

Minutes of the Public Board of Education meeting held on June 5, 2013 at the Monroe Township High School.

The meeting was called to order by Board President Kathy Kolupanowich at 7:08 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Ms. Kathy Kolupanowich, Board President
Mr. Ira Tessler, Vice President
Ms. Amy Antelis
Mr. Marvin Braverman
Mr. Ken Chiarella
Mr. Lew Kaufman
Mr. Lou Masters
Mr. Doug Poye
Mr. Anthony Prezioso

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Robert Czarneski

STUDENT BOARD MEMBERS PRESENT

Ms. Aneri S. Patel
Ms. Francesca Speranza

STAFF PRESENT

Dr. Kenneth R. Hamilton, Superintendent of Schools
Mr. Michael C. Gorski, CPA, Business Administrator/Board Secretary
Dr. Jeff Gorman, Assistant Superintendent of Schools

MEMBERS OF THE PUBLIC – 49

After the Pledge of Allegiance and roll call, the Board President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted May 30, 2013:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

STUDENT BOARD MEMBERS REPORT –

Student Board Member Francesca Speranza reported that SAT Testing will take place on May 4th, There is an early dismissal on May 10th due the Junior Prom, AP Testing is scheduled for May 6th through May 16th, the Multi-cultural Fair will be held on May 17th at 7:00 p.m. in the Cafeteria, New Jersey Biology Testing will take place on May 21 & May 22nd, and school will be closed on Monday, May 27th for Memorial Day.

RECOGNITION OF SUPPORT STAFF

Board President Ms. Kathy Kolupanowich and Dr. Gorman acknowledged the following “Support Staff of the Year” award recipients and presented each with a plaque:

Norma J Bomba Monroe Township High School
Charles Rosso Monroe Township Middle School
Gladys Appuzo Woodland Elementary School
Lisa Nelson Applegarth Elementary School
Lori Lelli Oak Tree Elementary School
Mark Daldos Barclay Brook School
Mary Ann Berberian Mill Lake School
Jennifer Fopeano Brookside School

PUBLIC FORUM

Mark Klein 53 Turnberry Drive – questioned if the district had someone available to train other staff members on Anti-Bullying instead of bringing in a company from California. Dr. Hamilton explained that the item on the Agenda Mr. Klein was referring to was for a program called Challenge Day not Anti-Bullying training for staff. Mr. Robert Goodall, MTHS Principal explained the program, its benefits and shared feedback from parents, staff and students that he received from having the program last year.

Robert Roche 18 Yorkfield Blvd. – asked what HIB listed under the Violence/Substance Abuse/ Estimated Violence/Vandalism Costs stood for. Dr. Hamilton explained that HIB stands for Harassment Intimidation and Bullying. The district is required to report each HIB incident. Mr. Roche also inquired about if the district reports the drug and substance abuse cases to the police. Dr. Hamilton advised that anything that reaches that level of criminal offense does get reported.

Tom Nothstein 15 Nathaniel Street – inquired if the district looked into any other providers for that offer Challenge Day. Mr. Nothstein stated that the \$9600 doesn’t cover airfare, lodging, and incidentals. Dr. Gorman explained that Challenge Day came highly recommended at the county level and by district Anti- Bullying Specialists.

Nelsen Chen 4 Ashley Court – asked the board to explain the pre-school screening. Dr. Hamilton explained that all pre-school students are screened to determine their readiness to know where they

should be placed. Mr. Chen also inquired about the recommendation to approve the University Medical Center of Princeton for Eating Disorders Care. Mr. Gorski explained that it is to provide home instruction to hospitalized students.

Maryann Lester 44 Avenue I – Inquired as to the amount of money the district has already spent on the required Anti-Bullying Program. Dr. Hamilton explained that figure would have to be researched as there are many different costs associated with it such as stipends, programs, special speakers and training. Dr. Hamilton advised Ms. Lester that she can OPRA that information which would give the district the opportunity to research that information. Ms. Kathy Kolupanowich added that the Anti-Bullying program is required and mandated by the state, and the district doesn't receive any funds for.

Steve Riback 23 Riveria Drive – asked the board if it would be possible to use retired Monroe Township staff instead of contracting the service out. Dr. Hamilton explained that it has shown to be more cost effective by contracting it out. However, it is something that they can revisit.

Richard Gibbons 450 Schoolhouse Road – stated that he entered Brookside School on Election Day and was not stopped for identification. When he asked the security personnel that was on duty what she would do if he had a gun she stated that she guessed she would be dead. Mr. Gibbons further stated that the district needs to consider placing trained official as security guards in the schools.

Chrissy Skurbe 8 Seminole Court – wanted to commend the board for bringing Challenge Day and other Anti-Bullying programs to the schools.

SUPERINTENDENT'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Chiarella and seconded by Mr. Tessler that Personnel Items (A - SS) be approved by consent roll call. Roll Call – 10 – 0 – 0 – 0 with Ms. Antelis recusing on Items EE & NN, Mr. Kauffman recusing on Item PP and Mr. Prezioso voting no on Item X and PP. Motioned Carried The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Personnel Section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Chiarella and seconded by Mr. Masters that Board Action items (A – Q) be approved by consent roll call. Roll Call – 10 – 0 – 0 – 0 with Mr. Poye and Mr. Prezioso voting no on Item F. Motion Carried. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action Section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Chiarella and seconded by Mr. Prezioso that Board Action Items (A – E) be approved by consent roll call. Roll Call – 10 – 0 – 0 – 0. Motion Carried with Mr. Masters recusing on Item E. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT'S REPORT

Ms. Kathy Kolupanowich requested that if any committee member is unable to make a meeting that they should call the alternate or inform Mr. Gorski's office. Ms. Kolupanowich asked that any member of the public wishing to join the AD HOC Committee for district growth please inform the Superintendent's Office.

COMMITTEE REPORTS -

Mr. Lew Kaufman, Chairperson of the Curriculum Committee stated that there was a Curriculum Committee Meeting this evening. Ms. Michele Critelli, Supervisor of Guidance presented a Virtual School Option Summer School Program. The committee requested some additional information to ensure that the students who are taking the exams are the students who are required to take the course. Ms. Critelli will provide an update to the committee at a later date.

Mr. Kauffman also reported that Mr. Robert Mele, Supervisor of Arts and Technology presented a Summer Band Program that would be fully funded and maintained by the parents of the participants. The program will consist of both band and chorus members. Ms. Marie Pepe and Ms. Marietta Ruela, Director of Pupil Personnel gave a review of the new Preschool Progress Report. The committee was also briefed a new Red Cross Club. The committee asked Mr. Greg Beyer to look into local charity rather than a national charity. Mr. Kaufman asked Mr. Robert Mele to take a look into the Culinary Arts Program to offer banquet services that the high school has the capability in offering.

Mr. Louis Masters, Chairperson of the Buildings and Grounds Committee reported that the trailers at Barclay Brook have had most of the siding replaced and it is recommended to renew the 2 year lease on them. The fiber installation at Barclay Brook and Brookside School is going as planned. It is expected to be completed late July. The committee discussed some litigation. The committee received a Soil Compliance Report from Applegarth Elementary School which stated complete compliance.

Ms. Amy Antelis, Chairperson of the Finance Committee stated that the committee met on May 28, 2013 and discussed the need to replace the districts food service truck as it has almost 200,000 miles. The replacement truck can be purchased from funds within the Food Service Fund. The committee also discussed the proposed school lunch price increase at both the Academy Learning Center and district schools. It is anticipated that the .10 cent increase in lunches will bring in an additional \$40,000 from the district lunches as well as \$10,000 from the Academy Learning Center. Mr. Gorski updated the committee on the successful negotiations with Horizon resulting in a savings of the 2013/2014 increase of only 7.5% far less than the State Health Benefit Plan which is 13%.

Ms. Antelis also informed the board that the committee has tabled the purposed Video Distribution Storage System. Mr. Gorski also updated the committee on the Jamesburg matter. The committee recommended that Ms. Viola Lordi, Board Attorney meet with the board on June 19, 2013 during closed Session for advice. Ms. Antelis also reported that Ms. Marietta Ruela, Director of Pupil Personnel and Ms. Sharon Jensen, MECA program Director, Mr. Gorski and Dr. Hamilton presented the MECA Enrichment Program Business Plan. The committee will meet again on June 17, 2013 at Brookside School.

OTHER BOARD OF EDUCATION BUSINESS

Mr. Masters reported that he had the pleasure to oversee and be a part of the important budget process relating to one of the districts largest expense items, the budgeting for and negotiating of health insurance rates. In December the district was provided with a proposal of an increase of over 24% which equated to 3.4 million dollars. Mr. Gorski recognized that was more than the district can grow the entire budget. Mr. Gorski recommended that the district terminate the 25 year relationship with our former broker. Mr. Gorski then recommended a change to a more favorable quote to the Finance Committee which would save over 1.5 million in proposed premiums and 1.8 million in Termination Reserve claims. This was a big win for the district. On behalf of the board and district Mr. Masters wanted to acknowledge and thank Mr. Gorski for his efforts in saving the district such an enormous cost.

Mr. Masters wanted to clarify that the Oak Tree Community Garden was fully funded by the Parent Teacher Association and donations from businesses. The district did not contribute any funds toward the garden.

Mr. Masters informed the board that he has recalculated the numbers for anticipated district growth. Over the next 5 years the district can be looking at needing an additional 13.5 million to support this growth.

A motion was made by Mr. Kaufman and seconded by Mr. Prezioso that the Public Forum be moved ahead of Closed Session on the Agenda. Motion Carried.

PUBLIC FORUM-

Nelson Chen 4 Ashley Court – inquired about the state legislation that he has heard about whereas districts will be required to provide full day kindergarten. Dr. Hamilton explained that there is but it will not impact our district as it is primarily for Title 1 Districts. Mr. Chen also inquired if the MECA Program will affect the BASC Program or the money the district receives from them. Dr. Hamilton stated that it may but the district has an agreement with BASC which is not contingent with the number enrolled.

Gerald Horowitz 7 Maidenstone Lane – asked how many students are enrolled or registered in the MECA program and what are the break even numbers. Dr. Hamilton answered currently the program has 27 MECA students and 26 Enrichment students. The programs break even numbers are 34 for MECA. Mr. Horowitz also required if the cost of MECA funded by the district. Dr. Hamilton stated yes which is why the Enrichment Program was created, Mr. Gorski explained with current enrollment numbers we have passed the breakeven point starting in September of 2013 and the projected profit has turned the corner and has become slightly profitable at this time based upon these current enrollment numbers.

Michelle Arminio 9 Nathaniel Street – stated that the break even point does not include the repaying of the loan. Ms. Kathy Kolupanowich responded yes it does not included repayment of the loan. Ms. Arminio wanted to inform the board and public that she had been at the Environmental Commission Meeting and learned of a tentative application before the Planning Board and Town Council to consider a housing development that would consist of 750 more units on Perrineville Road. The unit

will consist of 150 affordable housing units, 108 apartments and 545 townhouses and a tax payer contributed amateur ball park.

Gerald Horowitz 7 Maidenstone Lane – asked how much the outstanding loan for MECA was. Mr. Gorski answered approximately \$260,000 with the current transfers. Mr. Horowitz responded that he feels the program is ill-advised.

Sal Thanawala 11 Eldorado Way - asked what the status of Zero Period busing for 2013/2014 is. Dr. Hamilton responded that Zero Period busing has not been reinstated. Mr. Thanawala then asked what the cost of the iPads where and how many were purchased. Dr. Gorman explained that it would have been a much more expensive loss to refresh them to replace them. There are approximately 2000 iPads.

Steven Riback 23 Riveria Drive – asked if the board can work with the Town Council on the uncontrolled residential growth and if the district interacts with other districts who have the same problems. Dr. Hamilton answered yes the County Superintendents meet once a month and sometimes some Senate Officers attend which gives the Superintendents the opportunity to stress the concerns they face in their districts.

Ms. Kathy Kolupanowich stated that Mr. Poye will be sitting on a community wide committee to look at growth and student population.

Gerald Horowitz 7 Maidenstone Lane –inquire if there were any other outstanding debts that the board has not spoken about. Ms. Kathy Kolupanowich answered no.

Robert Roche 18 Yorkfield Blvd. – asked if the board can place the MECA Enrichment Business Plan on the district website. Ms. Kathy Kolupanowich answered that the plan is in a deliberative stage at the committee level feels and as soon as it is completed it can be placed on the website.

Lisa Nelson 31 Old Road- informed the board that there is a safety concern at Oak Tree Elementary School when parents are dropping students off for Zero Period. Dr. Hamilton stated that a request was put into the police department to assist them with this concern.

Chrissy Skurbe 8 Seminole Court- asked how the busing works or the Enrichment Program. Dr. Hamilton explained that the children will be bused to MECA just as if they were being bused home. The parents will be responsible for picking their children up at the end of their day. Ms. Skurbe also asked what the staff will be at the Enrichment Program and Dr. Hamilton replied that there will be one Head Teacher and several part time Paraprofessionals answered.

Tom Nothstein 15 Nathaniel Street – stated that the Business Plan for the Enrichment Program was deliberative plan was sorely lacking the fact that it selectively excluded expenses and that they should put the loan into the plan. Mr. Gorski explained that the loan of the MECA program is a balanced sheet item and is a liability and an asset between the two funds it is never an expense. Within the program supplies are an expense as well as depreciation. Further explaining that the loan is simply a balance sheet item, which is intended to be paid back. It would never be an expense item as there is no interest on the loan. The interest would be an expense but the loan itself is simply a balance sheet transaction.

