

Minutes of the Public Board of Education meeting held on October 17, 2012 at the Monroe Township High School.

The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Ms. Kathy Kolupanowich, Board President
Mr. Ken Chiarella, Vice President
Ms. Amy Antelis
Mr. Marvin Braverman
Mr. Lew Kaufman
Mr. Mark Klein
Mr. John Leary
Mr. Lou Masters
Mr. Ira Tessler

BOARD MEMBERS ABSENT

None

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Ms. Patrice Faraone

STUDENT BOARD MEMBERS PRESENT

Mr. Eneri S. Patel
Ms. Francesca Speranza

STUDENT BOARD MEMBERS ABSENT

None

STAFF PRESENT

Dr. Kenneth R. Hamilton, Superintendent of Schools
Mr. Michael C. Gorski, CPA, Business Administrator/Board Secretary
Dr. Jeff Gorman, Assistant Superintendent of Schools

MEMBERS OF THE PUBLIC – 68

After the Pledge of Allegiance and roll call, the Board President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted October 12, 2012:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

PUBLIC FORUM - None

APPROVAL OF MINUTES

A motion was made by Mr. Klein and seconded by Mr. Kaufman to approve the minutes for the Public Board of Education Meeting held on July 25, 2012. Motion Carried with Ms. Kolupanowich abstaining.

A motion was made by Mr. Tessler and seconded by Mr. Kaufman to approve the minutes for the Closed Session Board of Education Meeting held on July 25, 2012. Motion Carried with Ms. Kolupanowich abstaining.

A motion was made by Mr. Klein and seconded by Mr. Kaufman to approve the minutes for the Special Public Board of Education Meeting held on August 13, 2012. Motion Carried.

A motion was made by Mr. Kaufman and seconded by Mr. Klein to approve the minutes for the Closed Session Board of Education Meeting held on August 13, 2012. Motion Carried.

A motion was made by Mr. Klein and seconded by Mr. Kaufman to approve the minutes for the Public Board of Education Meeting held on August 22, 2012. Motion Carried.

A motion was made by Mr. Klein and seconded by Mr. Tessler to approve the minutes for the Special Public Board of Education Meeting held on August 25, 2012. Motion Carried with Ms. Faraone and Mr. Kaufman abstaining.

PRESENTATION – NJ TOP 100 SCHOOLS – JACLYN VARACALLO

Dr. Hamilton and Mr. Goodall introduced Jaclyn Varacallo, math teacher at the High School who gave a presentation as related to a data analysis of NJ Monthly's article on "Top 100 Public Schools". A copy of the presentation is attached to the official set of minutes.

STUDENT BOARD MEMBERS REPORT

Ms. Patel and Ms. Speranza spoke about the following events at the High School: College Fair, SATs, Homcoming events and football game, PSATs, upcoming Marching Band Competition and the Fall Showcase.

SUPERINTENDENT'S REPORT/RECOMMENDATIONS

Dr. Hamilton stated that he had met with various planned retirement communities (PRCs) and discussed the strategic planning process, the various design teams and possible ways of getting information to them. Dr. Hamilton also stated that an Ad Hoc Committee has been appointed.

ENROLLMENTHOME INSTRUCTIONFIRE/LOCKDOWN DRILLSPERSONNEL

A motion was made by Ms. Antelis Mr. Kaufman and seconded by Mr. Braverman that Personnel Items (A - NN) be approved by consent roll call. Roll Call – 10 – 0 with Mr. Kaufman recusing on item CC and Mr. Masters recusing on item NN. Motion Carried. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Personnel Section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Ms. Antelis and seconded by Mr. Leary that Board Action items (A – M) be approved by consent roll call. Roll Call – 10 – 0. Motion Carried. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action Section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Braverman and seconded by Mr. Masters that Board Action Items (A – O) be approved by consent roll call. Mr. Klein asked why the District cannot get grants to do some projects such as roof replacement, etc. Roll Call – 10 – 0. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT'S REPORT

Ms. Kolupanowich spoke about the District finances and stated that over the past two years appropriations cut from previously approved budgets totaled \$3,120,600.00 and that district cost savings initiatives totaled \$9,850,200.00. Ms. Kolupanowich stated that savings from refunding of the 2002 and 2003 bonds will be realized over the remaining term of the bonds and that some

of the savings have been used for Applegarth renovations, the new Middle School renovations, and tax relief. Attached lists detail appropriations cut and district cost savings initiatives.

COMMITTEE REPORTS

FINANCE COMMITTEE

Mr. Leary, Chairperson of the Finance Committee stated that Dr. Hamilton and Mr. Gorski have been working closely with Senator Greenstein in an effort to get more relief in terms of state aid funding and have provided her with proposed legislation to introduce which will provide more aid. Additionally, Mr. Leary stated that he, Dr. Hamilton and Mr. Gorski have met with the Township President and Business Administrator to unify efforts to garner more state aid. Additionally, Mr. Leary stated that the CAFRs (Comprehensive Annual Financial Report) show that even though between 2002 and 2011 the District's student population had a 67% growth and the General Fund had a 128% increase the Cost Per Student only increased by 36% or 3% per year during that time.

CURRICULUM COMMITTEE

Mr. Kaufman, Chairperson of the Curriculum Committee stated the committee met earlier in the evening and discussed the I-Falcon Showcase which is related to the I-Pad initiative and how it is being used and stated that it was set up in the High School Commons area and would be set up there prior to the upcoming Board meetings until the end of the year. Mr. Kaufman also stated that the committee reviewed and approved the US History 1 & 2 curriculums, viewed a graphic arts presentation and referenced NJQSAC.

PERSONNEL COMMITTEE

Mr. Tessler, Chairperson of the Curriculum Committee stated the committee met on October 10th and that there has been ongoing negotiations with the Monroe Township Board of Education Support Staff Association and that all Board members have received a fact sheet and copy of the agreement for review.

Then, a motion was made by Mr. Tessler and seconded by Mr. Kaufman that recommended that the Monroe Township Board of Education approve the collective negotiations agreement between the Board of Education and the Monroe Township Board of Education Support Staff Association for the period from, retroactively, July 1, 2012 through June 30, 2015 ("Agreement"), in the form previously submitted. The Board President and the Business Administrator/Board Secretary as the attesting witness, are hereby authorized and directed to sign the aforementioned Agreement. Additionally, the Business Administrator/Board Secretary is hereby authorized and directed to take all necessary steps to implement this action of the Board of Education. Roll Call – 9-0-1 with Ms. Antelis abstaining. Motion Carried.

A copy of the fact sheet and agreement is attached to the official set of minutes.

OTHER BOARD OF EDUCATION BUSINESS

Mr. Klein stated that at the last public meeting comments were made by Ms. Antelis that the Township Administration has done nothing to support the District and that he received a letter after Mr. Hamilton and Mr. Tamburro viewed the video of the meeting taking umbrage to statements made. He then read excerpts from a letter from he received which stated the Township: gave the District the thirty-eight acres of land on which Oak Tree School was built, worked with the District to obtain the land swap with the county for thirty-five acres, spent \$750,000 in litigation and gave five acres plus one hundred seventy-five acres and spent \$500,000 to relocate the soccer fields, and paid \$36,000 to install sidewalks from the High School to the new soccer fields for the safety of the students. Ms. Antelis clarified that what she said was that the Township didn't do enough to support the District and that developers can't keep building hundreds of homes and then just leave but rather that they should give more to aid the growth of the school district. Further, Ms. Antelis stated that someone from the Board of Education should be on the Planning Board.

