

The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Ms. Amy Antelis
Ms. Michele Arminio
Mr. Marvin Braverman
Mr. Kenneth Chiarella
Mr. Lew Kaufman
Ms. Kathy Kolupanowich
Mr. Thomas Nothstein
Mr. Anthony Prezioso

BOARD MEMBERS ABSENT

Mr. Doug Poye

JAMESBURG BOARD MEMBER REPRESENTATIVE ABSENT

Mr. Robert Czarneski

STUDENT BOARD MEMBERS ABSENT

Ms. Cori Haider
Ms. Francesca Speranza

STAFF

Dr. Kenneth R. Hamilton, Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary
Dr. Jeff Gorman, Assistant Superintendent of Schools

MEMBERS OF THE PUBLIC - 32

After the Pledge of Allegiance and roll call, the Board President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted February 6, 2014:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

BARCLAY BROOK ELEMENTARY SCHOOL PRESENTATION-

Ms. Erinn Mahoney, Principal of Barclay Brook School presented a slide presentation which highlighted various activities of the school. Ms. Mahoney stated that at Barclay Brook, the staff works towards the district mission by helping their students reach their full potential. Being the

first school experience for many of the students they have the exciting and important responsibility of showing them that learning occurs both inside and outside of the classroom. The presentation included a school song that the students developed at one of the assemblies this year. The students created the lyrics and with the help of a presenter they developed their own school song.

PUBLIC FORUM-

Mark Klein 7 Crenshaw Court – complimented Ms. Mahoney on the wonderful presentation this evening and for the great job she is doing at Barclay Brook School.

Maryann Lester 44 Avenue I – questioned in regards to the January 15th Board of Education Meeting why the Board selectively decided to enforce the New Jersey Statue Law that disallows the Jamesburg Representative to vote and in the past has chosen to ignore the law as well as the Board Policy No.014.1 and allowed him to vote on similar matters. Mr. Gorski answered that there is a statue NJSA18A38-8.1 which outlines the voting rights for the sending district representative to vote. The statue was enforced and if the vote pertained to one of the items the vote was not counted. Additionally, the votes were consent roll call votes and would not have mattered either way. Ms. Lester strongly feels that the votes should be separated or at least indicate the items where the Jamesburg Representative's vote will or will not count. Ms. Kolupanowich stated that future Agendas will reflect where the Jamesburg Representative has the right to vote.

Ira Tessler 11 Elliot Drive – questioned the Closed Session item stating that the Board will retire into close session to receive attorney advice in regards to Board ethics. Ms. Kolupanowich explained that the item was removed from the Agenda early this afternoon as the Board Attorney was not available this evening.

Mark Klein 7 Crenshaw Court- stated that the vote on Item P under the Personnel section of the Superintendent's Report for the January 15, 2014 meeting should not have counted two of the Board Members votes. Mr. Klein stated that he feels they should not have had the right to vote as the vote that was taken concerned nepotism. Mr. Klein stated that those Board Members should have abstained or recused themselves from the vote.

Terry McCartin 242 Dey Grove Road - questioned the change in the graduation date. Ms. McCartin stated that her daughter and 19 other students will be on a school sponsored trip on the new proposed date. Dr. Hamilton stated that he was not aware of any school sponsored trip. Dr. Hamilton explained that with the number of snow days that we have had already and the fact that we were bumped as well as other districts from the venue that was planned; the calendar was adjusted to add three additional half days. Ms. McCartin asked why the graduation couldn't be held at the high school. Dr. Hamilton answered that they believe it would serve the best interest of the students to have it at another venue.

COMMITTEE REPORTS-

FINANCE COMMITTEE

Mr. Anthony Prezioso, Chairperson of the Finance Committee reported that the committee met on January 30, 2014 and the committee discussed the Title I fund and the Saturday Academy Program that will be held at the Middle School. The committee also received updates on the R.O.D Grants, Jamesburg Tuition and the 2014/2015 Budget. Mr. Gorski updated the Board on the status of the 2014/2015 Budget and added that administration has gone over the budget and has made 33 noteworthy cuts. Dr. Hamilton asked where the district was with determining the potential calculated tuition rate and over adequacy spending. Mr. Gorski responded that the per pupil cost especially at the high school level has dropped steadily over the last 4 years. The 2011/2012 actual high school tuition rate was \$16,564 per pupil and for 2012/2013 the rate dropped to \$15,900. Additionally the Over-Adequacy rate has also dropped from 13 million to 7.5 million to 6.5 million during the past 3 years and it is expected to continue to decline going into to 2014/2015 Budget. Mr. Gorski explained that the State Adequacy calculation determines Equalization Aid which is the largest type of State Aid adding that Monroe receives nothing. The average Middlesex County district receives over 20 million per year of Equalization Aid. By reducing our Over-Adequacy spending it would enable us to better qualify for Equalization Aid and also Categorical Aid. Ms. Kolupanowich added that the cuts that Mr. Gorski mentioned earlier have come from all departments. Mr. Nothstein thanked Mr. Gorski for all his hard work on the budget especially the \$750,000 reduction and questioned the districts Over-Adequacy Rate stating that if the district is down to 6.5 million in Over-Adequacy and not seeing any gains in capitalization would that be part of the Equalization Aid that you were speaking about earlier and questioned what we would need to do to get some. Mr. Gorski answered that on the State Aid award print out there is Schedule (EQA) that determines the districts Equalization Aid. For the 2013/2014 school year the Adequacy Budget calculated by the State was that a district with our enrollment is \$78,854,045 and the local fair share that was calculated by the State was \$78,877,786 any additional cuts could have made us more eligible for Categorical Aid and possibly Equalization Aid.

Mr. Chiarella questioned what the amount of the Debt Service Aid that we receive from the State was. Mr. Gorski responded six to seven hundred thousand dollars per year which offsets the debt service tax levy to be raised to pay the Bonds principal and interest in the next year's budget.

