

Minutes of the Public Meeting of the Monroe Township Board of Education held on April 15, 2015 at the Monroe Township High School. 67

The meeting was called to order by Board President Doug Poye at 7:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Ms. Michele Arminio
Mr. Marvin Braverman

Ms. Jill DeMaio
Mr. Lew Kaufman
Ms. Kathy Kolupanowich
Mr. Thomas Nothstein
Mr. Doug Poye
Mr. Steven Riback

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Robert Czarneski

BOARD MEMBERS ABSENT

Mr. Anthony Prezioso

STAFF PRESENT

Mr. Dennis Ventrello, Interim Superintendent of Schools
Dr. Dori Alvich, Assistant Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

STUDENT BOARD MEMBER PRESENT

Ms. Cori Haider

STUDENT BOARD MEMBER ABSENT

Mr. Nicholas Tharney

MEMBERS OF THE PUBLIC – 33

After the Pledge of Allegiance and roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted April 10, 2015:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

STUDENT BOARD MEMBERS' REPORT

Ms. Haider reported the following: several seventh graders from the middle school took second place in the Science Bowl which was held at St. Joseph's High School; the MTMS Builders Club collected nonperishable donations for McFoods; the MTMS Boys Basketball Team took first place in the Hoop Group Tournament; the MTHS Footlights Club will be presenting Young Frankenstein April 23rd thru April 26th; a walkathon is scheduled for May 17th to support Autism Awareness. Ms. Haider congratulated the Middle School Drama Club on a fabulous production of Grease.

HIGH SCHOOL AP PROGRAM PRESENTATION

Mr. Robert Goodall, High School Principal provided the Board and members of the public with a presentation on the Advanced Placement Program that is offered at the High School. Mr. Goodall explained that the Advanced Placement Program consists of the most rigorous or challenging courses that a high school student can take. Mr. Goodall expressed that it is important that we offer these classes for students as they provide our students the ability to pursue acceptance into the finest colleges and universities. Mr. Goodall stated that with the Board's support of this program the High School has been able to achieve AP Honor Roll, place in the Top 100 Schools in New Jersey and be recognized by US News and World Report as #39 School in New Jersey. Students Eric O'Houlihan and Peter Gasko offered their experiences with the AP Program and how they feel the classes benefited them.

Mr. Poye reiterated the process that should be followed during the Public Forum portions of Board of Education Meetings. Mr. Poye specified that the Board welcomes the input from the public and appreciates their cooperation. The following procedures are stated in the bylaws and will be enforced:

- A) The first Public Forum is designated for members of the public to speak about items on the agenda. Mr. Poye asked that the speaker identify the item number listed on the agenda when referencing it.
- B) The second Public Forum is opened to any questions or concerns that the public may have.
- C) Speakers should state their name, residence and any group affiliation.
- D) Statements should not exceed three minutes.
- E) All statements should be directed to the presiding officer. Questions should not be directed to individual members of the Board. Likewise board members should not comment to speakers during the public session.

PUBLIC FORUM – None

APPROVAL OF MINUTES

A motion was made by Mr. Poye and seconded by Mr. Nothstein to approve the minutes for the Public Board of Education Meeting held on January 14, 2015. Motion carried.

A motion was made by Mr. Nothstein and seconded by Ms. Arminio to approve the minutes for the Closed Session Meeting held on January 14, 2015. Motion carried with Mr. Kaufman abstaining.

A motion was made by Mr. Nothstein and seconded by Ms. Arminio to approve the minutes for the Special Public Board of Education Meeting held on January 21, 2015. Motion carried with Mr. Braverman and Mr. Kaufman abstaining.

A motion was made by Mr. Nothstein and seconded by Mr. Nothstein to approve the minutes for the Closed Session Meeting held on January 21, 2015. Motion carried with Mr. Kaufman and Mr. Riback abstaining.

A motion was made by Mr. Nothstein and seconded by Ms. Arminio to approve the minutes for the Special Public Board of Education Meeting held on February 3, 2015. Motion carried with Mr. Braverman, Mr. Kaufman and Mr. Riback abstaining.

A motion was made by Mr. Nothstein and seconded by Ms. DeMaio to approve the minutes for the Closed Session Meeting held on February 3, 2015. Motion carried with Mr. Braverman, Mr. Kaufman and Mr. Riback abstaining.

A motion was made by Mr. Nothstein and seconded by Ms. DeMaio to approve the minutes for the Special Public Board of Education Meeting held on February 4, 2015. Motion carried with Mr. Riback and Mr. Kaufman abstaining.

A motion was made by Mr. Nothstein and seconded by Ms. Arminio to approve the minutes for the Closed Session Meeting held on February 4, 2015. Motion carried with Mr. Kaufman and Mr. Riback abstaining.

A motion was made by Mr. Nothstein and seconded by Ms. Arminio to approve the minutes for the Special Public Board of Education Meeting held on February 5, 2015. Motion carried with Mr. Braverman, Mr. Riback and Mr. Kaufman abstaining.

A motion was made by Mr. Nothstein and seconded by Ms. Arminio to approve the minutes for the Closed Session Meeting held on February 5, 2015. Motion carried with Mr. Braverman, Mr. Riback and Mr. Kaufman abstaining.

