

The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Ms. Kathy Kolupanowich, Board President  
Ms. Amy Antelis  
Mr. Marvin Braverman  
Mr. Lew Kaufman  
Mr. Mark Klein  
Mr. John Leary  
Mr. Lou Masters  
Mr. Ira Tessler

BOARD MEMBERS ABSENT

Mr. Ken Chiarella, Vice President

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Ms. Patrice Faraone

STUDENT BOARD MEMBERS PRESENT

Mr. Jonathan Kim  
Ms. Eneri S. Patel

STUDENT BOARD MEMBERS ABSENT

None

STAFF PRESENT

Mr. Michael C. Gorski, CPA, Business Administrator/Board Secretary  
Dr. Jeff Gorman, Assistant Superintendent of Schools

STAFF ABSENT

Dr. Kenneth R. Hamilton, Superintendent of Schools

MEMBERS OF THE PUBLIC – 90

After the Pledge of Allegiance and roll call, the Board President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted December 9, 2011:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

### STUDENT BOARD MEMBERS REPORTS

The student board members spoke about the following events at the High School: parent-teacher conferences, SATs, and the Chorus Concert.

### 2011 HENRY RICKLIS HOLOCAUST MEMORIAL COMMITTEE ESSAY WRITING CONTEST

Dr. Gorman introduced Henry Ricklis Holocaust Memorial Committee Member Mr. David Rothman who explained that this year there were 186 essays submitted and there will be eleven winners. Mr. Roth then introduced fellow committee members Ms. Ronnie Ricklis Rothchild and Laurie Gang. Mr. Rothman announced the winners of the Holocaust Essay Contest and presented each winner a \$50 gift card from the Henry Ricklis Holocaust Memorial Committee. The winners of the essay contest were: Adam Ginrel, Mycroft Sachere, Amanda Colontino, Lucia Fernandez, Alexa Kutz, Victoria Jett, Alena Capil, Sara Mohamed, Parth Shintre, Matthew Eari, and Megan Fitzgerald.

Essays were read that were written by Victoria Jett and Sara Mohamed. Finally, Mr. Rothman thanked those within the district for their effort and hard work in coordinating the contest. Ms. Kolupanowich thanked the students and expressed how proud the Board is of them. Next, Ms. Kolupanowich acknowledged Board Member Amy Antelis for her continued active role on the Henry Ricklis Holocaust Committee. Ms. Antelis then expressed her pride in the students and recognized Dave Rothman, Monroe Township High School teacher Matt DeFilippis, Ronnie Ricklis Rothchild and Laurie Gang.

### PUBLIC FORUM

Robert Roche – 18 Yorkfield Boulevard asked if the position that Dana Walker resigned from has been filled and Dr. Gorman stated it had been posted two days earlier and then asked if there was an assistant principal at the building and Dr. Gorman stated there are two assistant principals that serve five buildings. Mr. Roche next asked for an explanation on Item H of the Business Administrator's Report; Educational Jobs Act Funds and Mr. Gorski explained the program fully as to where the funds came from and how they were used. Finally, Mr. Roche asked about the attachment related to the 2012/2013 Preliminary Budget/School Election Calendar and Mr. Gorski stated it would be placed on the District website.

Tom Nothstein – 15 Nathaniel Street asked for an elaboration of the tuition contract agreement with Jamesburg and Mr. Gorski explained fully the contract as related to tuition for the 2011/2012 school year and that it has nothing to do with the send/receive issue. Mr. Gorski gave an update as related to the send/receive issue with Jamesburg.

Chrissy Skurbe – 8 Seminole Court asked what engineering services are being provided by Harrison-Hamnett and Mr. Gorski explained that they annually inspect the structural integrity of the bleachers and the stadium. Ms. Skurbe then asked what services are provided by Design Ideas Group and Mr. Gorski explained that they are the architect of record for the District and provide a multitude of architectural services for the District. Ms. Skurbe then asked what the cost of supplies will be for opening Applegarth School and Mr. Gorski explained that the budget for 2012/2013 is currently being worked on.

### APPROVAL OF MINUTES

A motion was made by Mr. Kaufman and seconded by Mr. Klein to approve the minutes for the Public Board of Education Meeting held on October 12. Motion Carried.

A motion was made by Mr. Klein and seconded by Mr. Leary to approve the minutes for the Closed Session Board of Education Meeting held on October 12, 2011. Motion Carried with Amy Antelis abstaining.

### SUPERINTENDENT'S REPORT/RECOMMENDATIONS

#### Enrollment

#### Out of District Placements

#### Home Instruction

#### Fire Drills – All Schools

#### Lockdowns – All Schools

### PERSONNEL

A motion was made by Ms. Antelis and seconded by Mr. Leary that Personnel Items (A – GG excluding Item S) be approved by consent roll call. Roll Call – 9 – 0. Motion Carried. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Personnel Section of the Superintendent's Report is attached to the official set of minutes.

