

Minutes of the Public Meeting of the Monroe Township Board of Education held on May 13, 2015 at the Monroe Township High School. 101

The meeting was called to order by Board President Doug Poye at 7:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Ms. Michele Arminio
Mr. Marvin Braverman
Ms. Jill DeMaio
Mr. Lew Kaufman
Ms. Kathy Kolupanowich
Mr. Doug Poye
Mr. Steven Riback

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Robert Czarneski

BOARD MEMBERS ABSENT

Mr. Thomas Nothstein
Mr. Anthony Prezioso

STAFF PRESENT

Mr. Dennis Ventrello, Interim Superintendent of Schools
Dr. Dori Alvich, Assistant Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

STUDENT BOARD MEMBER PRESENT

Mr. Nicholas Tharney

STUDENT BOARD MEMBER ABSENT

Ms. Cori Haider

MEMBERS OF THE PUBLIC -47

After the Pledge of Allegiance and roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted May 8, 2015:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

STUDENT BOARD MEMBERS' REPORT

Mr. Tharney reported that the MTHS National Honor Society will soon be holding inductions for the recently accepted members; MTHS Class Officer Elections will be taking place shortly; AP Testing will be finishing this week; and the Health and Physical Education Department will be coordinating an Armed Service Appreciation Day the Friday before Memorial Day.

TEACHER / EDUCATIONAL SERVICES PROFESSIONAL OF THE YEAR AWARD PRESENTATION

Mr. Dennis Ventrello and Board President Mr. Doug Poye acknowledged the following "Teacher & Educational Services Professionals of the Year" award recipients in attendance were presented each with a plaque:

<u>School</u>	<u>Teacher</u>	<u>Educational Services Professional</u>
Applegarth	Susan Voza	Kristine Thielman
Barclay Brook	Kristin Miller	Noreen Clifford
Brookside	Anthony Tortoriello	Diane Allinder
High School	Lorraine Ongaro	Michele Rockoff
Middle School	Mary Howroyd	Tina Freedman
Mill Lake	Jennifer Wirth	Brant Lutska
Oak Tree	Christina Addeo	Lauren Colflesh
Woodland	Lisa Labenski	Jaime Roche

TALENTED AND GIFTED / CLUSTER GROUPING OVERVIEW

Ms. Laurie McConnell, Supervisor of Grants, Testing and Special Projects provided a brief presentation on the Talented and gifted program. The presentation included mandates; types of programs offered; staff and student enrollment; associated costs; and the newly piloted cluster grouping program.

TESTING DATA PRESENTATION

Dr. Dori Alvich provided a presentation on the student achievement data which consisted of 2014 HSPA State, DFG comparison charts and NJASK State, DFG district comparison grade charts. Dr. Alvich specified that in all cases Monroe Township scored higher than districts with the same factor group and the state average. Dr. Alvich indicated that it is unclear how this data will be compared to the PARCC data next year.

Mr. Kaufman requested that the Board receive a breakdown of how our schools compare to one another in addition to other districts.

BOARD REORGANIZATION DATE DISCUSSION

Mr. Poye reported that Mr. Nothstein is the NJSBA Delegate Board Representative and he requested at the last meeting that Board Members consider the Lindenwold Board of Education resolution which relates to the date the reorganization meetings are held. Mr. Poye read the following resolution for discussion purposes only:

It is recommended that the Board of Education request that the Board's Delegate to NJSBA either support or oppose the resolution of the Lindenwold Board of Education in Camden County regarding reorganization meetings at the May 16, 2015 Delegate Assembly of the NJSBA the Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action.

Mr. Poye explained that the Lindenwold resolution is suggesting that the reorganization meetings occur in early December. Mr. Poye asked that the Board have a discussion relating to it and report back to Mr. Nothstein with the Board's decision as to whether or not they are in support of the resolution. Ms. Kolupanowich stated that she is unable to support or oppose a resolution without seeing the resolution. Ms. Arminio stated that Board Members are elected to serve until December 31st and do have the right to vote on issues until their term has ended. Ms. Arminio added that there are many pros and cons to both sides but without the language of the full resolution she agrees with Ms. Kolupanowich and feels she is unable to vote. Mr. Riback stated that it may be considered a dis-service and insult to outgoing members to have the newly elected board members vote in their place.

The Board unanimously agreed not to vote nor put forward a resolution regarding the Lindenwold resolution at the present time.

PUBLIC FORUM--

Mr. Poye explained the process that should be followed during the Public Forum portions of Board of Education Meetings. Mr. Poye specified that the board welcomes the input from the public and appreciates their cooperation. The following procedures are stated in the bylaws and will be enforced:

- A.) The first Public Forum is designated for members of the public to speak about items on the agenda. Mr. Poye asked that the speaker identify the item number listed on the agenda when referencing it.
- B.) The second Public Forum is opened to any questions or concerns that the public may have.
- C.) Speakers should state their name, residence and any group affiliation.
- D.) Statements should not exceed three minutes.
- E.) All statements should be directed to the presiding officer. Questions should not be directed to individual members of the board. Likewise board members should not comment to speakers during the public session.

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Mark Klein7 Crenshaw Court – referring to the testing data presentation giving by Dr. Alvich Mr. Klein congratulated and complimented all of the staff, administration and board members for making Monroe as successful as we are. Mr. Klein stated his concerns with the increase in student population and lack of state funding that Monroe receives. Mr. Klein asked that before the Board goes into closed session this evening to discuss the charges against Mr. Prezioso they consider the time and money that has already been spent on the charges and do the right thing.

COMMITTEE REPORTS - None

SUPERINTENDENT'S REPORT/RECOMMENDATIONS

Mr. Ventrello recognized and complimented the students and staff that were involved with the dinner this evening:

ENROLLMENT

HOME INSTRUCTION

FIRE/LOCKDOWN DRILLS

PERSONNEL

A motion was made by Ms. Kolupanowich and seconded by Mr. Riback that Board Action Items A –JJ be approved by consent roll call. Roll Call 8-0-0-0-2. Motion Carried with Mr. Kaufman recusing on Items X,Y,Z and GG. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action Section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Ms. Kolupanowich and seconded by Ms. DeMaio that Personnel Items A-U be approved by consent roll call. Roll Call 8-0-0-0-2. Motion Carried. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Personnel Section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Kaufman and seconded by Ms. Kolupanowich that Board Action Items A – F be approved by consent roll call. Roll Call 8-0-0-0-2. Motion Carried with Mr. Poye recusing on Items B & C MRESC resolutions. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT'S REPORT

Mr. Poye reminded the Board about the Annual Legislative Dinner to be held on June 11, 2015 and would like to encourage all board members to attend. On behalf of the Board of Education, Mr. Poye extended sincere wishes to Karina Thanawal, a student that was severely injured in an automobile accident this past weekend.

A motion was made by Mr. Poye and seconded by Ms. DeMaio that the members of the Board of Education allow all Jamesburg Board Members to assist in handing out the student diplomas for Jamesburg residents. After explanation of past practices and the procedures followed during the ceremony Mr. Poye withdrew his motion.

OTHER BOARD OF EDUCATION BUSINESS

Mr. Poye reported that the interviews for the new superintendent will begin next week and hopefully they will be able to submit a contract to the county superintendent for approval by June 15, 2015.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Pending Litigation: Kathleen Kolupanowich v. Anthony Prezioso, Monroe Township Board of Education, Middlesex County, Agency Ref. No. C13-14, OAL Dkt. No. EEC 09925-2014 N.
- Harassment, Intimidation and Bullying

Incident No.	Date	School	Student ID
29	4/29/2015	MTMS	83822, 81765

The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Riback and seconded by Ms. Arminio that the members of the Board of Education go into closed session. Motion Carried.

Adjourned to Closed Session at 8:24 p.m.

Returned to Public Meeting at 8:35 p.m.

PUBLIC FORUM -

Ira Tessler 11 Elliot Drive – thanked and congratulated all the staff on a wonderful year especially Ms. Amanda Docherty and the culinary department.

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Jimmy Kaw 406 Morning Glory Drive – stressed his concerns relating to the bus stops in Monroe Manor as well as the number of students in the classes at Applegarth School. Mr. Gorski explained that the buses hold 54 students and every student assigned to the bus has a seat. Mr. Ventrello responded that the redistricting plan should address the class sizes at Applegarth and advised Mr. Kaw to call him if he had any further questions or concerns.

Mark Klein 7 Crenshaw Court – questioned the next meeting date listed on the agenda. Mr. Poye advised that the date listed was correct and that the Board will be meeting again tomorrow.

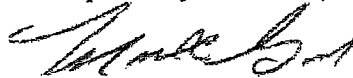
NEXT PUBLIC MEETING

Mr. Poye stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Thursday, May 14, 2015.

ADJOURNMENT

A motion was made by Mr. Kaufman and seconded by Ms. Arminio that the meeting be adjourned. Motion Carried Unanimously. The public meeting adjourned at 8:41 p.m.

Respectfully submitted,



Michael C. Gorski, CPA
Business Administrator/Board Secretary

MONROE TOWNSHIP BOARD OF EDUCATION

**423 Buckelew Avenue
Monroe Township, NJ 08831
(732) 521-1500
Fax (732) 521-1628**

**MICHAEL C. GORSKI, CPA
Business Administrator/ Board Secretary**

Vision Statement

“The Monroe Township Board of Education commits itself to all children by preparing them to reach their full potential and to function in a global society through a preeminent education.”

Mission Statement

“The Monroe Public Schools, in collaboration with the members of the community, shall ensure that all children receive an exemplary education by well-trained, committed staff in a safe and orderly environment.”

**AGENDA
PUBLIC MEETING,
WEDNESDAY, MAY 13, 2015
7:00 P.M.
MONROE TOWNSHIP HIGH SCHOOL**

**(PLEASE TURN OFF ALL CELL PHONES AND PAGERS DURING THE MEETING)
(Recording Board Meetings)***

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL

BOARD MEMBERS

Ms. Michele Arminio
Mr. Marvin Braverman
Ms. Jill DeMaio
Mr. Lew Kaufman
Ms. Kathy Kolupanowich
Mr. Thomas Nothstein
Mr. Doug Poye
Mr. Anthony Prezioso
Mr. Steven Riback

JAMESBURG BOARD MEMBER REPRESENTATIVE **

Mr. Robert Czarneski

STUDENT BOARD MEMBERS

Ms. Cori Haider

Mr. Nicholas Tharney

4. STATEMENT

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted May 08, 2015:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. STUDENT BOARD MEMBERS' REPORT

6. TEACHER / EDUCATIONAL SERVICES PROFESSIONAL OF THE YEAR AWARD PRESENTATION

7. TALENTED AND GIFTED / CLUSTER GROUPING OVERVIEW

8. TESTING DATA PRESENTATION

9. BOARD REORGANIZATION DATE DISCUSSION

10. PUBLIC FORUM***

11. COMMITTEE REPORTS

12. SUPERINTENDENT'S REPORT/RECOMMENDATIONS**I. ENROLLMENT**

	<u>4/30/15</u>	<u>3/31/15</u>	<u>Difference</u>	<u>4/30/14</u>	<u>Difference</u>
Applegarth School	363	363	0	354	+9
Barclay Brook	385	383	+2	410	-25
Brookside School	467	467	0	479	-12
Mill Lake School	397	395	+2	399	-2
MTMS	1534	1533	+1	1463	+71
Oak Tree	727	721	+6	655	+72
Woodland School	459	458	+1	498	-39
Monroe High School	<u>2068</u>	<u>2069</u>	<u>-1</u>	<u>1956</u>	<u>+112</u>
Total Elementary & Secondary	6400	6389	+11	6214	+186

I. ENROLLMENT (cont'd)

<i>School</i>	Monroe			Jamesburg		
	<i>April</i>	<i>May</i>	<i>Difference</i>	<i>April</i>	<i>May</i>	<i>Difference</i>
Academy Learning Center	11	11		2	2	
Bridge Academy	1	1				
Center for Lifelong Learn	2	2				
Childrens Center of Monm.	3	3		1	1	
Collier	2	1	Minus 1	1	1	
Eden	3	3		1	1	
Harbor School	1	1				
Hawkswood School	1	1				
Joseph Cappello	2	2				
Lakeview School	2	2				
Mary Dobbins School	1	1				
New Roads Parlin	2	2				
New Roads Somerset	1	1				
Mercer Elementary	1	1				
Mercer High School	4	4				
Morris Union Jointure DCL	1	1				
Newgrange School	3	3				
Newmark High School	1	1				
Princeton Child Develop Inst.	1	1				
Rugby	1	1				
School for Hidden Intellig.	1	1				
Schroth School	2	2				
Shore Center	1	1				
UMDNJ	2	2				
Total	50	49		5	5	

