

The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Ms. Kathy Kolupanowich, Board President  
Mr. Ken Chiarella, Vice President  
Ms. Amy Antelis  
Mr. Marvin Braverman  
Mr. Lew Kaufman  
Mr. Mark Klein  
Mr. John Leary  
Mr. Lou Masters  
Mr. Ira Tessler

BOARD MEMBERS ABSENT

None

JAMESBURG BOARD MEMBER REPRESENTATIVE ABSENT

Ms. Patrice Faraone

STUDENT BOARD MEMBERS PRESENT

Mr. Jonathan Kim  
Mr. Eneri S. Patel

STUDENT BOARD MEMBERS ABSENT

None

STAFF

Dr. Kenneth R. Hamilton, Superintendent of Schools  
Mr. Michael C. Gorski, CPA, Business Administrator/Board Secretary  
Dr. Jeff Gorman, Assistant Superintendent of Schools  
Ms. Mary Smith, Attorney, Wilentz, Goldman & Spitzer

MEMBERS OF THE PUBLIC – 88

After the Pledge of Allegiance and roll call, the Board President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted November 11, 2011:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

#### STUDENT BOARD MEMBERS REPORTS

Mr. Jonathan Kim spoke about the following events: High School Homecoming, I-Pad presentation by Mr. Goodall, High School Showcase, band competition. Next, Ms. Eneri Patel spoke about the following events: High School Coffeehouse, upcoming Powder Puff Football game.

#### RECOGNITION OF SPECIAL AWARD RECEIVED BY NANCY MITROCSAK AND THE MONROE TOWNSHIP PUBLIC SCHOOLS FOR THE COMMUNITY BASED INSTRUCTION AND JOB SAMPLYING WORK THEY PROVIDE FOR THE STUDENTS OF THE MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION

Mr. Gorski introduced Ms. Nancy Mitrocsak, Food Services Director and stated that she and the Board of Education are the recipient of the Middlesex Regional Educational Services Commission's Certificate of employer appreciation for the community based instruction and job sampling work they provide for the hiring and instructional training of handicapped students in the Monroe Township High School cafeteria. Ms. Kolupanowich expressed her appreciation to Ms. Mitrocsak.

#### I-PAD PRESENTATION BY STUDENTS

Mr. Goodall stated one of the great things about his job is to get to showcase the students and their many talents. Further he stated they are a month into the I-Pad implementation and teachers identified and recommended students who help the other students and teachers. One of the students gave a presentation as related to current use of I-Pads. The students who participated were:

Jonathan Boccardi	Amanda Chin	Michael Foye	Sriniketh Gande
Paul Martin Gentile	Adam Gincel	Michael Harrigan	Jacob Hoehler
William Hoffmann	Steven Ignarra	Brian Latwis	Tolby Lew
Michael Tomasulo	Joseph Oh	Arthi Suresh	Nick Wong

A copy of the presentation is attached to the official set of minutes.

### STUDENT ACHIEVEMENT DATA PRESENTATION

Dr. Gorman gave a presentation as related to Student Achievement Data with an overview of data analysis by District Factor Group (DFG) in the following areas: Math, Language Arts, Science, NJ Ask, HSPA and AP (Advanced Proficiency) testing. A copy of the presentation is attached to the official set of minutes.

### PRESENTATION OF THE 2010/11 COMPREHENSIVE ANNUAL FINANCIAL REPORT

Mr. Gorski, Business Administrator/Board Secretary introduced Mr. Gerard Stankiewicz, Partner with the auditing firm of Samuel Klein and Company.

Mr. Stankiewicz stated that the Board was in receipt of two reports. Namely, the Comprehensive Annual Financial Report for the fiscal year ending June 30, 2011 and the Auditor's Management Report on Administrative Findings – Financial, Compliance and Performance for fiscal year ending June 30, 2011. He explained both reports and stated that there were no recommendations.

A motion was made by Mr. Leary and seconded by Mr. Klein that Members of the Board of Education accept and approve the Comprehensive Annual Financial Report and the Auditor's Management Report on Administrative Findings – Financial, Compliance and Performance, and the related Corrective Action Plan (C.A.P.) and for fiscal year ending June 30, 2011 as presented. Roll Call – 9 – 0. Motion Carried. Mr. Stankiewicz publicly commended Mr. Gorski and the financial staff for all their hard work in producing such a report with no comments or recommendations and for a seamless smooth transition from Mr. Holliday to Mr. Gorski. Mr. Gorski expressed appreciation to Dr. Hamilton and the Board of Education for their support and expressed appreciation to associates affiliated with Samuel Klein and Company for their professionalism. Mr. Gorski, also, acknowledged and thanked the financial and accounting staff especially Mrs. Laura Allen, CPA and Mr. Gerald Tague. Ms. Kolupanowich and Mr. Chiarella both thanked Mr. Gorski and the Business Office for their efforts which produced a clean and unqualified audit. Mr. Gorski also thanked the public for their trust and support. The public was invited to ask questions or make comments as related to the aforementioned reports. There were no questions or comments from the public.

### PUBLIC FORUM \*

Doug Poye – 4 Tamarack Road asked what the process is for deciding if a new course should be taught and if so who determines who will teach it once approved. Dr. Gorman responded. Mr. Poye also asked for clarification related to alterations on Room C149 in the new high school and Mr. Gorski responded.

Michele Arminio – 9 Nathaniel asked how many bids were received for snow removal and Mr. Gorski responded that after advertising only one company submitted a bid and Mr. Gorski responded. Next, Ms. Arminio asked the purpose of the IMPACT Grant which was approved and Dr. Hamilton responded. Then Ms. Arminio asked what purpose the funds from the NJSBAIG Safety Grant were used and Mr. Gorski responded that it was used for the card identification swipe program at one of the schools.

Tom Nothstein – 15 Nathaniel Street asked for elaboration as related to the Sidebar between the Monroe Township Board of Education and the Monroe Township Education Association and Dr. Hamilton responded. Then Mr. Nothstein asked what the listings on the Closed Session represent and Dr. Hamilton responded it relates to the Bullying initiative.

Mr. Leary – denounced the entire Bullying initiative.

Chrissy Skurbe - 8 Seminole Court asked about the workshop related to bullying and Dr. Hamilton responded appropriately.

#### APPROVAL OF MINUTES

A motion was made by Mr. Kaufman and seconded by Mr. Chiarella to approve the minutes for the Public Board of Education Meeting held on August 17, 2011. Motion Carried.

A motion was made by Mr. Tessler and seconded by Ms. Antelis to approve the minutes for the Closed Session Board of Education Meeting held on August 17, 2011. Motion Carried with Ms. Antelis and Mr. Kaufman abstaining.

A motion was made by Mr. Klein and seconded by Mr. Tessler to approve the minutes for the Public Board of Education Meeting held on September 7, 2011.

Motion Carried A motion was made by Mr. Klein and seconded by Mr. Tessler to approve the minutes for the Closed Session Board of Education Meeting held on September 7, 2011. Motion Carried with Mr. Kaufman abstaining.