Gerald Horowitz 7 Maidenstone Lane - asked the board how they arrive at the \$400 charge for the MECA Enrichment Program. Dr. Hamilton explained that the figure was based upon comparables in the area. Mr. Horowitz then asked where the money is coming from for the staff and the busing. Ms. Kathy Kolupanowich explains that it comes out of the funds collected from the tuition from students.

Robert Roche 18 Yorkfied Blvd. – stated the MECA Program and Enrichment Program isn't doing anything to improve the students of the township and the board has a responsibility to return the money to the general fund.

Sal Thanawala 11 Eldorado Way – informed the board of the many potholes that his son encounters on his bus ride. Mr., Thanawala asked the board to look into the number of times the busses break down and how many substitute drivers are being used that delay the parents from getting to work on time.

CLOSED SESSION – RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

Personnel: Superintendent's Evaluation
Personnel: Employee No. 001289 - To Discuss Personnel Matter
Personnel: Employee No. 001927 - To Discuss Personnel Matter

Student Matters: Harassment, Intimidation and Bullying Incidents

Incident #	Date	School	Incident No.
38	5/7//2013	MTMS	78621,78495
39	5/28/2013	BARCLAY	86181,87232,86142

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

A motion was made by Mr. Chiarella and seconded by Mr. Tessler that the members of the Board of Education to go into closed session.

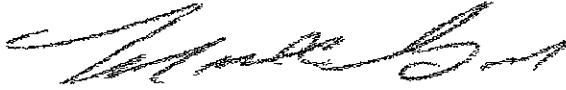
Adjourned to Closed Session at 8:41 p.m.

Returned to Public Meeting at 10:09 p.m.

ADJOURNMENT

A motion was made by Mr. Tessler and seconded by Mr. Poye that the meeting be adjourned. Motion Carried Unanimously. The public meeting adjourned at 10:12 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Michael C. Gorski", written in a cursive style.

MICHAEL C. GORSKI, CPA
BOARD SECRETARY/BUSINESS ADMINISTRATOR

MONROE TOWNSHIP BOARD OF EDUCATION
423 Buckelew Avenue
Monroe Township, New Jersey 08831
(732) 521-1500
Fax (732) 521-1628

MICHAEL C. GORSKI, CPA
Business Administrator/
Board Secretary

Vision Statement

“The Monroe Township Board of Education commits itself to all children by preparing them to reach their full potential and to function in a global society through a preeminent education.”

Mission Statement

“The Monroe Public Schools, in collaboration with the members of the community, shall ensure that all children receive an exemplary education by well trained, committed staff in a safe and orderly environment.”

AGENDA
PUBLIC MEETING
WEDNESDAY, JUNE 5, 2013
7:00 P.M. - HIGH SCHOOL

(PLEASE TURN OFF ALL CELL PHONES AND PAGERS DURING THE MEETING)
(Recording Board Meetings)**

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL:

BOARD MEMBERS

Ms. Kathy Kolupanowich, Board President
Mr. Ira Tessler, Board Vice President
Ms. Amy Antelis
Mr. Marvin I. Braverman
Mr. Ken Chiarella
Mr. Lew Kaufman
Mr. Louis C. Masters
Mr. Doug Poye
Mr. Anthony Prezioso

JAMESBURG BOARD MEMBER REPRESENTATIVE

Mr. Robert Czarneski

STUDENT BOARD MEMBERS

Ms. Aneri S. Patel

Ms. Francesca Speranza

4. STATEMENT (BOARD PRESIDENT)

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted May 30, 2013:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. STUDENT BOARD MEMBERS' REPORT

6. RECOGNITION OF SUPPORT STAFF

7. PUBLIC FORUM*

8. SUPERINTENDENT'S REPORT/RECOMMENDATIONS

I. PERSONNEL

- A. It is recommended that the Board accept the resignation of **Ms. Jennifer Murad**, teacher of grade 5 at Brookside School, effective June 30, 2013.
- B. It is recommended that the Board accept the resignation of **Ms. Christine DelRe**, teacher of grade 4 at Brookside School, effective June 30, 2013.
- C. It is recommended that the Board approve a maternity leave of absence to **Ms. Allison Driscoll**, Social Studies teacher at the High School, retroactive to May 10, 2013 through January 31, 2014 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Driscoll may be entitled.

- D. It is recommended that the Board approve a maternity leave of absence to **Ms. Casserly Shea**, teacher of Kindergarten at Oak Tree School, effective September 1, 2013 through June 30, 2014 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Shea may be entitled.
- E. It is recommended that the Board approve a maternity leave of absence to **Ms. Bethany Duino**, teacher of first grade at Barclay Brook School, effective September 1, 2013 through January 15, 2014 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Duino may be entitled.
- F. It is recommended that the Board approve a maternity leave of absence to **Ms. Kelly Molitoris**, teacher of grade 2 at Barclay Brook School, effective September 9, 2013 through January 15, 2014 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Molitoris may be entitled.
- G. It is recommended that the Board approve a maternity leave of absence to **Ms. Sarah Richards**, teacher of Kindergarten at Barclay Brook School, effective September 18, 2013 through February 13, 2014 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Richards may be entitled.
- H. It is recommended that the Board approve an extended medical leave of absence to **Ms. Donna Plichta**, Secretary at the High School, retroactive May 7, 2013 through June 12, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Plichta may be entitled.
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- I. It is recommended that the Board approve an extended medical leave of absence to **Ms. Carol Buhl**, Bus Driver in the Transportation Department, retroactive to May 17, 2013 through June 18, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Buhl may be entitled.

- J. It is recommended that the Board approve a medical leave of absence to **Ms. Linda Sue McGuinness**, Bus Driver in the Transportation Department, effective June 17, 2013 through September 9, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. McGuinness may be entitled.
- K. It is recommended that the Board approve a medical leave of absence to **Ms. Catherine Lestingi**, School Nurse at the High School, retroactive to May 7, 2013 through May 20, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Lestingi may be entitled.
- L. It is recommended that the Board approve a medical leave of absence to **Ms. Nicole Midura**, Media Specialist at Barclay Brook, retroactive to May 3, 2013 through May 13, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Midura may be entitled.
- M. It is recommended that the Board approve an unpaid leave of absence for **Ms. Sharon Aptaker**, LDTC at the High School, retroactive to May 13, 2013 through May 15, 2013. Ms. Aptaker's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 *et seq.* and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 *et seq.*
- N. It is recommended that the Board approve an extended medical leave of absence to **Mr. Daniel Schneider**, Security at MTMS, retroactive April 23, 2013 through May 10, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Schneider may be entitled.
- O. It is recommended that the Board approve a medical leave of absence to **Ms. Susan Finkelstein**, paraprofessional at the High School, retroactive to June 3, 2013 through June 15, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Finkelstein may be entitled.

- P. It is recommended that the Board approve an unpaid medical leave of absence to **Mr. Vincent Stasi**, custodian at Central Office, effective July 8, 2013 pending further action of the Board (for a period of approximately 6 weeks).
- Q. It is recommended that the following personnel be approved for the School Goals Committee at a stipend of \$286 for the 2013-2014 school year:

Barclay Brook

Melissa Cortina
Lisa McHugh
Linda Collura
Danielle Sano
Kristin Miller

Oak Tree

Amanda Thaiss
Amanda Williams
Terri Gross
Dawn Marie Kappus
Brigette Fleming

Brookside

Jaclynn Merlette
Jessica McDermott
Rhonna Griffin
Kimberly Bertini
Nanci Quarino

- R. It is recommended that the Board approve the following certificated staff to perform Kindergarten screening for new students during the summer of 2013 at the hourly supplemental rate (\$53.87), hours to be determined on incoming students:

Margaret Delmonaco
Olga Digrazio
Kelly Molitoris
Paula Seitz
Ashley Silvers
Stacy Blum
Lisa McHugh
Robin Silverman

- S. It is recommended the Board approve **Ms. Robin Silverman**, for pre-school screening for the district during the Summer of 2013 at the MTEA hourly rate (\$53.87), hours to be determined by number of incoming students.
- T. It is recommended that the Board approve the following nurses to provide sports physicals for the High School students during the months of July and August 2013 at the MTEA hourly supplemental rate \$53.87 (no more than 95 hours each), account no. 11-000-213-100-000-098:

MaryAnn Procopio, High School
Catherine Lestingi, High School

- U. It is recommended that the Board approve the following nurses to provide sports physicals for the MTMS/HS students during the months of July and August 2012 at the MTEA hourly supplemental rate \$53.87 (no more than 70 hours each), account no. 11-000-213-100-000-098:

Deborah Dowd, MTMS
Shirley Torillo, MTMS

- V. It is recommended that the Board approve the following guidance counselors for end of school year work effective June 26, 2013 through July 2, 2013 and the beginning of school year work effective August 26, 2013 through August 30, 2013 at the per diem rate (four hours per day):

Brooke Yudell
Diane Peterson
Michele Rockoff
Shawanda Beale
Damaris Dominguez
Cathy Ielpi

- W. It is recommended that the Board approve the following guidance counselor for summer guidance work (including new registrations, student placements and master scheduling) at the per diem rate effective July 8, 2013 through August 16, 2013 for four hours per day (four hours per day):

Damaris Dominguez
Cathy Ielpi

- X. It is recommended that the Board approve the following staff as IAQ Coordinators for the 2013-2014 school year (up to 10 hours per month at the non-instructional rate of \$44.85).

Barclay Brook
Danielle Sano

Brookside
Susan Talocka

Oak Tree
Marie McNutt

- Y. It is recommended that the Board approve the following staff at MTMS for **Mr. Falcon** on June 13, 2013 for 2 hours at the non-instructional rate (\$44.85):

William Jacoutot
Nicole DiLorenzo
Gary Snyder
Rachel Van Horn
Katy Elias
Cheryl Whinna

- Z. It is recommended that the Board approve the following staff at MTMS for the **Grade 8 Dance** on June 14, 2013 for 3 hours at the non-instructional rate (\$44.85):

Angela Best
Natalie Burd
Nicole DiLorenzo
Linda Magee
Rachel Van Horn
Kristie Zimmermann

- AA. It is recommended that the Board approve **Ms. Deborah Dowd**, MTMS School Nurse, for the 8th grade dance on June 14, 2013 for 3 hours at the instructional rate of \$53.87.

- BB. It is recommended that the Board approve the following staff at the HS as Graduation CST Counselors on June 25, 2013 for four hours at the non-instructional rate (\$44.85) plus mileage:

Sharon Aptaker
Susan Abatemarco
Erica Friedman
Irene Barratta

- CC. It is recommended that the Board approve the following staff at the HS as Graduation Guidance Counselors on June 25, 2013 for four hours at the non-instructional rate (\$44.85) plus mileage:

Diane Peterson
Shawanda Beale
Cathy Ielpi
Demaris Dominguez
Michelle Rockoff
Brooke Yudell

- DD. It is recommended that the board approve the following staff at the HS as Graduation Security Guards on June 25, 2013 for four hours at their step on guide security rate:

Chester McNeill
Norma Bomba
Diane Matthews
Peter Piro

- EE. It is recommended that the Board approve the following staff at the HS as Graduation Marshalls on June 25, 2013 for four hours at the non-instructional (\$44.85):

Anthony Arcaro
Rosemarie Armstrong
Robert Byrnes
Kathy Dillon
Susan Gasko
Courtney Pepe
Beth Wolk
Manjit Sran
Susan Okulewicz
Dana Speizer
Deborah DeBoer
Leigh Vogtman
Susan Stasi
Sherry Holmes
Matthew Hardt
Ryan Parker
Abbe Lustgarten
John Murphy
George Pangalos
Scott Wall

- FF. It is recommended that the Board approve the following staff at the HS as Project Graduation Assistants on June 25, 2013 for a stipend of \$376 account no. 11-401-100-101-000-070:

Renata Mackenzie
Nicole Gross
Michelle Jodon
Michael McDonald
Christopher Thumm
Jovanna Quindes
Anthony Carranate
Joseph Romano

- GG. It is recommended that the Board approve the following personnel for the Extended School Year program July 1, 2013 through August 13, 2013:

Teachers will be paid at the hourly supplemental instructional rate:

AUT 11-214-100-101-000-093

PSH 11-215-100-101-000-093

MD 11-214-100-101-000-093

SLD 11-204-100-101-000-093

RC 11-213-100-101-000-093

Teacher of the Handicapped

Kathy Pederson PSH

Paula Seitz AUT

Amandalee Bryant AUT

Randa Sadik AUT

Jennifer Metroke AUT

Denise DiMeola MD

Susan Huey-Colucci MD

Melissa Fletcher MD

Adam Mertz SLD

Jacqueline Merlette SLD

Margaret Hoskins SLD

Lorraine Ongaro SLD

Debbie Ciaccia SLD

Katie Rosso SLD

Nicholas Reinhold SLD

Bernadette Chin RC

Judy Firestine RC

Specials

Janet Kaufman- Music (Split AUT/PSH/MD/SLD)

Ashleigh Pecherski- Phys. Ed. (Split AUT/PSH/MD/SLD)

Dave Virelles- Art (Split AUT/PSH/MD/SLD)