Mr. Masters discussed the air quality at Applegarth School and stated that the District is meeting the parameters and guideline of OSHA and PEOSHA and that the approved way to decrease carbon monoxide levels in the classroom is by opening windows. Mr. Masters added that certain children are extremely sensitive to air quality and the District should be aware and advise the nurse to document and track information on students coming into their office with headaches, etc. in order to possibly identify 'hot spots' within the school. Ms. Kolupanowich added that tonight an IAQ Coordinator was approved for Applegarth School. Mr. Klein added that he feels all schools should be well above the minimum requirements of OSHA not just at the minimum.

Ms. Faraone stated that Jamesburg has always paid to Monroe what they owe for student tuition and transportation but that there is no additional room in their budget to pay for any future increases and she hopes our district and township will be sensitive to this and help them obtain additional funds from the State.

Mr. Kaufman stated that the District Food Service area is self-sustaining and in fact sells to Academy Learning Center, that the District is now getting money from the B.A.S.C. (Before & After School Care) program, and that MECA is on its way to being self-sustaining.

Mr. Masters stated that Christine Addeo, a teacher at Oak Tree School received the first Golden Apple Award.

CLOSED SESSION – RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975(N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

Legal:	Legal Advice on an Employment Issue
Legal Advice:	Jamesburg Agreement
Personnel:	Baseball investigation

Student Matters: Harassment, Intimidation and Bullying Incidents

Incident No	Date	School	Offender no.
1	10/11/2012	HS	82314
2	10/11/2012	Woodland	81662

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

A motion was made by Mr. Kaufman and seconded by Mr. Tessler that the members of the Board of Education go into closed session. Motion Carried.

Adjourned to Closed Session at 8:06 p.m.

Returned to Public Meeting at 9:25 p.m.

PUBLIC FORUM

Joe Castelluccio – 20 Ashley Court stated he represents Monroe Citizens for Responsible Government and took umbrage and felt the group was being attacked in a rebuttal given by Dr. Hamilton to an article published by Ms. Snyder. Further he added that the District should cut wasteful spending. Dr. Hamilton responded that the comments he made were not at all directed towards the Monroe Citizens for Responsible Government.

Jerry Walfish – 169 Valencia Drive stated he was a former budget analyst and he's observed that in all authorizations in District's reports that no reference is given to budgetary impact and he hopes this will change.

Manny Silverman – 8C Ingram Drive stated that someone mentioned that \$9.2 million was saved for the last two years and wanted to know why in each of those years, the school district part of his real estate taxes hasn't gone down and would like to know where this money went. Mr. Gorski explained that growth in the district of 250 new students a year and what is needed to educate them, teachers, books, supplies, etc. accounts for some of this money. He also explained how the tax levy works based on ratables which have been decreasing and thus increases taxes on an individual basis and finally he explained that the decreasing amount of State Aid also accounts for where the a portion of the \$9.2 million has gone. Mr. Silverman than asked why the district hasn't gotten together with the town, senators, representatives to 'make noise' about the State Aid funding formula and Dr. Hamilton explained the many meetings that have taken place at the both the local and State levels and both Ms. Kolupanowich and Mr. Gorski further explained what has been taking place as a united effort with the Township officials.

Corrine Masters – 9 Makayla Court thanked Dr. Hamilton for his part in decreasing the first grade classroom size at Oak Tree School to twenty-two students. Then Ms. Masters read a note from PTO President Chrissy Skurbe assuring that the PTO is committed to helping the District.

Jodie Desai – 2 Northwind Court spoke about the air quality at Applegarth School and asked what the long term plan of the district is and what will happen in the winter. Mr. Gorski responded that the boiler in the building generates so much heat in the winter that teachers will open the windows to cool down the room which will also decrease carbon monoxide levels.

Doug Poye – 4 Tamarack Road spoke about the third year comparative study he did of Monroe against other school districts in various cost categories on a per pupil basis which might be useful for budget planning. He asked if the Rosetta Stone Comprehensive Language Learning Software System for Spanish was effective and Dr. Gorman stated it is being evaluated. Then Mr. Poye asked if Pearson Market Research group is giving the District money for participating in the iBook Algebra II Case Study and Dr. Gorman replied that five teachers are involved and Pearson is paying \$1,000 per teacher. Then Mr. Poye asked for an explanation of Item A on the Business Administrator's Report and Mr. Gorski responded with an explanation of the Capital Reserve Account Maximum Account. Mr. Poye then asked for clarification on other items and Mr. Gorski responded appropriately.

Karyn Rapp - 44 Eldorado Way asked if Applegarth was still going to be 3rd, 4th and 5th grades next year and Dr. Hamilton responded that a demographic study was just done and that he didn't have the answer yet.

Nelson Chen – 4 Ashley Court thanked Mr. Klein for his public service as related to the Township Zoning and Planning Boards but also to the Board of Education and then asked if he was sitting on the zoning and planning boards and saw the potential growth and its impact to the schools and budget why didn't he try to drive or better inform the Board of what was coming. Next he asked about the \$35,000 being loaned to MECA as he thought MECA was supposed to be a zero sum and self-supporting. Then Mr. Chen stated everyone wants to make certain the kids have schooling but that if the taxes keep increasing people will be moving out so there won't be anyone to support the schools and finally he stated that there were 124 projects mentioned so wouldn't it make sense to ask companies for monies to repair roofs or other items rather than giving us backpacks. Mr. Klein responded that he has been letting the public know at the Board meetings and the Board itself know what projects have been approved by the planning and zoning boards and has been asking for public involvement in writing letters to politicians to increase funding. Ms. Kolupanowich stated that over the past almost four years the Board has been trying to find classrooms, etc. for the additional 400-500 students and that over the past ten years the District has increased by 2,800 students. Mr. Gorski stated that Linda Greenstein has been met with about six times as related to state funding and probably another six times as related to Jamesburg tuition. Additionally, Mr. Gorski stated that he and Dr. Hamilton have met with the Governor's Chief of Staff, Wayne D'Angelo's office and anyone else who would listen. As related to the MECA question, Mr. Gorski stated that there was an initial \$165,000 loan to that proprietary start up fund as a new business venture and that a lot of the start up costs were fixed assets and improvements to the facility, enrollment is increasing and has been opened to the township and is expected to grow in the next year. Mr. Chen asked when it would be a zero budget item and Mr. Gorski responded that the \$35,000 is to cover operational costs to maintain a positive fund balance and may need more in the next couple of months. Dr. Hamilton stated it is anticipated that it will be at about 70% predicted capacity/breakeven by February and will have to close the gap in the Summer with a camp as regular enrollment will be down. Mr. Gorski stated that as related to the five year facilities plan, the District is constantly looking for and receiving grants to help cover costs. Ms. Antelis explained how the

backpacks came to the District which was through her being approached through a friend that they had backpacks to donate.

Bill Hoover – Metuchen Street stated that Ms. Kolupanowich stated that the total enrollment over 10 years has gone up 2,800-2,900 students and then asked if in any given year the total amount of money received constant and proportionate as what portion is through taxpayers and what portion is through the state funds. Mr. Gorski stated that the State Aid is not being maintained at the same percentage. Mr. Leary stated that seven years ago there were 4,298 students and the District received \$4,400,000 in State Aid and that today we have 6,077 (a difference of 1,779) or a 49.4% increase. Mr. Leary added that when Governor Christie came into office he chopped the \$4,400,000 to \$238,000; a 90% cut and now we are up to \$2,600,000 in State aid which means that although the District has grown 49.4% in seven years we are receiving only about 50% of the amount of State aid.

