves and other schools. Roll Call 9-0-0-0-1. Motion Carried with Mr. Prezioso voting no on Item DD- Odyssey of the Mind B Club and abstaining on Item II – Laura Tessler and Mr. Kaufman recusing on Item FF – Certificated Staff. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Personnel Section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Braverman and seconded by Mr. Nothstein that Board Action Items A – O be approved by consent roll call. Mr. Prezioso inquired if the District Affirmative Action 0fficer (Item F) is a paid position. Mr. Ventrello responded that it was not. Roll Call 9-0-0-0-1. Motion Carried. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action Section of the Superintendent's Report is attached to the official set of minutes.

Mr. Gorski stated that since he volunteered, pursuant to a vacancy three years ago, it has been his honor to serve the Board, Staff, and Students in the unpaid position of District Affirmative Action Officer. This is a position of great importance as the Affirmative Action Officer is charged with the responsibility to carry out the Board's commitment to provide an instructional and working environment which is free from unlawful harassment and discrimination. Mr. Gorski added that he has every confidence that Dr. Dori Alvich will continue to carry out the Board's commitment in this regard.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Braverman and seconded by Mr. Nothstein that Board Action Items A – M be approved by consent roll call. Ms. Arminio inquired about the total amount of Transfer # 4 (Item B) Mr. Gorski explained the process of transferring funds between accounts. Next, Ms. Arminio inquired if Learning Sciences International (Item I) is a monthly or yearly fee. Mr. Gorski explained the program and responded that it is a one- time set up fee. Roll Call 9-0-0-0-1. Motion Carried. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT'S REPORT

Ms. Kolupanowich gave an update on the Superintendent Search and reported that Gwen Thornton from New Jersey School Board Association facilitated Community and Staff Input Session Meetings on November 3rd. The meetings were not well attended and added that she hopes that the community and staff members were able to take the online survey. A copy of the superintendent advertisement has been placed in newspaper publications, several websites, 21 County Roundtables and in several colleges and universities. To date there have been 37 requests for applications and noted that the deadline to apply is 5:00 p.m. on January 9, 2015. The board

will be reviewing all the applications. Ms. Kolupanowich reminded board members that the Board Self Evaluation is due. Ms. Kolupanowich stated that she will be handing out instructions on how to complete the evaluation and asked that they be completed by November 30th.

OTHER BOARD OF EDUCATION BUSINESS

Mr. Czarneski reported that there is a Middlesex County School Boards Association Meeting at Pierre's in Dayton on Wednesday, December 3rd at 6:00 p.m.

Mr. Braverman inquired about the status of absorbing the Before and After School Care Program. Mr. Gorski responded that he and Mr. Ventrello are planning the in-house structure for a Before and After School Program which will have a curricular component included. This will be one of the Superintendent Goals for the 2015/2016 school year. Mr. Braverman request if the board could have a timeline on expectations for this program before the next meeting. Ms. Kolupanowich responded that it shouldn't be a problem. Ms. Arminio stated that there is a current contract with BASC for these services and inquired when that contract will be expiring. Mr. Gorski responded that the contract expires June 30, 2015.

Mr. Kaufman reported that board members received a letter which indicated that a board member had a conversation with an employee at a local store and allegedly asked questions relating to the employee's supervisor's intelligence and work ethic. Mr. Kaufman stressed his concern regarding possible ethics violations on the board member's part and concern for the employees involved. Ms. Arminio stated that the statements contained in the letter are allegations and are not substantiated and she would caution that this conversation be discontinued. Mr. Poye emphasized that it is highly inappropriate that this discussion was allowed to be held at this meeting. Mr. Poye stated that it should have been conducted in a more suitable forum. Ms. Kolupanowich added that she, the board attorney, and administration spent many days on this alleged incidence and it was determined that it is not an item for closed session. Ms. Kolupanowich added that they reached out to the board member to have this discussion before the letter was written but the request to meet was denied. Mr. Nothstein stated that the letter caused more damage to the board than anything that allegedly happened. Mr. Nothstein stressed his disappointment in Mr. Kaufman for bringing this issue up in public and stated that his doing so is the biggest ethics violation and it should not have been allowed to happen. Ms. Kolupanowich responded that she had no prior knowledge that Mr. Kaufman was going to bring this issue up and she cannot prevent any board member from bringing up any issue during Other Board of Education Business. Ms. Arminio stated that she believes that any employee or member of the public has the right to make an allegation and put it in writing. Ms. Arminio added that the statements contained in the letter are unsubstantiated, the tenor of the allegations is incorrect and she felt that it wasn't necessary to proceed with this because there were no ethics violations. Mr. Czarneski added that this discussion this evening could have been avoided if the board member involved would have discussed the matter with administration and counsel. Mr. Prezioso stated that he doesn't blame Ms. Arminio for not showing up because this always happens and it's always against a new board member.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Brookside Principal Interviews
- Harassment, Intimidation or Bullying

No.	Date	School	Student ID
5	10/15/2014	MTMS	89356
6	10/21/2014	ML	87815
7	10/28/2014	HS	80653, 85827, 89577
8	11/5/2014	Applegarth	85505
9	11/12/2014	Brookside	87249

The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Czarneski and seconded by Mr. Nothstein that the members of the Board of Education go into closed session. Motion Carried

Mr. Czarneski stated that he will be excluding himself from the closed session interviews for Principal at Brookside School as he was advised by Jamesburg's counsel that it is not part of a board member duties and he will be seeking an advisory opinion from the State Ethics Commission regarding such.

Mr. Braverman dismissed himself from the public meeting at 8:48 p.m.

Adjourned to Closed Session at 8:48 p.m.

Returned to Public Meeting at 9:45 p.m.

A motion was made by Mr. Nothstein and seconded by Mr. Prezioso to approve the following resolution:

It is recommended that the Board of Education appoint teaching staff member Antonio Pepe to the position of Principal of Brookside Elementary School effective November 20, 2014 at an annual salary of $111,086.13 pro-rated for the remainder of the 2014-2015 school year. The Board President, the Interim Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education. Roll Call 6-0-0-2-2 Motion Carried with Mr. Czarneski and Mr. Kaufman recusing.

PUBLIC FORUM -

Madeline Riback 23 Riviera Drive- suggested that this board and all future boards revisit the Code of Ethics frequently. Ms. Riback stressed the need for the current and future board president to review the Responsibility of School Board Members – Conduct of Board Meetings especially Section II. Ms. Riback stated that she hopes the board and future boards will work together and present themselves in a respectable, ethical, transparent cooperative way.

Steven Riback 23 Riviera Drive- stated that when unverified and/or plagiarized statements appear on campaign websites they send a wrong message to the community and they should be addressed and corrected. Mr. Riback requested that BOE candidates be held to the same standards that students are. Mr. Riback stated that he is excited about joining the board this January and hopes to make it a more cohesive supportive board as that will be one of his goals.

David Cugini 5 Ellingham Ave – inquired what the results of the enrollment data from October 15th were, what the destination of the proposed building was in regards to grade levels and what Plan B is if the referendum fails. Lastly Mr. Cugini asked where the mayor is in all this discussion. Mr. Gorski responded that the BG&T Committee directed administration to update the Demographic Study and Redistricting Report with the enrollment numbers used for the ASSA Report. This has been completed. Mr. Gorski stated when the committee begins to plan for a referendum it would certainly involve the municipal figures as it has in the past.

NEXT PUBLIC MEETING

Ms. Kolupanowich stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Wednesday, December 10, 2014.

ADJOURNMENT

A motion was made by Mr. Kaufman and seconded by Mr. Czarneski that the meeting be adjourned. Motion Carried Unanimously. The public meeting adjourned at 10:05 p.m.

Respectfully submitted,

Michael C. Gorski, CPA
Business Administrator/Board Secretary

MONROE TOWNSHIP BOARD OF EDUCATION
423 Buckelew Avenue
Monroe Township, NJ 08831
(732) 521-1500
Fax (732) 521-1628

MICHAEL C. GORSKI, CPA
Business Administrator/ Board Secretary

Vision Statement

"The Monroe Township Board of Education commits itself to all children by preparing them to reach their full potential and to function in a global society through a preeminent education."

Mission Statement

"The Monroe Public Schools, in collaboration with the members of the community, shall ensure that all children receive an exemplary education by well trained, committed staff in a safe and orderly environment."

AGENDA

PUBLIC MEETING,
WEDNESDAY, NOVEMBER19, 2014
7:00 P.M.
MONROE TOWNSHIP HIGH SCHOOL

(PLEASE TURN OFF ALL CELL PHONES AND PAGERS DURING THE MEETING)
(Recording Board Meetings)*

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

BOARD MEMBERS

Ms. Amy Antelis
Ms. Michele Arminio
Mr. Marvin Braverman
Mr. Ken Chiarella
Mr. Lew Kaufman
Ms. Kathy Kolupanowich
Mr. Thomas Nothstein
Mr. Doug Poye
Mr. Anthony Prezioso

JAMESBURG BOARD MEMBER REPRESENTATIVE **

Mr. Robert Czarneski

STUDENT BOARD MEMBERS

Ms. Cori Haider
Mr. Nicholas Tharney

4. STATEMENT (BOARD PRESIDENT)

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted November 14, 2014:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. STUDENT BOARD MEMBERS' REPORT

6. STUDENT RECOGNITION – ESSAY CONTEST

7. PRESENTATION OF THE 2013-2014 COMPREHENSIVE ANNUAL FINANCIAL REPORT

8. PUBLIC FORUM***

9. APPROVAL OF MINUTES
Public Board of Education Meeting, September 23, 2014
Closed Session Meeting, September 23, 2014

10. COMMITTEE REPORTS

11. SUPERINTENDENT'S REPORT/RECOMMENDATIONS

I. ENROLLMENT

	10/31/14	9/30/14	Difference	10/31/13	Difference
Applegarth School	360	360	0	343	+17
Barclay Brook	369	371	-2	404	-35
Brookside School	460	466	-6	483	-23
Mill Lake School	380	380	0	394	-14
MTMS	1525	1528	-3	1451	+74
Oak Tree	686	680	+6	613	+73
Woodland School	449	450	-1	497	-48
Monroe High School	2067	2071	-4	1967	+100
Total Elementary & Secondary	**6296**	**6306**	**-10**	**6152**	**+144**

I. ENROLLMENT (cont'd)

	Monroe			Jamesburg		
School	***Sept.***	***Oct.***	***Difference***	***Sept.***	***Oct.***	***Difference***
Academy Learning Center	12	12		2	2	
Bridge Academy	1	1				
Center for Lifelong Learn	1	1				
Childrens Center of Monm.	2	2		1	1	
Collier	2	2		1	1	
East Mountain	0	0		1	1	
Eden	2	2		1	1	
Harbor School	1	1				
Hawkswood School	1	1				
Joseph Cappello	2	2				
Lakeview School	2	2				
New Roads Parlin	2	2				
New Roads Somerset	1	1				
Mercer Elementary	1	1				
Mercer High School	5	5				
Morris Union Jointure DCL	1	1				
St. Joseph's Children Ctr.	1	0	Minus 1			
Newgrange School	3	3				
Newmark High School	1	1				
Princeton Child Develop Inst.	1	1				
Rugby	1	1				
School for Hidden Intellig.	1	1				
Schroth School	2	2				
Shore Center	1	1				
UMDNJ	2	2				
Total	49	48		6	6	

II. HOME INSTRUCTION

No.	School	Grade	Reason	Home Instructor	Date Started
85038	OOD/MTHS	12	CST	Lyons, M. Hardt, S. Mackenzie, Hladek	9/4/2014
78609	MTHS	11	504	Mazur, Goodman, Chincarini, Tolboom	9/4/2014
89615	ML	4H	Medical	DeBlasio, Faughnan	9/4/2014
79109	MTMS	8	CST	G. Schnitzer	9/4/2014
88303	BB	1	Medical	Kendall, Pilgrim, Prestridge	9/16/2014
78774	MTHS	12	504	Neues, Morolda, Ed. Services Commission	9/16/2014
89423	BES	5	504	Rubenstein	10/10/2014
83106	MTMS	8	504	L. Alagna, K. Doll, Antioquia, K. Earl, Ostroski	10/13/2014
78140	MTHS	12	504	Neues, J. Puleio	10/16/2014
78284	MTHS	11	Medical	Professional Education Services, Inc	10/20/2014
85830	MTHS	11	CST	Olszewski, Deedy, Ed. Services Commission	10/1/2014
82804	MTMS	7	Medical	Magee, Heyl, Schmidt, Levier, Baldini	10/29/2014
86525	MTMS	8	Medical	Education, Inc.	10/27/2014

III. FIRE/LOCKDOWN DRILLS

Applegarth School---------- October 17, 2014
Barclay Brook School ---------- October 14, 2014
Brookside School ---------- October 6, 2014
Mill Lake School ---------- October 14, 2014
Monroe Middle School---------- October 7, 2014
Oak Tree School ---------- October 6, 2014
Woodland School ---------- October 8, 2014
Monroe High School ---------- October 27, 2014

Lockdown
Applegarth School---------- October 24, 2014
Barclay Brook School----------October 24, 2014
Brookside School ----------October 22, 2014
Mill Lake School ----------October 10, 2014
Monroe Middle School----------October 21, 2014
Oak Tree School ---------- October 9, 2014
Woodland School ----------October 23, 2014
Monroe High School ----------October 29, 2014

IV. PERSONNEL

A. It is recommended that the Board accept the resignation of **Mr. Edgar Esteves,** Assistant Boys Tennis Coach, effective October 30, 2014.

B. It is recommended that the Board accept the resignation of **Ms. Caitlin Farley,** paraprofessional at Mill Lake School, effective October 31, 2014.

C. It is recommended that the Board accept the resignation of **Ms. Dana McGee**, Psychologist at the High School, effective November 13, 2014.

D. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Lynn Albetta,** paraprofessional at Woodland School, effective January 31, 2015.

E. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Barbara Trotte,** paraprofessional at Woodland School, effective June 23, 2015.

F. It is recommended that the Board rescind **Christopher Ciarlariello** as the grade 6 play paid chaperone at MTMS in December 2014.

G. It is recommended that the Board approve a maternity leave of absence to **Katherine Rosso,** teacher of grade 2 at Barclay Brook, effective January 6, 2015 through May 22, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Rosso may be entitled.

H. It is recommended that the Board approve a maternity leave of absence to **Ms. Lauren Burgess,** teacher of grade 5 at Applegarth School, effective March 2, 2015 through June 30, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Burgess may be entitled.

I. It is recommended that the Board approve a maternity leave of absence to **Ms. Karitssa Barry,** District Behavior Specialist, effective December 15, 2014 through April 1, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Barry may be entitled.

J. It is recommended that the Board approve a medical leave of absence to **Ms. Diane Ostroski,** teacher of grade 1 of Oak Tree School retroactive to November 5, 2014 through December 8, 2014 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Ostroski may be entitled.

K. It is recommended that the Board approve a medical leave of absence to **Ms. Susan Matusiak**, Custodian at Barclay Brook School/Central Office retroactive to October 29, 2014 pending further action of the Board (for a period of approximately three to four weeks). It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Matusiak may be entitled.

L. It is recommended that the Board approve a medical leave of absence to **Margarita Turkish,** School Psychologist at Mill Lake/Applegarth, effective October 2, 2014 through January 8, 2015 and a maternity leave of absence effective January 9, 2015 through March 23, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Turkish may be entitled.

M. It is recommended that the Board approve a medical leave of absence to **Dawn Krempecki,** Bus Driver in the Transportation Department, effective November 14, 2014 through November 23, 2014 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Krempecki may be entitled.

N. It is recommended that the Board approve an extended medical leave of absence to **Ms. Diane Matthews**, Security at the High School retroactive to November 14, 2014 through December 12, 2014 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Matthews may be entitled.

O. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Kimberly Wittkamp,** teacher of Grade 6 Language Arts at MTMS, effective November 28, 2014 through January 28, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Wittkamp may be entitled.

P. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Tricia Rutherford,** teacher of Grade 4 at Woodland School, effective February 1, 2015 through June 30, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Rutherford may be entitled.