A motion was made by Mr. Nothstein and seconded by Ms. Arminio to approve the minutes for the Special Public Board of Education Meeting held on February 6, 2015. Motion carried with Mr. Braverman, Mr. Riback and Mr. Kaufman abstaining.

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A motion was made by Mr. Nothstein and seconded by Ms. Arminio to approve the minutes for the Closed Session Meeting held on February 6, 2015. Motion carried with Mr. Braverman, Mr. Riback and Mr. Kaufman abstaining.

A motion was made by Mr. Nothstein and seconded by Ms. Arminio to approve the minutes for the Special Public Board of Education Meeting held on February 10, 2015. Motion carried with Mr. Kaufman abstaining.

A motion was made by Mr. Nothstein and seconded by Mr. Riback to approve the minutes for the Closed Session Meeting held on February 10, 2015. Motion carried with Mr. Kaufman abstaining.

COMMITTEE REPORTS

Mr. Lew Kaufman, Chairperson of the Curriculum Committee reported that the committee met earlier this evening and reviewed a proposal for a Pals for Life Program for special needs students. Mr. Kaufman stated that the committee discussed an upcoming Veterans Appreciation Day event being held on Friday, May 22nd at the High School and they received an update on the one to one initiative, the committee will present the materials to the finance committee at their next meeting. Lastly, Mr. Kaufman stated that Ms. Laurie McConnell, Supervisor of Grants, Testing and Special Projects provided a presentation on TAG Clustering.

SUPERINTENDENT'S REPORT/RECOMMENDATIONS

Mr. Ventrello stated that to date 320 children have been opted out of the PARCC Testing by their parents. Mr. Ventrello reported that there is a new bill that requires employees of the state contracted companies to undergo the same criminal background check as public school employees. Mr. Ventrello stated that the students that will be affected by the new redistricting zones will be receiving welcome letters from the receiving schools.

ENROLLMENT

HOME INSTRUCTION

FIRE/LOCKDOWN DRILLS

PERSONNEL

A motion was made by Mr. Braverman and seconded by Mr. Nothstein that Personnel Items A-KK be approved by consent roll call. Roll Call 9-0-0-0-1. Motion carried. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Personnel Section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Nothstein and seconded by Mr. Riback that Board Action Items A-I be approved by consent roll call. Roll Call 9-0-0-0-1. Motion carried with Ms. Arminio voting no on Item H – P0167, P8310 and R8310 as she feels that they are not sufficiently protecting the

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public, Mr. Kaufman recusing on Item H – P1220, P8320 and R8320 and Mr. Nothstein voting no on Item H - P0167 because the public has spoken more than once on a topic in the past and it has never been a problem and this revision is a solution in search of a problem.. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action Section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Braverman and seconded by Ms. DeMaio that Board Action Items A – H be approved by consent roll call. Roll Call 9-0-0-0-1. Motion carried. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT'S REPORT

Mr. Poye stated that the Board was not successful in finding a superintendent utilizing New Jersey School Boards Association with the candidates that they presented to them. Mr. Poye reported that the Board has approved Leadership Advantage to assist with the Superintendent Search. Dr. Marasco from Leadership Advantage, LLC has informed Mr. Poye that the Board should have access to the applications by the end of this month. Mr. Poye specified that the Board remains optimistic that a new superintendent will be in place by the start of the new school year.

OTHER BOARD OF EDUCATION BUSINESS

Mr. Riback commended the Middle School Drama Club on a wonderful performance of Grease.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying

Incident No.	Date	School	Student ID
27	3/16/2015	Barclay Brook	unknown

The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Kaufman and seconded by Mr. Poye that the members of the Board of Education go into closed session. Motion carried

Adjourned to Closed Session at 7:50 p.m.

Returned to Public Meeting at 8:00 p.m.

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PUBLIC FORUM - None

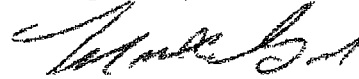
NEXT PUBLIC MEETING

Mr. Poye stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Monday, April 27, 2015.

ADJOURNMENT

A motion was made by Mr. Poye and seconded by Ms. Arminio that the meeting be adjourned. Motion carried. The public meeting adjourned at 8:07 p.m.

Respectfully submitted,



Michael C. Gorski, CPA
Business Administrator/Board Secretary

MONROE TOWNSHIP BOARD OF EDUCATION

423 Buckelew Avenue
Monroe Township, NJ 08831
(732) 521-1500
Fax (732) 521-1628

MICHAEL C. GORSKI, CPA
Business Administrator/ Board Secretary

Vision Statement

"The Monroe Township Board of Education commits itself to all children by preparing them to reach their full potential and to function in a global society through a preeminent education."

Mission Statement

"The Monroe Public Schools, in collaboration with the members of the community, shall ensure that all children receive an exemplary education by well-trained, committed staff in a safe and orderly environment."