II. HOME INSTRUCTION

No.	School	Grade	Reason	Home Instructor	Date Started	Date Ended
85038	OOD/MTHS	12	CST	Lyons, M. Hardt, S. Mackenzie, Hladek	9/4/2014	
78609	MTHS	11	504	Mazur, Goodman, Chincarini, Tolboom	9/4/2014	
89615	ML	4H	Medical	DeBlasio, Faughnan, Oxford	9/4/2014	
79109	MTMS	8	CST	G. Schnitzer, K. Earl, C. Faughnan	9/4/2014	
88303	BB	1	Medical	Kendall, Pilgrim, Prestridge	9/16/2014	
78774	MTHS	12	504	Neues, Morolda, Ed. Services Commission	9/16/2014	
89423	BES	5	504	Rubenstein	10/10/2014	
83106	MTMS	8	504	L. Alagna, K. Doll, Antioquia, K. Earl, Ostroski	10/13/2014	
78140	MTHS	12	504	Neues, J. Puleio	10/16/2014	
85830	MTHS	11	CST	Olszewski, Deedy, Rose, Romano, Corbisiero	10/1/2014	
89205	ML	1	Medical	S. Cormey	11/13/2014	
78394	MTHS	12	504	Ballard, Stapenski, Minter, Corbisiero, Dougherty, D. Schnitzer	12/1/2014	
86525	MTMS	8	504	Crisko	1/6/2015	
83122	MTHS	10	504	Calella, Mazur, Ed. Svc. Commission	9/5/2014	
88002	BES	3	Medical	Bertini	11/24/2014	
87443	MTMS	7	Medical	Rutgers University Behavioral Healthcare, The Children's Hospital	11/21/2014	
78284	MTHS	11	CST	S. Mackenzie, Grimaldi, Ongaro, M. Hardt	1/8/2015	
78470	MTHS	12	Medical	Rutgers University Behavioral Healthcare	2/10/2015	
81469	OOD	7	CST	A. Hartman	3/2/2015	
78519	MTHS	12	CST	Lyons	3/12/2015	
86684	MTHS	12	Medical	Lighthouse, Inc.	3/13/2015	
89039	OTS	K	504	Heitner	3/12/2015	
82189	MTHS	10	Medical	M. Hardt, Deedy, L. Miller, S. Wall, S. Mackenzie, Valenti	4/15/2015	
87378	MTHS	11	504	Tervo	1/5/2015	
80479	MTHS	9	504	S. Kelly, Driscoll, M. Wall, Olszewski, Corbisiero, Feminella, Stapenski	1/25/2015	
83649	BES	5	Medical	A. Hartman	3/18/2015	
82913	MTMS	7	Medical	M. Murphy, Balint	4/22/2015	
80968	MTHS	12	Medical	Byrnes	2/11/2015	
86684	MTHS	12	Medical	Ballard, Kwitkowski, Ruckdeschel	4/10/2015	

III. FIRE/LOCKDOWN DRILLS

Applegarth School-----	April 28, 2015
Barclay Brook School -----	April 24, 2015
Brookside School -----	April 14, 2015
Mill Lake School -----	April 24, 2015
Monroe Middle School-----	April 24, 2015
Oak Tree School -----	April 13, 2015
Woodland School -----	April 15, 2015
Monroe High School -----	April 17, 2015

Lockdown Drills

Applegarth School-----	April 29, 2015
Barclay Brook School-----	April 13, 2015
Brookside School -----	April 13, 2015
Mill Lake School -----	April 15, 2015
Monroe Middle School-----	April 22, 2015
Oak Tree School -----	April 15, 2015
Woodland School -----	April 16, 2015
Monroe High School -----	April 21, 2015

IV. PERSONNEL

- A. It is recommended that the Board approve the resignation, due to retirement, of **Ms. Sandra Villegas**, teacher of Basic Skills at Mill Lake School, effective October 1, 2015.
- B. It is recommended that the Board accept the resignation of **Mr. Adam Good**, Choral Conductor at the High School, effective June 30, 2015.
- C. It is recommended that the Board rescind the contract of **Ms. Cynthia Kopcha**, temporary paraprofessional at Oak Tree School, effective May 4, 2015.
- D. It is recommended that the Board approve a medical leave of absence to **Ms. Suzanne Giglio**, bus driver in the Transportation Department, retroactive to April 16, 2015 through April 24, 2015 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Giglio may be entitled.

- E. It is recommended that the Board approve a medical leave of absence to **Ms. Michele Britt**, bus driver in the Transportation Department, retroactive to May 4, 2015 through July 3, 2015 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Britt may be entitled.
- F. It is recommended that the Board approve a medical leave of absence to **Ms. Karen Rucando**, secretary in the Technology Department, effective June 18, 2015 pending further action of the Board (for a period of approximately four to six weeks). It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Rucando may be entitled.
- G. It is recommended that the Board approve a medical leave of absence to **Ms. Jeannine Morse**, teacher of grade 4 at Applegarth School retroactive to April 27, 2015 through May 4, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Morse may be entitled.
- H. It is recommended that the Board approve a medical leave of absence to **Mr. John Lizzio**, bus driver in the Transportation Department retroactive to February 9, 2015 pending further action of the Board in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Lizzio may be entitled.
- I. It is recommended that the Board approve a medical leave of absence to **Ms. Sybil Williams-Gray**, Social Worker at the High School, retroactive to April 15, 2015 through May 1, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Williams-Gray may be entitled.
- J. It is recommended that the Board approve an extended medical leave of absence to **Ms. Lisa Price-Labenski**, Special Education teacher at Woodland School effective June 5, 2015 through June 30, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Price-Labenski may be entitled.

- K. It is recommended that the Board approve an extended medical leave of absence to **Ms. Karen Chu**, Security at Brookside School, retroactive to May 1, 2014 through May 15, 2015 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Chu may be entitled.
- L. It is recommended that the Board approve an intermittent leave of absence for **Ms. Krystyna Karbowski**, custodian at the High School effective September 1, 2015 through September 18, 2015. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Karbowski may be entitled. Ms. Karbowski's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et seq.
- M. It is recommended that the Board approve a maternity leave of absence to **Ms. Brooke Yudell**, guidance counselor at the High School, effective September 1, 2015 through February 2, 2016 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Yudell may be entitled.
- N. It is recommended that the Board approve a maternity leave of absence to **Ms. Rachel Van Horn**, teacher of social studies at MTMS, effective May 26, 2015 through January 4, 2016 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Van Horn may be entitled.
- O. It is recommended that the Board approve a maternity leave of absence to **Ms. Kim Wasnesky**, Social Worker, effective June 17, 2015 through November 13, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Wasnesky may be entitled.
- P. It is recommended that the Board approve a maternity leave of absence to **Ms. Denise DiMeola**, teacher of Special Education at the High School, effective September 18, 2015 through December 2, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. DiMeola may be entitled.

- Q. It is recommended that the Board approve a maternity leave of absence to **Ms. Bethany Duino**, teacher of first grade at Barclay Brook School, effective September 1, 2015 through January 13, 2016 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Duino may be entitled.
- R. It is recommended that the Board approve a maternity leave of absence to **Ms. Adrienne Shanfield**, teacher of special education at Applegarth School, effective September 1, 2015 through December 14, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Shanfield may be entitled.
- S. It is recommended that the Board approve a modification in the maternity leave of absence of **Ms. Serena DeFelice**, retroactive to May 1, 2015 through December 31, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. DeFelice may be entitled.
- T. It is recommended that the Board approve the return to work of **Ms. Sandra Villegas**, teacher of Basic Skills at Mill Lake School, effective June 1, 2015.
- U. It is recommended that the Board approve the return to work of **Ms. Concetta Anzaldi**, paraprofessional in Transportation, effective May 4, 2015.
- V. It is recommended that the Board approve the return to work of **Mr. Robert Lempfert**, Night Facilities Staff Supervisor, effective May 5, 2015.
- W. It is recommended that the Board approve a correction in the hourly instructional rate for the Saturday Academy retroactive to January 24, 2015 through April 25, 2015 for a total of 10 Saturdays, account Title 1, Teachers/Nurses. It was previously approved at \$53.85/hr. and should read \$53.87 hr.
- X. It is unanimously recommended by the Personnel Committee that the Board of Education approve the previously submitted Employment Contract between the Monroe Township Board of Education and Dennis Ventrello effective July 1, 2015 through September 1, 2015 at an annual salary of \$167,500.00, on a pro rata basis, which Employment Contract has been approved by the Executive County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1. The Board President, and the Business Administrator/Board Secretary as the attesting witness, is authorized to execute the aforementioned Employment Contract on behalf of the Board.

- Y. It is unanimously recommended by the Personnel Committee that the Board of Education approve the previously submitted Employment Contract between the Monroe Township Board of Education and Michael C. Gorski, CPA effective July 1, 2015 through June 30, 2016 at a base salary of \$180,123.06 plus \$2,475.00 for holding a Certified Public Accountant license plus \$2,500.00 for longevity, which Employment Contract has been approved by the Executive County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1. The Board President, and the Interim Superintendent as the attesting witness, is authorized to execute the aforementioned Employment Contract on behalf of the Board.
- Z. It is unanimously recommended by the Personnel Committee that the Board of Education approve the previously submitted Employment Contract between the Monroe Township Board of Education and Dr. Dori L. Alvich effective July 1, 2015 through June 30, 2016 at an annual salary of \$153,097.50, which Employment Contract has been approved by the Executive County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1. The Board President, and the Business Administrator/Board Secretary as the attesting witness, is authorized to execute the aforementioned Employment Contract on behalf of the Board.
- AA. It is unanimously recommended by the Personnel Committee that the Board of Education approve the previously submitted Employment Contract between the Monroe Township Board of Education and Mary H. Smith, Esq. effective July 1, 2015 through June 30, 2016 at an annual salary of \$173,647.50. The Board President, and the Business Administrator/Board Secretary as the attesting witness, is authorized to execute the aforementioned Employment Contract on behalf of the Board.
- BB. It is recommended that the Board approve **Ms. Danielle Drust**, as Interim Assistant Principal at the High School, effective July 1, 2015 through August 31, 2015 at a salary of \$107,062.19 pro rated.
- CC. It is recommended that the Board approve **Mr. Kevin Higgins**, as Acting Principal at Applegarth School, effective July 1, 2015 through August 31, 2015.
- DD. It is recommended that the Board approve the following coaches at the High School for the 2015-2016 school year:

Assistant Football	Justin Cella (Step 3)	\$6875
	Chris Baldassano (Step 3)	\$6875
	Marc DeBellis (Step 3)	\$6875
	Joseph Romano (Step 3)	\$6875
	Anthony Arcao (Step 3)	\$6875
	James Hunt (Step 3)	\$6875
Football/Off Season/Summer	Daniel Lee	\$8319
Asst. Cheerleading –Fall	Michelle Ballard (Step 2)	\$3873
Asst. Competition Cheer	Laura Frankfurt (Step 3)	\$4077

EE. It is recommended that the Board approve the following certificated staff on the following step on guide:

	Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
1	Ana Renee Lanfranchi	HS	Teacher of Language Arts	Step 1 BA \$49,082	11-140-100-101-000-070	9/1/15-6/30/16	New position tenure track
2	Danielle Rispoli	Oak Tree	Teacher of grade 2	Step 3 BA \$49,282	11-120-100-101-000-060	9/1/15-6/30/15	Resignation replacement tenure track
3	Jessica Strincoski	Mill Lake	Teacher of grade 2	Step 2 BA \$49,282	11-120-100-101-000-060	9/1/15-6/30/15	Transfer replacement tenure track
4	Samantha Britton	Woodland	Teacher of grade 4	Step 2 BA \$49,282	11-120-100-101-000-030	9/1/15-6/30/16	Tenure track transfer due to redistricting
5	Samantha Ganz	Woodland	Teacher of grade 5	Step 2 BA \$49,282	11-120-100-101-000-030	9/1/15-6/30/16	Tenure track transfer due to redistricting
6	Tara Palino	Applegarth	Teacher of grade 5	Step 2 BA \$49,282	11-120-100-101-000-050	9/1/15-6/30/16	Resignation replacement Tenure track
7	Michelle Farace	MTMS	Teacher of Math	Step 1 BA \$49,082	11-130-100-101-000-080	9/1/15-6/30/16	New position – tenure track
8	Katerina Profaci	HS	Teacher of Special Education	117% of Step 4	11-213-100-101-000-093	3/19/15-6/30/15	Additional section
9	Michael Collins	HS	Teacher of Physical Education/Health	Step 6A MA \$53,327+\$3450	11-140-100-101-000-070	9/1/15-6/30/16	Transfer to resignation position
10	Natalie Burd	MTMS	LDTC	Step 7MA+30 \$58,272+\$4350 120%	11-000-219-104-000-093	7/1/15-6/30/16	Transfer to resignation position
11	Danielle Pandolfi	Woodland	Spec. Education teacher	Step 1 BA \$48,992 pro rated	11-213-100-101-000-093	4/29/15-6/23/15	Leave replacement extension of contract

FF. It is recommended that the Board approve the following non-certificated staff on the following step on guide:

	Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
1	Richard Redziniak	HS	Custodian	\$750 annually	11-000-262-100-000-070	Retro to 1/31/15-6/30/15	Boiler license salary adjustment
2	Francesco DeStefano	Brookside	Security	Step 2 \$21.85 hr. for 8 hrs.	11-000-266-100-000-050	4/15/15-5/15/15	Leave replacement extension of contract
3	MaryAnn DiMarco	Oak Tree	Paraprofessional AM grade 1	Step 1 Reg. \$12.71/hr. + \$1.00 for 2.5 hours	11-190-100-106-000-060	4/29/15-6/30/15	Change in start date and salary guide
4	Maryann Howes	Oak Tree	Paraprofessional AM grade 1	Step 1 Reg. \$12.71/hr. for 2.5 hours	11-190-100-106-000-060	5/4/15-6/30/15	Change in start date
5	Beverly Mazza	Brookside	Spec. Ed paraprofessional	Spec. Ed. Step 5 \$15.42 hr. + \$2.00/hr. toileting	11-213-100-106-000-093	1/21/15-6/30/15	Correction on guide to include toileting
6	Rickie DeLong	Transportation	Lead Mechanic	\$76,000 pro rated	11-000-270-160-000-096	5/8/15-6/30/15 pro-rated	Change in start date

GG. It is recommended that the Board approve the following certificated with their step on guide for the 2015-2016 school year:

Tenured Teachers

NAME	School	Assignment	Emp. Began	Step/Guide	Longevity	Account No.
Abatemarco, Susan	HS	LDTC	9/06	11 MA (120%)		11-000-219-104-000-093
Abrams, Trisha	ML	Gr. 3	9/06;9/07	7 BA		11-120-100-101-000-030
Abrahams, Todd	AS	Gr. 5	9/97	11 BA	15	11-120-100-101-000-050
Addeo, Christina	OT	grade 1	9/10; 9/11	5 MA		11-120-100-101-000-060

Alagna, Jennifer	HS	Music	9/04	10A BA		11-140-100-101-000-070
Albrecht, Charlene	MTMS	LAP	10/97	11 BA	15	11-130-100-101-000-080
Allen, John	HS	Spanish	9/06	10 BA		11-140-100-101-000-070
Allinder, Diane	BS	LDTC	10/01	11 MA+30 (120%)		11-000-219-104-000-093
Amabile, Pauline	MTMS	ICS/Resource	9/05	10 BA		11-213-100-101-000-093
Antiquia, Mark	MTMS	Science	9/10	4 BA		11-130-100-101-000-080
Anthony, Theresa	BS	ICS/Resource	1/04	11 BA		11-213-100-101-000-093
Antozzeski, Karen	MTMS	Science	9/02	10 BA		11-130-100-101-000-080
Aptaker, Sharon	HS	LDTC	9/07	11 MA+30 (120%)		11-000-219-104-000-093
Augsbach, Bethanne	ML	Gr. 3	3/99	10A MA+30	15	11-120-100-101-000-030
Baldassano, Christopher	HS	Teacher of Handicapped	9/10	6A MA+30		11-213-100-101-000-093
Balint, Frances	MTMS	Science	9/94	11 MA	20	11-130-100-101-000-080
Ballard, Michelle	HS	ICS/Resource	9/05	8 BA+15		11-213-100-101-000-093
Baratta, Irene	HS	Psychologist	2/99	11 MA+30 (120%)	15	11-000-219-104-000-093
Barry, Karitssa	Dist.	Behavior Special	5/08	10A MA+30 (120%)		11-000-219-104-000-093
Basile, Christina	HS	Trans. SLE	9/01	10A BA+15		11-213-100-101-000-093
Basmajian, Melissa	MTMS	Math	9/08	6A BA		11-130-100-101-000-080
Basu, Rama	HS	Science	9/04	11 DR		11-140-100-101-000-070
Beachum, Dana	HS	SLE Coordinator	9/10	4 MA		11-140-100-101-000-070
Beagan, Laurie	HS	ESL	9/96	11 BA	15	11-240-100-101-000-098
Beale, Shawanda	HS	Guidance	1/11	9 MA		11-000-218-104-000-098

Beaton, Marlena	BB	School Nurse	9/11	4 BA+15		11-000-213-100-000-098
Berecsky, Karen	ML	Gr. 3	9/07	8 BA		11-120-100-101-000-040
Berry, Erin	MTMS	Math	9/06	8 MA		11-130-100-101-000-080
Bertini, Kimberly	BS	Gr. 3	9/08	6 MA		11-120-100-101-000-020
Best, Angela	MTMS	Science	9/08	7 BA		11-130-100-101-000-080
Bifulco, Elisa	MTMS	Math	9/05	8 MA		11-130-100-101-000-080
Bigos, John	HS	Social Studies	9/04	7 BA		11-140-100-101-000-070
Blum, Stacy	BB	Read Spec.	9/05	11 MA		11-120-100-101-000-010
Bonich, Frank	MTMS	Health/ PE	9/00	10A BA	15	11-130-100-101-000-080
Booher, Chip	MTMS	Math	12/00	10A MA	15 eff. 12/15	11-130-100-101-000-080
Bordieri Melissa	OT	Gr. 2	9/03	9A MA+30		11-120-100-101-000-060
Boukema, Jon	OT	PE	9/09	6 BA		11-120-100-101-000-060
Bowe, James	ML/WD	Occ. Ther.	9/87;9/90	11 BA+15 (115%)	25	11-000-216-100-000-098
Brenner, Bonnie	MTMS	ICS/Resource	1/05	10A BA		11-213-100-101-000-093
Brill, Maria	WL	Psychologist	9/04	11 MA+30 (115%)		11-000-219-104-000-093
Brown, Kristen	BS	ICS/Resource	9/08	6 BA		11-213-100-101-000-093
Bruno, Katharine	HS	Biology	9/10	4 BA		11-140-100-101-000-070
Brunotte, Allison	WL	ICS gr. 5	9/02	11 BA		11-213-100-101-000-093
Bubnowski, Sandy	HS	Language Art	11/03	11 MA		11-140-100-101-000-070
Budrewicz, Laurie	MTMS	Math	10/94	11 MA	20	11-130-100-101-000-080
Bulkley, Julia	HS	Visual Arts	9/07	9 BA		11-140-100-101-000-070
Burd, Natalie	MTMS	ICS/Resource	9/06	7 MA+30		11-213-100-101-000-093
Burgess, Lauren	AS	Gr. 5	9/07	6A BA		11-120-100-101-000-060

Burstyn, Sandra	MTMS	Spanish	9/11	7 BA+15		11-130-100-101-000-080
Byrnes, Robert	HS	Language Art	9/89	11 BA	25	11-140-100-101-000-070
Cadott, Jocelyn	HS	Health/PE	9/10	4 BA		11-140-100-101-000-070
Calapatti, Bhu	BS	Speech	9/05	11 MA+30		11-000-216-100-000-098
Calella, Giuseppe	HS	Social Studies	9/07	6A DR		11-140-100-101-000-070
Capes, James	MTMS	Instr. Music	9/02	10A MA		11-130-100-101-000-080
Cappo, Michael	MTMS	Science	9/11	4 BA		11-130-100-101-000-080
Caputo-Giancola, MaryJo	MTMS	Speech	9/99	11 MA (115%)	15	11-000-216-100-000-098
Carannante, Anthony	HS	Spanish	9/06	9A MA		11-140-100-101-000-070
Carannante, Natasha	HS	Spanish	9/01	10A BA+15		11-140-100-101-000-070
Carlin, Jonathan	ML	Gr. 3	9/06	7 MA		11-120-100-101-000-030
Cassilli, Denise	OT	Kindergarten	9/93	11 BA	20	11-110-100-101-000-060
Castaldo, Caren	HS	President MTEA	9/89	Step 11 MA+30 subject to reimbursement District pay benefits only	25	11-000-218-104-000-098
Cella, Justin	HS	Health/Phys. Ed.	9/07	6A BA		11-140-100-101-000-070
Cerny, Margaret	HS	ICS/Resource	9/02	11 MA		11-213-100-101-000-093
Chanley, Ken	HS	Social Studies	9/05	8 MA		11-140-100-101-000-070
Chase, Jennifer	HS	Math	9/08	6A MA		11-140-100-101-000-070
Chawla, Anju	MTMS	ICS/Resource	9/05	8 BA		11-213-100-101-000-093
Chelton, Nicole	OT/AS/MSHS	Occup. Ther	9/01	10A BA (115%)		11-000-216-100-000-098
Chin, Bernadette	OT/AS	ICS/Resource	10/04	9 BA		11-213-100-101-000-093
Chin, Stephanie	OT	grade 2	5/12/11;	4 BA		11-120-100-101-000-060

Chincarini, Dana	HS	English	9/10	5 BA		11-140-100-101-000-070
Ciaccia, Deborah	BB	ICS/Resource	9/77	11 BA	30	11-213-100-101-000-093
Ciccarella, Olimpia	WL	gr 4	9/04	10A BA+15		11-120-100-101-000-030
Cipolla, Danielle	ML	Gr. 1	9/04	9 BA		11-120-100-101-000-040
Clark, Patricia	WL	Gr. 5	9/98	10A BA+15	15	11-120-100-101-000-030
Clifford, Noreen	BB	Speech	9/06	9A MA (115%)		11-000-216-100-000-098
Cocuzza, Danielle	BS	Gr. 4	9/08	6 BA		11-120-100-101-000-020
Cogdill, Nathan	HS	Trainer	9/99	10A BA	15	11-140-100-101-000-070
Collins, Carly	BS	Gr. 3	9/06	8 MA		11-120-100-101-000-020
Collins, Michael	MTMS	Physical Ed.	9/07	6A MA		11-130-100-101-000-080
Collura, Linda	BB	Basic Skills	1/93	11 BA	20	11-230-100-101-000-093
Colon-Torres, Maria	OT	Psychologist	10/04	11 DR 115%		11-000-219-104-000-093
Colossi, Donna	BS	Guidance	9/03	10A MA		11-000-218-104-000-098
Conklin, Debora	BS/WD/ML	Social Worker	3/03	11MA (120%)		11-000-219-104-000-093
Consiglio, Jessica	MTMS	Spanish	9/06	7 BA		11-130-100-101-000-080
Corbisiero, Misty	MTMS	Physical Ed.	10/90	11 BA+15	20	11-130-100-101-000-080
Corvinus, Jennifer	BS	Gr. 4	9/05	8 BA		11-120-100-101-000-020
Cormey, Sandra	ML	Gr. 1	2/96	11 MA	20 eff. 5/16	11-120-100-101-000-040
Cortina, Melissa	BB	Kindergarten	9/05	7 BA 50%		11-110-100-101-000-010
Cox, Sara	HS	Italian	9/06	10 MA		11-140-100-101-000-070
Crisco, Bonnie	MTMS	Lang. Arts	9/05	8 MA		11-130-100-101-000-080
Cruz, Marisol	BS	Special Education	9/10;	4 BA		11-213-100-101-000-093

Czapkowski, Jeanne	MTMS	Gr. 6	9/86	11 BA	25	11-130-100-101-000-080
Czizik, Kathleen	ML	Gr. 3	9/00	10 A MA+30	15	11-120-100-101-000-030
Dale, Deanna	HS	Business	9/03	10 BA		11-140-100-101-000-070
Dale, Dina	MTMS	Gr. 6	9/02	10 MA		11-130-100-101-000-080
Dale, Douglas	WL	Speech	9/00	11 MA (115%)	15	11-000-216-100-000-098
Dawson, Autumn	MTMS	Science	9/06	7 MA		11-130-100-101-000-080
Day, Jennifer	ML/BB	Music	9/04	10A BA		11-120-100-101-000-040
DeBellis, Marc	HS	ICS/Resource	9/04	10A BA		11-213-100-101-000-093
DeBlasio, Paula	Mill Lake	Pre-School	9/09	6A MA		11-215-100-101-000-093
DeBoer, Deborah	HS	ICS/Resource	9/93	11 MA	20	11-213-100-101-000-093
DeCarlo, Victoria	BS	Gr. 5	9/06	7 MA		11-120-100-101-000-020
Deedy, Kalynn	MTHS	ICS/Resource	9/09	5 BA		11-213-100-101-000-093
DeFelice, Serena	BS/ML	Physical Ed.	1/08	6A BA		11-120-100-101-000-020 11-120-100-101-000-030
DeFilippis, Matthew	HS	Social Studies	9/97	11 BA+15	15	11-140-100-101-000-070
DeLellis, Jennifer	WL	ICR gr. 5/ RC	9/10	4 MA		11-213-100-101-000-093
Delmonaco, Margaret	BB	Basic Skills	9/97	11 MA (80%)	15	11-230-100-101-000-093
DeLuca, Kristie	ML	Gr. 3	9/97	10 MA+30	15	11-120-100-101-000-040
DeMarco, Gail	HS	Social Studies	9/10	6A MA		11-140-100-101-000-070
DeMarco, Sharon	HS	Language Arts	9/06	7 MA		11-140-100-101-000-070
DeVincenzi, Crystal	MTMS	Autism	9/10	5BA+15		11-214-100-101-000-093
DeVito, Carol	BS	Gr. 3	2/00	11 BA	15	11-120-100-101-000-020
Dey, Margaret	HS	Family Consumer Science	9/08; 1/09	10A MA		11-140-100-101-000-070