Q. It is recommended that the Monroe Township Board of Education amend the Board's resolution dated October 15, 2014 approving an intermittent leave of absence for staff member Thomas Taylor, Sr. to provide for the retroactive approval of a leave of absence with pay for Mr. Taylor, effective retroactively to October 9, 2014 through December 12, 2014. Mr. Taylor's leave of absence shall be designated as FMLA leave pursuant to the Family and Medical Leave Act, 29 U.S.C. 2601, et seq. The Interim Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

R. It is recommended that the Monroe Township Board of Education amend the Board's resolution dated October 15, 2014 appointing teaching staff member Susan Stasi as Yearbook Business Manager for the 2014-2015 school year to provide for the retroactive appointment of teaching staff member Kim Ruotolo as Yearbook Business Manager for the period from September 4, 2014 through November 15, 2014 at an annual stipend of $2,438, on a prorated basis. It is further recommended that the Board appoint Ms. Stasi as Yearbook Business Manager effective retroactively from November 16, 2014 through the remainder of the 2014-2015 school year at an annual stipend of $2,438, on a prorated basis. This action by the Board does not result in any increase in the annual stipend amount for the Yearbook Business Manager position, which was previously Board approved. Rather, this action by the Board merely effectuates a redistribution of the responsibilities of the Yearbook Business Manager position. The Interim Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

S. It is recommended that the Board approve an unpaid leave of absence to **Ms. Lori Konopacki**, paraprofessional at Mill Lake School retroactive to September 4, 2014 through September 24, 2014.

T. It is recommended that the Board approve an unpaid leave of absence to **Mr. Daniel Lombardi,** teacher of Industrial Arts at the High School, on November 14, 2014.

U. It is recommended that the Board approve a return to work of **Ms. Sandy Appel-Bubnowski**, Language Arts teacher at the High School, retroactive to October 16, 2014.

V. It is recommended that the Board approve the return to work of **Ms. Marie Claire Louisius,** French Teacher at MTMS, effective November 10, 2014.

W. It is recommended that the Board approve the following employees in the Transportation Department for the Saturday Academy at the Middle School retroactive to October 18, 2014 through January 10, 2015 for hours per Saturday charged to the Title I Grant (account no. 20-231-200-100):

Coordinator ($35.94 hr. for 6 hours)
Geri Sullivan

Substitute Coordinator
Mark Goebel

Bus Drivers hourly step on guide (time and one half)
Maureen Prusakowski
Suzanne Lohman
Regina Martyka
Linda Modzelewski

Substitute Bus Drivers
Cristina Salvador
Michele Britt
Patricia Diaz
Nina Greene
Eunice Fonseca
Patricia Kortlang
Debra LaGola
Cheryl Walus
Kathleen Pietz
Carol Majewski

X. It is recommended that the Board of Education approve the previously submitted Employment Contract between the Monroe Township Board of Education and Dr. Dori L. Alvich effective retroactively for the period from November 1, 2014 through June 30, 2015 at an annual salary of $149,000, prorated for the remainder of the 2014-2015 school year, which Employment Contract has been approved by the Executive County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1. The Board President, and the Business Administrator/Board Secretary as the attesting witness, is authorized to execute the aforementioned Employment Contract on behalf of the Board.

Y. It is recommended that the Board approve the following hour changes in the Transportation Department effective November 1, 2014 through June 30, 2015:

DRIVER	*Current Hours*	*Increased to*	*Rationale*
Christina Tuminello	7.5	7.75	Longer Midday route

Z. It is recommended that the Board approve the following staff at MTMS for the 6th grade show in December 2014:

Janet Kaufman	Director	$3,004
Nicole Dilorenzo	Stage Manager	$1,700
Holly Jarusiewicz	Choreographer	$1,700
Christopher Ciariariello	Backstage Asst.	$600

AA. It is recommended that the Board approve the following staff at MTMS for the 7th grade show in March 2015:

Janet Kaufman	Director	$3,004
Nina Schmetterer	Music Director	$1,700
Holly Jarusiewicz	Asst. Choreographer	$834
Nicole Dilorenzo	Stage Manager/Producer	$1,200
Michelle Murphy	Costume Asst.	$800
Theresa Anthony	Back Stage Asst.	$600

BB. It is recommended that the Board approve the following staff at MTMS as chaperones for the Denny More Show on November 21, 2014 for 2.5 hours at the non-instructional rate ($44.85):

Nancy Markwell
Cheryl Whinna
Shirley Siniscalchi
Christy Viszoki

CC. It is recommended that the Board approve the following staff at MTMS for the NJHS Faculty Review for the first marking period for one hour at the non-instructional rate ($44.85):

Laurie Budrewicz
Linda Magee
Angela Best
Mark Antioquia
Eve Solow

DD. It is recommended that the Board approve the following Club and Advisor at MTMS for the 2014-2015 school year pending student enrollment:

Odyssey of the Mind B – Angela Best (instructional $53.87 hr.)

EE. It is recommended that the Board approve **Ms. Danielle Drust,** as Interim Assistant Principal at the High School, effective on or before December 11, 2014 through June 30, 2015 at a salary of $107,062.19 pro rated plus Masters $3450.

FF. It is recommended that the Board reapprove the following certificated staff with their step on guide for the 2014-2015 school year:

Tenured

Name	School	Position	Start Date	Step on guide	Longevity	Account No.
Abatemarco, Susan	HS	LDTC	9/06	11 MA(120%)		11-000-219-104-000-093
Abrams, Trisha	WL	Gr. 3	9/06;9/07	6A BA		11-120-100-101-000-030

Abrahams, Todd	AS	Gr. 5	9/97	11 BA	15	11-120-100-101-000-050
Addeo, Christina	OT	grade 1	9/10; 9/11	4 MA		11-120-100-101-000-060
Alagna, Jennifer	HS	Music	9/04	10 BA		11-140-100-101-000-070
Albrecht, Charlene	MTMS	LAP	10/97	11 BA	15	11-130-100-101-000-080
Allen, John	HS	Spanish	9/06	9A BA		11-140-100-101-000-070
Allinder, Diane	BS	LDTC	10/01	11 MA+30 (120%)		11-000-219-104-000-093
Amabile, Pauline	MTMS	ICS/Resource	9/05	9A BA		11-213-100-101-000-093
Antiquia, Mark	MTMS	Science	9/10	3 BA		11-130-100-101-000-080
Anthony, Theresa	BS	ICS/Resource	1/04	11 BA		11-213-100-101-000-093
Antozzeski, Karen	MTMS	Science	9/02	9A BA		11-130-100-101-000-080
Aptaker, Sharon	HS	LDTC	9/07	11 MA+30 (120%)		11-000-219-104-000-093
Augsbach, Bethanne	WL	Gr. 3	3/99	10 MA	15	11-120-100-101-000-030
Baldassano, Christopher	HS	Teacher of Handicapped	9/10	6 MA+30		11-213-100-101-000-093
Balint, Frances	MTMS	Science	9/94	11 MA	20	11-130-100-101-000-080
Ballard, Michelle	HS	ICS/Resource	9/05	7A BA		11-213-100-101-000-093
Baratta, Irene	HS	Psychologist	2/99	11 MA+30 (120%)	15	11-000-219-104-000-093
Barry, Karitssa	Dist.	Behavior Special	5/08	10 MA+30 (120%)		11-000-219-104-000-093
Basile, Christina	HS	Trans. SLE	9/01	10 BA+15		11-213-100-101-000-093
Basmajian, Melissa	MTMS	Math	9/08	6 BA		11-130-100-101-000-080
Basu, Rama	HS	Science	9/04	11 DR		11-140-100-101-000-070
Beachum, Dana	HS	SLE Coordinator	9/10	3 MA		11-140-100-101-000-070
Beagan, Christopher	HS	Health P/E	4/05	11 BA		11-140-100-101-000-070

Beagan, Laurie	HS	ESL	9/96	11 BA	15	11-240-100-101-000-098
Beale, Shawanda	HS	Guidance	1/11	8A MA		11-000-218-104-000-098
Beaton, Marlena	BB	School Nurse	9/11	3 BA+15		11-000-213-100-000-098
Berecsky, Karen	ML	Gr. 2	9/07	7A BA		11-120-100-101-000-040
Berry, Erin	MTMS	Math	9/06	7A MA		11-130-100-101-000-080
Bertini, Kimberly	BS	Gr. 3	9/08	5 MA		11-120-100-101-000-020
Best, Angela	MTMS	Science	9/08	6A BA		11-130-100-101-000-080
Bifulco, Elisa	MTMS	Math	9/05	7A MA		11-130-100-101-000-080
Bigos, John	HS	Social Studies	9/04	6A BA		11-140-100-101-000-070
Blum, Stacy	BB	Read Spec.	9/05	11 MA		11-120-100-101-000-010
Bonich, Frank	MTMS	Health/ PE	9/00	10 BA	15	11-130-100-101-000-080
Booher, Chip	MTMS	Math	12/00	10 MA		11-130-100-101-000-080
Bordieri Melissa	OT	Gr. 2	9/03	9 MA+30		11-120-100-101-000-060
Boukema, Jon	OT	PE	9/09	5 BA		11-120-100-101-000-060
Bowe, James	District	Occ. Ther.	9/87;9/90	11 BA+15 (115%)	20	11-000-216-100-000-098
Brenner, Bonnie	MTMS	ICS/Resource	1/05	10 BA		11-213-100-101-000-093
Brill, Maria	WL	Psychologist	9/04	11 MA+30 (115%)		11-000-219-104-000-093
Brown, Kristen	BS	ICS/Resource	9/08	5 BA		11-213-100-101-000-093
Bruno, Katharine	HS	Biology	9/10	3 BA		11-140-100-101-000-070
Brunotte, Allison	WL	ICS gr. 5	9/02	11 BA		11-213-100-101-000-093
Bubnowski, Sandy	HS	Language Art	11/03	11 MA		11-140-100-101-000-070
Budrewicz, Laurie	MTMS	Math	10/94	11 MA	20	11-130-100-101-000-080
Bulkley, Julia	HS	Visual Arts	9/07	8A BA		11-140-100-101-000-070
Burd, Natalie	MTMS	ICS/Resource	9/06	6A MA+30		11-213-100-101-000-093
Burgess, Lauren	AS	Gr. 5	9/07	6 BA		11-120-100-101-000-060

Burstyn, Sandra	MTMS	Spanish	9/11	6A BA+15		11-130-100-101-000-080
Byrnes, Robert	HS	Language Art	9/89	11 BA	25	11-140-100-101-000-070
Cadott, Jocelyn	HS	Health/PE	9/10	3 BA		11-140-100-101-000-070
Calapatti, Bhu	BS	Speech	9/05	11 MA+30		11-000-216-100-000-098
Calella, Giuseppe	HS	Social Studies	9/07	6 DR		11-140-100-101-000-070
Capes, James	MTMS	Instr. Music	9/02	10 MA		11-130-100-101-000-080
Cappo, Michael	MTMS	Science	9/11	3 BA		11-130-100-101-000-080
Caputo-Giancola, MaryJo	MTMS	Speech	9/99	11 MA (115%)	15	11-000-216-100-000-098
Carannante, Anthony	HS	Spanish	9/06	9 MA		11-140-100-101-000-070
Carannante, Natasha	HS	Spanish	9/01	10 BA+15		11-140-100-101-000-070
Carlin, Jonathan	WL	Gr. 3	9/06	6A MA		11-120-100-101-000-030
Cassilli, Denise	OT	Kindergarten	9/93	11 BA	20	11-110-100-101-000-060
Castaldo, Caren	HS	President MTEA	9/89	Step 11 MA+30 subject to reimbursement District pay benefits only	25	11-000-218-104-000-098
Cella, Justin	HS	Health/Phys. Ed.	9/07	6 BA		11-140-100-101-000-070
Cerny, Margaret	HS	ICS/Resource	9/02	11 MA		11-213-100-101-000-093
Chanley, Ken	HS	Social Studies	9/05	7A MA		11-140-100-101-000-070
Chase, Jennifer	HS	Math	9/08	6 MA		11-140-100-101-000-070
Chawla, Anju	MTMS	ICS/Resource	9/05	7A BA		11-213-100-101-000-093
Chelton, Nicole	Dist.	Occup. Ther	9/01	10 BA (115%)		11-000-216-100-000-098
Chin, Bernadette	AS	ICS/Resource	10/04	8A BA		11-213-100-101-000-093
Chin, Stephanie	OT	grade 2	5/12/11;	3 BA		11-120-100-101-000-060
Chincarini, Dana	HS	English	9/10	4 BA		11-140-100-101-000-070

Ciaccia, Deborah	BB	ICS/Resource	9/77	11 BA	35	11-213-100-101-000-093
Ciccarella,Olimpia	WL	gr 4	9/04	10 BA+15		11-120-100-101-000-030
Cipolla, Danielle	ML	Gr. 1	9/04	8A BA		11-120-100-101-000-040
Clark, Patricia	WL	Gr. 5	9/98	10 BA+15	15	11-120-100-101-000-030
Clifford, Noreen	BB	Speech	9/06	9 MA (115%)		11-000-216-100-000-098
Cocuzza, Danielle	BS	Gr. 4	9/08	5 BA		11-120-100-101-000-020
Cogdill, Nathan	HS	Trainer	9/99	10 BA	15	11-140-100-101-000-070
Collins, Carly	BS	Gr. 3	9/06	7A MA		11-120-100-101-000-020
Collins, Michael	MTMS	Physical Ed.	9/07	6 MA		11-130-100-101-000-080
Collura, Linda	BB	Basic Skills	1/93	11 BA	20	11-230-100-101-000-093
Colon-Torres, Maria	OT	Psychologist	10/04	11 DR 120%		11-000-219-104-000-093
Colossi, Donna	BS	Guidance	9/03	10 MA		11-000-218-104-000-098
Conklin, Debora	Dist.	Social Worker	3/03	11MA (120%)		11-000-219-104-000-093
Consiglio, Jessica	MTMS	Spanish	9/06	6A BA		11-130-100-101-000-080
Corbisiero, Misty	MTMS	Physical Ed.	10/90	11 BA+15	20	11-130-100-101-000-080
Corvinus, Jennifer	BS	Gr. 5	9/05	7A BA		11-120-100-101-000-020
Cormey, Sandra	ML	Gr. 1	2/96	11 MA	15	11-120-100-101-000-040
Cortina, Melissa	BB	Kindergarten	9/05	6A BA 50%		11-110-100-101-000-010
Cox, Sara	HS	Italian	9/06	9A MA		11-140-100-101-000-070
Crisco, Bonnie	MTMS	Lang. Arts	9/05	7A MA		11-130-100-101-000-080
Cruz, Marisol	BS	Special Education	9/10;	3 BA		11-213-100-101-000-093
Cuyos, Eunice	MTMS	Spanish	9/11	3 BA		11-130-100-101-000-080
Czapkowski, Jeanne	MTMS	Gr. 6	9/86	11 BA	25	11-130-100-101-000-080
Czizik, Kathleen	WL	Gr. 3	9/00	10 MA+30		11-120-100-101-000-030
Dale, Deanna	HS	Business	9/03	9A BA		11-140-100-101-000-070