A motion was made by Mr. Chiarella and seconded by Ms. Antelis to approve the minutes for the Public Board of Education Meeting held on September 21, 2011 with the following changes: Mr. Chiarella called the meeting to order and read the Open Public Records Act statement. Motion Carried with Ms. Antelis, Mr. Klein and Ms. Kolupanowich.

A motion was made by Mr. Masters and seconded by Ms. Antelis to approve the minutes for the Closed Session Board of Education Meeting held on September 21, 2011. Motion Carried with Mr. Chiarella, Ms. Antelis, Ms. Kolupanowich and Mr. Kaufman abstaining.

#### SUPERINTENDENT'S REPORT/RECOMMENDATIONS

Dr. Hamilton gave an update as related to the State funding formula used and stated it uses the wealth of the community as part of the formula. Additionally, Dr. Hamilton stated he requested an Executive Order by the Governor to provide a resolution of Jamesburg funding.

#### Enrollment

#### Out of District Placements

#### Home Instruction

#### Fire Drills – All Schools

#### Lockdowns – All Schools

### PERSONNEL

A motion was made by Mr. Chiarella and seconded by Mr. Kaufman that Personnel Items (A - W) be approved with a correction in date from 11/28 to 11/16 on Item H, by consent roll call. Roll Call – 9 – 0. Motion Carried. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Personnel Section of the Superintendent's Report is attached to the official set of minutes.

### BOARD ACTION

A motion was made by Mr. Chiarella and seconded by Mr. Tessler that Board Action items (A – P) be approved by consent roll call. Roll Call – 9 – 0 with Mr. Klein voting no on Item N. Motion Carried. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action Section of the Superintendent's Report is attached to the official set of minutes.

### BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Chiarella and seconded by Mr. Kaufman that Board Action Items (A – R) be approved by consent roll call. Mr. Klein stated he was told we are mandated to purchase new textbooks every five years although we aren't given our fair share of State Funding and Mr. Braverman stated he believes textbooks just have to be reviewed every five years and replaced if needed. Dr. Hamilton stated code states we have to review and update every five years. Roll Call – 9 – 0 with Mr. Masters recusing on Item Q. Motion Carried. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

### BOARD PRESIDENT'S REPORT

Ms. Kolupanowich, Board President stated that there was recently misinformation published in papers related to the costs of the new High School. Ms. Kolupanowich clarified that the cost of the new High School was \$124,843,950 and that there is no pool, spa or sauna. She also stated that at a recent Flyers' hockey game there were 180 New Jersey school ice hockey captains in attendance and acknowledged which included two students from Monroe Township High School.

### COMMITTEE REPORTS

#### BUILDING & GROUNDS/TRANSPORTATION COMMITTEE

Mr. Chiarella, Chairperson of the Building & Grounds/Transportation Committee stated the committee had met on November 15<sup>th</sup> and stated the following items were discussed: Environmental Action Club donation of \$500 for benches for the high school, solar power projects, transportation as related to charging for profit businesses for services, renovations needed to modify museum into a Journalism classroom at the new High School, and Applegarth renovations.

PERSONNEL COMMITTEE

Mr. Tessler, Chairperson of the Personnel Committee stated the committee met on November 14, 2011 and the following items were discussed: reviewed new job (revised) job descriptions, staffing support for outside groups who use facilities, Middle School band assistant, new health benefits law, and transition of the Transportation Department. Mr. Chiarella stated that PTA/PTOs donated baskets for hurricane victims in Monroe.

CURRICULUM COMMITTEE

Lew Kaufman, Chairperson of the Curriculum Committee stated the committee met earlier in the evening and the following items were discussed: test data analysis, K-5 presentation by Supervisor, Ms. Bonnie Burke and Rosetta Stone Spanish.

OTHER BOARD OF EDUCATION BUSINESS

Mr. Klein stated that the Discipline Committee had their first meeting which included High School Principal Mr. Goodall, two assistant principals and two staff psychologists and that they discussed common infractions and the prom date being held. Mr. Klein then stated he'd received a response from the State Supreme Court to his letter and the attorney responded as if it were the Abbott decision.

CLOSED SESSION

A motion was made by Ms. Antelis and seconded by Mr. Leary that members of the Board of Education go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975(N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

Student Matters:	Harassment Intimidation and Bullying Reports
Personnel:	Superintendent's Evaluation

Motion Carried. To closed session at 8:25 p.m.. Returned from closed session at 9:12 p.m.

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

A motion was made by Mr. Leary and seconded by Mr. Chiarella that the Monroe Township Board of Education approve the following resolution:

- (1) waive the September 15, 2011 time requirement stated at paragraph XVII of the previously-submitted proposed Memorandum of Agreement between the Board of Education and the Monroe Township Education Association ("MTEA") for the period from July 1, 2011 through June 30, 2014 ("MOA") because an agreement regarding the subject matter of the aforementioned paragraph XVII was achieved subsequent to September 15, 2011 to the satisfaction of the Board of Education;

- (2) approve the previously-submitted sidebar agreement between the Board of Education and the MTEA regarding Article 6 of the collective negotiations agreement between the Board of Education and the MTEA for the period from July 1, 2011 through June 30, 2014 (“Article 6 Sidebar”);
- (3) waive Paragraph XIX of the MOA, as the MTEA and the Board of Education have agreed that the Article 6 Sidebar supersedes the sidebar agreement between the Board of Education and the MTEA regarding the extended school year referenced therein; and
- (4) approve the MOA, retroactively, to July 1, 2011.

The Board President and the Business Administrator/Board Secretary as the attesting witness, are hereby authorized and directed to sign the sidebar agreement and to sign a collective negotiations agreement incorporating the terms of the MOA. Additionally, the Business Administrator/Board Secretary is hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.

Dated: November 16, 2011

Ms. Kolupanowich thanked the Board, the Monroe Township Education Association leadership and the Negotiations Committee for all their hard work in coming to an agreement.

Mr. Klein asked why the MTEA leadership did not help try to get more money from the State and also why union leaders made a fuss related to the EE4NJ Grant which could have cost the grant. He also thanked the union leaders for their help with local flood victims.

Roll Call – 9 – 0. Motion Carried.

A motion was made by Mr. Leary and seconded by Ms. Antelis that the Monroe Township Board of Education approve the following resolution:

It is recommended that the Monroe Township Board of Education approve the previously submitted proposed Memorandum of Agreement between the Board of Education and Local No. 11, affiliated with International Brotherhood of Teamsters, for the period from July 1, 2011 through June 30, 2015 (“MOA”), retroactively, to July 1, 2011. The Board President and the Business Administrator/Board Secretary as the attesting witness, are hereby authorized and directed to sign a collective negotiations agreement incorporating the terms of the MOA. Additionally, the Business Administrator/Board Secretary is hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.

Roll Call 9 - 0. Motion Carried.

