

Minutes of the Public Board of Education meeting held on May 8, 2013 at the Monroe Township High School.

The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Ms. Kathy Kolupanowich, Board President
Mr. Ira Tessler, Vice President
Ms. Amy Antelis
Mr. Ken Chiarella
Mr. Lew Kaufman
Mr. Louis Masters
Mr. Anthony Prezioso

BOARD MEMBERS ABSENT

Mr. Marvin Braverman
Mr. Doug Poye

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Robert Czarneski

STUDENT BOARD MEMBERS PRESENT

Ms. Francesca Speranza

STUDENT BOARD MEMBERS ABSENT

Ms. Aneri S. Patel

STAFF PRESENT

Dr. Kenneth R. Hamilton, Superintendent of Schools
Mr. Michael C. Gorski, CPA, Business Administrator/Board Secretary
Dr. Jeff Gorman, Assistant Superintendent of Schools

MEMBERS OF THE PUBLIC – 52

After the Pledge of Allegiance and roll call, the Board President read the following statement:
In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted May 1, 2013:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

TEACHER OF THE YEAR AWARDS

Ms. Kathy Kolupanowich stated that earlier in the evening a dinner for the "Teacher of the Year" was held at the High School and congratulated the inductees. Ms. Kolupanowich expressed her gratitude and complimented the students in the High School Culinary Arts Program on the wonderful meal they provided.

Board President Ms. Kathy Kolupanowich and Dr. Hamilton acknowledged the following "Teacher of the Year" award recipients and presented each with a plaque:

Brookside School – Jennifer Metroke
Woodland School – Allison Brunotte
Applegarth School – Nancy Poland
Monroe Township Middle School – Patricia Smith
Barclay Brook School – Danielle Sano
Oak Tree School – Dawn Marie Kappus
Monroe Township High School – Renata MacKenzie

EARLY ENRICHMENT PROGRAM PROPOSAL

Ms. Marietta Ruela, Director of Pupil Personnel and Ms. Sharon Jensen, MECA Program Director introduced the Early Enrichment Proposal. The purpose of the program is as follows:

1. Create a mechanism that would restore the advancements made to the MECA Program from the Board of Education.
2. To enhance the education program for students.
3. Make the program self-sufficient.

Ms. Jensen added that since September the enrollment in the MECA Program has doubled.

The proposed Early Enrichment Program will use the same High Scope Curriculum that is currently being used by the district.

A motion was made by Ms. Antelis and seconded by Mr. Chiarella that the proposed MECA Enrichment Program be approved by consent roll call. Prior to consent to roll call Ms. Kathy Kolupanowich opened the discussion up to board members for questions or concerns. Mr. Prezioso questioned what the original idea was when opening up the MECA Program. Dr. Hamilton stated to provide a childcare facility for district employees in hope to encourage teachers to return to work earlier based on employees stating that they were unable to return to work due to affordable childcare. Additionally it would save the cost for a replacement teacher. Mr. Prezioso then questioned the rental fees of the trailers which house Pupil Personnel Services. Mr. Gorski responded stating that the district is paying \$16,000 a month with 2 years remaining on the current agreement. Mr. Prezioso stressed his concerns in regards to the proposed program stating that it was a disguise for a full day Kindergarten. Ms. Antelis stressed with the new development the board needs to start thinking of creative ways to bring revenue into the district. Mr. Tessler added that the

proposed program would be funded by the parents of the enrolled students not by the Board of Education in addition to making a profit and providing a service to district employees. Mr. Tessler would like to see a monthly update on the enrollment numbers. Dr. Hamilton added that currently the MECA program has 23 registered students and the break even number is 41. Mr. Chiarella offered his concern with the capacity of the facility should the program begin to grow. Ms. Ruela stated that the facility can house 100 students. Mr. Prezioso made a motion to table the proposal since 2 board members were absent. MOTION DENIED. Mr. Masters asked if any teacher was present that could offer their experience. Ms. Kathy Kolupanowich then opened the discussion up to the public and the following members from the public spoke:

Dawn Kappus 21 Avenue H – Teacher, Oak Tree Elementary School thanked the board for offering the district employees the opportunity to have their children in MECA. Both her children have wonderful experiences in MECA.

Adam Layman 16 Eddington Lane – Principal, Woodland School explained that both he and his wife's priority in trust was their biggest concern. His child looks forward to going to school and they will definitely consider the early Enrichment Program when the time arises.

Mel Wahler Regency at Monroe - asked Dr. Hamilton what the cost per student for MECA and the break even numbers are. Dr. Hamilton responded tuition varies depending on the number of days and hours.

Mark Klein 53 Turnberry Drive – Congratulated the Teacher of the Year recipients. Mr. Klein inquired as to why teachers would pay \$875 per student when an enrichment parent would only pay \$400. Mr. Klein questioned if this proposed program would cut into the BASC Program currently in district. Dr. Hamilton answered that it may have an effect on BASC. Mr. Klein questioned the transportation plans and if any new staff will be added. Dr. Hamilton explained that no additional staff is needed at this time and no additional busing will be needed as morning students would be bused to MECA instead of their homes. Parents will pick their children up from MECA.

Mike Buono 38 Crescent Avenue - Inquired who is going to transport these students and at what cost. Dr. Hamilton explained that no additional busing would be needed as the students would have to be bus anyway. Instead of the students being bused to their home they would be bused to MECA and their parents will be responsible to pick them up. Mr. Buono also asked how the district plans on enriching Kindergarten students. Dr. Hamilton answered that the staff will be using the High Scope Curriculum Program that is currently being taught in the district. Dr. Hamilton explained that the curriculum has change drastically students are now reading in kindergarten as compared to learning colors and numbers as taught years ago.

Jay Sincoff 41 Rhoda Street – Thanked Mr. Gorski for responding to a request for information so promptly. Mr. Sincoff stated that the district has already spent \$300,000.00 on this program. He suggested that we need to look at it as a future profit adding that we need to “go for profitability”

Tom Nothstein 15 Nathaniel Street – Mr. Nothstein agreed with Mr. Sincoff and added that he felt the program has potential however, if the board is going to run this program they need to look it as a business and create a business plan. Mr. Nothstein stated that he would like to see a cutoff date to see re-evaluate the program.

Alan Kahn 11 Crenshaw Court – Stressed his concerns on how the program was advertised and is disappointed that the board is not willing to wait until the two other board members return to make this decision.

Maryann Lester 44 Avenue I – Stated that it appears that the district is trying to take over the BASC Program. Ms. Lester said that if the BASC Program is eliminated the district could face problems not being able to handle the before and after school care needed by parents. Ms. Lester also questioned the room capacity and the distance between the crib locations as required by the state. Dr. Hamilton answered that it is not unusual for a principal to stay late because a parent is running late and is unable to pick their child up from school. Dr. Hamilton informed the board that the MECA Enrichment Program will meet the requirements for space and room capacity. Dr. Hamilton also stated that they surveyed other providers and the tuition was set at comparable rates.

Krista Scheid 8 Forman Avenue – Stated that she was under the impression that the BASC Network was under a 3 year agreement and inquired why the board was even considering this program. Mr. Gorski stated that Dr. Hamilton consulted the Board Attorney and was informed that the district is not restricted to engage into the Enrichment Program. Ms. Kolupanowich added that the board was not looking to eliminate the BASC Program and that there are still 2 remaining years with the contract between the board and BASC which the board intends to honor.

Nelsen Chen 4 Ashley Court – Read a statement which stated that he felt the MECA Program was designed as a failure and that the Enrichment Program is being designed to be a full day kindergarten program, which the residents have already voted down.

Bob Zeglarski 162 Tournament Drive – Stressed his concern regarding the use of the Annex Building for the MECA Enrichment Program. Mr. Zeglarski stated that the space could be used for out of district Special Education students possibly saving the district tuition cost.

Steve Riback 23 Riveria Drive – Stated that the board should have considered a pilot program for the MECA Program before getting so financially committed. Mr. Riback also stated that he would like to see the board develop a Business Plan for the Enrichment Program.

Michele Arminio 9 Nathaniel Street – Stated that philosophically she doesn't have an objection to these types of programs however, there seems to be a pattern of incomplete thought by the board. Ms. Arminio also stated that she is concerned about the insurance liability cost associated with the program. Mr. Gorski answered that after consulting with the districts insurance agent the estimated annual increase was \$1500. The actual bill received was only \$1150. Ms. Arminio inquired as to the anticipated future cost to the district for additional MTEA staff and if they would receive health benefits, pensions, etc. Dr. Hamilton advised that the additional needed staff will not be part of a bargaining unit however they will participate in the pension program. The Enrichment Program was created as a mechanism to restore the funds that the district has put out to start up the MECA Program.

Nelsen Chen 4 Ashley Court – Suggested the board consider having a sunset clause or definite date to revisit the program's success or failure.

Tom Nothstein 15 Nathaniel Street - Asked the board what does revisit the program mean? What kind of metrics is the board going to use to evaluate? Mr. Nothstein then stated that he does not want the board to rush into this.

Ms. Antelis made a motion and Mr. Chiarella seconded which stated It is recommended by the Finance Committee that the members of the Board of Education approve the Early Enrichment Program to operate in conjunction with the MECA Program at a monthly rate of \$400 per student for a full time program effective September 2013 and authorize the Superintendent of Schools and Business Administrator / Board Secretary to take the necessary steps to ensure its implementation. By consent roll call. Roll Call 6 – 1 – 0 – 2 with Mr. Prezioso voting No. Motion Carried. The vote did not include the Jamesburg Board Member Representative.

SPECIAL EDUCATION VIDEO PRESENTATION -

The district celebrated the Special Education Programs, students, and staff this week. Ms. Marietta Ruela, director of Pupil Personnel presented a Special Education Video which showcased Special Education Students, their achievements and Peer Assisted Learning Socialization skills throughout the district.

STUDENT BOARD MEMBERS REPORT –

Student Board Member Francesca Speranza reported that SAT Testing will take place on May 4th, There is an early dismissal on May 10th due the Junior Prom, AP Testing is scheduled for May 6th through May 16th, the Multi cultural Fair will be held on May 17th at 7:00 p.m. in the Cafeteria, New Jersey Biology Testing will take place on May 21 & May 22nd, and school will be closed on Monday, May 27th for Memorial Day.

PUBLIC FORUM

Mark Klein 53 Turnberry Drive – stressed his concern regarding the BASC program and cautioned that the district may lose \$100,000 if BASC breaks the contract with the district.

Tom Nothstein 15 Nathaniel Street - questioned why the Violence / Substance Abuse / Estimated Violence / Vandalism Costs report was removed from the Superintendent's Report after December 16, 2009. Mr. Nothstein would like to see this report returned to the Agenda. Dr. Hamilton advised with the direction of the Board he can begin to include it in the Superintendent's Report. Ms. Kathy Kolupanowich directed Dr. Hamilton to do so.

Joseph Homoki 61 Hoffman Road – Chairperson for the District Growth Committee stated the first two committee meetings were well attended however the third was mostly attended by administration. Mr. Homoki requested that the board request additional members of the community to join the committee. Mr. Homoki also mentioned that space is at a critical point and the district needs to be cautious of how they are utilizing it.

Michelle Arminio 9 Nathaniel Street – asked if the nepotism policy be in place for the MECA Enrichment Program. Dr. Hamilton answered yes. Ms. Arminio asked if any board any board member would be recusing on Item R. Dr. Hamilton answered that there was no need to as the employee in question is not a relative of any board member.

APPROVAL OF MINUTES

A motion was made by Mr. Masters and seconded by Mr. Chiarella to approve the minutes for the Public Board of Education Meeting held on April 17, 2013. Motion Carried

A motion was made by Mr. Chiarella and seconded by Mr. Masters to approve the minutes for the Closed Session Board of Education Meeting held on April 17, 2013. Motion Carried.

A motion was made by Mr. Chiarella and seconded by Mr. Masters to approve the minutes for the Special Board of Education Meeting held on April 30, 2013 Motion Carried with Ms. Antelis and Mr. Kaufman abstaining.

A motion was made by Mr. Chiarella and seconded by Mr. Tessler to approve the minutes for the Closed Session Board of Education Meeting held on April 30, 2013. Motion Carried with Ms. Antelis and Mr. Kauffman abstaining.

SUPERINTENDENT'S REPORT/RECOMMENDATIONS

Dr. Hamilton requested that the location for the June 5, 2013 Board of Education Meeting be moved to the Performing Arts Center due to the anticipated number of attendees.

A motion was made by Mr. Chiarella and seconded by Mr. Masters that Personnel Items (A - AA) be approved by consent roll call. Roll Call - 8 - 0 - 0 - 2 with Ms. Antelis recusing on Item T and Mr. Kauffman recusing on Item S. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Personnel Section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Chiarella and seconded by Mr. Tessler that Board Action items (A - D) be approved by consent roll call. Roll Call - 8 - 0 - 0 - 2. Motion Carried. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action Section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Chiarella and seconded by Ms. Antelis that Board Action Items (A - E) be approved by consent roll call. Roll Call - 8 - 0 - 0 - 2. Motion Carried with Mr. Prezioso voting No on item E. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT'S REPORT

Ms. Kolupanowich read a letter which she received from Governor Christie's office which read as follows;

Thank you for your recent request to schedule a meeting with Governor Christie to discuss specific emergent financial and budgetary issues with the Monroe Township Board of Education. Unfortunately, the Governor has a very full schedule and we are not able to accommodate your

request at this time. The Governor sends his best wishes for a successful resolution to the outstanding issues as you continue working through the Department of Education and Commissioner Cerf's office.

COMMITTEE REPORTS -

Ms. Amy Antelis, Chairperson for the Finance Committee stated that the committee met on May 2, 2013 and discussed the Food Service Management Company. Mr. Gorski updated the committee on the Request for Proposal (RFP) for Food Service Management Company. He discussed the timeline and the changes introduced to this RFP which will better serve the taxpayers and administrations oversight of staff. The Fixed Asset Appraisal Schedule was also discussed. Mr. Gorski explained the annual Fixed Assets Appraisal throughout the district required under the Accounting Pronouncement G.A.S.B 34. Mr. Gorski stated that a team from the appraisal company will visit each facility and compile two lists of equipment one for \$500.00 and higher and one for \$2,000.00 and higher. The \$500 is for insurance purposes to aid the district in the filing of insurance claims in the event of a loss and the \$2000 is for financial disclosure in the government wide financial statement.

The next Finance Committee Meeting is scheduled for Thursday, June 13, 2013 6:00 p.m. at Brookside School Media Center.

Mr. Lou Masters, Chairperson for the Buildings, Grounds and Transportation Committee met and discussed the traffic concerns at Oak Tree Elementary School, animal control issues they are having, concerns that parents are driving over school property and the placement of a portable restroom that the Township Recreation Department is being providing. The Barclay Brook trailer update – the façade will be ripped off to address a possible mold issue. The crawl space at Barclay Brook has some issues with termites. The committee is requisitioning a Design Spec for 2014 to remediate some asbestos that may be located there. Mr. Masters notified the board that the DRTRS Efficiency Report revealed that the district was the best in the county and the highest in the state which resulted in an award of \$20,000 transportation aide for the district. The PSE&G Grant was awarded and started. At Barclay Brook they have begun replacing light fixtures with more efficient ones. The committee is moving ahead with FEMA and the claims they have submitted.

OTHER BOARD OF EDUCATION BUSINESS

A motion was made by Mr. Tessler and seconded by Mr. Chiarella to include the Violence / Substance Abuse / Estimated Violence / Vandalism Costs Report to the Agenda for each Board of Education Meeting. Motion Carried.

Mr. Masters updated the board on ongoing and future construction in the township. Monroe Chase has opened. Monroe Stratford Meadows which is located behinds Oak Tree Elementary School, it will consist of 26 condo units that will contain 4 condos each possibly another 150 students. The Orchards located behind CVS will be even larger. Mr. Masters will get the numbers for next month. It has been estimated that the board is looking at having to absorb 2.15 million dollars in student cost. With other projected development the number has now been raised to over 9 million dollars that will need to be absorbed in over 5 years.

Ms. Antelis and Mr. Gorski have been actively speaking to Senator Greenstein in regards to our in house prepared legislation. Recognizing that our senior population in Monroe exceeds more than one third of the residents, and these seniors are being hurt by the increase in taxes. In an effort to address this Mr. Gorski wrote legislation specific data if a district has a population that consists of one third 65 years old or older that the state fully fund their own model for schools called the School Funding Formula and afford the district that full amount without any amortization. That would be an approximate additional 9 million dollars for the district in the form of state aid. Ms. Antelis expressed her gratitude to Mr. Gorski for all the effort that has been put into this thus far.

Ms. Antelis informed the board that on April 19, 2013 the Monroe Education Foundation held a fundraiser at the high school. Monroe Township Teachers vs. Monroe Township Police Department. Ms. Antelis thanked Mr. Goodall and staff for all their assistance with the night. Ms. Antelis also commented on how accommodating and helpful the custodial staff was.

CLOSED SESSION – RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

Personnel: Employee No. 002025 - To Discuss Personnel Matter
 Personnel: Employee No. 003190 - To Discuss Personnel Matter
 Personnel: Employee No. 003497 - To Discuss Personnel Matter
 Personnel: Employee No. 003272 - To Discuss Personnel Matter

Continuation of Board Confidentially Discussion

Student Matters: Harassment, Intimidation and Bullying Incidents

Incident #	Date	School	Incident No.
35	4/11/2013	HS	80818,81084,79047
36	4/24/2013	HS	80818, 78335
37	4/24/2013	HS	80841, 82183

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

A motion was made by Ms. Antelis and seconded by Mr. Masters that the members of the Board of Education go into closed session. Motion Carried.

Adjourned to Closed Session at 9:25 p.m.

Returned to Public Meeting at 10:02 p.m.

A motion was made by Ms. Antelis and seconded by Mr. Chiarella to approve the following resolution by consent roll call. Roll Call 8-0-0-2 Motion Carried.

WHEREAS, the Superintendent of Schools has recommended that the Monroe Township Board of Education withhold Dean Quest's employment and adjustment increments for the 2013-2014 school year due to the reason set forth in the Superintendent's letter dated May 8, 2013 to Dr. Quest advising him of the Superintendent's recommendation to withhold his increments; and

WHEREAS, following due consideration, the board agrees with the recommendation of the Superintendent and the reason therefore;

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that Dean Quest's employment and adjustment increments for the 2013-2014 school year shall be withheld so that his 2013-2014 salary shall be fixed at \$65,224 plus \$5750, which is the same as his salary for the 2012-2013 school year; and be it

FURTHER RESOLVED, that, within 10 days of the date this resolution is approved by the Board, the Superintendent hereby is directed to provide Dr. Quest with a copy of this resolution notifying him that his employment and adjustment increments have been withheld. Dated: May 8, 2013

Public Forum-

Michelle Arminio 9 Nathaniel Street- volunteered for the District Growth Committee. Ms. Arminio asked the board to reveal the outcome of the closed session meetings of April 17, 2013 and April 30, 2013. Mr. Gorski explained that the Superintendent's Evaluation is a deliberative process and no formal action has been taken yet. The matter is still ongoing. Ms. Arminio thanked and applauded the support staff at the Board Office adding that she has always been treated with respect and courtesy when she visits the office. Ms. Arminio asked for clarification on the Avid Implementation Agreement. Dr. Gorman explained the fees associated with the agreement.

Nelsen Chen 4 Ashley Court – inquired if the Superintendent and Board of Education Members have seen the state report card and if they were satisfied with the results. Dr. Hamilton answered that they he has seen it and is very proud of some of the points and stated that it presents an opportunity for growth and room for improvement in other areas.

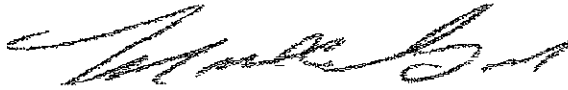
Maryann Lester 44 Avenue I – asked if the statement that Mr. Prezioso had from Mr. Poye could be read. Ms. Kolupanowich explained that is a parliamentary procedure that if a board member wanted something read they would give it to the chair of the board. Mr. Poye did not ask Ms. Kolupanowich to read anything this evening.

Ms. Kathy Kolupanowich recommended that a Special Board of Education Meeting be schedule for May 22, 2013 at 7:00 p.m. for the purpose of the Superintendent's Evaluation. A Motion was made by Mr. Tessler and seconded by Mr. Masters that they approve the recommendation. Motion Carried with Ms. Antelis and Mr. Kaufman abstaining.

ADJOURNMENT

A motion was made by Mr. Kaufman and seconded by Mr. Tessler that the meeting be adjourned. Motion Carried Unanimously. The public meeting adjourned at 10:15 p.m.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Michael C. Gorski", written in a cursive style.

MICHAEL C. GORSKI, CPA
BOARD SECRETARY/BUSINESS ADMINISTRATOR

MONROE TOWNSHIP BOARD OF EDUCATION

**423 Buckelew Avenue
Monroe Township, New Jersey 08831
(732) 521-1500
Fax (732) 521-1628**

**MICHAEL C. GORSKI, CPA
Business Administrator/
Board Secretary**

Vision Statement

“The Monroe Township Board of Education commits itself to all children by preparing them to reach their full potential and to function in a global society through a preeminent education.”

Mission Statement

“The Monroe Public Schools, in collaboration with the members of the community, shall ensure that all children receive an exemplary education by well trained, committed staff in a safe and orderly environment.”