CURRICULUM COMMITTEE

Mr. Lew Kaufman, Chairperson of the Curriculum Committee reported that the Curriculum Committee met earlier this evening. Ms. Michele Critelli, Supervisor of Guidance presented the committee with a program called Rise. Rise is a local non-profit organization that AVID Students will work with to develop community service programs and leadership training. Mr. Kaufman informed the Board that there will be no cost to the district for this program. The committee also reviewed curriculum documents for Cabinet Making, Advanced Materials & Methods for Technology, Photography, Culinary Arts I, Culinary Arts II, CAD and Drafting. Mr. Robert Mele, Supervisor of Arts and Technology updated the committee on a recommendation made by Mr. Kaufman at an earlier meeting regarding expanding the Culinary Arts Program in an effort to generate some income with the resources that the district currently has. Mr. Mele reported that the Culinary Arts Department started an in-house program to offer staff meals in the Bistro. Mr. Greg Beyer, Director of Athletics updated the committee on the activity of clubs and co-curricular activities in the past two years. Mr. Kaufman added that the district spends approximately \$200,000 on clubs and co-curricular activities within the district.

Dr. Gorman provided the committee with some feedback and statistics of the School Test results.

POLICY COMMITTEE

Ms. Michele Arminio, Vice Chairperson of the Policy Committee stated that the Policy Committee met on January 30, 2014. The committee reviewed and discussed several policies. Three out of the five committee members would like to put forward a resolution for a revision in the Nepotism Policy.

A motion was made by Ms. Arminio and seconded by Mr. Prezioso that members of the Board of Education accept and approve the revisions recommended by the Policy Committee revising the fifth paragraph of the Monroe Township Board of Education Policy #0142.1, Nepotism be approved by consent roll call. Ms. Antelis stated that she will not support this revision for the same reasons that she has stated at prior meetings. Mr. Nothstein added that several Board Members would like to see the Board strengthen the Nepotism Policy. Mr. Nothstein stated that the revisions are to increase the time period from six months to one year for a former Board Members family to receive a position in the district and will now include family members of the Business Administrator/Board Secretary, Directors, Principals, Assistant Principals and Supervisors. Mr. Nothstein added that the revision would be more in line with the Township's Nepotism Policy. Mr. Braverman stated that this revision never came to a vote in the Policy Committee nor was it recommended by the Committee. Mr. Braverman stated that the Board needs to start focusing on the direct needs of the students. Mr. Kaufman added that at the December 18th meeting there were a great deal of parents requesting that the Policy Committee focus on correcting and revising some of the policies that directly relate to the students, and while the Nepotism Policy is important he suggested the committee focus on policies that will have an immediate effect on the district. Mr. Chiarella inquired as to who is allowed to vote on this policy revision. Ms. Kolupanowich stated that all Board Members can vote on it with the exception of Mr. Czarneski the Jamesburg Representative. Mr. Prezioso added that part of taking care of the students is taking care of the district's piggy bank. Ms. Arminio added that the Nepotism Policy is necessary just as all district policies are and she agrees that the Board needs to put this to a vote. Roll Call 3-4-1-2 with Ms. Antelis, Mr. Braverman, Mr. Chiarella and Ms. Kolupanowich voting no and Mr. Kaufman abstaining. Motion did not carry.

SUPERINTENDENT'S REPORT/RECOMMENDATIONS

Dr. Hamilton stated the he visited Mikey Nichols this week and he is progressing very well. The Nichols family would like to express their thanks and appreciation to the school and the entire community for the way everyone has rallied around them. The Nichols will be guests on Champions of Education next month. Dr. Hamilton reported that the Performance Reports were released last week, the report compares Monroe schools with schools that are not comparable to Monroe due to errors with the NJSMART Data and adjustments need to be made. However Monroe schools still compared very well. Dr. Hamilton stated that he has requested that the State revisit that data and will keep the Board abreast on the progress of getting that information corrected.

ENROLLMENT

HOME INSTRUCTION

FIRE/LOCKDOWN DRILLS

PERSONNEL

A motion was made by Mr. Braverman and seconded by Mr. Kaufman that Personnel Items (A-T) be approved by consent roll call. Roll Call 8-0-0-2. Motion Carried. A copy of the Personnel Section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Braverman and seconded by Mr. Nothstein that Board Action Items (A - N) be approved by consent roll call. Roll Call 8-0-0-2. Motion Carried with Mr. Chiarella and Mr. Nothstein voting no on Item F. A copy of the Board Action Section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Ms. Antelis and seconded by Mr. Nothstein that Board Action Items (A - H) be approved by consent roll call. Roll Call 8-0-0-2. Motion Carried. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT'S REPORT

Ms. Kolupanowich reported that Mr. Chiarella has been appointed as an alternate for the Monroe Township Planning Board and congratulated him on his appointment. Ms. Kolupanowich also stated that Dr. Hamilton has been invited to attend a Superintendent's Summit in Phoenix, Arizona in March which is being sponsored by District Administration Magazine. The purpose of this event is to provide participants for the High Level Networking and Professional Development in key areas related to K-12 Leadership which includes technology, special education, curriculum and assessment and business & finance. The cost of this trip will be underwritten by District Administration Magazine. Ms. Kolupanowich asked the public to be mindful of the fact that there are a lot of things going on in the town right now especially with the assessment and re-evaluations of our homes which will affect taxes and asked that the public please take into consideration that not everything is going to be the fault of the Board of Education.

OTHER BOARD OF EDUCATION BUSINESS

Mr. Chiarella stated that the Board of Education is reasonable for 67% of homeowner's taxes and it is time for the Board to act. The Board has worked with State Senator to put forth legislation and it is at a standstill. It's time to do the right thing and sue the state and fight for our share of aid. Ms. Kolupanowich reminded the Board that approximately three years ago the Board received attorney advice regarding suing the State and after the Board Attorney explained the costs associated with it the Board voted not to proceed. Mr. Chiarella recommended that the Finance Committee discuss it further at their next committee meeting.

CLOSED SESSION – RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- The Board retired into closed session to strategize in relation to the Monroe Township Education Association (MTEA) Negotiations.
- Student Matters: Harassment, Intimidation and Bullying Incidents

Incident No.	Date	School	Student No.
26	1/16/2014	HS	78336
27	1/17/2014	MTMS	83040, 85718
28	1/17/2014	MTMS	87145, 82986

A motion was made by Ms. Arminio and seconded by Mr. Nothstein that the members of the Board of Education go into closed session. Motion Carried

Adjourned to Closed Session at 8:17 p.m.

Returned to Public Meeting at 9:08 p.m.