#### PUBLIC FORUM

Bob Miglani – 42 Equestrian Way stated he is appalled, disappointed and dissatisfied that the Public Forum is so far into the meeting that it discourages parents from showing up. He also asked if the District will charge for profit enterprises for bussing and if so, when and Mr.

Gorski responded that it was recommended by the Buildings and Grounds/Transportation Committee that all parties affected be notified that subsequent to June 30<sup>th</sup> they will have to pay for transportation services to afford parents time to make other accommodations if necessary. Mr. Miglani stated he felt this was discriminating against students looking for immediate transportation services to another for profit enterprise and Mr. Gorski responded that counsel has determined it is not in any way discriminatory and is in fact legal. Further discussion between Mr. Miglani, Mr. Gorski, Ms. Antelis and Ms. Kolupanowich ensued as related to this transportation situation.

Barry Wasserman – 30 Spruce Meadows Drive stated that he is the owner of Eagle River Day Camp, the location trying to obtain transportation from the District to/from his enterprise. He asked how many for profit enterprises the District is currently supplying before and after school transportation and Mr. Gorski responded appropriately. Mr. Wasserman stated he feels the District is missing an opportunity to make substantial money for this school year and should not wait until the end of the school year to begin charging Remsterville and further stated it should be up to the business whether they absorb or pass on the transportation costs to the parents and that they decision to wait to begin charging is not fair to those parents whose children currently attend Eagle River. Mr. Klein stated he feels charges should begin after the end of calendar year.

Caren Castaldo – Monroe Township Education Association thanked Kathy Kolupanowich and the Board for their help in coming to an agreement and offered a meeting with Mr. Klein to address issues that were raised earlier. Ms. Castaldo then thanked all the Board Members, teachers and staff for their help with negotiations.

Irwin Keshner – 376 Daisy Court stated he along with Mr. Plotnick would like to bring radio controlled model airplanes into the schools to show students how things fly; aeronautics engineering. It would be a free demonstration and the principal and Board Member Mr. Klein have been approached related to this.

Joe Plotnick – 17 Afton Blvd. stated he along with Mr. Keshner belong to a local club (AMA) which has educational programs in place that can be performed for the children as related to aeronautics which could impact the curriculum that is currently being offered such as aerospace and physics. Dr. Hamilton asked they be in touch with Dr. Gorman to get further information as to what the presentation would entail and make the connections to curriculum before pursuing.

Tom Nothstein – 15 Nathaniel Street stated he sees an attorney in attendance and asked why the public was not informed by the agenda that there was going to be a vote taking place related to the agreement with the union. Ms. Kolupanowich responded that it had not been on prior agendas but only on this evening's which is why the attorney was present. Mr. Nothstein than asked for clarification as to details of the agreement with the union and Ms. Kolupanowich gave a brief recap related to salary increases and Mr. Gorski gave a brief recap related to health care.

Seena Kravet – Mill Lake School stated she'd like the Board to consider having the Closed Session at the beginning of the meeting rather than towards the end. Ms. Kravat also stated to Mr. Klein that she feels he is not aware of what the members of the NJEA do for Monroe Township and other townships and the efforts they make to help try to get budgets to pass.

Jackie Winters – 14 Alexander Drive thanked the Board members, specifically Mr. Chiarella, Mr. Tessler, Mr. Leary for helping walk the streets to get budgets and referendums passed as well as Ms. Kolupanowich for their help in getting the new high school built. Ms. Winters

stated the Board has always been very professional and never insulting until Mr. Klein's recent comments.

Michele Arminio - 9 Nathaniel Street asked questions and made comments related to Applegarth renovations and bids, nepotism policy as related to student teachers, solar studies, negotiations and closed sessions. Mary Smith, Board Attorney stated the process of going into Closed Session is following proper protocol.

Doug Poye - 4 Tamarack Road asked if the Middle School charges for play attendance and if so will these funds go to offset the \$4,000 charge for play royalties and go back to the Board funds. If not, he feels it would be a disservice to the public. Mr. Gorski responded that they do and that the last play broke even.

Mary Payne - 5 Mulberry Court asked for clarification related to the 1.5% deduction in salary for healthcare as related to employees and wanted to know where the monies paid in will go. Mr. Gorski responded appropriately.

#### ADJOURNMENT

A motion was made by Mr. Kaufman and seconded by Mr. Masters that the meeting be adjourned. Motion Carried Unanimously. The public meeting adjourned at 10:12 p.m.

Respectfully submitted,



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MICHAEL C. GORSKI, CPA  
BUSINESS ADMINISTRATOR/BOARD  
SECRETARY

**MONROE TOWNSHIP BOARD OF EDUCATION**  
**423 Buckelew Avenue**  
**Monroe Township, New Jersey 08831**  
**(732) 521-1500**  
**Fax (732) 521-1628**

**MICHAEL C. GORSKI**  
**Business Administrator/  
Board Secretary**

**Vision Statement**

“The Monroe Township Board of Education commits itself to all children by preparing them to reach their full potential and to function in a global society through a preeminent education.”

**Mission Statement**

“The Monroe Public Schools, in collaboration with the members of the community, shall ensure that all children receive an exemplary education by well trained, committed staff in a safe and orderly environment.”

**AGENDA**  
**PUBLIC MEETING**  
**WEDNESDAY, NOVEMBER 16, 2011**  
**7:00 P.M.**  
**HIGH SCHOOL**

**(PLEASE TURN OFF ALL CELL PHONES AND PAGERS DURING THE MEETING)**

**(Recording Board Meetings)\*\***

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**

3. ROLL CALL:

BOARD MEMBERS

Ms. Kathy Kolupanowich, Board President  
Mr. Ken Chiarella, Board Vice President  
Ms. Amy Antelis  
Mr. Marvin I. Braverman  
Mr. Lew Kaufman  
Mr. Mark Klein  
Mr. John Leary  
Mr. Louis C. Masters  
Mr. Ira Tessler

JAMESBURG BOARD MEMBER REPRESENTATIVE

Ms. Patrice Faraone

STUDENT BOARD MEMBERS

Mr. Jonathan Kim  
Mr. Aneri S. Patel

4. STATEMENT (BOARD PRESIDENT)

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted November 11, 2011:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. STUDENT BOARD MEMBERS REPORT

6. RECOGNITION OF SPECIAL AWARD RECEIVED BY NANCY MITROCSAK AND THE MONROE TOWNSHIP PUBLIC SCHOOLS FOR THE COMMUNITY BASED INSTRUCTION AND JOB SAMPLYING WORK THEY PROVIDE FOR THE STUDENTS OF THE MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION

7. STUDENT ACHIEVEMENT DATA PRESENTATION

8. I-PAD PRESENTATION BY STUDENTS9. PRESENTATION OF THE 2010/11 COMPREHENSIVE ANNUAL FINANCIAL REPORT10. PUBLIC FORUM \*11. APPROVAL OF MINUTES