AGENDA

**PUBLIC MEETING & BUDGET PUBLIC HEARING
WEDNESDAY, MAY 8, 2013
7:00 P.M. - HIGH SCHOOL**

(PLEASE TURN OFF ALL CELL PHONES AND PAGERS DURING THE MEETING)
(Recording Board Meetings)**

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL:

BOARD MEMBERS

Ms. Kathy Kolupanowich, Board President
Mr. Ira Tessler, Board Vice President

Ms. Amy Antelis
Mr. Marvin I. Braverman
Mr. Ken Chiarella
Mr. Lew Kaufman
Mr. Louis C. Masters
Mr. Doug Poye
Mr. Anthony Prezioso

JAMESBURG BOARD MEMBER REPRESENTATIVE

Mr. Robert Czarneski

STUDENT BOARD MEMBERS

Ms. Aneri S. Patel

Ms. Francesca Speranza

4. STATEMENT (BOARD PRESIDENT)

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted May 1, 2013:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. TEACHER OF THE YEAR AWARDS

6. EARLY ENRICHMENT PROGRAM PROPOSAL

7. SPECIAL EDUCATION WEEK VIDEO PRESENTATION

8. STUDENT BOARD MEMBERS' REPORT

9. PUBLIC FORUM*

10. APPROVAL OF MINUTES

Public Board of Education Meeting, April 17, 2013

Closed Session Meeting, April 17, 2013

Special Board of Education Meeting, April 30, 2013

Closed Session Meeting, April 30, 2013

11. SUPERINTENDENT'S REPORT/RECOMMENDATIONS**I. Enrollment**

	<u>4/30/13</u>	<u>3/31/13</u>	<u>Difference</u>	<u>4/30/12</u>	<u>Difference</u>
Applegarth School	289	289	0		+289
Barclay Brook School	444	443	+1	458	-14
Brookside School	543	541	+2	529	+14
Mill Lake School	428	427*	+1	442	-14
MTMS	1386	1386	0	1391	-5
Oak Tree	606	602	+4	842	-236
Woodland School	525	523	+2	522	+3
Monroe High School	<u>1899</u>	<u>1899</u>	<u>0</u>	<u>1759</u>	<u>+140</u>
Total Elementary & Secondary	6120	6110	+10	5943	+177

***correction – in March 428 students were reported**

I. Enrollment (cont'd)**Out of District Placements**

<i>School</i>	Monroe			Jamesburg		
	<i>March</i>	<i>April</i>	<i>Difference</i>	<i>March</i>	<i>April</i>	<i>Difference</i>
Academy Learning Center	9	9		1	1	
Bridge Academy	1	1				
Cambridge	1	1				
Center School	1	1				
Center for Lifelong Learn	1	1				
Childrens Center of Monm.	2	2		1	1	
Collier	1	1				
CPC Upper	3	3				
East Mountain	0	0		2	2	
Eden	3	3		1	1	
Harbor School	1	1				
Hawkswood School	1	1				
JFK Johnson Rehab Inst.*	1	1		1	1	
KIVA	0	0		1	1	
Lakeview School	0	0				
New Roads Parlin	3	3				
New Roads Somerset	1	1				
Mercer Elementary	1	1				
Mercer High School	2	2				
Mercer Cty Reg. Day	0	0				
Middlesex County Acad.	2	2				
Midland	0	0		1	1	
Millstone WW/Plainsboro	1	1				
Morris Union Jointure DCL	1	1				
Newgrange School	2	2				
Newmark High School	0	1	Plus 1			
Nuview Academy	1	1				
Princeton Child Develop Inst.	1	1				
Rugby	1	1		2	2	
School for Hidden Intellig.	1	1				
Schroth School	2	2				
Search Day Program	1	1				
UMDNJ	2	2				
Woodcliffe Academy	0	1	Plus 1			
Total	47	49		10	10	

*Both the Monroe student and Jamesburg student have graduated but attend JFK for transitional services

II. Home Instruction

No.	School	Grade	Reason	Home Instructor	Date Started	Date Ended
79109	MTMS	6	CST	Schnitzer, Faughnan	9/5/2012	
80901	MTHS	9	Med.	Olszewski, Price, Granett, Feminella, Ed. Svc. Commission	9/27/2012	
78774	MTHS	10	504	Ed. Svc. Commission, Schnitzer, Drust, Romano, Hardt	10/10/2012	
77903	MTHS	11	Med.	Kudrak, Pepe, Wall	10/3/2012	
78140	MTHS	10	504	Snaguskys, Drust, Dougherty, Minter, Mazur	10/12/2012	
85099	MTHS	12	Med.	Vogtman, Ballard, Rose, Beachum	11/14/2012	
81240	MTHS	9	504	Pepe, Feminella, Gold, Hardt, Hoffman	12/4/2012	
88108	OTS	2	CST	Sadik, Marinelli	12/5/2012	
77504	MTHS	12	SUS	Tolboom, Rose	1/11/2013	
78943	MTMS	8	Med.	Weiner	1/7/2013	
85634	MTHS	12	SUS	Ballard, McDonald, Wall, Simmonds	1/23/2013	
80870	MTHS	9	Med.	Lobello, Weinstein, Drust, Granett, Riggi	1/29/2013	
85936	MTHS	11	SUS	Pepe, Lyons, Mazur, Matt Hardt	1/29/2013	
84165	MTMS	7	Med.	Education Inc.	1/29/2013	
87717	MTHS	9	Med.	GenPsych	1/28/2013	
77917	MTHS	11	Med.	MacKenzie, McDonald, Pepe, Deedy, Wall, Reiff	1/30/2013	4/1/2013
84243	OTS	2	Med.	Chin, Oxford	1/31/2013	
70415	MTHS	12	Med.	Ballard, Tolboom, Hladak, Basile	2/14/2013	
86628	MTHS	10	Med.	Prof. Education Svc. Inc.	2/18/2013	4/4/2013
50616	MTHS	12	Med.	Massaro, Deedy, Roth, Morolda, Profaci	2/22/2013	
79120	MTMS	8	Med.	Weiner, Heyl, Corbisiero, Kirchner, Earl	2/26/2013	4/2/2013
85844	MLS	2	Med.	Quinn, Silvers	2/26/2013	
83330	OOD	11	CST	Pepe, Lyons	3/1/2013	4/16/2013
83153	MTHS	9	Med.	Varacallo, Beachum, Fennessy, Chanley, Massaro, Drust	3/1/2013	
80782	MTHS	11	Med.	Rose, MacKenzie, Deedy, Basile, Stapenski, Romano	3/13/2013	
88067	MTHS	10	Med.	Drust, Fennessy, M. Hardt, Rose, Morolda	3/13/2013	
81511	MTHS	9	SUS	Valenti	3/15/2013	4/5/2013
81005	MTHS	10	SUS	Price	3/20/2013	
85969	MTHS	11	SUS	Field, Wall, Deedy, Profaci, MacKenzie,	3/22/2013	
77921	MTHS	12	Med.	DeMarco, Romano, George	4/4/2013	
86632	MTHS	10	SUS	Grimaldi	4/10/2013	
80818	MTHS	9	SUS	M. Wall	4/9/2013	

79047	MTHS	9	SUS	M. Wall	4/9/2013	
82070	MTHS	9	Med.	Lyons, Fennessy, M. Hardt, Kudrak, Simmonds	4/9/2013	
78627	MTHS	10	Med.	Prof. Education Svc. Inc.	4/10/2013	
70506	MTHS	11	Med.	Prof. Education Svc. Inc.	4/12/2013	
85038	OOD	10	CST	M. Hardt, Wolk, S. Wall	4/16/2013	
81279	MTHS	11	Med.	Kudrak, Pepe	4/18/2013	
87384	MTHS	9	SUS	Lyons	4/23/2013	
84248	MTMS	6	Med.	Prof. Education Svc. Inc.	4/23/2013	
87376	MTHS	9	SUS	Lyons	5/1/2013	
86628	MTHS	10	Med.	Grimaldi	5/1/2013	
82946	BES	5	Med.	Rubenstein	5/1/2013	

III. Fire Drills/Security Drills

Applegarth School-----	April 9, 2013
Barclay Brook School -----	April 10, 2013
Brookside School -----	April 1, 2013
Mill Lake School -----	April 9, 2013
Monroe Middle School-----	April 4, 2103
Oak Tree School -----	April 8, 2013
Woodland School -----	April 9, 2013
Monroe High School -----	April 17, 2013

Security Drills

Applegarth School-----	April 26, 2013
Barclay Brook School-----	April 23, 2013
Brookside School -----	April 11, 2013
Mill Lake School -----	April 11, 2013
Monroe Middle School-----	April 25, 2013
Oak Tree School -----	April 24, 2013
Woodland School -----	April 10, 2013
Monroe High School -----	April 19, 2013

IV. Personnel

- A. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Diane Shadell**, teacher of grade 3 at Woodland School, effective June 30, 2013.
- B. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Joyce Sweeney**, Confidential Secretary to the Business Administrator, effective June 1, 2013.
- C. It is recommended that the Board accept the resignation of **Ms. Joyce Gheraldi**, paraprofessional at Brookside School, effective May 21, 2013.
- D. It is recommended that the Board accept the resignation of **Ms. Courtney Danish**, paraprofessional at Brookside School, effective May 10, 2013.
- E. It is recommended that the Board accept the resignation of **Ms. Cynthia Nazario**, paraprofessional at Woodland School, effective April 25, 2013.
- F. It is recommended that the Board accept the resignation of **Ms. Marisa Milas**, Italian teacher at the High School, effective July 1, 2013.
- G. It is recommended that the Board approve a medical leave of absence to **Dr. Dori Alvich**, Principal at Brookside School, effective April 29, 2013 through May 16, 2013. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Dr. Alvich may be entitled.
- H. It is recommended that the Board approve a medical leave of absence to **Mr. Daniel Schneider**, Security at MTMS, retroactive to April 1, 2013 through April 23, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Schneider may be entitled.
- I. It is recommended that the Board approve a modification in the medical leave of absence to **Ms. Susan Lederman**, ten month secretary at Applegarth School, effective April 8, 2013 pending further action of the Board. Once Ms. Lederman has utilized her remaining sick days, Ms. Lederman will be placed on a FMLA leave of absence. Ms. Lederman's unpaid leave will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, U.N.J.S.A. 34:11B-1 et seq., as appropriate.
- J. It is recommended that the Board approve a medical leave of absence to **Ms. Karen Berecksy**, teacher of grade 2 at Mill Lake School, retroactive to April 30, 2013 pending further action of the Board (for a period of approximately 2 weeks) in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering

the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Berecksy may be entitled.

- K. It is recommended that the Board approve a medical leave of absence to **Ms. Theresa McShane**, teacher of Technology at MTMS, retroactive to April 18, 2013 through April 26, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. McShane may be entitled.
- L. It is recommended that the Board approve an extended medical leave of absence to **Ms. Carol Buhl**, Bus Driver in the Transportation Department, retroactive to April 23, 2013 through May 17, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Buhl may be entitled.
- M. It is recommended that the Board approve a medical leave of absence to **Ms. Patricia Diaz**, Bus Driver in the Transportation Department, retroactive to April 29, 2013 through May 13, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Diaz may be entitled.
- N. It is recommended that the Board approve a maternity leave of absence to **Ms. Serena DeFelice**, teacher of Physical Education at Brookside School, effective June 2, 2013 through June 25, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. DeFelice may be entitled.
- O. It is recommended that the Board approve a maternity leave of absence to **Ms. Shirah Sternfield**, Speech and Language Specialist at MTMS, effective September 1, 2013 through October 31, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Sternfield may be entitled.

- P. It is recommended that the Board approve a medical leave of absence to **Mr. Ronnie Grossman**, teacher of Basic Skills at Mill Lake School, retroactive to May 3, 2013 through May 20, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Grossman may be entitled.
- Q. It is recommended that the Board approve the return to work of **Ms. Lucia O'Scannell**, paraprofessional at Woodland School, effective May 6, 2013.
- R. It is recommended that the Board approve the following staff for MTMS sixth grade play as per the Side Bar Agreement:
- | | | |
|--------------------------|----------------------------------|--------|
| Drama Director | Janet Kaufman | \$3004 |
| Music Director | Nina Schmetterer | \$1700 |
| Assistant Music Director | Joyce Kay (subcontractor) | \$1700 |
| Choreographer | Candice Theinert (subcontractor) | \$1700 |
- S. It is recommended that the Board approve the following tenured certificated staff for the 2013-14 school year:

NAME	School	Assignment	Emp. Began	Step/Guide	Long	Account No.
Abatemarco, Susan	HS	LDTC	9/06	10A MA (120%)		11-000-219-104-000-093
Abrahams, Todd	AS	Gr. 5	9/97	10A BA	15	11-120-100-101-000-060
Akerman, Miriam	BS	Speech	9/09	2 MA		20-250-100-101-000-098
Alagna, Jennifer	HS	Music	9/04	9A BA		11-140-100-101-000-070
Albrecht, Charlene	MTMS	LAP	10/97	11 BA	15	11-130-100-101-000-080
Allen, John	HS	Spanish	9/06	9 BA		11-140-100-101-000-070
Allinder, Diane	BB	LDTC	10/01	11 MA+30 (120%)		11-000-219-104-000-093
Amabile, Pauline	MTMS	ICS/Resource	9/05	9 BA		11-213-100-101-000-093
Anthony, Theresa	BS	ICS/Resource	1/04	11 BA		11-213-100-101-000-093
Antozzeski, Karen	MTMS	Science	9/02	9 BA		11-130-100-101-000-080
Aptaker, Sharon	HS	LDTC	9/07	11 MA+30 (120%)		11-000-219-104-000-093

Armstrong, Rosemarie	HS	Spanish	9/02	11 MA+30		11-140-100-101-000-070
Augsbach, Bethanne	WL	Gr. 3	3/99	9A MA		11-120-100-101-000-040
Balint, Frances	MTMS	Science	9/94	11 MA	15	11-130-100-101-000-080
Ballard, Michelle	HS	ICS/Resource	9/05	7 BA		11-213-100-101-000-093
Baratta, Irene	HS	Psychologist	2/99	11 MA+30 (120%)	15 yr. eff. 2/14	11-000-219-104-000-093
Barry, Karitssa	Dist.	Behavior Special	5/08	9A MA+30 (120%)		11-000-219-104-000-093
Basile, Christina	HS	Trans. SLE	9/01	9A BA+15		11-213-100-101-000-093
Basu, Rama	HS	Science	9/04	11 DR		11-140-100-101-000-070
Beagan, Christopher	HS	Health P/E	4/05	11 BA		11-140-100-101-000-070
Beagan, Laurie	HS	ESL	9/96	10A BA	15	11-240-100-101-000-098
Berecsky, Karen	ML	Gr. 2	9/07	7 BA		11-120-100-101-000-040
Berry, Erin	MTMS	Math	9/06	7 MA		11-130-100-101-000-080
Bertini, Kimberly	BS	Gr. 3	9/08	4 MA		11-120-100-101-000-020
Best, Angela	MTMS	Science	9/08	6 BA		11-130-100-101-000-080
Bifulco, Elisa	MTMS		9/05	7 MA		11-130-100-101-000-080
Bigos, John	HS	Social Studies	9/04	6 BA		11-140-100-101-000-070
Blum, Stacy	BB	Read Spec.	9/05	10A MA		11-120-100-101-000-010
Bonich, Frank	MTMS	Health/ PE	9/00	9A BA		11-130-100-101-000-080
Booher, Chip	MTMS	Math	12/00	9A MA		11-130-100-101-000-080
Bordieri Melissa	OT	Gr. 2	9/03	8A MA+30		11-120-100-101-000-060
Boukema, Jon	OT	PE	9/09	4 BA		11-120-100-101-000-060
Bowe, James	ML/W L	Occ. Ther.	9/87;9/90	11 BA+15 (115%)	20	11-000-216-100-000-098
Brenner, Bonnie	MTMS	ICS/Resource	1/05	9A BA		11-213-100-101-000-093

Brill, Maria	ML	Psychologist	9/04	11 MA+30 (115%)		11-000-219-104-000-093
Brown, Kristen	BS	ICS/Resource	9/08	5 BA		11-213-100-101-000-093
Brunotte, Allison	WL	ICS gr. 5	9/02	11 BA		11-213-100-101-000-093
Bubnowski, Sandy	HS	Language Art	11/03	11 MA		11-140-100-101-000-070
Budrewicz, Laurie	MTMS	Math	10/94	11 MA	15	11-130-100-101-000-080
Bulkley, Julia	HS	Visual Arts	9/07	8 BA		11-140-100-101-000-070
Burd, Natalie	MTMS	ICS/Resource	9/06	6 MA+30		11-213-100-101-000-093
Butler, Nicole	HS	Language Art	4/02	9 BA		11-140-100-101-000-070
Byrnes, Robert	HS	Language Art	9/89	11 BA	20	11-140-100-101-000-070
Calapatti, Bhu	BS	Speech	9/05	10A MA		11-000-216-100-000-098
Calella, Giuseppe	HS	Social Studies	9/07	5 DR		11-140-100-101-000-070
Capes, James	MTMS	Instr. Music	9/02	9A MA		11-130-100-101-000-080
Caputo-Giancola, MaryJo	MTMS	Speech	9/99	11 MA (115%)		11-000-216-100-000-098
Carannante, Anthony	HS	Spanish	9/06	8A MA		11-140-100-101-000-070
Carannante, Natasha	HS	Spanish	9/01	9A BA+15		11-140-100-101-000-070
Carlin, Jonathan	WL	Gr. 3	9/06	6 BA+15		11-120-100-101-000-040
Cassilli, Denise	OT	Kindergarten	9/93	11 BA	15	11-110-100-101-000-060
Castaldo, Caren	HS	full time release benefits only	9/89		20	11-000-218-104-000-098
Cella, Justin	HS	Health/Phys. Ed.	9/07	5 BA		11-140-100-101-000-070
Cerny, Margaret	HS	ICS/Resource	9/02	11 MA		11-213-100-101-000-093
Chanley, Ken	HS	Social Studies	9/05	7 MA		11-140-100-101-000-070
Chase, Jennifer	HS	Math	9/08	5 MA		11-140-100-101-000-070
Chawla, Anju	MTMS	ICS/Resource	9/05	7 BA		11-130-100-101-000-080
Chelton, Nicole	OT	Occup. Ther	9/01	9A BA		11-000-216-100-000-098

				(115%)		
Chin, Bernadette	OT	ICS/Resource	10/04	8 BA		11-213-100-101-000-093
Chou, Melissa	BB	PreSchool Integrated	9/08	9A MA+30		11-215-100-101-000-093
Ciaccia, Deborah	BB	ICS/Resource	9/77	11 BA	35	11-213-100-101-000-093
Ciccarella, Olimpia	WL	ICS gr 4	9/04	9A BA+15		11-213-100-101-000-093
Cipolla, Danielle	ML	Gr. 1	9/04	8 BA		11-120-100-101-000-040
Clark, Patricia	WL	Gr. 5	9/98	9A BA+15	15	11-130-100-101-000-030
Clifford, Noreen	BB	Speech	9/06	8A MA (115%)		11-000-216-100-000-098
Cocuzza, Danielle	BS	Gr. 4	9/08	4 BA		11-120-100-101-000-020
Cogdill, Nathan	HS	Trainer	9/99	9A BA		11-140-100-101-000-070
Collins, Michael	MTMS	Physical Ed.	9/07	5 MA		11-130-100-101-000-020
Collura, Linda	BB	Gr. 1	1/93	11 BA	15	11-120-100-101-000-010
Colon-Torres, Maria	OT	Psychologist	10/04	11 DR 120%		11-000-219-104-000-093
Colossi, Donna	BS	Guidance	9/03	9A MA		11-000-218-104-000-098
Conklin, Debora	ML/W L	Social Worker	3/03	11MA (120%)		11-000-219-104-000-093
Consiglio, Jessica	MTMS	Spanish	9/06	6 BA		11-130-100-101-000-080
Corbisiero, Misty	MTMS	Physical Ed.	10/90	11 BA+15	20	11-130-100-101-000-080
Corvinus, Jennifer	BS	Gr. 5	9/05	7 BA		11-120-100-101-000-020
Cormey, Sandra	ML	Gr. 1	2/96	11 MA	15	11-120-100-101-000-040
Cortina, Melissa	BB	Kindergarten	9/05	6 BA		11-110-100-101-000-010
Cox, Sara	HS	Italian	9/06	9 MA		11-140-100-101-000-070
Crisco, Bonnie	MTMS	Lang. Arts	9/05	7 MA		11-130-100-101-000-080
Curran, Irene	MTMS	Language Arts	9/79	11 MA	30	11-130-100-101-000-080
Czapkowski, Jeanne	MTMS	Gr. 6	9/86	11 BA	25	11-130-100-101-000-080

Czizik, Kathleen	WL	Gr. 3	9/00	9A MA+30		11-120-100-101-000-040
Dale, Deanna	HS	Business	9/03	9 BA		11-140-100-101-000-070
Dale, Dina	MTMS	Gr. 6	9/02	9 MA		11-130-100-101-000-080
Dale, Douglas	WL/M L	Speech	9/00	11 MA (115%)		11-000-216-100-000-098
Dawson, Autumn	MTMS	Science	9/06	6 MA		11-130-100-101-000-080
Day, Jennifer	ML/BB	Music	9/04	9A BA		11-120-100-101-000-040
DeBellis, Marc	HS	ICS/Resource	9/04	9A BA		11-213-100-101-000-093
DeBlasio, Paula	Mill Lake	Pre-School Integrated	9/09	5 MA		11-215-100-101-000-093
DeBoer, Deborah	HS	ICS/Resource	9/93	11 MA	20	11-213-100-101-000-093
DeCarlo, Victoria	BS	Gr. 5	9/06	6 MA		11-120-100-101-000-020
Decker, Angel	BS	ICS/Resource	9/08	4 BA		11-213-100-101-000-093
Deedy, Kalynn	MTHS	ICS/Resource	9/09	3 BA		11-213-100-101-000-093
DeFelice, Serena	BS	Physical Ed.	1/08	5 BA		11-120-100-101-000-020
DeFilippis, Matthew	HS	Social Studies	9/97	11 BA+15	15	11-140-100-101-000-070
Delmonaco, Margaret	BB	Basic Skills	9/97	10A MA (80%)	15	11-230-100-101-000-093
Delre, Christine	BS	Gr. 4	9/02	8A MA		11-120-100-101-000-020
DeLuca, Kristie	ML	Gr. 2	9/97	9 MA+30	15	11-120-100-101-000-040
DeMarco, Sharon	HS	Language Arts	9/06	6 MA		11-140-100-101-000-070
DeMarco, Sonny	AS	Gr. 5	9/08	4 BA		11-120-100-101-000-060
DeVito, Carol	BS	Gr. 3	2/00	11 BA		11-120-100-101-000-020
Dey, Margaret	HS	Family Consumer Science	9/08; 1/09	9A MA		11-140-100-101-000-070
DiGrazia, Olga	BB	Basic Skills	9/97	11 MA (80%)	15	11-230-100-101-000-093