### BOARD ACTION

A motion was made by Ms. Antelis and seconded by Mr. Masters that Board Action items (A – L) be approved by consent roll call. Roll Call – 9 – 0. Motion Carried. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action Section of the Superintendent's Report is attached to the official set of minutes.

### BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Kaufman and seconded by Ms. Antelis that Board Action Items (A – R) be approved by consent roll call. Roll Call – 9 – 0 - Motion Carried. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

### BOARD PRESIDENT'S REPORT

Ms. Kolupanowich, Board President stated she wished to speak about Applegarth School and clarify some of the information that she's been hearing. Ms. Kolupanowich stated the Board and Administration would never put children into a school that is not safe for both students and staff and that the District is being proactive in making sure that all safety, security, and health issues are being addressed. Next Ms. Kolupanowich stated that Dr. Hamilton has informed the staff that there is a non-essential purchase order spending freeze effective immediately to ensure we are proactively planning for any state aid shortfalls and that no programs will be cut for the duration of the school year. Further she stated that the freeze is anticipated to save the District between \$500,000.00 and \$750,000.00 and that this money being saved could be used to further advance the work being done on Applegarth School. An additional \$80,000 which is being saved based on the asbestos bid could also be used for work at Applegarth School including painting, tiling, carpeting, lighting, and furniture, etc. in the wings outside the eight classrooms currently being planned for to proactively make certain there is sufficient room for growth, conference rooms, resource rooms, etc. Ms. Kolupanowich then stated that the entire Applegarth School will be used except for the 1930's wing, the science labs in the 1970's wing and the industrial arts rooms and that there will be a cafeteria, library, gym and music and arts programs. The monies for this will come out of the current budget as well as the 2012/2013 budget and the Board could make the cost of opening Applegarth a priority in the 2012/2013 budget. Further she added that it is expected that there be a sharing of some staff between Oak Tree and Applegarth as is done in other schools within the District. Ms. Kolupanowich stated it is true that the boiler at Applegarth is old and that the roof like many others in the District will eventually need to be replaced. The cost for these items can't be put in the general operating budget but alternative sources for covering these items has been and will continue to be looked at. She stated the boiler at Applegarth is checked and serviced regularly and is working fine and further stated that it has always been the plan of the Board to use Applegarth as a sixth elementary school and that the Board closed the school last not because of safety or health issues but rather to address the asbestos issues that were not addressed years ago. Ms. Kolupanowich stated it should be noted that the process of updating Applegarth School was started approximately five years ago when water and sewerage was hooked up at a cost of about \$300,000 which would not have been done if there was any consideration that the school would be closed. Lastly, she stated that two weeks earlier the fire department did their annual check up at Applegarth School and everything was approved and deemed fit to reopen. Ms. Kolupanowich then asked Mr. Gorski for some further input followed by Dr. Gorman with some input from the Administration.

Mr. Gorski stated that the Monroe Administration is comprised of licensed professionals who are committed to educating students and that paramount is the safety of the students and staff; it always has

been and always will be and it will be ensured that Applegarth is safe and appropriate for every grade level that is put into the school. Next he stated that the following organizations have been invited to come in and do inspections of the school; the Department of Education, Executive County Business Administrator, the Department of Health to review the kitchen and food service areas, PEOSHA to inspect the school and perform air testing services, the EPA for air quality testing as related to the asbestos project, the Monroe Township Fire District. Then he stated that Applegarth will be code compliant for its construction and type of building in the time construction was made, the fire alarm system will be inspected and operational and will respond to both heat and smoke throughout the building, the two boilers in the building are inspected annually and a licensed boiler operator is on the premises at all times, the water and sewerage has been updated. Mr. Gorski stated that Applegarth will offer will be basketball, baseball, softball, tennis and soccer and as related to the Americans with Disabilities Act the Board has and will ensure that any disabled students will have any program available to them within the school or they will be provided an alternative setting for the program.

Dr. Gorman stated that he was housed at Applegarth Middle School from 1996 through 2008 as both Assistant Principal and Principal. He stated when he got there students in grades 7 and 8 were about 375 students and that last year there was close to 900 students accommodated through trailers. Dr. Gorman stated the plan to reopen Applegarth is to maximize facilities for students.

## COMMITTEE REPORTS

### CURRICULUM COMMITTEE

Lew Kaufman, Chairperson of the Curriculum Committee stated the committee met earlier that evening and the following topics were discussed: the Family and Consumer Sciences curriculum, the Symphonic Band curriculum, Wind Ensemble curriculum and an Introduction to Art curriculum; an overview of a K-2 World Language program, overview of the Rosetta Stone implementation, an update on the I-pad technology program stating there have been no lost I-pads, 20 repairs and has been used to locate a student who could not be otherwise found. Mr. Higgins then presented some data obtained on surveys of students, parents and teachers that will be posted on the District website.