Public Board of Education Meeting – August 17, 2011

Closed Session Meeting – August 17, 2011

Public Board of Education Meeting – September 7, 2011

Closed Session Meeting – September 7, 2011

Public Board of Education Meeting – September 21, 2011

Closed Session Meeting – September 21, 2011

Public Board of Education Meeting – October 12, 2011

Closed Session Meeting – October 12, 2011

12. SUPERINTENDENT’S REPORT/RECOMMENDATIONS

## I. Enrollment

	<u>10/31/11</u>	<u>9/30/11</u>	<u>Difference</u>	<u>10/31/10</u>	<u>Difference</u>
Barclay Brook School	452	449	+3	489	- 37
Brookside School	528	530	-2	681	-153
Mill Lake School	436	438	-2	668	-232
MTMS	1384	1386	-2	862	+522
Oak Tree	818	814	+4	819	- 1
Woodland School	521	523	-2	511	+ 10
Monroe High School	<u>1759</u>	<u>1760 revised</u>	<u>-1</u>	<u>1657</u>	<u>+102</u>
<b>Total Elementary &amp; Secondary</b>	<b>5898</b>	<b>5900</b>	<b>-2</b>	<b>5687</b>	<b>+211</b>

**I. (Enrollment cont'd)**

<b>School</b>	<b>Monroe</b>			<b>Jamesburg</b>		
	<b>Sept.</b>	<b>Oct.</b>	<b>Difference</b>	<b>Sept.</b>	<b>Oct.</b>	<b>Difference</b>
Academy Learning Center	13	13		1	1	
Bridge Academy	1	1				
Cambridge	1	1				
Center School	2	2				
Center for Lifelong Learn	1	1				
Childrens Center of Monm.	1	1		1	1	
Collier	0	1	Plus 1			
CPC Upper	2	2				
East Mountain	2	1	Minus 1			
Eden	2	2		1	1	
Ewing High School	0	0				
Harbor School	1	1				
KIVA	1	1				
New Roads Parlin	3	3				
New Roads Somerset	1	1				
Matheny School						
Mary Dobbins School	1	1				
Mercer Elementary	1	1				
Mercer High School	2	2				
Mercer Cty Reg. Day	1	1				
Middlesex County Acad.	1	1				
Midland	1	1		1	1	
Millstone WW/Plainsboro	1	1				
Morris Union Jointure DCL	1	1				
Newgrange School	1	1				
Oakwood School	1	1				
Princeton Child Develop Inst.	1	1				
Raritan Valley Academy						
Rugby	2	2				
School for Hidden Intellig.	1	1				
Schroth School	1	1				
Spotswood High School						
UMDNJ	1	1		1	2	Plus 1
<b>Total</b>	<b>48</b>	<b>48</b>		<b>5</b>	<b>6</b>	

**II. Home Instruction**

No.	School	Grade	Reason	Home Instructor	Date Started	Date Ended
85904	HS	10	CST	Ed Svc Commission	9/7/2011	
78431	MS	8	CST	Ed Svc Commission	9/7/2011	
81818	BS	5	Med	Levinson	9/20/2011	
85836	BS	5	Med	Ed Svc Commission, Valville	9/7/2011	
85730	OD	11	CST	Ed Svc Commission	9/7/2011	
85930	HS	10	Med	Grimaldi, Morolda	9/7/2011	
83089	WD	4	504	Merlette	9/7/2011	
81564	HS	10	CST	Ed Svc Commission	9/7/2011	
87233	ML	PS	Med	Sadik, Harduby, Chelton	9/7/2011	
84262	OT	5	Med	Princeton House	9/7/2011	
78615	MS	8	Med	Consiglio, Barclay, Pace, Dawson	9/27/2011	
84142	BS	4	Med	Shah	10/7/2011	
82564	OD	12	CST	Ed Svc Commission	9/23/2011	
81279	HS	10	Sus	C. Pepe	10/12/2011	10/13/2011
79109	WD	5	Med	Faughnan, Brunotte, Trent	9/26/2011	
82267	HS	12	Sus	Bubnowski	10/13/2011	10/14/2011
78138	MS	8	Med	Magee, Bill, Ostroski,	10/6/2011	
77947	HS	10	Sus	Mazur	10/26/2011	10/27/2011
84129	HS	10	CST	Friedman, C. Pepe, Kudrak	10/20/2011	

**III. Fire Drills/Lock Down Drills**

Barclay Brook School ----- October 11, 2011  
 Brookside School ----- October 24, 2011  
 Mill Lake School ----- October 17, 2011  
 Monroe Middle School-----October 21, 2011  
 Oak Tree School ----- October 18, 2011  
 Woodland School ----- October 11, 2011  
 Monroe High School ----- October 25, 2011

**Lockdown**

Barclay Brook School-----October 24, 2011  
 Brookside School -----October 17, 2011  
 Mill Lake School ----- October 20, 2011  
 Monroe Middle School-----October 18, 2011  
 Oak Tree School ----- October 24, 2011  
 Woodland School ----- October 17, 2011  
 Monroe High School ----- October 27, 2011

#### IV. Personnel

- A. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Susan Berman**, teacher of Special Education at Oak Tree School, effective December 31, 2011.
- B. It is recommended that the Board accept the resignation, due to retirement, of **Mr. James Kushner**, teacher of Physical Education at the High School, effective March 1, 2012.
- C. It is recommended that the Board accept the resignation of **Ms. Jacqueline Divins**, paraprofessional at Brookside School, effective November 28, 2011.
- D. It is recommended that the Board accept the resignation of **Ms. Kim Goulding**, as FCCLA advisor (50%) effective November 7, 2011.
- E. It is recommended that the Board accept the resignation of **Ms. Jamie Zelikovsky**, paraprofessional at Barclay Brook School, effective November 19, 2011.
- F. It is recommended that the Board approve an unpaid leave of absence under FMLA and NJFLA to **Ms. Bhu Calapatti**, Speech Language Specialist at Brookside School, retroactive to October 19, 2011 through November 14, 2011 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2009 through June 30, 2011. Ms. Calapatti's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, UN.J.S.A. 34:11B-1 et seq., as appropriate.
- G. It is recommended that the Board approve a maternity leave of absence under FMLA and NJFLA to **Ms. Pauline Amabile**, Special Education teacher at the MTMS, for the period beginning December 19, 2011 through March 29, 2012 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2009 through June 30, 2011. Ms. Amabile's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, UN.J.S.A. 34:11B-1 et seq., as appropriate.
- H. It is recommended that the Board approve a medical leave of absence to **Ms. Kristin Miller**, teacher of grade 2 at Barclay Brook, effective November 16, 2011 through March 12, 2012 (approximate delivery date). It is further recommended that the Board approve a maternity leave of absence to Ms. Miller effective March 13, 2012 through June 30, 2012 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2009 through June 30, 2011. Ms. Miller's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and

Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, UN.J.S.A. 34:11B-1 et seq., as appropriate.