Dillon, Kathleen	HS	Health/PE	9/99	11 BA		11-140-100-101-000-070
DiLorenzo, Nicole	MTMS	Basic Skills/MA	9/04	8 MA		11-130-100-101-000-080
DiMeola, Denise	HS	ICS	9/09	3 BA		11-213-100-101-000-093
Donovan, Thomas	HS	ICS/Resource	9/08	4 MA		11-213-100-101-000-093
Doucette, Christine	BB	Gr. 1	9/04	8A MA		11-120-100-101-000-010
Dougherty, Kathleen	HS	Math	9/09	3 BA+15		11-140-100-101-000-070
Dowd, Deborah	MTMS	Nurse	9/94	11 MA	15	11-000-213-100-000-098
Driscoll, Allison	HS	Social Studies	9/04	8 MA		11-140-100-101-000-070
Drust, Danielle	HS	Science	9/01	9A MA		11-140-100-101-000-070
Duino, Bethany	BB	Gr. 1	9/05	7 BA		11-120-100-101-000-010
Earl, Karen	MTMS	Social Studies	9/05	7 BA+15		11-130-100-101-000-080
Eckstein, Margaret	WL	Nurse	9/95	11 BA	15	11-000-213-100-000-098
Elias, Katy	MTMS	PE/Health	9/03	9 BA		11-130-100-101-000-080
Falk, Susan	MTMS	ICS/Resource	9/98	11 BA	15	11-213-100-101-000-093
Fatovic, Sherri	MTMS	Language Arts	9/01	11 MA		11-130-100-101-000-080
Fekete, Patty	HS	Media Spec.	9/03	11 MA		11-000-222-100-000-098
Fennell, Tracy	BS	Gr. 5	9/02	9 BA		11-130-100-101-000-020
Fennessy, Adele	HS	Language Art	11/90	11 BA	20	11-140-100-101-000-070
Ferguson, Mary	WL	LDTC	7/00	11 MA+30 (115%)		11-000-219-104-000-093
Fidura, Magdalena	OT	Gr. 1	9/06	6 MA		11-120-100-101-000-060
Firestine, Judy	MTMS	ICS/Resource	9/83	11 BA	25	11-213-100-101-000-093
Fischer, Jennifer	MTMS	Gr. 6	9/01	9 MA		11-130-100-101-000-080
Fishman, Sara	ML	Speech	9/09	3 MA 60%		11-000-216-100-000-098
Fleisher, Stacey	OT/AS	Physical Ed.	9/02	9A BA		11-120-100-101-000-010

Fleming, Abbe	WL	Gr. 3	9/04	8A MA+30		11-120-100-101-000-040
Fleming, Brigitte	OT	Gr. 2	9/05	7 BA		11-120-100-101-000-060
Fletcher, Melissa	ML	GR. 2	9/04	8 MA		11-213-100-101-000-093
Forlenza, Andrea	MTMS	ICS/Resource	11/06	10A MA		11-213-100-101-000-093
Fowler, Dawn	MTMS	ICS/Resource	9/03	11 MA		11-213-100-101-000-093
Francis, Jeffrey	HS	Science	11/04	8 BA		11-140-100-101-000-070
Freedman, Tina	MTMS	LDTC	5/99	11 MA+30 (120%)	15 years eff. 5/14	11-000-219-104-000-093
Fretta, Stacy	District	Nurse	9/1/08	9 BA		11-000-213-100-000-098
Friedman, Erica	District	Transition Specialist	9/02	11 BA		11-000-219-104-093
Friedman, Shari	BB	PreSchool Integrated	9/07	11 MA		11-215-100-101-000-093
Gallelo, Lara	BS	Gr. 3	9/03	9 MA		11-120-100-101-000-020
Garner Duane, Christine	HS	ICS/Resource	9/05	11 MA+30		
Gasko, Susan	HS	Math	9/85	11 MA	20	11-140-100-101-000-070
Geroni, Patrick	HS	PE/Health	9/06	6 BA		11-130-100-101-000-080
Gigliello, Carol	WL	ICR gr. 3/RC	9/85	11 BA	25	11-213-100-101-000-093
Ginter, Sarah	ML	Gr. 1	9/06	6 MA		11-120-100-101-000-040
Glassmacher, Douglas	MTMS	Industrial Arts	9/79	11 MA	30	11-130-100-101-000-080
Gleason, John	OT	Gr. 2	9/02	9 MA		11-120-100-101-000-060
Gold, Abbey	HS	Math	9/06	6 BA		11-140-100-101-000-070
Goldberg, Stephanie	Dist.	Staff Develop	9/01	11 MA (60% of 120%)		11-000-223-102-000-098
Goldstein, Beth	HS	Math	9/81	11 BA+15	30	11-140-100-101-000-070
Gorham, Matthew	MTMS	Gr. 6	1/87	11 BA	25	11-130-100-101-000-080

Graziano, Dawn	MTMS	Gr. 6	1/95	11 MA	15	11-130-100-101-000-080
Granett, Laura	HS	Social Studies	9/04	8 MA		11-140-100-101-000-070
Green-Nowachek, Susan	WL	Gr. 3	9/06	9 BA		11-120-100-101-000-040
Griffin, Martin	HS	Instrum/Band	9/00	11 BA		11-140-100-101-000-070
Griffin, Rhonna	BS/BB	Music	9/05	7 MA		11-120-100-100-000-020
Grimaldi, Samantha	HS	Math	9/08	4 BA		11-140-100-101-000-070
Grob, Carly	BS	Gr. 4	9/06	7 BA		11-120-100-101-000-020
Gross, Terri	OT	Gr. 2	9/86	11 MA	20	11-120-100-101-000-060
Guiral, Lisa	WL	Gr. 5	9/1/99	9A BA		11-120-100-101-000-030
Hahne, Denise	MTMS	ICS/Resource	9/99	9A MA		11-213-100-101-000-093
Harduby, Annette	WL/ml	Phys. Ther	9/04	11 MA (115%)		11-000-216-100-000-098
Harris, Dale	HS	ICS/Resource	9/04	9A MA		11-213-100-101-000-093
Hardt, Matthew	HS	ICS/Resource	9/07	8A MA		11-213-100-101-000-093
Hardt, Renee	HS	Language Arts	9/07	5 MA		11-140-100-101-000-070
Hawxhurst, Erica	MTMS	Photography	9/06	6 MA		11-130-100-101-000-080
Herrick, Ronald	MTMS	PE/Health	5/92	11 BA	20	11-130-100-101-000-080
Heyl, Jody	MTMS	Science	9/08	5 MA		11-130-100-101-000-080
Hilker, Barbara	HS	ICS/Resource	9/07	11 BA		11-213-100-101-000-093
Hills, Cynthia	AS	Gr. 4	3/96	11 MA	15	11-120-100-101-000-060
Himmelheber, Christopher	HS	Science	10/05	9 DR		11-140-100-101-000-070
Hirsch, Barbara	ML	PreSch Integrated	9/89	11 MA	20	11-215-100-101-000-093
Hladek, Boris	HS	TV Production	9/05	7 BA		11-140-100-101-000-070
Holmes, Sherry	HS	Business	9/03	9 MA		11-120-100-101-000-060

Hommer, Nicolette	HS	Math	9/06	8 BA		11-140-100-101-000-070
Hoskins, Margaret	ML	SLD	9/99	11 BA		11-204-100-101-000-093
Howatt, Robert	MTMS	Music	10/03	9 BA		11-130-100-101-000-080
Howroyd, Benjamin	OT	Gr. 3	9/03	8A MA		11-120-100-101-000-060
Hudak, Keith	HS		9/87	11 MA	25	11-140-100-101-000-070
Huey-Colocci, Susan	WL	Spec. Ed. MD	9/06	11 MA		11-212-100-101-000-093
Hughes, Adele	MTMS	Language Arts	9/85	11 MA	25	11-130-100-101-000-080
Hummel, Kristen	WL	ICR gr. 5/RC	4/93	11 BA+15 (62.5%)	20	11-213-100-101-000-093
Hunt, James	HS	Social Studies	9/95	11 MA	15	11-140-100-101-000-070
Hynes, Georgine	MTMS	Lang. Arts	9/06	8A DR		11-130-100-101-000-080
Iadevaia, Carmela	OT	ICS/Resource	9/06	6 MA		11-213-100-101-000-093
Ielpi, Cathy	HS	Guidance	9/05;9/10	11 MA+30		11-140-100-101-000-070
Inacio, Diane	BB	Occupational Therapist	9/05	11 BA (115%)		11-000-216-100-000-098
Jacoutot, William	MTMS	Soc. Studies	9/06	8 MA		11-130-100-101-000-080
Jennings, Theresa	HS	Language Arts	9/04	9A MA		11-140-100-101-000-070
Jernigan, Janice	HS	Business	9/90	11 MA	20	11-140-100-101-000-070
Jessop, Christian	HS	Science	9/08	8 BA		11-140-100-101-000-070
Kalyankar, Jill	HS	Family Consumer Science	2/08	9 BA+15		11-140-100-101-000-070
Kapel, Rochelle	MTMS	ICS/Resource	9/98	11 MA		11-213-100-101-000-093
Kappus, Dawn	OT	Reading Spec.	9/01	9A MA		11-120-100-101-000-060
Katzowsky, Gary	MTMS	Math	9/04	11 MA		11-130-100-101-000-080
Kaufman, Janet	BS	Music	9/93	11 BA	20	11-120-100-101-000-020
Kaufman, Selime	OT	ICS/Resource	9/08	5 BA		11-213-100-101-000-093

Kelleher, Dennis	HS	Math	9/03	11 BA		11-140-100-101-000-070
Kelley, Eileen	HS	Health/P.E.	9/88	11 MA	25	11-140-100-101-000-070
Kelly, Sinead	HS	French	12/04	9 MA		11-140-100-101-000-070
Kelly, William	HS	Science	9/08	11 BA		11-140-100-101-000-070
Kies, Meryn	ML	Kindergarten	9/08	4 MA		11-110-100-101-000-040
Kirchner, Kerri Lynn	MTMS	ICS/Resource	9/05	8A BA		11-213-100-101-000-093
Koekemoer, Amanda	OT	gr 1	9/08	5 BA		11-120-100-101-000-060
Kofke, Joan	WL	Media Spec.	9/02	11 MA		11-000-222-100-000-098
Kolakowski, Julia	OT	Grade 2	9/09	3 MA		11-110-100-101-000-060
Kravet, Seena	ML	Kindergarten	9/73	11 MA	35	11-110-100-101-000-040
Krawczyk, Susan	HS	Family/Consumer	9/95	11 BA+15	15	11-140-100-101-000-070
Kreiger, Brooke	ML	Gr. 2	9/07	5 MA		11-120-100-101-000-040
Kusher, Jacob	AS	Gr. 4	9/00	10A MA		11-120-100-101-000-060
Kutcher, Danielle	WL	Gr. 4	9/98	10A MA		11-120-100-101-000-030
Kwitkoski, Meredith	HS	Math	9/05	11 MA		11-140-100-101-000-070
Lambiase, Valentina	HS	Science	3/07; 9/08	11 BA+15		11-140-100-101-000-070
Lange, Carol	AS	Media Spec.	1/91	11 MA+30	20	11-000-222-100-000-098
Lauretta, Kyleen	MTMS	LDTC	9/06	6 MA (120%)		11-000-219-104-000-093
LeBron, Juliane	MTMS	Gr. 1	9/05	6 MA		11-130-100-101-000-080
Lederman, Kathryn	MTMS	LAP	9/08	4 BA		11-130-100-101-000-080
Lee, Daniel	HS	Health/Phys Ed.	9/08	4 BA		11-140-100-101-000-070
Leonard, Judy	OT	Basic Skills	9/86	11 MA	25	11-130-100-101-000-030
Lestingi, Catherine	HS	Nurse	10/02	11 BA+15		11-000-213-100-000-098

Leston, Marisa	BB	Gr. 1	9/06	6 MA		11-120-100-101-000-010
Levier, Stacy	MTMS	Math	9/07	8A MA		11-130-100-101-000-080
Levine, Sarah	BS	Gr. 5	9/08	5 MA		11-120-100-101-000-020
Levinson, Rachel	BS	Gr. 4	9/05	5 MA		11-120-100-101-000-020
Levitt, Janine	WL	ICR gr. 4/RC	1/08;9/08	5 BA		11-213-100-101-000-093
Lewis, Patricia	MTMS	ICS/Resource	9/08	5 BA+15		11-213-100-101-000-093
Liebov, Jodi	BB	Speech	9/98	10A MA	15	11-000-216-100-000-098
Lisi, Caitlin	MTMS	ICS/Resource	9/08	4 MA		11-213-100-101-000-093
Lithgow, Jaclyn	HS	Social Studies	9/04	8 MA		11-140-100-101-000-070
LoBello, Linda	HS	Spanish	1/02	9A MA		11-140-100-101-000-070
Lombard, Charlene	ML	Physical Ed.	9/01	9A BA+15		11-120-100-101-000-040
Lopez, Tamar	ML	Gr. 2	9/01	9A MA		11-120-100-101-000-040
Lordi, Melissa	MTMS	Math	9/08	5 BA		11-130-100-101-000-080
Lowden, Kimberly	MTMS	Social Studies	9/06	6 BA+15		11-130-100-101-000-080
Lowery, Susan	WL	Gr. 4	9/93	11 BA+15	20	11-120-100-101-000-030
Luberecki, Kathryn	OT	Grade 3	9/09	3 BA		11-120-100-101-000-060
Lustgarten, Abbe	HS	ICS/Special Ed.	9/07	9 MA		11-213-100-101-000-093
Lutska, Brant	ML	Media Spec.	9/01	11 MA		11-000-222-100-000-098
Lyons, Debra	HS	ICS/Resource	9/04	8A BA		11-213-100-101-000-093
MacKenzie, Renata	HS	Language Art	9/03	8A MA		11-140-100-101-000-070
MacKenzie, Steven	HS	ICS/Resource	9/05	9A BA		11-213-100-101-000-093
Magee, Linda	MTMS	Spanish	9/06	6 BA		11-130-100-101-000-080
Maher, Jan	MTMS	Lang. Arts	9/99	11 BA		11-130-100-101-000-080
Mahler, Audrey	WL	ICR gr. 3	10/02	11 MA		11-213-100-101-000-093
Majewski, Kathleen	OT	LDTC	9/99; 9/08	11 MA (120%)		11-000-219-104-000-093

Mancini, Mary	MTMS	ICS/Resource	9/05	7 BA		11-213-100-101-000-093
Mancuso, Nadia	BS	ICS/Resource	9/92	11 BA	15	11-213-100-101-000-093
Markwell, Nancy	MTMS	Math	9/02	11 MA		11-130-100-101-000-080
Marmorek, Trudy	HS	Spanish	9/90	11 BA	20	11-140-100-101-000-070
Mascali, Sandra	HS	Health/Phys Ed.	11/05	11 BA		11-140-100-101-000-070
Mazurek, Diana	BS	Gr. 3	9/08	4 BA		11-120-100-101-000-020
McCloud, Samantha	BS	Gr. 3	9/06	9 BA+15		11-120-100-101-000-020
McDermott, Jessica	BS	Gr. 4	9/06	6 MA		11-120-100-101-000-020
McDonald, Michael	HS	ICS/Resource	9/02	11 BA+15		11-213-100-101-000-093
McGarry, Amanda	OT	Grade 3	9/09	3 BA		11-120-100-101-000-060
McGee, Dana	HS	Psychologist	1/06	7 MA+30 (120%)		11-000-219-104-000-093
McHugh, Lisa	BB	Kindergarten	9/02	11 BA		11-110-100-101-000-010
McIntire, James	HS	Science	9/04	8 DR		11-140-100-101-000-070
McNutt, Marie	OT	Nurse	1/06	11 MA		11-000-213-100-000-098
McShane, Theresa	MTMS	ICR	1/85	11 BA	25	11-213-100-101-000-093
Meer, Ioana	BB	Psychologist	3/93	11 MA+30 (115%)	20	11-000-219-104-000-093
Meisner, Rachel	MTMS	Social Studies	9/06	6 MA		11-130-100-101-000-080
Merlette, Jaclynn	BS	ICS/Resource	2/06	7 MA		11-213-100-101-000-093
Mertz, Adam	BB	Spec. Ed.	9/05	7 MA		11-213-100-101-000-093
Metroke, Jennifer	BS	Autism	9/05	7 BA		11-214-100-101-000-093
Michael, Natalie	WL	Gr. 4	9/04	9A MA		11-120-100-101-000-030
Midura, Nicole	BB	Media Spec.	12/17/07	10A MA+30		11-000-222-100-000-098
Miller, Kristin	BB	Gr. 2	9/03	8A BA		11-120-100-101-000-010

Miller, Larissa	MTMS	TV Production	9/06	6 BA+15		11-130-100-101-000-080
Mills, Nancy	BS	Gr. 4	9/07	6 BA		11-120-100-101-000-020
Minter, Gerard	HS	Math	9/03	8A MA		11-140-100-101-000-070
Mix, Barton	HS	Math	9/01	11 BA+15		11-140-100-101-000-070
Molitoris, Kelly	BB	Basic Skills	9/05	7 BA+15		11-230-100-101-000-093
Monaco, Amy	BB	Gr. 1	9/06	6 MA		11-120-100-101-000-010
Montgomery, Donna	MTMS	Computer Lit	9/98	10A MA	15	11-130-100-101-000-080
Morolda, Zachary	HS	Business	9/07;9/08	4 BA		11-140-100-101-000-070
Morse, Jeannine	AS	Gr. 4	9/04	9A MA+30		20-231-100-101-000-098
Mullarney, Doreen	HS	SAC	9/04	11 BA+15		11-000-218-104-000-098
Murad, Jennifer	BS	Gr. 5	9/06	6 MA		11-120-100-101-000-020
Murphy, Carole	ML	Basic Skills	9/03	9A BA		11-120-100-101-000-040
Murphy, John	HS	Social Studies	9/04	8 MA		11-140-100-101-000-070
Murphy, Michelle	MTMS	Spanish	9/03	11 BA		11-130-100-101-000-080
Murray, Jennifer	ML	Gr. 1	9/07	5 MA		11-120-100-101-000-040
Nagle, Beth	BS	Gr. 4	9/08	5 BA+15		11-120-100-101-000-020
Nally, Timothy	WL/BS	Physical Ed.	9/02	9 BA		11-120-100-101-000-030 11-120-100-101-000-020
Naman, Maryse	HS	Social Worker	9/04;8/05	11 MA 72%		11-000-219-104-000-093
Naumik, Maria	MTMS	Art	3/82	11 MA	30	11-130-100-101-000-080
Newcomb, Jamie	WL	Guidance	1/3/07	6 MA		11-000-218-104-000-098
North, Allison	WL	Gr. 5	9/96	11 BA	15	11-120-100-101-000-030
Oberheim, Dana	MTMS	Guidance	9/04	11 MA		11-000-218-104-000-098
O'Brien, Nicole	HS	Art	9/05	7 BA		11-140-100-101-000-070
O'Connell, Karen	District	Technology Fac.	9/05	11 MA+30		11-120-100-101-000-060

O'Leary, Mary	HS	Language Arts	9/03	11 BA+15		11-140-100-101-000-070
O'Rourke, Kathleen	BB	Guidance	9/94	11 MA	15	11-000-218-104-000-098
Ogrodnick, Brenda	BB	Speech	1/06	11 MA (115%)		11-000-216-100-000-098
Okulewicz, Susan	HS	Math	5/84	11 BA	25	11-140-100-101-000-070
Olszewski, Matthew	HS	Science	10/03	8A MA		11-140-100-101-000-070
Ongaro, Lorraine	HS	ICS/Resource	9/04	9A MA		11-213-100-101-000-093
Ostroski, Dianne	OT	Gr. 1	9/92	11 BA+15	20	11-120-100-101-000-060
Ostroski, Lindsay	MTMS	ICS	9/09	3 BA		11-213-100-101-000-093
Pace, Susan	MTMS	Lang. Arts	9/06	10A BA		11-130-100-101-000-080
Palazzo, Sharon	OT	ICS/Resource	10/04	8A BA		11-213-100-101-000-093
Pangalos, George	HS	Science	9/06	11 DR		11-140-100-101-000-070
Papandrea, Lisa	ML	Gr. 1	9/07	5 BA		11-120-100-101-000-040
Park, Nawon	ML/OT	ESL	9/01	9 MA+30		11-240-100-101-000-098
Parnell, David	MTMS	Gr. 7	9/06	6 BA		11-130-100-101-000-080
Pedersen, Katherine	BB	Pre-Sch. Integrated	9/97	9A BA	15	11-215-100-101-000-093
Pepe, Ashley	BB	PC Kinder	9/06	6 MA		11-204-100-101-000-093
Perrine, Christina	ML/BB / AS	Elem. Art	9/04	9A BA		11-130-100-101-000-030
Pecherski, Ashleigh	HS	Health/Phys. Ed.	9/09	3 BA		11-140-100-101-000-070
Petersen, Benjamin	HS	Latin	9/07	5 MA		11-140-100-101-000-070
Peterson, Diane	HS	Guidance	9/02	11 MA		11-000-218-104-000-098
Peterson, Kristina	MTMS	Spanish	9/04	8A BA		11-130-100-101-000-080
Pignataro, Carol	AS	Gr. 4	9/90	11 MA	20	11-120-100-101-000-060
Pike, Laurie	MTMS	Math	9/99	11 BA		11-130-100-101-000-080