DiGrazia, Olga	OT	Basic Skills	9/97	11 MA	15	11-230-100-101-000-093
Dillon, Kathleen	HS	Health/PE	9/99	11 BA	15	11-140-100-101-000-070
DiLorenzo, Nicole	MTMS	Basic Skills/MA	9/04	9 MA.		11-130-100-101-000-080
DiMeola, Denise	HS	ICS	9/09	5 BA		11-213-100-101-000-093
Docherty, Amanda	HS	Family	9/10	4 BA		11-140-100-101-000-070
Doll, Katherine	MTMS	Language Arts	9/10	4 BA		11-130-100-101-000-080
Dominguez, Damaris	HS	Guidance	9/11	6A MA		11-000-218-104-000-098
Donovan, Thomas	HS	ICS/Resource	9/08	6 MA+30		11-213-100-101-000-093
Doucette, Christine	BB	Gr. 1	9/04	9A MA		11-120-100-101-000-010
Dougherty, Kathleen	HS	Math	9/09	5 MA		11-140-100-101-000-070
Dowd, Deborah	MTMS	Nurse	9/94	11 MA	20	11-000-213-100-000-098
Driscoll, Allison	HS	Social Studies	9/04	9 MA		11-140-100-101-000-070
Drust, Danielle	HS	Science	9/01	10A MA		11-140-100-101-000-070
Duino, Bethany	BB	Gr. 1	9/05	8 BA		11-120-100-101-000-010
Earl, Karen	MTMS	Social Studies	9/05	8 MA		11-130-100-101-000-080
Elias, Katy	MTMS	PE/Health	9/03	10 BA		11-130-100-101-000-080
Emmons, Erika	WL	Gr. 4	9/01	10A BA+15		11-120-100-101-000-030
Esteves, Edgar	HS	Biology	9/10	4 MA		11-140-100-101-000-070
Eurell, Joseph	HS	Teacher of Handicapped	9/10	4 MA		11-213-100-101-000-093
Falk, Susan	MTMS	ICS/Resource	9/98	11 BA	15	11-213-100-101-000-093
Fatovic, Sherri	District	Staff Developer	9/01	11 MA 120%		11-000-223-102-000-098

Faulkner, Carmela	OT	ICS/Resource	9/06	7 MA		11-213-100-101-000-093
Fennell, Tracy	BS	Gr. 5	9/02	10 BA		11-120-100-101-000-020
Fennessy, Adele	HS	Language Art	11/90	11 BA	25 eff. 11/15	11-140-100-101-000-070
Ferguson, Mary	WL	LDTC	7/00	11 MA+30 (115%)	15	11-000-219-104-000-093
Field, Sean	HS	PE/HE	9/11	4 BA		11-140-100-101-000-070
Fidura, Magdalena	OT	Kind	9/06	6A MA (50%)		11-110-100-101-000-060
Firestine, Judy	MTMS	ICS/Resource	9/83	11 BA	30	11-213-100-101-000-093
Fleisher, Stacey	AS	Physical Ed.	9/02	10A BA		11-120-100-101-000-060
Fleming, Abbe	WL	Gr. 5	9/04	9A MA+30		11-120-100-101-000-030
Fletcher, Melissa	ML	GR. 2	9/04	9 MA+30		11-120-100-101-000-040
Ford, Caitlin	MTMS	ICS/Resource	9/08	6 MA		11-213-100-101-000-093
Forlenza, Andrea	MTMS	ICS/Resource	11/06	11 MA		11-213-100-101-000-093
Fowler, Dawn	MTMS	ICS/Resource	9/03	11 MA		11-213-100-101-000-093
Francis, Jeffrey	HS	Science	11/04	9 BA		11-140-100-101-000-070
Frankfort, Laura	MTMS	Teacher of Handicapped	9/10	5 MA		11-213-100-101-000-093
Fretta, Stacy	District	Nurse	9/1/08	10 BA		11-000-213-100-000-098
Fretz, Amandalee	OT	Basic Skills	1/12	4 BA		11-230-100-101-000-093
Friedman, Erica	HS	Transition Specialist	9/02	11 BA		11-000-219-104-093
Friedeman, Shari	ML	Special Ed. SLD	9/07	11 MA		11-215-100-101-000-093
Gallelo, Lara	BS	Gr. 3	9/03	10 MA		11-120-100-101-000-020
Garner Duane, Christine	HS	ICS/Resource	9/05	11 MA+30		11-213-100-101-000-093

Geroni, Patrick	HS	PE/Health	9/06	7 BA		11-140-100-101-000-070
Giblin, Victoria	HS	Teacher of Handicapped	9/10	4 MA		11-213-100-101-000-093
Ginter, Sarah	ML	Gr. 1	9/06	6A MA		11-120-100-101-000-060
Gleason, John	OT	Gr. 2	9/02	10 MA		11-120-100-101-000-060
Gold, Abbey	HS	Math	9/06	7 BA		11-140-100-101-000-070
Goldberg, Stephanie	Dist.	Staff Develop	9/01	11 MA (60% of 120%)		11-000-223-102-000-098
Goldstein, Beth	HS	Math	9/81	11 BA+15	30	11-140-100-101-000-070
Good, Adam	HS	Music	9/11	4 BA		11-140-100-101-000-070
Gorham, Matthew	MTMS	Gr. 6	1/87	11 BA	25	11-130-100-101-000-080
Graziano, Dawn	MTMS	Gr. 6	1/95	11 MA	20yr eff 11/15	11-130-100-101-000-080
Granett, Laura	HS	Social Studies	9/04	9 MA		11-140-100-101-000-070
Green-Nowachek, Susan	ML	Gr. 3	9/06	10 BA		11-120-100-101-000-030
Griffin, Martin	HS	Instrum/Band	9/00	11 BA+15	15	11-140-100-101-000-070
Griffin, Rhonna	BS/ML	Music	9/05	8 MA		11-120-100-100-000-020
Grimaldi, Samantha	HS	Math	9/08	6 BA		11-140-100-101-000-070
Gross, Nicole	HS	Language Art	4/02	10 BA		11-140-100-101-000-070
Gross, Terri	OT	Gr. 2	9/86	11 MA	25	11-120-100-101-000-060
Guglielmi, Sheree	HS	ICS/Resource	9/03	9A BA		11-213-100-101-000-093
Guiral, Lisa	WL	Gr. 5	9/1/99	10A BA	15	11-120-100-101-000-030
Hadinger, Alfred	HS	Instrumental Music	9/10	4 BA+15		11-140-100-101-000-070
Hahne, Denise	MTMS	ICS/Resource	9/99	10A MA	15	11-213-100-101-000-093
Harduby, Annette	Dist.	Phys. Ther	9/04	11 MA (115%)		11-000-216-100-000-098

Harris, Dale	HS	ICS/Resource	9/04	10A MA		11-213-100-101-000-093
Hardt, Matthew	HS	ICS/Resource	9/07	9A MA		11-213-100-101-000-093
Hardt, Renee	HS	Language Arts	9/07	6A MA		11-140-100-101-000-070
Hawxhurst, Erica	MTMS	Photography	9/06	6A MA		11-130-100-101-000-080
Herrick, Ronald	MTMS	PE/Health	5/92	11 BA	20	11-130-100-101-000-080
Heyl, Jody	MTMS	Science	9/08	6A MA		11-130-100-101-000-080
Hilker, Barbara	HS	ICS/Resource	9/07	11 BA		11-213-100-101-000-093
Hills, Cynthia	AS	Gr. 4	3/96	11 MA	20 yrs eff. 3/16	11-120-100-101-000-050
Himmelheber, Christopher	HS	Science	10/05	10 DR		11-140-100-101-000-070
Hladek, Boris	HS	TV Production	9/05	8 BA		11-140-100-101-000-070
Holmes, Sherry	HS	Business	9/03	10 MA		11-140-100-101-000-070
Hommer, Nicolette	HS	Math	9/06	9 BA		11-140-100-101-000-070
Hoskins, Margaret	ML	SLD	9/99	11 BA	15	11-204-100-101-000-093
Howatt, Robert	MTMS	Music	10/03	10 BA		11-130-100-101-000-080
Howroyd, Benjamin	OT	Gr. 3	9/03	9A MA		11-120-100-101-000-060
Howroyd, Mary	MTMS	ICS/Resource	9/05	8 BA		11-213-100-101-000-093
Hudak, Keith	HS	History	9/87	11 MA	25	11-140-100-101-000-070
Huey-Colocci, Susan	WL	Spec. Ed. MD	9/06	11 MA		11-212-100-101-000-093
Hughes, Adele	MTMS	Language Arts	9/85	11 MA	25	11-130-100-101-000-080
Hummel, Kristen	WL	ICR gr. 4/RC	4/93	11 BA+15	20	11-213-100-101-000-093
Hunt, James	HS	Social Studies	9/95	11 MA	20	11-140-100-101-000-070

Hyer, Jennifer	AS/WL	Art	9/10	4 BA+15		11-120-100-101-000-030
Hynes, Georgine	MTMS	Lang. Arts	9/06	9A DR		11-130-100-101-000-080
Ielpi, Cathy	HS	Guidance	9/05;9/10	11 MA+30		11-000-218-104-000-098
Inacio, Diane	BB	Occupational Therapist	9/05	11 BA (115%)		11-000-216-100-000-098
Jacoutot, William	MTMS	Soc. Studies	9/06	9 MA		11-130-100-101-000-080
Jardine, Susanna	MTMS	Lang. Arts	9/02	11 BA		11-130-100-101-000-080
Jernigan, Janice	HS	Business	9/90	11 MA	25	11-140-100-101-000-070
Jessop, Christian	HS	Science	9/08	9 BA		11-140-100-101-000-070
Jodon, Michelle	HS	English	9/10	4 MA		11-140-100-101-000-070
Joffe, Michael	MTMS	Science	9/11	4 MA		11-130-100-101-000-080
Kalyankar, Jill	HS	Family Consumer Science	2/08	10 BA+15		11-140-100-101-000-070
Kapcsos, Nancy	MTMS	Spanish	9/01	10A MA		11-130-100-101-000-080
Kapel, Rochelle	MTMS	ICS/Resource	9/98	11 MA	15	11-213-100-101-000-093
Kappus, Dawn	OT	Reading Spec.	9/01	10A MA		11-120-100-101-000-060
Katzowsky, Gary	MTMS	Math	9/04	11 MA		11-130-100-101-000-080
Kaufman, Janet	BS	Music	9/93	11 BA	20	11-120-100-101-000-020
Kaufman, Selime	ML	ICS/Resource	9/08	6A BA		11-213-100-101-000-093
Kelleher, Dennis	HS	Math	9/03	11 BA		11-140-100-101-000-070
Kelley, Eileen	HS	Health/P.E.	9/88	11 MA	25	11-140-100-101-000-070
Kelly, Sinead	HS	French	12/04	10 MA		11-140-100-101-000-070
Kelly, William	HS	Science	9/08	11 BA		11-140-100-101-000-070
Kies, Meryn	ML	Grade 2	9/08	6 MA		11-120-100-101-000-040

Kirchner, Kerri Lynn	MTMS	ICS/Resource	9/05	9A BA		11-213-100-101-000-093
Koekemoer, Amanda	OT	Gr. 1	9/07;9/08	6A BA		11-120-100-101-000-060
Kofke, Joan	ML/WL	Media Spec.	9/02	11 MA		11-000-222-100-000-098
Kreiger, Brooke	ML	Gr. 3	9/07	6A MA		11-120-100-101-000-040
Kusher, Jacob	AS	Gr. 4	9/00	11 MA	15	11-120-100-101-000-050
Kutcher, Danielle	WL	Gr. 5	9/98	11 MA	15	11-120-100-101-000-030
Kwitkoski, Meredith	HS	Math	9/05	11 MA		11-140-100-101-000-070
Lambiasi, Valentina	HS	Science	3/07; 9/08	11 BA+15		11-140-100-101-000-070
Lange, Carol	AS/OT	Media Spec.	1/91	11 MA+30	25 eff. 1/16	11-000-222-100-000-098
Lauretta, Kyleen	MTMS	LDTC	9/06	7 MA (120%)		11-000-219-104-000-093
LeBron, Juliane	MTMS	Social Studies	9/05	7 MA		11-130-100-101-000-080
Lederman, Kathryn	MTMS	LAP	9/08	6 BA		11-130-100-101-000-080
Lee, Daniel	HS	Health/Phys Ed.	9/08	6 BA		11-140-100-101-000-070
Lestingi, Catherine	HS	Nurse	10/02	11 BA+15		11-000-213-100-000-098
Levier, Stacy	MTMS	gr 7 LA	9/07	9A MA		11-130-100-101-000-080
Levine, Sarah	BS	Gr. 4	9/08	6A MA		11-120-100-101-000-020
Levinson, Rachel	BS	Gr. 4	9/05	6AMA		11-120-100-101-000-020
Levitt, Janine	WL	Spec. Ed.	1/08;9/08	6A BA+15		11-213-100-101-000-093
Lewis, Patricia	MTMS	ICS/Resource	9/08	6A MA		11-213-100-101-000-093
Liebov, Jodi	ML	Speech	9/98	11 MA 115%	15	11-000-216-100-000-098
Lithgow, Jaclyn	HS	Social Studies	9/04	9 MA		11-140-100-101-000-070
LoBello, Linda	HS	Spanish	1/02	10A MA		11-140-100-101-000-070
Lombard, Charlene	ML	Physical Ed.	9/01	10A BA+15		11-120-100-101-000-040