AGENDA
PUBLIC MEETING,
WEDNESDAY, APRIL 15, 2015
7:00 P.M.
MONROE TOWNSHIP HIGH SCHOOL

(PLEASE TURN OFF ALL CELL PHONES AND PAGERS DURING THE MEETING)
(Recording Board Meetings)*

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL

BOARD MEMBERS

Ms. Michele Arminio
Mr. Marvin Braverman
Ms. Jill DeMaio
Mr. Lew Kaufman
Ms. Kathy Kolupanowich
Mr. Thomas Nothstein
Mr. Doug Poye
Mr. Anthony Prezioso
Mr. Steven Riback

JAMESBURG BOARD MEMBER REPRESENTATIVE **

Mr. Robert Czarneski

STUDENT BOARD MEMBERS

Ms. Cori Haider

Mr. Nicholas Tharney

4. STATEMENT

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted April 10, 2015:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. STUDENT BOARD MEMBERS' REPORT

6. HIGH SCHOOL AP PROGRAM PRESENTATION

7. PUBLIC FORUM***

8. APPROVAL OF MINUTES

Public Board of Education Meeting, January 14, 2015

Closed Session Meeting, January 14, 2015

Special Public Board of Education Meeting, January 21, 2015

Closed Session Meeting, January 21, 2015

Special Public Board of Education Meeting, February 3, 2015

Closed Session Meeting, February 3, 2015

Special Public Board of Education Organization Meeting, February 4, 2015

Closed Session Meeting, February 4, 2015

Special Public Board of Education Meeting, February 5, 2015

Closed Session Meeting, February 5, 2015

Special Public Board of Education Meeting, February 6, 2015

Closed Session Meeting, February 6, 2015

Special Public Board of Education Meeting, February 10, 2015

Closed Session Meeting, February 10, 2015

9. COMMITTEE REPORTS10. SUPERINTENDENT'S REPORT/RECOMMENDATIONS**I. ENROLLMENT**

	<u>3/31/15</u>	<u>2/28/15</u>	<u>Difference</u>	<u>3/31/14</u>	<u>Difference</u>
Applegarth School	363	362	+1	353	+10
Barclay Brook	383	382	+1	409	-26
Brookside School	467	469	-2	479	-12
Mill Lake School	395	396	-1	399	-4
MTMS	1533	1534	-1	1461	+72
Oak Tree	721	716	+5	649	+72
Woodland School	458	458	0	498	-40
Monroe High School	<u>2069</u>	<u>2075</u>	<u>-6</u>	<u>1953</u>	<u>+116</u>
Total Elementary & Secondary	6389	6392	-3	6201	+188

I. ENROLLMENT (CONT'D)

<u>School</u>	Monroe			Jamesburg		
	<u>March</u>	<u>April</u>	<u>Difference</u>	<u>March</u>	<u>April</u>	<u>Difference</u>
Academy Learning Center	11	11		2	2	
Bridge Academy	1	1				
Center for Lifelong Learn	2	2				
Childrens Center of Monm.	3	3		1	1	
Collier	2	2		1	1	
Eden	3	3		1	1	
Harbor School	1	1				
Hawkswood School	1	1				
Joseph Cappello	2	2				
Lakeview School	2	2				
Mary Dobbins School	1	1				
New Roads Parlin	2	2				
New Roads Somerset	1	1				
Mercer Elementary	1	1				
Mercer High School	4	4				
Morris Union Jointure DCL	1	1				
Newgrange School	3	3				
Newmark High School	1	1				
Princeton Child Develop Inst.	1	1				
Rugby	1	1				
School for Hidden Intellig.	1	1				
Schroth School	2	2				
Shore Center	1	1				
UMDNJ	2	2				
Total	50	50		5	5	

II. HOME INSTRUCTION

No.	School	Grade	Reason	Home Instructor	Date Started	Date Ended
85038	OOD/MTHS	12	CST	Lyons, M. Hardt, S. Mackenzie, Hladek	9/4/2014	
78609	MTHS	11	504	Mazur, Goodman, Chincarini, Tolboom	9/4/2014	
89615	ML	4H	Medical	DeBlasio, Faughnan, Oxford	9/4/2014	
79109	MTMS	8	CST	G. Schnitzer, K. Earl, C. Faughnan	9/4/2014	
88303	BB	1	Medical	Kendall, Pilgrim, Prestridge	9/16/2014	
78774	MTHS	12	504	Neues, Morolda, Ed. Services Commission	9/16/2014	
89423	BES	5	504	Rubenstein	10/10/2014	
83106	MTMS	8	504	L. Alagna, K. Doll, Antioquia, K. Earl, Ostroski	10/13/2014	
78140	MTHS	12	504	Neues, J. Puleio	10/16/2014	
85830	MTHS	11	CST	Olszewski, Deedy, Rose, Romano, Corbisiero	10/1/2014	
89205	ML	1	Medical	S. Cormey	11/13/2014	
78394	MTHS	12	504	Ballard, Stapenski, Minter, Corbisiero, Dougherty, D. Schnitzer	12/1/2014	
86525	MTMS	8	504	Crisco	1/6/2015	
83122	MTHS	10	504	Calella, Mazur	9/5/2014	
88002	BES	3	Medical	Bertini	11/24/2014	
87443	MTMS	7	Medical	Rutgers University Behavioral Healthcare, The Children's Hospital	11/21/2014	
78284	MTHS	11	CST	S. Mackenzie, Grimaldi, Ongaro, M. Hardt	1/8/2015	
78470	MTHS	12	Medical	Rutgers University Behavioral Healthcare	2/10/2015	
81469	OOD	7	CST	A. Hartman	3/2/2015	
78519	MTHS	12	CST	Lyons	3/12/2015	
82913	MTMS	7	Medical	Balint, Murphy	2/19/2015	
86684	MTHS	12	Medical	Lighthouse, Inc.	3/13/2015	
89039	OTS	K	504	Heitner	3/12/2015	