Podhurst, Susan	WL	Gr. 5	9/05	7 BA		11-120-100-101-000-030
Poland, Nancy	OT	ICS/Resource	4/02	9 BA		11-213-100-101-000-093
Posner, Cybele	MTMS	Spanish	9/02	11 BA		11-130-100-101-000-080
Powoski, Ted	HS	Industrial Arts	9/08	11 BA		11-140-100-101-000-070
Price-Labenski, Lisa	WL	ICR gr. 3, 4, 5	12/01	11 BA+15		11-213-100-101-000-093
Procopio, MaryAnn	HS	Nurse	11/02	11 BA		11-000-213-100-000-098
Puc, Catherine	MTMS	Math	9/04	9A BA		11-120-100-101-000-040
Puleio, Jaclyn	HS	Math	9/08	4 BA+15		11-140-100-101-000-070
Puleio, Nicholas	HS	ICS/Resource	9/08	4 BA		11-213-100-101-000-093
Quarino, Nancy	BS	ICR	9/09	4 BA		11-213-100-101-000-093
Quest, Dean	HS	Science	9/05	9 DR		11-140-100-101-000-070
Quindes, Jovanna	HS	ICS/Resource	9/03	9 BA		11-213-100-101-000-093
Quinn, Denise	ML	Gr. 2	9/03	11 BA		11-120-100-101-000-040
Quinn, Lisa	OT	Gr. 3	9/94	11 BA	15	11-120-100-101-000-060
Raphel, Emily	MTMS /OT	Social Worker	9/05	7 MA (120%)		11-000-219-104-000-093
Ratcliffe, Ann	BS	ICS/Resource	9/09	3 BA		11-213-100-101-000-093
Rattner, David	MTMS	Inst. Music	9/08	8 BA+15		11-130-100-101-000-080
Rein, Patricia	HS	Visual Arts	9/96	10A BA	15	11-140-100-101-000-070
Reinhold, Nicholas	WL	ICR gr 5/RC	9/09	3 BA		11-213-100-101-000-093
Rheume, Melanie	WL	Gr. 4	9/04	9A BA		11-120-100-101-000-030
Richards, Sarah	BB	Kindergarten	9/06	7 BA		11-110-100-101-000-010
Rickert, Traci	HS	Science	9/07	8 MA		11-140-100-101-000-070
Riggi, Jordanna	HS	ICS	9/08; 9/09	4 BA		11-213-100-101-000-093

Robinson, Gina	BS	Gr. 5	9/04	8 BA		11-120-100-101-000-020
Roché, Jaime Lynn	WL	Speech	9/05	9 MA 69%		11-000-216-100-000-098
Rockoff, Michele	HS	Guidance	9/84	11 MA	25	11-000-218-104-000-098
Romano, Joseph	HS	Social Studies	9/24/07	9A MA		11-140-100-101-000-070
Rooney, Joseph	HS	Language Arts	9/09	3 MA		11-140-100-101-000-070
Rosati, Susan	HS	Family & Consumer Science	1/04	8 MA		11-140-100-101-000-070
Rose, Jena	HS	ICS/Resource	1/02	9 BA		11-213-100-101-000-093
Rosen, Melissa	MTMS	Gr. 6	9/02	8A BA		11-130-100-101-000-080
Rosso, Katherine	BB	gr. 2	9/07	5 MA		11-120-100-101-000-010
Roth, Janice	HS	Science	9/06	6 BA		11-140-100-101-000-070
Roth, Wendy	ML	Kindergarten	9/07	9A BA		11-230-100-101-000-093
Rothfuss, Kirk	HS	Industrial Arts	9/99	9A BA+15		11-140-100-101-000-070
Rubenstein, Jodi	BS	ICS/Resource	9/03	11 MA+30		11-213-100-101-000-093
Rubin, Halice	ML	Speech	9/79;1/92	11 BA+15 (115%)	20	11-000-216-100-000-098
Ruotolo, Kim	HS	Language Arts	9/04	9 MA		11-140-100-101-000-070
Rutherford, Tricia	WL	Gr. 4	9/07	6 MA		11-120-100-101-000-030
Rusnak, Sharon	MTMS	ICS/Resource	9/01	9A BA		11-213-100-101-000-093
Rypisi, Kacie	OT	Gr. 2	9/06	6 BA		11-120-100-101-000-060
Sano, Danielle	BB	Gr. 1	9/04	8 BA		11-120-100-101-000-010
Sarles, Nancy	MTMS	Spanish	9/01	9A MA		11-130-100-101-000-080
Schmetterer, Megan	MTMS	Music	10/06	10A BA+15		11-130-100-100-000-080
Schreuders, Laura	MTMS	Gr. 6	9/89	11 BA	20	11-130-100-101-000-080
Schultz, Bernice	MTMS	ICS/Resource	9/00	11 MA		11-213-100-101-000-093

Schultz, Ross	WL	Physical Ed.	9/00	9A BA		11-120-100-101-000-030
Schwartz, Frances	MTMS	School Psychologist	9/02	11 MA + 30(120%)		11-000-219-104-000-093
Schwartz, Melissa	HS	Social Studies	1/04	8A BA		11-140-100-101-000-070
Seitz, Paula	BB	Autism	9/07	8A MA		11-214-100-101-000-093
Shanfield, Adrienne	AS	ICS/Resource	9/17/08	10A MA		11-213-100-101-000-093
Shanholtzer, Ania	AS	Guidance	9/04;9/10	8 MA		11-120-100-101-000-060
Shapiro, Barbara	MTMS	Media Spec.	11/01	11 MA +30		11-000-222-100-000-098
Shea, Casserly	OT	kindergarten	9/02	8A MA		11-120-100-101-000-060
Sheenan, Samantha	MTMS	ICS/Resource	9/07;9/08	4 MA		11-213-100-101-000-093
Sidler, Christopher	MTMS	Social Studies	9/06	6 MA		11-130-100-101-000-080
Sidler, Kerrilyn	WL	Gr. 4	9/04	8 BA		11-120-100-101-000-030
Silverman, Eric	BS	Gr. 4	9/08	5 MA		11-120-100-101-000-020
Silverman, Robin	ML	Read. Spec.	9/94	11 MA	15	11-120-100-101-000-040
Silvers, Ashley	ML	ICS/Resource	9/09	3 MA		11-213-100-101-000-093
Simmons, Catherine	HS	Language Arts	1/05	11 MA		11-140-100-101-000-070
Simmonds, Eileen	HS	ICS/Resource	10/01	8A BA		11-213-100-101-000-093
Siniscalchi, Shirley	MTMS	Spanish	9/02	9 BA+15		11-130-100-101-000-080
Smith, Patricia	MTMS	Gr. 6	9/03	8A MA+30		11-130-100-101-000-080
Smits, Jennifer	BB	Gr. 2	9/04	8 BA		11-120-100-101-000-010
Snook, Eugene	HS	Language Arts	9/78	11 BA	35	11-140-100-101-000-070
Snyder, Gary	MTMS	PE/Health	9/02	9 BA		11-130-100-101-000-080
Solow, Eve	MTMS	Lang. Arts	9/80	11 MA	30	11-130-100-101-000-080
Sommerhalter, Erika	WL	Gr. 4	9/01	9A BA+15		11-120-100-101-000-030
Spilken, Sarah	WL	ICR gr. 4/ Res.	9/02	9 BA		11-213-100-101-000-093

Sran, Manjit	HS	Math	9/02	9A DR		11-140-100-101-000-070
Stapenski, Deborah	HS	Business	9/94	11 MA	15	11-140-100-101-000-070
Stasi, Susan	HS	SLE Coordinator	9/05;9/08	5 BA		11-000-218-104-000-098
Steffero, Maria	MTMS	Math	9/01	9A DR		11-130-100-101-000-080
Steiger, Cynthia	BS	Psychology	9/95	11 DR (120%)	15	11-000-219-104-000-093
Stienes, Trisha	WL	Gr. 3	9/06;9/07	6 BA		11-120-100-101-000-040
Stoller, Debra	MTMS	Language Arts	9/07	11 MA+30		11-130-100-100-000-080
Stonaker, Lewis	HS	Staff Develop	9/86	11 MA (120%)	25	11-000-223-102-000-098
Sullivan, Susanna	MTMS	Lang. Arts	9/02	11 BA		11-130-100-101-000-080
Sundstrom, Debra	HS	Language Arts	9/97	11 MA	15	11-140-100-101-000-070
Surick, Lauren	OT/AS	Music	1/05	8 BA		11-120-100-101-000-020
Sutter, Maureen	BB	LDTC	2/94	11 MA+30 (120%)	20	11-000-219-104-000-093
Swercheck, Karen	WL/AS	Music	9/83	11 BA	30	11-120-100-101-000-030
Tafrow, Kerri	MTMS	ICS/Resource	9/01	9A BA		11-213-100-101-000-093
Talbott, Sandra	ML	ICS/Resource	9/92	11 MA	20	11-213-100-101-000-093
Talocka, Susan	BS	Nurse	9/04	11 BA		11-000-213-100-000-098
Taneja, Kavita	BB	ICS/Resource	3/00	9A MA +30		11-213-100-101-000-093
Taylor, Teresa	District	Psychologist	9/04	11 DR 115%		11-000-219-104-000-093
Temple, Colin	OT/AS /BB	Visual Arts	9/08	4 BA		11-140-100-101-000-070
Tervo, Kathryn	HS	Spanish	9/04	11 MA		11-140-100-101-000-070
Thaiss, Lauren	OT	Gr. 5	9/07	5 BA		11-120-100-101-000-060
Thumm, Christopher	HS	Social Studies	9/08	7 BA+15		11-140-100-101-000-070

Tolboom, Ryan	HS	Science	9/05	7 BA		11-140-100-101-000-070
Torres, Ashlee	OT	PreSchool Integrated	9/06	6 BA		11-215-100-101-000-093
Tortoriello, Anthony	BS	Gr. 5	9/03	8A MA		11-120-100-101-000-020
Tortoriello, Pamela	BB	Gr. 2	9/87	11 BA	25	11-120-100-101-000-010
Towlen, Katherine	OT/HS	Speech	9/08	11 MA (115%)		11-000-216-100-000-098
Towne, Maura	WL	Gr. 5	9/03	8A BA		11-120-100-101-000-030
Trent, Victoria	WL	Gr. 5	2/26/01;2/04	9A BA		11-120-100-101-000-030
Turkish, Margarita	ML	Psychologist	9/07	10A MA+30 (120%)		11-000-219-104-000-093
Valvano, Pamela	HS	Family & Consumer Science	9/03	8 BA		11-140-100-101-000-070
Van Gorden, Patricia	MTMS	ICS/Resource	9/77	11 MA	35	11-213-100-101-000-093
Vicich, Marni	HS	French	9/96	9A MA	15	11-140-100-101-000-070
Vidolin, Faith	OT	Speech	9/86	11 MA (115%)	25	11-000-216-100-000-098
Villegas, Sandra	BS	Gr. 3	9/92	11 BA +15	20	11-120-100-101-000-020
Virelles, David	BS/BB	Art	9/04	8A BA (103%)		11-130-100-101-000-020
Virelles, Michele	BS	Spec. Ed.	1/03	8 BA		
Viszoki, Christine	MTMS	Social Studies	9/94	11 MA+30	15	11-130-100-101-000-080
Vogtman, Leigh	HS	Health/Phys Ed	9/03	8A BA+15		11-140-100-101-000-070
Voza, Susan	AS	Gr. 5	9/00	9A MA		11-120-100-101-000-060
Vyas, Kirti	WL/BS	Occupational Therapist	11/16/09	Step 9 MA+30		11-000-216-100-000-098
Wall, Michael	HS	Math	9/07	5 BA		11-140-100-101-000-070
Wall, Scott	HS	ICS/Resource	9/05	8 BA+15		11-213-100-101-000-093

Walters, Dominique	ML	Gr. 1	9/08	8A MA		11-120-100-101-000-040
Warner, Jeffrey	HS	Phys. Ed.	9/09	3 BA		11-140-100-101-000-070
Wasdin, Karen	BB	Gr. 1	9/88	11 MA	25	11-120-100-101-000-010
Wasnesky, Kim	ML	Social Worker	9/06; 9/08	7 MA (120%)		11-000-219-104-000-093
Weber, Elena	HS	Social Studies	9/88	11 MA	25	11-140-100-101-000-070
Weiler, Cynthia	ML	Nurse	9/02	11 BA		11-000-213-100-000-098
Weiner, Scott	MTMS	Spanish	9/02	9 BA		11-130-100-101-000-080
Weinstein, Stacey	HS	Math	9/03	9A BA		11-140-100-101-000-070
Wernersbach, Judi	OT	ICS/Resource	9/01	9A BA		11-213-100-101-000-093
Whinna, Cheryl	MTMS	PE/Health	9/05	9 MA		11-130-100-101-000-080
Williams, Astin	HS	Art	9/09	3 BA		11-140-100-101-000-070
Wittkamp, Kim	MTMS	English	9/07	5 MA		11-130-100-101-000-080
Williams, Sybil	HS	Social Worker	9/06	11 MA 72%		11-000-219-104-000-093
Winters, Jacklyn	BB	PE/Health	9/81	11 MA	25	11-120-100-101-000-010
Winther, Angela	OT	Gr. 3	9/03	8A BA		11-120-100-101-000-060
Wood, Kathleen	MTMS	Grade 6	1/09;9/09	4 BA+15		11-130-100-101-000-080
Yannone, Joseph	HS	Social Studies	9/99	9A BA		11-140-100-101-000-070
Yates, Stephanie	BB	Gr. 2	9/05	7 MA		11-120-100-101-000-010
Yudell, Brooke	HS	Guidance	9/05	8A MA +30		11-000-218-104-000-098
Zamrzycki, Ralph	HS	Business	9/96	11 MA	15	11-140-100-101-000-070
Zeier, Dorothea	MTMS	Guidance	9/90	11 MA	20	11-000-218-104-000-098
Zozulin, Joan	BB	Gr. 2	9/74	11 BA	35	11-120-100-101-000-010
Zydycryn, Mary Lynn	ML	Kindergarten	9/76	11 MA	35	11-110-100-101-000-040
Zykorie, Stephanie	OT	Kindergarten	9/02	9 BA		11-110-100-101-000-060

T. It is recommended that the Board approve the following certificated staff who is eligible to receive tenure for the 2013-14 school year:

Name	School*	Position	Emp.Beg an	Step /Guide Category		Account No.
Antiquia, Mark	MTMS	Science	9/10	2 BA		11-130-100-101-000-080
Baldassano, Christopher	HS	Teacher of Handicapped	9/10	5 MA		11-213-100-101-000-093
Beachum, Dana	HS	SLE Coordinator	9/10	2 MA		11-140-100-101-000-070
Beale, Shawanda	HS	Guidance	1/11	8 MA	tenure effective 5/3/14	11-000-218-104-000-098
Bruno, Katharine	HS	Biology	9/10	2 BA		11-140-100-101-000-070
Cruz, Marisol	BS	Special Education	9/10;	2 BA		11-213-100-101-000-093
DeLellis, Jennifer	WL	ICR gr. 5/ RC	9/10	2 MA		11-213-100-101-000-093
DeMarco, Gail	HS	Social Studies	9/10	5 MA		11-140-100-101-000-070
Docherty, Amanda	HS	Family	9/10	2 BA		11-140-100-101-000-070
Esteves, Edgar	HS	Biology	9/10	2 MA		11-140-100-101-000-070
Eurell, Joseph	HS	Teacher of Handicapped	9/10	2 MA		11-213-100-101-000-093
Frankfort, Laura	MTMS	Teacher of Handicapped	9/10	3 BA		11-213-100-101-000-093
Graney, Crystal	MTMS	Autism	9/10	3 BA+15		11-214-100-101-000-093
Hadinger, Alfred	HS	Instrumental Music	9/10	2 BA		11-140-100-101-000-070
Hyer, Jennifer	Woodland	Art	9/10	2 BA+15 (80%)		11-120-100-101-000-030
Jodon, Michelle	HS	English	9/10	2 MA		11-140-100-101-000-070
Kudrak, Victoria	HS	Teacher of Handicapped	9/10	2 MA		11-213-100-101-000-093
Massaro, Marie	MTMS	Italian	9/10	5 MA		11-130-100-101-000-080

Celeste						
Mazur, Melissa	HS	Spanish	11/18/10	2 BA		11-140-100-101-000-070
McCorkle, Shawn	HS	Health/PE	9/10	2 BA		11-140-100-101-000-070
Profaci, Katerina	HS	Teacher of Handicapped	9/10	2 BA		11-213-100-101-000-093
Ritter, Jocelyn	HS	Health/PE	9/10	2 BA		11-140-100-101-000-070
Snow, Mark	HS	Industrial Arts	9/10	4 MA+30		11-140-100-101-000-070
Speizer, Dana	HS	English	9/10	3 BA		11-140-100-101-000-070
Sternfield, Shirah	MTMS	Speech	12/16/10	3 MA 120%	will achieve tenure 5/10/14	11-000-216-100-000-098
Valville, Casey	BS	Teacher of Handicapped	9/10	4 MA		11-212-100-101-000-093
Wetzel, Mark	HS	Art	9/10	2 BA		11-140-100-101-000-070
Wolk, Beth	HS	Language Arts	9/10	2 MA		11-140-100-101-000-070

U. It is recommended that the Board approve the following certificated staff who is not eligible to receive tenure for the 2013-14 school year:

Name	School*	Position	Emp.Began	Step/Guide Category	Account No.
Addeo, Christina	OT	grade 1	9/10; 9/11	3 MA	11-120-100-101-000-060
Arcaro, Anthony	HS	Spec. Ed.	9/12	3 BA+15	11-213-100-101-000-093
Baldin, Casey	HS	Spec. Ed.	9/12	2 BA	11-213-100-101-000-093
Beaton, Marlena	BB	School Nurse	9/11	2 BA+15	11-000-213-100-000-098
Boll, Jessica	AS	grade 4	9/12	2 BA	11-120-100-101-000-080
Bryant, Amandalee	OT	Basic Skills	1/12	2 BA	11-230-100-101-000-093
Burstyn, Sandra	MTMS	Spanish	9/11	6 BA+15	11-130-100-101-000-080
Cappo, Michael	MTMS	Science	9/11	2 BA	11-130-100-101-000-080

Ciariariello, Christopher	AS	Band	9/12	2 MA	11-120-100-101-000-080
Chin, Stephanie	OT	grade 2	5/12/11; 9/11	2 BA	11-120-100-101-000-060
Clayton, Ashley	AS	grade 5	9/12	2 BA	11-120-100-101-000-080
Coccia, Jennifer	HS	Chemistry	9/12	3 MA	11-140-100-101-000-070
Colflesh, Lauren	OT	Guidance	9/12	2 MA	11-000-218-104-000-098
Cuyos, Eunice	MTMS	Spanish	9/11	2 BA	11-130-100-101-000-080
D'Agostino, Tanya	AS	Grade 4	9/12	2 BA	11-120-100-101-000-080
Dabowski, Myra	HS	Math	9/12	2 BA	11-140-100-101-000-070
Doll, Katherine	MTMS	Language Arts	9/10; 9/11	2 BA	11-120-100-101-000-060
Dominguez, Damaris	HS	Guidance	9/11	5 MA	11-000-218-104-000-098
Ebert, Ashlee	MTMS	Spec. Ed.	9/12	2 BA	11-213-100-101-000-093
Essig, Bonnie	AS	Nurse	9/12	2 MA	11-000-213-100-000-098
Farra, Desiree	HS	HS	9/12	2 BA	11-140-100-101-000-070
Feminella, Andrea	HS	Language Arts	9/12	2 BA	11-140-100-101-000-070
Fiore, Ryan	MTMS	Social Studies	9/12	2 BA	11-130-100-101-000-020
Galazin, Melissa	AS/BS/WL	Accelerated Math	9/12	4 MA	11-120-100-101-000-080, 11-120-100-101-000-050, 11-120-100-101-000-030
Good, Adam	HS	Music	9/11	2 BA	11-140-100-101-000-070

Goodman, Katelyn	HS	Math	9/12	2 BA	11-140-100-101-000-070
Haring, Stephanie	MTMS	Spec. Ed.	9/11	4 BA	11-213-100-101-000-093
Hoffman, Kathleen	HS	Latin	9/12	7 BA	11-140-100-101-000-070
Joffe, Michael	MTMS	Science	9/11	2 MA	11-130-100-101-000-080
Johner, Jessica	MTMS	School Psychologist	9/10; 9/11	4 MA(120%)	11-000-219-104-000-093
Lombardi, Daniel	HS	Industrial Arts	9/11	6 MA	11-140-100-101-000-070
Louisius, Marie Claire	MTMS	French	9/11	6 BA	11-130-100-101-000-080
Marinelli, Laura	OT	Spec. Ed.	9/12	2 BA	11-213-100-101-000-093
McManus, Kathryn	MTMS	Health/PE	3/12	2 BA	11-130-100-101-000-080
Messinger, Scott	MTMS	Math	9/11	2 BA	11-130-100-101-000-080
Mordes, Jennifer	OT/AS	Spec. Ed.	9/112	3 MA	11-213-100-101-000-093
Ostner, Benjamin	HS	Spec. Ed.	9/12	2 MA	11-213-100-101-000-093
Paparelli, Jessica	ML	Grade 1	2/13	2 MA	11-120-100-101-000-040
Parker, Ryan	HS	Biology	11/12	3 BA+15	11-140-100-101-000-070
Pepe, Courtney	HS	Teacher of Handicapped	9/11	2 MA+30	11-213-100-101-000-093
Pilato, Michael	MTMS	Math	9/11	5 BA	11-130-100-101-000-080
Post, Kathryn	MTMS	Science	9/11	2 MA	11-130-100-101-000-080
Price, Elysia	HS	Math	9/11	2 MA	11-140-100-101-000-070
Pugliese, Danielle	OT	gr. 3	9/12	2 BA	11-130-100-101-000-080
Pullen, Sarah	OT	Grade 1	9/11	2 MA	11-130-100-101-000-080
Regan, Patricia	BS	Media	9/12	7 BA+15	11-000-222-100-000-098

Sadik, Randa	BB	Preschool Handicapped	9/10; 9/11	3 MA	11-215-100-101-000-093
Santoriello, Marissa	AS/BB	Phys Ed.	1/13	2 BA 80%	
Schneider, Samuel	MTMS	Music	9/11	2 MA	11-130-100-101-000-080
Shah, Hardevi	AS	gr. 4	9/12	2 BA	11-130-100-101-000-050
Sharma, Varsha	HS	Chemistry	9/12	7 MA	11-130-100-101-000-070
Snagusky, Janina	HS	Language Arts	9/11	6 BA	11-130-100-101-000-070
Snyder, Yale	Woodland	Music	9/11	2 MA	11-120-100-101-000-030
Synarski, Kimberly	OT	gr 3	2/11; 9/11	3 BA	11-120-100-101-000-060
Teichmann, Brianne	BB	Spec. Ed.	9/12	2 MA	
Torrillo, Shirley	Nurse	MTMS	9/11	4 BA	11-000-213-100-000-098
Valenti, Anthony	Spec. Ed.	HS	9/12	2 BA	11-213-100-101-000-093
Varon, Elisa	Media	OT	9/12	2 MA	11-000-222-100-000-098
Walford, Chelsea	spec. ed	Woodland	2/13	2 BA	11-213-100-101-000-093
Welsh, Carly	PE	HS	9/12	2 BA	11-130-100-101-000-070
Weiss, Theresa	Business	HS	9/12	2 MA	11-130-100-101-000-070
William, Amanda	OT	gr. 1	9/12	2 BA	11-130-100-101-000-080
Zimmermann, Kristie	MTMS	Math	9/12	2 BA	11-130-100-101-000-020