PUBLIC FORUM -

Mark Klein 7 Crenshaw Court – stated that by Ms. Antelis and Mr. Kaufman leaving before the second public forum this evening implies that they don't care about the concerns of the public. Mr. Klein informed the Board that the Jack Morris Development that was turned down by the town is presently in court and is anticipated to be overturned. Mr. Klein further stated that the Hearing at the Budget and Appropriations Committee was nothing but a sham and was mostly used to get votes for Senator Greenstein. Mr. Klein suggested that the Board seek alternate attorney assistance to pursue suing the State for Monroe's fair share of State Aid.

Ira Tessler 11 Elliot Drive – referred to the January 15, 2014 Board Meeting at which there was much deliberation regarding the Superintendent's recommendation to hire his wife as a part time paraprofessional. Mr. Tessler stated that the Board should not have discussed this without sending his wife a Rice letter. Further adding that Dr. Hamilton stated that Ms. Tessler was recommended for the position based on being the most qualified, followed by Mr. Nothstein's comment that Ms. Tessler's credentials were never in question clearly proves that some Board Members voted with the purposed revision of the Nepotism Policy in mind and not in the best interest of the student. Mr. Tessler asked that the Board learn from their mistakes, leave their personal interest at the door and vote for the best interest of the students.

Mary Ann Lester 44 Avenue I – stated that regarding the Boards previous response that they do not believe the Nepotism Policy is a priority matter and they have more important matters to deal with concerning the students of the district, Ms. Lester reminded them that while book knowledge is important teaching them integrity is just as important. Ms. Lester then questioned if the Jamesburg tuition is paid up to date. Mr. Gorski responded that it is paid with the exception of the interest portion. Next, Ms. Lester inquired what the increases for the Monroe Township Administrators Association (MTAA) contract were. Mr. Gorski advised that they were 2.25 for the first year, 2.0 for the second year and 2.0 for the third year noting that the contract resulted in a net savings to the district over the three year period due to concessions made by the MTAA.

Terry McCartin 242 Dey Grove Road – stated that she doesn't believe her question regarding the conflict with the high school graduation date and the scheduled school sponsored trip has been answered. Dr. Hamilton responded that if the event which Ms. McCartin is referring to is Educational Tours that event is not a school sponsored trip.

Bob Zeglarski 162 Tournament Drive – stated that prior to this meeting this evening he was at the Town Council Meeting where he spoke about his idea regarding using a share of the sewer connection fees for school renovations. Mr. Zeglarski stated that he advised the Council that the Board of Education is spending a lot of time discussing renovations related to the schools which will relate to a serious amount of money. Mr. Zeglarski asked the Council to share at least a small portion of the millions of dollars they receive from sewer connection fees.

Lou Masters 9 Makalya Court – congratulated Mr. Chiarella on his appointment to the Townships Planning Board. Mr. Masters asked if part of the budget cuts included the purposed ten additional classes at the middle school. Mr. Gorski responded yes, the district applied for a R.O.D Grant for 40 % of the cost for the internal renovations at the middle school which has been referred to as the Stop Gap Measures and the State has denied that project. Mr. Gorski added that the district has had to scale back that project to approximately \$250,000 which would only cover four to five classrooms.

Mark Klein 7 Crenshaw Court – stated that he's has read in the newspapers that South River, Woodbridge and Edison School Districts have added classrooms and new roofs with full grants received from the State and the fact that Monroe was denied the grants that they applied for is just pathetic.

Ira Tessler 11 Elliot Drive – stated that the revision in the Nepotism Policy that was voted on earlier tonight should have been on the Agenda so the public could have commented on it had they wished to do so.

Ms. Arminio stated that she fully agrees with pursuing the options with the State as related to the recommendation made by Mr. Chiarella earlier and would also like to see the Board pursue Mr. Zeglarski's shared services idea relating to sewer connection fees with the Municipality.

Mr. Nothstein believes that Mr. Zeglarski's proposal is a great idea and asked what the Board's next step would be in pursuing it. Dr. Hamilton responded that the Administration could have a conversation with the Mayor and the Township Council and report back to the Board. Ms. Kolupanowich asked Mr. Gorski and Dr. Hamilton to arrange that meeting.

NEXT PUBLIC MEETING

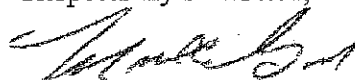
Minutes of the Public Meeting of the Monroe Township Board of Education held on February 10, 2014
at the Monroe Township High School. 150

Ms. Kolupanowich stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Monday, March 17, 2014 at the Monroe Township High School.

ADJOURNMENT

A motion was made by Mr. Nothstein and seconded by Mr. Braverman that the meeting be adjourned. Motion Carried Unanimously. The public meeting adjourned at 9:30 p.m.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Michael C. Gorski", written in a cursive style.

Michael C. Gorski, CPA
Business Administrator/Board Secretary

MONROE TOWNSHIP BOARD OF EDUCATION

**423 Buckelew Avenue
Monroe Township, NJ 08831
(732) 521-1500
Fax (732) 521-1628**

**MICHAEL C. GORSKI, CPA
Business Administrator/ Board Secretary**

Vision Statement

“The Monroe Township Board of Education commits itself to all children by preparing them to reach their full potential and to function in a global society through a preeminent education.”

Mission Statement

“The Monroe Public Schools, in collaboration with the members of the community, shall ensure that all children receive an exemplary education by well trained, committed staff in a safe and orderly environment.”