John Katerba – 153 Union Valley Road stated he's lived in Monroe Township for 46 years and that he works for the utility department, the former the Monroe Township Municipal Utilities Authority for the past 26 years. Further he stated that previously when developers bought land and would come to the Planning Board with a conforming development, it had to be granted by law or we'd wind up in lawsuits which has happened. However, when it comes to the Utilities; supplying water and sewer, when it gets to capacity they cannot approve it so it is approved as a "subject to" approval and the developer works with the utilities department and when told there is an insufficient supply of water and sewer, the developers offer to and pay for additional water and sewer lines so they can get their "subject to" approved. Mr. Katerba stated it is not the fault of the Planning or Zoning Boards but rather the Master Plan Committee sets the zoning in town and that the Board of Education should get more involved with the Master Plan Committee and perhaps the Board of Education could become a "subject to" approval item.

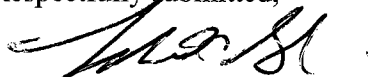
Mary Ann Lester – 44 Avenue I stated that approved earlier were several Middle School Clubs and she asked how the Board can justify an instructional rate of \$53.87 per hour for clubs such as cardmaking, jewelry making, rock band music, scrapbooking, soap making and nail art. Dr. Hamilton responded that there are two negotiated rates for teachers; instructional and non-instructional.

A motion was made by Ms. Antelis and seconded by Mr. Klein that the Board President should send a letter to the Planning Board to open a seat for a Board Member. Motion Carried.

ADJOURNMENT

A motion was made by Mr. Kaufman and seconded by Mr. Tessler that the meeting be adjourned. Motion Carried Unanimously. The public meeting adjourned at 10:30 p.m.

Respectfully submitted,



MICHAEL C. GORSKI, CPA
BOARD SECRETARY/BUSINESS ADMINISTRATOR

MONROE TOWNSHIP BOARD OF EDUCATION
423 Buckelew Avenue
Monroe Township, New Jersey 08831
(732) 521-1500
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MICHAEL C. GORSKI
Business Administrator/
Board Secretary

Vision Statement

“The Monroe Township Board of Education commits itself to all children by preparing them to reach their full potential and to function in a global society through a preeminent education.”

Mission Statement

“The Monroe Public Schools, in collaboration with the members of the community, shall ensure that all children receive an exemplary education by well trained, committed staff in a safe and orderly environment.”

AGENDA
PUBLIC MEETING
WEDNESDAY OCTOBER 17, 2012
7:00 P.M.
HIGH SCHOOL

(PLEASE TURN OFF ALL CELL PHONES AND PAGERS DURING THE MEETING)
(Recording Board Meetings)**

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL:

BOARD MEMBERS

Ms. Kathy Kolupanowich, Board President
Mr. Ken Chiarella, Board Vice President
Ms. Amy Antelis
Mr. Marvin I. Braverman
Mr. Lew Kaufman
Mr. Mark Klein

Mr. John Leary
Mr. Louis C. Masters
Mr. Ira Tessler

JAMESBURG BOARD MEMBER REPRESENTATIVE

Ms. Patrice Faraone

STUDENT BOARD MEMBERS

Aneri S. Patel
Francesca Speranza

4. STATEMENT (BOARD PRESIDENT)

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted October 12, 2012:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. PUBLIC FORUM *

6. APPROVAL OF MINUTES

Public Board of Education Meeting, July 25, 2012
Closed Session Meeting, July 25, 2012
Special Board of Education Meeting, August 13, 2012
Closed Session Meeting, August 13, 2012
Public Board of Education Meeting, August 22, 2012
Special Public Board of Education Meeting, August 25, 2012

7. PRESENTATION – NJ TOP 100 SCHOOLS – JACLYN VARACALLO

8. SUPERINTENDENT'S REPORT/RECOMMENDATIONSI. **ENROLLMENT**

	<u>9/30/12</u>	<u>9/30/11</u>	<u>Difference</u>
Applegarth School	286		+286
Barclay Brook School	438	449	-11
Brookside School	542	530	+12
Mill Lake School	425	438	-13
MTMS	1386	1386	0
Oak Tree School	580	814	-234
Woodland School	520	523	-3
Monroe High School	<u>1900</u>	<u>1783</u>	<u>+117</u>
Total Elementary & Secondary	6077	5923	+154

I. ENROLLMENT (CONT'D) Out of District Placements

<u>School</u>	Monroe			Jamesburg		
	<u>June</u>	<u>Sept</u>	<u>Difference</u>	<u>June</u>	<u>Sept</u>	<u>Difference</u>
Academy Learning Center	11	9	Minus 2	1	1	
Bridge Academy	1	1				
Cambridge	1	1				
Center School	2	1	Minus 1			
Center for Lifelong Learn	1	1				
Childrens Center of Monm.	1	2	Plus 1	1	1	
Collier	1	1				
CPC Upper	2	1	Minus 1			
East Mountain	2	2		1	2	Plus 1
Eden	2	3	Plus 1	1	1	
Harbor School	1	1				
Hawkswood School	1	1				
JFK Johnson Rehab Inst.*	1	1		1	1	
KIVA	1	0	Minus 1			
Lakeview School	0	1	Plus 1			
New Roads Parlin	3	3				
New Roads Somerset	0	1	Plus 1			
Mercer Elementary	1	1				
Mercer High School	2	2				
Mercer Cty Reg. Day	1	0	Minus 1			
Middlesex County Acad.	0	1	Plus 1			
Midland	1	0	Minus 1	1	1	
Millstone WW/Plainsboro	1	1				
Morris Union Jointure DCL	1	1				
Newgrange School	1	1				
Nuview Academy	0	1	Plus 1			
Princeton Child Develop Inst.	1	1				
Rugby	2	1	Minus 1	1	1	
School for Hidden Intellig.	1	1				
Schroth School	1	1				
Search Day Program	0	1	Plus 1			
UMDNJ	2	2		1	1	
Total	46	45		8	9	

*Both the Monroe student and Jamesburg student have graduated but attend JFK for transitional services

II. HOME INSTRUCTION

No.	School	Grade	Reason	Home Instructor	Date Started	Date Ended
85835	ML	2	CST	Ed. Svc. Commission	9/5/2012	
85161	BES	3	Med.	The Children's Hospital	9/5/2012	
78840	MTHS	11	Med.	Roth, Armstrong, Varacallo, Speizer, Drust, Hardt	9/11/2012	
79109	MTMS	6	CST	Valendo	9/5/2012	
85157	MTMS	8	CST	Firestine, Van Gorden	9/5/2012	
86685	MTHS	10	Med.	Education Inc.	9/7/2012	9/19/2012
82377	MTHS	11	Med.	Education Inc.	9/24/2012	
80901	MTHS	9	Med.	Olszewski, Price, Granett, Feminella, Ed. Svc. Commission	9/27/2012	
78798	MTHS	10	SUS	Lyons, Morodola	10/1/2012	
78774	MTHS	10	504		9/27/2012	

III. FIRE/LOCKDOWN DRILLS

Applegarth School----- September 20, 2012
 Barclay Brook School ----- September 7, 2012
 Brookside School ----- September 12, 2012
 Mill Lake School ----- September 7, 2012
 Monroe Middle School----- September 6, 2012
 Oak Tree School ----- September 9, 2012
 Woodland School ----- September 10, 2012
 Monroe High School -----September 10, 2012