V. It is recommended that the Board approve the following tenured administrators/supervisors for the 2013-14 school year:

Name	Position and School	Salary	Longevity	Method of Payment
Alvich, Dori	Principal, Brookside	126,844 *		11-402-100-100-000-098
Barberi, Lynn	Principal, Mill Lake School	142,248*		11-402-100-100-000-098
Burke, Bonnie	Supervisor of Science and Social Studies	115,105		11-402-100-100-000-098
Cernansky, James	Vice principal, MTHS	111,234		11-402-100-100-000-098
Chanley, Chari	Principal, MTMS	143,076		11-402-100-100-000-098
Critelli, Michele	Supervisor of Guidance	125,632	25	11-402-100-100-000-098

Goodall, Robert	Principal, High School	154,345		11-402-100-100-000-098
Higgins, James	Vice Principal, Applegarth	104,478		11-402-100-100-000-098
Higgins, Kevin	Vice principal, MTHS	111,234		11-402-100-100-000-098
Layman, Adam	Principal, Woodland	111,086		11-402-100-100-000-098
Madreperla, Scott	Vice-Principal, High School	124,261	25	11-402-100-100-000-098
McConnell, Laurie	Supervisor of Testing, Grants and Special Projects	115,105		11-402-100-100-000-098
Mele, Robert	Applied Arts/Careers Technology	142,711	35	11-402-100-100-000-098
Pepe, Marie	Suprv. Special Ed	108,987	40	11-402-100-100-000-098
Ruela, Marietta	Director of Special Education	125,560		11-402-100-100-000-098
Ventrello, Dennis	Principal, Applegarth	154,470	40	11-402-100-100-000-098
Sidler, Scott	Vice Principal, Barclay Brook/BS	102,587		11-402-100-100-000-098
*Doctorate \$5750				

W. It is recommended that the Board approve the following administrators/supervisors that are eligible to receive tenure in the 2013-14 school year:

Gregor Beyer	Supervisor of Athletics/Health & Physical Ed/Co-Curricular Activities	117,408	1/87/ 8/18/2011	11-402-100-100-000-098
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X. It is recommended that the Board approve the following administrators/supervisors that are not eligible to receive tenure for the 2013-2014 school year:

Name	Position/School		Date of Hire	Account No.
Pamela Ackerman Garcia	Supervisor Language Arts	\$106,583.00	8/29/2011	11-402-100-100-000-098
Pamela Amendola	Vice Principal Oak Tree	\$94,554.00	5/21/2013	11-402-100-100-000-098
Patricia Dinsmore	Principal Oak Tree	\$111,086.00	7/1/2012	11-402-100-100-000-098
Mahoney, Erinn	Principal Barclay Brook	111,086.00	2/4/2008; 2/1/12	11-402-100-100-000-098
Pepe, Antonio	Vice Principal WL/BS	\$96,681.00	8/20/2012	11-402-100-100-000-098

Y. It is recommended that the Board approve the following non certificated personnel on the following Step on guide:

Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
Harsh Khanna	Woodland	Para-Cafeteria	Step 1 \$12.50/hr for 2.5 hrs/day	11-000-240- 105-000-030	5/9/13- 6/30/13	Resignation replacement
Donna Esposito	Brookside	Para-Cafeteria	Step 1 \$12.50/hr for 2.5 hrs/day	11-190-100- 106-000-020	5/22/13- 6/30/13	Resignation replacement

Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
Melissa Gonzalez	District	Social Worker	120% of Step 1 MA \$48,579+\$3450	11-000-219-104-000-093	5/1/13-6/30/13	Increase in contract for additional 48% position
Joseph Romano	HS	Teacher of Social Studies	117% of contract	11-140-100-101-000-070	5/13/13-6/30/13	Teaching an additional section – leave replacement
John Murphy	HS	Teacher of Social Studies	117% of contract	11-140-100-101-000-070	5/13/13-6/30/13	Teaching an additional section – leave replacement
Laura Granatt	HS	Teacher of Social Studies	117% of contract	11-140-100-101-000-070	5/13/13-6/30/13	Teaching an additional section – leave replacement
Gail Demarco	HS	Teacher of Social Studies	117% of contract	11-140-100-101-000-070	5/13/13-6/30/13	Teaching an additional section – leave replacement
Christopher Thumm	HS	Teacher of Social Studies	117% of contract	11-140-100-101-000-070	5/13/13-6/30/13	Teaching an additional section – leave replacement

Certificated

Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher

Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher

Non Certificated

Linda Jones
Jane Casella
Christina Caruso

Substitute Para
Substitute Para
Substitute Para

V. Board Action

A. Residency Contract

In accordance with Policy #5111 regarding residency contracts, it is recommended that the Board approve the enrollment of the children noted on the attached Residency Contract whose family is under contract for future residency in Monroe Township.

B. It is recommended that the Board approve the attached list of requests for Staff Professional Development.

C. It is recommended that the Board approve the attached list of requests for Field Trips.

D. It is recommended that the Board approve the attached list of Student Teachers for the 2012-2013 school year.

E. It is recommended that the Board approve the attached Student Suspension Report for the month of April 2013.

F. It is recommended that the Board approve the AVID Implementation Agreement effective July 1, 2013 through June 30, 2014 for a total amount of \$21,344 which includes registration for two schools for \$6,770; early bird registration for 21 participants for \$14,049 and AVID weekly for \$525.

G. It is recommended that the Board approve the following job descriptions:

Security Coordinator

H. It is recommended that the Board approve the following curriculum that was reviewed by the curriculum committee for the 2013-2014 school year:

2013-2014 Course of Study
2013 Summer Reading
Geometry Curriculum

I. It is recommended that the Monroe Township Board of Education approve the previously submitted settlement agreement between the Monroe Township Board of Education and B.F. and E.F. on behalf of R.F. in the matter entitled E.F. and B.F. on behalf of R.F. v. Monroe Township Board of Education, Agency Reference No. 2013-19446.

12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

BOARD ACTION

A. CONTRACT – NATIONAL SAFETY COMPLIANCE, INC.

It is recommended that members of the Monroe Township Board of Education approve the attached contract between National Safety Compliance, Inc. and the Monroe Township Board of Education for the purpose of compliance with Federal Motor Carrier Safety Regulations ("FMCSR") regarding driver substance abuse/alcohol misuse testing for no increase in fees as negotiated between the parties.

B. CONTRACT BETWEEN BOARD OF EDUCATION AND RELIANT ENERGY NORTHEAST, LLC

It is recommended that members of the Board of Education approve the 2013-2014 contract between the Monroe Township Board of Education and Reliant Energy Northeast, LLC as related to the procurement of electric generation for lighting and provided through procurement by the Alliance for Competitive Energy Services (ACES) which is the energy aggregation of the New Jersey School Boards Association, New Jersey Association of School Business Administrators and the New Jersey Association of School Administrators. Please refer to the attached contract for supplemental information.

C. CONTRACT BETWEEN BOARD OF EDUCATION AND PPL Energy Plus, LLC

It is recommended that members of the Board of Education approve the 2013-2014 contract between the Monroe Township Board of Education and PPL Energy Plus, LLC as related to the procurement of electric generation service related to large high voltage, and provided through procurement by the Alliance for Competitive Energy Services (ACES) which is the energy aggregation of the New Jersey School Boards Association, New Jersey Association of School Business Administrators and the New Jersey Association of School Administrators. Please refer to the attached contract for supplemental information.

Please refer to the agreement below for supplemental information.

D. PROFESSIONAL APPOINTMENTS

1. It is recommended that members of the Board of Education appoint Ms. Jodi Liebov as a certified speech and language specialist for the MT SEPA summer program at the rate of \$139.45 per day for approximately 25 days.
2. It is recommended that members of the Board of Education approve Kathy Ferejohn to interpret at the high school commencement ceremony at a rate of \$250.

3. It is recommended that the members of the Monroe Township Board of Education approve Benecard Services, Inc. to provide Fixed Rate Insured Prescription Drug Management Services as stated in the attached Agreement.
4. It is recommended that the members of the Monroe Township Board of Education approve Strauss Esmay Associates, LLP to provide the following services for fiscal year 2013/2014:

Annual Policy Alert & Support System Fee, Annual Maintenance and Support of policy and Regulation Manuals and Annual Subscription to New Jersey School Digest	\$2,445.00
Annual District Online Maintenance Fee	<u>\$1,595.00</u>
Total	\$4,040.00

5. It is recommended that the members of the Board of Education approve and acknowledge the attached Addendum to the current agreement with UMDNJ beginning July 1, 2013, and applies to the 2013-2014 fiscal year.
6. It is recommended that the members of the Board of Education approve and acknowledge the attached Clinical Memorandum of Understanding Amendment. Beginning July 1, 2013 and applies to the 2013-2014 fiscal year. Please refer to attachment for supplemental information.

E. INTERFUND LOAN

It is recommended that members of the Board of Education authorize and approve the interfund loan of \$62,500 from the General Fund 10 to the proprietary Fund 64 called MECA (Monroe Early Childhood Academy).

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

MICHAEL C. GORSKI, CPA
Prepared by

May 8, 2013
Meeting Date

13. BOARD PRESIDENT'S REPORT

14. COMMITTEE REPORTS

15. OTHER BOARD OF EDUCATION BUSINESS

16. CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975(N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Personnel: Employee No. 002025 – To Discuss Personnel Matter
- Personnel: Employee No. 003190 – To Discuss Personnel Matter
- Personnel: Employee No. 003497 – To Discuss Personnel Matter
- Personnel: Employee No. 003272 – To Discuss Personnel Matter
- Student Matters: Harassment, Intimidation, and Bullying Incidents

Incident No.	Date of Incident	School	Student No.
35	4/11/2013	HS	80818, 81084, 79047
36	4/24/2013	HS	80818, 78335
37	4/24/2013	HS	80841, 82183

- Continuation of Board Confidentiality Discussion

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

17. PUBLIC FORUM *18. NEXT SCHEDULED - PUBLIC BOARD OF EDUCATION MEETING
WEDNESDAY, JUNE 5, 2013 – 7:00 PM - AT THE HIGH SCHOOL PERFORMING
ARTS CENTER19. ADJOURNMENT

* Public discussion is confined to this portion of the agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a special agenda item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.

** Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board members or other observers present at the meeting.

The Board will permit the use of tape recorder(s), still or movie camera(s), or videotape camera(s) only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. No more than three camera(s) may be in use at any time, and any camera must be operated in an inconspicuous location in the meeting room.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

MONROE TOWNSHIP BOARD OF EDUCATION

**423 Buckelew Avenue
Monroe Township, New Jersey 08831
(732) 521-1500
Fax (732) 521-1628**

MICHAEL C. GORSKI, CPA

Business Administrator/

Board Secretary

Vision Statement

“The Monroe Township Board of Education commits itself to all children by preparing them to reach their full potential and to function in a global society through a preeminent education.”

Mission Statement

“The Monroe Public Schools, in collaboration with the members of the community, shall ensure that all children receive an exemplary education by well trained, committed staff in a safe and orderly environment.”

AGENDA

PUBLIC MEETING & BUDGET PUBLIC HEARING

WEDNESDAY, MAY 8, 2013

7:00 P.M. - HIGH SCHOOL

(PLEASE TURN OFF ALL CELL PHONES AND PAGERS DURING THE MEETING)

(Recording Board Meetings)**

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **ROLL CALL:**

BOARD MEMBERS

Ms. Kathy Kolupanowich, Board President

Mr. Ira Tessler, Board Vice President

Ms. Amy Antelis

Mr. Marvin I. Braverman

Mr. Ken Chiarella

Mr. Lew Kaufman

Mr. Louis C. Masters

Mr. Doug Poye

Mr. Anthony Prezioso

JAMESBURG BOARD MEMBER REPRESENTATIVE

Mr. Robert Czarneski

STUDENT BOARD MEMBERS

Ms. Aneri S. Patel

Ms. Francesca Speranza

4. STATEMENT (BOARD PRESIDENT)

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted May 1, 2013:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. TEACHER OF THE YEAR AWARDS

6. EARLY ENRICHMENT PROGRAM PROPOSAL

7. SPECIAL EDUCATION WEEK VIDEO PRESENTATION

8. STUDENT BOARD MEMBERS' REPORT

9. PUBLIC FORUM*

10. APPROVAL OF MINUTES

Public Board of Education Meeting, April 17, 2013

Closed Session Meeting, April 17, 2013

Special Board of Education Meeting, April 30, 2013

Closed Session Meeting, April 30, 2013

11. SUPERINTENDENT'S REPORT/RECOMMENDATIONS**I. Enrollment**

	<u>4/30/13</u>	<u>3/31/13</u>	<u>Difference</u>	<u>4/30/12</u>	<u>Difference</u>
Applegarth School	289	289	0		+289
Barclay Brook School	444	443	+1	458	-14
Brookside School	543	541	+2	529	+14
Mill Lake School	428	427*	+1	442	-14
MTMS	1386	1386	0	1391	-5
Oak Tree	606	602	+4	842	-236
Woodland School	525	523	+2	522	+3
Monroe High School	<u>1899</u>	<u>1899</u>	<u>0</u>	<u>1759</u>	<u>+140</u>
Total Elementary & Secondary	6120	6110	+10	5943	+177

*correction -- in March 428 students were reported

I. Enrollment (cont'd)**Out of District Placements**

<u>School</u>	<u>Monroe</u>			<u>Jamesburg</u>		
	<u>March</u>	<u>April</u>	<u>Difference</u>	<u>March</u>	<u>April</u>	<u>Difference</u>
Academy Learning Center	9	9		1	1	
Bridge Academy	1	1				
Cambridge	1	1				
Center School	1	1				
Center for Lifelong Learn	1	1				
Childrens Center of Monm.	2	2		1	1	
Collier	1	1				
CPC Upper	3	3				
East Mountain	0	0		2	2	
Eden	3	3		1	1	
Harbor School	1	1				
Hawkswood School	1	1				
JFK Johnson Rehab Inst.*	1	1		1	1	
KIVA	0	0		1	1	
Lakeview School	0	0				
New Roads Parlin	3	3				
New Roads Somerset	1	1				
Mercer Elementary	1	1				
Mercer High School	2	2				
Mercer Cty Reg. Day	0	0				
Middlesex County Acad.	2	2				
Midland	0	0		1	1	
Millstone VW/Plainsboro	1	1				
Morris Union Jointure DCL	1	1				
Newgrange School	2	2				
Newmark High School	0	1	Plus 1			
Nuview Academy	1	1				
Princeton Child Develop Inst.	1	1				
Rugby	1	1		2	2	
School for Hidden Intellig.	1	1				
Schroth School	2	2				
Search Day Program	1	1				
UMDNJ	2	2				
Woodcliffe Academy	0	1	Plus 1			
Total	47	49		10	10	

*Both the Monroe student and Jamesburg student have graduated but attend JFK for transitional services

II. Home Instruction

No.	School	Grade	Reason	Home Instructor	Date Started	Date Ended
79109	MTMS	6	CST	Schnitzer, Faughnan	9/5/2012	
80901	MTHS	9	Med.	Olszewski, Price, Granett, Feminella, Ed. Svc. Commission	9/27/2012	
78774	MTHS	10	504	Ed. Svc. Commission, Schnitzer, Drust, Romano, Hardt	10/10/2012	
77903	MTHS	11	Med.	Kudrak, Pepe, Wall	10/3/2012	
78140	MTHS	10	504	Snagusky, Drust, Dougherty, Minter, Mazur	10/12/2012	
85099	MTHS	12	Med.	Vogtman, Ballard, Rose, Beachum	11/14/2012	
81240	MTHS	9	504	Pepe, Feminella, Gold, Hardt, Hoffman	12/4/2012	
88108	OTS	2	CST	Sadik, Marinelli	12/5/2012	
77504	MTHS	12	SUS	Tolboom, Rose	1/11/2013	
78943	MTMS	8	Med.	Weiner	1/7/2013	
85634	MTHS	12	SUS	Ballard, McDonald, Wall, Simmonds	1/23/2013	
80870	MTHS	9	Med.	Lobello, Weinstein, Drust, Granett, Riggi	1/29/2013	
85936	MTHS	11	SUS	Pepe, Lyons, Mazur, Matt Hardt	1/29/2013	
84165	MTMS	7	Med.	Education Inc.	1/29/2013	
87717	MTHS	9	Med.	GenPsych	1/28/2013	
77917	MTHS	11	Med.	MacKenzie, McDonald, Pepe, Deedy, Wall, Reiff	1/30/2013	4/1/2013
84243	OTS	2	Med.	Chin, Oxford	1/31/2013	
70415	MTHS	12	Med.	Ballard, Tolboom, Hladek, Basile	2/14/2013	
86628	MTHS	10	Med.	Prof. Education Svc. Inc.	2/18/2013	4/4/2013
50616	MTHS	12	Med.	Massaro, Deedy, Roth, Morolda, Profaci	2/22/2013	
79120	MTMS	8	Med.	Weiner, Heyl, Corbisiero, Kirchner, Earl	2/26/2013	4/2/2013
85844	MLS	2	Med.	Quinn, Silvers	2/26/2013	
83330	OOD	11	CST	Pepe, Lyons	3/1/2013	4/16/2013
83153	MTHS	9	Med.	Varacallo, Beachum, Fennessy, Chanley, Massaro, Drust	3/1/2013	
80782	MTHS	11	Med.	Rose, MacKenzie, Deedy, Basile, Stapenski, Romano	3/13/2013	
88067	MTHS	10	Med.	Drust, Fennessy, M. Hardt, Rose, Morolda	3/13/2013	
81511	MTHS	9	SUS	Valenti	3/15/2013	4/5/2013
81005	MTHS	10	SUS	Price	3/20/2013	
85969	MTHS	11	SUS	Field, Wall, Deedy, Profaci, MacKenzie,	3/22/2013	
77921	MTHS	12	Med.	DeMarco, Romano, George	4/4/2013	
86632	MTHS	10	SUS	Grimaldi	4/10/2013	
80818	MTHS	9	SUS	M. Wall	4/9/2013	

79047	MTHS	9	SUS	M. Wall	4/9/2013	
82070	MTHS	9	Med.	Lyons, Fennessy, M. Hardt, Kudrak, Simmonds	4/9/2013	
78627	MTHS	10	Med.	Prof. Education Svc. Inc.	4/10/2013	
70506	MTHS	11	Med.	Prof. Education Svc. Inc.	4/12/2013	
85038	OOD	10	CST	M. Hardt, Wolk, S. Wall	4/16/2013	
81279	MTHS	11	Med.	Kudrak, Pepe	4/18/2013	
87384	MTHS	9	SUS	Lyons	4/23/2013	
84248	MTMS	6	Med.	Prof. Education Svc. Inc.	4/23/2013	
87376	MTHS	9	SUS	Lyons	5/1/2013	
86628	MTHS	10	Med.	Grimaldi	5/1/2013	
82946	BES	5	Med.	Rubenstein	5/1/2013	

III. Fire Drills/Security Drills

Applegarth School-----	April 9, 2013
Barclay Brook School -----	April 10, 2013
Brookside School -----	April 1, 2013
Mill Lake School -----	April 9, 2013
Monroe Middle School-----	April 4, 2103
Oak Tree School -----	April 8, 2013
Woodland School -----	April 9, 2013
Monroe High School -----	April 17, 2013

Security Drills

Applegarth School-----	April 26, 2013
Barclay Brook School-----	April 23, 2013
Brookside School -----	April 11, 2013
Mill Lake School -----	April 11, 2013
Monroe Middle School-----	April 25, 2013
Oak Tree School -----	April 24, 2013
Woodland School -----	April 10, 2013
Monroe High School -----	April 19, 2013

IV. Personnel

- A. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Diane Shadell**, teacher of grade 3 at Woodland School, effective June 30, 2013.
- B. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Joyce Sweeney**, Confidential Secretary to the Business Administrator, effective June 1, 2013.
- C. It is recommended that the Board accept the resignation of **Ms. Joyce Gheraldi**, paraprofessional at Brookside School, effective May 21, 2013.
- D. It is recommended that the Board accept the resignation of **Ms. Courtney Danish**, paraprofessional at Brookside School, effective May 10, 2013.
- E. It is recommended that the Board accept the resignation of **Ms. Cynthia Nazario**, paraprofessional at Woodland School, effective April 25, 2013.
- F. It is recommended that the Board accept the resignation of **Ms. Marisa Milas**, Italian teacher at the High School, effective July 1, 2013.
- G. It is recommended that the Board approve a medical leave of absence to **Dr. Dori Alvich**, Principal at Brookside School, effective April 29, 2013 through May 16, 2013. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Dr. Alvich may be entitled.
- H. It is recommended that the Board approve a medical leave of absence to **Mr. Daniel Schneider**, Security at MTMS, retroactive to April 1, 2013 through April 23, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Schneider may be entitled.
- I. It is recommended that the Board approve a modification in the medical leave of absence to **Ms. Susan Lederman**, ten month secretary at Applegarth School, effective April 8, 2013 pending further action of the Board. Once Ms. Lederman has utilized her remaining sick days, Ms. Lederman will be placed on a FMLA leave of absence. Ms. Lederman's unpaid leave will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, U.N.J.S.A. 34:11B-1 et seq., as appropriate.
- J. It is recommended that the Board approve a medical leave of absence to **Ms. Karen Berecksy**, teacher of grade 2 at Mill Lake School, retroactive to April 30, 2013 pending further action of the Board (for a period of approximately 2 weeks) in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering

the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Berecksy may be entitled.