**AGENDA
PUBLIC MEETING
MONDAY, FEBRUARY 10, 2014
7:00 P.M.
MONROE TOWNSHIP HIGH SCHOOL**

**(PLEASE TURN OFF ALL CELL PHONES AND PAGERS DURING THE MEETING)
(Recording Board Meetings)***

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL

BOARD MEMBERS

Ms. Amy Antelis
Ms. Michele Arminio
Mr. Marvin Braverman
Mr. Ken Chiarella
Mr. Lew Kaufman
Ms. Kathy Kolupanowich
Mr. Thomas Nothstein
Mr. Doug Poye
Mr. Anthony Prezioso

JAMESBURG BOARD MEMBER REPRESENTATIVE

Mr. Robert Czarneski

STUDENT BOARD MEMBERS

Ms. Cori Haider

Ms. Francesca Speranza

4. STATEMENT (BOARD PRESIDENT)

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted February 6, 2014:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. STUDENT BOARD MEMBERS' REPORT

6. PRESENTATION – BARCLAY BROOK SCHOOL

7. PUBLIC FORUM**

8. COMMITTEE REPORTS

9. SUPERINTENDENT'S REPORT/RECOMMENDATIONSI. **Enrollment**

	<u>1/31/14</u>	<u>12/31/13</u>	<u>Difference</u>	<u>1/31/13</u>	<u>Difference</u>
Applegarth School	346	346	0	288	+58
Barclay Brook School	405	405	0	444	-39
Brookside School	479	481	-2	540	-61
Mill Lake School	400	396	+4	429	-29
MTMS	1457	1456	+1	1387	+70
Oak Tree	633	616	+17	592	+41
Woodland School	497	496	+1	522	-25
Monroe High School	<u>1956</u>	<u>1958*</u>	<u>-2</u>	<u>1896</u>	<u>+60</u>
Total Elementary & Secondary	6173	6154	+19	6098	+75

*Corrected figure – last month reported as 1959

I. Enrollment (cont'd)

<u>School</u>	Monroe			Jamesburg		
	<u>Jan.</u>	<u>Feb.</u>	<u>Difference</u>	<u>Jan.</u>	<u>Feb.</u>	<u>Difference</u>
Academy Learning Center	11	11		1	1	
Bridge Academy	2	2				
Center School	2	2				
Center for Lifelong Learn	1	1				
Childrens Center of Monm.	1	1		2	2	
Collier	1	1		1	1	
CPC Upper	1	1				
East Mountain	0	0		1	1	
Eden	2	2		1	1	
Harbor School	1	1				
Hawkswood School	1	1				
Lakeview School	1	1				
New Roads Parlin	2	2				
New Roads Somerset	1	1				
Mercer Elementary	1	1				
Mercer High School	3	3				
Middlesex County Acad.	0	0		1	1	
Millstone WW/Plainsboro	1	1				
Morris Union Jointure DCL	1	1				
Newgrange School	3	3				
Newmark High School	1	1				
Nuview Academy	0	0		1	1	
Princeton Child Develop Inst.	1	1				
Raritan Valley Academy	0	0		1	1	
Rugby	1	1		1	1	
School for Hidden Intellig.	1	1				
Schroth School	2	2				
Search Day Program	1	1				
The Shore Center	0	1	Plus 1			
UMDNJ	3	3				
Total	46	47		10	10	

II. Home Instruction

No.	School	Grade	Reason	Home Instructor	Date Started	Date Ended
77917	MTHS	12	CST	Ed. Svc. Commission	9/9/2013	
79109	OOD	7	CST	G. Schnitzer	9/9/2013	
85782	WD	4	CST	Price-Labenski	9/9/2013	
85038	OOD	11	CST	Reiff, Lyons, Wolk, Hardt, Drust	9/11/2013	
78609	MTHS	10	Illness	Reiff, Mazur, Di Meola, Ed. Svc. Commission, Gorham	9/16/2013	
86443	BB	K	CST	Sadik, Ed. Svc. Commission	9/30/2013	
78521	MTHS	12	SUS	Schwartz, Roth, Ongaro, S. Wall	9/30/2013	
85936	MTHS	12	Admin	M. Hardt, Lyons, Mazur	10/8/2013	
77903	MTHS	12	CST	Ongaro, Pepe, Rose, Wolverton	10/10/2013	
78774	MTHS	11	504	Dougherty, Francis, Massaro, Abruzzese, Simmons	10/24/2013	
78140	MTHS	11	504	Sran, Roth, Neues, Romano	10/24/2013	
88089	MTHS	9	Illness	Lyons, Kudrak, Riggi	10/29/2013	
83914	WES	5	Illness	Clark	10/29/2013	
85153	OOD	12	CST	Fennessy	11/14/2013	
70506	MTHS	12	Illness	Wetzel, N. Gross, Docherty	11/26/2013	
87381	MTHS	10	SUS	C. Pepe	12/4/2013	
83183	MTMS	8	Illness	Pace, Heyl, Viszoki, Ed. Svc. Commission	12/16/2013	
81224	MTHS	12	Illness	Professional Education Services, Lyons	1/2/2014	
82189	MTHS	9	Illness	Kudrak, Ongaro, Valenti, C. Pepe	1/6/2014	
82089	MTMS	8	Illness	Hoehler, Heyl, Gorham, Kirchner, Murphy	1/16/2014	
77921	MTHS	12	504	Stapenski, Deedy, Morolda, Corbisiero	1/15/2014	
86619	MTHS	11	504	Roth, Tervo, Dabkowski	1/17/2014	
88303	BB	KF	Illness	Cortina	1/16/2014	
78583	MTHS	9	Illness	Professional Education Services	1/24/2013	

III. Fire Drills/Lockdown Drills

Applegarth School-----	January 13, 2014
Barclay Brook School -----	January 13, 2014
Brookside School -----	January 13, 2014
Mill Lake School -----	January 15, 2014
Monroe Middle School-----	January 13, 2014
Oak Tree School -----	January 13, 2014
Woodland School -----	January 13, 2014
Monroe High School -----	January 8, 2014

Lockdown

Applegarth School-----	January 30, 2014
Barclay Brook School-----	January 15, 2014
Brookside School -----	January 17, 2014
Mill Lake School -----	January 27, 2014
Monroe Middle School-----	January 14, 2014
Oak Tree School -----	January 30, 2014
Woodland School -----	January 27, 2014
Monroe High School -----	January 29, 2014

IV. Personnel

- A. It is recommended that the Board accept the resignation of **Mr. Frank Recca**, custodian at Woodland, retroactive to January 24, 2014.
- B. It is recommended that the Board accept the resignation of **Mr. Edgar Esteves**, as Boy's Assistant Tennis Coach for the Spring 2014 season.
- C. It is recommended that the Board rescind the contract of **Mr. James Weiss**, Lead Mechanic in the Transportation Department retroactive to January 1, 2014.
- D. It is recommended that the Board approve the return to work of **Ms. Jeannine Morse**, teacher of grade 4 at Applegarth School, effective January 23, 2014.
- E. It is recommended that the Board approve an unpaid medical leave of absence to **Mr. Robert Learn**, Bus Driver in the Transportation Department, retroactive to December 21, 2013 through June 30, 2014 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014.
- F. It is recommended that the Board approve a medical leave of absence to **Mr. Thomas Taylor**, Mechanic in the Transportation Department, retroactive to January 23, 2014 through February 3, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Taylor may be entitled.