Dale, Dina	MTMS	Gr. 6	9/02	9A MA		11-130-100-101-000-080
Dale, Douglas	WL	Speech	9/00	11 MA (115%)		11-000-216-100-000-098
Dawson, Autumn	MTMS	Science	9/06	6A MA		11-130-100-101-000-080
Day, Jennifer	ML/BB	Music	9/04	10 BA		11-120-100-101-000-040
DeBellis, Marc	HS	ICS/Resource	9/04	10 BA		11-213-100-101-000-093
DeBlasio, Paula	Mill Lake	Pre-School	9/09	6 MA		11-215-100-101-000-093
DeBoer, Deborah	HS	ICS/Resource	9/93	11 MA	20	11-213-100-101-000-093
DeCarlo, Victoria	BS	Gr. 5	9/06	6A MA		11-120-100-101-000-020
Deedy, Kalynn	MTHS	ICS/Resource	9/09	4 BA		11-213-100-101-000-093
DeFelice, Serena	BS/WL	Physical Ed.	1/08	6 BA		11-120-100-101-000-020 11-120-100-101-000-030
DeFilippis, Matthew	HS	Social Studies	9/97	11 BA+15	15	11-140-100-101-000-070
DeLellis, Jennifer	WL	ICR gr. 5/ RC	9/10	3 MA		11-213-100-101-000-093
Delmonaco, Margaret	BB	Basic Skills	9/97	11 MA (80%)	15	11-230-100-101-000-093
DeLuca, Kristie	ML	Gr. 2	9/97	9A MA+30	15	11-120-100-101-000-040
DeMarco, Gail	HS	SocialStudies	9/10	6 MA		11-140-100-101-000-070
DeMarco, Sharon	HS	Language Arts	9/06	6A MA		11-140-100-101-000-070
DeMarco, Sonny	AS	Gr. 5	9/08	5 BA		11-120-100-101-000-050
DeVincenzi, Crystal	MTMS	Autism	9/10	4BA+15		11-214-100-101-000-093
DeVito, Carol	BS	Gr. 3	2/00	11 BA	15 yr eff. 2/15	11-120-100-101-000-020
Dey, Margaret	HS	Family Consumer Science	9/08; 1/09	10 MA		11-140-100-101-000-070
DiGrazia, Olga	BB	Basic Skills	9/97	11 MA (80%)	15	11-230-100-101-000-093

Dillon, Kathleen	HS	Health/PE	9/99	11 BA	15	11-140-100-101-000-070
DiLorenzo, Nicole	MTMS	Basic Skills/MA	9/04	8A MA.		11-130-100-101-000-080
DiMeola, Denise	HS	ICS	9/09	4 BA		11-213-100-101-000-093
Docherty, Amanda	HS	Family	9/10	3 BA		11-140-100-101-000-070
Doll, Katherine	MTMS	Language Arts	9/10	3BA		11-130-100-101-000-080
Dominguez, Damaris	HS	Guidance	9/11	6 MA		11-000-218-104-000-098
Donovan, Thomas	HS	ICS/Resource	9/08	5 MA+30		11-213-100-101-000-093
Doucette, Christine	BB	Gr. 1	9/04	9 MA		11-120-100-101-000-010
Dougherty, Kathleen	HS	Math	9/09	4 MA		11-140-100-101-000-070
Dowd, Deborah	MTMS	Nurse	9/94	11 MA	20	11-000-213-100-000-098
Driscoll, Allison	HS	Social Studies	9/04	8A MA		11-140-100-101-000-070
Drust, Danielle	HS	Science	9/01	10 MA		11-140-100-101-000-070
Duino, Bethany	BB	Gr. 1	9/05	7A BA		11-120-100-101-000-010
Earl, Karen	MTMS	Social Studies	9/05	7A MA		11-130-100-101-000-080
Eckstein, Margaret	WL	Nurse	9/95	11 BA	15	11-000-213-100-000-098
Elias, Katy	MTMS	PE/Health	9/03	9A BA		11-130-100-101-000-080
Emmons, Erika	WL	Gr. 4	9/01	10 BA+15		11-120-100-101-000-030
Esteves, Edgar	HS	Biology	9/10	3 MA		11-140-100-101-000-070
Eurell, Joseph	HS	Teacher of Handicapped	9/10	3 MA		11-213-100-101-000-093
Falk, Susan	MTMS	ICS/Resource	9/98	11 BA	15	11-213-100-101-000-093
Fatovic, Sherri	District	Staff Developer	9/01	11 MA 120%		11-000-223-102-000-098
Faulkner, Carmela	OT	ICS/Resource	9/06	6A MA		11-213-100-101-000-093
Fekete, Patty	HS	Media Spec.	9/03	11 MA		11-000-222-100-000-098

Fennell, Tracy	BS	Gr. 5	9/02	9A BA		11-120-100-101-000-020
Fennessy, Adele	HS	Language Art	11/90	11 BA	20	11-140-100-101-000-070
Ferguson, Mary	WL	LDTC	7/00	11 MA+30 (115%)		11-000-219-104-000-093
Field, Sean	HS	PE/HE	9/11	3 BA		11-140-100-101-000-070
Fidura, Magdelena	OT	Kind (50%)	9/06	6 MA		11-110-100-101-000-060
Firestine, Judy	MTMS	ICS/Resource	9/83	11 BA	30	11-213-100-101-000-093
Fleisher, Stacey	OT/AS	Physical Ed.	9/02	10 BA		11-120-100-101-000-060
Fleming, Abbe	WL	Gr. 5	9/04	9 MA+30		11-120-100-101-000-030
Fleming, Brigette	OT	Gr. 2	9/05	7A BA		11-120-100-101-000-060
Fletcher, Melissa	ML	GR. 2	9/04	8A MA+30		11-120-100-101-000-040
Ford, Caitlin	MTMS	ICS/Resource	9/08	5 MA		11-213-100-101-000-093
Forlenza, Andrea	MTMS	ICS/Resource	11/06	11 MA		11-213-100-101-000-093
Fowler, Dawn	MTMS	ICS/Resource	9/03	11 MA		11-213-100-101-000-093
Francis, Jeffrey	HS	Science	11/04	8A BA		11-140-100-101-000-070
Frankfort, Laura	MTMS	Teacher of Handicapped	9/10	4 BA+15		11-213-100-101-000-093
Freedman, Tina	MTMS	LDTC	5/99	11 MA+30 (120%)	15	11-000-219-104-000-093
Fretta, Stacy	District	Nurse	9/1/08	9A BA		11-000-213-100-000-098
Fretz, Amandalee	OT	Basic Skills	1/12	3 BA		11-230-100-101-000-093
Friedman, Erica	HS	Transition Specialist	9/02	11 BA		11-000-219-104-093
Friedeman, Shari	ML	Special Ed. SLD	9/07	11 MA		11-215-100-101-000-093
Gallello, Lara	BS	Gr. 3	9/03	9A MA		11-120-100-101-000-020
Garner Duane, Christine	HS	ICS/Resource	9/05	11 MA+30		11-213-100-101-000-093

Geroni, Patrick	HS	PE/Health	9/06	6A BA		11-140-100-101-000-070
Giblin, Victoria	HS	Teacher of Handicapped	9/10	3 MA		11-213-100-101-000-093
Gigliello, Carol	WL	ICR gr. 3/RC	9/85	11 BA	25	11-213-100-101-000-093
Ginter, Sarah	OT	Gr. 2	9/06	6A MA		11-120-100-101-000-060
Gleason, John	OT	Gr. 2	9/02	9A MA		11-120-100-101-000-060
Gold, Abbey	HS	Math	9/06	6A BA		11-140-100-101-000-070
Goldberg, Stephanie	Dist.	Staff Develop	9/01	11 MA (60% of 120%)		11-000-223-102-000-098
Goldstein, Beth	HS	Math	9/81	11 BA+15	30	11-140-100-101-000-070
Good, Adam	HS	Music	9/11	3 BA		11-140-100-101-000-070
Gorham, Matthew	MTMS	Gr. 6	1/87	11 BA	25	11-130-100-101-000-080
Graziano, Dawn	MTMS	Gr. 6	1/95	11 MA	15	11-130-100-101-000-080
Granett, Laura	HS	Social Studies	9/04	8A MA		11-140-100-101-000-070
Green-Nowachek, Susan	WL	Gr. 3	9/06	9A BA		11-120-100-101-000-030
Griffin, Martin	HS	Instrum/Band	9/00	11 BA+15		11-140-100-101-000-070
Griffin, Rhonna	BS/BB/OT	Music	9/05	7A MA		11-120-100-100-000-020
Grimaldi, Samantha	HS	Math	9/08	5 BA		11-140-100-101-000-070
Gross, Nicole	HS	Language Art	4/02	9A BA		11-140-100-101-000-070
Gross, Terri	OT	Gr. 2	9/86	11 MA	25	11-120-100-101-000-060
Guiral, Lisa	WL	Gr. 5	9/1/99	10 BA	15 yrs eff. 12/14	11-120-100-101-000-030
Hadinger, Alfred	HS	Instrumental Music	9/10	3 BA		11-140-100-101-000-070
Hahne, Denise	MTMS	ICS/Resource	9/99	10 MA	15 eff 1/15	11-213-100-101-000-093
Harduby, Annette	Dist.	Phys. Ther	9/04	11 MA (115%)		11-000-216-100-000-098
Harris, Dale	HS	ICS/Resource	9/04	10 MA		11-213-100-101-000-093

Hardt, Matthew	HS	ICS/Resource	9/07	9 MA		11-213-100-101-000-093
Hardt, Renee	HS	Language Arts	9/07	6 MA		11-140-100-101-000-070
Hawxhurst, Erica	MTMS	Photography	9/06	6A MA		11-130-100-101-000-080
Herrick, Ronald	MTMS	PE/Health	5/92	11 BA	20	11-130-100-101-000-080
Heyl, Jody	MTMS	Science	9/08	6 MA		11-130-100-101-000-080
Hilker, Barbara	HS	ICS/Resource	9/07	11 BA		11-213-100-101-000-093
Hills, Cynthia	AS	Gr. 4	3/96	11 MA	15	11-120-100-101-000-050
Himmelheber, Christopher	HS	Science	10/05	9A DR		11-140-100-101-000-070
Hladek, Boris	HS	TV Production	9/05	7A BA		11-140-100-101-000-070
Holmes, Sherry	HS	Business	9/03	9A MA		11-140-100-101-000-070
Hommer, Nicolette	HS	Math	9/06	8A BA		11-140-100-101-000-070
Hoskins, Margaret	ML	SLD	9/99	11 BA	15	11-204-100-101-000-093
Howatt, Robert	MTMS	Music	10/03	9A BA		11-130-100-101-000-080
Howroyd, Benjamin	OT	Gr. 3	9/03	9 MA		11-120-100-101-000-060
Howroyd, Mary	MTMS	ICS/Resource	9/05	7A BA		11-213-100-101-000-093
Hudak, Keith	HS		9/87	11 MA	25	11-140-100-101-000-070
Huey-Colocci, Susan	WL	Spec. Ed. MD	9/06	11 MA		11-212-100-101-000-093
Hughes, Adele	MTMS	Language Arts	9/85	11 MA	25	11-130-100-101-000-080
Hummel, Kristen	WL	ICR gr. 4/RC	4/93	11 BA+15 (87.5%)	20	11-213-100-101-000-093
Hunt, James	HS	Social Studies	9/95	11 MA	15	11-140-100-101-000-070
Hyer, Jennifer	Woodland	Art	9/10	3 BA+15		11-120-100-101-000-030
Hynes, Georgine	MTMS	Lang. Arts	9/06	9 DR		11-130-100-101-000-080
Ielpi, Cathy	HS	Guidance	9/05;9/10	11 MA+30		11-000-218-104-000-098

Inacio, Diane	BB	Occupational Therapist	9/05	11 BA (115%)		11-000-216-100-000-098
Jacoutot, William	MTMS	Soc. Studies	9/06	8A MA		11-130-100-101-000-080
Jardine, Susanna	MTMS	Lang. Arts	9/02	11 BA		11-130-100-101-000-080
Jernigan, Janice	HS	Business	9/90	11 MA	20	11-140-100-101-000-070
Jessop, Christian	HS	Science	9/08	8A BA		11-140-100-101-000-070
Jodon, Michelle	HS	English	9/10	3 MA		11-140-100-101-000-070
Joffe, Michael	MTMS	Science	9/11	3 MA		11-130-100-101-000-080
Kalyankar, Jill	HS	Family Consumer Science	2/08	9A BA+15		11-140-100-101-000-070
Kapcsos, Nancy	MTMS	Spanish	9/01	10 MA		11-130-100-101-000-080
Kapel, Rochelle	MTMS	ICS/Resource	9/98	11 MA	15	11-213-100-101-000-093
Kappus, Dawn	OT	Reading Spec.	9/01	10 MA		11-120-100-101-000-060
Katzowsky, Gary	MTMS	Math	9/04	11 MA		11-130-100-101-000-080
Kaufman, Janet	BS	Music	9/93	11 BA	20	11-120-100-101-000-020
Kaufman, Selime	WL	ICS/Resource	9/08	6 BA		11-213-100-101-000-093
Kelleher, Dennis	HS	Math	9/03	11 BA		11-140-100-101-000-070
Kelley, Eileen	HS	Health/P.E.	9/88	11 MA	25	11-140-100-101-000-070
Kelly, Sinead	HS	French	12/04	9A MA		11-140-100-101-000-070
Kelly, William	HS	Science	9/08	11 BA		11-140-100-101-000-070
Kies, Meryn	ML	Grade 2	9/08	5 MA		11-120-100-101-000-040
Kirchner, Kerri Lynn	MTMS	ICS/Resource	9/05	9 BA		11-213-100-101-000-093
Koekemoer, Amanda	OT	Gr. 1	9/07;9/08	6 BA		11-120-100-101-000-060
Kofke, Joan	WL	Media Spec.	9/02	11 MA		11-000-222-100-000-098
Kreiger, Brooke	ML	Gr. 2	9/07	6 MA		11-120-100-101-000-040
Kusher, Jacob	AS	Gr. 4	9/00	11 MA		11-120-100-101-000-050

Kutcher, Danielle	WL	Gr. 5	9/98	11 MA	15	11-120-100-101-000-030
Kwitkoski, Meredith	HS	Math	9/05	11 MA		11-140-100-101-000-070
Lambiase, Valentina	HS	Science	3/07; 9/08	11 BA+15		11-140-100-101-000-070
Lange, Carol	AS	Media Spec.	1/91	11 MA+30	20	11-000-222-100-000-098
Lauretta, Kyleen	MTMS	LDTC	9/06	6A MA (120%)		11-000-219-104-000-093
LeBron, Juliane	MTMS	Social Studies	9/05	6A MA		11-130-100-101-000-080
Lederman, Kathryn	MTMS	LAP	9/08	5 BA		11-130-100-101-000-080
Lee, Daniel	HS	Health/Phys Ed.	9/08	5 BA		11-140-100-101-000-070
Lestingi, Catherine	HS	Nurse	10/02	11 BA+15		11-000-213-100-000-098
Levier, Stacy	MTMS	gr 7 LA	9/07	9 MA		11-130-100-101-000-080
Levine, Sarah	BS	Gr. 4	9/08	6 MA		11-120-100-101-000-020
Levinson, Rachel	BS	Gr. 4	9/05	6 MA		11-120-100-101-000-020
Levitt, Janine	WL	ICR gr. 4/RC	1/08;9/08	6 BA		11-213-100-101-000-093
Lewis, Patricia	MTMS	ICS/Resource	9/08	6 MA		11-213-100-101-000-093
Liebov, Jodi	ML	Speech	9/98	11 MA	15	11-000-216-100-000-098
Lithgow, Jaclyn	HS	Social Studies	9/04	8A MA		11-140-100-101-000-070
LoBello, Linda	HS	Spanish	1/02	10 MA		11-140-100-101-000-070
Lombard, Charlene	ML	Physical Ed.	9/01	10 BA+15		11-120-100-101-000-040
Lombardi, Daniel	HS	Industrial Arts	9/11	6A MA		11-140-100-101-000-070
Lopez, Tamar	ML	Basic Skills	9/01	10 MA		11-230-100-101-000-093
Louisius, Marie Claire	MTMS	French	9/11	6A BA		11-130-100-101-000-080
Lowden, Kimberly	MTMS	Social Studies	9/06	6A MA		11-130-100-101-000-080
Lowery, Susan	WL	Gr. 4	9/93	11 BA+15	20	11-120-100-101-000-030
Luberecki, Kathryn	OT	Grade 3	9/09	4 BA		11-120-100-101-000-060