- K. It is recommended that the Board approve a medical leave of absence to **Ms. Theresa McShane**, teacher of Technology at MTMS, retroactive to April 18, 2013 through April 26, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. McShane may be entitled.
- L. It is recommended that the Board approve an extended medical leave of absence to **Ms. Carol Buhl**, Bus Driver in the Transportation Department, retroactive to April 23, 2013 through May 17, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Buhl may be entitled.
- M. It is recommended that the Board approve a medical leave of absence to **Ms. Patricia Diaz**, Bus Driver in the Transportation Department, retroactive to April 29, 2013 through May 13, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Diaz may be entitled.
- N. It is recommended that the Board approve a maternity leave of absence to **Ms. Serena DeFelice**, teacher of Physical Education at Brookside School, effective June 2, 2013 through June 25, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. DeFelice may be entitled.
- O. It is recommended that the Board approve a maternity leave of absence to **Ms. Shirah Sternfield**, Speech and Language Specialist at MTMS, effective September 1, 2013 through October 31, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Sternfield may be entitled.

P. It is recommended that the Board approve a medical leave of absence to **Mr. Ronnie Grossman**, teacher of Basic Skills at Mill Lake School, retroactive to May 3, 2013 through May 20, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Grossman may be entitled.

Q. It is recommended that the Board approve the return to work of **Ms. Lucia O'Scannell**, paraprofessional at Woodland School, effective May 6, 2013.

R. It is recommended that the Board approve the following staff for MTMS sixth grade play as per the Side Bar Agreement:

Drama Director	Janet Kaufman	\$3004
Music Director	Nina Schmetterer	\$1700
Assistant Music Director	Joyce Kay (subcontractor)	\$1700
Choreographer	Candice Theinert (subcontractor)	\$1700

S. It is recommended that the Board approve the following tenured certificated staff for the 2013-14 school year:

NAME	School	Assignment	Emp. Began	Step/Guide	Long	Account No.
Abatemarco, Susan	HS	LDTC	9/06	10A MA (120%)		11-000-219-104-000-093
Abrahams, Todd	AS	Gr. 5	9/97	10A BA	15	11-120-100-101-000-060
Akerman, Miriam	BS	Speech	9/09	2 MA		20-250-100-101-000-098
Alagna, Jennifer	HS	Music	9/04	9A BA		11-140-100-101-000-070
Albrecht, Charlene	MTMS	LAP	10/97	11 BA	15	11-130-100-101-000-080
Allen, John	HS	Spanish	9/06	9 BA		11-140-100-101-000-070
Allinder, Diane	BB	LDTC	10/01	11 MA+30 (120%)		11-000-219-104-000-093
Amabile, Pauline	MTMS	ICS/Resource	9/05	9 BA		11-213-100-101-000-093
Anthony, Theresa	BS	ICS/Resource	1/04	11 BA		11-213-100-101-000-093
Antozzeski, Karen	MTMS	Science	9/02	9 BA		11-130-100-101-000-080
Aptaker, Sharon	HS	LDTC	9/07	11 MA+30 (120%)		11-000-219-104-000-093

Armstrong, Rosemarie	HS	Spanish	9/02	11 MA+30		11-140-100-101-000-070
Augsbach, Bethanne	WL	Gr. 3	3/99	9A MA		11-120-100-101-000-040
Balint, Frances	MTMS	Science	9/94	11 MA	15	11-130-100-101-000-080
Ballard, Michelle	HS	ICS/Resource	9/05	7 BA		11-213-100-101-000-093
Baratta, Irene	HS	Psychologist	2/99	11 MA+30 (120%)	15 yr. eff. 2/14	11-000-219-104-000-093
Barry, Karitssa	Dist.	Behavior Special	5/08	9A MA+30 (120%)		11-000-219-104-000-093
Basile, Christina	HS	Trans. SLE	9/01	9A BA+15		11-213-100-101-000-093
Basu, Rama	HS	Science	9/04	11 DR		11-140-100-101-000-070
Beagan, Christopher	HS	Health P/E	4/05	11 BA		11-140-100-101-000-070
Beagan, Laurie	HS	ESL	9/96	10A BA	15	11-240-100-101-000-098
Berecsky, Karen	ML	Gr. 2	9/07	7 BA		11-120-100-101-000-040
Berry, Erin	MTMS	Math	9/06	7 MA		11-130-100-101-000-080
Bertini, Kimberly	BS	Gr. 3	9/08	4 MA		11-120-100-101-000-020
Best, Angela	MTMS	Science	9/08	6 BA		11-130-100-101-000-080
Bifulco, Elisa	MTMS		9/05	7 MA		11-130-100-101-000-080
Bigos, John	HS	Social Studies	9/04	6 BA		11-140-100-101-000-070
Blum, Stacy	BB	Read Spec.	9/05	10A MA		11-120-100-101-000-010
Bonich, Frank	MTMS	Health/ PE	9/00	9A BA		11-130-100-101-000-080
Booher, Chip	MTMS	Math	12/00	9A MA		11-130-100-101-000-080
Bordieri Melissa	OT	Gr. 2	9/03	8A MA+30		11-120-100-101-000-060
Boukema, Jon	OT	PE	9/09	4 BA		11-120-100-101-000-060
Bowe, James	ML/W L	Occ. Ther.	9/87;9/90	11 BA+15 (115%)	20	11-000-216-100-000-098
Brenner, Bonnie	MTMS	ICS/Resource	1/05	9A BA		11-213-100-101-000-093

Brill, Maria	ML	Psychologist	9/04	11 MA+30 (115%)		11-000-219-104-000-093
Brown, Kristen	BS	ICS/Resource	9/08	5 BA		11-213-100-101-000-093
Brunotte, Allison	WL	ICS gr. 5	9/02	11 BA		11-213-100-101-000-093
Bubnowski, Sandy	HS	Language Art	11/03	11 MA		11-140-100-101-000-070
Budrewicz, Laurie	MTMS	Math	10/94	11 MA	15	11-130-100-101-000-080
Bulkley, Julia	HS	Visual Arts	9/07	8 BA		11-140-100-101-000-070
Burd, Natalie	MTMS	ICS/Resource	9/06	6 MA+30		11-213-100-101-000-093
Butler, Nicole	HS	Language Art	4/02	9 BA		11-140-100-101-000-070
Byrnes, Robert	HS	Language Art	9/89	11 BA	20	11-140-100-101-000-070
Calapatti, Bhu	BS	Speech	9/05	10A MA		11-000-216-100-000-098
Calella, Giuseppe	HS	Social Studies	9/07	5 DR		11-140-100-101-000-070
Capes, James	MTMS	Instr. Music	9/02	9A MA		11-130-100-101-000-080
Caputo-Giancola, MaryJo	MTMS	Speech	9/99	11 MA (115%)		11-000-216-100-000-098
Carannante, Anthony	HS	Spanish	9/06	8A MA		11-140-100-101-000-070
Carannante, Natasha	HS	Spanish	9/01	9A BA+15		11-140-100-101-000-070
Carlin, Jonathan	WL	Gr. 3	9/06	6 BA+15		11-120-100-101-000-040
Cassilli, Denise	OT	Kindergarten	9/93	11 BA	15	11-110-100-101-000-060
Castaldo, Caren	HS	full time release benefits only	9/89		20	11-000-218-104-000-098
Cella, Justin	HS	Health/Phys. Ed.	9/07	5 BA		11-140-100-101-000-070
Cerny, Margaret	HS	ICS/Resource	9/02	11 MA		11-213-100-101-000-093
Chanley, Ken	HS	Social Studies	9/05	7 MA		11-140-100-101-000-070
Chase, Jennifer	HS	Math	9/08	5 MA		11-140-100-101-000-070
Chawla, Anju	MTMS	ICS/Resource	9/05	7 BA		11-130-100-101-000-080
Chelton, Nicole	OT	Occup. Ther	9/01	9A BA		11-000-216-100-000-098

				(115%)		
Chin, Bernadette	OT	ICS/Resource	10/04	8 BA		11-213-100-101-000-093
Chou, Melissa	BB	PreSchool Integrated	9/08	9A MA+30		11-215-100-101-000-093
Ciaccia, Deborah	BB	ICS/Resource	9/77	11 BA	35	11-213-100-101-000-093
Ciccarella, Olimpia	WL	ICS gr 4	9/04	9A BA+15		11-213-100-101-000-093
Cipolla, Danielle	ML	Gr. 1	9/04	8 BA		11-120-100-101-000-040
Clark, Patricia	WL	Gr. 5	9/98	9A BA+15	15	11-130-100-101-000-030
Clifford, Noreen	BB	Speech	9/06	8A MA (115%)		11-000-216-100-000-098
Cocuzza, Danielle	BS	Gr. 4	9/08	4 BA		11-120-100-101-000-020
Cogdill, Nathan	HS	Trainer	9/99	9A BA		11-140-100-101-000-070
Collins, Michael	MTMS	Physical Ed.	9/07	5 MA		11-130-100-101-000-020
Collura, Linda	BB	Gr. 1	1/93	11 BA	15	11-120-100-101-000-010
Colon-Torres, Maria	OT	Psychologist	10/04	11 DR 120%		11-000-219-104-000-093
Colossi, Donna	BS	Guidance	9/03	9A MA		11-000-218-104-000-098
Conklin, Debora	ML/W L	Social Worker	3/03	11MA (120%)		11-000-219-104-000-093
Consiglio, Jessica	MTMS	Spanish	9/06	6 BA		11-130-100-101-000-080
Corbisiero, Misty	MTMS	Physical Ed.	10/90	11 BA+15	20	11-130-100-101-000-080
Corvinus, Jennifer	BS	Gr. 5	9/05	7 BA		11-120-100-101-000-020
Cormey, Sandra	ML	Gr. 1	2/96	11 MA	15	11-120-100-101-000-040
Cortina, Melissa	BB	Kindergarten	9/05	6 BA		11-110-100-101-000-010
Cox, Sara	HS	Italian	9/06	9 MA		11-140-100-101-000-070
Crisco, Bonnie	MTMS	Lang. Arts	9/05	7 MA		11-130-100-101-000-080
Curran, Irene	MTMS	Language Arts	9/79	11 MA	30	11-130-100-101-000-080
Czapkowski, Jeanne	MTMS	Gr. 6	9/86	11 BA	25	11-130-100-101-000-080

Czizik, Kathleen	WL	Gr. 3	9/00	9A MA+30		11-120-100-101-000-040
Dale, Deanna	HS	Business	9/03	9 BA		11-140-100-101-000-070
Dale, Dina	MTMS	Gr. 6	9/02	9 MA		11-130-100-101-000-080
Dale, Douglas	WL/M L	Speech	9/00	11 MA (115%)		11-000-216-100-000-098
Dawson, Autumn	MTMS	Science	9/06	6 MA		11-130-100-101-000-080
Day, Jennifer	ML/BB	Music	9/04	9A BA		11-120-100-101-000-040
DeBellis, Marc	HS	ICS/Resource	9/04	9A BA		11-213-100-101-000-093
DeBlasio, Paula	Mill Lake	Pre-School Integrated	9/09	5 MA		11-215-100-101-000-093
DeBoer, Deborah	HS	ICS/Resource	9/93	11 MA	20	11-213-100-101-000-093
DeCarlo, Victoria	BS	Gr. 5	9/06	6 MA		11-120-100-101-000-020
Decker, Angel	BS	ICS/Resource	9/08	4 BA		11-213-100-101-000-093
Deedy, Kalynn	MTHS	ICS/Resource	9/09	3 BA		11-213-100-101-000-093
DeFelice, Serena	BS	Physical Ed.	1/08	5 BA		11-120-100-101-000-020
DeFilippis, Matthew	HS	Social Studies	9/97	11 BA+15	15	11-140-100-101-000-070
Delmonaco, Margaret	BB	Basic Skills	9/97	10A MA (80%)	15	11-230-100-101-000-093
Delre, Christine	BS	Gr. 4	9/02	8A MA		11-120-100-101-000-020
DeLuca, Kristie	ML	Gr. 2	9/97	9 MA+30	15	11-120-100-101-000-040
DeMarco, Sharon	HS	Language Arts	9/06	6 MA		11-140-100-101-000-070
DeMarco, Sonny	AS	Gr. 5	9/08	4 BA		11-120-100-101-000-060
DeVito, Carol	BS	Gr. 3	2/00	11 BA		11-120-100-101-000-020
Dey, Margaret	HS	Family Consumer Science	9/08; 1/09	9A MA		11-140-100-101-000-070
DiGrazia, Olga	BB	Basic Skills	9/97	11 MA (80%)	15	11-230-100-101-000-093

Dillon, Kathleen	HS	Health/PE	9/99	11 BA		11-140-100-101-000-070
DiLorenzo, Nicole	MTMS	Basic Skills/MA	9/04	8 MA		11-130-100-101-000-080
DiMeola, Denise	HS	ICS	9/09	3 BA		11-213-100-101-000-093
Donovan, Thomas	HS	ICS/Resource	9/08	4 MA		11-213-100-101-000-093
Doucette, Christine	BB	Gr. 1	9/04	8A MA		11-120-100-101-000-010
Dougherty, Kathleen	HS	Math	9/09	3 BA+15		11-140-100-101-000-070
Dowd, Deborah	MTMS	Nurse	9/94	11 MA	15	11-000-213-100-000-098
Driscoll, Allison	HS	Social Studies	9/04	8 MA		11-140-100-101-000-070
Drust, Danielle	HS	Science	9/01	9A MA		11-140-100-101-000-070
Duino, Bethany	BB	Gr. 1	9/05	7 BA		11-120-100-101-000-010
Earl, Karen	MTMS	Social Studies	9/05	7 BA+15		11-130-100-101-000-080
Eckstein, Margaret	WL	Nurse	9/95	11 BA	15	11-000-213-100-000-098
Elias, Katy	MTMS	PE/Health	9/03	9 BA		11-130-100-101-000-080
Falk, Susan	MTMS	ICS/Resource	9/98	11 BA	15	11-213-100-101-000-093
Fatovic, Sherri	MTMS	Language Arts	9/01	11 MA		11-130-100-101-000-080
Fekete, Patty	HS	Media Spec.	9/03	11 MA		11-000-222-100-000-098
Fennell, Tracy	BS	Gr. 5	9/02	9 BA		11-130-100-101-000-020
Fennessy, Adele	HS	Language Art	11/90	11 BA	20	11-140-100-101-000-070
Ferguson, Mary	WL	LDTC	7/00	11 MA+30 (115%)		11-000-219-104-000-093
Fidura, Magdalena	OT	Gr. 1	9/06	6 MA		11-120-100-101-000-060
Firestine, Judy	MTMS	ICS/Resource	9/83	11 BA	25	11-213-100-101-000-093
Fischer, Jennifer	MTMS	Gr. 6	9/01	9 MA		11-130-100-101-000-080
Fishman, Sara	ML	Speech	9/09	3 MA 60%		11-000-216-100-000-098
Fleisher, Stacey	OT/AS	Physical Ed.	9/02	9A BA		11-120-100-101-000-010

Fleming, Abbe	WL	Gr. 3	9/04	8A MA+30		11-120-100-101-000-040
Fleming, Brigitte	OT	Gr. 2	9/05	7 BA		11-120-100-101-000-060
Fletcher, Melissa	ML	GR. 2	9/04	8 MA		11-213-100-101-000-093
Forlenza, Andrea	MTMS	ICS/Resource	11/06	10A MA		11-213-100-101-000-093
Fowler, Dawn	MTMS	ICS/Resource	9/03	11 MA		11-213-100-101-000-093
Francis, Jeffrey	HS	Science	11/04	8 BA		11-140-100-101-000-070
Freedman, Tina	MTMS	LDTC	5/99	11 MA+30 (120%)	15 years eff. 5/14	11-000-219-104-000-093
Fretta, Stacy	District	Nurse	9/1/08	9 BA		11-000-213-100-000-098
Friedman, Erica	District	Transition Specialist	9/02	11 BA		11-000-219-104-093
Friedman, Shari	BB	PreSchool Integrated	9/07	11 MA		11-215-100-101-000-093
Gallelo, Lara	BS	Gr. 3	9/03	9 MA		11-120-100-101-000-020
Garner Duane, Christine	HS	ICS/Resource	9/05	11 MA+30		
Gasko, Susan	HS	Math	9/85	11 MA	20	11-140-100-101-000-070
Geroni, Patrick	HS	PE/Health	9/06	6 BA		11-130-100-101-000-080
Gigliello, Carol	WL	ICR gr. 3/RC	9/85	11 BA	25	11-213-100-101-000-093
Ginter, Sarah	ML	Gr. 1	9/06	6 MA		11-120-100-101-000-040
Glassmacher, Douglas	MTMS	Industrial Arts	9/79	11 MA	30	11-130-100-101-000-080
Gleason, John	OT	Gr. 2	9/02	9 MA		11-120-100-101-000-060
Gold, Abbey	HS	Math	9/06	6 BA		11-140-100-101-000-070
Goldberg, Stephanie	Dist.	Staff Develop	9/01	11 MA (60% of 120%)		11-000-223-102-000-098
Goldstein, Beth	HS	Math	9/81	11 BA+15	30	11-140-100-101-000-070
Gorham, Matthew	MTMS	Gr. 6	1/87	11 BA	25	11-130-100-101-000-080

Graziano, Dawn	MTMS	Gr. 6	1/95	11 MA	15	11-130-100-101-000-080
Granett, Laura	HS	Social Studies	9/04	8 MA		11-140-100-101-000-070
Green-Nowachek, Susan	WL	Gr. 3	9/06	9 BA		11-120-100-101-000-040
Griffin, Martin	HS	Instrum/Band	9/00	11 BA		11-140-100-101-000-070
Griffin, Rhonna	BS/BB	Music	9/05	7 MA		11-120-100-100-000-020
Grimaldi, Samantha	HS	Math	9/08	4 BA		11-140-100-101-000-070
Grob, Carly	BS	Gr. 4	9/06	7 BA		11-120-100-101-000-020
Gross, Terri	OT	Gr. 2	9/86	11 MA	20	11-120-100-101-000-060
Guiral, Lisa	WL	Gr. 5	9/1/99	9A BA		11-120-100-101-000-030
Hahne, Denise	MTMS	ICS/Resource	9/99	9A MA		11-213-100-101-000-093
Harduby, Annette	WL/ml	Phys. Ther	9/04	11 MA (115%)		11-000-216-100-000-098
Harris, Dale	HS	ICS/Resource	9/04	9A MA		11-213-100-101-000-093
Hardt, Matthew	HS	ICS/Resource	9/07	8A MA		11-213-100-101-000-093
Hardt, Renee	HS	Language Arts	9/07	5 MA		11-140-100-101-000-070
Hawxhurst, Erica	MTMS	Photography	9/06	6 MA		11-130-100-101-000-080
Herrick, Ronald	MTMS	PE/Health	5/92	11 BA	20	11-130-100-101-000-080
Heyl, Jody	MTMS	Science	9/08	5 MA		11-130-100-101-000-080
Hilker, Barbara	HS	ICS/Resource	9/07	11 BA		11-213-100-101-000-093
Hills, Cynthia	AS	Gr. 4	3/96	11 MA	15	11-120-100-101-000-060
Himmelheber, Christopher	HS	Science	10/05	9 DR		11-140-100-101-000-070
Hirsch, Barbara	ML	PreSch Integrated	9/89	11 MA	20	11-215-100-101-000-093
Hladek, Boris	HS	TV Production	9/05	7 BA		11-140-100-101-000-070
Holmes, Sherry	HS	Business	9/03	9 MA		11-120-100-101-000-060

Hommer, Nicolette	HS	Math	9/06	8 BA		11-140-100-101-000-070
Hoskins, Margaret	ML	SLD	9/99	11 BA		11-204-100-101-000-093
Howatt, Robert	MTMS	Music	10/03	9 BA		11-130-100-101-000-080
Howroyd, Benjamin	OT	Gr. 3	9/03	8A MA		11-120-100-101-000-060
Hudak, Keith	HS		9/87	11 MA	25	11-140-100-101-000-070
Huey-Colocci, Susan	WL	Spec. Ed. MD	9/06	11 MA		11-212-100-101-000-093
Hughes, Adele	MTMS	Language Arts	9/85	11 MA	25	11-130-100-101-000-080
Hummel, Kristen	WL	ICR gr. 5/RC	4/93	11 BA+15 (62.5%)	20	11-213-100-101-000-093
Hunt, James	HS	Social Studies	9/95	11 MA	15	11-140-100-101-000-070
Hynes, Georgine	MTMS	Lang. Arts	9/06	8A DR		11-130-100-101-000-080
Iadevaia, Carmela	OT	ICS/Resource	9/06	6 MA		11-213-100-101-000-093
Ielpi, Cathy	HS	Guidance	9/05;9/10	11 MA+30		11-140-100-101-000-070
Inacio, Diane	BB	Occupational Therapist	9/05	11 BA (115%)		11-000-216-100-000-098
Jacoutot, William	MTMS	Soc. Studies	9/06	8 MA		11-130-100-101-000-080
Jennings, Theresa	HS	Language Arts	9/04	9A MA		11-140-100-101-000-070
Jernigan, Janice	HS	Business	9/90	11 MA	20	11-140-100-101-000-070
Jessop, Christian	HS	Science	9/08	8 BA		11-140-100-101-000-070
Kalyankar, Jill	HS	Family Consumer Science	2/08	9 BA+15		11-140-100-101-000-070
Kapel, Rochelle	MTMS	ICS/Resource	9/98	11 MA		11-213-100-101-000-093
Kappus, Dawn	OT	Reading Spec.	9/01	9A MA		11-120-100-101-000-060
Katzowsky, Gary	MTMS	Math	9/04	11 MA		11-130-100-101-000-080
Kaufman, Janet	BS	Music	9/93	11 BA	20	11-120-100-101-000-020
Kaufman, Selime	OT	ICS/Resource	9/08	5 BA		11-213-100-101-000-093