Related Service Providers 11-000-216-100-000-098

Related Service Providers will be paid at the hourly supplemental instructional rate they will use some of their contract days toward the extended school year

Speech and Language Specialist

Doug Dale (Split AUT/PSH/MD/SLD)

Brenda Ogrodnick (Split AUT/PSH/MD/SLD)

Bhu Calapatti (Split AUT/PSH/MD/SLD)

Substitute Speech

Halice Rubin

Faith Vidolin

Occupational Therapist

Diane Inacio (Split AUT/PSH/MD/SLD)

James Bowe (Split AUT/PSH/MD/SLD)

Para's are paid at their hourly contracted rate

PSH 11-215-100-106-000-093

SLD 11-204-100-106-000-093

AUT 11-214-100-106-000-093

MD 11-214-100-106-000-093

Para Professionals

Ann Certo MD

Beverly Mazza MD

Dale Conklin AUT

Dawn Michaud SLD

Deborah Scott SLD

Donna Cianchetta PSH

Fran Wilden MD

Frances Yoffredo AUT

Gladys Apuzzo SLD

Irene Sebastian SLD

Janet Hyman SLD

Jeff Warner SLD

Joann Small AUT

Karen Monte-Herkert PSH

Kim Walker AUT

Lauraine Santoro AUT

Linda Anderson SLD

Lori Walenty AUT

Manal Manhary PSH

Maria Holmann SLD

Marlene Oskierko AUT

Maureen Cutrone SLD

Patrizia Smeraglia-Russo AUT

Rochelle Epstein PSH

Rochelle Swercheck SLD

Rosa Pieron AUT

Sandy Miccula AUT

Tom Taylor AUT

Para Professionals who are paid at the substitute para rate

Michelle Ballard SLD

Nicole Gross SLD

Stephanie Chin AUT

Substitute Para Professionals are paid at the substitute para rate

Substitute Para Professionals

Courtney Danish
Debbie Sosnak
Kathleen Regan
Ann Fletcher
Sherry Holmes
Fern Liebross
Lucille Hussey
Emilia Andreassi
Kristen Anderson
Nancy McNulty
Edward Salvador
Dan Hoehler

Secretary paid at step 1 of secretarial guide.:

Secretary

Julianne Lebron

Nurse's will be paid at the hourly supplemental instructional rate:

11-000-213-100-000-098

Nurse

Stacey Fretta

Substitute Nurse

Marianne Procopio
Cynthia Weiler
Marie McNutt
Cathy Lestingi

Substitute teachers, related services providers, and nurses will be paid at the hourly supplemental instructional rate:

Substitute Teacher of the Handicapped

Chelsea Walford
Rhonna Griffin
Kathryn Lubrecki
Laura Marinelli
Misty Corbisero
Robin Nekrasovas
Ashlee Torres
Julia Bulkley
Stacy Fleisher
Theresa Anthony
Brianne Teichman
Casey Baldini
Jennifer Mordes
Ashley Silvers

Stephanie Koslowitz
 Sarah Perrella
 Lisa Russolese

- HH. It is recommended that the Board approve the following corrections from the May 8, 2013 Superintendent's Report:

Employee	May 8, 2013 Agenda	Should Read
Sheree Reiff	Spec. Ed. - High School Step 8A BA	omitted on May 8, 2013
Terri Gross	Grade 2 – Oak Tree – 20 yrs longevity	25 years longevity
Scott Sidler	Vice Principal–Barclay Brook	Vice Principal MTMS
James Higgins	Vice Principal – Applegarth	Vice Principal MTMS
Erinn Mahoney	Principal – Barclay Brook not eligible for tenure with 2013-14 contract	eligible to receive tenure May 27, 2014
Casey Baldin	Special Ed at HS	Casey Baldini Spec. Ed. MTMS
Marie Brill	Mill Lake	Woodland
Christine Perrine	Mill Lake/Barclay Brook/Applegarth	Mill Lake and Barclay Brook
Paula DeBlasio	Pre-School Integrated	SLD teacher
Mary Zydycryn	Kindergarten teacher	Basic Skills
Judy Firestine	25 years longevity	30 years longevity effective 5/1/14
Kim Wasnesky	Step 7 MA	Should read 8 MA

- II. It is recommended that the Board approve the following ten and twelve month secretaries for the 2013-2014 school year:

Name	Ten Month Position	Emp. Began	Step	Hrs/Day	Step amount based on 7/hr day		Longevity	Account No.
Benevento, Andrea	HS	9/95	8	8	\$43,287.00		15	11-000-240-105-000-070
Castrovince, Lois	BS	12/03	8	7.25	\$43,287.00			11-000-240-105-000-020
Costanzo, Jamie	MS	9/11	3	7.25	\$37,987.00			11-000-240-105-000-080
Cosentino, Carol	Transportation	2/99	8	7	\$43,287.00		15 eff 2/14	11-000-252-100-000-098
Gsellmeyer, Sharon	ML	9/92	8 **	7.25	\$43,287.00		20	11-000-240-105-000-040
Leili, Lori	OT	12/95	2	7	\$37,887.00		15	11-000-240-105-000-060
Jodon, Noreen	HS Guidance	4/91	8	7	\$43,287.00		20	11-000-240-105-000-070
Lobo, Catherine	WL	9/97	8	7.25	\$43,287.00		15	11-000-240-105-000-030
Marino, Rosemary	MTMS	9/99	8	7.25	\$43,287.00			11-000-240-105-000-080
Napolitano, Laura	HS Guidance	9/97	8	7	\$43,287.00		15	11-000-240-105-000-070
Serman, Elissa	BB	11/90	8	7.25	\$43,287.00		20	11-000-240-105-000-010

Name	Twelve month Position	Emp. Began	2013-14 Step	Hrs/ Day	Step amount based on 7/hr day	Principal Secretary Stipend	Longevity	Account No.
Fiumefreddo, Joan	HS, Guidance Secy	8/08	6	7	\$47,624.00			11-000-240-105-000-070
Jendras, Patricia	OT, Principal Secy	9/08	6	7.25	\$47,624.00	\$1,337.00		11-000-240-105-000-060
Jimenez, Denise	ML Prin. Secy	9/01; 9/07; 12/09	5	7.25	\$46,424.00	\$1,337.00		11-000-240-105-000-040
Lonzak-Osowski, Barbara	MS Principal Secy	9/99	8	7.25	\$51,944.00	\$1,337.00		11-000-240-105-000-080
Madreperla, Theresa	HS Secy to Supvr. of Student Activities	12/92	8	8	\$51,944.00	\$1,337.00	20	11-000-240-105-000-070
Manziano, Patricia	BS Princ. Secy	7/08	6	7.25	\$47,624.00	\$1,337.00		11-000-240-105-000-020
Michalkowski, Ella	HS Secy.	9/91	8	7	\$51,944.00		20	11-000-240-105-000-070
Plichta, Donna	HS Secy	9/05	8	7.25	\$51,944.00	\$1,337.00		11-000-240-105-000-070
Pole, Amy	MS Secy	11/93	8	7.25	\$51,944.00		20	11-000-240-105-000-080
Salzano-Push, Rosyln	AS Princ. Secy.	9/99;9/03	8	7.25	\$51,944.00	\$1,337.00		11-000-240-105-000-050
Recca, Deborah	BBS Prin. Secy.	1/88	8	7.25	\$51,944.00	\$1,337.00	25	11-000-240-105-000-010
Rusmussen, Iggie	WL Prin. Secy	9/09;7/10	4	7.25	\$45,704.00	\$1,337.00		11-00-240-105-000-030
Savino, Linda	HS Secy Attendance	9/02	8	7.5	\$51,944.00			11-000-240-105-000-070
Simone Michelle	HS Secy	9/10;7/11	4	7	\$45,704.00			11-000-240-105-000-070
Van Liew, Debbie	HS Princ. Secy	9/04	8	8	\$51,944.00	\$1,337.00		11-000-240-105-000-070
Longevity								
15 years	\$1,125							
20 years	\$1,235							
25 years	\$1,275							
30 years	\$1,385							
Stipend Credit								
Between 1-3	\$70							
Between 4-6	\$100							
Between 7-10	\$150							
Between 11-13	\$200							
14 and over	\$300							

JJ. It is recommended that the Board approve the following Media Coordinators for the 2013-2014 school year:

<u>Name</u>	<u>School</u>	<u>Emp.Began</u>	<u>Step</u>	<u>Hrs/Day</u>	<u>Step amount based on 6/hr day</u>	<u>\$1.00/hr more for degree</u>	<u>Longevity</u>	<u>Account. No.</u>
Liebross, Fern	MTMS	1/96	8	6.75	\$34,559.00		15	11-000-222-100-000-098
Blank Wendy	HS	2/95	8	6	\$34,559.00	degree	15	11-000-222-100-000-098
Magee, Heidi	HS	9/91	8 *	6	\$34,559.00	degree	20	11-000-222-100-000-098
Longevity								
15 years	\$1,125							
20 years	\$1,235							
25 years	\$1,275							
30 years	\$1,385							
Stipend Credit								
*Between 1-3	\$70							
**Between 4-6	\$100							
***Between 7-10	\$150							
****Between 11-13	\$200							
*****14 and over	\$300							

KK. It is recommended that the Board approve the following custodians and maintenance workers for the 2013-2014 school year:

SCHOOL	POSITION	HOURS	STEP	DIFFERENTIAL	START DATE	ACCOUNT NO.
APPLEGARTH						
Piccolo, Phillip	Head Custodian	7:00-3:00	19.94	Head + BS	7/11	11-000-262-100-000-050
Patalano, Pietro	Lead Custodian	3:00-11:00	19.94	Lead+Second shift + BS	7/11	11-000-262-100-000-050
Williams, Darryle	Custodian	3:30-11:30	19.94	Second Shift+BS	7/11	11-000-262-100-000-050
<u>BARCLAY BROOK</u>						
Daldos, Mark	Head Custodian	7:00-3:00	23.25	Head Premium + B.S.+15 YR Long	4/97	11-000-262-100-000-010
Lay, Warren	Lead Custodian	2:45-10:45	19.94	Lead+2nd shift + B.S.+	8/08	11-000-262-100-000-010
Hartman, Steven	Custodian	3:30-11:30	19.94	Second Shift + B.S.	11/05	11-000-262-100-000-010
Matusiak, Susan	Custodian	7:00-11:00	19.94	Second Shift+B.S.	9/06	11-000-262-100-000-010
<u>BROOKSIDE</u>						
Marciniak, Patricia	Head Custodian	7:00-3:00	29.77	Head + B.S. + 30 yrs.	9/79	11-000-262-100-000-020

Gierlachowska, Wacława	Lead Custodian	2:45-10:45	19.94	Lead +Second Shift + B.S.	9/02	11-000-262-100-000-020
Stankiewicz, Irena	Custodian	3:00-11:00	19.94	Second Shift +BS	10/07	11-000-262-100-000-020
Dinkel, Scott	Custodian	3:30-11:30	21.17	Second Shift + B.S.	4/00	11-000-262-100-000-020
<u>MILL LAKE</u>						
Tessein, David	Head Custodian	7:00-3:00	19.94	Head+B.S.	8/15/11	11-000-262-100-000-040
Cabanski, Marianna	Lead Custodian	2:45-10:45	21.83	Lead+Second Shift + B.S.	2/99	11-000-262-100-000-040
Cabanski, Anna	Custodian	3:30-11:30	19.94	Second Shift + B.S.	8/08	11-000-262-100-000-040
Rupinski, David	Custodian	3:30-11:30	29.77	Second Shift + B.S. + 30 yrs. long.	7/83	11-000-262-100-000-040
<u>MECA</u>						
McLaughlin, Cathy	Custodian	4:30-10:30	19.94	Second Shift+B.S.	10/12	64-990-320-100-105-098
<u>OAK TREE</u>						
McDermott, Kevin	Head Custodian	7:00-3:00	19.94	Head + B.S.	10/06	11-000-262-100-000-060
Mayne, Lucy	Lead Custodian	2:45-10:45	29.77	Lead +Second Shift + B.S. +20 yrs. long.	3/91	11-000-262-100-000-060
McLaughlin, William	Custodian	3:30-11:30	19.94	Second Shift + B.S.	7/11	11-000-262-100-000-060
Rupinski, Betty	Custodian	3:30-11:30	19.94	Second Shift+ B.S.	9/06	11-000-262-100-000-060
<u>WOODLAND</u>						
Butkiewicz, Ed	Head Custodian	7:00-3:00	19.94	Head + B.S.	10/06	11-000-262-100-000-030
Petterson, Eric	Lead Custodian	2:45-10:45	19.94	Lead+Second Shift + B.S.	9/02	11-000-262-100-000-030
Recca, Frank	Custodian	3:00-11:00	19.94	Second Shift	7/11	11-000-262-100-000-030
Matusiak, Susan	Custodian	3:00-7:00	19.94	Second Shift+B.S.	9/06	11-000-262-100-000-030
<u>MTMS</u>						
Sharar, Connie	Head Custodian	6:30-2:30	26.41	Head + B.S.+ 15 yr. long	10/94	11-000-262-100-000-080
Fadden, Kevin	Lead Custodian	2:15-10:15	29.77	Lead+Second Shift + B.S. + 20 yrs. long.	1/91	11-000-262-100-000-080
Malkiewicz, Ed	Custodian	3:00-11:00	19.94	Second Shift + B.S.	2/07	11-000-262-100-000-080
Gruszka, Stanislaw	Custodian	3:00-11:00	19.94	Second Shift + B.S.	9/08	11-000-262-100-000-080
Simone, David	Custodian	3:00-11:00	19.94	Second shift + B.S.	7/02	11-000-262-100-000-080
Belmont, Martha	Custodian	3:00-11:00	19.94	Second Shift + B.S.	3/04	11-000-262-100-000-080
Lidzbarski, Rosalie	Custodian	3:00-11:00	19.94	Second Shift + B.S.	1/05	11-000-262-100-000-080