III. FIRE/LOCKDOWN DRILLS

Applegarth School-----	March 31, 2015
Barclay Brook School -----	March 10, 2015
Brookside School -----	March 11, 2015
Mill Lake School -----	March 30, 2015
Monroe Middle School-----	March 9, 2015
Oak Tree School -----	March 13, 2015
Woodland School -----	March 30, 2015
Monroe High School -----	March 27, 2015

Lockdown Drills

Applegarth School-----	March 26, 2015
Barclay Brook School-----	March 30, 2015
Brookside School -----	March 10, 2015
Mill Lake School -----	March 19, 2015
Monroe Middle School-----	March 19, 2015
Oak Tree School -----	March 9, 2015
Woodland School -----	March 19, 2015
Monroe High School -----	March 30, 2015

IV. PERSONNEL

- A. It is recommended that the Board accept the resignation of **Ms. Cheryl A. Campanaro**, paraprofessional at Mill Lake School effective April 10, 2015.
- B. It is recommended that the Board accept the resignation of **Mr. Christopher Beagan**, Health and Physical Education teacher at the High School, effective July 1, 2015.
- C. It is recommended that the Board accept the resignation of **Ms. Eunice Tan**, Spanish teacher at MTMS effective July 1, 2015.
- D. It is recommended that the Board accept the resignation of **Ms. Brigitte Fleming**, teacher of grade 2 at Oak Tree School, effective June 30, 2015.
- E. It is recommended that the Board accept the resignation of **Ms. Sonny DeMarco**, teacher of grade 5 at Applegarth School, effective June 30, 2015.
- F. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Karen O'Connell**, Educational Technology Facilitator for the District, effective June 30, 2015.
- G. It is recommended that the Board accept the resignation of **Ms. Holly Jarusiewicz** as the Assistant Choreographer of the MTMS 7th and 8th grade play.

- H. It is recommended that the Board accept the resignation of **Ms. Michelle Murphy**, as the Costume Assistant of the MTMS 7th and 8th grade play.
- I. It is recommended that the Board approve a maternity leave of absence to **Ms. Serena DeFelice**, effective May 4, 2015 through December 31, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. DeFelice may be entitled.
- J. It is recommended that the Board approve a maternity leave of absence to **Ms. Jocelyn Cadott**, teacher of Physical Education at the High School, effective September 1, 2015 through December 11, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Cadott may be entitled.
- K. It is recommended that the Board approve a maternity leave of absence to **Ms. Amanda Thompson**, teacher of grade 1 at Oak Tree effective September 1, 2015 through December 11, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Thompson may be entitled.
- L. It is recommended that the Board approve a maternity leave of absence to **Ms. Pamela Amendola**, Assistant Principal at Oak Tree School, effective July 27, 2015 through October 30, 2015. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Amendola may be entitled.
- M. It is recommended that the Board approve a medical leave of absence to **Ms. Pat Diaz**, bus driver in the Transportation Department, retroactive to March 11, 2015 through April 12, 2015 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Diaz may be entitled.
- N. It is recommended that the Board approve a medical leave of absence to **Mr. Frank Morabito**, Security Guard at the Middle School, retroactive to March 30, 2015 through May 29, 2015 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Morabito may be entitled.

- O. It is recommended that the Board approve a medical leave of absence to **Mr. Melissa Ramos**, Paraprofessional at Brookside School, retroactive to April 2, 2015 through April 16, 2015 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Ramos may be entitled.
- P. It is recommended that the Board approve a medical leave of absence to **Mr. Robert Lempfert**, Night Facilities Staff Supervisor, retroactive to March 20, 2015 through April 10, 2015. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Lempfert may be entitled.
- Q. It is recommended that the Board approve an extended medical leave of absence to **Ms. Sandra Villegas**, Basic Skills teacher at Mill Lake School, effective March 17, 2015 pending further action of the Board in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Villegas may be entitled.
- R. It is recommended that the Board approve an extended medical leave of absence to **Ms. Crystal DeVincenzo**, teacher of Special Education at MTMS, effective March 6, 2015 through March 16, 2015 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. DeVincenzo may be entitled.
- S. It is recommended that the Board approve a modification in the start date of the maternity leave of absence of **Ms. Kathleen Wood**, teacher of grade 6 at MTMS, effective March 9, 2015 through June 30, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Wood may be entitled.
- T. It is recommended that the Board approve a correction in the date of the medical leave of absence to **Ms. Margarita Turkish**, School Psychologist at Mill Lake School, retroactive to March 24, 2015 through June 30, 2015 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Turkish may be entitled.