### FINANCE COMMITTEE

Mr. Leary, Chairperson of the Finance Committee stated there had been a Finance Committee meeting and the following was discussed: QSAC and the Annual Statement of Assurance.

### BUILDING & GROUNDS/TRANSPORTATION COMMITTEE

Mr. Masters, Vice-Chairperson of the Building & Grounds/Transportation Committee stated there was a special committee meeting held on November 30<sup>th</sup> and requested a tour of Applegarth School which was attended by himself, Ms. Kolupanowich, Ken Chiarella, Gerald Tague, Dr. Hamilton, Mr. Dennis Ventrello and Mr. Rich Alderiso and architect from Design Ideas Group along with Mr. Gorski. After the tour they resumed the meeting and discussed options open to the Board related to Applegarth School; open on schedule, delay the opening and move a trailer to Oak Tree coupling this with a referendum request to repair/replace the boilers and roofs at schools where needed, or to demolish and rebuild a school on that location. The committee has requested a demographic study and educational specifications from the architect as to the best use of the building.

Next, Mr. Masters stated there was a Buildings & Grounds/Transportation meeting on December 13<sup>th</sup> and the following was discussed; the asbestos bid, requests for safety and health inspections, demographic study, educational specifications, TV Studio work order for upgrades and upcoming Motorola radio upgrades.

#### OTHER BOARD OF EDUCATION BUSINESS

Mr. Masters stated he attended the New Jersey School Boards Association Delegates Convention and that they are put forth a policy change to the policy related to criminal background checks for Board members which would allow for an appeal if there is only a minor violation.

Ms. Antelis thanked the Board for continuing the Holocaust Essay Contest and stated that she thinks it wonderful that students are going into the adult communities to share their music and she wishes Ms. Walker the best on her new position in Roselle. Then Ms. Antelis stated though Applegarth is old it is not in total disrepair and when her children attended it she never felt it was unsafe. She concluded by saying due to overcrowding it is necessary to reopen Applegarth School.

Mr. Klein stated he felt it necessary to reopen Applegarth School especially in light of the fact that the township has approved two new communities whose children will be sent to Oak Tree and Applegarth Schools.

Mr. Kaufman stated he has two sons who went through Applegarth School and that it was always intended that Applegarth was always intended to be a sister school to Oak Tree.

Mr. Leary stated he has three grandchildren that have gone through Applegarth School and if you make all major improvements being discussed it is about \$12 million dollars versus if you knock down and build a new school it would be about \$25 million dollars and he would not endorse denigrating Applegarth.

Mr. Masters stated to open Applegarth with minimal improvements would only cost \$3.4 million. Further he stated his concern is where the monies would be coming from and he also feels there should not be a certain date to conform to all ADA requirements but should be done now. He is also concerned about the timing in being able to open in September and that he feels though the school is adequate the children deserve more than adequate.

Ms. Antelis asked if Mr. Masters feels that Barclay Brook should then be closed since it was built about the same time as Applegarth and Mr. Masters said that too had been discussed.

Mr. Leary stated that neighboring districts have put through referendums for improvements and that Monroe should be prepared for the further growth that is coming.

Mr. Masters asked about possible federal funding and Mr. Leary responded we are in competition with Connecticut as to who gets the least funds.

Mr. Klein stated a few years ago that the federal government distributed monies to hire back teachers that had to lay off teachers and we received only \$125,000 as the rest went to the thirty-one Abbot districts.

CLOSED SESSION

A motion was made by Mr. Kaufman and seconded by Mr. Tessler that the Board of Education of the Township of Monroe go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

Student Matters: Harassment, Intimidation and Bullying Incidents

73	11/12/2011	MTMS	78668
74	11/17/2011	HS	78690
75	11/29/2011	Woodland	83142
76	12/7/2011	HS	85038
77	12/7/2011	HS	85038
78	12/7/2011	HS	85099
79	12/7/2011	HS	85077

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

Motion Carried. To Closed Session: 8:22 p.m. Returned from Closed Session: 8:46 p.m.

PUBLIC FORUM

Doug Poye – 4 Tamarack Road asked if the Vision Care approved for employees is part of a negotiated contract and what the cost is for it. Mr. Gorski responded that it is part of the negotiated contract and its cost is about \$120,000. Next Mr. Poye stated that related to the harassment issue it appears that Oak Tree has the most reported incidents which appears to him either that there is a problem unique to Oak Tree or that there is not uniform implementation in all elementary schools. Ms. Kolupanowich stated that Ms. Biggs would check into this. Then he asked if the Board has decided how it will measure the effectiveness of the I-pad implementation and if so, what is the plan. Dr. Gorman stated there are many quantitative and qualitative means of measurement including grades, test scores, college admission success and possibly acquiring an independent researcher. Finally, Mr. Poye asked if there are possible thoughts of not reopening Applegarth and if the Board would layout all various options being looked at and the costs related to each. Ms. Kolupanowich stated that the Board agreed to close Applegarth School for a year while asbestos remediation occurred and that reopening was always the intent as long as the school is ready, safe and healthy.