- G. It is recommended that the Board approve a medical leave of absence to **Ms. Dolores Irato**, Bus Driver in the Transportation Department, retroactive to January 23, 2014 to February 14, 2014 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Irato may be entitled.
- H. It is recommended that the Board approve a medical leave of absence to **Ms. Linda Frezel**, paraprofessional at Mill Lake School, retroactive to January 9, 2014 pending further action of the Board in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Frezel may be entitled.
- I. It is recommended that the Board approve a medical leave of absence to **Ms. Paula DeBlasio**, Preschool Special Education teacher at Mill Lake School, effective February 19, 2014 through April 4, 2014 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. DeBlasio may be entitled.
- J. It is recommended that the Board approve a correction in the start date of the maternity leave of absence to **Ms. Mary Howroyd**, Special Education teacher at MTMS, effective March 1, 2014 through June 30, 2014 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Howroyd may be entitled.
- K. It is recommended that the Board approve a modification in the start date of the maternity leave of absence to **Ms. Eileen Simmonds**, Special Education teacher at the High School, effective February 3, 2014 through February 2, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Simmonds may be entitled.
- L. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Lauren Surick**, Music Teacher at Oak Tree/Applegarth Schools, effective April 7, 2014 through June 30, 2014 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Surick may be entitled.

- M. It is recommended that the Board approve a maternity leave of absence to **Ms. Astin Williams**, Visual Art teacher at the High School, effective April 22, 2014 through January 19, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Williams may be entitled.
- N. It is recommended that the Board approve a maternity leave of absence to **Ms. Nina Schmetterer**, Music teacher at the Middle School, effective March 24, 2014 through October 31, 2014 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Schmetterer may be entitled.
- O. It is recommended that the Board approve the following substitute in the After School Basic Skills and After School TAG program for the 2013-2014 school year:

Brookside

Jamie Jones

- P. It is recommended that the Board approve the change of hours in the contract of the following bus drivers:

Driver	Hours	Effective Date	Reason
Kathleen Pietz	from 6 to 6.25	9/1/13-6/30/14	Early HS
Julie Magid	from 7.5 to 6.0	12/16/13-6/30/14	Gave up midday rte.
Debra Lagola	from 6 to 7.5	12/16/13-6/30/14	Midday route
Marie Christine Tuminello	from 6 to 8	2/1/14-6/30/14	Midday route
Sandra Chong	from 6 to 7	2/1/14-6/30/14	Early and late run
Dawn Krempecki	from 6 to 6.25	2/1/14-6/30/14	Early MTMS
Linda Sieczkowski	from 6 to 6.5	2/1/14-6/30/14	Early and late run
Suzanne Giglio	from 6 to 6.75	2/1/14-6/30/14	Early and late run
Ellen Koehler	from 6 to 6.75	2/1/14-6/30/14	Early and late run
Melanie Joyce	from 6 to 6.5	2/1/14-6/30/14	Early and late run
Sharon Gray	from 6 to 6.5	2/1/14-6/30/14	Early and late run
Dave Schnitzer	from 6 to 6.5	2/1/14-6/30/14	Late OT
Linda Sue McGuiness	from 6 to 6.75	2/1/14-6/30/14	Early and late run

- Q. It is recommended that the Board approve the following personnel for salary guide changes retroactive to February 1, 2014:

Laura Frankfurt	Step 3 BA+15
Lisa Papandrea	Step 5 BA+15
Christopher Baldassano	Step 5 MA+30
Nancy Troiani	Step 1 BA+15

R. It is recommended that the Board approve the following non-certificated staff on the following step on guide:

	Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
1	Nichol Leischker	Business Office	Benefits Coordinator	\$49,500 pro rated	11-000-251-100	Retroactive 2/4/14-6/30/14	Replacement for transfer
2	Nicole Manziano	MTMS	Volunteer Softball Asst. Softball Coach	Volunteer		Spring 2014	Volunteer
3	Debbie Zybrick	HS	Volunteer Competition Cheerleading Coach	Volunteer		2013-2014 school year	Volunteer
4	Melissa Goretsky	Mill Lake	Spec. Ed Para with toileting	Step 1 Spec. Ed. Para \$13.52 +\$1.00/hr for 3.75/hrs	11-204-100-106-000-093	1/27/14-6/30/14	New start date
5	Barbara Lombardo	Applegarth	Para – Cafeteria	Step 1 \$12.52 2.0 hrs/day	11-190-106-100-000-050	Retroactive 2/4/14-6/30/14	Replacement position
6	Patricia Dazos	Applegarth	Para – Cafeteria Special Ed	Step 1 Reg. Ed 1.75/hr \$12.52/hr; and Step 1 Spec. Ed. .75/hr \$13.52/hr	11-190-106-100-000-050 11-213-100-106-000-093	Retroactive 2/4/14-6/30/14	Replacement position

S. It is recommended that the Board approve the following certificated staff on the following step on guide:

	Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
1	Matt Olszewski	HS	Asst. Boy's Tennis Coach	Step 3 \$5391	11-402-100-100-000-098	Spring 2014	Coaching position
2	Edgar Esteves	HS	Asst. Boy's Tennis Coach Volunteer	Volunteer		Spring 2014	Volunteer coaching position
3	Karen Wright	Brookside	Teacher of Handicapped – Self Contained	Step 5 BA \$49,423	11-214-100-101-000-093	1/21/14-6/30/14	Change in Start date Leave replacement

4	Helaine Conti	High School	School Psychologist	Step 2 MA (63%) \$48,723+ \$3450 pro rated	11-000-219-104-000-093	1/21/14-6/30/14	Change in Start Date and Percentage Leave replacement
5	Alexa Tringali	Barclay Brook	Teacher of grade 1	Step 1 BA \$48,423 pro rated	11-120-100-101-000-010	1/27/14-3/11/14	Leave replacement
6	Linda Eosso	Brookside	Teacher of the Handicapped	Step 1 MA \$48,568+ \$3450	11-213-100-101-000-093	2/20/14-6/30/14 pending criminal history	Maternity leave replacement
7	Carla Lattinelli	MTMS	Teacher of Culinary Arts	Step 1 MA \$48,568+ \$3450	11-130-100-101-000-080	Retroactive 2/4/14-6/30/14	Replacement position – Tenure track
8	Willberg Rondon	High School	Spanish teacher	Step 2 BA \$48,723 pro rated	11-140-100-101-000-070	Retroactive 2/4/14-6/30/14	Change in start date – tenure track