Lustgarten, Abbe	HS	ICS/Special Ed.	9/07	9A MA		11-213-100-101-000-093
Lutska, Brant	ML	Media Spec.	9/01	11 MA		11-000-222-100-000-098
Lyons, Debra	HS	ICS/Resource	9/04	9 BA		11-213-100-101-000-093
MacKenzie, Renata	HS	Language Art	9/03	9 MA		11-140-100-101-000-070
MacKenzie, Steven	HS	ICS/Resource	9/05	10 BA		11-213-100-101-000-093
Magee, Linda	HS	Spanish	9/06	6A BA		11-140-100-101-000-070
Maher, Jan	MTMS	Lang. Arts	9/99	11 BA	15	11-130-100-101-000-080
Mahler, Audrey	WL	ICR gr. 3	10/02	11 MA		11-213-100-101-000-093
Majewski, Kathleen	AS	LDTC	9/99	11 MA (120%)	15	11-000-219-104-000-093
Mancuso, Nadia	BS	ICS/Resource	9/92	11 BA	15	11-213-100-101-000-093
Markwell, Nancy	MTMS	Algebra	9/02	11 MA		11-130-100-101-000-080
Mascali, Sandra	HS	Health/Phys Ed.	11/05	11 BA		11-140-100-101-000-070
Massaro, Mari-Celeste	MTMS	Italian	9/10	6MA		11-130-100-101-000-080
Mazur, Melissa	HS	Spanish	11/18/10	3 BA		11-140-100-101-000-070
Mazurek, Diana	BS	Gr. 3	9/08	5 BA		11-120-100-101-000-020
McCloud, Samantha	BS	Gr. 3	9/06	9A MA		11-120-100-101-000-020
McCorkle, Shawn	HS	Health/PE	9/10	3 BA		11-140-100-101-000-070
McDermott, Jessica	BS	Gr. 4	9/06	6A MA		11-120-100-101-000-020
McDonald, Michael	HS	ICS/Resource	9/02	11 BA+15		11-213-100-101-000-093
McGarry, Amanda	OT	Grade 3	9/09	4 BA		11-120-100-101-000-060
McHugh, Lisa	BB	Kindergarten	9/02	11 BA		11-110-100-101-000-010
McIntire, James	HS	Science	9/04	8A DR		11-140-100-101-000-070
McManus, Kathryn	MTMS	Health/PE	3/12	3 BA		11-130-100-101-000-080
McNutt, Marie	OT	Nurse	1/06	11 MA		11-000-213-100-000-098

McShane, Theresa	MTMS	ICR	1/85	11 BA	30	11-213-100-101-000-093
Meer, Ioana	BB	Psychologist	3/93	11 MA+30 (115%)	20	11-000-219-104-000-093
Merlette, Jaclynn	BS	ICS/Resource	2/06	7A MA		11-213-100-101-000-093
Mertz, Adam	BB	Spec. Ed.	9/05	7A MA		11-213-100-101-000-093
Messinger, Scott	MTMS	Math	9/11	3 BA		11-130-100-101-000-080
Metroke, Jennifer	BS	Autism	9/05	7 BA		11-214-100-101-000-093
Michael, Natalie	WL	Gr. 4	9/04	10 MA		11-120-100-101-000-030
Midura, Nicole	BB	Media Spec.	12/17/07	11 MA+30		11-000-222-100-000-098
Miller, Kristin	BB	Gr. 2	9/03	9 BA		11-120-100-101-000-010
Miller, Larissa	MTMS	TV Production	9/06	6A MA		11-130-100-101-000-080
Mills, Nancy	BS	Gr. 4	9/07	6A BA		11-120-100-101-000-020
Minter, Gerard	HS	Math	9/03	9 MA		11-140-100-101-000-070
Mix, Barton	MTMS	Math	9/01	11 BA+15		11-130-100-101-000-080
Montgomery, Donna	MTMS	Computer Lit	9/98	11 MA	15	11-130-100-101-000-080
Morolda, Zachary	HS	Business	9/07;9/08	5 MA		11-140-100-101-000-070
Morse, Jeannine	AS	Gr. 4	9/04	10 MA+30		11-120-100-101-000-050
Mullarney, Doreen	HS	SAC	9/04	11 MA+30		11-000-218-104-000-098
Murphy, Carole	ML	Basic Skills	9/03	10 BA		11-230-100-101-000-093
Murphy, John	HS	Social Studies	9/04	8A MA		11-140-100-101-000-070
Murphy, Michelle	MTMS	Spanish	9/03	11 BA		11-130-100-101-000-080
Nagle, Beth	BS	Gr. 4	9/08	6 MA		11-120-100-101-000-020
Nally, Timothy	BS	Physical Ed.	9/02	9A BA		11-120-100-101-000-020
Naman, Maryse	HS	Social Worker	9/04;8/05	11 MA72%		11-000-219-104-000-093
Naumik, Maria	HS	Art	3/82	11 MA 72%	30	11-140-100-101-000-070
Newcomb, Jamie	WL	Guidance	1/3/07	6A MA		11-000-218-104-000-098

North, Allison	WL	Basic Skills	9/96	11 BA	15	11-230-100-101-000-093
Oberheim, Dana	MTMS	Guidance	9/04	11 MA		11-000-218-104-000-098
O'Connell, Karen	District	Technology Fac.	9/05	11 MA+30		11-120-100-101-000-060
O'Leary, Mary	HS	Language Arts	9/03	11 BA+15		11-140-100-101-000-070
Ogrodnick, Brenda	BB	Speech	1/06	11 MA (115%)		11-000-216-100-000-098
Okulewicz, Susan	HS	Math	5/84	11 BA	25	11-140-100-101-000-070
Olszewski, Matthew	HS	Science	10/03	9 MA		11-140-100-101-000-070
Ongaro, Lorraine	HS	ICS/Resource	9/04	10 MA		11-213-100-101-000-093
Ostroski, Dianne	OT	Gr. 1	9/92	11 BA+15	20	11-120-100-101-000-060
Ostroski, Lindsay	MTMS	ICS	9/09	4 BA		11-213-100-101-000-093
Pace, Susan	MTMS	Lang. Arts	9/06	11 BA		11-130-100-101-000-080
Pangalos, George	HS	Science	9/06	11 DR		11-140-100-101-000-070
Papandrea, Lisa	ML	Gr. 1	9/07	6 BA+15		11-120-100-101-000-040
Park, Nawon	ML/OT	ESL	9/01	9A MA+30		11-240-100-101-000-098
Parnell, David	MTMS	Gr. 6 Math	9/06	6A BA		11-130-100-101-000-080
Patterson, Stephanie	MTMS	Spec. Ed.	9/11	5BA		11-213-100-101-000-093
Pavese, Angel	BS	ICS/Resource	9/08	5 BA		11-213-100-101-000-093
Pedersen, Katherine	BB	Pre-Sch. Integrated	9/97	10 BA	15	11-215-100-101-000-093
Pepe, Ashley	BB	PC Kinder	9/06	6A MA		11-204-100-101-000-093
Pepe, Courtney	HS	Teacher of Handicapped	9/11	3 MA+30		11-213-100-101-000-093
Perrine, Christina	ML/BB/ AS	Elem. Art	9/04	10 BA		11-120-100-101-000-040
Perrella, Sarah	WL	ICR gr. 4/ Res.	9/02	9A BA		11-213-100-101-000-093

Peters, Kathryn	MTMS	Science	9/11	3 MA		11-130-100-101-000-080
Peterson, Diane	HS	Guidance	9/02	11 MA		11-000-218-104-000-098
Peterson, Kristina	MTMS	Spanish	9/04	9 BA		11-130-100-101-000-080
Pignataro, Carol	AS	Gr. 4	9/90	11 MA	20	11-120-100-101-000-050
Pike, Laurie	MTMS	Math	9/99	11 BA	15	11-130-100-101-000-080
Pilato, Michael	MTMS	Math	9/11	6 BA		11-130-100-101-000-080
Podhurst, Susan	WL	Gr. 5	9/05	7A BA		11-120-100-101-000-030
Poland, Nancy	OT	ICS/Resource	4/02	9A BA		11-213-100-101-000-093
Posner, Cybele	MTMS	Spanish	9/02	11 BA		11-130-100-101-000-080
Powoski, Ted	HS	Industrial Arts	9/08	11 BA		11-140-100-101-000-070
Price, Elysia	HS	Math	9/11	3 MA		11-140-100-101-000-070
Price-Labenski, Lisa	WL	ICR gr. 3, 4, 5	12/01	11 BA+15		11-213-100-101-000-093
Procopio, MaryAnn	HS	Nurse	11/02	11 BA		11-000-213-100-000-098
Profaci, Katerina	HS	Teacher of Handicapped	9/10	3 BA		11-213-100-101-000-093
Puc, Catherine	MTMS	Math	9/04	10 BA		11-130-100-101-000-080
Puleio, Jaclyn	HS	Math	9/08	5 MA		11-140-100-101-000-070
Puleio, Nicholas	HS	ICS/Resource	9/08	5 BA		11-213-100-101-000-093
Pullen, Sarah	OT	Grade 1	9/11	3 MA		11-120-100-101-000-060
Quarino, Nancy	BS	ICR	9/09	5 BA		11-213-100-101-000-093
Quest, Dean	HS	Science	9/05	9A DR		11-140-100-101-000-070
Quindes, Jovanna	HS	ICS/Resource	9/03	9A BA		11-213-100-101-000-093
Quinn, Denise	ML	Gr. 2	9/03	11 BA		11-120-100-101-000-040
Quinn, Lisa	OT	Spec. Ed.	9/94	11 BA	20	11-213-100-101-000-093
Raphel, Emily	OT	Social Worker	9/05	7A MA (120%)		11-000-219-104-000-093

Ratcliffe, Ann	BS	ICS/Resource	9/09	4 BA		11-213-100-101-000-093
Rattner, David	MTMS	Inst. Music	9/08	8A BA+15		11-130-100-101-000-080
Reiff, Sheree	HS	ICS/Resource	9/03	9 BA		11-213-100-101-000-093
Rein, Patricia	HS	Visual Arts	9/96	11 BA	15	11-140-100-101-000-070
Reinhold, Nicholas	WL	Grade 5	9/09	4 BA		11-120-100-101-000-030
Rheaume, Melanie	WL	Gr. 4	9/04	10 BA		11-120-100-101-000-030
Richards, Sarah	BB	Kindergarten	9/06	7A BA		11-110-100-101-000-010
Rickert, Traci	HS	Science	9/07	8A MA		11-140-100-101-000-070
Riggi, Jordanna	HS	ICS	9/08; 9/09	5 BA		11-213-100-101-000-093
Robinson, Gina	BS	Gr. 5	9/04	8A BA		11-120-100-101-000-020
Roche, Jaime Lynn	WL	Speech	9/05	9A MA115%		11-000-216-100-000-098
Rockoff, Michele	HS	Guidance	9/84	11 MA	30	11-000-218-104-000-098
Romano, Joseph	HS	Social Studies	9/24/07	10 MA		11-140-100-101-000-070
Rooney, Joseph	HS	Language Arts	9/09	4 MA		11-140-100-101-000-070
Rosati, Susan	HS	Family & Consumer Science	1/04	8A MA		11-140-100-101-000-070
Rose, Jena	HS	ICS/Resource	1/02	9A BA		11-213-100-101-000-093
Rosen, Melissa	MTMS	Gr. 6	9/02	9 BA		11-130-100-101-000-080
Rosso, Katherine	BB	gr. 2	9/07	6 MA		11-120-100-101-000-010
Roth, Janice	HS	Science	9/06	6A BA		11-140-100-101-000-070
Roth, Wendy	ML	Kindergarten	9/07	10 BA		11-110-100-101-000-040
Rothfuss, Kirk	HS	Industrial Arts	9/99	10 BA+15	15	11-140-100-101-000-070
Rubenstein, Jodi	BS	ICS/Resource	9/03	11 MA+30		11-213-100-101-000-093
Ruotolo, Kim	HS	Language Arts	9/04	9A MA		11-140-100-101-000-070

Rutherford, Tricia	WL	Gr. 4	9/07	6A MA		11-120-100-101-000-030
Rusnak, Sharon	MTMS	ICS/Resource	9/01	10 BA		11-213-100-101-000-093
Rydzy, Randa	BB	Preschool Handicapped	9/10; 9/11	4 MA+30		11-215-100-101-000-093
Rypisi, Kacie	OT	Gr. 2	9/06	6A BA		11-120-100-101-000-060
Sano, Danielle	BB	Gr. 1	9/04	8A BA		11-120-100-101-000-010
Schmetterer, Megan	MTMS	Music	10/06	11 BA+15		11-130-100-100-000-080
Schneider, Samuel	MTMS	Music	9/11	3 MA		11-130-100-101-000-080
Schultz, Bernice	MTMS	ICS/Resource	9/00	11 MA		11-213-100-101-000-093
Schultz, Ross	WL	Physical Ed.	9/00	10 BA		11-120-100-101-000-030
Schwartz, Frances	MTMS	School Psychologist	9/02	11 MA + 30(120%)		11-000-219-104-000-093
Schwartz, Melissa	HS	Social Studies	1/04	9 BA		11-140-100-101-000-070
Seitz, Paula	BB	Autism	9/07	9 MA		11-214-100-101-000-093
Shanfield, Adrienne	AS	ICS/Resource	9/17/08	11 MA		11-213-100-101-000-093
Shanholtzer, Ania	AS	Guidance	9/04;9/10	8A MA		11-000-218-104-000-098
Shea, Casserly	OT	kindergarten	9/02	8A MA		11-110-100-101-000-060
Sidler, Christopher	MTMS	Social Studies	9/06	6A MA		11-130-100-101-000-080
Sidler, Kerrilyn	WL	Gr. 3	9/04	8A BA		11-120-100-101-000-030
Silverman, Eric	BS	Gr. 5	9/08	6 MA		11-120-100-101-000-020
Silverman, Robin	ML	Read. Spec.	9/94	11 MA	20	11-120-100-101-000-040
Silvers, Ashley	ML	Kindergarten	9/09	4 MA		11-110-100-101-000-040
Simmons, Catherine	HS	Language Arts	1/05	11 MA		11-140-100-101-000-070
Simmonds, Eileen	HS	ICS/Resource	10/01	9 BA		11-213-100-101-000-093
Siniscalchi, Shirley	MTMS	Spanish	9/02	9A BA+15		11-130-100-101-000-080
Smith, Patricia	MTMS	Gr. 6	9/03	9 MA+30		11-130-100-101-000-080

Snagusky, Janina	HS	Language Arts	9/11	6A BA		11-140-100-101-000-070
Snook, Eugene	HS	Language Arts	9/78	11 BA	35	11-140-100-101-000-070
Snow, Mark	HS	Industrial Arts	9/10	5 MA+30		11-140-100-101-000-070
Snyder, Gary	MTMS	PE/Health	9/02	9A BA		11-130-100-101-000-080
Snyder, Jessica	MTMS	School Psychologist	9/10; 9/11	5 MA+30(120%)		11-000-219-104-000-093
Snyder, Yale	Woodland	Music	9/11	3 MA		11-120-100-101-000-030
Synarski, Kimberly	OT	gr 3	2/11; 9/11	4 BA		11-120-100-101-000-060
Solow, Eve	MTMS	Lang. Arts	9/80	11 MA	30	11-130-100-101-000-080
Stapenski, Deborah	HS	Business	9/94	11 MA	20	11-140-100-101-000-070
Stasi, Susan	HS	SLE Coordinator	9/05;9/08	6 BA		11-000-218-104-000-098
Steffero, Maria	MTMS	Math	9/01	10 DR		11-130-100-101-000-080
Steiger, Cynthia	BS	Psychology	9/95	11 DR (120%)	15	11-000-219-104-000-093
Sternfield, Shirah	MTMS/HS	Speech	12/16/10	4 MA		11-000-216-100-000-098
Stoller, Debra	MTMS	Language Arts	9/07	11 MA+30		11-130-100-100-000-080
Sundstrom, Debra	HS	Language Arts	9/97	11 MA	15	11-140-100-101-000-070
Surick, Lauren	OT/AS	Music	1/05	8 BA		11-120-100-101-000-060
Sutter, Maureen	BB	LDTC	2/94	11 MA+30 (120%)	20	11-000-219-104-000-093
Swercheck, Karen	WL/AS	Music	9/83	11 BA	30	11-120-100-101-000-030
Tafrow, Kerri	MTMS	ICS/Resource	9/01	10 BA		11-213-100-101-000-093
Talbott, Sandra	ML	ICS/Resource	9/92	11 MA	20	11-213-100-101-000-093
Talocka, Susan	BS	Nurse	9/04	11 BA		11-000-213-100-000-098
Taneja, Kavita	BB	ICS/Resource	3/00	10 MA +30	15 yrs eff. 3/15	11-213-100-101-000-093