Lombardi, Daniel	HS	Industrial Arts	9/11	7 MA		11-140-100-101-000-070
Lopez, Tamar	ML	grade 2	9/01	10 MA		11-230-100-101-000-093
Louisius, Marie Claire	MTMS	French	9/11	7 BA		11-130-100-101-000-080
Lowden, Kimberly	MTMS	Social Studies	9/06	7 MA		11-130-100-101-000-080
Lowery, Susan	WL	Gr. 4	9/93	11 BA+15	20	11-120-100-101-000-030
Luberecki, Kathryn	OT	Grade 3	9/09	5 BA		11-120-100-101-000-060
Lustgarten, Abbe	HS	ICS/Special Ed.	9/07	10 MA		11-213-100-101-000-093
Lutska, Brant	ML	Media Spec.	9/01	11 MA		11-000-222-100-000-098
Lyons, Debra	HS	ICS/Resource	9/04	9A BA		11-213-100-101-000-093
MacKenzie, Renata	HS	Language Art	9/03	9A MA		11-140-100-101-000-070
MacKenzie, Steven	HS	ICS/Resource	9/05	10A BA		11-213-100-101-000-093
Magee, Linda	HS	Spanish	9/06	7 BA		11-140-100-101-000-070
Mahler, Audrey	ML	Spec. Ed.	10/02	11 MA		11-213-100-101-000-093
Majewski, Kathleen	AS	LDTC	9/99	11 MA (120%)	15	11-000-219-104-000-093
Mancuso, Nadia	BS	Spec. Ed	9/92	11 BA	20	11-213-100-101-000-093
Markwell, Nancy	MTMS	Algebra	9/02	11 MA		11-130-100-101-000-080
Mascali, Sandra	HS	Health/Phys Ed.	11/05	11 BA		11-140-100-101-000-070
Massaro, Mari-Celeste	MTMS	Italian	9/10	6A MA		11-130-100-101-000-080
Mazur, Melissa	HS	Spanish	11/18/10	4 BA		11-140-100-101-000-070
Mazurek, Diana	BS	Gr. 3	9/08	6 BA		11-120-100-101-000-020
McCorkle, Shawn	HS	Health/PE	9/10	4 BA		11-140-100-101-000-070
McDermott, Jessica	BS	Gr. 4	9/06	7 MA		11-120-100-101-000-020

McDonald, Michael	HS	ICS/Resource	9/02	11 BA+15		11-213-100-101-000-093
McGarry, Amanda	OT	Grade 3	9/09	5 BA		11-120-100-101-000-060
McHugh, Lisa	BB	Kindergarten	9/02	11 BA		11-110-100-101-000-010
McIntire, James	HS	Science	9/04	9 DR		11-140-100-101-000-070
McManus, Kathryn	MTMS	Health/PE	3/12	4 BA		11-130-100-101-000-080
McNutt, Marie	OT	Nurse	1/06	11 MA		11-000-213-100-000-098
McShane, Theresa	MTMS	ICR	1/85	11 BA	30	11-213-100-101-000-093
Meer, Ioana	BB	Psychologist	3/93	11 MA+30 (115%)	20	11-000-219-104-000-093
Mennona, Katherine	BB	Pre-Sch. Integrated	9/97	10A BA	15	11-215-100-101-000-093
Merlette, Jaclynn	MTMS	ICS/Resource	2/06	8 MA		11-213-100-101-000-093
Mertz, Adam	BB	Spec. Ed.	9/05	8 MA		11-213-100-101-000-093
Messinger, Scott	MTMS	Math	9/11	4 BA		11-130-100-101-000-080
Metroke, Jennifer	BS	Autism	9/05	7A BA		11-214-100-101-000-093
Michael, Natalie	WL	Gr. 4	9/04	10A MA		11-120-100-101-000-030
Midura, Nicole	BB	Media Spec.	12/17/07	11 MA+30		11-000-222-100-000-098
Miller, Kristin	BB	Gr. 2	9/03	9A BA		11-120-100-101-000-010
Miller, Larissa	HS	TV Production	9/06	7 MA		11-130-100-101-000-080
Mills, Nancy	BS	Gr. 4	9/07	7 BA		11-120-100-101-000-020
Minter, Gerard	HS	Math	9/03	9A MA		11-140-100-101-000-070
Mix, Barton	MTMS	Math	9/01	11 BA+15		11-130-100-101-000-080
Montgomery, Donna	MTMS	Computer Lit	9/98	11 MA	15	11-130-100-101-000-080
Morse, Jeannine	AS	Gr. 4	9/04	10A MA+30		11-120-100-101-000-050

Mullarney, Doreen	HS	SAC	9/04	11 MA+30		11-000-218-104-000-098
Murphy, Carole	ML	Basic Skills	9/03	10A BA		11-230-100-101-000-093
Murphy, John	HS	Social Studies	9/04	9 MA		11-140-100-101-000-070
Murphy, Michelle	MTMS	Spanish	9/03	11 BA		11-130-100-101-000-080
Nagle, Beth	BS	Gr. 4	9/08	6A MA		11-120-100-101-000-020
Nally, Timothy	BS	Physical Ed.	9/02	10 BA		11-120-100-101-000-020
Naman, Maryse	HS	Social Worker	9/04	11 MA 120%		11-000-219-104-000-093
Naumik, Maria	HS	Art	3/82	11 MA	30	11-140-100-101-000-070
Newcomb, Jamie	WL	Guidance	1/3/07	7 MA		11-000-218-104-000-098
North, Allison	WL	GR. 5	9/96	11 BA	15	11-230-100-101-000-093
Oberheim, Dana	MTMS	Guidance	9/04	11 MA		11-000-218-104-000-098
O'Leary, Mary	HS	Language Arts	9/03	11 BA+15		11-140-100-101-000-070
Ogrodnick, Brenda	BB	Speech	1/06	11 MA (115%)		11-000-216-100-000-098
Okulewicz, Susan	HS	Math	5/84	11 BA	30 yrs eff. 1/16	11-140-100-101-000-070
Olszewski, Matthew	HS	Science	10/03	9A MA		11-140-100-101-000-070
Ongaro, Lorraine	HS	ICS/Resource	9/04	10A MA		11-213-100-101-000-093
Ostroski, Dianne	OT	Gr. 1	9/92	11 BA+15	20	11-120-100-101-000-060
Ostroski, Lindsay	MTMS	ICS	9/09	5 BA		11-213-100-101-000-093
Pace, Susan	MTMS	Lang. Arts	9/06	11 BA		11-130-100-101-000-080
Pangalos, George	HS	Science	9/06	11 DR		11-140-100-101-000-070
Papandrea, Lisa	ML	Gr. 1	9/07	6A BA+15		11-120-100-101-000-040
Park, Nawon	ML/OT	ESL	9/01	10 MA+30		11-240-100-101-000-098
Parnell, David	MTMS	Gr. 6 Math	9/06	7 BA		11-130-100-101-000-080

Patterson, Stephanie	MTMS	Spec. Ed.	9/11	6 BA		11-213-100-101-000-093
Pavese, Angel	BS	ICS/Resource	9/08	6 BA		11-213-100-101-000-093
Pepe, Ashley	BB	PC Kinder	9/06	7 MA		11-204-100-101-000-093
Perrine, Christina	ML/BB	Elem. Art	9/04	10A BA		11-120-100-101-000-040
Perrella, Sarah	WL	ICR gr. 4/ Res.	9/02	10 BA		11-213-100-101-000-093
Peters, Kathryn	MTMS	Science	9/11	4 MA		11-130-100-101-000-080
Peterson, Diane	HS	Guidance	9/02	11 MA		11-000-218-104-000-098
Peterson, Kristina	MTMS	Spanish	9/04	9A BA		11-130-100-101-000-080
Pignataro, Carol	AS	Gr. 4	9/90	11 MA	25 eff. 11/15	11-120-100-101-000-050
Pike, Laurie	MTMS	Math	9/99	11 BA	15	11-130-100-101-000-080
Pilgrim, Marisa	BB	Gr. 1	9/06	7 MA		11-120-100-101-000-010

Podhurst, Susan	MTMS	Gr. 6	9/05	8 BA		11-120-100-101-000-030
Poland, Nancy	AS	ICS/Resource	4/02	10 BA		11-213-100-101-000-093
Posner, Cybele	MTMS	Spanish	9/02	11 BA		11-130-100-101-000-080
Powoski, Ted	HS	Industrial Arts	9/08	11 BA		11-140-100-101-000-070
Price, Elysia	HS	Math	9/11	4 MA		11-140-100-101-000-070
Price-Labenski, Lisa	WL	Spec. Ed.	12/01	11 BA+15		11-213-100-101-000-093
Procopio, MaryAnn	HS	Nurse	11/02	11 BA		11-000-213-100-000-098
Profaci, Katerina	HS	Teacher of Handicapped	9/10	4 BA		11-213-100-101-000-093
Puc, Catherine	MTMS	Math	9/04	10A BA		11-130-100-101-000-080
Puleio, Jaclyn	HS	Math	9/08	6 MA		11-140-100-101-000-070
Puleio, Nicholas	HS	ICS/Resource	9/08	6 BA		11-213-100-101-000-093
Pullen, Sarah	OT	Grade 1	9/11	4 MA		11-120-100-101-000-060

Quarino, Nancy	BS	ICR	9/09	6 BA		11-213-100-101-000-093
Quest, Dean	HS	Science	9/05	10 DR		11-140-100-101-000-070
Quindes, Jovanna	HS	ICS/Resource	9/03	10 BA		11-213-100-101-000-093
Quinn, Denise	ML	Gr. 2	9/03	11 BA		11-120-100-101-000-040
Raphel, Emily	OT/BB/AS	Social Worker	9/05	8 MA (120%)		11-000-219-104-000-093
Ratcliffe, Ann	BS	Spec. Ed.	9/09	5 BA		11-213-100-101-000-093
Rattner, David	MTMS	Inst. Music	9/08	9 MA		11-130-100-101-000-080
Rein, Patricia	HS	Visual Arts	9/96	11 BA	15	11-140-100-101-000-070
Reinhold, Nicholas	WL	Grade 5	9/09	5 BA+15		11-120-100-101-000-030
Rheaume, Melanie	WL	Gr. 4	9/04	10A BA		11-120-100-101-000-030
Richards, Sarah	BB	Kindergarten	9/06	8 BA		11-110-100-101-000-010
Rickert, Traci	HS	Science	9/07	9 MA		11-140-100-101-000-070
Riggi, Jordanna	HS	ICS	9/08	6 BA		11-213-100-101-000-093
Robinson, Gina	BS	Gr. 5	9/04	9 BA		11-120-100-101-000-020
Roche, Jaime Lynn	WL	Speech		10 MA115%		11-000-216-100-000-098
Rockoff, Michele	HS	Guidance	9/84	11 MA	30	11-000-218-104-000-098
Romano, Joseph	HS	Social Studies	9/24/07	10A MA		11-140-100-101-000-070
Rooney, Joseph	HS	Language Arts	9/09	5 MA		11-140-100-101-000-070
Rosati, Susan	HS	Family & Consumer Science	1/04	9 MA		11-140-100-101-000-070
Rose, Jena	HS	ICS/Resource	1/02	10 BA		11-213-100-101-000-093
Rosen, Melissa	MTMS	Gr. 6	9/02	9A BA		11-130-100-101-000-080
Rosso, Katherine	BB	gr. 2	9/07	6A MA		11-120-100-101-000-010
Roth, Janice	HS	Science	9/06	6A BA		11-140-100-101-000-070