- U. It is recommended that the Board approve a medical leave of absence to **Ms. Jaime Roche**, speech language pathologist at Woodland School retroactive to March 24, 2015 through April 14, 2015 and a previously approved maternity leave of absence effective April 15, 2015 through March 31, 2016 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Roche may be entitled.
- V. It is recommended that the Board approve a medical leave of absence to **Ms. Marie Christine Tumminello**, bus driver in the Transportation Department retroactive to March 31, 2015 pending further action of the Board in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Tumminello may be entitled.
- W. It is recommended that the Monroe Township Board of Education approve an unpaid reduced schedule leave of absence for staff member **Gail Nemeth**, secretary in the Assistant Superintendent's Office, effective retroactively to March 26, 2015 pursuant to the Family and Medical Leave Act, 29 U.S.C. 2601, et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et seq. The Interim Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.
- X. It is recommended that the Board approve a revised intermittent leave of absence for **Mr. Darryle Williams**, custodian at Applegarth School retroactive to September 1, 2014 through March 20, 2015. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Williams may be entitled. Mr. Williams' unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et seq.
- Y. It is recommended that the Board approve an extended medical leave of absence to **Ms. Diane Matthews**, security at the High School effective April 15, 2015 pending further action of the Board in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Matthews may be entitled.
- Z. It is recommended that the Board approve a medical leave of absence to **Ms. Nichol Leischker**, Benefits Coordinator, retroactive to March 30, 2015 through April 13, 2015. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Leischker is entitled.

- AA. It is recommended that the Monroe Township Board of Education approve an unpaid leave of absence for staff member **Thomas Taylor, Sr.**, mechanic in the Transportation Department, effective April 15, 2015 through June 15, 2015. It is further recommended that Mr. Taylor will utilize any remaining sick days, personal days and vacation days he may have available.
- BB. It is recommended by the Superintendent of Schools that **Sharon Jensen** be approved as the Program Director for the Falcon Care and the ECE at a salary of \$59,500 retroactive to February 12, 2015 to June 30, 2015 and that the Superintendent and Business Administrator/Board Secretary be authorized to implement this action of the Board.
- CC. It is recommended that the Board approve a modification in the following stipends at the High School retroactive to December 3, 2014 due to a resignation:

Samantha Grimaldi	Senior Class Advisor	was 50% should now be 100%
Melissa Schwartz	Student Council Advisor	was 50% should now be 100%

- DD. It is recommended that the Board approve the following staff as coaches for the Spring of 2015:

Laurie Beagan	Assistant Softball	Step 3	\$5781
Mary Howroyd	Asst. Spring Track	Step 3	\$6259

- EE. It is recommended that the Board approve the following staff member as a coach at the High School for the 2015-2016 school year:

Daniel Lee	Head Football Coach	Step 3	\$10,577
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- FF. It is recommended that the Board approve the following advisors at MTMS for the 2015 Spring Clubs at the hourly instructional rate (\$53.87):

Angela Best	- Odyssey of the Mind I
Sarah Cummings	- Industrial Arts Club
Colleen Duffy	- Art Club
Heidi Lubrani	- FBC Club (Falcon Broadcasting)
Rebecca Tronco	- Club MUD
Christina Viskoki	- Odyssey of the Mind II

- GG. It is recommended that the Board approve the following advisors at MTMS for the 2015 Spring Clubs at the hourly non-instructional rate (\$44.85):

Frank Bonich	- Flag Football
Sandra Burstyn	- Running Club
Jessica Consiglio	- Nail Art Club
Misty Corbisiero	- Girls Club
Donna Montgomery	- Programming Club
Michelle Murphy	- Sewing Club

HH. It is recommended that the Board approve the following advisors at MTMS for the 7th grade dance on May 1, 2015 for two hours each at the non-instructional rate (\$44.85):

Frances Balint
 Karen Earl
 Heidi Lubrani
 Debra Stoller
 Taryn Yoelson
 Deborah Dowd – nurse coverage rate

II. It is recommended that the Board approve the following certificated staff on the following step on guide:

	Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
1	Cheryl Schnabolk	HS	Social Worker	72% of Step 1 MA \$48,992+\$3450 minus 12 summer days = \$35,698.68 pro rated	11-000-219-104-000-093	4/6/15-6/30/15	Extension of contract
2	Jennifer Coccia	HS	Science teacher	117% of contract	11-140-100-101-000-070	3/13/15-6/30/15	Additional section for transfer position
3	Tracey Rickert	HS	Science teacher	117% of contract	11-140-100-101-000-070	3/13/15-6/30/15	Additional section for transfer position
4	Stephanie Arons	Brookside/ Applegarth	Spanish teacher	103% of contract	11-120-100-101-000-020	9/1/14-6/30/15	Additional section due to enrollment
5	Jeanne Czapkowski	MTMS	TAG – Science grade 6	\$77.56 session	11-130-100-101-000-080	3/13/15-6/30/15	After School
6	Jessica McDermott	Brookside	TAG Language Arts grade 4	\$77.56 session	11-120-100-101-000-020	3/13/15-6/30/15	After School
7	Celia Heyman	District	Behavior Specialist	\$57,209 pro rated	11-000-219-104-000-093	4/2/15-4/17/15	Leave replacement extension of contract