Lockdown

Applegarth School----- September 27, 2012
 Barclay Brook School-----September 24, 2012
 Brookside School -----September 19, 2012
 Mill Lake School -----September 19, 2012
 Monroe Middle School-----September 21, 2012
 Oak Tree School ----- September 13, 2012
 Woodland School -----September 24, 2012
 Monroe High School -----September 27, 2012

IV. PERSONNEL

- A.** It is recommended that the Board accept the resignation, due to retirement, of **Ms. Deborah Bolla**, Physical Education Teacher at the High School, effective January 1, 2013.
- B.** It is recommended that the Board accept the resignation of **Ms. Donna Oechsner**, paraprofessional at MECA, retroactive to September 28, 2012.
- C.** It is recommended that the Board accept the resignation of **Ms. Susan Dorio**, paraprofessional at Mill Lake School, retroactive to October 5, 2012.
- D.** It is recommended that the Board accept the resignation of **Ms. Carly Grob**, as the After School grade 3 TAG math teacher effective October 1, 2012.
- E.** It is recommended that the Board accept the resignation of **Ms. Jeanne Czapkowski**, as the After School Oak Tree grade 3 TAG math teacher and Middle School 6th grade Science TAG teacher, retroactive to October 8, 2012.
- F.** It is recommended that the Board accept the resignation of the following advisors at the High School for the 2012-2013 school year:

Al Pulsinelli

Trudy Marmorek/Sinead Kelly

Kirk Rothfuss

Set Designer

French Honor Society

Science Club

- G.** It is recommended that the Board approve a modification in the maternity leave of absence of **Ms. Erinn Mahoney**, Principal Barclay Brook School, retroactive to September 17, 2012 through January 17, 2013.
- H.** It is recommended that the Board approve a medical leave of absence to **Mr. Kevin Fadden**, lead custodian at MTMS, retroactive to September 6, 2012 through October 26, 2012. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Fadden may be entitled.
- I.** It is recommended that the Board approve a medical leave of absence to **Mr. Larga Greene**, Maintenance Mechanic for the District, retroactive to October 11, 2012 pending further action of the Board (for a period of approximately 4 weeks). It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Greene may be entitled.
- J.** It is recommended that the Board approve a medical leave of absence to **Mr. Mark Goebel**, Dispatcher in the Transportation Department, retroactive to September 15, 2012 pending further action of the Board (for a period of approximately 6-8 weeks). It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Goebel may be entitled.

- K.** It is recommended that the Board approve a medical leave of absence to **Ms. Deanna Dale**, Business Teacher at MTHS, effective October 16, 2012 through October 30, 2012 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Dale may be entitled.
- L.** It is recommended that the Board approve a medical leave of absence to **Ms. Christina Perrine**, Art Teacher at Mill Lake, effective November 6, 2012 through December 18, 2012 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Perrine may be entitled.
- M.** It is recommended that the Board approve a medical leave of absence to **Ms. Debra Holtz** Bus Driver in the Transportation Department, effective September 25, 2012 through October 5, 2012 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Holtz may be entitled.
- N.** It is recommended that the Board approve a medical leave of absence to **Ms. Susan Zelickovics**, Bus Driver in the Transportation Department effective September 19, 2012 through October 12, 2012 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Zelickovics may be entitled.
- O.** It is recommended that the Board approve an extended medical leave of absence to **Ms. Terri Gross**, teacher of Grade 2 at Oak Tree School effective October 5, 2012 through October 26, 2012 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Gross may be entitled.
- P.** It is recommended that the Board approve medical leave of absence to **Ms. Miriam Akerman**, Speech and Language Specialist at Brookside School effective September 5, 2012 through December 1, 2012 in accordance with Article 17, Paragraph B.1, B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that the Board approve a maternity leave of absence to Ms. Akerman effective December 2, 2012 through June 30, 2013. This leave shall be without pay except to the extent of any sick days to which Ms. Akerman may be entitled.

- Q.** It is recommended that the Board approve a medical leave of absence to **Ms. Patricia Clark**, teacher of Grade 5 at Woodland School, effective September 27, 2012 through October 26, 2012 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Clark may be entitled.
- R.** It is recommended that the Board approve a modification in the extended maternity leave of absence to **Ms. Jennifer Murad**, teacher of grade 5 at Brookside School, effective January 7, 2013 through June 30, 2013 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Murad may be entitled.
- S.** It is recommended that the Board approve a extended maternity leave of absence to **Ms. Samantha Sheenan**, Special Education teacher at the Middle School, effective December 22, 2012 through June 30, 2013 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Sheenan may be entitled.
- T.** It is recommended that the Board approve a extended maternity leave of absence to **Ms. Renee Hardt**, Language Arts teacher at the High School, effective November 5, 2012, through January 1, 2013 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Hardt may be entitled.
- U.** It is recommended that the Board approve a extended maternity leave of absence to **Ms. Rachel Van Horn**, Social Studies teacher at MTMS, effective November 5, 2012, through December 14, 2012 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Van Horn may be entitled.

- V. It is recommended that the Board approve a maternity leave of absence to **Ms. Kimberly Wasnesky**, Social Worker at Barclay Brook School, effective November 26, 2012 through April 30, 2013 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Wasnesky may be entitled.
- W. It is recommended that the Board approve a maternity leave of absence to **Ms. Marie Claire Louisius**, Teacher of French at MTMS, effective January 2, 2012 through April 2, 2013 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Louisius may be entitled.
- X. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Nicole O'Brien** Art Teacher at MTHS, effective November 19, 2012 through December 18, 2012 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. O'Brien may be entitled.
- Y. It is recommended that the Board approve a maternity leave of absence to **Ms. Adrienne Shanfield**, Special Education teacher at Applegarth School, effective December 3, 2012 through April 29, 2013 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Shanfield may be entitled.
- Z. It is recommended that the Board approve a medical leave of absence to **Ms. Michelle McCorkle**, Athletic Trainer (stipend position only), effective October 4, 2012 through November 23, 2012. It is further recommended that the Board approve a maternity leave of absence to Ms. McCorkle effective November 24, 2012 through January 15, 2013.
- AA. It is recommended that the Board approve the following employees for the school goals committee at Applegarth School for the 2012-2013 school year at the stipend of \$286:

Nancy Poland
Ashley Clayton
Lauren Thaiss
Cynthia Hills
Hardevi Shah
Jeannine Morse

- BB.** It is recommended that the Board approve the following teachers and paraprofessionals for the After School TAG program for the 2012-2013 school year:

Barclay Brook

Bethany Duino – Lead Teacher
Kristin Miller – substitute Lead Teacher
Karen Wasdin – Substitute Lead Teacher
Beverly Mazza – paraprofessional
Wendy Blank – substitute paraprofessional

Mill Lake

Melissa Fletcher – Lead Teacher 2 days per week
Janet Garavente – paraprofessional 2 days per week
Donna Johanesson – Substitute para

Applegarth

Ania Shanholtzer – Math grade 4

Brookside

Jessica McDermott – Math grade 3

MTMS

Kate Post- Science grade 6

Oak Tree

Judy Leonard – Math grade 3

- CC.** It is recommended that the Board approve the following teachers and paraprofessionals for the After School Basic Skills program for the 2012-2013 school year:

Oak Tree

Amanda Koekemoer Lead Teacher 2 days per week
John Gleason – Lead Teacher 2 days per week
Dale Harris – substitute teacher
Lisa Dancyger – paraprofessional

Woodland

Victoria Trent-Lead Teacher
Sarah Spilken (substitute lead teacher)
Allison Brunotte
Jonathan Carlin - substitute
Patricia Clark-substitute
Kathleen Czizik-substitute

Carol Ann Gigliello-substitute
Susan Green-Nowachek-substitute
Dale Harris-substitute

Applegarth

Nancy Poland – Lead Teacher 2 days per week
Carol Pignataro - Lead Teacher 2 days per week
Lauren Thaiss
Cynthia Hills
Hardevi Shah
Jeannine Morse
Selime Kaufman
Sherry Holmes
Amanda Thaiss
Sonny DeMarco - substitute teacher
Ashley Clayton - substitute teacher
Todd Abrahams - substitute teacher
Abbe Lustgarten - substitute teacher
Susan Finkelstein - paraprofessional

Brookside

Jaclynn Merlette-Lead Teacher
Donna Colossi-substitute
Jennifer Corvinus-substitute
Marisol Cruz-substitute
Carly Grob-substitute
Dale Harris-substitute
Jen Metroke-substitute
Nancy Mills-substitute
Jodi Rubenstein-substitute
Eric Silverman-substitute
Laurie Rubin – substitute paraprofessional

MTMS

Basic Skills LAL Teachers

Pauline Amabile
Bonnie Crisco
Irene Curran
Katherine Doll
Katie Lederman
Caitlin Lisi
Patricia Smith
Patricia Vangorden
Nicole Wilensky

Basic Skills Math

Dina Dale

Natalie Burd

Stacy Levier

Patricia Lewis

Lindsay Ostroski

Laura Schreuders

DD. It is recommended that the Board approve the following coaches and advisors at the High School for the 2012-2013 school year:

Joseph Eurell	Asst Wrestling	Step 2	\$5667
Julia Bulkley	Arts High Coordinator		non-instruction rate
Daniel Lombardi	Drama Set Design		\$1283 per show
George Pangalos	French Honor Society		\$1721
Mark Snow	Science Club		\$1721
Dr. Steven Weintraub	Team Doctor		\$200 per game
George Pangalos	Ice Hockey Coach		volunteer
Steven Modzelewski	Assistant Cross Country Coach		volunteer
Cheryl Whinna	Substitute Athletic Trainer		non-instruction rate

EE. It is recommended that the Board approve an increase in the hours of the following bus drivers for the 2012-2013 school year retroactive to September 1, 2012:

<u>DRIVER</u>	<u>Current Hours</u>	<u>Increased to</u>	<u>Rationale</u>
Debra Holtz	6	8	Midday route
Joseph Cappodanno	6	6.25	Earlier route /school on time
Michael O'Leary	6	6.25	Earlier route /school on time

FF. It is recommended that members of the Board of Education appoint **Ms. Marietta Ruela**, Director of Pupil Personnel Services, as the district liaison with DYFS in accordance with N.J.A.C. 6:29-9.2(a)5 who will facilitate communication and cooperation between the district and DYFS and act as primary contact person between the schools and DYFS with regard to general information sharing and development of mutual training and other cooperation efforts.

GG. It is recommended that members of the Board of Education appoint **Dr. Jeff Gorman**, as the District's Anti Bullying Coordinator for the 2012-2013 school year.

HH. It is recommended that the Board approve the following coaches at MTMS for the 2012-2013 school year:

Boys Basketball	Mike Collins	STEP 1	\$3297
Girls Basketball	Chris Sidler	STEP 2	\$3683
Wrestling Head Coach	Chris Baldassano	STEP 1	\$3297
Assistant Wrestling Coach	Benjamin Ostner	STEP 1	\$2143
Cheerleading	Dawn Fowler	STEP 3	\$2650
Softball	Kathy Dillon	STEP 3	\$5781
Baseball	Gary Snyder	STEP 3	\$3758

II. It is recommended that the Board approve the following coverage for the Halloween Dance at MTMS:

Halloween Dance Nurse Coverage:

October 12th – Shirley Torrillo

October 19th – Deborah Dowd

October 26th – Deborah Dowd

Halloween Dance Coverage (two hours at the non-instructional rate \$44.85):

October 19th – Nicole Dilorenzo

JJ. It is recommended that the Board approve the MTMS After School Supervision Program teachers for 1 hour each for 10 fall sessions and 10 spring sessions at the hourly non-instructional rate \$44.85:

Tuesdays: Laura Frankfurt
Nicole Dilorenzo
Kenneth Chanley
Jeanne Czapkowski
Karen Earl

Wednesdays: Laura Frankfurt
Nicole Dilorenzo
Adele Hughes
Jeanne Czapkowski
Kenneth Chanley
Karen Earl

Thursdays: Nicole Dilorenzo
Jessica Consiglio
Jody Heyl
Adele Hughes
Kenneth Chanley
Karen Earl

KK. It is recommended that the Board approve the following Clubs and Advisors at MTMS for the 2012-2013 school year pending student enrollment:

Instructional rate of \$53.87:

- Maria Naumik- Art Club
- Eunice Cuyos - Card Making Club
- Nina Schmetterer- Chamber Singers Club
- Nicole Wilensky - Creative Writing Club
- Katy Elias - Digital Photography Club
- Nicole Dilorenzo - Elections Events Planning Committee
- Doug Glassmacher- Industrial Arts Club
- Barbara Shapiro- Jewelry Club
- Patricia Smith - Literary Magazine Club
- Karen Earl - Model United Nations Club
- Christine Viszoki - Presidential Candidates Club
- Donna Montgomery - Programming Club
- Michael Cappel/Scott Weiner (Shared) - Rock Band Music Fan Club
- Michael Joffe - Science Club
- Arlene Baum - Scrapbooking Club
- Jody Heyl - Soap Making Club
- Michelle Murphy - Sewing Club
- Bonnie Crisco - WICOR Reading & Writing Club – Team Spectrum
- Cybele Posner - WICOR Reading & Writing Club
- Cybele Posner – WICOR Math Club
- Linda Magee – WICOR Reading & Writing Club – Team Icon
- Christine Viszoki – WICOR Reading & Writing Club – Team Senators
- Patricia Lewis – WICOR Math Club – Team Senators
- Sherri Fatovic – WICOR Reading & Writing Club – Team Quest
- Stacy Levier - WICOR Math Club – Team Quest

Non-instructional rate of \$44.85:

- Stephanie Haring- Fitness Club
- Jessica Consiglio- Nail Art Club
- Matthew Gorham - Sports Club