Roth, Wendy	ML	Kindergarten	9/07	10A BA		11-110-100-101-000-040
Rothfuss, Kirk	HS	Industrial Arts	9/99	10A BA+15	15	11-140-100-101-000-070
Rubenstein, Jodi	BS	Spec. Ed.	9/03	11 MA+30		11-213-100-101-000-093
Ruotolo, Kim	HS	Language Arts	9/04	10 MA		11-140-100-101-000-070
Rutherford, Tricia	WL	Gr. 4	9/07	6A MA		11-120-100-101-000-030
Rusnak, Sharon	MTMS	ICS/Resource	9/01	10A BA		11-213-100-101-000-093
Rydzy, Randa	BB	Preschool Handicapped	9/10; 9/11	5 MA+30		11-215-100-101-000-093
Rypisi, Kacie	OT	Gr. 2	9/06	7 BA		11-120-100-101-000-060
Sano, Danielle	BB	Gr. 1	9/04	9 BA		11-120-100-101-000-010
Schmetterer, Megan	MTMS	Music	10/06	11 BA+15		11-130-100-100-000-080
Schneider, Samuel	MTMS	Music	9/11	4 MA		11-130-100-101-000-080
Schultz, Bernice	MTMS	ICS/Resource	9/00	11 MA	15	11-213-100-101-000-093
Schultz, Ross	WL	Physical Ed.	9/00	10A BA 107%	15	11-120-100-101-000-030
Schwartz, Frances	MTMS	School Psychologist	9/02	11 MA + 30(120%)		11-000-219-104-000-093
Schwartz, Melissa	HS	Social Studies	1/04	9A BA		11-140-100-101-000-070
Seitz, Paula	BB	Autism	9/07	9A MA		11-214-100-101-000-093
Shanfield, Adrienne	AS	Spec. Ed.	9/17/08	11 MA		11-213-100-101-000-093
Shanholtzer, Ania	AS	Guidance	9/04;9/10	8A MA		11-000-218-104-000-098
Shea, Casserly	OT	kindergarten	9/02	9 MA		11-110-100-101-000-060
Sidler, Christopher	MTMS	Social Studies	9/06	7 MA		11-130-100-101-000-080
Sidler, Kerrilyn	WL	Gr. 4	9/04	9 BA		11-120-100-101-000-030
Silverman, Eric	BS	Gr. 5	9/08	6A MA		11-120-100-101-000-020
Silverman, Robin	ML	Read. Spec.	9/94	11 MA	20	11-120-100-101-000-040

Silvers, Ashley	ML	Kindergarten	9/09	5 MA		11-110-100-101-000-040
Simmons, Catherine	HS	Language Arts	1/05	11 MA		11-140-100-101-000-070
Simmonds, Eileen	HS	ICS/Resource	10/01	9A BA		11-213-100-101-000-093
Siniscalchi, Shirley	MTMS	Spanish	9/02	10 BA+15		11-130-100-101-000-080
Smith, Patricia	MTMS	Gr. 6	9/03	9A MA+30		11-130-100-101-000-080
Snagusky, Janina	HS	Language Arts	9/11	7 BA		11-140-100-101-000-070
Snook, Eugene	HS	Language Arts	9/78	11 BA	30	11-140-100-101-000-070
Snow, Mark	HS	Industrial Arts	9/10	6 MA+30		11-140-100-101-000-070
Snyder, Gary	MTMS	PE/Health	9/02	10 BA		11-130-100-101-000-080
Snyder, Jessica	MTMS	School Psychologist	9/10; 9/11	6 MA+30(120%)		11-000-219-104-000-093
Snyder, Yale	Woodland	Music	9/11	4 MA		11-120-100-101-000-030
Solow, Eve	MTMS	Lang. Arts	9/80	11 MA	30	11-130-100-101-000-080
Stapenski, Deborah	HS	Business	9/94	11 MA	20	11-140-100-101-000-070
Stasi, Susan	HS	SLE Coordinator	9/05;9/08	6A BA		11-000-218-104-000-098
Steffero, Maria	MTMS	Math	9/01	10A DR		11-130-100-101-000-080
Steiger, Cynthia	BS	Psychology	9/95	11 DR (120%)	20 eff. 1/16	11-000-219-104-000-093
Sternfield, Shirah	MTMS/HS	Speech	12/16/10	5 MA		11-000-216-100-000-098
Stoller, Debra	MTMS	Language Arts	9/07	11 MA+30		11-130-100-100-000-080
Sundstrom, Debra	HS	Language Arts	9/97	11 MA	15	11-140-100-101-000-070
Surick, Lauren	OT/AS	Music	1/05	8A BA		11-120-100-101-000-060

Sutter, Maureen	BB	LDTC	2/94	11 MA+30 (120%)	20	11-000-219-104-000-093
Swercheck, Karen	WL/ot	Music	9/83	11 BA	30	11-120-100-101-000-030
Synarski, Kimberly	OT	gr 3	2/11	5 BA		11-120-100-101-000-060
Tafrow, Kerri	MTMS	ICS/Resource	9/01	10A BA		11-213-100-101-000-093
Talbott, Sandra	ML	ICS/Resource	9/92	11 MA	20	11-213-100-101-000-093
Talocka, Susan	BS	Nurse	9/04	11 BA		11-000-213-100-000-098
Taneja, Kavita	BB	ICS/Resource	3/00	10A MA +30	15	11-213-100-101-000-093
Temple, Colin	OT/ML	Visual Arts	9/08	6 BA		11-120-100-101-000-060
Tervo, Kathryn	HS	Spanish	9/04	11 MA		11-140-100-101-000-070
Thumm, Christopher	HS	Social Studies	9/08	8 BA+15		11-140-100-101-000-070
Tolboom, Ryan	HS	Science	9/05	8 BA		11-140-100-101-000-070
Torres, Ashlee	OT	PreSchool Integrated	9/06	7 BA		11-215-100-101-000-093
Torrillo, Shirley	MTMS	Nurse	9/11	6 BA		11-000-213-100-000-098
Tortoriello, Anthony	BS	Gr. 5	9/03	9A MA		11-120-100-101-000-020
Tortoriello, Pamela	BB	Gr. 2	9/87	11 BA	25	11-120-100-101-000-010
Towlen, Katherine	OT/AS	Speech	9/08	11 MA (115%)		11-000-216-100-000-098
Towne, Maura	WL	Gr. 5	9/03	9A BA		11-120-100-101-000-030
Turkish, Margarita	ML	Psychologist	9/07	11 MA+30 (120%)		11-000-219-104-000-093
Valvano, Pamela	HS	Family & Consumer Science	9/03	9 BA		11-140-100-101-000-070
Valville, Casey	BS	Teacher of Handicapped	9/10	5 MA		11-212-100-101-000-093
Van Horn, Rachel	MTMS	Social Studies	9/06	7 MA		11-130-100-101-000-080

Vicich, Marni	HS	French	9/96	10A MA	15	11-140-100-101-000-070
Vidolin, Faith	OT/AS	Speech	9/86	11 MA (115%)	25	11-000-216-100-000-098
Villegas, Sandra	ML	Basic Skills	9/92	11 BA +15	20	11-230-100-101-000-093
Virelles, David	HS	Art	9/04	9A BA		11-140-100-101-000-070
Virelles, Michele	BS	Spec. Ed.	1/03	9 BA		11-213-100-101-000-093
Viszoki, Christine	MTMS	Social Studies	9/94	11 MA+30	20 eff. 12/15	11-130-100-101-000-080
Vogtman, Leigh	HS	Health/Phys Ed	9/03	9A BA+15		11-140-100-101-000-070
Voza, Susan	AS	Gr. 5	9/00	10A MA		11-120-100-101-000-050
Vyas, Kirti	BS/ML	Occupational Therapist	11/16/09	Step 10 MA+30		11-000-216-100-000-098
Wall, Michael	HS	Math	9/07	6A BA		11-140-100-101-000-070
Wall, Scott	HS	ICS/Resource	9/05	9 BA+15		11-213-100-101-000-093
Walters, Dominique	ML	Gr. 1	9/08	9A MA		11-120-100-101-000-040
Warner, Jeffrey	HS	Phys. Ed.	9/09	5 BA		11-140-100-101-000-070
Wasdin, Karen	BB	Gr. 1	9/88	11 MA	25	11-120-100-101-000-010
Wasnesky, Kim	Dist.	Social Worker	9/06; 9/08	8 MA (120%)		11-000-219-104-000-093
Weber, Elena	HS	Social Studies	9/88	11 MA	25	11-140-100-101-000-070
Weiler, Cynthia	ML	Nurse	9/02	11 BA		11-000-213-100-000-098
Weiner, Scott	MTMS	Spanish	9/02	10 BA		11-130-100-101-000-080
Weinstein, Stacey	HS	Math	9/03	10A BA		11-140-100-101-000-070
Wernersbach, Judi	OT	ICS/Resource	9/01	10A BA		11-213-100-101-000-093
Wetzel, Mark	HS	Art	9/10	4 BA		11-140-100-101-000-070
Whinna, Cheryl	MTMS	PE/Health	9/05	10 MA		11-130-100-101-000-080
Williams, Astin	MTMS	Art	9/09	4 BA		11-130-100-101-000-080

Wirth, Jennifer	ML	Gr. 1	9/07	6A MA		11-120-100-101-000-040
Wittkamp, Kim	MTMS	gr 6 LA	9/07	6A MA		11-130-100-101-000-080
Williams, Sybil	HS	Social Worker	9/06	11 MA 115%		11-000-219-104-000-093
Winters, Jacklyn	BB	PE/Health	9/81	11 MA	30	11-120-100-101-000-010
Winther, Angela	OT	Gr. 3	9/03	9A BA		11-120-100-101-000-060
Wolk, Beth	HS	Language Arts	9/10	4 MA		11-140-100-101-000-070
Wood, Kathleen	MTMS	Grade 6	1/09;9/09	6 BA+15		11-130-100-101-000-080
Yannone, Joseph	HS	Social Studies	9/99	10A BA	15	11-140-100-101-000-070
Yates, Stephanie	BB	Gr. 2	9/05	8 MA		11-120-100-101-000-010
Yudell, Brooke	HS	Guidance	9/05	10 MA +30		11-000-218-104-000-098
Zamrzycki, Ralph	HS	Business	9/96	11 MA	20	11-140-100-101-000-070
Zeier, Dorothea	MTMS	Guidance	9/90	11 MA	25	11-000-218-104-000-098
Zozulin, Joan	BB	Gr. 2	9/74	11 BA	30	11-120-100-101-000-010
Zykorie, Stephanie	OT	Kindergarten	9/02	10BA		11-110-100-101-000-060

Teachers who will receive tenure with the 2015-16 contract

Name	School*	Position	Emp.Began	Step/Guide Category	Account No.
Boll, Jessica	AS	grade 4	9/12	4 BA	11-120-100-101-000-050
Coccia, Jennifer	HS	Chemistry	9/12	5 MA	11-140-100-101-000-070
Colflesh, Lauren	OT	Guidance	9/12	4 MA	11-000-218-104-000-098
Dabkowski, Myra	HS	Math	9/12	4 BA	11-140-100-101-000-070
Essig, Bonnie	AS	Nurse	9/12	4 MA	11-000-213-100-000-098
Feminella, Andrea	HS	Language Arts	9/12	4 BA	11-140-100-101-000-070
Fiore, Ryan	MTMS	Social Studies	9/12	4 BA	11-130-100-101-000-080
Goodman, Katelyn	HS	Math	9/12	4 BA	11-140-100-101-000-070

Hoffman, Kathleen	HS	Latin	9/12	8 BA	11-140-100-101-000-070
Kovacs, Ashlee	MTMS	Spec. Ed.	9/12	4 BA	11-213-100-101-000-093
Lizzio, Ashley	AS	grade 5	9/12	4 BA	11-120-100-101-000-050
Mordes, Jennifer	ML	Spec. Ed.	4/12	5 MA	11-213-100-101-000-093
Ostner, Benjamin	HS	Spec. Ed.	9/12	4 MA	11-213-100-101-000-093
Pugliese, Danielle	OT	gr. 3	9/12	4 BA	11-120-100-101-000-060
Shah, Hardevi	AS	gr. 4	9/12	4 MA	11-120-100-101-000-050
Sharma, Varsha	HS	Chemistry	9/12	8 MA	11-140-100-101-000-070
Thompson, Amanda	OT	gr. 1	9/12	4 BA	11-120-100-101-000-060
Varon, Elisa	OT	Media	9/12	4 MA	11-000-222-100-000-098
Welsh, Carly	HS	PE	9/12	4 BA	11-140-100-101-000-070
Weiss, Theresa	HS	Business	9/12	4 MA	11-140-100-101-000-070
Zimmermann, Kristie	MTMS	Math	9/12	4 BA	11-130-100-101-000-080

Teachers not eligible to receive tenure with the 2015-2016 contract

Name	School*	Position	Emp.Began	Step/Guide Category	Account No.
Arons, Stephanie	BS/AS/OT	Spanish	9/14	2 BA	11-120-100-101-000-020
Arcaro, Anthony	HS	Spec. Ed.	9/12	5 BA+15	11-213-100-101-000-093
Baldini, Casey	MTMS	Spec. Ed.	9/12	4 BA	11-213-100-101-000-093
Biddick, Jennifer	ML	PreSchool Hand	9/14	4 MA+30	11-215-100-101-000-093
Carnevale, Justine	MTMS	Social Worker	9/14	2 MA 120%	11-000-219-104-000-093
Casarella, Samantha	HS	Spanish	9/14	2 BA	11-140-100-101-000-070
Ciarlariello, Christopher	AS	Band	9/12	4 MA	11-120-100-101-000-050