T. It is recommended that the Board approve the attached list of substitutes for the 2013-2014 school year:

CERTIFICATED

Laura Denney Lawson
Ellen Gunsberg
Annette Ruocco

Substitute Teacher
Substitute Teacher
Substitute Teacher

Non Certificated

Nichelle Jennings

Substitute Para

V. BOARD ACTION

- A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the previously submitted list of requests for Field Trips.
- C. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2013-2014 school year.
- D. It is recommended that the Board approve the previously submitted list of Student Suspensions for January 2014.
- E. It is recommended that the Board approve the previously submitted **Harassment, Intimidation and Bullying** Semi-Annual District report in accordance with N.J.S.A. 18A:17-46.

- F. It is recommended that the Board approve the previously submitted revised School Calendar for the 2013-2014 school year.
- G. It is recommended that the Board approve the implementation of the Saturday Academy at the Middle School for utilization of Title 1 Grant for \$112,481 specifically for middle school students who require additional instructional support effective March 1, 2014 through May 10, 2014. The cost to the district for expenses not chargeable to the Grant is \$6,578.75 (for maintenance, secretary, and technology support).

Program Administrator Stipend \$6,750 pro rated

James Higgins

Teachers 4.5 hrs/day @ \$53.87 hr

Kyleen Laurretta	Math
Laurie Pike	Math
Melissa Lordi	Math
Susanna Sullivan	Language Arts
Patricia Lewis	Language Arts
Judy Firestine	Language Arts
Casey Baldini	Special Education
Lorraine Ongaro	Special Education

Nurse 4.0 hrs/day @\$53.87/hr

Deborah Dowd

Secretary 5.0/hrs at \$49/hr

Amy Pole

Tech Person 4.0/hrs at \$44.85/hr

Christopher Gross

Substitutes

Scott Sidler	Program Advisor
Nurse	Susan Talocka
Secretary	Deborah Gialanella

- H. It is recommended that the Board approve the following curriculum documents that were reviewed by the Curriculum Committee in December:

AP Physics I
Scientific Research and Development
Sociology

- I. It is recommended that the Board approve the tuition for the Middlesex Arts and Education Center for the 2013-2014 school year for a total of \$30,580.00:

12 High School students	\$ 9,780.00
26 Middle School Students	\$20,800.00

- J. **2013-2014 Violence/Substance Abuse/Estimated Violence/Vandalism Costs** for the period 1/13/14-2/1/14:

<u>Date</u>	<u>School</u>	<u>Incident</u>	<u>Cost to District</u>
1/13/14	Brookside	Theft	none (item returned)
1/15/14	HS	Assault	n/a

- K. It is recommended that the Board approve the previously submitted new and revised Policies and Regulations for a second and final reading:

P1240 Evaluation of Superintendent (M) (Revised)
 R1240 Evaluation of Superintendent (M) (Revised)
 P3142 Nonrenewal of Nontenured Teaching Staff Member (Revised)
 R3142 Nonrenewal of Nontenured Teaching Staff Member (Revised)
 P3144 Certification of Tenure Charges (Revised)
 R3144 Certification of Tenure Charges (Revised)
 P3221 Evaluation of Teachers (M) (New)
 R3221 Evaluation of Teachers (M) (New)
 P3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (New)
 R3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (New)
 P3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (New)
 R3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (New)
 P3224 Evaluation of Principals, Vice Principals, and Assistant Principals (M) (New)
 R3224 Evaluation of Principals, Vice Principals, and Assistant Principals (M) (New)
 P4146 Nonrenewal of Nontenured Support Staff Member (Revised)
 R4146 Nonrenewal of Nontenured Support Staff Member (Revised)
 P7510 Use of School Facilities
 R7510 Use of School Facilities

- L. It is recommended that the Board approve the following student and placement:

Student No.	School	Tuition	Start Date
82520	The Shore Center	\$263.27 per diem	1/21/14

- M. It is recommended that the Board of Education retroactively approve the end of suspension with pay of teaching staff member employee no. 000408 effective February 3, 2014.
- N. It is recommended that the Board approve the following classes, instructors and tuition for Adult Education for the Spring of 2014:

Instructor Name	Class	Dates	Salary
Adlerman, Gloria	Cirque Du Soleil Amaluna Excursion	3/26	\$125 pp
Adlerman, Gloria	Ellis Island and Statue of Liberty Excursion	5/14	\$50 pp
Adlerman, Gloria	Hyde Park Roosevelt Estate Excursion	6/4	\$92 pp
Adlerman, Gloria	Longwood Gardens Excursion	4/29	\$65 pp
Antoniewicz, Terry	Handwriting Analysis; a Journey to the Subconscious	3/20-5/15	\$50 pp
Binns, Russ	Watercraft and Safe Boating, Personal	3/18, 3/10	\$60 pp
Binns, Russ	Watercraft and Safe Boating, Personal	4/22, 4/24	\$60 pp
Binns, Russ	Watercraft and Safe Boating, Personal	5/20, 5/22	\$60 pp
Bischel, Rick	Golf	4/22-5/13	\$79 pp
Briskin, Alan	Computer Basics	6/12	\$20 pp
Briskin, Alan	File and Folder Management	6/5	\$20 pp
Briskin, Alan	Microsoft Word Basic	4/1-4/29	\$35 pp
Briskin, Alan	Microsoft Word Intermediate	5/6-5/27	\$35 pp
Camilleri, William	Getting the Most out of your Smartphone and Tablet	4/24-5/15	\$25 ph/based on registration
Cook, Christine	A Personal Photo Project	4/22-5/13	\$25 ph/based on registration
Cook, Christine	Capturing the Night	5/20-5/27	\$25 ph/based on registration
Cook, Christine	Getting the Most out of your DSLR	3/18-4/8	\$25 ph/based on registration
Cook, Christine	Painting with Light	6/3-6/10	\$25 ph/based on registration
Cook, Christine	Use your iPad/iPad Mini for Digital Photography	3/20-4/10	\$25 ph/based on registration
Curran, Irene	Agatha Christie	3/18	MTCAC
Curran, Irene	Emily Dickinson	4/29	MTCAC
Curran, Irene	Toning	3/17-6/9	\$220/based on registration
Davy, Jessica	Classical Music Through the Ages	3/20	MTCAC
Davy, Jessica	Classical Music Through the Ages, Part 2	3/27	MTCAC
Davy, Jessica	I Hear a Symphony: Discover the Form of a Symphony	4/3	MTCAC
Davy, Jessica	Heart Throbs of the Romantic Era	4/10	MTCAC
Davy, Jessica	Conducting Workshop: Playing with Batons!	4/24	MTCAC
Francis, Phensri	Thai Cooking - Meal Starters	3/18	\$18.90 pp
Francis, Phensri	Thai Cooking - Main Dishes	4/1	\$18.90 pp
Francis, Phensri	Thai Cooking - Appetizers, Salads, Dessert	4/15	\$18.90 pp
Francis, Phensri	Thai Cooking - Exotic Entrees	4/29	\$18.90 pp
Francis, Phensri	Thai Cooking - The Complete Experience	3/18-4/29	\$67.90 pp
Gutwiliik, Jack	Let's Play the Drums!	3/20-	\$80 pp