JJ. It is recommended that the Board approve the following non-certificated staff on the following step on guide:

	Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
1	Francesco DeStefano	Brookside	Security	Step 2 \$21.85 hr./ for 8 hrs.	11-000-266-100-000-050	3/18/15-5/1/15	Leave replacement – correction in end date
2	Beverly Mazza	Brookside	Spec. Ed paraprofessional	Spec. Ed. Step 5 \$15.42 hr.	11-213-100-106-000-093	1/21/15-6/30/15	Transfer to new position
3	Renee Zappone	Woodland	Spec. Ed paraprofessional	Spec. Ed Step 7 \$17.47 + toileting \$2.00/hr. 6.75/hrs. day	11-212-100-106-000-093	3/23/15-6/30/15	Transfer to a replacement position
4	Kathleen Regan	Oak Tree	Spec. Ed paraprofessional	Spec. Ed Step 3 \$14.91 +toileting \$2.00/hr. 3.75/hrs. day	11-215-100-106-000-093	3/23/15-6/30/15	Transfer to new position
5	Christine Brix	Mill Lake	Paraprofessional in Kindergarten	Reg. Ed. Step 7A \$16.45/hr. for 3.75/hrs. day	11-190-100-106-000-040	4/13/15-6/30/15	Transfer to resignation position
6	Stacey D'Aversa	Mill Lake	Spec. Ed paraprofessional	Step 1 Spec. Ed. \$14.71/hr. for 3.75 hrs.	11-213-100-106-000-093	4/16/15-6/30/15	Transfer
7	Laura Monaco	Oak Tree	Paraprofessional PM grade 1	Step 1 Reg. \$12.71/hr. for 2.5 hours	11-190-100-106-000-060	4/16/15-6/30/15	New temporary position – increased enrollment
8	Laura Lynch	Oak Tree	Paraprofessional AM grade 1	Step 1 Reg. \$12.71/hr. for 2.5 hours	11-190-100-106-000-060	4/16/15-6/30/15 pending criminal history	New temporary position – increased enrollment
9	Mindy Hall	Oak Tree	Cafeteria Paraprofessional	Step 1 Reg. \$12.71/hr. for 2.5 hours	11-190-100-106-000-060	4/13/15-6/30/15	Replacement position
10	Moizza Siddiqui	Oak Tree	Paraprofessional AM grade 1	Step 1 Reg. \$12.71/hr. + \$1.00 for degree for 2.5 hours	11-190-100-106-000-060	4/16/15-6/30/15 pending criminal history	New temporary position – increased enrollment

11	Felice Schlesinger	Oak Tree	Paraprofessional AM grade 1	Step 1 Reg. \$12.71/hr. + \$1.00 for education degree for 2.5 hours	11-190-100-106-000-060	4/16/15-6/30/15 pending criminal history	New temporary position – increased enrollment
12	Marie Heitner	Applegarth	Paraprofessional	Step 1 Reg. \$12.71/hr. for 1.5 hours and Spec. Ed \$14.71 + \$1.00 for education degree for 2.25 hrs. for a total of 3.75 hrs./day	11-190-100-106-000-060 11-213-100-101-000-093	4/16/15-6/30/15 pending criminal history	Replacement position
13	Rickie DeLong	Transportation	Lead Mechanic	\$76,000 pro rated	11-000-270-160-000-096	5/1/15-6/30/15 pro-rated	Retirement replacement position
14	Cheryl Campanaro	Mill Lake	Paraprofessional	PD stipend 1 credit \$70 annual	11-190-100-106-000-040	9/3/14-6/23/15	PD stipend
15	Tami Goldstein	Oak Tree	Paraprofessional	PD stipend 1 credit \$70 annual	11-215-100-106-000-093	3/2/15-6/23/15	PD stipend
16	Candice Theinert	HS	Spring Dance Choreographer	\$2616 stipend	11-140-100-101-000-070	Spring 2015	Stipend
17	MaryAnn DiMarco	Oak Tree	Paraprofessional AM grade 1	Step 1 Reg. \$12.71/hr. + \$1.00 for education degree for 2.5 hours	11-190-100-106-000-060	4/16/15-6/30/15 pending criminal history	New temporary position – increased enrollment
18	Stefanie LaRocca	Oak Tree	Paraprofessional AM grade 1	Step 1 Reg. \$12.71/hr. + \$1.00 for education degree for 2.5 hours	11-190-100-106-000-060	4/20/15-6/30/15	New temporary position – increased enrollment

II. It is recommended that the Board approve the following substitutes for the 2014-15 school year:

Certificated

Silvia Gonzalez	Substitute Teacher
Nikko Theinert	Substitute Teacher
Nancy Intravartolo	Substitute Teacher
Margie Shuler	Substitute Teacher
Christina Lubrano	Substitute Teacher
Shannon Kowalski	Substitute Teacher
Cristina Toscano	Substitute Teacher