Clark, Carol	ML	Guidance	9/13	3 MA	11-000-218-104-000-098
Cocivera, Jessica	HS	Spec. Ed.	9/13	3 BA+15	11-213-100-101-000-093
Comey, Patrick	HS	Italian	9/13	3 BA	11-140-100-101-000-070
Coppola, Ashley	MTMS	Spec. Ed.	9/13	3 BA + 15	11-213-100-101-000-093
Cummings, Sarah	MTMS	Industrial Arts	9/14	2 BA	11-130-100-101-000-080
D'Agostino, Tanya	AS	Grade 4	9/12	4 BA	11-120-100-101-000-050
DiPierro, Lauren	AS	Spec. Ed.	9/13	3 BA	11-213-100-101-000-093
Espinal, Hildelisa	WL/AS/ML	Spanish	9/14	5 BA+15	11-120-100-101-000-030
Eosso, Linda	OT	grade 2	9/14	5 MA+30	11-120-100-101-000-060
Farra, Desiree	HS	Family Cons. Science	9/12	4 BA	11-140-100-101-000-070
Faviano, Kellie	BB/MTMS	Speech	9/13	4 MA 115%	11-000-216-100-000-098
Furnari, Michelle	AS	grade 5	9/13	7 A BA	11-120-100-101-000-050
Galazin, Melissa	AS/BS/WL	Accelerated Math	9/12	6 MA	11-120-100-101-000-050, 11-120-100-101-000-050, 11-120-100-101-000-030
Galbreath, Rita	HS	Psychologist	11/14	2 MA 120%	11-000-219-104-000-093
Giaquinto, Eugene	HS	Business	2/15	5MA	11-140-100-101-000-070
Giaquinto, Michelle	Barclay	Kind ICR	9/13	3 MA	11-000-219-104-093
Gogliormella, Rachel	OT	Spec. Ed.	9/13	3 BA	11-213-100-101-000-093
Goldhecht, Debra	BS	Speech	9/13	4 MA 120%	11-000-216-100-000-098

Heitner, Ali	WL	Spec. Ed.	9/13	3 BA	11-213-100-101-000-093
Holtz, Kelsey	OT	grade 2	9/14	2 BA	11-120-100-101-000-060
Horoszewski, Laura	BS	Grade 5	9/12; 9/13	4 MA	11-120-100-101-000-020
Jarusiewicz, Holly	MTMS	Spec. Ed.	9/13	3 MA	11-213-100-101-000-093
Jinks, Thomas	MTMS	Math Teacher	9/13	3 BA	11-130-100-101-000-080
Keane, Jennifer	ML	Kindergarten /SE	9/14	2 BA	11-110-100-101-000-040
Kendall, Noel	BB	Grade 1	9/13	4 MA	11-120-100-101-000-010
Kirner, Bryanna	OT	Grade 3	9/14	2 BA	11-120-100-101-000-060
Kuey, Courtney	MTMS	Spec. Ed.	9/14	2 BA	11-213-100-101-000-093
Lattinelli, Carla	MTMS	Culinary Arts	2/14	2 MA	11-130-100-101-000-080
Liebross, Stacey	Mill Lake	Speech	9/14	9 MA 120%	11-000-216-100-000-098
Lin, Chien-Ju	BS	Media Spec.	9/14	2 MA	11-000-222-100-000-098
Lubrani, Heidi	MTMS	TV Production	9/13	3 BA	11-130-100-101-000-080
Madden, Lauren	OT	grade 1	9/14	3 MA	11-230-100-101-000-093
Mancuso, Alessia	OT	grade 1	9/14	3 MA	11-120-100-101-000-060
Marinella, Laura	AS	Grade 4	9/12	4 BA	11-213-100-101-000-093
McElroy, Lauren	HS	Athletic Trainer	12/14	2 BA	11-402-100-100-000-098
Murphy, Allison	ML	Spec. Ed.	9/13	3 MA	11-213-100-101-000-093
Neues, Jamie	HS	Language	9/13	4 BA	11-140-100-101-000-070
Nortz, Patrick	OT/BB	PE	9/14	2 BA (80%)	11-120-100-101-000-060
Paparelli, Jessica	ML	Grade 2	2/13	4 MA	11-120-100-101-000-040
Parker, Ryan	HS	Biology	11/12	5 MA	11-140-100-101-000-070
Rondon, Willberg	HS	Spanish	2/14	4 BA	11-140-100-101-000-070

Rosmarin, Jodi	HS	FCS	9/13	3 MA	11-140-100-101-000-070
Ruckdeschel, Peter	HS	Math	9/13	3 BA+15	11-140-100-101-000-070
Russolese, Lisa	AS	Spec. Ed.	9/13	3 BA	11-213-100-101-000-093
Sammur, Danielle	MTMS	LA	9/14	2 BA	11-130-100-101-000-080
Sanguiliano, Sara	HS	Math	9/13	3 BA	11-140-100-101-000-070
Santoriello, Marissa	HS	Phys Ed.	1/13	4 BA	11-140-100-101-000-070
Santoro, Lauraine	MTMS	Spec. Ed.	9/14	2 BA	11-212-100-101-000-093
Santoro, Lauraine	MTMS	Spec. Ed.	9/14	2 BA	11-212-100-101-000-093
Sarcone, Karissa	MTMS	Math	9/14	2 MA	11-130-100-101-000-080
Sceusa, Christina	BB	Grade 2	9/13	3 MA	11-120-100-101-000-010
Schmidt, Parker	MTMS	Math	9/14	2 MA	11-130-100-101-000-080
Sheridan, Jeanne	HS	Psychologist	3/15	1 MA 120%	11-000-21-104-000-093
Shulman, Robin	HS	Spec. Ed	1/15	6 MA	11-213-100-101-000-093
Straineri, Mark	HS	Chemistry	9/13	3 BA	11-213-100-101-000-093
Strano, Marie Lucille	BS	Art	9/12; 9/13	5 BA +15 (80%)	11-120-100-101-000-020
Sutrisno, Bayu	HS	Guidance	9/14	2 MA	11-000-218-104-000-098
Taparia, Seema	HS	Spec. Ed.	9/13	3 BA	11-213-100-101-000-093
Teichmann, Brianne	ML	grade 2	9/12	4 MA	11-213-100-101-000-093
Thielman, Kristine	AS	Psychologist	10/13	3 MA+30 (120%)	11-000-219-104-000-093
Tornatore, Brittney	BB	Guidance	9/14	2 MA	11-000-218-104-000-098
Tringali, Carre	HS	LA	9/14	3 BA	11-140-100-101-000-070
Troiani, Nancy	WL	Spec. Ed.	9/13	3 BA+15	11-213-100-101-000-093
Tully, Kaitlin	MTMS	Spec. Ed.	12/14	4 BA	11-213-100-101-000-093

Varacallo, Lisa	BS	grade 3	4/12; 9/13	4 BA	11-120-100-101-000-020
Wilensky, Nicole	MTMS	gr. 7 L/A	9/13	4 BA	11-130-100-101-000-080
Wolverton, Melissa	HS	Spec. Ed.	9/13	3 MA	11-213-100-101-000-093
Yoelson, Taryn	MTMS	guidance	9/13	3 MA	11-000-218-104-000-098

Salary Guide Step	
1	49,082
2 and 3	49,282
4	49,532
5	49,782
6	50,882
6A	53,327
7	55,772
7A	58,272
8	60,772
8A	63,272
9	65,772
9A	68,572
10	71,572
10A	76,272
11	81,502
Differential	
BA+15	1,750
MA	3,450
MA+30	4,350
PHD	5,750
Longevity	
15 years	\$1,405
20 years	\$1,705
25 years	\$2,380
30 years	\$2,865

HH. It is recommended that the Board approve the following Principals, Assistant Principals and Supervisors for the 2015-2016 school year:

Tenured

Name	Position and School	Salary	Hire Date	Longevity	Account No.
Barberi, Lynn	Principal, Mill Lake School	\$148,357.55* Pro rated Retiring 8/1/15	7/02		11-000-240-103-000-098
Gregor Beyer	Supervisor of Athletics/Health & Physical Ed/Co-Curricular Activities	\$122,450.67	1/87	25	11-000-240-104-000-098
Casaletto, Bonnie	Supervisor of Science and Social Studies	\$120,048.76	7/06		11-000-221-102-000-091
Cernansky, James	Asst. principal, MTHS	\$116,011.50*	5/05		11-000-240-103-000-098
Chanley, Chari	Principal, MTMS	\$149,221.11	8/03		11-000-240-103-000-098
Critelli, Michele	Supervisor of Guidance	\$131,027.89	9/84	25	11-000-240-104-000-098
Dinsmore, Patricia	Principal Oak Tree	\$115,857.14	9/01; 7/12		11-000-240-103-000-098
Gasko, Susan	Math Supervisor	\$111,160.74	9/85; 7/13	25	11-000-221-102-000-091
Goodall, Robert	Principal, High School	\$160,974.12	4/04		11-000-240-103-000-098
Higgins, James	Asst. Principal, MTMS	\$108,965.33	9/09		11-000-240-103-000-098
Higgins, Kevin	Asst. principal, MTHS	\$116,011.50*	12/08		11-000-240-103-000-098
Layman, Adam	Principal, Woodland	\$115,857.14	9/03		11-000-240-103-000-098
Madreperla, Scott	Asst.-Principal, High School	\$129,598.01	9/88	25	11-000-240-103-000-098
Mahoney, Erinn	Principal Barclay Brook	\$115,857.14	2/8/14		11-000-240-103-000-098
McConnell, Laurie	Supervisor of Testing, Grants and Special Projects	\$120,048.76	9/00	15	11-000-221-102-000-091
Pepe, Marie	Supervisor Special Ed	\$113,667.99	9/73	30	11-000-219-104-000-093
Ruela, Marietta	Director of Special Education	\$130,952.80	12/02		11-000-240-104-000-098
Sidler, Scott	Asst. Principal, MTMS	\$106,993.11	1/08		11-000-240-103-000-098

Not eligible for tenure with the 2015-2016 contract

Name	Position/School	Salary	Hire Date	Account No.
Antonio Pepe	Principal Brookside	\$113,585	9/05; 11/14	11-000-240-103-000-098
Pamela Amendola	Asst. Principal OT/BS	\$98,615.09	5/13	11-000-240-103-000-098
Kelly Roselle	LA Supervisor	\$111,160.76*	9/13	11-000-221-102-000-091
Samantha McCloud	Asst. Principal WD/ML	\$98,856	2/15	11-000-240-103-000-098
Morales, Zachary	Spvr. of Arts and Career Tech.	\$108,981	12/14	11-000-221-102-000-091

*Doctorate \$5750

Longevity	
15 years	\$1,405
20 years	\$1,705
25 years	\$2,380
30 years	\$2,865

- II. It is recommended the Board approve the following substitutes for the 2014-2015 school year:

Certificated

Rebecca Dacchille	Substitute Teacher
Dominic Fruges	Substitute Teacher
Kelle Schoen	Substitute Teacher
Jeanie Stauder	Substitute Teacher
Tatiana Santo	Substitute Teacher
Kerriann Manzano	Substitute Teacher
Theresa Eustaquio	Substitute Teacher
Jessica Baum	Substitute Teacher
Samantha Straus	Substitute Teacher
Danielle Bussiere	Substitute Teacher

Non Certificated

Heidi Bizzarro	Substitute Para
Alli Jo Hinkes	Substitute Para
Kelle Schoen	Substitute Para
Moizza Siddiquis	Substitute Para
Maryann Howes	Substitute Para
Cynthia Kopcha	Substitute Para
MaryAnn DiMarco	Substitute Para
Lynaic Zeachini	Substitute Para
Lisa Conti	Substitute Para/ Secretary
Bruce Marcinczyk	Substitute Security
Taylor Dey	Substitute Computer Technician

- JJ. It is recommended that the Board accept the resignation of **Mr. Christian Stine**, teacher of math at the High School, effective June 30, 2015.

V. BOARD ACTION

- A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the previously submitted list of requests for Field Trips.
- C. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2015-2016 school year.
- D. It is recommended that the Board approve the previously submitted list of Student Suspensions for April 2015.
- E. It is recommended that the Board approve the following curriculum for the 2015-16 school year:

SAT Mathematics

- F. It is recommended that the Board approve the following revised job description:

Educational Technology Facilitator

G. Approval to Assign Staff for 2015-2016

It is recommended that the Board authorizes the Superintendent of Schools to assign or reassign staff for the 2015-2016 school year within the best interests of the school district.