Jodie Desai – 2 Northwind Court applauded the Board for making some great decisions effecting the students such as the state of the art elementary school Oak Tree and the I-pad initiative. Then she stated she attended the last Buildings & Grounds/Transportation Committee meeting and it was her understanding from Mr. Gorski that there would be a million dollars saved if a trailer was moved from Applegarth to Oak Tree since there is only the intent for eight classrooms. Also, Ms. Desai asked as related to the asbestos removal bid does it contain any provisions for any surprise findings. Mr. Gorski explained that all known and suspected areas have been taken into consideration. Further Mr. Gorski

stated that as an alternative plan the architect has been asked to put through for permits to move a trailer to Oak Tree from Applegarth School.

Joanne Cardone – 11 Gravel Hill-Spotswood Road asked for the rationale in putting five security guards in the Middle School during the day shift and four in the High School consider the High School has approximately 375 more students and a lot more square footage. Dr. Gorman responded that the impetus is the state of the art security system in the High School that doesn't exist at the Middle School and that the additional 400 students in the Middle School brings the total number of students to 1376 and that there were four security guards at the Middle School prior to bringing in the 400 6<sup>th</sup> grade students. Next Ms. Cardone asked if there was any thought of bringing a permanent substitute in to cover for the medical leave of Mr. McNeil rather than spending \$41/hour for overtime payments to existing security guards and Ms. Kolupanowich and Mr. Gorski responded appropriately.

Tom Nothstein – 15 Nathaniel Street asked why Item S was removed from the Superintendent's Board Action Report and Ms. Kolupanowich stated that it was removed so it could be further discussed in Closed Session at the January meeting. Then Mr. Nothstein asked if any of the items needed for Applegarth School fall under the spending freeze and Mr. Gorski responded that all items related to Applegarth School remediation are not affected by the freeze. Mr. Nothstein stated that Monroe has a problem getting a budget passed and with an eleven percent unemployment rate this is not the time to put a referendum to vote for more monies.

Chrissy Skurbe – 8 Seminole Court stated she thinks it is financially irresponsible to reopen Applegarth School since we cannot get a budget passed here in Monroe and that it is only ten classrooms from Oak Tree to move to Applegarth and use only twelve classrooms there. Additionally, even if adding additional classes to K-3 that would still leave 6 empty classrooms at Oak Tree and wants to know what the immediate need is to open Applegarth. Ms. Kolupanowich responded that Applegarth was always meant to house fourth and fifth graders and act as a sister school to Oak Tree. Ms. Skurbe stated other concerns with Applegarth.

Michele Arminio – 9 Nathaniel Street asked if we could put the date, time and location of the board meetings on the new digital sign at the High School. Ms. Kolupanowich stated that the principal would be asked to do this. Then Ms. Arminio asked about teachers' proficiency on the I-pads and Dr. Gorman stated there is an extensive professional development plan in place for this year and next for teachers to receive professional learning. Ms. Arminio then stated that the State is considering passing a law which would not require a budget vote if budget falls within 2% of cap and she feels that voters should always have a say when it comes to how our taxes are being spent.

Joanne Cardone – 11 Gravel Hill – Spotswood Road asked if the sign could put the proper address of where meetings will be held and Ms. Kolupanowich stated it would be checked into.

Karen Rafe – 44 El Dorado Way asked for clarification as related to transportation to Oak Tree and Applegarth and Ms. Kolupanowich stated it is still under discussion and nothing has yet been decided.

Next she stated we've updated our curriculum and everything else so why are we using the fire codes from the 1930s.

Mr. Klein stated he agrees with Ms. Arminio that the public has the right to have a vote on how their tax dollars are being spent. Then Mr. Klein stated that when it was voted on to close Applegarth School during asbestos remediation it was known that in twelve months the school would reopen so he doesn't understand why parents are now saying it shouldn't be. Mr. Klein asked where the money is to come from to bring Applegarth up to today's standards.

Hamidah Thanawala – 11 Eldorado Way stated after listening tonight she feels there is a Plan A to either open Applegarth in September and whatever asbestos abatement needs to be done or a Plan B to move trailers to Oak Tree while renovations are being done to bring Applegarth up to current standards. She feels Applegarth is not safe for the students.

Chrissy Skurbe – 8 Seminole Court stated that at the Buildings & Grounds/Transportation it was discussed that to do any one thing to bring Applegarth up to current standards would mean that the entire school has to be brought up to date. Also she feels that there has not been planning done as related to transportation and other issues.

Christine Lester - 261 Cranbury Half Acre Road stated her issue with Applegarth is that she has a disabled child and its not ADA compliant so she feels that trailers be moved to Oak Tree and use the extra time to bring the school up to code so her child is not put into jeopardy.