		5/29	
Heyer, Robert	Watercolor - Intermediate	3/18-5/13	\$50 pp
Jones, Jennifer	Ayurveda, the "Science of Life"	3/20-3/27	\$30 pp
Jones, Jennifer	Ayurveda, the "Science of Life"	6/3-6/10	\$30 pp
Jones, Jennifer	Taste, Eat & Heal!	4/22-5/13	\$55 pp
Jones, Jennifer	Taste, Eat & Heal!	5/22-6/12	\$55 pp
Jones, Jennifer	Foundations for a Healthier You!	3/18, 3/20	\$55 pp
Jones, Jennifer	Foundations for a Healthier You!	4/22, 4/24	\$55 pp
Jones, Jennifer	Foundations for a Healthier You!	5/20, 5/22	\$55 pp
Jones, Jennifer	Yes You Can! Self-Coaching 101	5/20-5/27	\$30 pp
Jones, Jennifer	Yes You Can! Self-Coaching 101	4/3-4/10	\$30 pp
Kadoche, Salomon	Painting with an Emphasis on Drawing	3/20-5/29	\$65 pp
Kijak, Ken	Ballroom Dancing	3/18-5/27	\$220/based on registration
Lattinelli, Carla	Ciao Italia - Northern Italy	3/20-3/27	\$22 pp
Lattinelli, Carla	Ciao Italia - Tuscany	4/3-4/10	\$22 pp
Lattinelli, Carla	Ciao Italia - Bologna	4/24-5/1	\$22 pp
Lattinelli, Carla	Ciao Italia - Italian Side Dishes	5/8-5/15	\$22 pp
Lattinelli, Carla	Ciao Italia - Italian Desserts	5/22-5/29	\$22 pp
Lattinelli, Carla	Ciao Italia - The Complete Experience	3/20-5/29	\$101 pp
Lee, Jimmy	Tai Chi	3/20-5/29	\$4.75 pp/per class
Liquore, Jane	Creating Beautiful Greeting Cards	4/8-5/6	\$27 pp
Mahler, Maurice	Claude Monet	3/27	MTCAC
Mahler, Maurice	Matisse and Picasso	4/8	MTCAC
Mahler, Maurice	Michelangelo	3/20	MTCAC
Mahler, Maurice	George Segal, New Jersey Artist	4/1	MTCAC
Mahler, Maurice	Paul Gauguin	4/22	MTCAC
Mahler, Maurice	Life Drawing	5/6-6/10	\$65.00 pp
Malone, Michael	Line Dancing	3/20-5/1	\$42.00 pp
Martucci, Ann	Mah Jongg	3/20-6/12	\$6 pp/per night
Morales, Hector	Inside the Latin Music Ensemble	3/18	MTCAC
Morales, Hector	Music Tech for All	3/25	MTCAC
Nachimson, Sharon	ESL Grammar & Conversation	4/8-6/3	\$340/based on registration
Nachimson, Sharon	ESL Reading & Writing	4/3-5/29	\$340/based on registration
Nachimson, Sharon	French for Travelers/Beginning French	4/3-5/29	\$224/based on registration
Renz, Robert	Pottery (Tuesdays)	3/18-5/27	\$80 pp