Kelleher, Dennis	HS	Math	9/03	11 BA		11-140-100-101-000-070
Kelley, Eileen	HS	Health/P.E.	9/88	11 MA	25	11-140-100-101-000-070
Kelly, Sinead	HS	French	12/04	9 MA		11-140-100-101-000-070
Kelly, William	HS	Science	9/08	11 BA		11-140-100-101-000-070
Kies, Meryn	ML	Kindergarten	9/08	4 MA		11-110-100-101-000-040
Kirchner, Kerri Lynn	MTMS	ICS/Resource	9/05	8A BA		11-213-100-101-000-093
Koekemoer, Amanda	OT	gr 1	9/08	5 BA		11-120-100-101-000-060
Kofke, Joan	WL	Media Spec.	9/02	11 MA		11-000-222-100-000-098
Kolakowski, Julia	OT	Grade 2	9/09	3 MA		11-110-100-101-000-060
Kravet, Seena	ML	Kindergarten	9/73	11 MA	35	11-110-100-101-000-040
Krawczyk, Susan	HS	Family/Consumer	9/95	11 BA+15	15	11-140-100-101-000-070
Kreiger, Brooke	ML	Gr. 2	9/07	5 MA		11-120-100-101-000-040
Kusher, Jacob	AS	Gr. 4	9/00	10A MA		11-120-100-101-000-060
Kutcher, Danielle	WL	Gr. 4	9/98	10A MA		11-120-100-101-000-030
Kwitkoski, Meredith	HS	Math	9/05	11 MA		11-140-100-101-000-070
Lambiase, Valentina	HS	Science	3/07; 9/08	11 BA+15		11-140-100-101-000-070
Lange, Carol	AS	Media Spec.	1/91	11 MA+30	20	11-000-222-100-000-098
Lauretta, Kyleen	MTMS	LDTC	9/06	6 MA (120%)		11-000-219-104-000-093
LeBron, Juliane	MTMS	Gr. 1	9/05	6 MA		11-130-100-101-000-080
Lederman, Kathryn	MTMS	LAP	9/08	4 BA		11-130-100-101-000-080
Lee, Daniel	HS	Health/Phys Ed.	9/08	4 BA		11-140-100-101-000-070
Leonard, Judy	OT	Basic Skills	9/86	11 MA	25	11-130-100-101-000-030
Lestingi, Catherine	HS	Nurse	10/02	11 BA+15		11-000-213-100-000-098

Leston, Marisa	BB	Gr. 1	9/06	6 MA		11-120-100-101-000-010
Levier, Stacy	MTMS	Math	9/07	8A MA		11-130-100-101-000-080
Levine, Sarah	BS	Gr. 5	9/08	5 MA		11-120-100-101-000-020
Levinson, Rachel	BS	Gr. 4	9/05	5 MA		11-120-100-101-000-020
Levitt, Janine	WL	ICR gr. 4/RC	1/08;9/08	5 BA		11-213-100-101-000-093
Lewis, Patricia	MTMS	ICS/Resource	9/08	5 BA+15		11-213-100-101-000-093
Liebov, Jodi	BB	Speech	9/98	10A MA	15	11-000-216-100-000-098
Lisi, Caitlin	MTMS	ICS/Resource	9/08	4 MA		11-213-100-101-000-093
Lithgow, Jaclyn	HS	Social Studies	9/04	8 MA		11-140-100-101-000-070
LoBello, Linda	HS	Spanish	1/02	9A MA		11-140-100-101-000-070
Lombard, Charlene	ML	Physical Ed.	9/01	9A BA+15		11-120-100-101-000-040
Lopez, Tamar	ML	Gr. 2	9/01	9A MA		11-120-100-101-000-040
Lordi, Melissa	MTMS	Math	9/08	5 BA		11-130-100-101-000-080
Lowden, Kimberly	MTMS	Social Studies	9/06	6 BA+15		11-130-100-101-000-080
Lowery, Susan	WL	Gr. 4	9/93	11 BA+15	20	11-120-100-101-000-030
Luberecki, Kathryn	OT	Grade 3	9/09	3 BA		11-120-100-101-000-060
Lustgarten, Abbe	HS	ICS/Special Ed.	9/07	9 MA		11-213-100-101-000-093
Lutska, Brant	ML	Media Spec.	9/01	11 MA		11-000-222-100-000-098
Lyons, Debra	HS	ICS/Resource	9/04	8A BA		11-213-100-101-000-093
MacKenzie, Renata	HS	Language Art	9/03	8A MA		11-140-100-101-000-070
MacKenzie, Steven	HS	ICS/Resource	9/05	9A BA		11-213-100-101-000-093
Magee, Linda	MTMS	Spanish	9/06	6 BA		11-130-100-101-000-080
Maher, Jan	MTMS	Lang. Arts	9/99	11 BA		11-130-100-101-000-080
Mahler, Audrey	WL	ICR gr. 3	10/02	11 MA		11-213-100-101-000-093
Majewski, Kathleen	OT	LDTC	9/99; 9/08	11 MA (120%)		11-000-219-104-000-093

Mancini, Mary	MTMS	ICS/Resource	9/05	7 BA		11-213-100-101-000-093
Mancuso, Nadia	BS	ICS/Resource	9/92	11 BA	15	11-213-100-101-000-093
Markwell, Nancy	MTMS	Math	9/02	11 MA		11-130-100-101-000-080
Marmorek, Trudy	HS	Spanish	9/90	11 BA	20	11-140-100-101-000-070
Mascali, Sandra	HS	Health/Phys Ed.	11/05	11 BA		11-140-100-101-000-070
Mazurek, Diana	BS	Gr. 3	9/08	4 BA		11-120-100-101-000-020
McCloud, Samantha	BS	Gr. 3	9/06	9 BA+15		11-120-100-101-000-020
McDermott, Jessica	BS	Gr. 4	9/06	6 MA		11-120-100-101-000-020
McDonald, Michael	HS	ICS/Resource	9/02	11 BA+15		11-213-100-101-000-093
McGarry, Amanda	OT	Grade 3	9/09	3 BA		11-120-100-101-000-060
McGee, Dana	HS	Psychologist	1/06	7 MA+30 (120%)		11-000-219-104-000-093
McHugh, Lisa	BB	Kindergarten	9/02	11 BA		11-110-100-101-000-010
McIntire, James	HS	Science	9/04	8 DR		11-140-100-101-000-070
McNutt, Marie	OT	Nurse	1/06	11 MA		11-000-213-100-000-098
McShane, Theresa	MTMS	ICR	1/85	11 BA	25	11-213-100-101-000-093
Meer, Ioana	BB	Psychologist	3/93	11 MA+30 (115%)	20	11-000-219-104-000-093
Meisner, Rachel	MTMS	Social Studies	9/06	6 MA		11-130-100-101-000-080
Merlette, Jaclynn	BS	ICS/Resource	2/06	7 MA		11-213-100-101-000-093
Mertz, Adam	BB	Spec. Ed.	9/05	7 MA		11-213-100-101-000-093
Metroke, Jennifer	BS	Autism	9/05	7 BA		11-214-100-101-000-093
Michael, Natalie	WL	Gr. 4	9/04	9A MA		11-120-100-101-000-030
Midura, Nicole	BB	Media Spec.	12/17/07	10A MA+30		11-000-222-100-000-098
Miller, Kristin	BB	Gr. 2	9/03	8A BA		11-120-100-101-000-010

Miller, Larissa	MTMS	TV Production	9/06	6 BA+15		11-130-100-101-000-080
Mills, Nancy	BS	Gr. 4	9/07	6 BA		11-120-100-101-000-020
Minter, Gerard	HS	Math	9/03	8A MA		11-140-100-101-000-070
Mix, Barton	HS	Math	9/01	11 BA+15		11-140-100-101-000-070
Molitoris, Kelly	BB	Basic Skills	9/05	7 BA+15		11-230-100-101-000-093
Monaco, Amy	BB	Gr. 1	9/06	6 MA		11-120-100-101-000-010
Montgomery, Donna	MTMS	Computer Lit	9/98	10A MA	15	11-130-100-101-000-080
Morolda, Zachary	HS	Business	9/07;9/08	4 BA		11-140-100-101-000-070
Morse, Jeannine	AS	Gr. 4	9/04	9A MA+30		20-231-100-101-000-098
Mullarney, Doreen	HS	SAC	9/04	11 BA+15		11-000-218-104-000-098
Murad, Jennifer	BS	Gr. 5	9/06	6 MA		11-120-100-101-000-020
Murphy, Carole	ML	Basic Skills	9/03	9A BA		11-120-100-101-000-040
Murphy, John	HS	Social Studies	9/04	8 MA		11-140-100-101-000-070
Murphy, Michelle	MTMS	Spanish	9/03	11 BA		11-130-100-101-000-080
Murray, Jennifer	ML	Gr. 1	9/07	5 MA		11-120-100-101-000-040
Nagle, Beth	BS	Gr. 4	9/08	5 BA+15		11-120-100-101-000-020
Nally, Timothy	WL/BS	Physical Ed.	9/02	9 BA		11-120-100-101-000-030 11- 120-100-101-000-020
Naman, Maryse	HS	Social Worker	9/04;8/05	11 MA 72%		11-000-219-104-000-093
Naumik, Maria	MTMS	Art	3/82	11 MA	30	11-130-100-101-000-080
Newcomb, Jamie	WL	Guidance	1/3/07	6 MA		11-000-218-104-000-098
North, Allison	WL	Gr. 5	9/96	11 BA	15	11-120-100-101-000-030
Oberheim, Dana	MTMS	Guidance	9/04	11 MA		11-000-218-104-000-098
O'Brien, Nicole	HS	Art	9/05	7 BA		11-140-100-101-000-070
O'Connell, Karen	District	Technology Fac.	9/05	11 MA+30		11-120-100-101-000-060

O'Leary, Mary	HS	Language Arts	9/03	11 BA+15		11-140-100-101-000-070
O'Rourke, Kathleen	BB	Guidance	9/94	11 MA	15	11-000-218-104-000-098
Ogrodnick, Brenda	BB	Speech	1/06	11 MA (115%)		11-000-216-100-000-098
Okulewicz, Susan	HS	Math	5/84	11 BA	25	11-140-100-101-000-070
Olszewski, Matthew	HS	Science	10/03	8A MA		11-140-100-101-000-070
Ongaro, Lorraine	HS	ICS/Resource	9/04	9A MA		11-213-100-101-000-093
Ostroski, Dianne	OT	Gr. 1	9/92	11 BA+15	20	11-120-100-101-000-060
Ostroski, Lindsay	MTMS	ICS	9/09	3 BA		11-213-100-101-000-093
Pace, Susan	MTMS	Lang. Arts	9/06	10A BA		11-130-100-101-000-080
Palazzo, Sharon	OT	ICS/Resource	10/04	8A BA		11-213-100-101-000-093
Pangalos, George	HS	Science	9/06	11 DR		11-140-100-101-000-070
Papandrea, Lisa	ML	Gr. 1	9/07	5 BA		11-120-100-101-000-040
Park, Nawon	ML/OT	ESL	9/01	9 MA+30		11-240-100-101-000-098
Parnell, David	MTMS	Gr. 7	9/06	6 BA		11-130-100-101-000-080
Pedersen, Katherine	BB	Pre-Sch. Integrated	9/97	9A BA	15	11-215-100-101-000-093
Pepe, Ashley	BB	PC Kinder	9/06	6 MA		11-204-100-101-000-093
Perrine, Christina	ML/BB / AS	Elem. Art	9/04	9A BA		11-130-100-101-000-030
Pecherski, Ashleigh	HS	Health/Phys. Ed.	9/09	3 BA		11-140-100-101-000-070
Petersen, Benjamin	HS	Latin	9/07	5 MA		11-140-100-101-000-070
Peterson, Diane	HS	Guidance	9/02	11 MA		11-000-218-104-000-098
Peterson, Kristina	MTMS	Spanish	9/04	8A BA		11-130-100-101-000-080
Pignataro, Carol	AS	Gr. 4	9/90	11 MA	20	11-120-100-101-000-060
Pike, Laurie	MTMS	Math	9/99	11 BA		11-130-100-101-000-080

Podhurst, Susan	WL	Gr. 5	9/05	7 BA		11-120-100-101-000-030
Poland, Nancy	OT	ICS/Resource	4/02	9 BA		11-213-100-101-000-093
Posner, Cybele	MTMS	Spanish	9/02	11 BA		11-130-100-101-000-080
Powoski, Ted	HS	Industrial Arts	9/08	11 BA		11-140-100-101-000-070
Price-Labenski, Lisa	WL	ICR gr. 3, 4, 5	12/01	11 BA+15		11-213-100-101-000-093
Procopio, MaryAnn	HS	Nurse	11/02	11 BA		11-000-213-100-000-098
Puc, Catherine	MTMS	Math	9/04	9A BA		11-120-100-101-000-040
Puleio, Jaclyn	HS	Math	9/08	4 BA+15		11-140-100-101-000-070
Puleio, Nicholas	HS	ICS/Resource	9/08	4 BA		11-213-100-101-000-093
Quarino, Nancy	BS	ICR	9/09	4 BA		11-213-100-101-000-093
Quest, Dean	HS	Science	9/05	9 DR		11-140-100-101-000-070
Quindess, Jovanna	HS	ICS/Resource	9/03	9 BA		11-213-100-101-000-093
Quinn, Denise	ML	Gr. 2	9/03	11 BA		11-120-100-101-000-040
Quinn, Lisa	OT	Gr. 3	9/94	11 BA	15	11-120-100-101-000-060
Raphel, Emily	MTMS /OT	Social Worker	9/05	7 MA (120%)		11-000-219-104-000-093
Ratcliffe, Ann	BS	ICS/Resource	9/09	3 BA		11-213-100-101-000-093
Rattner, David	MTMS	Inst. Music	9/08	8 BA+15		11-130-100-101-000-080
Rein, Patricia	HS	Visual Arts	9/96	10A BA	15	11-140-100-101-000-070
Reinhold, Nicholas	WL	ICR g.r 5/RC	9/09	3 BA		11-213-100-101-000-093
Rheume, Melanie	WL	Gr. 4	9/04	9A BA		11-120-100-101-000-030
Richards, Sarah	BB	Kindergarten	9/06	7 BA		11-110-100-101-000-010
Rickert, Traci	HS	Science	9/07	8 MA		11-140-100-101-000-070
Riggi, Jordanna	HS	ICS	9/08; 9/09	4 BA		11-213-100-101-000-093

Robinson, Gina	BS	Gr. 5	9/04	8 BA		11-120-100-101-000-020
Roché, Jaime Lynn	WL	Speech	9/05	9 MA 69%		11-000-216-100-000-098
Rockoff, Michele	HS	Guidance	9/84	11 MA	25	11-000-218-104-000-098
Romano, Joseph	HS	Social Studies	9/24/07	9A MA		11-140-100-101-000-070
Rooney, Joseph	HS	Language Arts	9/09	3 MA		11-140-100-101-000-070
Rosati, Susan	HS	Family & Consumer Science	1/04	8 MA		11-140-100-101-000-070
Rose, Jena	HS	ICS/Resource	1/02	9 BA		11-213-100-101-000-093
Rosen, Melissa	MTMS	Gr. 6	9/02	8A BA		11-130-100-101-000-080
Rosso, Katherine	BB	gr. 2	9/07	5 MA		11-120-100-101-000-010
Roth, Janice	HS	Science	9/06	6 BA		11-140-100-101-000-070
Roth, Wendy	ML	Kindergarten	9/07	9A BA		11-230-100-101-000-093
Rothfuss, Kirk	HS	Industrial Arts	9/99	9A BA+15		11-140-100-101-000-070
Rubenstein, Jodi	BS	ICS/Resource	9/03	11 MA+30		11-213-100-101-000-093
Rubin, Halice	ML	Speech	9/79;1/92	11 BA+15 (115%)	20	11-000-216-100-000-098
Ruotolo, Kim	HS	Language Arts	9/04	9 MA		11-140-100-101-000-070
Rutherford, Tricia	WL	Gr. 4	9/07	6 MA		11-120-100-101-000-030
Rusnak, Sharon	MTMS	ICS/Resource	9/01	9A BA		11-213-100-101-000-093
Rypisi, Kacie	OT	Gr. 2	9/06	6 BA		11-120-100-101-000-060
Sano, Danielle	BB	Gr. 1	9/04	8 BA		11-120-100-101-000-010
Sarles, Nancy	MTMS	Spanish	9/01	9A MA		11-130-100-101-000-080
Schmetterer, Megan	MTMS	Music	10/06	10A BA+15		11-130-100-100-000-080
Schreuders, Laura	MTMS	Gr. 6	9/89	11 BA	20	11-130-100-101-000-080
Schultz, Bernice	MTMS	ICS/Resource	9/00	11 MA		11-213-100-101-000-093

Schultz, Ross	WL	Physical Ed.	9/00	9A BA		11-120-100-101-000-030
Schwartz, Frances	MTMS	School Psychologist	9/02	11 MA + 30(120%)		11-000-219-104-000-093
Schwartz, Melissa	HS	Social Studies	1/04	8A BA		11-140-100-101-000-070
Seitz, Paula	BB	Autism	9/07	8A MA		11-214-100-101-000-093
Shanfield, Adrienne	AS	ICS/Resource	9/17/08	10A MA		11-213-100-101-000-093
Shanholtzer, Ania	AS	Guidance	9/04;9/10	8 MA		11-120-100-101-000-060
Shapiro, Barbara	MTMS	Media Spec.	11/01	11 MA +30		11-000-222-100-000-098
Shea, Casserly	OT	kindergarten	9/02	8A MA		11-120-100-101-000-060
Sheenan, Samantha	MTMS	ICS/Resource	9/07;9/08	4 MA		11-213-100-101-000-093
Sidler, Christopher	MTMS	Social Studies	9/06	6 MA		11-130-100-101-000-080
Sidler, Kerrilyn	WL	Gr. 4	9/04	8 BA		11-120-100-101-000-030
Silverman, Eric	BS	Gr. 4	9/08	5 MA		11-120-100-101-000-020
Silverman, Robin	ML	Read. Spec.	9/94	11 MA	15	11-120-100-101-000-040
Silvers, Ashley	ML	ICS/Resource	9/09	3 MA		11-213-100-101-000-093
Simmons, Catherine	HS	Language Arts	1/05	11 MA		11-140-100-101-000-070
Simmonds, Eileen	HS	ICS/Resource	10/01	8A BA		11-213-100-101-000-093
Siniscalchi, Shirley	MTMS	Spanish	9/02	9 BA+15		11-130-100-101-000-080
Smith, Patricia	MTMS	Gr. 6	9/03	8A MA+30		11-130-100-101-000-080
Smits, Jennifer	BB	Gr. 2	9/04	8 BA		11-120-100-101-000-010
Snook, Eugene	HS	Language Arts	9/78	11 BA	35	11-140-100-101-000-070
Snyder, Gary	MTMS	PE/Health	9/02	9 BA		11-130-100-101-000-080
Solow, Eve	MTMS	Lang. Arts	9/80	11 MA	30	11-130-100-101-000-080
Sommerhalter, Erika	WL	Gr. 4	9/01	9A BA+15		11-120-100-101-000-030
Spilken, Sarah	WL	ICR gr. 4/ Res.	9/02	9 BA		11-213-100-101-000-093

Sran, Manjit	HS	Math	9/02	9A DR		11-140-100-101-000-070
Stapenski, Deborah	HS	Business	9/94	11 MA	15	11-140-100-101-000-070
Stasi, Susan	HS	SLE Coordinator	9/05;9/08	5 BA		11-000-218-104-000-098
Steffero, Maria	MTMS	Math	9/01	9A DR		11-130-100-101-000-080
Steiger, Cynthia	BS	Psychology	9/95	11 DR (120%)	15	11-000-219-104-000-093
Stienes, Trisha	WL	Gr. 3	9/06;9/07	6 BA		11-120-100-101-000-040
Stoller, Debra	MTMS	Language Arts	9/07	11 MA+30		11-130-100-100-000-080
Stonaker, Lewis	HS	Staff Develop	9/86	11 MA (120%)	25	11-000-223-102-000-098
Sullivan, Susanna	MTMS	Lang. Arts	9/02	11 BA		11-130-100-101-000-080
Sundstrom, Debra	HS	Language Arts	9/97	11 MA	15	11-140-100-101-000-070
Surick, Lauren	OT/AS	Music	1/05	8 BA		11-120-100-101-000-020
Sutter, Maureen	BB	LDTC	2/94	11 MA+30 (120%)	20	11-000-219-104-000-093
Swercheck, Karen	WL/AS	Music	9/83	11 BA	30	11-120-100-101-000-030
Tafrow, Kerri	MTMS	ICS/Resource	9/01	9A BA		11-213-100-101-000-093
Talbott, Sandra	ML	ICS/Resource	9/92	11 MA	20	11-213-100-101-000-093
Talocka, Susan	BS	Nurse	9/04	11 BA		11-000-213-100-000-098
Taneja, Kavita	BB	ICS/Resource	3/00	9A MA +30		11-213-100-101-000-093
Taylor, Teresa	District	Psychologist	9/04	11 DR 115%		11-000-219-104-000-093
Temple, Colin	OT/AS /BB	Visual Arts	9/08	4 BA		11-140-100-101-000-070
Tervo, Kathryn	HS	Spanish	9/04	11 MA		11-140-100-101-000-070
Thaiss, Lauren	OT	Gr. 5	9/07	5 BA		11-120-100-101-000-060
Thumm, Christopher	HS	Social Studies	9/08	7 BA+15		11-140-100-101-000-070

Tolboom, Ryan	HS	Science	9/05	7 BA		11-140-100-101-000-070
Torres, Ashlee	OT	PreSchool Integrated	9/06	6 BA		11-215-100-101-000-093
Tortoriello, Anthony	BS	Gr. 5	9/03	8A MA		11-120-100-101-000-020
Tortoriello, Pamela	BB	Gr. 2	9/87	11 BA	25	11-120-100-101-000-010
Towlen, Katherine	OT/HS	Speech	9/08	11 MA (115%)		11-000-216-100-000-098
Towne, Maura	WL	Gr. 5	9/03	8A BA		11-120-100-101-000-030
Trent, Victoria	WL	Gr. 5	2/26/01;2/04	9A BA		11-120-100-101-000-030
Turkish, Margarita	ML	Psychologist	9/07	10A MA+30 (120%)		11-000-219-104-000-093
Valvano, Pamela	HS	Family & Consumer Science	9/03	8 BA		11-140-100-101-000-070
Van Gorden, Patricia	MTMS	ICS/Resource	9/77	11 MA	35	11-213-100-101-000-093
Vicich, Marni	HS	French	9/96	9A MA	15	11-140-100-101-000-070
Vidolin, Faith	OT	Speech	9/86	11 MA (115%)	25	11-000-216-100-000-098
Villegas, Sandra	BS	Gr. 3	9/92	11 BA +15	20	11-120-100-101-000-020
Virelles, David	BS/BB	Art	9/04	8A BA (103%)		11-130-100-101-000-020
Virelles, Michele	BS	Spec. Ed.	1/03	8 BA		
Viszoki, Christine	MTMS	Social Studies	9/94	11 MA+30	15	11-130-100-101-000-080
Vogtman, Leigh	HS	Health/Phys Ed	9/03	8A BA+15		11-140-100-101-000-070
Voza, Susan	AS	Gr. 5	9/00	9A MA		11-120-100-101-000-060
Vyas, Kirti	WL/BS	Occupational Therapist	11/16/09	Step 9 MA+30		11-000-216-100-000-098
Wall, Michael	HS	Math	9/07	5 BA		11-140-100-101-000-070
Wall, Scott	HS	ICS/Resource	9/05	8 BA+15		11-213-100-101-000-093