Temple, Colin	OT/AS/BB	Visual Arts	9/08	5 BA		11-120-100-101-000-060
Tervo, Kathryn	HS	Spanish	9/04	11 MA		11-140-100-101-000-070
Thumm, Christopher	HS	Social Studies	9/08	7A BA+15		11-140-100-101-000-070
Tolboom, Ryan	HS	Science	9/05	7A BA		11-140-100-101-000-070
Torres, Ashlee	OT	PreSchool Integrated	9/06	6A BA		11-215-100-101-000-093
Torrillo, Shirley	MTMS	Nurse	9/11	5 BA		11-000-213-100-000-098
Tortoriello, Anthony	BS	Gr. 5	9/03	9 MA		11-120-100-101-000-020
Tortoriello, Pamela	BB	Gr. 2	9/87	11 BA	25	11-120-100-101-000-010
Towlen, Katherine	OT/AS	Speech	9/08	11 MA (115%)		11-000-216-100-000-098
Towne, Maura	WL	Gr. 5	9/03	9 BA		11-120-100-101-000-030
Trent, Victoria	AS	Gr. 5	2/26/01;2/04	9A BA		11-120-100-101-000-050
Turkish, Margarita	ML	Psychologist	9/07	11 MA+30 (120%)		11-000-219-104-000-093
Valvano, Pamela	HS	Family & Consumer Science	9/03	8A BA		11-140-100-101-000-070
Valville, Casey	BS	Teacher of Handicapped	9/10	4 MA		11-212-100-101-000-093
Van Gorden, Patricia	MTMS	ICS/Resource	9/77	11 MA	35	11-213-100-101-000-093
Van Horn, Rachel	MTMS	Social Studies	9/06	6A MA		11-130-100-101-000-080
Vicich, Marni	HS	French	9/96	10 MA	15	11-140-100-101-000-070
Vidolin, Faith	OT	Speech	9/86	11 MA (115%)	25	11-000-216-100-000-098
Villegas, Sandra	ML	Basic Skills	9/92	11 BA +15	20	11-230-100-101-000-093
Virelles, David	HS	Art	9/04	9 BA		11-140-100-101-000-070
Virelles, Michele	BS	Spec. Ed.	1/03	8A BA		11-213-100-101-000-093_
Viszoki, Christine	MTMS	Social Studies	9/94	11 MA+30	15	11-130-100-101-000-080

Vogtman, Leigh	HS	Health/Phys Ed	9/03	9 BA+15		11-140-100-101-000-070
Voza, Susan	AS	Gr. 5	9/00	10 MA		11-120-100-101-000-050
Vyas, Kirti	Dist.	Occupational Therapist	11/16/09	Step 9A MA+30		11-000-216-100-000-098
Wall, Michael	HS	Math	9/07	6 BA		11-140-100-101-000-070
Wall, Scott	HS	ICS/Resource	9/05	8A BA+15		11-213-100-101-000-093
Walters, Dominique	ML	Gr. 1	9/08	9 MA		11-120-100-101-000-040
Warner, Jeffrey	HS	Phys. Ed.	9/09	4 BA		11-140-100-101-000-070
Wasdin, Karen	BB	Gr. 1	9/88	11 MA	25	11-120-100-101-000-010
Wasnesky, Kim	Dist.	Social Worker	9/06; 9/08	8A MA (120%)		11-000-219-104-000-093
Weber, Elena	HS	Social Studies	9/88	11 MA	25	11-140-100-101-000-070
Weiler, Cynthia	ML	Nurse	9/02	11 BA		11-000-213-100-000-098
Weiner, Scott	MTMS	Spanish	9/02	9A BA		11-130-100-101-000-080
Weinstein, Stacey	HS	Math	9/03	10 BA		11-140-100-101-000-070
Wernersbach, Judi	OT	ICS/Resource	9/01	10 BA		11-213-100-101-000-093
Wetzel, Mark	HS	Art	9/10	3 BA		11-140-100-101-000-070
Whinna, Cheryl	MTMS	PE/Health	9/05	9A MA		11-130-100-101-000-080
Williams, Astin	MTMS	Art	9/09	4 BA		11-130-100-101-000-080
Wirth, Jennifer	ML	Gr. 1	9/07	6 MA		11-120-100-101-000-040
Wittkamp, Kim	MTMS	gr 6 LA	9/07	6 MA		11-130-100-101-000-080
Williams, Sybil	HS	Social Worker	9/06	11 MA 115%		11-000-219-104-000-093
Winters, Jacklyn	BB	PE/Health	9/81	11 MA	30eff. 12/1/15	11-120-100-101-000-010
Winther, Angela	OT	Gr. 3	9/03	9 BA		11-120-100-101-000-060
Wolk, Beth	HS	Language Arts	9/10	3 MA		11-140-100-101-000-070

Wood, Kathleen	MTMS	Grade 6	1/09;9/09	5 BA+15		11-130-100-101-000-080
Yannone, Joseph	HS	Social Studies	9/99	10 BA	15	11-140-100-101-000-070
Yates, Stephanie	BB	Gr. 2	9/05	7A MA		11-120-100-101-000-010
Yudell, Brooke	HS	Guidance	9/05	9AMA +30		11-000-218-104-000-098
Zamrzycki, Ralph	HS	Business	9/96	11 MA	15	11-140-100-101-000-070
Zeier, Dorothea	MTMS	Guidance	9/90	11 MA	20	11-000-218-104-000-098
Zozulin, Joan	BB	Gr. 2	9/74	11 BA	40	11-120-100-101-000-010
Zykorie, Stephanie	OT	Kindergarten	9/02	9A BA		11-110-100-101-000-060

Not eligible for tenure with the 2014-2015 contract

Name	School*	Position	Emp.Began	Step/Guide Category	Account No.
Arons, Stephanie	BS	Spanish	9/14	1BA	11-120-100-101-000-020
Arcaro, Anthony	HS	Spec. Ed.	9/12	4 BA+15	11-213-100-101-000-093
Baldini, Casey	MTMS	Spec. Ed.	9/12	3 BA	11-213-100-101-000-093
Biddick, Jennifer	ML	PreSchool Hand	9/14	3 MA+30	11-215-100-101-000-093
Boll, Jessica	AS	grade 4	9/12	3 BA	11-120-100-101-000-050
Carnevale, Justine	MTMS	Social Worker	9/14	1MA 120%	11-000-219-104-000-093
Casarella, Samantha	HS	Spanish	9/14	1 BA	11-140-100-101-000-070
Ciarlariello, Christopher	AS	Band	9/12	3 MA	11-120-100-101-000-050
Clark, Carol	ML	Guidance	9/13	2 MA	11-000-218-104-000-098
Cocivera, Jessica	HS	Spec. Ed.	9/13	2 BA+15	11-213-100-101-000-093
Coccia, Jennifer	HS	Chemistry	9/12	4 MA	11-140-100-101-000-070
Colflesh, Lauren	OT	Guidance	9/12	3 MA	11-000-218-104-000-098
Comey, Patrick	HS	Italian	9/13	2 BA	11-140-100-101-000-070

Coppola, Ashley	MTMS	Spec. Ed.	9/13	2 BA + 15	11-213-100-101-000-093
Cummings, Sarah	MTMS	Industrial Arts	9/14	1BA	11-130-100-101-000-080
D'Agostino, Tanya	AS	Grade 4	9/12	3 BA	11-120-100-101-000-050
Dabkowski, Myra	HS	Math	9/12	3 BA	11-140-100-101-000-070
DiPierro, Lauren	AS	Spec. Ed.	9/13	2 BA	11-213-100-101-000-093
Ebert, Ashlee	MTMS	Spec. Ed.	9/12	3 BA	11-213-100-101-000-093
Espinal, Hildelisa	WL/AS/OT	Spanish	9/14	4BA+15	11-120-100-101-000-030
Essig, Bonnie	AS	Nurse	9/12	3 MA	11-000-213-100-000-098
Eosso, Linda	OT	grade 3	9/14	4MA+30	11-120-100-101-000-060
Farra, Desiree	HS		9/12	3 BA	11-140-100-101-000-070
Faviano, Kellie	BB/MTMS	Speech	9/13	3 MA 120%	11-000-216-100-000-098
Feminella, Andrea	HS	Language Arts	9/12	3 BA	11-140-100-101-000-070
Fiore, Ryan	MTMS	Social Studies	9/12	3 BA	11-130-100-101-000-080
Furnari, Michelle	AS	grade 5	9/13	6A BA	11-120-100-101-000-050
Galazin, Melissa	AS/BS/WL	Accelerated Math	9/12	5 MA	11-120-100-101-000-050, 11-120-100-101-000-050, 11-120-100-101-000-030
Giaquinto, Michelle	Barclay	Kind ICR	10/13	2 MA	11-000-219-104-093
Gogliormella, Rachel	OT	Spec. Ed.	9/13	2 BA 45%	11-213-100-101-000-093
Goldhecht, Debra	BS	Speech	9/13	3 MA 120%	11-000-216-100-000-098
Goodman, Katelyn	HS	Math	9/12	3 BA	11-140-100-101-000-070
Heitner, Ali	OT	Spec. Ed.	9/13	2 BA	11-213-100-101-000-093
Hoffman, Kathleen	HS	Latin	9/12	7A BA	11-140-100-101-000-070

Holtz, Kelsey	OT	grade 2	9/14	1BA	11-120-100-101-000-060
Horoszewski, Laura	BS	Grade 5	9/12; 9/13	3 MA	11-120-100-101-000-020
Jarusiewicz, Holly	MTMS	Spec. Ed.	9/13	2 MA	11-213-100-101-000-093
Jinks, Thomas	MTMS	Math Teacher	9/13	2 BA	11-130-100-101-000-080
Keane, Jennifer	ML	Kindergarten 50%	9/14	1BA	11-110-100-101-000-040
Kendall, Noel	Barclay	Grade 1	9/13	3 MA	11-120-100-101-000-010
Kirner, Bryanna	Oak Tree	Grade 3	9/14	1BA	11-120-100-101-000-060
Kuey, Courtney	MTMS	Spec. Ed.	9/14	1BA	11-213-100-101-000-093
Lattinelli, Carla	MTMS	Culinary Arts	2/14	1MA	11-130-100-101-000-080
Liebross, Stacey	Mill Lake	Speech	9/14	8MA 120%	11-000-216-100-000-098
Lin, Chien-Ju	BS	Media Spec.	9/14	1MA	11-000-222-100-000-098
Lizzio, Ashley	AS	grade 5	9/12	3 BA	11-120-100-101-000-050
Lubrani, Heidi	MTMS	TV Production	9/13	2 BA	11-130-100-101-000-080
Makow, Stephanie	HS	Social Worker	12/13	2 MA 48%	11-000-219-104-000-093
Mancuso, Alessia	OT	grade 1	9/14	2MA	11-120-100-101-000-060
Marinelli, Laura	AS	Spec. Ed.	9/12	3 BA	11-213-100-101-000-093
Mordes, Jennifer	AS	Spec. Ed.	4/12	4 MA	11-213-100-101-000-093
Murphy, Allison	ML	Spec. Ed.	9/13	2 MA	11-213-100-101-000-093
Neues, Jamie	HS	Language	9/13	3 BA	11-140-100-101-000-070
Nortz, Patrick	OT/BB	PE	9/14	1BA (80%)	11-120-100-101-000-060
Ostner, Benjamin	HS	Spec. Ed.	9/12	3 MA	11-213-100-101-000-093
Paparelli, Jessica	ML	Grade 2	2/13	3 MA	11-120-100-101-000-040
Parker, Ryan	HS	Biology	11/12	4 BA+15	11-140-100-101-000-070
Perry, Christina	BB	Grade 2	9/13	2 MA	11-120-100-101-000-010
Pugliese, Danielle	OT	gr. 3	9/12	3 BA	11-120-100-101-000-060

Rondon, Willberg	HS	Spanish	2/14	3 BA	11-140-100-101-000-070
Rosmarin, Jodi	HS	FCS	9/13	2 MA	11-140-100-101-000-070
Ruckdeschel, Peter	HS	Math	9/13	2 BA+15	11-140-100-101-000-070
Russolese, Lisa	AS	Spec. Ed.	9/13	2 BA	11-213-100-101-000-093
Sammut, Danielle	MTMS	LA	9/14	1BA	11-130-100-101-000-080
Sanguiliano, Sara	HS	Math	9/13	2 BA	11-140-100-101-000-070
Santoriello, Marissa	HS	Phys Ed.	1/13	3 BA	11-140-100-101-000-070
Santoro, Lauraine	MTMS	Spec. Ed.	9/14	1BA	11-212-100-101-000-093
Santoro, Lauraine	MTMS	Spec. Ed.	9/14	1BA	11-212-100-101-000-093
Sarcone, Karissa	MTMS	Math	9/14	1MA	11-130-100-101-000-080
Schmidt, Parker	MTMS	Math	9/14	1BA	11-130-100-101-000-080
Scarpa, Lauren	OT	Basic Skills	9/14	2 MA	11-230-100-101-000-093
Shah, Hardevi	AS	gr. 4	9/12	3 BA	11-120-100-101-000-050
Sharma, Varsha	HS	Chemistry	9/12	7A MA	11-140-100-101-000-070
Stine, Christian	HS	Math	9/14	1BA	11-140-100-101-000-070
Straineri, Mark	HS	Chemistry	9/13	2 BA	11-213-100-101-000-093
Strano, Marie Lucille	BS	Art	9/12; 9/13	4 BA (80%)	11-120-100-101-000-020
Sutrisno, Bayu	HS	Guidance	9/14	1MA	11-000-218-104-000-098
Taparia, Seema	HS	Spec. Ed.	9/13	2 BA	11-213-100-101-000-093
Teichmann, Brianne	BB	Spec. Ed.	9/12	3 MA	11-213-100-101-000-093
Thielman, Kristine	District	Pyschologist	10/13	2 MA+30	11-000-219-104-000-093
Thompson, Amanda	OT	gr. 1	9/12	3 BA	11-120-100-101-000-060
Tornatore, Brittney	BB	Guidance	9/14	1MA	11-000-218-104-000-098
Tringali, Carre	HS	LA	9/13	2 BA	11-140-100-101-000-070
Troiani, Nancy	WL	Spec. Ed.	9/13	2 BA+15	11-213-100-101-000-093

Tully, Kaitlin	MTMS	Spec. Ed.	9/14	3BA	11-213-100-101-000-093
Valenti, Anthony	Spec. Ed.	HS	9/12	3 BA	11-213-100-101-000-093
Varacallo, Lisa	BS	grade 3	4/12; 9/13	3 BA	11-120-100-101-000-020
Varon, Elisa	OT	Media	9/12	3 MA	11-000-222-100-000-098
Welsh, Carly	HS	PE	9/12	3 BA	11-140-100-101-000-070
Weiss, Theresa	HS	Business	9/12	3 MA	11-140-100-101-000-070
Wilensky, Nicole	MTMS	gr. 7 L/A	9/13	3 BA	11-130-100-101-000-080
Wolverton, Melissa	HS	Spec. Ed.	9/13	2 MA	11-213-100-101-000-093_
Yoelson, Taryn	MTMS	guidance	9/13	2 MA	11-000-218-104-000-098
Zimmermann, Kristie	MTMS	Math	9/12	3 BA	11-130-100-101-000-080

Salary Guide Step	
1 and 2	$48,992
3	$49,192
4	$49,442
5	$49,692
6	$50,792
6A	$53,237
7	$55,682
7A	$58,182
8	$60,682
8A	$63,182
9	$65,682
9A	$68,482
10	$71,282
10A	$75,802
11	$80,502
Degree Differential	
BA+15	$1,750
MA	$3,450
MA+30	$4,350
PHD	$5,750
Longevity	
15 years	$1,405
20 years	$1,705
25 years	$2,380
30 years	$2,865

GG. It is recommended that the Board re-approve the following secretaries with their step on guide for the 2014-2015 school year:

Ten Month

Name	**Position**	**Emp. Began**	**Hours Day**	**Step**	**Salary amount based on 7/hr day**		**Long evity**	**Account No.**
Barravecchio, Sandra	Applegarth	9/13	7	2	$38,595.00			11-000-240-105-000-080
Benevento, Andrea	HS	9/95	8	8	$43,995.00		15	11-000-240-105-000-070
Castrovince, Lois	BS	12/03	7.25	8	$43,995.00			11-000-240-105-000-020
Costanzo, Jamie	MS	9/11	7.25	4	$38,795.00			11-000-240-105-000-080
Cosentino, Carol	Elementary CST	2/99	7	8	$43,995.00		15	11-000-252-100-000-098
Gsellmeyer, Sharon	ML	9/92	7.25	8 **	$43,995.00		20	11-000-240-105-000-040
Leili, Lori	OT	12/95	7.25	3	$38,695.00		15	11-000-240-105-000-060
Jodon, Noreen	HS Guidance	4/91	7	8	$43,995.00		20	11-000-218-105-000-070
Lobo, Catherine	WL	9/97	7.25	8	$43,995.00		15	11-000-240-105-000-030
Marino, Rosemary	MTMS	9/99	7.25	8	$43,995.00		15	11-000-240-105-000-080
Peles, Spencer	HS Guidance	9/14	7	1	$38,495.00			11-000-218-105-000-070
Serman, Elissa	BB	11/90	7.25	8	$43,995.00		20	11-000-240-105-000-010
Twelve month secretarial								
Name	**Position**	**Emp. Began**	**Hours Day**	**2014 -15 Step**	**Salary amount based on 7/hr day**	**Principal Secretary Stipend**	**Long evity**	**Account No.**
Hansen, Alice	BB, Principal Secy	8/7;7/14	7.25	7	$50,634.00	$1,337.00		11-000-240-105-000-010
Jendras, Patricia	OT, Principal Secy	9/08	7.25	7	$50,634.00	$1,337.00		11-000-240-105-000-060
Jimenez, Denise	ML Prin. Secy	9/01; 9/07; 12/09	7.25	6	$48,474.00	$1,337.00		11-000-240-105-000-040
Lonczak-Osowski, Barbara	MS Principal Secy	9/99	7.25	8	$52,794.00	$1,337.00	15	11-000-240-105-000-080
Madreperla, Theresa	HS Secy to Supvr. of Student Activities	12/92	8	8	$52,794.00	$1,337.00	20	11-000-240-105-000-070
Manziano, Patricia	BS Princ. Secy	9/02; 7/08	7.25	7	$50,634.00	$1,337.00		11-000-240-105-000-020
Michalkowski, Ella	HS Secy.	9/91	7	8	$52,794.00		20	11-000-240-105-000-070
Plichta, Donna	HS Child Study	9/05	7.25	8	$52,794.00	$1,337.00		11-000-240-105-000-070
Pole, Amy	MS Secy	11/93	7.25	8	$52,794.00		20	11-000-240-105-000-080

Push, Rosyln	AS Princ. Secy.	9/99	7.25	8	$52,794.00	$1,337.00	15	11-000-240-105-000-050
Rusmussen, Iggie	WL Prin. Secy	9/09;7/10	7.25	5	$47,274.00	$1,337.00		11-00-240-105-000-030
Savino, Linda	HS Secy Attendance	9/02	7.5	8	$52,794.00			11-000-240-105-000-070
Strych, Kim	HS Secy	10/13	7	2	$46,314.00			11-000-240-105-000-070
Van Liew, Debbie	HS Princ. Secy	9/04	8	8	$52,794.00	$1,337.00		11-000-240-105-000-070

Longevity	
15 years	$1,125
20 years	$1,235
25 years	$1,275
30 years	$1,385
Stipend Credit	
Between 1-3*	$70
Between 4-6**	$100
Between 7-10***	$150
Between 11-13****	$200
14 and over*****	$300

HH. It is recommended that the Board reapprove the following media coordinators on the step on guide for the 2014-2015 school year:

Name	**School**	**Emp.Began**	**Hrs/Day**	**Step**	**Step amount based on 6/hr day**	**$1.00/hr more for degree**	**Long evity**	**Account. No.**
Liebross, Fern	MTMS	1/96	6.75	8	$35,409.00		15	11-000-222-100-000-098
Blank Wendy	HS	2/95	6	8*	$35,409.00	degree	15	11-000-222-100-000-098
Magee, Heidi	HS	9/91	6	8 *	$35,409.00	degree	20	11-000-222-100-000-098

Longevity	
15 years	$1,125
20 years	$1,235
25 years	$1,275
30 years	$1,385
Stipend Credit	
Between 1-3*	$70
Between 4-6**	$100
Between 7-10***	$150
Between 11-13****	$200
14 and over*****	$300

II. It is recommended that the Board reapprove the following paraprofessionals on the step on guide for the 2014-2015 school year:

Applegarth						
Name	**Position**	**Hire Date**	**Hours**	**Step/ Para Guide**	**Longevity**	**Account no.**
Burkshot, Jennifer	Cafeteria	11/13	2.5/day	2 Reg.		11-190-106-100-000-050
Crawley, Michele	Cafeteria	9/14	2.5/day	1 Reg.		11-190-106-100-000-050
Dazos, Patricia	Cafeteria/Spec Ed RC	2/14	1.75/day .75/day	2 Reg. 2 Spec. Ed.		11-190-106-100-000-050 11-213-100-106-000-093
Franey, Elissa	Cafeteria	10/12	2.25/day 1.5/day	3 Reg. 3 Spec. Ed.		11-190-106-100-000-050 11-213-100-106-000-093
Lucus, Mary	Cafeteria/Spec Ed RC	10/06	2.75/hrs 1/hr	6A Reg. 6A spec. Ed.		11-190-106-100-000-050 11-213-100-106-000-093
Nelson, Lisa	Para	11/05	7.0/day	7 Spec. Ed.		11-213-100-101-000-093
Patricolo, Jennifer	Cafeteria/Spec Ed RC	9/12	1.5/hr 2.25/hrs	3 Reg. 3 Spec. Ed.		11-190-106-100-000-050 11-213-100-106-000-093
Purcell, Eva	Para/parking lot	11/13	2/day	2 Reg.		11-190-106-100-000-050
Quinto, Jeanne	Cafeteria	10/14	2.0/day	1 Reg.		11-190-106-100-000-050
Sigsmondo, Shari	Resource	3/02	6.75/day	8 Spec. Ed.		11-213-100-106-000-093
Zappone, Renee	Cafeteria/Spec Ed RC	10/05	2.25/day 1.5/day	7 Reg. * 7 Spec. Ed.		11-190-106-100-000-050 11-213-100-106-000-093

Barclay Brook School						
Name	**Position**	**Hire Date**	**Hours**	**Step/ Para Guide**	**Longevity**	**Account no.**
Banninger, Donna	Instructional Aide, gr. 1	3/02	6.75/day	8 Reg.*		11-190-100-106-000-010
Bonura, Angela	Special Ed. RC	9/99	6.75/day	8 Spec. Ed *	15	11-213-100-106-000-093
Choudhury, Sudebi	Spec. Ed.	9/11	6.75/day	3 Spec. Ed. (a)		11-214-100-106-000-093
Daly, Holly	Spec. Ed. – PreSchool	1/08	6.75/day	6 Spec. Ed. (a)		11-215-100-106-000-093
Fortunato, Susanna	Cafeteria	9/08	2.5/day 1.25/day	5 Reg. 5Spec. Ed		11-190-100-106-000-010 11-213-100-106-000-093
Harrison, Elizabeth	Spec. Ed.	11/12	3.75/day	3 Spec. (a)		11-214-100-106-000-093
Hogan, Jennifer	Cafeteria/Spec. Ed	9/12	2.5/day 1.25/day	3 Reg. 3 Spec. Ed		11-190-100-106-000-010 11-213-100-106-000-093
Hyman, Janet	Spec. Ed. Resource/ICS	9/05	3.5/day	7 Spec. Ed.		11-213-100-106-000-093
Lederman, Susan	Spec. Ed 1:1		6.75/day	8 Spec. Ed. (a)		11-204-100-106-000-093
Lockwood, Tracy	Kdg./Cafeteria	12/07	3.5/day	6 Reg.		11-190-100-106-000-010
Martini, Kim	Spec. Ed.-Autism	4/05	6.75/day	7 Spec. Ed. (a)		11-214-100-106-000-093
Monte-Herkert, Karen	PreSchool Dis.	10/07	6.75/day	6 Spec. Ed. (a)*		11-215-100-106-000-093
Nesby, Karley Rose	Cafeteria	10/13	1.75/day	2 Reg.		11-190-100-106-000-010
Oeschsner, Donna	Spec. Ed.	1/13	3.5/day	3 Spec. Ed.		11-213-100-106-000-093

Ondayko, Frances	Cafeteria	9/11	2.5/day	3 Reg.		11-190-100-106-000-010
Parente, Debra	Spec. Ed. K.	12/06	6.75/day	6A Spec. Ed. (a)*		11-204-100-106-000-093
Park, Nikki-Kyu-An	Spec. Ed.	9/08	6.75/day	5 Spec. Ed. (a)		11-214-100-106-000-093
Perrotta, Cecilia	Kdg./cafeteria	9/03	6.75/day	8 Reg.		11-190-100-106-000-010
Pilcz, Shari	Spec. Ed.	9/14	5.75/day	1 Spec. Ed (a)		11-215-100-106-000-093
Roca, Luz	PreSchool Dis.	12/13	3.75/day	2 Spec. Ed (a)		11-215-100-106-000-093
Sebastian, Irene	Spec. Ed-K	1/02	6.75/day	8 Spec. Ed. (a)*		11-204-100-106-000-093
Smeraglia-Russo, Patrizia	Spec. Ed.	12/05	6.75/day	7 Spec. Ed. (a)		11-215-100-106-000-093
Sorrento, Francine	Kindergarten	9/05	6.75/day	7 Reg.		11-190-100-106-000-010
Watlington, Kathleen	Spec. Ed.-K	9/06	6.75/day	8 Spec. Ed. (a)		11-204-100-106-000-093
Yoffredo, Francis	Autism	11/10	7.0/day	3 Spec. Ed (a)		11-215-100-106-000-093

Brookside School						
Name	**Position**	**Hire Date**	**Hours**	**Step**		**Account No.**
Anderson, Linda	Resource	3/03	3.75/day	8 Spec. Ed.		11-213-100-101-000-093
Andreassi, Emilia	Cafeteria	9/05	2.5/day	7 Reg.		11-190-100-106-000-020
Duncan, Kelly	Autism	11/13	3.75/day	2 Spec. Ed. (a)		
Fopeano, Jennifer	Cafeteria	9/08	2.5/day	5 Reg.		11-190-100-106-000-020
Mazza, Beverly	MD	9/08	6.75/day	5 Spec. Ed. (a)*		11-212-100-106-000-093
McGrath, Paul	Lunch	9/13	2.5/day	2 Reg.		11-190-100-106-000-020
Michaud, Dawn	Resource	10/02	6.5/day	8 Spec. Ed.		11-213-100-106-000-093
Monasseri, Beverly	Cafeteria	9/07	2.5/day	6 Reg.		11-190-100-106-000-020
Ramos, Melissa	Cafeteria	12/11	2.5/hrs	3 Reg.		11-190-100-106-000-020
Rothaus, Sharyn	Cafeteria	2/12	2.5/hrs	3 Reg.		11-190-100-106-000-020
Rubin, Laurie	Resource	9/93	6.75/day	8 Spec. Ed.	15	11-213-100-106-000-093
Small, Joann	Autism	3/02	6.75/day	8 Spec. Ed. *(a)		11-214-100-106-000-093
Sokoloski, Jennifer	Resource	1/11	3.75/day	3 Spec. Ed (b)		11-213-100-106-000-093
Tawil, Anna	Cafeteria	9/14	2.5/day	1 Reg.		11-190-100-106-000-020
Ullrich, Virginia	Resource	9/08	7.0/day	5 Spec. Ed.*(b)		11-213-100-106-000-093
Verticchio, Danielle	Autisum	11/13	3.75/day	2 Spec. Ed (a)		11-214-100-106-000-093
Walker, Kimberly	Autism	9/03	6.75/day	8 Spec. Ed. *(a)(b)		11-214-100-106-000-093
Wilden, Francine	MD	10/96	6.75/day	8 Spec.Ed. *(a)(b)	15	11-212-100-106-000-093
Wojtaszek, Mary Beth	Autism	10/96	6.75/day	8 Spec. Ed.*(a)	15	11-214-100-106-000-093

Mill Lake:						
Name	**Position**	**Hire Date**	**Hours**	**Step**	-	
Avitto, Dina	SLD	9/12	3.75/day	3 Sp Ed (a)		11-204-100-106-000-093
Bartocci,Judith	Para gr. 1	9/92	6.75/day	8 Reg.*	20	11-190-100-106-000-040
Berberian,MaryAnn	Pre K Int.	7/97	6.75/day	8 Spec. Ed.(a)	15	11-215-100-106-000-093
Brix,Christine	RC	10/04	3.75/day	7A Spec. Ed.		11-213-100-106-000-093
Campanaro, Cheryl	Cafeteria	9/06	3.75/day	6A Reg.		11-190-106-100-000-040
Casella, Jane	Cafeteria	3/14	2.50/day	1 Reg.		11-190-106-100-000-040
Cassamassino, Laura	Sp Ed	12/12	3.75/day	3 Reg.		11-213-100-106-000-093
D'Aversa, Stacey	Cafeteria	9/14	2.50/day	1 Reg.		11-190-106-100-000-040
DeBella,Nancy	Kindergarten	2/91	6.0/day	8 Reg *	20	11-190-100-106-000-040
DiBenedetto, Bonnie	SLD	1/14	3.75/day	2 Spec. Ed (a)		11-204-100-106-000-093
Epstein, Rochelle	Spec. Ed. - Preschool Dis.	1/07	6.75/day	6A Spec. Ed. (a)		11-215-100-106-000-093
Frezel, Linda	Kindergarten/Cafeteria	10/03	3.75/day	8 Reg. Ed. (b)		11-190-100-106-000-040
Garavante, Janet	SLD	9/03	6.75/day	8 Spec. Ed.* (b) (a)		11-204-100-106-000-093
Granda, Maria	Cafeteria	4/14	2.50/day	1 Reg.		11-190-106-100-000-040
Goretsky, Melissa	SLD	2/14	3.75/day	2 Spec. Ed (a)		11-204-100-106-000-093
Gursharan, Kaur	Cafeteria	11/20/14	2.5/day	1 Reg.		11-190-106-100-000-040
Johanesson, Donna	Cafeteria	9/08	3.75 hrs	5 Reg.		11-213-100-106-000-093
Konopacki, Lori	PreSchool Dis.	1/14	3.75/day	2 Spec. Ed (a)		11-215-100-106-000-093
LaRegina, Grace	Office/Security	11/79	6.5/day	8 Reg.	30	11-000-240-105-000-040
Malvasio, Charlotte	SLD	9/99	6.75/day	8 Spec. Ed.	15	11-204-100-106-000-093
Manhary, Manal	PreSchool Dis.	2/05	6.75/day	7 Spec. Ed.*(a)		11-215-100-106-000-093
Maretz, Gail	Cafeteria/Kindergarten	9/04	3.75/day	7A Reg.		11-190-100-106-000-040
Perschilli, Audra	PreSchool Dis.	1/06	6.75/day	7 Spec. Ed. (a)		11-215-100-106-000-093
Russo, Pat	SLD	9/99	6.75/day	8 Spec. Ed. (a)	15	11-204-100-106-000-093
Updale, Jennifer	RC	9/13	3.75/day	2 Spec. Ed.		11-213-100-106-000-093
Urbano, Dina	Cafeteria	3/14	2.50/day	1 Reg.		11-190-100-106-000-040
Valeriano, Carmela	Spec. Ed.	11/04	6.75/hr	7A Spec. Ed.		11-204-100-106-000-093
Vena, Mary	Pre K. Int.	4/04	6.75/day	7 Spec. Ed.(a)		11-215-100-106-000-093
Walenty, Lori	PreSchool Dis.	2/13	5.75/day	2 Spec. Ed (a)		11-215-100-106-000-093