LL. It is recommended that the Board approve the following certificated personnel on the following Step on guide:

Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
Debra Goldhecht	Brookside	Speech & Language Specialist	Step 1 MA \$48,579+\$3,450 pro rated	20-250-100-101-000-098	10/18/12-6/30/13 pending criminal history	Leave replacement
Chelsea Walford	Barclay Brook	Special Ed Kindergarten	Step 1 BA \$48,579 pro rated	11-204-100-101-000-093	9/6/12-1/18/13	Change in start date
Carol Schwalje	Barclay Brook	Interim Principal	\$500 per diem	11-000-240-103-000-098	9/13/12-1/22/13	Change in start date
Todd Abrahams	Applegarth	IAQ Coordinator	Up to 10 hours per month at instructional rate \$53.87	11-120-100-101-000-050	Retroactive 9/1/12-6/30/13	Ongoing
Anthony Arcaro	HS	Special Education	Step 2 BA+15 \$48,734+\$1750 pro rated		Retroactive to 9/20/12-6/30/13	Change in start date
Nicole Butler	HS	After School Detention	1 hour 45 minutes per day at the non-instructional rate \$44.85 on a rotational basis for 180 days		9/5/12-6/30/13	
Laura Horoszewski	Brookside	Grade 5	Step 1 MA \$48,579 +\$3450 pro rated	11-120-100-101-000-020	1/7/13-6/30/13	Leave position Extension of contract
Desiree Farra	HS	Teacher of Family Consumer Science	Step 1 BA \$48,579 pro rated	11-130-100-101-000-070	9/24/12-6/30/13	Change in start date
Kristen Scalcione	MTMS	Teacher of the Handicapped	Step 1 BA \$48,579 pro rated	11-204-100-101-000-093	9/24/12-6/30/13	Change in start date and extension of contract Leave replacement

Jamie Neues	HS	Teacher of Language Arts	Step 1 BA \$48,579 pro rated	11-130-100-101-000-070	10/1/12-1/2/13	Change in start date and extension of contract
Melissa Gonzalez	District	Social Worker	Step 1 MA 120% \$48,579 +\$3450 pro rated		11/1/12-4/30/13	Extension of contract
Danielle Drust	HS	Teacher of Science	117% of contract	11-130-100-101-000-070	9/5/12-11/3/12	Teaching an additional section
Katherine Bruno	HS	Teacher of Science	117% of contract	11-130-100-101-000-070	9/5/12-11/3/12	Teaching an additional section
William Kelley	HS	Teacher of Science	117% of contract	11-130-100-101-000-070	9/5/12-11/3/12	Teaching an additional section
Matthew Olszewski	HS	Teacher of Science	117% of contract	11-130-100-101-000-070	9/5/12-11/3/12	Teaching an additional section
Matthew Cano	MTMS	Social Studies	Step 1 MA \$48,579 +\$3450 pro rated	11-130-100-101-000-080	11/4/12-12/14/12	Extension of contract
Marie Lucille Strano	HS	Teacher of Art	Step 2 BA+15 \$48,734+\$1750 pro rated	11-130-100-101-000-070	11/19/12-12/18/12	Extension of Contract
Bethanne Augsbach	EE4NJ Communication Liaison	District	Non instructional rate \$44.85 up to 10 hours per month	20-297-100-100	2012-2013 school year	Ongoing
Manjit Sran	EE4NJ Data Collection Liaison	District	Non instructional rate \$44.85 up to 10 hours per month	20-297-100-100	2012-2013 school year	Ongoing
Teresa Taylor	EE4NJ Data Collection Liaison	District	Non instructional rate \$44.85 up to 10 hours per month	20-297-100-100	2012-2013 school year	Ongoing

MM. It is recommended that the Board approve the following non-certificated personnel on the following Step on guide:

Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
Robert Lempfert	District	Night facility staff supervisor	Ten Year Longevity \$1,000	11-000-261-100-000-097	Retroactive 7/2/12-6/30/13	Modification in salary
Maria Hughes	Oak Tree	Personal Paraprofessional	Step 1 Spec. Ed \$13.50 hr 3.75 hrs/day	11-215-100-106-000-093	9/19/12-12/1/12	New position
Donna Magliaro	Oak Tree	Personal Para	Step 1 Spec. Ed \$13.50 hr 3.75 hrs/day	11-215-100-106-000-093	10/18/12-12/1/12	New position
Karen Monte-Herkert	Barclay Brook	Special Ed Paraprofessional	Step 4 Spec. Ed. \$13.80 6.75/hrs day	11-215-100-106-000-093	10/9/12-6/30/13	Transfer
Maria Alongi	MECA	Teacher Assistant	\$11.50/hr for 3.75 hrs day	64-990-320-100-105-098	9/19/12-6/30/13	Change in start date
Suzanna Fortunato	Barclay Brook	Paraprofessional	Step 3 Reg. \$12.70/hr for 2.5 hrs. and Step 3 Spec. Ed \$13.70 for 1.0 hrs	11-000-240-105-000-010	9/10/12-6/30/13	Modification in hours
Stephen Naumik	Barclay Brook	Security	Step 8 – 8 hrs day	11-000-266-100-000-010	9/19/12-6/30/13	Transfer from HS
Peter Piro	HS	Security	Step 3 – 8 hrs day	11-000-266-100-000-070	9/19/12-6/30/13	Transfer from Barclay Brook
Lisa Cannata	Applegarth	Lunch Para	Step 1 Reg. \$12.50/hr for 2.0 hours	11-000-240-105-000-080	9/24/12-6/30/13	Change in start date
Maria Gallagher	MECA	Teacher Assistant	\$11.50/hr for 3.75 hrs day	64-990-320-100-105-098	9/24/12-6/30/13	Change in start date
Kara Mauceri	MECA	Teacher Assistant	\$11.50/hr for 3.75 hrs day	64-990-320-100-105-098	9/24/12-6/30/13	Change of start date
Melissa Franey	Applegarth	Para-Cafeteria	2.5 hrs/day Step 1 Reg. \$12.50/hr	11-000-240-105-000-080	10/18/12-6/30/13 pending criminal history	New position

Jennifer Patricolo	Applegarth	Para – Spec. Ed Cafeteria	Step 1 Sp. Ed. \$13.50/hr for 2.25 hrs and Step 1 Reg. \$12.50 hr/ for 1.5 hours	11-213-100-106-000-093 11-000-240-105-000-080	9/19/12-6/30/13	Change in hours and assignment
Renee Zappone	Applegarth	Para – Spec. Ed. Cafeteria	Step 6 Spec. Ed \$15.10 for 1.5/hrs Step 6 Reg. Ed. \$14.10 for 2.25/hrs	11-213-100-106-000-093 11-000-240-105-000-080	9/19/12-6/30/13	Change in hours and assignment
Cathy McLaughlin	MECA	Custodian	\$19.50 hr/+second shift \$.47 for 6.0/hrs	64-990-320-100-105-098	10/22/12-6/30/13 pending criminal history	Replacement position
Kerry Esposito	MECA	Teacher Assistant	\$11.50/hr for 3.75 hrs day	64-990-320-100-105-098	10/1/12-6/30/13	Change in start date
Eleanor Tang	Applegarth	Para – cafeteria	Step 1 Reg. Ed. \$12.50 hr/ 2.5 hrs day	11-000-240-105-000-080	10/1/12-6/30/13	New position
Dale Conklin	Barclay Brook	Spec. Ed Para	Step 1 Spec. Ed. \$13.50 hr/ 5.75 hrs	11-213-100-106-000-093	10/9/12-6/30/13	Replacement position
Lisa Church	MTMS	Spec. Ed. Para	Step 1 Spec. Ed. \$13.50 hr/ 6.75 hrs	11-213-100-106-000-093	10/18/12-6/30/13	New position
Laura Cassamassino	Applegarth	Para-Cafeteria	2.5 hrs/day Step 1 Reg. \$12.50/hr	11-000-240-105-000-080	10/18/12-6/30/13 pending criminal history	Replacement position
Lisa Nelson	Applegarth	Paraprofessional	7.0 hrs/day Step 6 Reg.\$14.10/hr	11-000-240-105-000-040	10/18/12-6/30/13	New position – transfer and increase in hours
Barbara Doll	District	Benefits	\$58,067+ \$1,000 longevity	11-000-251-100-000-095	7/1/12-6/30/13	renewal