Sconiers, Mary	Custodian	3:00-11:00	24.21	Second Shift + B.S. +15 long.	1/97	11-000-262-100-000-080
Hareslak, Francis	Custodian	10:00-6:00	19.94	B.S.	7/11	11-000-262-100-000-080
Nagy, Joseph	Custodian	3:00-11:00	19.94	Second Shift + B.S.	9/12	11-000-262-100-000-080
<u>HIGH SCHOOL</u>						
Shearn, Bill	Head Custodian	6:00-2:00	19.94	Head + B.S.	11/03	11-000-262-100-000-070
Twardosz, Maryann	Head Night Custodian	1:30-9:30	19.94	Head+Second Shift + B.S.	7/11	11-000-262-100-000-070
Terrones, Carlos	Custodian	3:00-11:00	19.94	Second Shift + BS	2/10	11-000-262-100-000-070
Culver, Jim	Custodian	3:00-11:00	26.89	Second Shift + B.S. +20 yrs Long.(eff. 3/14)	3/94	11-000-262-100-000-070
Lenczyk, Leslaw	Custodian	3:00-11:00	19.94	Second Shift + B.S.	9/08	11-000-262-100-000-070
Fusco, Anthony	Custodian	3:00-11:00	19.94	Second Shift +B.S.	8/08	11-000-262-100-000-070
Lobo, Mark	Custodian	3:00-11:00	19.94	Second Shift+B.S.	9/06	11-000-262-100-000-070
Ferguson, Frank	Custodian	3:00-11:00	19.94	Second Shift+B.S.	9/08	11-000-262-100-000-070
Junkierski, Paul	Custodian	3:00-11:00	19.94	Second Shift+B.S.	7/12	11-000-262-100-000-070
Karbowski, Krystyna	Custodian	9:00-5:00	19.94	B.S.	3/04	11-000-262-100-000-070
Fajkowski, Eugeniusz	Custodian	3:00-11:00	19.94	Second Shift+B.S.	3/06	11-000-262-100-000-070
Kaiser, Margaret	Custodian	3:00-11:00	19.94	Second Shift + B.S.	9/02	11-000-262-100-000-070
Hoscilowicz, Lech	Custodian	3:00-11:00	19.94	Second Shift+ B.S.	7/06	11-000-262-100-000-020
Groza, Barbara	Custodian	3:00-11:00	19.94	Second Shift	10/03	11-000-262-100-000-070
McCauley, Tom	Custodian	6:00-2:00	19.94	B.S.	5/07	11-000-262-100-000-070
Palumbo, Marc	Custodian	3:00-11:00	19.94	Second Shift	08/12	11-000-262-100-000-070
Mangan, Shane	Custodian	10:00pm- 6:00am	26.89	3rd shift + B.S. + 20 yrs. Long.	9/93	11-000-262-100-000-070
Vena, Joseph	Custodian	10:00p.m.- 6:00	19.94	3rd shift +BS	7/11	11-000-262-100-000-070
Cabanski, Maria	Custodian	3:00-11:00	19.94	Second Shift + B.S.	7/12	11-000-262-100-000-070
Shearn, Michael	Custodian	3:00-11:00	19.94	Second Shift	8/12	11-000-262-100-000-070
VanLiew, Jeff	Custodian	3:00-11:00	19.94	Second Shift	9/12	11-000-262-100-000-070
Watkins, Sandra	Custodian	3:00-11:00	19.94	Second Shift	8/12	11-000-262-100-000-070
<u>CENTRAL OFF</u>						
Stasi, Vincent	Custodian	5:00-11:00	19.94	Second Shift+B.S.	8/10	11-000-262-100-000-098
<u>District</u>						
Moriarty, Dave	Custodian	3:00-11:00	19.94	Second Shift + B.S.	7/05	11-000-262-100-000-098
Stevenson, Ian	Custodian	3:00-11:00 Tues-Friday 7:00-3:00 Sat	19.94	Second Shift +BS	10/05	11-000-261-100-000-010 (84%)

FACILITIES						
Greene, Larga	Maintenance Mech.	6:00-2:00	29.77	Main. Premium + B.S. + Blue Seal Journeyman + 30yrs. long.	10/81	11-000-261-100-000-070 (16%) 11-000-261-100-000-010 (91%)
Kowal, Anthony	Maintenance Mech.	7:00-3:00	25.24	Main. Premium + B.S. + Blue Seal + Journeyman + 15 long.	11/95	11-000-261-100-000-040 (9%) 11-000-261-100-000-010 (89%)
Cook, Rodger	Mail Driver/Facilities	8:00-4:00	21.83	Main. Premium + B.S. + Journeyman	3/99	11-000-261-100-000-097 (11%) 11-000-261-100-000-030
Arcaro, Salvatore	Maintenance Mech.	3:30-11:30	21.83	Main. Premium + Second Shift + Journeyman + B.S. + Blue Seal	8/99; 7/02	11-000-261-100-000-010 (89%)
Klepacki, Robert	Maintenance Mech.	7:00-3:00	21.83	Main. Premium + B.S. + Blue Seal + Journeyman	7/02	11-000-261-100-000-020 (11%) 11-000-261-100-000-010
Ellam, Thomas	Maintenance Mech.	7:00-3:00	19.94	Main. Premium + Journeyman + B.S. + Blue Seal	3/04	11-000-261-100-000-070
Korsak, Barry	Maintenance Mech.	3:00-7:00	19.94	Main. Premium + Second Shift + B.S. + Blue Seal + Journeyman	7/06	11-000-261-100-000-098
Hancik, Mark	Maintenance Mech.	6:00-2:00	19.94	Main. Premium + BS + Journeyman + Blue Seal	7/06	11-000-261-100-000-098
Simmonds, James	Maintenance Mech.	3:00-11:00	19.94	Main. Premium + Second Shift + Journeyman + B.S.	2/08	11-000-261-100-000-098
Axelrod, Wayne	Grounds Person	7:00-3:00	29.77	Maintenace Premium + 30 yrs.	10/79	11-000-261-100-000-070
Chepulis, Thomas	Maintenance Mech.	10:00-6:00	19.94	Main. Prem + Journeyman + B.S.	5/11	11-000-261-100-000-070
Bea, John	Maintenance Mech.	10:00-6:00	19.94	Main. Prem + Journeyman + B.S.	5/11	11-000-261-100-000-070
High School/Middle School Head & Maintenance	\$2.56/hr					
Elementary Head	\$2.06/hr					
Lead Custodian	\$1.06/hr					
Second Shift	\$.54/hr					
Third Shift	\$.69/hr					
Black Seal (B.S.)	\$750 yr					
Blue Seal	\$1500 yr					
Journeyman	\$2500 yr					

Longevity						
15 years	\$1,125					
20 years	\$1,235					
25 years	\$1,275					
30 years	\$1,385					

LL. It is recommended that the Board approve the following bus drivers in the Transportation Department for the 2013-2014 school year:

Name	Emp. Began	2013-14 Step	\$1.00/hr for degree	Long.	Hours/Day	Account No.
Daniel Baviello	9/06	9			6	11-000-270-160-000-096
Kathy Beyrouthey	10/05	10			6	11-000-270-160-000-096
Michele Britt	1/01	11			6	11-000-270-160-000-096
Carol Buhl	9/94	11		15	6	11-000-270-160-000-096
Joseph Capodanno	10/06	9			6	11-000-270-160-000-096
Agnes Carney	5/09	6			6	11-000-270-160-000-096
Sandra Chong	9/07	8			6	11-000-270-160-000-096
Craig Corey	10/07	8			6	11-000-270-160-000-096
Patricia Diaz	12/01	11			6	11-000-270-160-000-096
Eunice Fonseca	8/02	11			6	11-000-270-160-000-096
Suzanne Giglio		5			6	11-000-270-160-000-096
Janet Grabowski	12/07	8			6	11-000-270-160-000-096
Sharon Gray	12/08	7			6	11-000-270-160-000-096
Nina Greene	4/02	11			6	11-000-270-160-000-096
Debra Holtz	2/85	11		25	6	11-000-270-160-000-096
Delores Irato	9/06	9			6	11-000-270-160-000-096
Melanie Joyce	9/08	7			6	11-000-270-160-000-096
Ellen Koehler	9/08	7			6	11-000-270-160-000-096
Patricia Kortlang	9/02	11			6	11-000-270-160-000-096
Dawn Krempecki	11/03	11			6	11-000-270-160-000-096
Debra La Gola	09/03	11			6	11-000-270-160-000-096
Corrinne Larsen	3/95	11		15	6	11-000-270-161-000-096
Robert Lawrence	2/09	7			6	11-000-270-161-000-096
Robert Learn	2/97	11		15 yrs eff. 1/14	6	11-000-270-160-000-096
John Lizzio	9/06	9			6	11-000-270-160-000-096
Suzanne Lohman	3/94	11		20 yrs eff. 3/14	6	11-000-270-160-000-096
Julie Magid	12/99	11			6	11-000-270-160-000-096
Carol Majewski	9/05	10			6	11-000-270-160-000-096
Regina Martyka	9/95	11		15	6	11-000-270-160-000-096
Linda Sue McGuinness	10/07	8			6	11-000-270-160-000-096
Linda Modzelewski	5/96	11		15	6	11-000-270-160-000-096

Kathy Pietz	9/05	10			6	11-000-270-160-000-096
Martin Poko	9/08	7			6	11-000-270-160-000-096
Kimberly Poll	9/08	7			6	11-000-270-160-000-096
Maureen Prusakowski	10/90	11		20	6	11-000-270-160-000-096
Jaqueline Ray	12/04	11			6	11-000-270-160-000-096
Maria Salvador	9/00	11			6	11-000-270-160-000-096
Georgette Salvatoriello	5/86	11		25	6	11-000-270-160-000-096
Joseph Santo	11/07	8			6	11-000-270-160-000-096
David Schnitzer	9/08	7	yes		6	11-000-270-160-000-096
Linda Sieczkowski	1/09	7	yes		6	11-000-270-160-000-096
Maria Steinberg	9/06	9			6	11-000-270-160-000-096
Eric Strommen	9/04	11			6	11-000-270-160-000-096
Marie Tuminello	11/05	10			6	11-000-270-160-000-096
Cheryl Walus	11/04	11			6	11-000-270-160-000-096
Eleanor Walker	1/08	8			6	11-000-270-160-000-096
Edward Weiss	1/08	8			6	11-000-270-160-000-096
Susan Zelikovics	9/04	11			6	11-000-270-160-000-096

Step	Hourly Rate
2	21.64
3	21.74
4	21.84
5	21.94
6	22.04
7	22.71
8	23.38
9	24.05
10	24.72
11	25.39
Longevity	
15 years	\$1,125
20 years	\$1,235
25 years	\$1,275
30 years	\$1,385

MM. It is recommended that the Board approve the following security personnel for the 2013-2014 school year:

Security						
<u>Name</u>	<u>Location</u>	<u>Emp.</u>	<u>Hours</u>	<u>Step/Security</u>		<u>Acct. No.</u>
Bomba, Norma	High School	11/97	8/day	11	15	11-000-266-100-000-070
Certo, Robert	High School	2/04	8/day	11		11-000-266-100-000-070
Chu, Karen	Brookside	10/02	8/day	7*		11-000-266-100-000-020
Durski, Raymond	MTMS	9/11	8/day	4		11-000-266-100-000-080
Herkert, Kathleen	MTMS	9/06	8/day	9		11-000-266-100-000-050

Matthews, Diane	High School	3/01	8/day	11 (b)		11-000-266-100-000-070
Morabito, Frank	MTMS	9/03	8/day	11		11-000-266-100-000-050
Naumik, Steven	Barclay Brook	5/01	8/day	11		11-000-266-100-000-010
Piro, Peter	HS	5/11	8/day	4		11-000-266-100-000-070
Rosso, Charles	MTMS	10/01	8/day	11		11-000-266-100-000-050
Schneider, Daniel	MTMS	9/05	8/day	10		11-000-266-100-000-050
Night						
Namowitz, Edward	High School	9/03	8/day	11		11-000-266-100-000-070
McNeil, Chester	High School	9/09	8/day	7		11-000-266-100-000-070

Security Step	Hourly rate	Hourly with Night Diff.
2	21.64	23.80
3	21.74	23.91
4	21.84	24.02
5	21.94	24.13
6	22.04	24.24
7	22.71	24.98
8	23.38	25.72
9	24.05	26.46
10	24.72	27.19
11	25.39	27.93

*Between 1 and 3		\$70
**At least 4 but fewer than 7 credits		\$100
***At least 7 but fewer than 11 credits		\$150
****At least 11 but fewer than 14 credits		\$200
*****14 or more credits		\$300
(b) \$1.00 more per hour for degree		