- I. It is recommended that the Board approve an unpaid leave of absence under FMLA and NJFLA to **Mr. David Rattner**, Band Director at the MTMS, for the period beginning January 2, 2012 through February 10, 2012 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2009 through June 30, 2011. Mr. Rattner's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, UN.J.S.A. 34:11B-1 et seq., as appropriate.
- J. It is recommended that the Board approve a medical leave of absence to **Mr. Wayne Modzelewski**, Mechanic in the Transportation Department, effective November 18, 2011 pending further action of the Board (for a period of approximately three to six weeks). It is further recommended that this leave shall be without pay except for any sick days Mr. Modzelewski may have available.
- K. It is recommended that the Board approve a medical leave of absence to **Ms. Kim Goulding**, teacher of Family Consumer Science at the High School, retroactive to November 7, 2011 through March 1, 2012. It is further recommended that this leave shall be without pay except for any sick days Ms. Goulding may have available.
- L. It is recommended that the Board approve a medical leave of absence to **Ms. Irene Curran**, language arts teacher at MTMS effective February 1, 2012 for a period of approximately six to eight weeks. It is further recommended that this leave shall be without pay except for any sick days Ms. Curran may have available.
- M. It is recommended that the Board approve a reduced work schedule due to medical reasons, to **Ms. Mary Ferguson**, LDTC at Woodland, four hours per day, retroactive to October 10, 2011 through October 24, 2011.
- N. It is recommended that the Board approve the return to work of **Ms. Christina Perrine**, Art Teacher at Barclay Brook/Mill Lake School, retroactive to October 17, 2011.
- O. It is recommended that the Board approve an extended medical leave of absence to **Ms. Diane Arcaro**, paraprofessional at Brookside School, retroactive to October 25, 2011 through October 31, 2011. It is further recommended that this leave shall be without pay except to the extent of any sick days Ms. Arcaro may have available.
- P. It is recommended that the Board approve an extended medical leave of absence to **Ms. Susan Lohman**, driver in the Transportation Department, retroactive to October 27, 2011 through October 28, 2011. It is further recommended that this leave shall be without pay except to the extent of any sick days Ms. Lohman may have available.
- Q. It is recommended that the Board approve a correction in the rate of pay for **Ms. Susan Palermo**, secretary in the Extended School Year program for summer 2006 and 2007 from the substitute

secretarial rate of \$9.25 per hour to the Step 1 Ten Month Secretarial guide \$30,722 (summer 2006) and \$31,769 (summer 2007) prorated.

- R. It is recommended that the Board approve a correction in the rate of pay for **Ms. Julianne LeBron**, secretary in the Extended School Year program for Summer 2009, 2010, and 2011 from the substitute secretarial rate of \$9.25 per hour to the Step 1 Ten Month Secretarial guide \$34,354 (summer 2009) \$35,509 (summer 2010 and 2011) prorated.
- S. It is recommended that the Board approve the following personnel as substitutes in the Afterschool Basic Skills and TAG program at Oak Tree School for the 2011-2012 school year:

**Basic Skills**

Bernadette Chin  
Kacie Rypisi  
Sharon Palazzo  
Terri Gross  
Stephanie Chin

**TAG**

Stephanie Chin

- T. It is recommended the Board approve the following clubs at the Middle School for the 2011-2012 school year pending enrollment:

**Non-Instruction Rate \$44.85/hr**

Sports Club 2

Gary Snyder

**Instructional Rate \$53.87/hr**

Industrial Arts Technology

Mark Antioquia

Math

Elisa Bifulco  
Laura Schreuders  
Laura Schreuders  
Anju Chawla

Language Arts

Jan Maher  
Kate Capelli-Wood/Caitlin Lisi  
Patricia Smith  
Susanna Sullivan

David Parnell  
Chip Booher  
Christopher Sidler/Stacy Levier  
Patricia VanGorden

Debra Stoller  
Kimberly Garavente-Wittkamp  
Katie Lederman  
Irene Curran

Laurie Pike  
Christina Barclay  
Patricia Lewis  
Laurie Pike

Patricia Lewis  
Susan Pace  
Jeannine Morse  
Juliane LeBron

Industrial Arts – Volunteer

Al Pulsinelli

**Jonas Salk Academic Competition Club – 20 hours each (instructional rate \$53.97/hr)**

(account no. 11-190-100-610-080)

Christy Vizsoki - 8<sup>th</sup> grade

Susan Pace - 7<sup>th</sup> grade

U. It is recommended that the Board approve the following non-certificated personnel at the following steps and guides:

<b>Employee</b>	<b>Position</b>	<b>School</b>	<b>Salary Guide</b>	<b>Account No.</b>	<b>Dates</b>	<b>Reason for hire</b>
Kimberly Barbuto	Spec. Ed. Para	Oak Tree	Spec. Ed. Step 1 \$11.93+\$1.00 6.75 hrs per day	11-213-100-106-000-093	9/16/11-6/21/12	Correction in Step
Lisa Romano	Para – Cafeteria	Brookside	Step 1 \$11.93 2.5 hrs/day	11-000-240-105-000-010	10/13/11-6/21/12	Correction in start date
Dorothy Domke	Para – Cafeteria	Brookside	Step 1 \$11.93 2.5 hrs/day	11-000-240-105-000-010	10/13/11-6/21/12	Correction in start date
Darryle Williams	Custodian	MTHS	\$750.00 boiler license	11-000-262-100-000-070[;	9/17/11-6/30/12	Salary adjustment
Patricia Smeraglia Russo	After School Basic Skills Substitute Secretary	Barclay Brook	1.0 hour per day	11-230-100-106-000-093	11/17/11-5/3/12	Substitute
Mary Loschiavo	Para	Oak Tree	Step 1 \$11.93+\$1.00 1.5 hour special Ed 2.25 cafeteria \$11.93	11-213-100-106-000-093 11-000-240-105-000-060	10/3/11-6/21/12	Change of assignment
Frances Yoffredo	Para	Oak Tree	Step 1 1.5 hour special Ed \$11.93+\$1.00 + \$1.00 toileting 2.25 cafeteria \$11.93	11-213-100-106-000-093 11-000-240-105-000-060	10/3/11-6/21/12	Change of assignment

Renee Zappone	Para–cafeteria	Oak Tree	Step 6 \$13.53/hr 3.75 hrs	11-000-240-105-000-030	11/17/11-6/21/12	Increase in hours
Gina Genter	Spec. Ed Para Cafeteria Para	Oak Tree	Step 3 Reg \$12.13/hr 2.25/day Step 3 Spec. Ed \$12.13 + 1.00 1.5/day	11-000-240-105-000-060 11-213-100-106-000-093	10/3/11-6/21/12	Change in assignment
Thomas Taylor	Personal Para	MTMS	Step 1 Spec. Ed. \$11.93+\$1.00 6.5 hrs/day	11-213-100-101-000-093	11/17/11-6/21/12	Resignation replacement
Michael Cousins	Assistant Baseball Coach	MTHS	50% of Step 1 \$4681	11-402-100-100-000-098	Spring 2012	coach
Jared Jimenez	Assistant Baseball Coach	MTHS	50% of Step 1 \$4681	11-402-100-100-000-098	Spring 2012	coach