#### ADJOURNMENT

A motion was made by Mr. Leary and seconded by Ms. Antelis that the meeting be adjourned. Motion Carried Unanimously. The public meeting adjourned at 9:32 p.m.

Respectfully submitted,



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MICHAEL C. GORSKI, CPA  
BUSINESS ADMINISTRATOR/BOARD SECRETARY

MONROE TOWNSHIP BOARD OF EDUCATION  
423 Buckelew Avenue  
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MICHAEL C. GORSKI, CPA  
Business Administrator/  
Board Secretary

Vision Statement

“The Monroe Township Board of Education commits itself to all children by preparing them to reach their full potential and to function in a global society through a preeminent education.”

Mission Statement

“The Monroe Public Schools, in collaboration with the members of the community, shall ensure that all children receive an exemplary education by well trained, committed staff in a safe and orderly environment.”

AGENDA  
PUBLIC MEETING  
WEDNESDAY – DECEMBER 14, 2011  
7:00 P.M.  
HIGH SCHOOL

**(PLEASE TURN OFF ALL CELL PHONES AND PAGERS DURING THE MEETING)**

**(RECORDING BOARD MEETINGS)\*\***

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL:

BOARD MEMBERS

Ms. Kathy Kolupanowich, Board President

Mr. Ken Chiarella, Board Vice President

Ms. Amy Antelis

Mr. Marvin I. Braverman

Mr. Lew Kaufman

Mr. Mark Klein

Mr. John Leary

Mr. Lou Masters

Mr. Ira Tessler

JAMESBURG BOARD MEMBER REPRESENTATIVE

Ms. Patrice Faraone

STUDENT BOARD MEMBERS

Mr. Jonathan Kim

Ms. Aneri S. Patel

4. STATEMENT (BOARD PRESIDENT)

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted December 9, 2011:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. STUDENT BOARD MEMBERS' REPORT
6. 2011 HENRY RICKLIS HOLOCAUST MEMORIAL COMMITTEE ESSAY WRITING CONTEST
7. PUBLIC FORUM\*
8. APPROVAL OF MINUTES  
Public Meeting October 12, 2011  
Closed Session October 12, 2011
9. SUPERINTENDENT'S REPORT/RECOMMENDATIONS

I. Enrollment

	<u>11/30/11</u>	<u>10/31/11</u>	<u>Difference</u>	<u>11/30/10</u>	<u>Difference</u>
Barclay Brook School	449	452	-3	489	-40
Brookside School	530	528	+2	681	-151
Mill Lake School	438	436	+2	668	-230
MTMS	1386	1384	+2	862	+524
Oak Tree	818	818	0	819	- 1
Woodland School	521	521	0	511	+10
Monroe High School	<u>1761</u>	<u>1759</u>	<u>+2</u>	<u>1657</u>	<u>+104</u>
<b>Total Elementary &amp; Secondary</b>	<b>5903</b>	<b>5898</b>	<b>+5</b>	<b>5687</b>	<b>+216</b>

## I. Enrollment (cont'd)

<b>School</b>	<b>Monroe</b>			<b>Jamesburg</b>		
	<b>Oct.</b>	<b>Nov.</b>	<b>Difference</b>	<b>Oct.</b>	<b>Nov.</b>	<b>Difference</b>
Academy Learning Center	13	13		1	1	
Bridge Academy	1	1				
Cambridge	1	1				
Center School	2	2				
Center for Lifelong Learn	1	1				
Childrens Center of Monm.	1	1		1	1	
Collier	1	1				
CPC Upper	2	2				
East Mountain	1	0	Minus 1			
Eden	2	2		1	1	
Harbor School	1	1				
KIVA	1	1				
New Roads Parlin	3	3				
New Roads Somerset	1	1				
Mary Dobbins School	1	1				
Mercer Elementary	1	1				
Mercer High School	2	2				
Mercer Cty Reg. Day	1	1				
Middlesex County Acad.	1	1				
Midland	1	1		1	1	
Millstone WW/Plainsboro	1	1				
Morris Union Jointure DCL	1	1				
Newgrange School	1	1				
Oakwood School	1	1				
Princeton Child Develop Inst.	1	1				
Rugby	2	2				
School for Hidden Intellig.	1	1				
Schroth School	1	1				
Spotswood High School						
UMDNJ	1	1		2	2	
<b>Total</b>	<b>48</b>	<b>47</b>		<b>6</b>	<b>6</b>	