Oak Tree School						
Name	**Position**	**Hire Date**	**Hours**	**Step**		
Arcaro, Diane	Resource	4/97	6.5/day	8 Spec. Ed.	15	11-213-100-106-000-093
Barbuto, Kimberly	Resource gr. 1	11/10	3.5/hrs 3.25/hrs	3 Spec. Ed 3 Reg.		11-213-100-106-000-093 11-190-100-106-000-060
Cutrone, Maureen	Kdg./cafeteria	9/04	3.75/day	7A Reg.		11-190-100-106-000-060

Dancyger, Lisa	Cafeteria, gr. K/RC	9/12	3.0/day .75/day	3 Reg. 3 Spec. Ed.		11-190-100-106-000-060 11-213-100-101-000-093
Delaney, Michelle	Spec. Ed. Reg. Ed	11/10	3.5/day 3.0/hr	3 Reg. 3 Spec. Ed.		11-190-100-106-000-060 11-213-100-106-000-093
Dipierro, Audra	Cafeteria	9/12	2.5/day	3 Reg.		11-190-100-106-000-060
Doyle, Norma	Cafeteria-kindergarten	9/04	3.75/day	7A Reg.		11-190-100-106-000-060
Felice, Marie	Caferteria-Grade 1	9/12	3.75/day	3 Reg.		11-190-100-106-000-060
Ferguson, Cynthia	Cafeteria-Kindergarten	9/06	3.75/day	6A Reg.*		11-190-100-106-000-060
Genther, Gina	Cafeteria/Resource	10/08	1.0/day 2.75/day	5 Reg. 5 Spec.		11-190-100-106-000-060 11-213-100-106-000-093
Goldstein, Tami	Spec. Ed.	9/12	3.75/day	3 Spec. (a)		11-215-100-106-000-093
Loschiavo, Maryann	Cafeteria -gr. 1	11/10	3.75/hr	3 Reg.		11-190-100-106-000-060
Magliaro, Donna	Cafeteria -gr. 1	10/12	3.75/day	3 Reg.		11-190-100-106-000-060
McCabe, Mia	Spec. Ed. Personal para	5/12	3.75/hrs	3 Spec. Ed.		11-213-100-101-000-093
Muce, Nancy	PreSchool Dis.	1/07	3.5/day	6A Spec. Ed. (a)		11-215-100-106-000-093
Narsavage, Christine	LLD	9/02	6.75/day	8 Spec. Ed. *		11-204-100-106-000-093
Pritzlaff, Joann	Cafeteria, gr. K	9/12	3.75/day	3 Reg.		11-190-100-106-000-060
Regan, Kathy	Cafeteria	9/12	2.5/day	3 Reg.		11-190-100-106-000-060
Romano, Lisa	Grade 1	9/12	3.75/day	3 Reg.		11-190-100-106-000-060
Sablosky, Nancy	Spec. Ed.	1/13	3.75/day	3 Spec. Ed.		11-213-100-106-000-093
Simon, Nancy	Spec. Ed. Preschool Dis.	9/06	6.75/day	6A Spec. Ed.(a)		11-215-100-106-000-093
Tessler, Laura	RC	1/14	3.75/day	2 Spec. Ed (a)		11-213-100-101-000-093
Vento, Rosina	Cafeteria gr. 1	9/06	3.75/day	6A Reg.*		11-190-100-106-000-060

Woodland School						
Name	**Position**	**Hire Date**	**Hours**	**Step**	-	
Albetta,Lynn	MD	9/00	6.75/day	8 Spec. Ed.		11-212-100-106-000-093
Apuzzo, Gladys	Spec. Ed.	9/03	6.75	8 Spec. Ed.		11-212-100-106-000-093
Choborda, Lisa	Cafeteria	9/08	2.5/day	5 Reg.		11-190-106-100-000-030
Cocorikis, Gail	Spec.Ed MD	10/05	6.75/day	7 Spec.		11-212-100-106-000-093
Freedman, Robin	Cafeteria	10/97	3.0/day	8 Reg.	15	11-190-106-100-000-030
Halpern Randi	Resource	11/97	6.75/day	8 Spec. Ed.(b)*	15	11-213-100-106-000-093
Harsh, Khanna	Cafeteria	5/13	2.5/day	2 Reg.		11-190-106-100-000-030
Lowndes, Mary	Resource	9/07	6.5/day	6 Spec. Ed.		11-213-100-106-000-093
Marrone, Michelle	Cafeteria	9/14	2.5/day	1 Reg.		11-190-106-100-000-030
Nesby, Margaret	Cafeteria	4/07	2.5/day	6 Reg.		11-190-106-100-000-030
O'Scannell, Lucia	Cafeteria	5/07	2.5/day	6 Reg.		11-190-106-100-000-030
Trotte, Barbara	Resource	9/81	6.5/day	8 Spec. Ed	30	11-213-100-106-000-093

MTMS						
Name	**Position**	**Hire Date**	**Hours**	**Step**		
Bagley, Leslie	Resource	1/09	6.5/day	5 Spec. Ed.		11-213-100-101-000-093
Baumann, Louise	Autism	9/99	6.5/day	8 Spec. Ed.	15	11-214-100-106-000-093
Burke, Margaret	Resource	2/13	6.75/day	2 Spec. Ed		11-213-100-106-000-093
Certo, Anne	MD	9/08	6.75/day	5 Spec. Ed. (a)		11-212-100-106-000-093
Church, Lisa	Resource	10/12	6.75/day	3 Spec. Ed.		11-213-100-106-000-093
Goff, Michele	Resource	3/03	6.5/day	8 Spec. Ed.*		11-213-100-106-000-093
Hansen, Nicole	MD	5/14	6.75/day	1 Spec. Ed (b)		11-212-100-106-000-093
Koslowitz, Jacqueline	Resource/one/one	9/04	7.0/day	7A Spec. Ed.		11-213-100-101-000-093
Mazza, Kim	Resource	9/12	6.75/day	3 Spec.Ed*		11-213-100-106-000-093
McNulty, Nancy	Resource/one/one	9/13	6.75/day	2 Spec. Ed.		11-213-100-106-000-093
Pieron, Rosa	Autism	11/06	6.75/day	7 Spec. Ed.*(a)		11-214-100-106-000-093
Rapisardi, Theresa	Resource	10/05	6.5/day	7 Spec. Ed.*		11-213-100-106-000-093
Siman-Skula, Jennifer	Resource	9/13	3.75/day	2 Spec. Ed		11-213-100-106-000-093
Swercheck, Rochelle	Resource	9/02	6.75/day	8 Spec. Ed. *		11-213-100-106-000-093
Taylor, Thomas	Autism	11/11	6.75/day	3 Spec. Ed. (a)		11-214-100-106-000-093
Tringali, Linda	Resource/ICS	9/04	6.75/day	7A Spec. Ed.		11-212-100-106-000-093
Scott, Deborah	Resource	10/96	6.75/day	8 Spec. Ed. *	15	11-213-100-106-000-093
Viani, Laura	Resource	4/13	3.75/day	2 Spec. Ed		11-213-100-106-000-093

High School						
Name	**Position**	**Hire Date**	**Hours**	**Step**		
Cianchetta, Donna	Low cog.	9/04	7.0/day	7A Spec. Ed.		11-213-100-106-000-093
Finklestein, Susan	Resource/one/one	1/00	7.0/day	8 Spec. Ed.		11-213-100-106-000-093
Glessman, Michele	Resource/one/one	9/03	6.75/day	8 Spec. Ed.*		11-213-100-106-000-093
Goff, Suzanne	Resource	11/13	3.75/day	2 Spec. Ed.		11-213-100-106-000-093
Hussey, Lucille	Resource/one/one	1/05	7.0/day	7A Spec. Ed.*		11-213-100-106-000-093
Holmann, Maria	Resource	9/08	3.5/day	5 Spec. Ed.*		11-213-100-106-000-093
Micciulla, Sandra	Rec. AP/UM	10/5	7.0/day	7 Spec. Ed.*		11-213-100-101-000-093
Oskierko, Marlene	Resource/one/one	9/08	7.0/day	5 Spec. Ed.*		11-213-100-101-000-093
Rossano, Darlene	Resource	10/05	6.5/day	7 Spec. Ed.*		11-213-100-106-000-093
Santiago, Nydia	Resource	3/14	3.50/day	1 Spec. Ed.		11-213-100-101-000-093
Shatynski, Pamela	Falcon nest	11/07	3.0/day	6 Reg.		11-190-100-106-000-070
Patten, Cathy	Falcon nest	11/07	3.0/day	6 Reg.		11-190-100-106-000-070
Peles, Donna	Resource	3/14	3.50/day	1 Spec. Ed.		11-213-100-101-000-093
Rousseau, Dawn	Resource/one/one	11/08	7.0/day	5 Spec. Ed.		11-213-100-106-000-093

Transportation						
Name	**Position**	**Hire Date**	**Hours**	**Step**		
Anzaldi, Concetta	Spec. Ed.	9/07	3.75/day	6 Spec. Ed.		11-000-270-107-000-096
Byrnes, Joane	Spec. Ed.	10/10	3.75/day	3 Spec. Ed.		11-000-270-107-000-096
DeBella, Nancy	Spec. Ed.	2/91	2.0/day	8 Spec. Ed.		11-000-270-107-000-096
Healey, Linda	Spec. Ed.	9/08	3.75/day	5 Spec. Ed.		11-000-270-107-000-096
Nesby, Karleyrose	Spec. Ed.	9/13	2/day	2 Spec. Ed.		11-000-270-107-000-096
Nesby, Margaret	Spec. Ed.	4/07	1.0/day	6 Spec. Ed.		11-000-270-107-000-096
Piatek, Gloria	Spec. Ed.	9/06	3.0/day	6A Spec. Ed.		11-000-270-107-000-096
Schaffer, Nancy	Spec. Ed.	10/10	3.75/day	3 Spec. Ed.		11-000-270-107-000-096
Spirito, Anthony	Spec. Ed	9/13	2.0/day	2 Spec. Ed.		11-000-270-107-000-096
PPS						
Speizer, Rachel	Spec. Ed	9/08	6.75/day	5 Spec. Ed.		11-213-100-106-000-093

(a) toileting	$2.00/hr
(b) educational degree	$1.00/hr

Steps	Reg. Ed.	Spec. Ed.
1	12.71	14.71
2	12.81	14.81
3	12.91	14.91
4	13.01	15.01
5	13.42	15.42
6	14.32	16.32
6A	14.90	16.90
7	15.47	17.47
7A	16.45	18.45
8	17.43	19.43

Longevity	
15 years	
20 years	$1,125
25 years	$1,235
30 years	$1,275
	$1,385
Stipend Credit	
Between 1-3*	$70
Between 4-6**	$100
Between 7-10***	$150
Between 11-13****	$200
14 and over*****	$300

JJ. It is recommended that the Board reapprove the following security personnel at the step on guide for the 2014-2015 school year:

Name	School	Start Date	Hours	Step	Longevity	Account No.
Barry, Brian	Mill Lake	09/14	8/day	2		11-000-266-100-000-060
Bierman, Christopher	Oak Tree	03/14	8/day	2		11-000-266-100-000-060
Bomba, Norma	High School	11/97	8/day	11	15	11-000-266-100-000-070
Certo, Robert	High School	2/04	8/day	11		11-000-266-100-000-070
Chu, Karen	Brookside	10/02	8/day	8*		11-000-266-100-000-020
Durski, Raymond	MTMS	9/11	8/day	5		11-000-266-100-000-080
Herkert, Kathleen	MTMS	9/06	8/day	10		11-000-266-100-000-050
Hondo, Ronald	High School	9/14	8/day	2		11-000-266-100-000-060
Matthews, Diane	High School	3/01	8/day	11 (b)		11-000-266-100-000-070
Morabito, Frank	MTMS	9/03	8/day	11		11-000-266-100-000-050
Namowitz, Edward	Applegarth	2/03	8/day	11		11-000-266-100-000-070
Naumik, Steven	Barclay Brook	5/02	8/day	11		11-000-266-100-000-010
Painter, John	Woodland	03/14	8/day	2		11-000-266-100-000-030
Rosso, Charles	MTMS	10/01	8/day	11		11-000-266-100-000-050
Night						
McNeil, Chester	High School	9/09	8/day	8		11-000-266-100-000-070

Security Step	Hourly rate	Night Differential
2	21.85	24.04
3	21.95	24.15
4	22.05	24.26
5	22.15	24.37
6	22.25	24.48
7	22.91	25.18
8	23.57	25.91
9	24.23	26.65
10	24.90	27.38
11	25.57	28.11

Longevity	
15 years	$1,125
20 years	$1,235
25 years	$1,275
30 years	$1,385

KK. It is recommended that the Board reapprove the following drivers in the Transportation Department on the step on guide for the 2014-2015 school year:

Name	Emp. Began	Step on guide	$1.00/hr for degree	Long.	Hours/Day	Account No.
Daniel Baviello	9/06	10			6	11-000-270-160-000-096
Kathy Beyroutey	10/05	11			6	11-000-270-160-000-096
Michele Britt	1/01	11			6	11-000-270-160-000-096
Joseph Capodanno	10/06	10			6	11-000-270-160-000-096
Agnes Carney	5/09	7			6	11-000-270-160-000-096
Sandra Chong	9/07	9			6	11-000-270-160-000-096
Craig Corey	10/07	9			6	11-000-270-160-000-096
Patricia Diaz	12/01	11			8	11-000-270-160-000-096
Eunice Fonseca	8/02	11			6	11-000-270-160-000-096
Suzanne Giglio		6			6	11-000-270-160-000-096
Gonzalez, Mary	9/14	2			6	11-000-270-160-000-096
Janet Grabowski	12/07	9			6	11-000-270-160-000-096
Sharon Gray	12/08	8			6	11-000-270-160-000-096
Nina Greene	4/02	11			6	11-000-270-160-000-096
Lisa Greidinger	9/14	2			6	11-000-270-160-000-096
Debra Holtz	2/85	11		25	6	11-000-270-160-000-096
Delores Irato	9/06	10			6	11-000-270-160-000-096
Melanie Joyce	9/08	8			6	11-000-270-160-000-096
Ellen Koehler	9/08	8			6	11-000-270-160-000-096
Patricia Kortlang	9/02	11			6	11-000-270-160-000-096
Dawn Krempecki	11/03	11			6	11-000-270-160-000-096
Debra La Gola	09/03	11			6	11-000-270-160-000-096
Corrinne Larsen	3/95	11		20 yrs eff. 3/15	6	11-000-270-160-000-096
Robert Lawrence	2/09	8			6	11-000-270-160-000-096
Robert Learn	2/97	11		15	6	11-000-270-161-000-096
John Lizzio	9/06	10			6	11-000-270-161-000-096
Suzanne Lohman	3/94	11		20	6	11-000-270-160-000-096
Carol Majewski	9/05	11			6	11-000-270-160-000-096
Regina Martyka	9/95	11		15	6	11-000-270-160-000-096
Linda Sue McGuinness	10/07	9			6	11-000-270-160-000-096

Linda Modzelewski	5/96	11		15	6	11-000-270-160-000-096
Maria Palencia-Salinas	12/13	3			6	11-000-270-160-000-096
Kathy Pietz	9/05	11			6	11-000-270-160-000-096
Martin Poko	9/08	8			6	11-000-270-160-000-096
Kimberly Poll	9/08	8			6	11-000-270-160-000-096
Maureen Prusakowski	10/90	11		20	6	11-000-270-160-000-096
Jaqueline Ray	12/04	11			6	11-000-270-160-000-096
Maria Salvador	9/00	11			6	11-000-270-160-000-096
Joseph Santo	11/07	9			6	11-000-270-160-000-096
David Schnitzer	9/08	8	$1.00/hr for degree		6	11-000-270-160-000-096
Teresa Scogno	1/14	3			6	11-000-270-160-000-096
Linda Sieczkowski	1/09	8	$1.00/hr for degree		6	11-000-270-160-000-096
Maria Steinberg	9/06	10			6	11-000-270-160-000-096
Eric Strommen	9/04	11			6	11-000-270-160-000-096
Marie Tuminello	11/05	11			6	11-000-270-160-000-096
Joann Vincent	12/13	3			6	11-000-270-160-000-096
Cheryl Walus	11/04	11			6	11-000-270-160-000-096
Eleanor Walker	1/08	9			6	11-000-270-160-000-096
Edward Weiss	1/08	9			6	11-000-270-160-000-096
Susan Zelickovics	9/04	11			6	11-000-270-160-000-096