Renz, Robert	Pottery (Thursdays)	3/20-5/29	\$80 pp
Renz, Robert	Pottery (Tuesdays and Thursdays)	3/18-5/29	\$80 pp
Roberts, Michael	Identity Theft Protection	6/12	No salary
Roberts, Michael	Maximize your Social Security Retirement Benefits	5/13	No salary
Roberts, Michael	Retirement Planning Today	5/29, 6/5	No salary
Roberts, Michael	Retirement Planning Today	6/3, 6/10	No salary
Rypisi, Kacie	Zumba Fitness	3/19-5/28	\$4.75 pp/per class
Sapia, Joseph	Writing Basics	3/20	\$15 pp
Silverstein, Donna	Wilton Cake Decorating Basics, Course 1	3/18-4/8	\$55 pp
Silverstein, Donna	Wilton Cake Decorating Basics, Course 1	5/20-6/10	\$55 pp
Silverstein, Donna	Wilton Flowers and Cake Design, Course 2	4/22-5/13	\$55 pp
Silverstein, Donna	Wilton Flowers and Cake Design, Course 2	5/20-6/10	\$55 pp
Silverstein, Donna	Wilton Cake Decorating with Fondant, Course 3	3/20-4/10	\$55 pp
Silverstein, Donna	Wilton Cake Decorating with Fondant, Course 3	4/24-5/15	\$55 pp
Silverstein, Donna	Wilton Cake Decorating with Fondant, Course 3	5/22-6/12	\$55 pp
Silverstein, Donna	Wilton Cupcake Decorating for Kids	3/20-6/12	\$10 pp/per night
Silvestri, Joseph	Financial Strategies for a Successful Retirement	3/27-4/10	No salary
Sky, Marc	Amazing Psychic Powers	4/10	\$21 pp/per class
Sky, Marc	Lose Weight with Hypnosis	5/6	\$21 pp/per class
Sky, Marc	Past Lives	4/10	\$21 pp/per class
Sky, Marc	Psychic Reading	4/8	\$21 pp/per class
Sky, Marc	Reduce Stress with Hypnosis	5/1	\$21 pp/per class
Sky, Marc	Spirit Encounters	4/8	\$21 pp/per class
Sky, Marc	Stop Smoking with Hypnosis	5/6	\$21 pp/per class
Sky, Marc	Superpower Memory	5/1	\$21 pp/per class
Stroul, Elliott	Guitar/Basic Instruction	3/18-5/27	\$80 pp
Stroul, Elliott	Guitar/Intermediate Instruction	3/18-5/27	\$80 pp
Sykes, Allen	Hatha Yoga	3/20-5/29	\$4.75 pp/per class
Waldman, Debra	Drawing on the Right Side of the Brain	3/20-4/24	\$80 per night
Waldman, Debra	Zen Tangles	3/18-4/22	\$80 per night
Wendel, Dr. David	Balancing Hormones Naturally	4/10	No salary
Wendel, Dr. David	Drug-Free Approach-Learning & Behavioral Problems	6/5	No salary
Wendel, Dr. David	Five Secrets to Permanent Weight Loss	5/8	No salary
Wendel, Dr. David	How To Know If Your Children Are On Drugs	3/27	No salary
Wood, Janet	Bridge Defense	4/3-5/29	\$610/based on registration
Wyatt, Ron	Practical Travel Photography	4/24	MTCAC

Wyatt, Ron	Sports Photography/Minor Leagues to Olympic Games	5/1	MTCAC
		3/18-	
Rochelle Kapel	Full Body Exercise	5/27	\$4.75 pp/per class
		3/20-	
Rochelle Kapel	Full Body Exercise	5/29	\$4.75 pp/per class
		3/18-	
Rochelle Kapel	Full Body Exercise (Tuesday and Thursday)	5/29	\$4.75 pp/per class

10. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A. TRANSFER #4

It is recommended that members of the Board of Education approve Transfer #4 for Fiscal Year 2013/2014 as previously submitted.

B. PROFESSIONAL APPOINTMENTS

1. It is recommended that members of the Board of Education approve The Shore Center, 100 Tornillo Way, Tinton Falls, NJ 07712 for Out of District student placement at a per diem rate of \$236.94 for the 2013/2014 school year.

2. It is recommended that members of the Board of Education approve a nurse from Bayada Nurses to attend an overnight high school trip March 6, 2014 through March 7, 2014 at a fee of \$54.50 per hour for approximately 30.50 hours depending on time of return to Monroe.

3. It is recommended that members of the Board of Education approve NJ Pediatric Feeding Associates, 150C Tices Lane, East Brunswick, NJ 08816 for the 2013-2014 school year for the following:

Observation of students at a fee of \$125.00 per hour.

4. It is recommended that members of the Board of Education authorize Wilentz, Goldman & Spitzer PA to retain Wiss & Company, LLP Accountants & Consultants for the provision of advice with respect to the matter entitled Monroe Township Board of Education v. Jamesburg School District Board of Education, Agency Ref. No. 9-1/13, OAL Dkt. No. EDU 02793-2013 N, at the following rates:

Partner	\$250*
Manager	\$210
Supervisor	\$160
Senior	\$145
Staff	\$115-\$135

*Discounted Rate

The Superintendent of Schools, the Business Administrator/Board Secretary and the Board attorney are hereby authorized and directed to take all necessary steps to implement this action of the Board.

C. REVISED BUDGET CALENDAR

It is recommended that members of the Monroe Township Board of Education approve the 2014/2015 Budget Calendar as previously submitted to correspond with the revised budget guidelines and directives released from the State.

D. REVISED PUBLIC MEETING SCHEDULE

It is recommended that members of the Board of Education approve the revised Public Meeting Schedule as previously submitted which corresponds with the revised Budget Calendar.

E. GROUNDS CARE MAINTENANCE - CONTRACT RENEWAL

It is recommended that members of the Board of Education approve the contract extension for grounds care service between the Monroe Township Board of Education and Pleasant View Landscaping ("PVL") for the landscaping season from April 1, 2014 through December 1, 2014 as previously submitted. Administration has negotiated that the rate be unchanged from last year.

F. NCLB TITLE I REVISED APPLICATION

It is recommended that members of the Board of Education approve the revised NCLB Title I application as previously submitted.

G. DEMOGRAPHIC REPORT

It is recommended that members of the Board of Education accept and approve the revised Demographic Report issued by Whitehall Associates, Inc. dated January 29, 2014 and hereby authorize Administration to submit the report to the Township Planning Board for their review.

H. TRAVEL EXPENDITURE RESOLUTION

WHEREAS, The Monroe Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational program sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and within the scope of board members' and employees duties; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational program requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, The Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it

RESOLVED, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount and comply with board policy; and, be it further

RESOLVED, That the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training program and informational events:

Analyzing and Constructing Salary Guides

Board Member	Date	Tolls & Mileage Reimbursement*(a)	Workshop Fee
Doug Poye	03/15/14	\$15.50	\$249

*(a) Mileage calculated at 25 miles one way at \$.31/mile.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA

Prepared by

February 10, 2014

Meeting Date

11. BOARD PRESIDENT'S REPORT12. OTHER BOARD OF EDUCATION BUSINESS13. CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- The Board will retire to closed session to strategize in relation to the Monroe Township Education Association (MTEA) Negotiations.
- Student Matters: Harassment, Intimidation and Bullying Incidents

Incident No.	Date	School	Student No.
26	1/16/2014	HS	78336
27	1/17/2014	MTMS	83040, 85718
28	1/17/2014	MTMS	87145, 82986

The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

14. PUBLIC FORUM**15. NEXT SCHEDULED BOARD OF EDUCATION MEETING (To be determined after the adoption of the Revised Public Meeting Schedule)16. ADJOURNMENT

* Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. No more than three cameras may be in use at any time, and all cameras must be operated in an inconspicuous location in the meeting room.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

** Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.