**II. Home Instruction**

No.	School	Grade	Reason	Home Instructor	Date Started	Date Ended
85904	HS	10	CST	Ed Svc Commission	9/7/2011	
78431	MS	8	CST	Ed Svc Commission	9/7/2011	
81818	BS	5	Med	Levinson	9/20/2011	
85836	BS	5	Med	Ed Svc Commission, Valville	9/7/2011	11/28/2011
85730	OD	11	CST	Ed Svc Commission	9/7/2011	11/3/2011
85930	HS	10	Med	Grimaldi, Morolda	9/7/2011	
83089	WD	4	504	Merlette	9/7/2011	
81564	HS	10	CST	Ed Svc Commission	9/7/2011	
87233	ML	PS	Med	Sadik, Harduby, Chelton	9/7/2011	
84262	OT	5	Med	Princeton House	9/7/2011	
78615	MS	8	Med	Consiglio, Barclay, Pace, Dawson	9/27/2011	
84142	BS	4	Med	Shah	10/7/2011	11/14/2011
82564	OD	12	CST	Ed Svc Commission	9/23/2011	
79109	WD	5	Med	Faughnan, Brunotte, Trent	9/26/2011	
78138	MS	8	Med	Magee, Bill, Ostroski, Friedman, C. Pepe, Kudrak	10/6/2011	
84129	HS	10	CST		10/20/2011	
85758	HS	9	CST		10/26/2011	
85949	HS	10	Sus	Pepe	11/9/2011	
70355	OD	12	Med	New Hope	11/28/2011	11/30/2011
86643	HS	9	Med	UMDNJ	10/14/2011	10/21/2011
85075	HS	12	Med	Professional Ed Svc. Inc	11/2/2011	
86528	OT	4	Med	Winther	11/8/2011	
85153	HS	11	CST	Quindes	11/30/2011	
78690	HS	9	SUS		11/22/2011	
87332	HS	10	CST	Ongaro, simmonds	11/18/2011	
77902	HS	10	SUS		11/20/2011	

**III. Fire Drills/Lock Down Drills**

Barclay Brook School ----- November 18, 2011  
 Brookside School ----- November 3, 2011  
 Mill Lake School ----- November 2011  
 Monroe Middle School-----November 7, 2011  
 Oak Tree School ----- November 9, 2011  
 Woodland School ----- November 7, 2011  
 Monroe High School ----- November 15, 2011

**Lockdown**

Barclay Brook School-----	November 28, 2011
Brookside School -----	November 21, 2011
Mill Lake School -----	November, 2011
Monroe Middle School-----	November 9, 2011
Oak Tree School -----	November 21, 2011
Woodland School -----	November 21, 2011
Monroe High School -----	November 29, 2011

**IV. Personnel**

- A. It is recommended that the Board accept the resignation of **Ms. Maria Elizarova**, paraprofessional at Barclay Brook School, effective December 24, 2011.
- B. It is recommended that the Board accept the resignation of **Ms. Dana Walker**, Principal of Barclay Brook School, effective January 2, 2012.
- C. It is recommended that the Board accept the resignation of **Ms. Manjit Sran**, as the National Honor Society co-advisor retroactive to November 15, 2011.
- D. It is recommended that the Board accept the resignation of **Ms. Tina Lambiase**, as the Ex Amino Club co-advisor retroactive to September 1, 2011.
- E. It is recommended that the Board postpone the leave of absence of **Ms. Donna Plichta**, secretary at the High School, retroactive to October 13, 2011 until a later date to be determine by her physician.
- F. It is recommended that the Board approve a change in the date of the maternity leave of absence to **Ms. Sonny DeMarco**, teacher of grade 5 at Oak Tree School, for the period from December 7, 2011 through May 10, 2012 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2009 through June 30, 2011. Ms. DeMarco's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, UN.J.S.A. 34:11B-1 et seq., as appropriate.
- G. It is recommended that the Board approve a leave of absence under FMLA and NJFLA to **Ms. Linda Sieczkowski**, driver in the Transportation Department, for the period from November 30, 2011 through December 15, 2011 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2009 through June 30, 2011. Ms. Sieczkowski unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29

U.S.C. §2601 et seq. and the New Jersey Family Leave Act, UN.J.S.A. 34:11B-1 et seq., as appropriate.