Longevity	
15 years	\$1,125
20 years	\$1,235
25 years	\$1,275
30 years	\$1,385

NN. It is recommended that the Board approve the following paraprofessionals for the 2013-2014 school year:

Applegarth

Name	Position	Hire Date	Hours	Step/ Para Guide	Longevity	Account no.
Baravecchio, Sandy	Cafeteria	6/12	3.75/day	2 Reg.		11-190-106-100-000-050
Calichio, Cara	Cafeteria	4/1/13	2/hrs	1 Reg.		11-190-106-100-000-050
Cannata, Lisa	Para/parking lot	9/24/12	2	2 Reg.		11-190-106-100-000-050
Cerbie, Wendy	Resource/one/one	5/08	6.75/day	4 Spec. Ed.		11-213-100-106-000-093
Franey, Melissa	Cafeteria	10/18/12	2.5/day	2 Reg.		11-190-106-100-000-050
Lucus, Mary	Cafeteria/Spec Ed RC	10/06	2.75/hrs 1/hr	6 Reg. 6spec. Ed.		11-190-106-100-000-050 11-213-100-106-000-093
Monforte, Lynn Ann	Cafeteria	2/04	2.5 hrs/day	6 Reg.		11-190-106-100-000-050
Nelson, Lisa	Para/security	11/05	7.0/day	6A Reg.		11-190-106-100-000-050
Patricolo, Jennifer	Cafeteria/Spec Ed RC	9/10/12	1.5/hr 2.25/hrs	2 Reg. 2 Spec. Ed.		11-190-106-100-000-050 11-213-100-106-000-093
Sigsmondo, Shari	Resource	3/02	6.75/day	8 Spec. Ed.		11-213-100-106-000-093
Tang, Eleanor	Cafeteria	10/1/12	2.5 hrs/day	2 Reg.		11-190-106-100-000-050
Zappone, Renee	Cafeteria/Spec Ed RC	10/05	2.25/day 1.5/day	6A Reg. * 6A Spec. Ed.		11-190-106-100-000-050 11-213-100-106-000-093

Barclay Brook School						
Name	Position	Hire Date	Hours	Step/ Para Guide	Longevity	Account no.
Banninger, Donna	Instructional Aide, gr. 1	3/02	6.75/day	8 Reg.*		11-190-100-106-000-010
Bonura, Angela	Special Ed. RC	9/99	6.75	8 Spec. Ed *		11-213-100-106-000-093
Choudhury, Sudebi	Spec. Ed.	9/11	6.75/day	2 Spec. Ed. (a)		11-214-100-106-000-093
Conklin, Dale	Spec. Ed.	10/12	5.75/day	2 Spec. Ed (a)		11-215-100-106-000-093
Daly, Holly	Spec. Ed. – PreSchool	1/08	6.75/day	5 Spec. Ed. (a)		11-215-100-106-000-093
Epstein, Rochelle	Spec. Ed. - Preschool Dis.	1/07	6.75/day	6 Spec. Ed. (a)		11-215-100-106-000-093
Fortunato, Susanna	Cafeteria	9/08	2.5 hrs.	4 Reg.		11-190-100-106-000-010
Harrison, Elizabeth	Spec. Ed.	11/15/12	3.75/day	2 Spec. (a)		11-214-100-106-000-093
Hogan, Jennifer	Cafeteria	9/1/12	2.5/day	2 Reg.		11-190-100-106-000-010
Hyman, Janet	Spec. Ed. Resource/ICS	9/05	3.5/day	6A Spec. Ed.		11-213-100-106-000-093
Lockwood, Tracy	Kdg./Cafeteria	12/07	3.5/day	5 Reg.		11-190-100-106-000-010
Manhary, Manal	PreSchool Dis.	2/05	6.75/day	6A Spec. Ed. *(a)		11-215-100-106-000-093
Martini, Kim	Spec. Ed.-Autism	4/05	6.75/day	6A Spec. Ed. (a)		11-214-100-106-000-093
Monte-Herkert, Karen	PreSchool Dis.	10/07	6.75/day	5 Spec. Ed. (a)*		11-215-100-106-000-093
Oeschner, Donna	Spec. Ed.	1/2/13	3.5/day	2 Spec. Ed.		11-213-100-106-000-093
Ondayko, Frances	Cafeteria	9/11	2.5/day	2 Reg.		11-190-100-106-000-010

Parente, Debra	Spec. Ed. K.	12/06	6.75/day	6 Spec. Ed. (a)*		11-204-100-106-000-093
Park, Nikki-Kyu-An	Spec. Ed.	9/08	6.75/day	4 Spec. Ed. (a)		11-214-100-106-000-093
Perrotta, Cecilia	Kdg./cafeteria	9/03	6.75/day	7A Reg.		11-190-100-106-000-010
Santoro, Lauraine	PreSchool Dis.	12/11	5.75/day	2 Spec. Ed. (a)		11-215-100-106-000-093
Sebastian, Irene	Spec. Ed-K	1/02	6.75/day	8 Spec. Ed. (a)*		11-204-100-106-000-093
Smeraglia-Russo, Patrizia	Spec. Ed.	12/05	6.75/day	6A Spec. Ed. (a)		11-215-100-106-000-093
Sorrento, Francine	Kindergarten	9/05	6.75/day	6A Reg.		11-190-100-106-000-010
Walenty, Lori	Spec Ed	2/14/13	3.75/day	1 Spec. Ed (a)		11-215-100-106-000-093
Watlington, Kathleen	Spec. Ed.-K	9/06	6.75/day	8 Spec. Ed. (a)		11-204-100-106-000-093

Brookside School						
Name	Position	Hire Date	Hours	Step		Account No.
Anderson, Linda	Resource	3/03	3.75/day	7A Spec. Ed.		11-213-100-101-000-093
Andreassi, Emilia	Cafeteria	9/05	2.5/day	6A Reg.		11-190-100-106-000-020
Esposito, Donna	Cafeteria	5/22/13	2/5/day	1 Reg.		11-190-100-106-000-020
Fopeano, Jennifer	Cafeteria	9/08	2.5/day	4 Reg.		11-190-100-106-000-020
Glessman, Michele	Resource/one/one	9/03	6.75/day	7A Spec. Ed.*		11-213-100-106-000-093
Mazza, Beverly	MD	9/08	6.75/day	4 Spec. Ed. (a)*		11-212-100-106-000-093
Michaud, Dawn	Resource	10/02	6.5/day	8 Spec. Ed.		11-213-100-106-000-093
Monasseri, Beverly	Cafeteria	9/07	2.5/day	5 Reg.		11-190-100-106-000-020
Ramos, Melissa	Cafeteria	12/11	2.5/hrs	2 Reg.		11-190-100-106-000-020
Rothaus, Sharyn	Cafeteria	2/12	2.5/hrs	2 Reg.		11-190-100-106-000-020
Rubin, Laurie	Resource	9/93	6.5/day	8 Spec. Ed.	15	11-213-100-106-000-093
Small, Joann	Autism	3/02	6.75/day	8 Spec. Ed. *(a)		11-214-100-106-000-093
Sokoloski, Jennifer	Resource	1/11	3.75/day	2 Spec. Ed		11-213-100-106-000-093
Walker, Kimberly	Autism	9/03	6.75/day	7A Spec. Ed. *(a)(b)		11-214-100-106-000-093
Wilden, Francine	MD	10/96	6.75/day	8 Spec.Ed. *(a)(b)	15	11-212-100-106-000-093
Wojtaszek, Mary Beth	Autism	10/96	6.75/day	8 Spec. Ed. *(a)	15	11-214-100-106-000-093
Yoffredo, Francis	Autism	11/10	6.75/day	2 Spec. Ed (a)		11-214-100-106-000-093
Mill Lake:						
<u>Name</u>	<u>Position</u>	<u>Hire Date</u>	<u>Hours</u>	<u>Step</u>	-	
Avitto, Dina	Cafeteria	9/10/12	2.5/day	2 Reg.		11-190-106-100-000-040
Bartocci, Judith	Para gr. 1	9/92	6.75/day	8 Reg.*	20	11-190-100-106-000-040
Berberian, MaryAnn	Pre K Int.	7/97	6.75/day	8 Spec. Ed.(a)	15	11-215-100-106-000-093
Brix, Christine	AM Kinder/Cafeteria	10/04	3.75/day	7 Reg.		11-190-100-106-000-040
Campanaro, Cheryl	Cafeteria	9/06	2.50/day	6 Reg.		11-190-106-100-000-040
Cassamassino, Laura	Cafeteria	12/1/12	2.50/day	2 Reg.		11-190-106-100-000-040
DeBella, Nancy	Kindergarten	2/91	6.0/day	8 Reg *	20	11-190-100-106-000-040
Frezel, Linda	Kindergarten/Cafeteria	10/03	3.75/day	7A Reg. Ed. (b)		11-190-100-106-000-040

Garavante, Janet	SLD	9/03	6.75/day	7A Spec. Ed.* (b)		11-204-100-106-000-093
Johannesson, Donna	Cafeteria	9/08	2.50 hrs	4 Reg.		11-213-100-106-000-093
LaRegina, Grace	Office/Security	11/79	6.5/day	8 Reg.	30	11-000-240-105-000-040
Malvasio, Charlotte	SLD	9/99	6.75/day	8 Spec. Ed.		11-204-100-106-000-093
Maretz, Gail	Cafeteria/Kindergarten	9/04	3.75/day	7 Reg.		11-190-100-106-000-040
Perschilli, Audra	SLD	1/06	6.75/day	6A Spec. Ed.		11-204-100-106-000-093
Russo, Pat	SLD	9/99	6.75/day	8 Spec. Ed.		11-204-100-106-000-093
Valeriano, Carmela	Cafeteria	11/04	2.5/day	7 Reg.		11-000-240-105-000-040
Velez, Geralyn	Cafeteria	9/08	2.5/day	3 Reg.		11-000-240-105-000-040
Vena, Mary	Pre K. Int.	4/04	6.75/day	6A Spec. Ed.(a)		11-215-100-106-000-093
Oak Tree School						
Name	Position	Hire Date	Hours	Step		
Barbuto, Kimberly	Resource gr. 1	11/10	3.5/hrs 3.25/hrs	2 Spec. Ed 2 Reg.		11-213-100-106-000-093 11-190-100-106-000-060
Cutrone, Maureen	Kdg./cafeteria	9/04	3.75/day	7 Reg.		11-190-100-106-000-060
Dancyger, Lisa	Cafeteria, gr. K/RC	9/1/12	3.0/day .75/day	2 Reg. 2 Spec. Ed.		11-190-100-106-000-060 11-213-100-101-000-093
Delaney, Michelle	Spec. Ed. Reg. Ed	11/10	3.5/day 3.0/hr	2 Reg. 2 Spec. Ed.		11-190-100-106-000-060 11-213-100-106-000-093
Dipierro, Audra	Cafeteria	9/1/12	2.5/day	2 Reg.		11-190-100-106-000-060
Doyle, Norma	Cafeteria-kindergarten	9/04	3.75/day	7 Reg.		11-190-100-106-000-060
Felice, Marie	Cafeteria-Grade 1	9/12	3.75/day	2 Reg.		11-190-100-106-000-060
Ferguson, Cynthia	Cafeteria-Kindergarten	9/06	3.75/day	6 Reg.*		11-190-100-106-000-060
Genther, Gina	Cafeteria/Resource	10/08	1.0/day 2.75/day	4 Reg. 4 Spec.		11-190-100-106-000-060 11-213-100-106-000-093
Goldstein, Tami	Spec. Ed.	9/5/12	3.75/day	2 Spec. (a)		11-215-100-106-000-093
Loschiavo, Maryann	Cafeteria -gr. 1	11/10	3.75/hr	2 Reg.		11-190-100-106-000-060
Magliaro, Donna	Cafeteria -gr. 1	10/18/12	3.75/day	2 Reg.		11-190-100-106-000-060
McCabe, Mia	Spec. Ed. Personal para	5/12	3.0/hrs	2 Spec. Ed.		11-213-100-101-000-093
Muce, Nancy	PreSchool Dis.	1/07	3.5/day	6 Spec. Ed. (a)		11-215-100-106-000-093
Narsavage, Christine	LLD	9/02	6.75/day	8 Spec. Ed. *		11-213-100-106-000-093
Pritzlaff, Joann	Cafeteria, gr. K	9/1/12	3.75/day	2 Reg.		11-190-100-106-000-060
Regan, Kathy	Cafeteria	9/1/12	2.5/day	2 Reg.		11-190-100-106-000-060
Romano, Lisa	Grade 1	9/12	3.75/day	2Reg.		11-190-100-106-000-060
Sablosky, Nancy	Spec. Ed.	1/13	3.75/day	2 Spec. Ed.		11-213-100-106-000-093
Simon, Nancy	Spec. Ed. Preschool Dis.	9/06	6.75/day	6 Spec. Ed.(a)		11-215-100-106-000-093
Ullrich, Virginia	MD 1:1	9/08	6.75/day	4 Spec. Ed.* (a)(b)		11-212-100-106-000-093
Vento, Rosina	Cafeteria gr. 1	9/06	3.75/day	6 Reg.*		11-190-100-106-000-060