NN.It is recommended that the Board approve the following substitutes for the 2012-2013 school year:

Certificated

Jamie Neues	Substitute Teacher
Diane Brandt	Substitute Teacher
Kathleen Regan	Substitute Teacher
Madaline Dyzenhaus	Substitute Teacher
Michelle Giaquinto	Substitute Teacher
Alyssa Longo	Substitute Teacher
Erica Beltra	Substitute Teacher
Jeff Danon	Substitute Teacher
Deborah Selby	Substitute Teacher
Subha Chakraborti	Substitute Teacher
Dawn Quarino	Substitute Teacher
Corrine Lanza	Substitute Teacher
Renee Segan	Substitute Teacher
Kristine Zdrodowski	Substitute Teacher
Dawn Quarino	Substitute Teacher
Jenna Logan	Substitute Teacher
Donna Magliaro	Substitute Teacher
Courtney Stafford	Substitute Teacher
Jeffrey Hills	Substitute Teacher
Anastasia Manikas-Eyler	Substitute Home Instructor

Non-Certificated

Olga Byer	Substitute Paraprofessional
Joan Cheetham	Substitute Paraprofessional
Maria Granda	Substitute Paraprofessional
Donna Magliaro	Substitute Paraprofessional
Susan Dorio	Substitute Paraprofessional

V. BOARD ACTION

- A. **Violence, Vandalism, and Substance Abuse** In accordance with N.J.S.A. 18A:17-46, the Annual District Report and the Incident Listing for Violence, Vandalism, Substance Abuse and Harassment, Intimidation and Bullying is being presented for public review.
- B. It is recommended that the Board acknowledge receipt of and attest to the accuracy of the submitted information contained within the NJQSAC Statement of Assurance Report and authorize the submission of said report to the State of New Jersey as required.

- C. It is recommended that the Board approve the attached list of requests for Staff Professional Development.
- D. It is recommended that the Board approve the attached list of requests for Field Trips.
- E. It is recommended that the Board approve the attached list of Student Teachers for the 2012-2013 school year.
- F. It is recommended that the Board approve the attached Student Suspension Report for the month of September 2012.
- G. It is recommended that the Board approve the Monroe Township Municipality First Aid to provide instruction on SCOPE (assist health care providers in dealing with medical emergencies involving children with special needs) to our school nurses on November 13, 2012 at the cost of \$90 per nurse for 11 nurses.
- H. It is recommended that the Board approve the procurement of Rosetta Stone Comprehensive Language Learning Software System which is the only comprehensive package that effectively meets and complies to the curriculum standards and learning needs of all learners in our elementary school system as it relates to teaching students to communicate in a second world language. Total cost of the classroom version CD Rom network and one year support for a total of \$9,820.
- I. It is recommended that the Board approve the attached Memorandum of Understanding Among Monroe Township Board of Education and Pearson Market Research Group & Pearson Publishing for Participation in the iBook Algebra II Case Study for the 2012-2013 school year under District Policy 9550.

- J. It is recommended that the Board approve the following student and placement:

Student No.	School	Tuition	Start Date
85157	CPC High Point	\$340.00. per diem	10/9/12

- K. It is recommended that the Board approve the re-adoption and/or revision of the following Policies and Regulation:

Bylaw 0151	Organization Meeting
Bylaw 0153	Annual Appointments
Bylaw 0167	Public Participation in Board Meetings
Policy 2415	Title I Services (needs annual review)
Regulation 2415	Title I Services (needs annual review)
Policy 2622	Pupil Assessment
Policy 2361	Acceptable Use of Computer Networks/Computers & Resources
Reg. 2361	Acceptable Use of Computer Networks/Computers & Resources

Policy 2431.4	Prevention and Treatment of Sports-Related Concussions
Reg. 2431.4	Prevention and Treatment of Sports-Related Concussions
Policy 6470	Payment of Claims
Reg. 6470	Payment of Claims
Policy 9180	School Volunteers

L. It is recommended that the Board approve the following new Policies for a first reading:

Bylaw 0164.2	Board Member Participation at Board Meetings Using Electronic Device
Policy 2363	Pupil Use of Privately-Owned Technology
Policy 3282	Use of Social Networking Sites
Policy 4282	Use of Social Networking Sites
Policy 6164	Advertising on School Buses

M. It is recommended that the Board approve the following curriculum for the 2012-2013 school year:

Economics
 3D Art
 Social Studies, Grade 6
 Social Studies, Grade 8
 Prevention & Care of Athletic Injuries
 2012 District Chemical Hygiene Plan

9. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

BOARD ACTION

A. CAPITAL RESERVE ACCOUNT MAXIMUM AMOUNT

It is recommended that members of the Monroe Township Board of Education approve the Annual Report Maximum Capital Reserve Statement as follows:

The Monroe Township Board of Education School District has 124 projects identified in its Five Year Long Range Facility Plan that have not yet been initiated or advanced. The 124 projects have an estimated total cost over the five-year period of \$7,997,358.

It is estimated that the district may be eligible for state debt service or EDA grant funds for these projects in the amount of \$1,950,132. Accordingly, the estimated local share of these projects is \$6,047,226.

The Local share amount of \$6,047,226 represents the maximum amount the Monroe Township Board of Education School District may deposit in its capital reserve fund for the 2012/13 school year.

CERTIFICATION:

Dr. Kenneth R. Hamilton, Superintendent of Schools

Mr. Michael C. Gorski CPA, Business Administrator

B. SUBMISSION OF COMPREHENSIVE MAINTENANCE PLAN (CMP) AND ANNUAL MAINTENANCE BUDGET (M1)

It is recommended that members of the Monroe Township Board of Education adopt the following resolution:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities (CMP), and the Annual Maintenance Budget (M1); and

Whereas, the required maintenance activities as listed in the attached documents for the various school facilities of the Monroe Township School District are consistent with these requirements; and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid; and

Now, Therefore Be It Resolved, that the Monroe Township School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan (CMP) and the Annual Maintenance Budget (M1) for the Monroe Township School District in compliance with Department of Education requirements.

C. SPECIAL REVENUE FUNDS

It is recommended that members of the Monroe Township Board of Education formally approve all grant applications 2012/13 and accept 2012/2013 funds for the following special revenue programs:

Title I, Part A: Improving Basic Programs Operated by Local Education Agencies in the amount of \$152,629;

Title II, Part A: Teacher and Principal Training and Recruiting Fund in the amount of \$53,142;

Title III,: Grants and sub-grants for English Language Acquisition and Language in the amount of \$13,844;
IDEA Part B/Basic in the amount of \$954,758;
IDEA Part B/Pre-School in the amount of \$44,026; and
Excellent Educators for NJ (EE4NJ) amount to be determined.