- H. It is recommended that the Board approve a change in the date of the maternity leave of absence to **Ms. Shirah Sternfield**, Speech and Language Specialist at MTMS, for the period beginning February 14, 2012 through April 3, 2012 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2009 through June 30, 2011. Ms. Sternfield's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, UN.J.S.A. 34:11B-1 et seq., as appropriate.
- I. It is recommended that the Board approve a medical leave of absence to **Mr. Kevin Fadden**, custodian at MTMS, retroactive to November 14, 2011 through December 5, 2011. It is further recommended that this leave shall be without pay except for any sick days Mr. Fadden may have available.
- J. It is recommended that the Board approve a medical leave of absence to **Ms. Jacqueline Ray**, driver in the Transportation Department, retroactive to November 2, 2011 pending further action of the Board. It is further recommended that this leave shall be without pay except for any sick days Ms. Ray may have available.
- K. It is recommended that the Board approve a medical leave of absence to **Ms. Joan Fiumefreddo**, secretary at the High School, effective November 28, 2011 through December 23, 2011. It is further recommended that this leave shall be without pay except for any sick days Ms. Fiumefreddo may have available.
- L. It is recommended that the Board approve an extended medical leave of absence to **Ms. Linda Collura**, effective January 2, 2012 through June 30, 2012. It is further recommended that this leave shall be without pay except for any sick days Ms. Collura may have available.
- M. It is recommended that the Board approve a medical leave of absence to **Mr. Chester McNeil**, night security guard at the High School, retroactive to September 26, 2011 pending further action of the Board. It is further recommended that this leave shall be without pay except for any sick days Mr. McNeil may have available.
- N. It is recommended that the Board approve a medical leave of absence to **Ms. Stacey Weinstein**, mathematics teacher at the High School, effective November 21, 2011 through December 19, 2011. It is further recommended that this leave shall be without pay except for any sick days Ms. Weinstein may have available.

- O. It is recommended that the Board approve a medical leave of absence to **Ms. Danielle Cocuzza, teacher of grade 4**, at Brookside School, effective November 27, 2011 through December 2, 2011. It is further recommended that this leave shall be without pay except for any sick days Ms. Cocuzza may have available.
- P. It is recommended that the Board approve the increase in hours of the following drivers in the Transportation Department retroactive to October 1, 2011:

<i>DRIVER</i>	<i>Current Hours</i>	<i>Increased To</i>	<i>Rationale</i>
Kathleen Pietz	6.5 hours	7.5 hours	additional midday
Christine Tumminello	6.0 hours	7.5 hours	additional midday/longer AM route

- Q. It is recommended that the Board approve the following personnel as a personal aide to assist student in Fall Track for a **total** of 2 hours per day for practice and additional time for meets effective September 1, 2011 through November 15, 2011 (account no. 11-190-100-106):

Larissa Miller	Step 1 of the Special Ed para guide \$13.21
Sean Fields	Step 1 of the Special Ed para guide \$13.21
Shari Sigismondo	Step 8 of the Special Ed para guide \$17.91

- R. It is recommended that the Board approve a salary adjustment for **Ms. Laura Allen**, Accounting Supervisor/Office Manager, in the amount of \$81,745.59 pro rated, effective January 1, 2012 through June 30, 2012 pursuant to Personnel Committee recommendations on July 1, 2011.
- T. It is recommended that the Board appoint **Mr. Robert Mele** as interim principal at Barclay Brook School, effective January 1, 2012 through January 31, 2012.
- U. It is recommended that the Board approve the following certificated personnel at the following steps and guides:

<b>Employee</b>	<b>Position</b>	<b>School</b>	<b>Salary Guide</b>	<b>Account No.</b>	<b>Dates</b>	<b>Reason for hire</b>
Kinga Skibniewska	Grade 2	Barclay Brook	Step 1 BA \$47,278 pro rated	11-120-100-101-000-010	12/15/2011-6/30/2012	Leave replacement position
Amandalee Bryant	Special Education	MTMS	Step 1 BA \$47,278 pro rated	11-213-100-101-000-093	1/3/12-6/30/12	Retirement replacement

Caitlin Darragh	Gr. 5 teacher – maternity leave	Woodland	Step 1 prorated \$47,278	11-120-100-101-000-030	1/3/12-4/6/12	Maternity leave position
Katharine Bruno	Ex Amino Co-Advisor	MTHS	\$1721 – 50%	11-401-100-100-000-098	9/7/11-6/30/12	New Club
Jennifer Chase	National Honor Society	MTHS	\$1721-100%	11-401-100-100-000-098	11/15/11-6/30/12	Increase from 50% to 100%
Bethanne Augsbach	EE4NJ Communication Liaison	District	Non instructional rate \$44.85 up to 10 hours per month	20-297-100-100	2011-2012 school year	New position
Manjit Sran	EE4NJ Data Collection Liaison	District	Non instructional rate \$44.85 up to 10 hours per month	20-297-100-100	2011-2012 school year	New position
Renata MacKenzie	HS Avid Coordinator	MTHS	Up to 10 hours month at instructional rate \$53.87	11-140-100-101-000-070	12/15/11-8/31/12	New position
Sherri Fatovic	MS Avid Coordinator	MTMS	Up to 10 hours month at instructional rate \$53.87	11-130-100-101-000-080	12/15/11-8/31/12	New position
Tricia Rutherford	PreK-5 math lead teacher	District	Up to 12 hours month at instructional rate \$53.87	11-110-100-101-000-010 (50%) 11-120-100-101-000-010 (50%)	12/15/11-6/30/12	ongoing
Nicolette Hommer	Math	MTHS	117% of contract 11/28/11-12/19/11	11-140-100-101-000-070	11/28/11-12/19/11	Leave replacement additional section coverage
Jaclyn Varacallo	Math	MTHS	117% of contract 11/28/11-12/19/11	11-140-100-101-000-070	11/28/11-12/19/11	Leave replacement additional section coverage