Walters, Dominique	ML	Gr. 1	9/08	8A MA		11-120-100-101-000-040
Warner, Jeffrey	HS	Phys. Ed.	9/09	3 BA		11-140-100-101-000-070
Wasdin, Karen	BB	Gr. 1	9/88	11 MA	25	11-120-100-101-000-010
Wasnesky, Kim	ML	Social Worker	9/06; 9/08	7 MA (120%)		11-000-219-104-000-093
Weber, Elena	HS	Social Studies	9/88	11 MA	25	11-140-100-101-000-070
Weiler, Cynthia	ML	Nurse	9/02	11 BA		11-000-213-100-000-098
Weiner, Scott	MTMS	Spanish	9/02	9 BA		11-130-100-101-000-080
Weinstein, Stacey	HS	Math	9/03	9A BA		11-140-100-101-000-070
Wernersbach, Judi	OT	ICS/Resource	9/01	9A BA		11-213-100-101-000-093
Whinna, Cheryl	MTMS	PE/Health	9/05	9 MA		11-130-100-101-000-080
Williams, Astin	HS	Art	9/09	3 BA		11-140-100-101-000-070
Wittkamp, Kim	MTMS	English	9/07	5 MA		11-130-100-101-000-080
Williams, Sybil	HS	Social Worker	9/06	11 MA 72%		11-000-219-104-000-093
Winters, Jacklyn	BB	PE/Health	9/81	11 MA	25	11-120-100-101-000-010
Winther, Angela	OT	Gr. 3	9/03	8A BA		11-120-100-101-000-060
Wood, Kathleen	MTMS	Grade 6	1/09;9/09	4 BA+15		11-130-100-101-000-080
Yannone, Joseph	HS	Social Studies	9/99	9A BA		11-140-100-101-000-070
Yates, Stephanie	BB	Gr. 2	9/05	7 MA		11-120-100-101-000-010
Yudell, Brooke	HS	Guidance	9/05	8A MA +30		11-000-218-104-000-098
Zamrzycki, Ralph	HS	Business	9/96	11 MA	15	11-140-100-101-000-070
Zeier, Dorothea	MTMS	Guidance	9/90	11 MA	20	11-000-218-104-000-098
Zozulin, Joan	BB	Gr. 2	9/74	11 BA	35	11-120-100-101-000-010
Zydycryn, Mary Lynn	ML	Kindergarten	9/76	11 MA	35	11-110-100-101-000-040
Zykorie, Stephanie	OT	Kindergarten	9/02	9 BA		11-110-100-101-000-060

T. It is recommended that the Board approve the following certificated staff who is eligible to receive tenure for the 2013-14 school year:

Name	School*	Position	Emp.Beg an	Step /Guide Category		Account No.
Antiquia, Mark	MTMS	Science	9/10	2 BA		11-130-100-101-000-080
Baldassano, Christopher	HS	Teacher of Handicapped	9/10	5 MA		11-213-100-101-000-093
Beachum, Dana	HS	SLE Coordinator	9/10	2 MA		11-140-100-101-000-070
Beale, Shawanda	HS	Guidance	1/11	8 MA	tenure effective 5/3/14	11-000-218-104-000-098
Bruno, Katharine	HS	Biology	9/10	2 BA		11-140-100-101-000-070
Cruz, Marisol	BS	Special Education	9/10;	2 BA		11-213-100-101-000-093
DeLellis, Jennifer	WL	ICR gr. 5/ RC	9/10	2 MA		11-213-100-101-000-093
DeMarco, Gail	HS	Social Studies	9/10	5 MA		11-140-100-101-000-070
Docherty, Amanda	HS	Family	9/10	2 BA		11-140-100-101-000-070
Esteves, Edgar	HS	Biology	9/10	2 MA		11-140-100-101-000-070
Eurell, Joseph	HS	Teacher of Handicapped	9/10	2 MA		11-213-100-101-000-093
Frankfort, Laura	MTMS	Teacher of Handicapped	9/10	3 BA		11-213-100-101-000-093
Graney, Crystal	MTMS	Autism	9/10	3 BA+15		11-214-100-101-000-093
Hadinger, Alfred	HS	Instrumental Music	9/10	2 BA		11-140-100-101-000-070
Hyer, Jennifer	Woodland	Art	9/10	2 BA+15 (80%)		11-120-100-101-000-030
Jodon, Michelle	HS	English	9/10	2 MA		11-140-100-101-000-070
Kudrak, Victoria	HS	Teacher of Handicapped	9/10	2 MA		11-213-100-101-000-093
Massaro, Marie	MTMS	Italian	9/10	5 MA		11-130-100-101-000-080

Celeste						
Mazur, Melissa	HS	Spanish	11/18/10	2 BA		11-140-100-101-000-070
McCorkle, Shawn	HS	Health/PE	9/10	2 BA		11-140-100-101-000-070
Profaci, Katerina	HS	Teacher of Handicapped	9/10	2 BA		11-213-100-101-000-093
Ritter, Jocelyn	HS	Health/PE	9/10	2 BA		11-140-100-101-000-070
Snow, Mark	HS	Industrial Arts	9/10	4 MA+30		11-140-100-101-000-070
Speizer, Dana	HS	English	9/10	3 BA		11-140-100-101-000-070
Sternfield, Shirah	MTMS	Speech	12/16/10	3 MA 120%	will achieve tenure 5/10/14	11-000-216-100-000-098
Valville, Casey	BS	Teacher of Handicapped	9/10	4 MA		11-212-100-101-000-093
Wetzel, Mark	HS	Art	9/10	2 BA		11-140-100-101-000-070
Wolk, Beth	HS	Language Arts	9/10	2 MA		11-140-100-101-000-070

U. It is recommended that the Board approve the following certificated staff who is not eligible to receive tenure for the 2013-14 school year:

Name	School*	Position	Emp.Began	Step/Guide Category	Account No.
Addeo, Christina	OT	grade 1	9/10; 9/11	3 MA	11-120-100-101-000-060
Arcaro, Anthony	HS	Spec. Ed.	9/12	3 BA+15	11-213-100-101-000-093
Baldin, Casey	HS	Spec. Ed.	9/12	2 BA	11-213-100-101-000-093
Beaton, Marlana	BB	School Nurse	9/11	2 BA+15	11-000-213-100-000-098
Boll, Jessica	AS	grade 4	9/12	2 BA	11-120-100-101-000-080
Bryant, Amandalee	OT	Basic Skills	1/12	2 BA	11-230-100-101-000-093
Burstyn, Sandra	MTMS	Spanish	9/11	6 BA+15	11-130-100-101-000-080
Cappo, Michael	MTMS	Science	9/11	2 BA	11-130-100-101-000-080

Ciarlariello, Christopher	AS	Band	9/12	2 MA	11-120-100-101-000-080
Chin, Stephanie	OT	grade 2	5/12/11; 9/11	2 BA	11-120-100-101-000-060
Clayton, Ashley	AS	grade 5	9/12	2 BA	11-120-100-101-000-080
Coccia, Jennifer	HS	Chemistry	9/12	3 MA	11-140-100-101-000-070
Colflesh, Lauren	OT	Guidance	9/12	2 MA	11-000-218-104-000-098
Cuyos, Eunice	MTMS	Spanish	9/11	2 BA	11-130-100-101-000-080
D'Agostino, Tanya	AS	Grade 4	9/12	2 BA	11-120-100-101-000-080
Dabowski, Myra	HS	Math	9/12	2 BA	11-140-100-101-000-070
Doll, Katherine	MTMS	Language Arts	9/10; 9/11	2 BA	11-120-100-101-000-060
Dominguez, Damaris	HS	Guidance	9/11	5 MA	11-000-218-104-000-098
Ebert, Ashlee	MTMS	Spec. Ed.	9/12	2 BA	11-213-100-101-000-093
Essig, Bonnie	AS	Nurse	9/12	2 MA	11-000-213-100-000-098
Farra, Desiree	HS	HS	9/12	2 BA	11-140-100-101-000-070
Feminella, Andrea	HS	Language Arts	9/12	2 BA	11-140-100-101-000-070
Fiore, Ryan	MTMS	Social Studies	9/12	2 BA	11-130-100-101-000-020
Galazin, Melissa	AS/BS/WL	Accelerated Math	9/12	4 MA	11-120-100-101-000-080, 11-120-100-101-000-050, 11-120-100-101-000-030
Good, Adam	HS	Music	9/11	2 BA	11-140-100-101-000-070

Goodman, Katelyn	HS	Math	9/12	2 BA	11-140-100-101-000-070
Haring, Stephanie	MTMS	Spec. Ed.	9/11	4 BA	11-213-100-101-000-093
Hoffman, Kathleen	HS	Latin	9/12	7 BA	11-140-100-101-000-070
Joffe, Michael	MTMS	Science	9/11	2 MA	11-130-100-101-000-080
Johner, Jessica	MTMS	School Psychologist	9/10; 9/11	4 MA(120%)	11-000-219-104-000-093
Lombardi, Daniel	HS	Industrial Arts	9/11	6 MA	11-140-100-101-000-070
Louisius, Marie Claire	MTMS	French	9/11	6 BA	11-130-100-101-000-080
Marinelli, Laura	OT	Spec. Ed.	9/12	2 BA	11-213-100-101-000-093
McManus, Kathryn	MTMS	Health/PE	3/12	2 BA	11-130-100-101-000-080
Messinger, Scott	MTMS	Math	9/11	2 BA	11-130-100-101-000-080
Mordes, Jennifer	OT/AS	Spec. Ed.	9/112	3 MA	11-213-100-101-000-093
Ostner, Benjamin	HS	Spec. Ed.	9/12	2 MA	11-213-100-101-000-093
Paparelli, Jessica	ML	Grade 1	2/13	2 MA	11-120-100-101-000-040
Parker, Ryan	HS	Biology	11/12	3 BA+15	11-140-100-101-000-070
Pepe, Courtney	HS	Teacher of Handicapped	9/11	2 MA+30	11-213-100-101-000-093
Pilato, Michael	MTMS	Math	9/11	5 BA	11-130-100-101-000-080
Post, Kathryn	MTMS	Science	9/11	2 MA	11-130-100-101-000-080
Price, Elysia	HS	Math	9/11	2 MA	11-140-100-101-000-070
Pugliese, Danielle	OT	gr. 3	9/12	2 BA	11-130-100-101-000-080
Pullen, Sarah	OT	Grade 1	9/11	2 MA	11-130-100-101-000-080
Regan, Patricia	BS	Media	9/12	7 BA+15	11-000-222-100-000-098

Sadik, Randa	BB	Preschool Handicapped	9/10; 9/11	3 MA	11-215-100-101-000-093
Santoriello, Marissa	AS/BB	Phys Ed.	1/13	2 BA 80%	
Schneider, Samuel	MTMS	Music	9/11	2 MA	11-130-100-101-000-080
Shah, Hardevi	AS	gr. 4	9/12	2 BA	11-130-100-101-000-050
Sharma, Varsha	HS	Chemistry	9/12	7 MA	11-130-100-101-000-070
Snagusky, Janina	HS	Language Arts	9/11	6 BA	11-130-100-101-000-070
Snyder, Yale	Woodland	Music	9/11	2 MA	11-120-100-101-000-030
Synarski, Kimberly	OT	gr 3	2/11; 9/11	3 BA	11-120-100-101-000-060
Teichmann, Brianne	BB	Spec. Ed.	9/12	2 MA	
Torrillo, Shirley	Nurse	MTMS	9/11	4 BA	11-000-213-100-000-098
Valenti, Anthony	Spec. Ed.	HS	9/12	2 BA	11-213-100-101-000-093
Varon, Elisa	Media	OT	9/12	2 MA	11-000-222-100-000-098
Walford, Chelsea	spec. ed	Woodland	2/13	2 BA	11-213-100-101-000-093
Welsh, Carly	PE	HS	9/12	2 BA	11-130-100-101-000-070
Weiss, Theresa	Business	HS	9/12	2 MA	11-130-100-101-000-070
William, Amanda	OT	gr. 1	9/12	2 BA	11-130-100-101-000-080
Zimmermann, Kristie	MTMS	Math	9/12	2 BA	11-130-100-101-000-020

V. It is recommended that the Board approve the following tenured administrators/
supervisors for the 2013-14 school year:

Name	Position and School	Salary	Longevity	Method of Payment
Alvich, Dori	Principal, Brookside	126,844 *		11-402-100-100-000-098
Barberi, Lynn	Principal, Mill Lake School	142,248*		11-402-100-100-000-098
Burke, Bonnie	Supervisor of Science and Social Studies	115,105		11-402-100-100-000-098
Cernansky, James	Vice principal, MTHS	111,234		11-402-100-100-000-098
Chanley, Chari	Principal, MTMS	143,076		11-402-100-100-000-098
Critelli, Michele	Supervisor of Guidance	125,632	25	11-402-100-100-000-098

Goodall, Robert	Principal, High School	154,345		11-402-100-100-000-098
Higgins, James	Vice Principal, Applegarth	104,478		11-402-100-100-000-098
Higgins, Kevin	Vice principal, MTHS	111,234		11-402-100-100-000-098
Layman, Adam	Principal, Woodland	111,086		11-402-100-100-000-098
Madreperla, Scott	Vice-Principal, High School	124,261	25	11-402-100-100-000-098
McConnell, Laurie	Supervisor of Testing, Grants and Special Projects	115,105		11-402-100-100-000-098
Mele, Robert	Applied Arts/Careers Technology	142,711	35	11-402-100-100-000-098
Pepe, Marie	Suprv. Special Ed	108,987	40	11-402-100-100-000-098
Ruela, Marietta	Director of Special Education	125,560		11-402-100-100-000-098
Ventrello, Dennis	Principal, Applegarth	154,470	40	11-402-100-100-000-098
Sidler, Scott	Vice Principal, Barclay Brook/BS	102,587		11-402-100-100-000-098
*Doctorate \$5750				

W. It is recommended that the Board approve the following administrators/supervisors that are eligible to receive tenure in the 2013-14 school year:

Gregor Beyer	Supervisor of Athletics/Health & Physical Ed/Co-Curricular Activities	117,408	1/87/ 8/18/2011	11-402-100-100-000-098
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X. It is recommended that the Board approve the following administrators/supervisors that are not eligible to receive tenure for the 2013-2014 school year:

Name	Position/School		Date of Hire	Account No.
Pamela Ackerman Garcia	Supervisor Language Arts	\$106,583.00	8/29/2011	11-402-100-100-000-098
Pamela Amendola	Vice Principal Oak Tree	\$94,554.00	5/21/2013	11-402-100-100-000-098
Patricia Dinsmore	Principal Oak Tree	\$111,086.00	7/1/2012	11-402-100-100-000-098
Mahoney, Erinn	Principal Barclay Brook	111,086.00	2/4/2008; 2/1/12	11-402-100-100-000-098
Pepe, Antonio	Vice Principal WL/BS	\$96,681.00	8/20/2012	11-402-100-100-000-098

Y. It is recommended that the Board approve the following non certificated personnel on the following Step on guide:

Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
Harsh Khanna	Woodland	Para-Cafeteria	Step 1 \$12.50/hr for 2.5 hrs/day	11-000-240- 105-000-030	5/9/13- 6/30/13	Resignation replacement
Donna Esposito	Brookside	Para-Cafeteria	Step 1 \$12.50/hr for 2.5 hrs/day	11-190-100- 106-000-020	5/22/13- 6/30/13	Resignation replacement

Non Certificated

Linda Jones
Jane Casella
Christina Caruso

Substitute Para
Substitute Para
Substitute Para

V. Board Action**A. Residency Contract**

In accordance with Policy #5111 regarding residency contracts, it is recommended that the Board approve the enrollment of the children noted on the attached Residency Contract whose family is under contract for future residency in Monroe Township.

- B. It is recommended that the Board approve the attached list of requests for Staff Professional Development.
- C. It is recommended that the Board approve the attached list of requests for Field Trips.
- D. It is recommended that the Board approve the attached list of Student Teachers for the 2012-2013 school year.
- E. It is recommended that the Board approve the attached Student Suspension Report for the month of April 2013.
- F. It is recommended that the Board approve the AVID Implementation Agreement effective July 1, 2013 through June 30, 2014 for a total amount of \$21,344 which includes registration for two schools for \$6,770; early bird registration for 21 participants for \$14,049 and AVID weekly for \$525.
- G. It is recommended that the Board approve the following job descriptions:

Security Coordinator

- H. It is recommended that the Board approve the following curriculum that was reviewed by the curriculum committee for the 2013-2014 school year:

2013-2014 Course of Study
2013 Summer Reading
Geometry Curriculum

-
- I. It is recommended that the Monroe Township Board of Education approve the previously submitted settlement agreement between the Monroe Township Board of Education and B.F. and E.F. on behalf of R.F. in the matter entitled E.F. and B.F. on behalf of R.F. v. Monroe Township Board of Education, Agency Reference No. 2013-19446.

12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

BOARD ACTION

A. CONTRACT – NATIONAL SAFETY COMPLIANCE, INC.

It is recommended that members of the Monroe Township Board of Education approve the attached contract between National Safety Compliance, Inc. and the Monroe Township Board of Education for the purpose of compliance with Federal Motor Carrier Safety Regulations (“FMCSR”) regarding driver substance abuse/alcohol misuse testing for no increase in fees as negotiated between the parties.

B. CONTRACT BETWEEN BOARD OF EDUCATION AND RELIANT ENERGY NORTHEAST, LLC

It is recommended that members of the Board of Education approve the 2013-2014 contract between the Monroe Township Board of Education and Reliant Energy Northeast, LLC as related to the procurement of electric generation for lighting and provided through procurement by the Alliance for Competitive Energy Services (ACES) which is the energy aggregation of the New Jersey School Boards Association, New Jersey Association of School Business Administrators and the New Jersey Association of School Administrators. Please refer to the attached contract for supplemental information.

C. CONTRACT BETWEEN BOARD OF EDUCATION AND PPL Energy Plus, LLC

It is recommended that members of the Board of Education approve the 2013-2014 contract between the Monroe Township Board of Education and PPL Energy Plus, LLC as related to the procurement of electric generation service related to large high voltage, and provided through procurement by the Alliance for Competitive Energy Services (ACES) which is the energy aggregation of the New Jersey School Boards Association, New Jersey Association of School Business Administrators and the New Jersey Association of School Administrators. Please refer to the attached contract for supplemental information.

Please refer to the agreement below for supplemental information.

D. PROFESSIONAL APPOINTMENTS

1. It is recommended that members of the Board of Education appoint Ms. Jodi Liebov as a certified speech and language specialist for the MT SEPA summer program at the rate of \$139.45 per day for approximately 25 days.
2. It is recommended that members of the Board of Education approve Kathy Ferejohn to interpret at the high school commencement ceremony at a rate of \$250.

3. It is recommended that the members of the Monroe Township Board of Education approve Benecard Services, Inc. to provide Fixed Rate Insured Prescription Drug Management Services as stated in the attached Agreement.
4. It is recommended that the members of the Monroe Township Board of Education approve Strauss Esmay Associates, LLP to provide the following services for fiscal year 2013/2014:

Annual Policy Alert & Support System Fee, Annual Maintenance and Support of policy and Regulation Manuals and Annual Subscription to New Jersey School Digest	\$2,445.00
Annual District Online Maintenance Fee	<u>\$1,595.00</u>
Total	\$4,040.00

5. It is recommended that the members of the Board of Education approve and acknowledge the attached Addendum to the current agreement with UMDNJ beginning July 1, 2013, and applies to the 2013-2014 fiscal year.
6. It is recommended that the members of the Board of Education approve and acknowledge the attached Clinical Memorandum of Understanding Amendment. Beginning July 1, 2013 and applies to the 2013-2014 fiscal year. Please refer to attachment for supplemental information.

E. INTERFUND LOAN

It is recommended that members of the Board of Education authorize and approve the interfund loan of \$62,500 from the General Fund 10 to the proprietary Fund 64 called MECA (Monroe Early Childhood Academy).

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

MICHAEL C. GORSKI, CPA
Prepared by

May 8, 2013
Meeting Date

13. BOARD PRESIDENT'S REPORT

14. COMMITTEE REPORTS

15. OTHER BOARD OF EDUCATION BUSINESS

16. CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975(N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Personnel: Employee No. 002025 – To Discuss Personnel Matter
- Personnel: Employee No. 003190 – To Discuss Personnel Matter
- Personnel: Employee No. 003497 – To Discuss Personnel Matter
- Personnel: Employee No. 003272 – To Discuss Personnel Matter
- Student Matters: Harassment, Intimidation, and Bullying Incidents

Incident No.	Date of Incident	School	Student No.
35	4/11/2013	HS	80818, 81084, 79047
36	4/24/2013	HS	80818, 78335
37	4/24/2013	HS	80841, 82183

- Continuation of Board Confidentiality Discussion

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

17. PUBLIC FORUM*18. NEXT SCHEDULED - PUBLIC BOARD OF EDUCATION MEETING
WEDNESDAY, JUNE 5, 2013 – 7:00 PM - AT THE HIGH SCHOOL PERFORMING
ARTS CENTER19. ADJOURNMENT

* Public discussion is confined to this portion of the agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a special agenda item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.

** Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board members or other observers present at the meeting.

The Board will permit the use of tape recorder(s), still or movie camera(s), or videotape camera(s) only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. No more than three camera(s) may be in use at any time, and any camera must be operated in an inconspicuous location in the meeting room.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.