V. It is recommended that the Board approve the following certificated personnel at the following steps and guides:

<b>Employee</b>	<b>Position</b>	<b>School</b>	<b>Salary Guide</b>	<b>Dates</b>	<b>Account No.</b>	<b>Reason for hire</b>
Shanda Scott	Teacher Coach	MTMS	Step 3MA (50%) \$46,358 + \$3450 pro rated	11/17/11-6/30/12	Impact Grant	New position
Hardevi Shah	Teacher gr. 5	Oak Tree	Step 1 BA \$46,003	12/16/11-5/17/12	11-120-100-101-000-060	Leave replacement
Ashley Clayton	Teacher of Grade 5	Oak Tree	Step 1 BA \$46,003	11/23/11-6/30/12 pending receipt of criminal history	11-120-100-101-000-060	Leave replacement
Danielle Pugliese	Teacher Grade 1	Mill Lake	Step 1 BA \$46,003	Retro to 9/1/11-3/5/12	11-120-100-101-000-040	Leave replacement Extension of contract and change on guide

Kate Wood	Gr. 4 LA Tag	Oak Tree	\$77.56 per session	2011-2012 school year	11-230-100-101-000-093	Ongoing
Adam Good	Music Teacher	MTHS	Step 1 \$46,003	9/6/11-6/30/12	11-130-100-101-000-070	Salary Adjustment-received certification
Edgar Esteves	iPad lesson demonstration	MTHS	20 hours @ hourly supplemental \$53.87	10/18/11-10/25/11	11-130-100-101-000-070	iPad demonstration
Jackie Varacallo	iPad lesson demonstration	MTHS	20 hours @ hourly supplemental \$53.87	10/18/11-10/25/11	11-130-100-101-000-070	iPad demonstration
Ashleigh Pecherski	Intramural Group Exercise	MTHS	25% of \$2049 stipend = \$512.25	Fall	11-402-100-100-000-098	Intramural
Jocelyn Ritter	Intramural Group Exercise	MTHS	25% of \$2049 stipend = \$512.25	Fall	11-402-100-100-000-098	Intramural
Sandra Mascali	Intramural Floor Hockey	MTHS	25% of \$2049 stipend = \$512.25	10/27/11-11/29/11	11-402-100-100-000-098	Intramural
Leigh Vogtman	Intramural Volleyball	MTHS	25% of \$2049 stipend = \$512.25	10/26/11-11/28/11	11-402-100-100-000-098	Intramural
Sandra Cormey	Science Resource	Mill Lake	\$1182 per year	2011-2012 school year	11-401-100-100-000-098	Ongoing position
Daniel Lombardi	Teacher of Industrial Arts	MTHS	100% Step 5 MA \$46,858+ \$3450	Retroactive to 9/6/11-6/30/12	11-140-100-101-000-070	Contract correction
Jennifer Day	Basic Skills teacher Substitute	Mill Lake	\$77.56 per session	2011-2012 school year	11-230-100-101-000-093	Substitute
Edgar Esteves	Advisor Ex-Amino Club	MTHS	\$1721 – 50%	2011-2012 school year	11-401-100-100-000-098	New Club
Tina Lambiase	Advisor Ex-Amino Club	MTHS	\$1721 – 50%	2011-2012 school year	11-401-100-100-000-098	New Club
Caitlin Darragh	Teacher gr 5 – leave replacement	Woodland	Step 1 prorated \$46,003	Retroactive to 10/20/11-12/23/11	11-120-100-101-000-040	Modification in salary
Lisa Savino	Teacher of grade 2 leave replacement	Barclay Brook	Step 1 prorated \$46,003	Retroactive to 9/1/11-12/15/11	11-120-100-101-000-010	Modification in salary
Amandalee Bryant	Teacher of grade 1 leave	Barclay Brook	Step 1 prorated	Retroactive to 9/1/11-12/23/11	11-120-100-101-000-010	Modification in salary

	replacement		\$46,003			
Pam Valvano	FCCLA advisor	MTHS	From 50% to 100% advisor	Retroactive 11/7/11-6/30/12	11-401-100-100-000-098	Modification in percentage
Joseph Eurell	Wrestling Head Coach	MTMS	Step 2 \$3683	2011-2012 school year	11-402-100-100-000-098	Coaching position
Alice Esposito	Family Consumer Science	MTMS	2 hours per class 2 days per week \$53.87 hr	11/17/11-5/31/12	FUND 20	After school elective AVID
Boris Hladek	TV Production	MTMS	1 class per week 2 hours per class \$53.87	11/17/11-5/31/12	FUND 20	After school elective AVID

W. It is recommended that the Board of Education approve the following substitutes for the 2011-2012 school year:

**AVID Tutors**

Lexah Coppotelli  
Amanda Freeman  
Edward Baldinger  
Kathryn Eiermann  
Katherine Kuzma-Beck

**Certificated**

April Johnson	Substitute Teacher
Thomas Costello	Substitute Teacher
Andrew Cangiano	Substitute Teacher
Patrice DaCunto	Substitute Teacher
Steven Katz	Substitute Teacher
Michele Schwartz	Substitute Teacher
Nina Sapra Masaun	Substitute Teacher
Jack Gutwilik	Substitute Teacher
Bernice Johnson	Substitute Teacher
Steven Sherwin	Substitute Teacher
Katherine Kuzma-Beck	Substitute Teacher
Kathryn Eiermann	Substitute Teacher
Erin Feldman	Substitute Teacher
Diana Pecorino	Substitute Teacher
Meryll Hansen	Substitute Teacher
Philip Techak	Substitute Teacher

**Non Certificated**

Thomas Taylor

Paraprofessional

**V. Board Action****A. Residency Contract**

In accordance with Policy #5111 regarding residency contracts, it is recommended that the Board approve the enrollment of the children noted on the attached Residency Contract whose family is under contract for future residency in Monroe Township.