Step	Hourly rate
2	21.85
3	21.95
4	22.05
5	22.15
6	22.25
7	22.91
8	23.57
9	24.23
10	24.90
11	25.57
Longevity	
15 years	$1,125
20 years	$1,235
25 years	$1,275
30 years	$1,385

LL. It is recommended that the Board approve the following certificated staff on the following step on guide:

	Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
1	Lauren McElroy	HS	Athletic Trainer	Step 1 BA $48,992 pro rated	11-402-100-100-000-098	11/20/14-6/30/15 pending criminal history	New position
2	Caitlyn Prestridge	Barclay Brook	Grade 1	Step 1 BA $48,568 pro rated pending negotiations	11-120-100-101-000-010	1/15/15-2/2/15	Leave replacement – extension of contract
3	Marina Sues	HS	Teacher of French	Step 1 BA $48,568 pro rated	11-140-100-101-000-070	10/27/14-3/31/15	Change in start date Leave replacement
4	Ryan Parker	HS	Volunteer Asst. Boys Basketball	Volunteer		2014-2015 school year	Volunteer coach
5	Mark Stranieri	HS	Volunteer Asst. Winter Track	Volunteer		2014-2015 school year	Volunteer coach
6	Katie McManus	HS	Volunteer Asst. Bowling	Volunteer		2014-2015 school year	Volunteer Coach
7	Ben Glaz	HS	Asst. Winter Track	Step 3 $5880	11-402-100-100-000-098	2014-2015 school year	Coaching position
8	John Devine	HS	Asst. Wrestling	Step 3 $6259	11-402-100-100-000-098	2014-2015 school year	Coaching position

MM. It is recommended that the Board approve the following non-certificated staff on the following step on guide:

	Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
1	Audra Perschilli	Mill lake School	Spec. Ed. Para	Step 7 Spec. Ed. $17.47 6.75hrs/day	11-215-100-106-000-093	2/1/15-6/30/15	Retirement replacement
2	Michelle Marrone	Woodland	Cafeteria	Step 1 Reg. Ed. $12.71/hr. 2.5hr/day	11-190-100-106-000-098	10/27/14-6/30/15	Change in start date
3	Shari Pilcz	Barclay Brook	Spec. Ed. Para	Step 1 Spec. Ed. $14.71/hr. 5.75 hrs./day + $1.00/hr. for educational degree	11-215-100-106-000-093	10/27/14-6/30/15	Change in start date

4	Wendy Blank	Brookside	Substitute PM Traffic Guard	1 hour pm	11-190-100-106-000-050	10/24/14-6/30/15	Substitute traffic guard
5	Nancy McNulty	MTMS	After School Personal Para	1.5 hrs. every Tuesday	11-213-100-106-000-093	10/27/14-1/15	Special needs student
6	Gursharan Kaur	Mill Lake	Para Cafeteria	Step 1 Reg. Ed. $12.71/hr. 2.5 hrs./day	11-190-100-106-000-098	11/20/14-6/30/15 pending criminal history	Replacement position
7	Gladys Apuzzo	Woodland	Spec. Ed para	Step 8 Spec. Ed. $19.43+$2.00 /hr for toileting 6.75/hrs. day	11-212-100-106-000-093	11/20/14-6/30/15	Add toileting
8	Andrea Marsh	HS	Guidance Secretary	Step 1 12 month guide $46,194 7.0/hrs. day	11-000-218-105-000-070	12/1/14-6/30/15	Resignation replacement
9	Lori Konopacki	Mill Lake	Spec. Ed. Para	Step 2 Spec. Ed. $14.71/hr. 5.75/hrs. day	11-215-100-106-000-093	11/20/14-60/30/15	Transfer to new position
10	Carmela Valeriano	Mill Lake	Spec. Ed. Para	Step 7A Spec. Ed + $2.00 toileting 6.75/hrs day	11-204-100-106-000-093	10/16/14-6/30/15	Modification on guide to include toileting

NN. It is recommended that the Board approve the following substitutes for the 2014-15 school year:

Certificate

Moshina Goyal	Substitute Teacher
Frank Ruopoli	Substitute Teacher
Tracey Brussell	Substitute Teacher
Linda Santamaria	Substitute Teacher
Patricia Miller	Substitute Teacher
Lori Johnston	Substitute Teacher

Non Certificated

Nicole Lapushinsky	Substitute Para
Cathy Pattern	Substitute Para
Michelle Baird	Substitute Para
Lydia Santiago	Substitute Para
Donna DiRusso	Substitute Para
Jason Chin	Substitute Technician
Susan McCourt	Substitute Para/Secretary
Peter Klaskin	Substitute Security
Pamela Shatynski	Substitute Secretary

V. BOARD ACTION

A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.

B. It is recommended that the Board approve the previously submitted list of requests for Field Trips.

C. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2014-2015 school year.

D. It is recommended that the Board approve the previously submitted list of Student Suspensions for October 2014.

E. It is recommended that the Board approve a change in the previously submitted 2014-2015 school calendar to reflect the PARCC testing. Please note that March 13, 2015 will be a full day session for all schools and that the K-5 conferences have been reschedule to March 31, April 1, and April 2, 2015.

F. It is recommended that the Board of Education appoint Dr. Dori L. Alvich as the District Affirmative Action Officer for the remainder of the 2014-2015 school year, effective immediately.

G. It is recommended that the Board of Education: (1) approve the previously submitted Separation Agreement and General Release between the Monroe Township Board of Education and teaching staff member Victoria Trent; (2) approve an unpaid leave of absence for Ms. Trent, effective, retroactively, for the period from November 16, 2014 through March 15, 2015; and (3) accept Ms. Trent's resignation, effective at the close of business on March 15, 2015. The Board President, the Business Administrator/Board Secretary, and Board counsel are hereby authorized and directed to take all necessary steps to implement the aforesaid Separation Agreement and General Release.

H. It is recommended that the Board approve the annual substitute pay rates for the 2014-2015 school year:

Teacher	County Sub Certificate	$85.00/day
	County Sub Certificate with Bachelor's degree	$90.00/day
	CEAS, CE or Standard Certificate	$95.00/day
Nurses		$150.00/day
Secretaries:	Regular	9.25/hour
	Student	9.00/hour
Paraprofessionals		9.25/hour
Custodians/Maintenance workers		10.50/hour
Bus Drivers		17.50/hour
Mechanics		20.00/hour
Computer Technicians		11.00/hour

I. **2014-2015 Violence/Substance Abuse/Estimated Violence/Vandalism Costs** for the period -10/1/14-11/14/14:

Date	School	Incident	Cost to District
10/2/14	HS	Substance Offense	
10/17/14	HS	Assault	
10/21/14	HS	Possession of knife	n/a
11/5/14	Brookside	Vandalism of school signs on 522	$535
11-12-14	Oak Tree	Possession of knife	

J. It is recommended that the Board approve the following out of district student placements:

Student No.	School	Start Date	Tuition rate
89291	Mary A. Dobbins	10/14/14	$326.50 per diem

K. It is recommended that the Board approve the following Clubs at the High School :

Science National Honor Society
TEDx
Zumba Club

L. It is recommended that the Monroe Township Board of Education amend the Board's resolution dated October 15, 2014 approving the middle school club, Odyssey of the Mind, to provide for the retroactive approval of this club at the hourly instructional supplemental rate. The Interim Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

M. It is recommended that the Board of Education approve the previously submitted Sidebar Agreement between the Board and the Monroe Township Education Association regarding middle school advisory positions. The Sidebar Agreement does not increase stipend amounts, which were previously Board approved. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement the aforesaid Sidebar Agreement.

N. It is recommended that the Board approve the following curriculum for the 2014-2015 school year:

- Accelerated Math Grade 5
- Math Advantage Program Grade 6
- Math Advantage Program Grade 7
- Math Advantage Program Grade 8
- Project Based Learning Math Grade 6
- Health and PE Grade 6
- Falcon PALS
- Strength and Conditioning II
- French I
- Speech
- ESL

O. It is recommended that the Board of Education approve the following policies and regulations on a First Reading. The Interim Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

Bylaw 1110	Organizational Chart
Policy 1522	School-level Planning (M) ABOLISHED
Policy 2425	Physical Education
Policy 5200	Attendance
Regulation 5200	Attendance
Policy 5305	Health Services Personnel
Policy 5308	Student Health Records (M)
Reg. 5308	Student Health Records (M)
Policy 5310	Health Services (M)
Reg. 5310	Health Services (M)
Policy 5339	Screening for Dyslexia (M)
Policy 5460	High School Graduation
Policy 5512	Harassment, Intimidation and Bullying
Policy 5530	Substance Abuse
Reg. 5530	Substance Abuse
Policy 5600	Student Discipline/Code of Conduct (M)
Reg. 5600	Student Discipline/Code of Conduct (M)
Policy 5756	Transgender Students (NEW)
Policy 7510	Use of School Facilities
Regulation 7510	Use of School Facilities
Policy 8505	Wellness Policy/Nutrient Standards for Meals and other Foods (M)

12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A. PROFESSIONAL APPOINTMENTS

1. It is recommended that members of the Board of Education approve Embrace Kids Foundation to provide hospital educational services to students admitted into a hospital or treatment center at a rate of $45.00 per hour for the 2014-2015 school year. This fee is unchanged from the previous year.

2. It is recommended that members of the Board of Education approve Rutgers University Behavioral Health Care to provide hospital educational services to students admitted into a hospital or treatment center at a rate of $65.00 per hour for the 2014-2015 school year.

3. It is recommended that members of the Board of Education approve Mercer County Special Services School District to provide the following services for the 2014-2015 school year:

Psychological or Learning Evaluation at a fee of $330.00 per evaluation
Social Evaluation at a fee of $310.00 per evaluation
Social Evaluation at a fee of $310.00
Speech and Language, Occupational Therapy, Physical Therapy Assessments at a fee of $285.00

4. It is recommended that members of the Board of Education approve Professional Education Services, Inc. to provide hospital educational services to students admitted into a hospital or treatment center at a rate of $53.87 per hour for the 2014-2015 school year. This fee is unchanged from the previous year.

5. It is recommended that members of the Board of Education approve Oxford Consulting Services to provide Occupational Therapy at the rate of $95.00 per hour for the 2014-2015 school year. This fee is unchanged from the previous year.

6. It is recommended that members of the Board of Education approve Legacy Treatment Services - Mary Dobbins School, 1289 Route 3 West, Suite 203, Hainesport, NJ 08036 to provide out of district student placement at a per diem rate of $326.50 for the 2014-2015 school year.

7. It is recommended that members of the Board of Education approve Education, Inc. to provide hospital educational services to students admitted into a hospital or treatment center at a rate of $36.00 per hour for the 2014-2015 school year. This fee is unchanged from the previous year.

8. It is recommended that members of the Board of Education approve NJ Pediatric Feeding Associates, 150C Tices Lane, East Brunswick, NJ 08816 to provide Independent Oral Motor/Feeding Evaluations for the 2014-2015 school year at the rate of $500.00 per evaluation..

B. TRANSFER #4

It is recommended that members of the Board of Education approve Transfer #4 for Fiscal Year 2014/2015 as previously submitted.

C. BILL LIST

It is recommended that the bills totaling $10,857,679.79 for October 2014 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

D. BILL LIST- NEW HIGH SCHOOL (BOND SERIES 2004)

It is recommended that the bills totaling $1084.00 for October 2014 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

E. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for October 2014, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C.6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the October 2014 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

F. RESOLUTION FOR TEMPORARY FACILITY USE

It is recommended that the members of the Monroe Township Board of Education authorize and approve the use of temporary classroom units for the 2014/2015 school year as follows:

Barclay Brook School
Six Temporary Classroom Units used for instruction.
One Temporary Classroom Unit for small group instruction.
One Temporary Classroom Unit used as a toilet room.

And let it BE RESOLVED that the members of the Monroe Township Board of Education approve the Renewal Applications for Temporary Instructional Space for the 2014/2015 school year and authorize its submission, with copy of this resolution, to the Executive County Superintendent of Schools.

G. 403(b) PLAN PROVIDERS
It is recommended that members of the Monroe Township Board of Education acknowledge and approve the following "403(b) Plan Providers" for the 2014/2015 school year:
AXA Equitable 403(b),
First Investors 403(b),
MetLife 403(b),
Oppenheimer Funds 403(b),
T-Rowe Price 403(b), and
Valic 403(b)

H. 457(b) PLAN PROVIDERS
It is recommended that members of the Monroe Township Board of Education acknowledge and approve the following "457(b) Plan Providers" for the 2014/2015 school year:
AXA Equitable 457(b) and
Valic 457(b).

I. LEARNING SCIENCES INTERNATIONAL

It is recommended that members of the Monroe Township Board of Education approve Learning Sciences International to provide digitized observation systems for certificated non-teaching personnel at the fee of $5,600.00.

J. MOTOROLA TRUNKED RADIO SYSTEM

It is recommended that members of the Monroe Township Board of Education authorize and approve Motorola Interlocal Services through a shared services agreement with Monroe Township Municipality whereas the Monroe Township Board of Education's share will be $21,181.00 for the 2014-2015 school year. The rate reflects a negotiated decrease of $2,124 from last year.

K. NJ ARM ASSET & REBATE MANAGEMENT PROGRAM
It is recommended that members of the Monroe Township Board of Education accept and acknowledge the arbitrage rebate reports prepared for by PFM Asset & Rebate Management Program for the School District Bond Series 2004, Bond Series 2006, and Bond Series 2008, whereas, no liabilities existed as of Junes 30, 2014.

L. SUBMISSION OF COMPREHENSIVE MAINTENANCE PLAN (CMP) AND ANNUAL MAINTENANCE BUDGET (MI)

It is recommended that members of the Monroe Township Board of Education adopt the following resolution:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities (CMP), and the Annual Maintenance Budget (MI); and

Whereas, the required maintenance activities as listed in the attached documents for the various school facilities of the Monroe Township School District are consistent with these requirements; and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid; and

Now, Therefore Be It Resolved, that the Monroe Township School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan (CMP) and the Annual Maintenance Budget (MI0 for the Monroe Township School District in compliance with Department of Education requirements.

M. CAPITAL RESERVE ACCOUNT MAXIMUM AMOUNT

It is recommended that members of the Monroe Township Board of Education approve the Annual Report Maximum Capital Reserve Statement as follows:

The Monroe Township Board of Education School District has 124 projects identified in its Five Year Long Range Facility Plan that have not yet been initiated or advanced. The 124 projects have an estimated total cost over the five-year period of $7,997,358.

It is estimated that the district may be eligible for state debt service or EDA grant funds for these projects in the amount of $1,950,132. Accordingly, the estimated local share of these projects is $6,047,226.

The local share amount of $6,047,226 represents the maximum amount the Monroe Township Board of Education School District may deposit in its capital reserve fund for the 2013/2014 school year.

This annual report maximum Capital Reserve remains unchanged from the prior bond approval because the LRFP update is pending a Board decision on future building to accommodate current "unhoused" students.

CERTIFICATION:

___ _____

Mr. Dennis Ventrello, Interim Superintendent of Schools

_____

Mr. Michael C. Gorski CPA, Business Administrator

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA — November 19, 2014

Prepared by — Meeting Date

13. BOARD PRESIDENT'S REPORT

14. OTHER BOARD OF EDUCATION BUSINESS

15. CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Brookside Principal Interviews
- Harassment, Intimidation or Bullying

No.	Date	School	Student ID
5	10/15/2014	MTMS	89356
6	10/21/2014	ML	87815
7	10/28/2014	HS	80653, 85827, 89577
8	11/5/2014	Applegarth	85505
9	11/12/2014	Brookside	87249

The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

16. PUBLIC FORUM***

17. NEXT SCHEDULED BOARD OF EDUCATION MEETING

Wednesday, December 10, 2014 7:00 p.m. Monroe Township High School

18. ADJOURNMENT

* Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

** The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

(1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.

(2) New capital construction to be utilized by sending district pupils.

(3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; and

(4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

*** Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.