Woodland School						
Name	Position	Hire Date	Hours	Step	-	
Albetta, Lynn	MD	9/00	5.75/day	8 Spec. Ed.		11-212-100-106-000-093
Arcaro, Diane	Resource	4/97	6.5/day	8 Spec. Ed.	15 eff. 4/14	11-213-100-106-000-093
Apuzzo, Gladys	Cafeteria	9/03	3.0/day	7A Reg.		11-190-106-100-000-030
Choborda, Lisa	Cafeteria	9/08	2.5/day	4 Reg.		11-190-106-100-000-030
Cocorikis, Gail	Spec.Ed MD	10/05	6.75/day	6A Spec.		11-212-100-106-000-093
Freedman, Robin	Cafeteria	10/97	3.0/day	8 Reg.	15	11-190-106-100-000-030
Halpern Randi	Resource	11/97	6.75/day	8 Spec. Ed.(b)*	15	11-213-100-106-000-093
Harsh, Khanna	Cafeteria	5/13/13	2.5/day	1 Reg.		11-190-106-100-000-030
Lowndes, Mary	Resource	9/07	6.5/day	5 Spec. Ed.		11-213-100-106-000-093
Nesby, Margaret	Cafeteria	4/10/07	2.5/day	5 Reg.		11-190-106-100-000-030
O'Scannell, Lucia	Cafeteria	5/7/07	2.5/day	5 Reg.		11-190-106-100-000-030
Trotte, Barbara	Resource	9/81	6.5/day	8 Spec. Ed	30	11-213-100-106-000-093

MTMS						
Name	Position	Hire Date	Hours	Step		
Bagley, Leslie	Resource	1/09	6.5/day	4 Spec. Ed.		11-213-100-101-000-093
Baumann, Louise	Resource/trans.	9/99	6.5/day	8 Spec. Ed.		11-213-100-106-000-093
Burke, Margaret	Resource	2/14/13	3.5/day	1 Spec. Ed		11-213-100-106-000-093
Certo, Anne	MD	9/08	6.75/day	4 Spec. Ed. (a)		11-212-100-106-000-093
Church, Lisa	Resource	10/18/12	6.75/day	2 Spec. Ed.		11-213-100-106-000-093
Goff, Michele	Resource	3/03	6.5/day	8 Spec. Ed. *		11-213-100-106-000-093
Pieron, Rosa	Autism	11/06	6.5/day	6A Spec. Ed.*		11-214-100-106-000-093
Rapisardi, Theresa	Resource	10/05	6.5/day	6A Spec. Ed.*		11-213-100-106-000-093
Rossano, Darlene	Resource	10/05	6.5/day	6A Spec. Ed.*		11-213-100-106-000-093
Swercheck, Rochelle	Resource	9/02	6.75/day	8 Spec. Ed. *		11-213-100-106-000-093
Taylor, Thomas	Autism	11/11	6.5/day	2 Spec. Ed. (a)		11-214-100-106-000-093
Tringali, Linda	Resource/ICS	9/04	6.75/day	7 Spec. Ed.		11-213-100-101-000-093
Sigsmondo, Shari	Resource	3/02	6.75/day	8 Spec. Ed.		11-213-100-106-000-093
Scott, Deborah	Resource	10/96	6.75/day	8 Spec. Ed. *	15	11-213-100-106-000-093
Viani, Laura	Resource	4/18/13	3.75/day	1 Spec. Ed		11-213-100-106-000-093

High School						
Name	Position	Hire Date	Hours	Step		
Cianchetta, Donna	Low cog.	9/04	7.0/day	7 Spec. Ed.		11-213-100-106-000-093
Finklestein, Susan	Resource/one/one	1/00	7.0/day	8 Spec. Ed.		11-213-100-106-000-093
Hussey, Lucille	Resource/one/one	1/05	7.0/day	7 Spec. Ed.*		11-213-100-106-000-093
Holmann, Maria	Resource	9/08	3.5/day	4 Spec. Ed.*		11-213-100-106-000-093
Koslowitz, Jacqueline	Resource/one/one	9/04	7.0/day	7 Spec. Ed.		11-213-100-101-000-093
Mazza, Kim	Resource	9/12	3.5/day	2 Spec.Ed*		11-213-100-106-000-093

Micciulla, Sandra	Rec. AP/UM	10/5	7.0/day	6A Spec. Ed.*		11-213-100-101-000-093
Oskierko, Marlene	Resource/one/one	9/08	7.0/day	4 Spec. Ed.*		11-213-100-101-000-093
Shatynski, Pamela	Falcon nest	11/07	3.0/day	5 Reg.		11-190-100-106-000-070
Patten, Cathy	Falcon nest	11/07	3.0/day	5 Reg.		11-190-100-106-000-070
Rousseau, Dawn	Resource/one/one	11/08	7.0/day	4 Spec. Ed.		11-213-100-106-000-093
Transportation						
Name	Position	Hire Date	Hours	Step		
Anzaldi, Concetta	Spec. Ed.	9/07	3.75/day	5 Spec. Ed.		11-000-270-107-000-096
Byrnes, Joane	Spec. Ed.	10/10	3.75/day	2 Spec. Ed.		11-000-270-107-000-096
DeBella, Nancy	Spec. Ed.	2/91	2.0/day	8 Spec. Ed.		11-000-270-107-000-096
Healey, Linda	Spec. Ed.	9/08	3.75/day	4 Spec. Ed.		11-000-270-107-000-096
Nesby, Margaret	Spec. Ed.	4/07	1.0/day	5 Spec. Ed.		11-000-270-107-000-096
Piatek, Gloria	Spec. Ed.	9/06	3.0/day	6 Spec. Ed.		11-000-270-107-000-096
Salvador, Edward	Spec. Ed.	9/09	3.75/day	3 Spec. Ed.		11-000-270-107-000-096
Schaffer, Nancy	Spec. Ed.	10/10	3.75/day	2 Spec. Ed.		11-000-270-107-000-096
Zambor, Karen	Spec. Ed.	10/05	3.75/day	6A Spec. Ed.*		11-000-270-107-000-096
PPS						
Speizer, Rachel	Spec. Ed.	9/08	6.75/day	4 Spec. Ed.		11-213-100-106-000-093

Para Step	Reg. Ed	Spec. Ed.
1	12.52	13.52
2	12.62	13.62
3	12.72	13.72
4	12.82	13.82
5	13.22	14.22
6	14.12	15.12
6A	14.7	15.70
7	15.27	16.27
7A	16.25	17.25
8	17.22	18.22

Longevity	
15 years	\$1,125
20 years	\$1,235
25 years	\$1,275
30 years	\$1,385

*Between 1 and 3

**At least 4 but fewer than 7 credits

***At least 7 but fewer than 11 credits

****At least 11 but fewer than 14 credits

*****14 or more credits

- (a) \$1.00 more per hour for toileting
 (b) \$1.00 more per hour for degree

OO. It is recommended that the Board approve the following Central Office Support Staff for the 2013-2014 school year:

Last	First		Annual Salary	Base	Longevity	Hire	Account No.
Boone	Matthew	Payroll	\$67,013.00	\$1,000.00	\$1,000.	7/02	11-000-251-100-000-095
Franz	Patricia	Supt. Office	\$51,764.00	\$1,000.00	\$1,000.	10/00	11-000-230-100-000-090
George	AnnMarie	Office	\$41,010.00	\$1,000.00		7/07	13-602-200-100-000-098 11-800-330-100-000-095
Goebel	Mark	Transportation	\$44,519.00	\$1,000.00		9/03; 9/06	11-000-270-160-000-096
Hansen	Alice	Business Office	\$43,261.00	\$1,000.00		8/07	11-000-251-100-000-095
Hartman	Linda	Payroll	\$48,985.00	\$1,000.00	\$1,500	9/98;9/04	11-000-251-100-000-095
Malkiewicz	Jean	PPS	\$51,764.00	\$1,000.00	\$1,000	7/02	11-000-219-105-000-093
Mazor	Susan	Facilities	\$51,764.00	\$1,000.00	\$1,000	7/01	11-000-262-100-000-098
Mccoy	Cherie	Central Registration	\$44,519.00	\$1,000.00	\$1,500	9/96;7/04	11-000-230-100-000-090
Muszel	Joseph	Business Office	\$59,542.00	\$1,000.00		10/04	11-000-251-100-000-095
Nemeth	Gail	Asst. Superintendent Office	\$51,764.00	\$1,000.00	\$1,500	7/96	11-000-223-105-000-098
Palermo	Susan	PPS	\$41,010.00	\$1,000.00		9/05;7/07	11-000-219-105-000-093
Pecorino	Lou Ann	Business Office	\$37,808.00	\$1,000.00	\$1,000	10/00; 4/11	11-000-251-100-000-095
Romano	Susan	Business Office	\$46,737.00	\$1,000.00	\$1,000	3/02;7/07	11-000-251-100-000-095
Ryfkogel	Donna	Business Office	\$37,808.00	\$1,000.00	\$1,000.	10/99	11-000-251-100-000-095
Tagliaferro	Nancy	Personnel	\$37,808.00	\$1,000.00		7/11	11-000-251-100-000-095
Taylor	Marianne	Asst. Supt.	\$38,191.00	\$1,000.00	\$1,500	9/98	11-000-221-105-000-091
Zielinski	Reeshemah	Personnel	\$41,010.00	\$1,000.00		3/08	11-000-230-100-000-090

PP. It is recommended that the Board approve the following non-affiliated personnel for the 2013-2014 school year:

Name	Position	Salary	Longevity	Hire Date	Account No.
Allen, Laura	Acct. Spvr. Office Mgr.	\$90,881		8/10	11-000-251-100-000-095
Appuzo, Gladys	Substitute Coordinator	\$15,607		9/03	11-000-221-105-000-091
Bagley, Craig	Maint. Cust. Supervisor	\$84,663		11/03	11-000-261-100-000-097
Blackwell, Ryan	Workstation Specialist	\$44,223+ A+ cert \$750; + Microsoft Cert \$1500		7/05	11-000-252-100-000-040
Doll, Barbara	Benefits Coordinator	\$59,374	\$1,000	7/02	11-000-251-100-000-095

Feldman, Eliot	Network Operation Mgr.	\$81,074 + MA \$3450		8/05	11-000-252-100-000-070
Gialanella, Deborah	Confidential Secretary to the Assistant Superintendent	\$61,247	\$1,000	10/99	11-000-221-105-000-091
Gross, Christopher	Workstation Specialist	\$42,922		2/06	11-000-252-100-000-070
Guillen, Douglas	Director of Transportation	\$85,522		10/11	11-000-270-160-000-070
Kaufman, Devin	Workstation Specialist	\$36,810 + \$750 Apple Tech		9/12	11-000-252-100-000-050
Lempfert, Robert	Night Fac. Staff Supervisor	\$77,225. + Black Seal \$750 + Blue Seal \$1500	\$1,000	7/02	11-000-261-100-000-097
Lincoln, James	Mechanic	38,500		5/12	11-000-270-160-000-096
Mariano, April	Workstation Specialist	\$37,546		7/11	11-000-252-100-000-050
Mazzola, John	Workstation Specialist	37546 + \$750 Apple Tech.		9/11	11-000-252-100-000-080
McGraw-Russell	Treasurer of School Funds	\$3,083			
Mitrocsak, Nancy	Food Service Director	\$107,436	\$1,000	11/99	60-910-310-100-000-098
Muniz, Florence	Confidential Secretary to the Director of Pupil Personnel Services	\$58,575	\$1,500	9/94	11-000-219-105-000-093
Nakash, Robert	Mechanic	\$69,546	\$2,000	10/89	11-000-270-160-000-096
Pulsinelli, Albert	Network Operation Mgr.	\$96,112 + MA \$3450	\$1,500	9/94	11-000-252-100-000-098
Rucando, Karen	Technology Secretary	\$43,968		7/09	11-000-252-100-000-098
Salisbury, John	Athletic/Field Grounds/Spvr.	\$69,662		9/06	11-000-263-100-000-097
Sherman, Patricia	Workstation Specialist	\$59,540 + A+ cert. \$750 + Apple tech. \$750	\$1,000	1/98	11-000-252-100-000-020
Sullivan, Geri	Coordinator of Student Transportation	\$42,761		9/07	
Tague, Jerry	Director of Facilities	\$169,333	\$2,000	8/90	11-000-262-100-000-097 (30%) 34-000-400-100-000-098 (70%)
Taylor, Thomas	Mechanic	\$47,586		4/08	11-000-270-160-000-096
Tringali, Dominick	Building Manager	\$64,663 + Black Seal \$750		5/11	11-000-261-100-000-070
Varacallo, Catherine	Confidential Secretary to the Chief School Administrator	\$76,177	\$1,000	5/00	11-000-230-100-000-090
Veni, Nicholas	Workstation Specialist	\$46,434+ A+ cert. \$750 + Microsoft Engineer \$3,000 + \$750 Apple Tech + \$1500 Apple Tech Coordinator		7/03	11-000-252-100-000-050
Visicaro, Joseph	Workstation Specialist	\$37,577 + \$750 Apple Tech.		7/12	11-000-252-100-000-050
Washington, Reggie	Director/Info. Systems	\$144,406+ MA \$3450	\$2,000	3/92	11-000-252-100-000-098

QQ. It is recommended that the Board approve the following certificated personnel on the following Step on guide:

Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
Mark Straineri	HS	Teacher of Chemistry	Step 1 \$48,568	11-140-100-101-000-070	9/1/13-6/30/14	New Position
Taryn Berkowitz	MTMS	Guidance Counselor	Step 1 MA \$48,568+\$3450	11-000-218-104-000-098	9/1/13-6/30/14	Retirement replacement
Melissa Cortina	Barclay Brook	Kindergarten Teacher	Step 6 BA 50% \$50,523	11-110-100-101-000-010	9/1/13-6/30/14	Grade Transfer and reduction in contract
Amy Monaco	Barclay Brook	Teacher of Grade 2	Step 6 MA \$50,523+\$3450	11-120-100-101-000-010	9/1/13-6/30/14	Grade Transfer
Rhonna Griffin	Brookside (85%), Barclay Brook (6%) and Oak Tree (9%)	Teacher of Music		11-120-100-101-000-020 11-120-100-101-000-010 11-120-100-101-000-060	9/1/13-6/30/14	Schedule Change
David Virelles	Brookside (76%) Applegarth (24%)	Teacher of Art		11-120-100-101-000-020 11-120-100-101-000-080	9/1/13-6/30/14	Schedule Change
Seena Kravet	Mill Lake	AM Kindergarten	Step 11 MA (50%)	11-120-100-101-000-040	9/1/13-6/30/14	Transfer and Reduction in contract
Sandra Villegas	Mill Lake	Teacher of Basic Skills	Step 11 BA+15	11-120-100-101-000-040	9/1/13-6/30/14	Transfer – retirement replacement
Ashley Silvers	Mill Lake	Kindergarten		11-120-100-101-000-040	9/1/13-6/30/14	Grade Transfer
Meryn Kies	Mill Lake	Teacher of Grade 2		11-120-100-101-000-040	9/1/13-6/30/14	Grade Transfer
Victoria Trent	Applegarth	Teacher of Grade 5		11-130-100-101-000-060	9/1/13-6/30/14	Transfer from Woodland
Nicholas Reinhold	Woodland	Teacher of Grade 5		11-120-100-101-000-030	9/1/13-6/30/14	Transfer from Spec. Ed position
Olimpia Ciccarella	Woodland	Teacher of Grade 4		11-120-100-101-000-030	9/1/13-6/30/14	Transfer from Spec. Ed position
Kerrilyn Sidler	Woodland	Teacher of Grade 3		11-120-100-101-000-030	9/1/13-6/30/14	Transfer from grade 4

Amanda Thaiss	Oak Tree	Student Council	\$1335 stipend	11-120-100-101-000-060	9/1/13-6/30/14	Stipend position
Theresa Anthony	Brookside	Student Council Advisor	\$1335 stipend	11-120-100-101-000-020	9/1/13-6/30/14	Stipend position
Caitlin Hoskins	HS	Volunteer girls soccer			2013-2014	Volunteer coach
Patricia Lewis	MTMS	Special Education	108.5% contract	FUND20	9/1/13-6/30/14	Increase in contract AVID section
Patricia Smith	MTMS	Language Arts	108.5% contract	FUND20	9/1/13-6/30/14	Increase in contract AVID section
Christine Viszoki	MTMS	Social Studies	108.5% contract	FUND20	9/1/13-6/30/14	Increase in contract AVID section
Sheri Fatovic	MTMS	Language Arts	108.5% contract	FUND20	9/1/13-6/30/14	Increase in contract AVID section

RR. It is recommended that the Board approve the following non certificated personnel on the following Step on guide:

Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
Virginia Ullrich	Oak Tree	Paraprofessional	4 credits \$100 annual stipend		2/19/13	Adjustment – additional credit
Paul McGrath	Brookside	Paraprofessional	Step 1 Reg. Ed. \$12.50/hr for 2.5 hrs/day	11-190-100-106-000-020	5/13/13-6/25/13	Replacement position
Maria Cabanski	High School	Custodian	Black Seal \$750	11-000-262-100-000-070	Retroactive 3/31/13-6/30/13	Salary adjustment
Cathy McLaughlin	Mill Lake	Custodian	Black Seal \$750	11-000-262-100-000-070	Retroactive 3/31/13-6/30/13	Salary adjustment
Margaret Burke	MTMS	Paraprofessional	Step 2 Spec Ed 3.75/hrs \$13.60/hr	11-213-100-106-000-093	5/9/13-6/26/13	Adjustment in hours
Fran Wilden	Traffic Safety	Brookside	1 hour in AM only 5 days week Step 8 Reg. Ed. (her step on guide)	11-120-100-101-000-050	9/1/13-6/30/14	Ongoing
Kim Mazza	HS	Secretary	Step 1 twelve month secretary	11-000-240-105-000-070	Retroactive to 3/1/13-	Leave replacement

			guide prorated \$44,414		6/12/13	
Sandy Baravecchio	Applegarth	Secretary	Step 1 ten month secretary guide \$37,012 pro rated	11-000-240- 105-000-050	Retroactive to 3/1/13- 6/30/13	Leave replacement
Dorothy Domke	Central Office	Secretary	Step 1 Central Office Guide \$36,400	11-000-230- 100-000-090	Retroactive to 2/1/13- 6/30/13	Leave replacement – modification in salary

SS. It is recommended that the Board approve the following substitutes for the 2012-2013 school year:

Certificated

Gina Barbara
Kathleen Ferris
Karen Otten
Fredric Ross

Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher

Non-Certificated

Kerriann Manziano
Kerriann Manziano
Tara Palino
Debbie Cooperman
Nydia Santiago

Substitute Technician
Substitute Para
Substitute Para
Substitute Para
Substitute Para

II. BOARD ACTION

- A. It is recommended that the Board approve the attached list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the attached list of requests for Field Trips.
- C. It is recommended that the Board approve the attached list of Student Teachers for the 2013-2014 school year.
- D. It is recommended that the Board approve the current list of substitute personnel through the 2013-2014 school year with the exception of those whom chose not to remain on the list.
- E. **Approval to Assign Staff for 2013-2014**
It is recommended that the Board authorizes the Superintendent of Schools to assign or reassign staff for the 2013-2014 school year within the best interests of the school district.

- F. It is recommended that the members of the Monroe Township Board of Education approve “Challenge Day”, a California based non-profit organization, to provide services, people, and materials for three days of student workshops focused on student harassment, bullying and respect for a total fee of \$9,600 plus reimbursement for airfare, hotel transportation and miscellaneous, made to the vendor as per contract for the 2013-14 school year (General Fund account. No. 11-000-218-320-076).
- G. It is recommended that the Board approve the attached Agreement between Learn360/Sunburst Visual Media and the Monroe Township School District for the Learn360 License Package for a one year subscription (7/1/13-6/30-14) at a cost of \$725.00 per school for 8 schools for a total of \$5,800.00.
- H. It is recommended that the Board approve the research project “A case study: The student/teacher relationship paradigm in a one-to-one educational setting” by High School Vice Principal Kevin Higgins.
- I. It is recommended that the Board of Education approve the suspension with pay of employee no. 001289, retroactive to May 31, 2013, pending further action by the Board. The Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board.
- J. It is recommended that members of the Board of Education appoint **Dr. Jeff Gorman**, as the District’s Anti Bullying Coordinator for the 2013-2014 school year.
- K. It is recommended that the Board designate **Mr. Michael Gorski**, as the district’s Affirmative Action Officer for the 2013-2014 school year.
- L. It is recommended that the Board designate **Mr. Gerald Tague**, Director of Facilities to the following district appointment for the 2013-2014 school year:
- Office of Emergency Management – Shelter Care Coordinator
- M. It is recommended that the Board designate **Mr. Michael Gorski** to the following district appointments for the 2013-2014 school year:
- a. Public Agency Compliance Officer (P.A.C.O.)
 - b. Custodian of School Records (OPRA)
 - c. Deputy Shelter Care Coordinator
 - d. Qualified Purchasing Agent

N. 2013-2014 NJSIAA Membership

It is recommended that the Board adopts a resolution renewing Monroe High School’s membership in the *New Jersey State Interscholastic Athletic Association* for the 2013-2014 school year as follows:

BE IT RESOLVED that the Monroe Township Board of Education pursuant to the provisions of Chapter 172 of the Laws of 1979, hereby agrees to be a participating

Member of the New Jersey Interscholastic Athletic Association for the 2013-2014 school year.

O. It is recommended that the Board approve the following new Policies for a first reading:

Policy 2468	Independent Educational Evaluations
Policy 6113	E-Rate

P. It is recommended that the Board approve the revision of the following Policies and Regulations:

Bylaw 132	Executive Authority
Bylaw 164	Conduct of Board Meeting
Policy 2415	No Child Left Behind Programs
Policy 3281	Inappropriate Staff Conduct
Regulation 3281	Inappropriate Staff Conduct
Policy 4230	Outside Activities
Regulation 4230	Outside Activities
Policy 4281	Inappropriate Staff Conduct
Regulation 4281	Inappropriate Staff Conduct
Policy 6480	Purchase of Food Supplies
Policy 8467	Weapons
Policy 8505	School Nutrition

Q. **2012-2013 Violence/Substance Abuse/Estimated Violence/Vandalism Costs** for the period 9/1/12-6/1/13:

<u>Date</u>	<u>School</u>	<u>Incident</u>	<u>Cost to District</u>
9-14-12	HS	Drug Paraphernalia	
10-11-12	HS	HIB	
10-11-12	Woodland	HIB	
10-12-12	MTMS	HIB	
10-16-12	Mill Lake	HIB	
10-18-12	HS	HIB	
10-19-12	HS	Substance Offense	
10-24-12	MTMS	HIB	
10-26-12	HS	HIB	
11-7-12	HS	HIB	
11-14-12	HS	Substance Offense	
11-20-12	MTMS	HIB	
11-24-12	MTMS	HIB	
11-24-12	MTMS	HIB	
12/7/12	HS	Substance Offense	
12/19/12	HS	fight	
12/19/13	Brookside	Threatening comments on glass (after hours)	none
11/21/12	HS	Damage to Property	\$658

12/12/12	HS	Damage to Property	\$150
1/2/13	HS	Substance Offense	
1/7/13	MTMS	HIB	
1/15/13	HS	fight	
1/17/13	HS	Assault	
2/4/13	MTMS	HIB	
2/4/13	MTMS	HIB	
2/4/13	MTMS	HIB	
2/12/13	MTMS	HIB	
2/12/13	HS	Substance Offense	
2/15/13	HS	Assault	
2/20/13	MTMS	HIB	
2/22/13	HS	Substance Offense	
2/26/13	MTMS	HIB	
3/6/13	MTMS	HIB	
3/7/13	MTMS	HIB	
3/13/13	Brookside	fight	
3/14/13	MTMS	HIB	
3/19/13	MTMS	HIB	
4/4/13	MTMS	HIB	
4/9/13	HS	HIB	
4/11/13	HS	HIB	
4/12/13	HS	fight	
4/24/13	HS	HIB	
5-6-13	HS	Vandalism	\$150
5-16-13	HS	Assault	

9. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

BOARD ACTION

A. BILL LIST

It is recommended that the bills totaling \$9,664,739.73 for April 2013 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

B. BILL LIST – NEW HIGH SCHOOL (BOND SERIES 2008)

It is recommended that the bills totaling \$20,641.50 for April 2013 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

C. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2.11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for April 2013, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the April 2013 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

D. TRANSFER #10

It is recommended that members of the Board of Education approve Transfer #10 as presented for fiscal year 2012/2013. A copy is attached hereto.

E. PROFESSIONAL APPOINTMENTS

1. It is recommended that members of the Board of Education approve Edwards Engineering Group, Inc. as the Civil Engineer of Record for the 2013-2014 fiscal year. Please refer to the attached fee schedule.

2. It is recommended that members of the Board of Education approve Environmental Safety Management Corporation to provide certified industrial hygiene support for indoor air quality, mold and other industrial hygiene support matters during the 2013/14 fiscal year at the following rates(unchanged from prior years):

Certified Industrial Hygienist: \$175.00/hour

Industrial Hygiene Technician: \$125.00/hour

Health Physicist: \$125.00/hour

3. It is recommended that members of the Board of Education approve Barnickel Engineering Corporation as the MEP Engineer of Record for Monroe Township School District fiscal year 2013/2014. Please refer to the attached fee schedule.

4. It is recommended that members of the Board of Education approve DIGroup Architecture as the Architect of Record for Monroe Township School District fiscal year 2013/2014. Please refer to attached document for supplemental rate information.

5. It is recommended that members of the Board of Education approve Dr. Lorraine Licata, School Psychologist to complete psychological evaluations during the 2013/2014 fiscal year at the rate of \$365.00 per evaluation.

6. It is recommended that members of the Board of Education approve Rose Larkin, LDTC to complete educational evaluations during the 2013/2014 fiscal year at the rate of \$365.00 per evaluation.

7. It is recommended that members of the Board of Education approve Christine Afonso to provide occupational therapy services during the 2013/2014 fiscal year, beginning with the extended school year program, at the rate of \$65.00 per hour.

8. It is recommended that members of the Board of Education approve Oxford, 300 Corporate Center Drive, Manalapan, for the following services for the 2013/2014 school year:

Bi-lingual speech evaluation at a fee of \$650.00 per evaluation
Speech services at the rate of \$100.00 per hour
To provide home instruction at the rate of \$105.00 per session
Occupational Therapy for home instruction at \$105.00 per session
Physical Therapy for home instruction at \$105.00 per session

9. It is recommended that members of the Board of Education approve Jaime M. Cucchiara to provide occupational therapy services during the 2013/2014 fiscal year, beginning with the extended school year program, at the rate of \$65.00 per hour.