**B. It is recommended that the Board approve the attached list of requests for Staff Professional Development.****C. It is recommended that the Board approve the attached list of request for Field Trips.****D. It is recommended that the Board approve the attached list of Student Teacher Placements.****E. It is recommended that the Board approve the attached list of Student Suspensions for the month of October 2011.****F. It is recommended that the Board approve Deborah Ives and Jane Hanson to provide professional development at the Middle School for Special Education Math for 12 sessions at a cost of \$1,000 per session for a total of \$12,000. Title I funds will be the source of funding.****G. It is recommended that the Board approve George Scott, The Counseling Center at Scotch Road to provide an on-site workshop “HIB: Harassment, Intimidation, and Bullying A Parent’s Need to Know and a Parent’s Need to Act” on November 28, 2011 for 2 hours for a total of \$400.00.****H. It is recommended that the Board approve the two attached SideBar Agreements Between the Monroe Township Board of Education and the Monroe Township Education Association for the period retroactive to July 1, 2011 through June 30, 2014.****I. It is recommended that the Board approve the following student and placement:**

Student No.	School	Per Diem Rate	Dates
81564	Collier High School	\$265.16	10/27/11
84129	Rugby School	\$320.73	11/11/11

**J. It is recommended that the Board abolish the following job descriptions:**

Use of Facilities Coordinator  
Benefits Clerk/Use of Facilities

**K. It is recommended that the Board of Education approve the following job descriptions:**

Use of Facility/Adult Education liaison

## Benefits Coordinator

L. It is recommended that the Board approve the revision of the following Regulation:

Reg. 2361.1	Monroe Township High School ISTE (International Society for Technology Education) Infusion/iPad Project
Policy 5240.1	Cutting Class
Policy 5310	Health Services

M. It is recommended that the Board approve the re-adoption of the following Policies and Regulations:

Policy 5111	Eligibility of Resident/Nonresident Pupils
Reg. 5111	Eligibility of Resident/Nonresident Pupils
Policy 5111.1	Exchange Student Program
Policy 5112	Entrance Age
Policy 5113	Post Graduate Pupils
Policy 5114	Children Displaced by Domestic Violence
Policy 5116	Education of Homeless Children
Reg. 5116	Education of Homeless Children
Policy 5120	Assignment of Pupils
Policy 5130	Withdrawal from School
Reg. 5130	Withdrawal from School
Policy 5200	Attendance
Reg. 5200	Attendance
Policy 5230	Late Arrival and Early Dismissal
Reg. 5230	Late Arrival and Early Dismissal
Policy 5240	Tardiness
Policy 5250	Excusal from Class or Program
Policy 5300	Use of Defibrillators
Policy 5305	Health Services Personnel
Policy 5306	Health Services to Non-Public Schools
Reg. 5306	Health Services to Non-Public Schools
Policy 5307	Nursing Services Plan
Policy 5308	Pupil Health Records
Reg. 5308	Pupil Health Records
Reg. 5310	Health Services
Policy 5320	Immunization
Reg. 5320	Immunization
Policy 5330	Administration of Medication
Reg. 5330	Administration of Medication
Policy 5332	Do Not Resuscitate Orders
Policy 5335	Treatment of Asthma
Policy 5465	Early Graduation
Policy 5466	Graduation and Yearbook Fees

- N. It is recommended that the Board approve the following textbook recommended at the Curriculum Committee meeting:

Prentice Hall Algebra I with Power Algebra.com, Common Core Edition with Math XL for School – 6 Year Access with Student Edition and Online Access for grade levels 7-9.

- O. It is recommended that the Board approve the following curriculum for the 2011-2012 school year:

**Curriculum:**

Italian AP  
Research Development & Applications  
World Language 6th Grade  
AP Chemistry  
Aerospace  
African American Experience  
Astronomy  
Biotechnology  
Grade 4 Science  
Grade 5 Science  
Grade 8 Science  
Honors Biology  
Honors Chemistry  
Laboratory Chemistry  
Introduction to Engineering & Applied Science  
Thermodynamics & Equilibrium Chemistry  
Physics  
Grade k Science  
Constitutional Law  
Biology  
AP Biology  
Social Skills

**Board Action – Addendum**

- P. It is recommended that the Board approve the creation of the following positions and their job descriptions:

Hourly Performing Arts Center Coordinator/House Manager  
Performing Arts Center Coordinator/Student Advisor for District

13. BUSINESS ADMINISTRATOR’S REPORT/RECOMMENDATIONS

BOARD ACTION

A. BILL LIST

It is recommended that the bills totaling \$4,662,084.56 for October 2011 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

B. BILL LIST – NEW HIGH SCHOOL (BOND SERIES 2004)

It is recommended that the bills totaling \$709,195.39 for October 2011 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

C. BILL LIST–NEW HIGH SCHOOL (BOND SERIES 2008)

It is recommended that the bills totaling \$22,087.50 for October 2011 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

D. SECRETARY’S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c)4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for October 2011, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district’s financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c)3, Be It Further Resolved that the Board Secretary certifies that the October 2011 Secretary’s Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

E. TRANSFER #4

It is recommended that members of the Board of Education approve Transfer #4 as presented for fiscal year 2011/12. A copy is attached hereto.

F. PROFESSIONAL APPOINTMENTS

1. It is recommended that members of the Board of Education approve Alexander Road Associates an increase for psychiatric evaluations to \$495.00 from \$450.00- per evaluation for the 2011-2012 fiscal year.
2. It is recommended that members of the Board of Education approve UMDNJ to provide home instruction for students who are in-patient for the 2011-2012 fiscal year at the rate of \$55.00 per hour.
3. It is recommended that members of the Board of Education approve Dr. Kapila Seshadri an increase in fees to \$763 from \$510 to complete a neurodevelopmental evaluation for the 2011-2012 fiscal year.
4. It is recommended that members of the Board of Education approve Bayada Nurses at an hourly rate of \$54.50 for an RN and \$44.50 for an LPN for fiscal year 2011-2012.
5. It is recommended that members of the Board of Education approve NJ Pediatric Feeding Associates to provide in-service for staff and paraprofessional training as well as parents complete with handouts and training exercises at a fee of \$150.00 per hour for fiscal year 2011-2012.
6. It is recommended that members of the Board of Education approve Cambridge School for the following services and fees for the 2011-2012 school year:

Social Thinking at \$130.00 a session  
Speech and Language at \$140.00 a session  
Occupational Therapy at \$140.00 a session

7. It is recommended that members of the Board of Education approve Tiffany Spadafora (Company name: Advantage Conduction and Physical Therapy, INC.), 55 Spruce Meadows Drive, Monroe Township, NJ 08831 to provide physical therapy services to our students for the 2011-2012 school year at the rate of \$65.00 per hour.
8. It is recommended that members of the Board of Education approve Middlesex County Regional Educational Services Commission for the following services for fiscal year 2011-2012:

Psychological or Learning Evaluation at the rate of \$240.00 per evaluation  
Bi-Lingual Psychological or Learning Evaluation at the rate of \$375.00 per evaluation  
Social History Evaluation at the rate of \$230.00 per evaluation  
Bi-Lingual Social Evaluation at the rate of \$240.00 per evaluation  
Occupational or Physical Therapy Evaluation at the rate of \$305.00 per evaluation  
Occupational or Physical Therapy home instruction at the rate of \$102.00 per hour  
Speech/Language evaluation at the rate of \$275.00  
Bi-Lingual Speech/Language Evaluation at the rate of \$390.00  
Speech home instruction at the rate of \$72.00 per hour

Home instruction at the rate of \$39.00 per hour

Home instruction for students at Children’s Specialized Hospital at the rate of \$60.00 per hour.

G. Donation

It is recommended that members of the Board of Education acknowledge receipt of and accept a check in the amount of \$250.00 as a gift to the Board of Education from the Congregation of Beit Shalom of Monroe Township.