D. PROFESSIONAL APPOINTMENTS

1. It is recommended that members of the Monroe Township Board of Education approve Brookfield Schools to provide home instruction for our students who are hospitalized at The Castle Program @ Virtua (Camden), The Underwood program (Woodbury), the for KEEPS program at St. Peter's (New Brunswick) and the YES program at Lakeland at a rate of \$53.87 per hour for the 2012-2013 fiscal year.
2. It is recommended that members of the Monroe Township Board of Education approve Middlesex County Regional Educational Service Commission to provide the following for 2012-2013 fiscal year:
 - Home Instruction at the rate of \$39.00 per hour,
 - Social Worker at a fee of \$400.00 per diem,
 - Psychological or Learning evaluation at a fee of \$240.00 per evaluation,
 - Bi-lingual Psychological or Learning evaluation at a fee of \$375.00,
 - Social evaluation at a fee of \$230.00 per evaluation, and
 - Bi-lingual Social evaluation at a fee of \$340.00.
3. It is recommended that members of the Monroe Township Board of Education approve Bayada Nurses for private nursing services during the 2012-2013 school year for a fee of \$54.50 for an RN per hour or \$44.50 per hour for an LPN. When riding the bus, the first student is charged at \$54.50 per hour for an RN and \$44.50 for an LPN and each additional student is billed at \$20.50 per hour for an RN and \$10.50 per hour for an LPN.
4. It is recommended that members of the Monroe Township Board of Education approve Professional Education Services, Inc. to provide home instruction to students admitted into a hospital or treatment center at a rate of \$53.87 per hour.
5. It is recommended that members of the Monroe Township Board of Education approve NJ Pediatric Feeding Associates for the following: Continuing Education: \$150.00 per hour. In-services for staff and paraprofessional training as well as parents: Complete with handouts and training exercises.

E. NJ ARM ASSET & REBATE MANAGEMENT PROGRAM

It is recommended that members of the Monroe Township Board of Education accept and acknowledge the arbitrage rebate reports prepared for by PFM Asset & Rebate Management Program for the School District Bond Series 2004, Bond Series 2006, and Bond Series 2008, whereas, no liabilities existed as of June 30, 2012.

F. ACCOUNT SIGNATORIES

It is recommended that members of the Monroe Township Board of Education authorize Ralph Zamrzycki, Scott Madreperla, Kevin Higgins, Robert Goodall and James Cernansky as signatories on the following Wells Fargo and Provident bank accounts; Monroe Township High School Activities Fund, Monroe Township High School Student Activities – School Store Account, and Monroe Township High School Store Sales Tax Account.

G. BLEACHER FOUNDATION STABILIZATION, FOOTING REPAIR, AND WALKWAYS

It is recommended that members of the Monroe Township Board of Education authorize and approve Michael C. Gorski, Qualified Purchasing Agent to procure foundation stabilization and footing repair from Mario's Concrete and Paving in the amount of \$33,650.00 at the bleachers of the Monroe Township Middle School to ensure the structural integrity of the bleachers and provide cost savings by avoiding expensive redesign and disassembly of the bleacher system and also to provide student walkways at the Applegarth School increasing student safety and egress also providing cost savings by integrating into an already established network of concrete and pavement and whereas, Mario's Concrete and Paving has been determined to be the lowest of three quotes whereas public bidding would be impractical and less cost effective.

H. PEG CENTRAL LEI WEB MEDIA HOSTING

It is recommended that members of the Monroe Township Board of Education authorize and approve PEG Central LEI Web Media Hosting Services provided by Tele-Measurements Inc. through a shared services agreement with the Monroe Township Municipality for a total cost of \$2,988.00 whereas the Monroe Township Board of Education's share will be \$1,494.00 for the period 10/1/2012 to 9/30/2013.

I. CONNECTOR TRAIL AUTHORIZATION

It is recommended that members of the Monroe Township Board of Education authorize and approve the request made by the Monroe Township Environmental Commission to construct a connector trail on Monroe Township Middle School property. This trail will begin at the County property line behind the Middle School property softball field and connect the County constructed "Gravel Hill Trail" on the attached Thompson Park Conversation Area Trail Map

to the recently constructed Schoolhouse Road crossing. A portion of the proposed connector already exists as a paved walkway between the tennis courts and track. This connector trail will complete the connection between the Thompson Park Conservation Area and Thompson Park and is a part of Monroe Township's overall trail planning as described in the Trail and Roadway Network Development Plan finalized by the NJ Department of Transportation in March 2010.

J. NEW JERSEY SCHOOL BOARDS ASSOCIATION INSURANCE GROUP (NJSBAIG) – SAFETY GRANT CHECK ACCEPTANCE

It is recommended that members of the Monroe Township Board of Education acknowledge receipt of and accept the attached check in the amount of \$19,840.00 from New Jersey School Boards Association Insurance Group for the 2012 Safety Grant.

K. NEW JERSEY SCHOOL BOARDS ASSOCIATION INSURANCE GROUP (NJSBAIG) – RESOLUTION TO JOIN THE NJSBAIG/ERIC NORTH 2012-2015

It is recommended that members of the Monroe Township Board of Education approve the attached resolution entitled Resolution to Join the New Jersey School Boards Association Insurance Group/Eric North for the three year period; 7/1/2012-6/30/2015.

L. NEW JERSEY SCHOOL BOARDS ASSOCIATION INSURANCE GROUP (NJSBAIG) – RESOLUTION APPOINTING A RISK MANAGEMENT CONSULTANT/BROKER

It is recommended that members of the Monroe Township Board of Education approve the attached resolution entitled New Jersey School Boards Association Insurance Group Resolution Appointing a Risk Management Consultant/Broker and further appoint G.R. Murray as its Risk Management Consultant/Broker for the period 7/1/2012 – 6/30/2015.

M. NEW JERSEY SCHOOL BOARDS ASSOCIATION INSURANCE GROUP (NJSBAIG) – RESOLUTION INDEMNITY AND TRUST RENEWAL AGREEMENT

It is recommended that members of the Monroe Township Board of Education approve the attached resolution entitled New Jersey School Boards Association Insurance Group Resolution Indemnity and Trust Renewal Agreement for the three year period; 7/1/2012-6/30/2015.

N. AMERIHEALTH COBRA ADMINISTRATION

It is recommended that members of the Monroe Township Board of Education acknowledge receipt of attached proposal and approve the attached agreement entitled, Agreement for Outsourced Employee Benefits Services with Amerihealth to provide Cobra administration effective December 1, 2012 through November 30, 2013.

O. INTERFUND LOAN

It is recommended that members of the Board of Education authorize and approve the interfund loan of \$35,000.00 from the General Fund 10 to the proprietary Fund 64 called MECA (Monroe Early Childhood Academy).

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

MICHAEL C. GORSKI

Prepared by

OCTOBER 17, 2012

Meeting Date

10. BOARD PRESIDENT'S REPORT11. COMMITTEE REPORTS12. OTHER BOARD OF EDUCATION BUSINESS13. CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975(N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

Legal:	Legal Advice on an Employment Issue Legal Advice – Jamesburg Agreement
Personnel:	Baseball investigation
Student Matters:	Harassment, Intimidation and Bullying Incidents

Incident No	Date	School	Offender no.
1	10/11/2012	HS	82314
2	10/11/2012	Woodland	81662

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

14. PUBLIC FORUM *

15. NEXT SCHEDULED PUBLIC BOARD OF EDUCATION MEETING
WEDNESDAY, NOVEMBER 14, 2012 – 7:00 PM - AT THE HIGH SCHOOL

16. ADJOURNMENT

* Public discussion is confined to this portion of the agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a special agenda item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.

** Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board members or other observers present at the meeting.

The Board will permit the use of tape recorder(s), still or movie camera(s), or videotape camera(s) only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. No more than three camera(s) may be in use at any time, and any camera must be operated in an inconspicuous location in the meeting room.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.