10. It is recommended that members of the Board of Education approve Tiffany Spadafora to provide physical therapy services during the 2013/2014 school year at the rate of \$65.00 per hour.

11. It is recommended that members of the Board of Education approve Meridian Pediatrics Associates, PC, 81 Davis Avenue, suite 04, Neptune, NJ 07753 for neurological evaluations at the fee of \$175.00 per evaluation for the 2013/2014 school year.

12. It is recommended that members of the Board of Education approve University Medical Center of Princeton, Princeton HealthCare System, Center for Eating Disorders Care, One Plainsboro Road Plainsboro, NJ 08536 to provide home instruction to hospitalized students at a fee of \$65.00 per hour.

F. DI GROUP ARCHITECTURE

It is recommended that members of the Board of Education approve DI Group Architecture, to prepare a Limited Design Study for room expansion at Monroe Township Middle School and a corresponding Educational Specification as recommended by the Ad Hoc Committee on Facilities Growth. The cost for the study is \$9500.00. Please refer to the attached proposal for supplemental information.

G. WHITEHALL ASSOCIATES, INC.

It is recommended that members of the Board of Education approve Whitehall Associates, to prepare a Demographic Study as recommended by the Ad Hoc Committee

on Facilities Growth. The cost for the study is \$1500.00. Please refer to the attached proposal for supplemental information.

H. VERIZON LETTER OF AGENCY

It is recommended that members of the Board of Education approve the attached Verizon Letter of Agency in effect between July 1, 2013 and June 30, 2014.

I. RESOLUTION FOR PARTICIPATION IN COORDINATED TRANSPORTATION

WHEREAS, the Monroe Township Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Middlesex Regional Educational Services Commission, hereinafter referred to as the MRESC, offers coordinated transportation services; and

WHEREAS, the MRESC will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 2% or 4% for member districts, or of 6% for non-member districts, as presented to the Monroe Township Board of Education as calculated by the billing formula adopted by the MRESC's Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

I. The MRESC will provide the following services:

- a. routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
- b. monthly billing and invoices;
- c. computer print-outs of student lists for all routes coordinated by MRESC;
- d. all necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
- e. constant review and revision of routes;
- f. provide transportation within three days or sooner after receipt of the formal written request; and

It is further agreed that the Monroe Township Board of Education will provide the MRESC with the following:

- a. requests for special transportation on approved forms to be provided by the MRESC, completed in full and signed by previously authorized district personnel;
- b. withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;

II. Additional Cost- all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the Monroe Township Board of Education.

III. Length of Agreement- this agreement and obligations and requirements there in shall be in effect between July 1, 2013 and June 30, 2014.

IV. Entire Agreement- this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

J. CONTRACT BETWEEN BOARD OF EDUCATION AND DIRECT ENERGY BUSINESS

It is recommended that members of the Board of Education approve the 2013/2014 contract between the Monroe Township Board of Education and Direct Energy Business as related to the procurement of electric generation for lighting and provided through procurement by the Alliance for Competitive Energy Services (ACES) which is the energy aggregation of the New Jersey School Boards Association, New Jersey Association of School Business Administrators and the New Jersey Association of School Administrators. Please refer to the attached contract for supplemental information.

K. CONTRACT BETWEEN BOARD OF EDUCATION AND FIRST ENERGY SOLUTIONS

It is recommended that members of the Board of Education approve the 2013/2014 contract between the Monroe Township Board of Education and First Energy Solutions as related to the procurement of electric generation service related to large high voltage, and provided through procurement by the Alliance for Competitive Energy Services (ACES) which is the energy aggregation of the New Jersey School Boards Association, New Jersey Association of School Business Administrators and the New Jersey Association of School Administrators. Please refer to the attached contract for supplemental information.

L. VENDING AGREEMENT BETWEEN THE MONROE TOWNSHIP BOARD OF EDUCATION AND THE MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION

WHEREAS, both Recipient LEA and Vendor LEA participate in the United States Department of Agriculture (USDA) School Nutrition Programs that are administered by the New Jersey Department of Agriculture, Division of Food and Nutrition (State Agency); and

WHEREAS Recipient LEA desires to purchase meals for its school food service program from Vendor LEA; and

WHEREAS, Vendor LEA has adequate meal preparation facilities and is willing to provide school meals to Recipient LEA.

NOW, THEREFORE, in consideration of the terms and conditions hereinafter set forth, Recipient LEA and Vendor LEA hereby agree as follows:

I. Purpose and Term

Recipient LEA hereby agrees to purchase from Monroe Township Board of Education, and Middlesex Regional Educational Services, hereby agrees to provide to The Academy Learning Center, the lunches, breakfast supplies, and that are indicated in Section III below (collectively referred to in this contract as the “vended meals”), as part of the respective USDA School Nutrition Programs, all in accordance with the terms of this contract and applicable USDA regulations.

Vendor LEA will provide the vended meals to the Recipient LEA school sites listed on the attached **Schedule A**. Recipient LEA will give Monroe Township Board of Education 30 days’ advance written notice of any change to the site or other information listed on **Schedule A**.

This contract is effective for the period commencing September 1, 2013 and ending June 30, 2014, unless terminated earlier as provided herein.

II. School Calendars

The Monroe Township Board of Education will provide the vended meals daily, Monday through Friday, on days when b The Academy Learning Center is scheduled to be in session, according to their respective school year calendars attached as **Schedule B**. Vendor LEA will not be required to provide vended meals on days when schools are closed due to inclement weather.

III. Meal Requirements

Lunches meeting National School Lunch Program requirements set forth in 7 CFR Section 210.10.

Breakfasts meeting School Breakfast Program requirements set forth in 7 CFR Section 220.8.

All vended meals will be prepared following applicable USDA program regulations, and will conform to the meal pattern requirements set forth therein.

IV. Milk

Monroe Township Board of Education will supply all vended meals **without milk**, which The Academy Learning Center will purchase separately.

V. Menus

The Monroe Township Board of Education will provide Recipient LEA with menus prepared on a monthly basis at least one week in advance of their effective dates.

VI. Orders

Recipient LEA will order vended meals on a **daily** basis by notifying Vendor LEA by [phone/email/fax] not later than 10:00 a.m. of the numbers of each type of vended meal needed for that day.

Recipient LEA may increase or decrease the number of each type of vended meal ordered for any day by up to 10:00 a.m. vended meals by notifying Vendor LEA by [phone: 732-521-6042 Ext. 2040] not later than 10:00 on the scheduled delivery date. Recipient LEA may from time to time order additional food, condiments, utensils or paper goods from Vendor LEA by notifying Vendor LEA (by phone/fax) at least one day in advance of the desired delivery date.

VII. Packaging

Vendor LEA will provide vended meals in bulk quantities, accompanied by written instructions listing the planned portion size to be served of each food component in order to meet the applicable meal pattern requirements.

All vended meals supplied by Vendor LEA will include the following:

- Eating utensils
- Condiments
- Paper goods

VIII. Delivery

Vendor LEA will load vended meals in separate, suitable transport containers for each meal type, to be picked up by Recipient LEA not later than 10:15 each day. Vendor LEA will be responsible for the condition and care of vended meals, including maintaining the proper temperature of meal components, until picked up by Recipient LEA. Vendor LEA will prepare a daily delivery slip and an authorized Recipient LEA representative will count and verify all vended meals at pick up, and note any discrepancies on the daily delivery slip.

IX. Charges and Billing

Recipient LEA will pay the following prices for vended meals that meet School Nutrition Programs requirements and are provided in accordance with this contract:

Lunch \$ 2.65

Vendor LEA will submit a written invoice to Recipient LEA following the end of each calendar month, listing the numbers and types of vended meals provided on each day of the preceding month, the monthly total for each type of vended meal provided, and their respective unit prices. The invoice shall also include an itemized list and the respective charges for any additional food, milk, condiments, utensils, paper goods and cleaning supplies delivered by Vendor LEA to Recipient LEA in the preceding month. If Vendor LEA received any USDA donated foods on behalf of Recipient LEA during the preceding month, it will deduct the total market value of all such foods from the amount billed on Recipient LEA's monthly invoice. Recipient LEA will not be required to pay for vended meals that are spoiled or unwholesome at the time of delivery, or that otherwise fail to meet the terms of this contract.

X. Health and Sanitation

Vendor LEA will maintain applicable state and local health certifications for all facilities in which meals are prepared for Recipient LEA. All food will be properly stored, prepared, packaged and transported free of contamination and at appropriate temperatures.

Vendor LEA will follow applicable Hazard Analysis Critical Control Point (HACCP) procedures in the preparation and delivery of vended meals for Recipient LEA.

XI. Recordkeeping and Availability of Records

- A. Vendor LEA will keep and maintain all HACCP food safety records, including HACCP process, and time and temperature monitoring.
- B. Vendor LEA will provide production and menu records relating to vended meals as needed in connection with any administrative review of Recipient LEA's school food service program, including the following: detailed production records; dated menus; recipes and/or nutrient fact sheets for all menu items served as part of reimbursable vended meals; and USDA Grain/Bread Chart.

- C. Vendor LEA agrees to grant representatives of Recipient LEA, the State Agency, USDA, and the U.S. General Accounting Office access to any of its books, documents, papers and records directly pertinent to this contract, for the purpose of making audit, examination, excerpts, and transcriptions. Vendor LEA will retain all required records for a period of three (3) years after Recipient LEA makes final payment under this contract and all other pending matters are closed.

XII. Claims for Reimbursement

Recipient LEA will be responsible for point-of-service meal counts for all vended meals served at Recipient LEA's schools, and for completing and submitting claims for reimbursement to the State Agency.

XIII. USDA Donated Foods

If Vendor LEA will receive USDA donated foods on behalf of Recipient LEA, the parties agree to accomplish this in compliance with any requirements in their respective agreements with the State Agency Food Distribution Program. Vendor LEA will credit Recipient LEA each month for the market value of all USDA donated foods it receives on behalf of Recipient LEA.

XIV. Termination

Either party may cancel this contract at any time by giving 60 days' written notification to the other party. Neither party shall be liable for any loss or penalty upon such termination, except Recipient LEA shall pay Vendor LEA for vended meals delivered in accordance with this contract prior to the termination date.

IN WITNESS WHEREOF, the parties hereto have caused this contract to be signed by their duly authorized representatives as of the dates set forth below.

M. STATE CONTRACT PURCHASES

It is recommended that members of the Board of Education authorize Michael C. Gorski, Business Administrator/Board Secretary and Qualified Purchasing Agent to purchase furniture items for the District for the 2013/2014 fiscal year from the following vendors under their respective NJ State Contract #s:

<u>Company Name</u>	<u>State Contract</u>
Adelphia Steel Equip.Co.	83724 and 81606
Artco Bell Corporation	83733
Brodart Furniture	83737
Inwood	81623
Krueger International Inc.	81720

N. RESOLUTION RECOMMENDING REJECTION OF BIDS AND READVERTISING

It is recommended that the Board of Education reject all bids received for trash removal and recycling services, and re-advertise this procurement as soon as possible. This action is recommended because the bids reflected confusion among bidders as to the required number of pick-ups at the High School and Middle School, and it is necessary to revise the proposal form in order to ensure that all bidders are calculating prices on the same basis. It is further recommended that if the Business Administrator/Board Secretary determines that it is not practical to have services commence under this procurement before the current trash collection and recycling contract expires on June 30, 2013, a purchase order be issued to the Board's present vendor for continuation of its services under the terms of its existing contract

through July 31, 2013. The Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board.

O. SCHOOL LUNCH PRICES

It is recommended that member of the Board of Education approve the following prices for the 2013/2014 school year:

Lunches

High School	\$2.05
Monroe Middle School	\$2.00
Elementary Schools	\$1.95

Student reduced	\$.40
Adult	\$2.85

Milk – all schools

White & Skim	\$.55
Chocolate	\$.60

Kindergarten Paid Milk	\$.35
MECA Meal/Snacks	\$3.85

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

MICHAEL C. GORSKI, CPA
Prepared by

June 5, 2013
Date

10. BOARD PRESIDENT'S REPORT

11. COMMITTEE REPORTS

12. OTHER BOARD OF EDUCATION BUSINESS

13. CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975(N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Personnel: Superintendent's Evaluation
- Personnel: Employee No. 001289 – To Discuss Personnel Matter
- Personnel: Employee No. 001927 – To Discuss Personnel Matter
- Student Matters: Harassment, Intimidation, and Bullying Incidents

Incident No.	Date of Incident	School	Student ID
38	5/7/2013	MTMS	78621, 78495
39	5/28/2013	Barclay	86181, 87232, 86142

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

14. PUBLIC FORUM *

15. NEXT SCHEDULED - PUBLIC BOARD OF EDUCATION MEETING
WEDNESDAY, JUNE 19, 2013 – 7:00 PM - AT THE HIGH SCHOOL

16. ADJOURNMENT

* Public discussion is confined to this portion of the agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a special agenda item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.

** Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board members or other observers present at the meeting.

The Board will permit the use of tape recorder(s), still or movie camera(s), or videotape camera(s) only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. No more than three camera(s) may be in use at any time, and any camera must be operated in an inconspicuous location in the meeting room.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.