H. GRANT ACCEPTANCE

It is recommended that members of the Monroe Township Board of Education authorize and approve the “Subcontract Agreement #4527 in Agreement with Rutgers, The State University and Monroe Township School District” for project title “Improving Partnerships and Active Collaboration for Teaching (IMPACT) Grants in the amount of \$52,584.00 for the period of performance September 1, 2011 through August 31, 2012. Please refer to attached for supplemental information.

I. 403(b) PLAN PROVIDERS

It is recommended that members of the Board of Education acknowledge and approve the following “403(b) Plan Providers”:

AXA Equitable 403(b),  
First Investors 403(b),  
MetLife 403(b),  
Oppenheimer Funds 403(b),  
T-Rowe Price 403(b),  
Valic 403(b), and  
Mass Mutual Financial Group 403(b)

J. 457(b) PLAN PROVIDERS

It is recommended that members of the Board of Education acknowledge and approve the following “457(b) Plan Providers”:

AXA Equitable 457(b) and  
Valic 457(b).

K. SCHOOL FOOD DISTRIBUTION AGREEMENT

It is recommended that members of the Board of Education acknowledge the approval of the Fiscal 2012 School Food Distribution Agreement between the Monroe Township Board of Education and the New

Jersey Department of Agriculture, Division of Food & Nutrition for fiscal year 2011-2012. Please refer to attachment.

L. GRANT ACCEPTANCE

It is recommended that members of the Board of Education acknowledge receipt of and accept a check in the amount of \$20,801.00 from New Jersey School Boards Association Insurance Group as related to the 2011 Safety Grant Program awarded by Educational Risk Insurance Consortium-North, a sub-fund of the New Jersey School Boards Association Insurance Group.

M. BID AWARD

It is recommended that members of the Board of Education award Garden Irrigation the bid to provide Snow Plowing & Snow Removal Services as per the attached detail of bid opening on November 1, 2011.

N. NAME REVISION

It is recommended that members of the Board of Education approve a revision in name as related to the use of the Wall Sports Arena as related to activities regarding the High School Ice Hockey Team from Rams Associates, LP d/b/a Wall Sports Arena (Lessor) to solely Rams Associates, LP.

O. ACCOUNT SIGNATORIES

It is recommended that members of the Board of Education authorize Chari Chanley, Scott Sidler, and James Higgins as signatories on the following Wells Fargo bank accounts; Monroe Township Middle School Student Activities Fund.

P. LONG RANGE FACILITIES PLAN AMENDMENT

It is recommended that members of the Monroe Township Board of Education approve the submission of the Room No. C-149 Alteration Project, at the New High School, to the New Jersey Department of Education. The Project is being handled as an “Other Capital” project and the Board of Education is not seeking state funding for said project. The Monroe Township Board of Education has also approved the required amendment to the District’s Long Range Facility Plan in order to accommodate the aforementioned project.”

**Q. TRAVEL EXPENDITURE RESOLUTION**

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by New Jersey School Boards Association (NJSBA) and set forth below are directly related to and within the scope of board members’ and employees duties; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title’s current responsibilities and the board’s professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate equal to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

Staff/Board Member	Name of Program	Date	Tolls & Mileage Reimbursement (Estimated)

Board Member			
Louis C. Masters	NJSBA Delegate Convention	11/19	No fee. Mileage only approximately \$100.

#### R. PERFORMANCE AGREEMENT

It is recommended that members of the Monroe Township Board of Education approve the attached performance agreement between Samuel French, Inc. and the Monroe Township Board of Education for the Middle School production of Peter Pan in the total amount of \$4,372.50 and authorize execution and payment.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

MICHAEL C. GORSKI, CPA

NOVEMBER 16, 2011

Prepared by

Meeting Date

#### 14. BOARD PRESIDENT'S REPORT

#### 15. COMMITTEE REPORTS

#### 16. OTHER BOARD OF EDUCATION BUSINESS

#### 17. CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975(N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

Personnel: MTEA Contract  
 Personnel: Teamsters Contract  
 Personnel: Employee No. 002416

Student Matters: Harassment, Intimidation and Bullying Incidents

**File No.**

**Date**

**School**

**Student No.**

29	10/11/2011	HS	77593, 78794, 86648
30	10/12/2011	Brookside	83260
31	10/13/2011	Brookside	82695, 86466, 86386, 81736, 82194
32	10/13/2011	MTMS	86455
33	10/13/2011	MTMS	82147
34	10/12/2011	MTMS	78960
35	10/10/2011	MTMS	83180
36	10/13/2011	Brookside	82194
37	10/12/2011	HS	78223, 78058, 85928, 78111, 81486
38	10/12/2011	OT	87128, 87227
39	10/12/2011	OT	86130
40	10/14/2011	OT	83985, 83768
41	10/19/2011	OT	86530
42	10/18/2011	Barclay Brook	85879
43	10/17/2011	HS	85969, 85905
44	10/19/2011	HS	84060
45	10/19/2011	Brookside	84266
46	10/20/2011	MTMS	78624
47	10/20/2011	Oak Tree	86118
48	10/20/2011	MTMS	79200
49	10/20/2011	HS	77875, 50030
50	10/21/2011	HS	77593
51	10/21/2011	HS	78223
52	10/22/2011	MTMS	84146
53	10/24/2011	Oak Tree	84248, 87298, 83008
54	10/25/2011	HS	77961
55	10/25/2011	MTMS	82286, 82287
56	10/25/2011	MTMS	80803
57	10/25/2011	MTMS	78965
58	10/25/2011	MTMS	78732
59	10/25/2011	MTMS	78274
60	10/25/2011	HS	70572
61	10/26/2011	MTMS	82070, 86413, 78434, 80757, 80541
62	10/27/2011	Oak Tree	81711, 86177
63	10/28/2011	Oak Tree	86531
64	10/27/2011	MTHS	77483, 87166, 86541
65	10/31/2011	Oak Tree	86453, 83483, 86177, 84248 86360, 85987, 85978, 85553,
66	11/1/2011	Mill Lake	85540

67	11/2/2011	Oak Tree	82800
68	11/2/2011	Oak Tree	85612
69	11/4/2011	MTHS	78960
70	11/4/2011	MTMS	82723
71	11/9/2011	MTMS	82387
72	11/9/2011	MTMS	86454

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

18. PUBLIC FORUM \*

19. NEXT SCHEDULED PUBLIC BOARD OF EDUCATION MEETING  
WEDNESDAY, DECEMBER 14, 2011 – 7:00 PM - AT THE HIGH SCHOOL

20. ADJOURNMENT

\* Public discussion is confined to this portion of the agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a special agenda item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.

\*\* Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board members or other observers present at the meeting.

The Board will permit the use of tape recorder(s), still or movie camera(s), or videotape camera(s) only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. No more than three camera(s) may be in use at any time, and any camera must be operated in an inconspicuous location in the meeting room.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.