- H. It is recommended that the Board designate the following staff members to the following district appointment effective July 1, 2015 through December 31, 2015:

Office of Emergency Management – Shelter Care Coordinator – Mr. Gerald Tague,
Director of Facilities

Deputy Shelter Care Coordinator – Mr. Dominick Tringali

- I. It is recommended that the Board designate **Mr. Michael Gorski** to the following district appointments for the 2015-2016 school year:
- a. Public Agency Compliance Officer (P.A.C.O.)
 - b. Custodian of School Records (OPRA)
 - c. Qualified Purchasing Agent
- J. It is recommended that members of the Board of Education appoint **Laurie McConnell**, as the District's Anti Bullying Coordinator for the 2015-2016 school year.
- K. It is recommended that the Board designate **Dr. Dori Alvich**, as the district's Affirmative Action Officer for the 2015-2016 school year.
- L. It is recommended that the Board approve the previously submitted Agreement between the Monroe Township Board of Education and the Project Lead The Way Inc. ("PLTW") to provide professional development training and curriculum at the High School for the 2015-2016 school year at the cost of \$3,000.
- M. It is recommended that the Board of Education approve the assignment and transfer of My Learning Plan Subscription Agreement and Statement of Work including the Stronge Effectiveness Performance Evaluation System Bundle Pricing between the Board and My Learning Plan, Inc. from My Learning Plan, Inc. to Frontline Technologies Group LLC at no additional cost to the Board. The Business Administrator/Board Secretary is hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

- N. It is recommended that the Board of Education approve the previously submitted Agreement between the Board and the Monroe Township Education Association regarding Training Sessions for Non-Certificated Staff Members. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement the aforesaid Agreement.
- O. It is recommended that the Board approve a modification in the previously submitted annual renewal of the AVID Implementation Agreement effective July 1, 2015 through June 30, 2016 for a total amount of \$16,791 which includes AVID District Leadership training; registration for two schools \$7,170; early bird registration for 4 participants for \$2,796 (previously approved for 3 participants for a total of \$699 difference) and AVID weekly for \$525.
- P. It is recommended that the Board approve the following summer reading list for the summer of 2015:

Entering Grade Level(s)	Book(s)
1	Selection of texts by author (see attached)
2	Selection of texts by author (see attached)
3	Choice of one: <i>Absolutely Lucy</i> by Ilene Cooper <i>My Name is Maria Isabel</i> by Alma Flor Ada <i>Touch Blue</i> by Cynthia Lord
4	Choice of one: <i>Tonight on the Titanic</i> by Mary Pope Osborne <i>I Survived the Sinking of the Titanic</i> by Lauren Tarshis <i>Unsinkable</i> by Gordon Korman
5	Choice of one: <i>Lewis and Clark and Me</i> by Laurie Myers <i>Upside Down in the Middle of Nowhere</i> by Julie T. Lamana <i>Woods Runner</i> by Gary Paulsen
6	Choice between: <i>Rules</i> by Cynthia Lord <i>Define "Normal"</i> by Julie Ann Peters
7	Choice between: <i>Star Girl</i> by Jerry Spinelli <i>Warp Speed</i> by Lisa Yee
8	Choice between: <i>Schooled</i> by Gordon Korman <i>Bystander</i> by James Preller
9	Choice between: <i>Unwind</i> by Neal Shusterman <i>Fahrenheit 451</i> by Ray Bradbury
10	Choice between: <i>Love Letters to the Dead</i>

	<i>Every Day</i>
11	Choice between: <i>Persepolis</i> by Marjane Satrapi <i>The Things They Carried</i> by Tim O'Brien
12	Choice between: <i>Stir of Echoes</i> by Richard Matheson <i>Balzac and the Chinese Seamstress</i> by Dai Sijie
AP Language	<i>The Life You Can Save</i> by Peter Singer <i>The Things They Carried</i> by Tim O'Brien
AP Literature	<i>Sanctuary</i> by William Faulkner <i>God Bless You, Mr. Rosewater</i> by Kurt Vonnegut

Entering Grade 1 Suggested Authors <i>*Indicates a "challenge" author</i>	Entering Grade 2 Suggested Authors <i>*Indicates a "challenge" author</i>
*Aliki	Aliki
Tedd Arnold	Harry Allard
Stan & Jan Berenstain	Tedd Arnold
Norman Bridwell	Stan & Jan Berenstein
Margaret Wise Brown	Paulette Bourgeois
Alyssa Satin Capucilli	*Jan Brett
Eric Carle	*Marc Brown
Joy Cowley	*Eve Bunting
Donald Crews	Doreen Cronin
*Doreen Cronin	Tomie DePaolo
Alexandra Day	Mem Fox
P.D. Eastman	*Gail Gibbons
Lois Ehlert	*Kevin Henkes
Don Freeman	Syd Hoff
*Syd Hoff	Leo Lionni
Pat Hutchins	Arnold Lobel
Ezra Jack Keats	Jonathan London
Daniel Kirk	James Marshall
Leo Lioni	Mercer Mayer
Bill Martin, Jr.	David McPhail
*Mercer Mayer	Robert Munsch
Robert McCloskey	Peggy Parish
*Robert Munsch	*Barbara Park
Laura Numeroff	*Jack Prelutsky
*Audrey Penn	Cynthia Rylant
H.A. Rey	Dr. Seuss
Maurice Sendak	Rosemary Wells
David Shannon	Mo Willems
*Dr. Seuss	Karma Wilson
Rosemary Wells	Audrey Wood

*Mo Willems	*Jane Yolen
*Audrey Wood	

Q. It is recommended that the Board approve the following Course of Study list for the 2015-2016 school year:

ARTS		
Grades 1-5	Elementary Visual Arts	
Grades 4-8	Gifted & Talented Visual Arts	
Grades 6-8		Middle School Visual Arts
Grade 8	Graphic Design *	
Grades 9-10	Intro to Art	
Grades 9-12		Computer Graphic Design I *
Grades 10-12		Computer Graphic Design II *
Grades 10-12	Studio Art I	
Grades 11-12	Studio Art II	
Grades 10-12	3D Art I	
Grades 11-12	3D Art II	
Grades 11-12		AP Art History
Grades 11-12		Art Careers
Grades 11-12	Computer Graphic Design III	Computer Graphic Design III *
Grade 12		AP Studio Art
Grade 12	AP 3D Studio Art	
MUSIC		
Grades 1-5		Music
Grades 4-5		Elementary Chorus
Grades 4-5		Elementary Band
Grade 6	General Music	
Grades 6-8		Middle School Chorus
Grades 6-8		Middle School Band
Grades 8	Today's World of Music	Modern Music
Grades 9-12	Piano I	
Grades 10-12	Piano II	
Grade 9		Freshman Chorus
Grades 9-12		Symponic Band
Grades 9-12		Wind Ensemble / Marching Band
Grades 9-12		Music Theory I
Grades 10-12		Music Theory II
Grades 10-12		AP Music Theory
Grades 10-12		Mixed Chorus
Grades 9-12	Percussion Ensemble	
Grades 10-12		Concert Choir
Grades 10-12		Women's Chorale
Grades 10-12		Musical Theatre
* Technology Credit Given		

- R. It is recommended that the Board approve the previously submitted 2015-2016 Courses of Study.
- S. It is recommended that the Board of Education approve LifeSavers, Inc. to provide CPR, AED and other related training to High School and Middle School Health and Physical Education teaching staff members on three (3) in-service days during the 2015-2016 school year at a cost of \$3,579.00. The Interim Superintendent and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.
- T. **2014-2015 Violence/Substance Abuse/Estimated Violence/Vandalism Costs** for the period 4/24/15-5/13/15:

<u>Date</u>	<u>School</u>	<u>Incident</u>	<u>Cost to District</u>
4/23/15	HS	vandalism	no cost
4/2/15	AS	threat	n/a

- U. It is recommended that the Board approve the following revised Policies and Regulations for a second and final reading:

P 0134	Board Self Evaluation
P0135	Use of Social Networking Sites
P 0152	Board Officers
P 3212	Attendance
P 3218	Substance Abuse (M)
R 3218	Substance Abuse (M)
P 4212	Attendance
P 4218	Substance Abuse (M)
R 4218	Substance Abuse (M)
P 5200	Attendance (M)
R 5200	Attendance (M)
P 5465	Early Graduation (M)
P8613	Waiver of Pupil Transportation
P 8630	Bus Driver/Bus Aide Responsibility (M)
R 8630	Bus Driver/Bus Aide Responsibility (M)

13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

BOARD ACTION

A. PROFESSIONAL APPOINTMENTS

1. It is recommended that members of the Monroe Township Board of Education approve Silvergate Prep, 981 Route 22 West, Suite 202 Bridgewater, NJ 08807 to provide hospital educational services to students admitted into a hospital or treatment center at the rate of \$50.00 per hour for the 2014-2015 school year.

B. APPROVAL OF ADMINISTRATIVE AGENT FOR THE EDUCATIONAL COOPERATIVE PRICING SYSTEM #26EDCP

It is recommended that members of the Monroe Township Board of Education approve Middlesex Regional Educational Services Commission (MRESC) to provide the services of Educational Data Services, Inc. the sole administrative agent for the Educational Cooperative Pricing System #26EDCP, to provide to the Monroe Township Board of Education, access to their proprietary software for the district's use for items bid in the 2015-2016 school year as stated in the previously submitted agreement. The membership fee of \$9,112.50 is unchanged from last year. Participation in this program has saved the district \$1,520,849 accumulatively as opposed to procuring supplies under state contract or district bidding.

C. UTILITY BILL AUDIT AND COST RECOVERY AGREEMENT

It is recommended that the members of the Monroe Township Board of Education authorize and approve the previously submitted agreement through the districts consortium agreement with the Middlesex County Regional Educational Services Commission to participate with utility bill audit and cost recovery bid # MRESC 14/15-46, with Troy & Banks Utility and Telecommunication Consultants to conduct an audit or survey of the districts natural gas, electricity, street lighting, water, fire hydrants, sewage, landline telephone/data service, wireless telephone/data service, and cable TV ("Utility") service accounts for the purpose of securing refunds and credits resulting from discovery of charges or costs in excess of those permitted or allowed by applicable contracts, tariffs, statutes, rules and regulations and/or from overcharges or billing errors. It is further recommended that for any refunds or credits obtained by Troy & Banks for prior overcharges, billing errors or costs in excess of those permitted by applicable contracts, tariffs, statutes, rules or regulations, Troy & Banks shall be paid 22% of all monies refunded or credited to the district.

D. E-RATE FUNDING

It is recommended that members of the Monroe Township Board of Education authorize On-Tech Consulting, Inc. to manage the E-Rate process for the 2015-2016 school year. The district will pay On-Tech Consulting, Inc. an amount equal to 15% of any funding received, either in the form of discounts from vendors or reimbursements from the USAC, through the Universal Service Fund program. There will be no out-of-pocket expenses or liabilities to the district.

E. RESOLUTION AWARDDING CONTRACT FOR EXTRAORDINARY UNSPECIFIABLE SERVICES FOR A FIXED ASSETS INVENTORY

WHEREAS, N.J.S.A. 18A:18A-5(a) (2) provides that a board of education may award a contract for unspecifiable services without competitive bidding, provided that the board shall in each instance state supporting reasons for its action in the resolution awarding the contract; and

WHEREAS, Monroe Township Board of Education requires the services of an appraisal firm to perform and update a fixed assets inventory; and

WHEREAS, the need for expertise, extensive training and proven reputation is essential and the performance of the services could not be reasonably described by written specifications; and

WHEREAS, American Appraisal Associates agreed to work with staff to provide the development of detailed property records to support the capital asset reporting requirements of the Governmental Accounting Standards Board (GASB) Statement No. 34 (GASB 34); and

WHEREAS, American Appraisal Associates will provide an updated capital assets record to assist in regard to (a.) achieving property accountability and stewardship of assets, and (b.) to obtain a valuation of assets in compliance with the requirements of GAAP, GASB 34, and GAAFR; and

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby awards a contract in the amount of \$15,000 to American Appraisal Associates in accordance with its written proposal as previously submitted. The rate has been negotiated to be unchanged from the previous year.

F. CONTRACT RENEWAL - HAULING COMMODITY

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal with Paul's Commodity Hauling, Inc. for the 2015-2016 school year whereas Paul's Commodity Hauling, Inc. is a state authorized commodity delivery service and its services are necessary to participate in the commodity program.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

14. BOARD PRESIDENT'S REPORT15. OTHER BOARD OF EDUCATION BUSINESS16. CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Pending Litigation: Kathleen Kolupanowich v. Anthony Prezioso, Monroe Township Board of Education, Middlesex County, Agency Ref. No. C13-14, OAL Dkt. No. EEC 09925-2014 N.
- Harassment, Intimidation and Bullying

Incident No.	Date	School	Student ID
29	4/29/2015	MTMS	83822, 81765

The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

17. PUBLIC FORUM***18. NEXT SCHEDULED BOARD OF EDUCATION MEETING

Thursday, May 14, 2015 7:00 p.m. Monroe Township High School

19. ADJOURNMENT

* Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

** The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; and
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

*** Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.