Non Certificated

Cynthia Ferguson	Substitute Paraprofessional
Lynda McCauley	Substitute Paraprofessional

V. BOARD ACTION

- A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the previously submitted list of requests for Field Trips.
- C. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2014-2015 school year.
- D. It is recommended that the Board approve the previously submitted list of Student Suspensions for the month of March 2015.
- E. It is recommended that the members of the Board of Education approve the Arrive Alive Tour – Combo Sim with Picture Pledge Assembly/workshop for students at the High School on June 2, 2015, for a cost of \$2,500.
- F. **2014-2015 Violence/Substance Abuse/Estimated Violence/Vandalism Costs** for the period 2/6/15-4/15/15:

<u>Date</u>	<u>School</u>	<u>Incident</u>	<u>Cost to District</u>
3/3/15	High School	fight	n/a
3/12/15	Oak Tree	Threat	n/a

- G. It is recommended that the Board approve the following out of district student placements:

Student No.	School	Start Date	Tuition rate
80932	Middlesex County Academy	3/30/15 – 5/4/15	\$151 per diem

- H. It is recommended that the Board approve the following Bylaw, Policies and Regulations for a second and final reading:

B167	Public Participation in Board Meetings
P1220	Employment of Chief School Administrator
P 7430	School Safety
R 7430	School Safety
P 7432	Eye Protection
R 7432	Eye Protection Practices
P 8110	Attendance Areas
P 8130	School Organization
P 8140	Pupil Enrollments
R 8140	Enrollment Accounting
P 8210	School Year
P 8310	Public Records
R 8310	Public Records
P 8320	Personnel Records
R 8320	Personnel Records
P 8330	Pupil Records
R 8330	Pupil Records
P 8335	Family Educational Rights and Privacy Acts

I. Pension and Health Benefits Reform Resolution

WHEREAS, the health of New Jersey's public employee retirement systems affects the state's economy and its citizens' quality of life, and impacts critical functions, ranging from the state's ability to borrow to finance public works projects to its annual budget including state aid to education and, consequently, the operation of the public schools; and

WHEREAS, the New Jersey Pension and Health Benefits Study Commission, appointed by Governor Chris Christie in 2014, has issued its final report, "A Roadmap to Resolution," which proposes monumental changes in how public employee benefits, particularly the Teachers' Pension and Annuity Fund (TPAF) and the School Employees' Health Benefits Program (SEHBP), are financed and administered; and

WHEREAS, the Monroe Township Board of Education believes that reform must balance the health of the state's retiree benefits programs with local school boards' responsibility to provide sound educational programming; and

WHEREAS, TPAF benefits are established by the state and not through local school board action; and

WHEREAS, post-retirement medical benefits are provided to TPAF retirees through state legislation, not local school board action; and

WHEREAS, the Monroe Township Board of Education believes that the TPAF and any new retirement program for certificated school district staff must be funded by the state government; and

WHEREAS, the Monroe Township Board of Education believes that transferring payment of the employer's contribution to the teacher retirement plan and post-retirement medical benefits from the state to local school districts would have a detrimental impact on the resources necessary to maintain educational programming; and

WHEREAS, to restore solvency to, and avert future default of, the state's retirement programs, the pension and benefits reform act of 2011 (*P.L. 2011, c. 78*) includes a schedule of annual state payments designed to close the deficit of the plans that serve school district employees; and

WHEREAS, medical benefits for retired school employees, which will total over \$1 billion in 2015-2016, are a major cost-driver in the state budget; and

WHEREAS, the Monroe Township Board of Education supports the current statutorily required employee contributions toward health benefits, which reflect current practice in the private sector and in public employment in other states, and have provided significant financial relief for local school districts, thereby enabling them to direct resources toward educational programming, including teacher employment.

NOW, THEREFORE, BE IT RESOLVED that the Monroe Township Board of Education urges the state Legislature and Governor to ensure that the employers' cost for teacher pensions and post-retirement medical benefits—financial obligations created by the state—are not transferred to local school districts; and be it further

RESOLVED, that to provide local school districts and local property taxpayers with financial relief, the Legislature should amend *P.L. 2011, c. 78* to make the current employee contributions toward health coverage a permanent requirement and not a subject of labor negotiations; and be it further

RESOLVED, that to provide further control over the cost of health benefits, the Legislature should give local boards of education unilateral authority to enroll in the School Employee Health Benefits Program if the board determines that such action would generate financial savings; and be it further

RESOLVED, that the Monroe Township Board of Education supports the goal of reducing the overall costs of public employee health and retirement benefits and urges the state Legislature and Governor to take a studied and comprehensive approach that will ensure the long-term

solvency of the state's public employee retirement programs without unduly burdening local school district budgets and endangering educational programming; and be it further

RESOLVED, that this resolution be delivered to Governor Chris Christie, State Senate President Stephen M. Sweeney, Assembly Speaker Vincent Prieto; and the 14th Legislative District's representatives in the state Senate and General Assembly; and be it further

RESOLVED, that a copy of this resolution be sent to the New Jersey School Boards Association.

11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

BOARD ACTION

A. PROFESSIONAL APPOINTMENTS

1. It is recommended that members of the Board of Education approve Dr. Vanna Amorapanth, Developmental Behavioral Pediatrician 3 Bridge Street Metuchen, NJ 08840 to provide a Neuro-Developmental Evaluation at the parents request for an IEE (Independent Educational Evaluation) for a fee of \$750.00 for the 2014-2015 school year.

2. It is recommended that members of the Board of Education approve Joyce Kay as an Assembly Pianist for the 7th & 8th Grade play on March 27, 2015 for a fee of \$250.00. This play is self-sustaining through ticket sales revenue.

3. It is recommended that the members of the Board of Education approve Light House, 5270 Oakwood Blvd., Suite 6, Mays Landing, NJ 08330 to provide hospital educational services to students admitted into a hospital or treatment center at a rate of \$40.00 per hour for the 2014-2015-school year.

B. STUDENT RESIDENCY

WHEREAS, the Administration has applied to the Monroe Township Board of Education for a determination that student #89680 is not entitled to a free education in the Monroe Township Public Schools; and

WHEREAS, the Board's Finance Committee held a hearing on February 25, 2015, pursuant to N.J.A.C. 6A:22-4.3(e), to determine the student's eligibility for a free education in the Monroe Township Public Schools; and

WHEREAS, on that date, the mother of the student attended the hearing and presented evidence on the student's behalf; and

WHEREAS, the Finance Committee, after having heard and considered all of the documentary and testimonial evidence presented, recommended to the full Board that it order the removal of the student from the Monroe Township School District pursuant to N.J.A.C. 6A:22:4.3 because the student does not reside in Monroe Township.

NOW, THEREFORE, BE IT RESOLVED, that pursuant to N.J.A.C. 6A:22:4.3, the Monroe Township Board of Education accepts the recommendation of the Finance Committee and finds that student #89680 is not domiciled within the Monroe Township School District and therefore, is not legally entitled to continue to attend the District's schools; and

BE IT FURTHER RESOLVED, that the Board hereby orders the removal of student #89680 from the District.

C. SUN NATIONAL BANK CENTER

It is recommended that the members of the Board of Education authorize and approve the previously submitted contract with Sun National Bank Center for a fee of \$8,000 for the 2015 graduation commencement services.

D. CONTRACT – ICOMPLY, INC.

It is recommended that members of the Board of Education approve the previously submitted contract between iComply, Inc. 460 SR 436, Suite 101, Casselberry, FL 32707 and the Monroe Township Board of Education for the purpose of compliance with Federal Motor Carrier Safety Regulations ("FMCSR") regarding driver substance abuse/alcohol misuse testing for the 2014/2015 school year for the following fees;

Substance Abuse Test*	\$55.10
Mobile Unit	\$11.00 per drug screen
Breath Alcohol Test	\$32.00 each
Post Accident / After Hours	\$50.00/hr.+ mileage (portal to portal)
Split Specimen at employee's request	\$225.00 per Positive result
	(To be reimbursed by Employee to Employer)

*Pricing includes the cost of collection at a Quest or Quest Preferred Site.

E. LEARNING SCIENCES INTERNATIONAL

It is recommended that the members of the Board of Education approve Learning Sciences International to provide Form Digitization Pre and Post Conference Forms for teacher evaluations for a fee of \$400.00.

F. AMENDMENT – MEMORANDUM OF UNDERSTANDING RUTGERS UMDNJ

It is recommended that the members of the Board of Education approve the previously submitted Amendment to the Clinical Memorandum of Understanding between Rutgers, The State University of New Jersey and Monroe Township Board of Education to provide clinical education for students in the Rutgers School of Health Related Professions, The Department of Rehabilitation and Movement Sciences, and The Doctor of Physical Therapy Program through June 30, 2016.

G. BANK ACCOUNT FOR FALCON CARE

It is recommended that the members of the Monroe Township Board of Education authorize Michael C. Gorski, Business Administrator/Board Secretary, to open a checking account with the Provident Bank for the provision of banking services for the new Falcon Care Program. It is further recommended that the Board authorize Michael C. Gorski, Business Administrator/Board Secretary, and Laura Allen, Accounting Supervisor, to administer all related banking transactions including inter and intra account transfers, subject to the approval of the other administrator.

H. HEARTLAND PAYMENT SYSTEMS

It is recommended that the members of the Monroe Township Board of Education approve the previously submitted Heartland Payment Systems K-12 Merchant Processing Agreement to facilitate credit card transactions for the new Falcon Care Program. The Business Administrator/Board Secretary is hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA

Prepared by

April 15, 2015

Meeting Date

12. BOARD PRESIDENT'S REPORT13. OTHER BOARD OF EDUCATION BUSINESS14. CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Student Residency
- Harassment, Intimidation and Bullying

Incident No.	Date	School	Student ID
27	3/16/2015	Barclay Brook	unknown

The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

15. PUBLIC FORUM***

16. NEXT SCHEDULED BOARD OF EDUCATION MEETING

Monday, April 27, 2015 7:00 p.m. Monroe Township High School

17. ADJOURNMENT

* Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

** The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; and
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

*** Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.