Kathleen Dougherty	Math	MTHS	117% of contract 11/28/11- 12/19/11	11-140-100- 101-000-070	11/28/11- 12/19/11	Leave replacement additional section coverage
Michael Wall	Math	MTHS	117% of contract 11/28/11- 12/19/11	11-140-100- 101-000-070	11/28/11- 12/19/11	Leave replacement additional section coverage
Abby Gold	Math	MTHS	117% of contract 11/28/11- 12/19/11	11-140-100- 101-000-070	11/28/11- 12/19/11	Leave replacement additional section coverage
Christopher Baldassano	Asst. Wrestling Coach	MTMS	Step 1 \$2143	11-402-100- 100-000-098	2011-2012 school year	Coaching position
Elysia Price	CMAC	HS	Hourly supplemental \$53.87 1 hr on rotational basis	11-140-100- 101-000-070	12/15/11- 6/30/12	Ongoing position
Laura Granett	Project Graduation Coordinator	HS	\$2755	11-140-100- 101-000-070	2011-2012 school year	Advisor

- V. It is recommended that the Board approve the following non-certificated personnel at the following steps and guides:

<b>Employee</b>	<b>Position</b>	<b>School</b>	<b>Salary Guide</b>	<b>Account No.</b>	<b>Dates</b>	<b>Reason for hire</b>
Delores McClain	Drama Producer fall, winter, spring	HS	\$2616 per production	11-401-100- 100-000-098	2011-2012 school year	Advisor
Joyce Kay	Concert Accompanist	MS	\$200	11-401-100- 100-000-098	12/12/11- 12/19/11	
Melissa Ramos	Para – Cafeteria	Brookside	Step 1 2.5/hrs day	11-000-240- 105-000-010	12/15/2011- 6/30/12	Replacement position

Jaime Costanzo	Secretary	MTMS	Step 1 7.25 hours	11-000-240-105-000-080	Retroactive 9/26/11-6/30/12	Correction in hours
Marlene Oskierko	Spec. Ed. Para	MTHS	Step 3 7.0/hr day	11-213-100-101-000-093	9/7/11-6/21/12	Correction in daily hours
Lauraine Santoro	Pre-School Spec. Ed. Para	Barclay Brook	Step 1 \$13.21 + \$1.00 toileting 5.75 hrs/day	11-215-100-106-000-093	12/15/11-6/30/12	Replacement position
Sudebi Choudhury	Special Ed para	Barclay Brook	Step 1 \$13.21 \$1.00 toileting	11-215-100-106-000-093	Retroactive 9/1/11-6/30/12	Salary adjustment
Philip Piccolo	Custodian	MTMS	Boiler License \$750.00	11-000-262-100-000-080	Retroactive 7/1/11-6/30/12	Boiler License premium

- W. It is recommended that the Board approve the following tenured certificated personnel at the following Steps on Guide retroactive to September 1, 2011 through June 30, 2012:

NAME	School	Assignment	Emp. Began	Step/Guide	Account No.
Abatamarco, Susan	HS	LDTC	9/06	10 MA(120%)	11-000-219-104-000-093
Abrahams, Todd	OT	Gr. 5	9/97	10 BA	11-120-100-101-000-060
Alagna, Jennifer	HS	Music	9/04	9 BA	11-140-100-101-000-070
Albrecht, Charlene	MTMS	Gr. 6	10/97	11 BA	11-130-100-101-000-080
Allen, John	HS	Spanish	9/06	8A BA	11-140-100-101-000-070
Allinder, Diane	BB	LDTC	10/01	11 MA+30 (120%)	11-000-219-104-000-093
Amabile, Pauline	MTMS	ICS/Resource	9/05	8A BA	11-213-100-101-000-093
Anthony, Theresa	BS	ICS/Resource	1/04	11 BA	11-213-100-101-000-093
Antozzeski, Karen	MTMS	Science	9/02	8A BA	11-130-100-101-000-080

Aptaker, Sharon	HS	LDTC	9/07	11 MA+30 (120%)		11-000-219-104-000-093
Armstrong, Rosemarie	HS	Spanish	9/02	11 MA+30		11-140-100-101-000-070
Augsbach, Bethanne	WL	Gr. 3	3/99	9 MA		11-120-100-101-000-040
Balint, Frances	MTMS	Science	9/94	11 MA	15	11-130-100-101-000-080
Ballard, Michelle	HS	ICS/Resource	9/05	6 BA		11-213-100-101-000-093
Baratta, Irene	HS	Psychologist	2/99	11 MA+30 (120%)		11-000-219-104-000-093
Basile, Christina	HS	ICS/Resource	9/01	9 BA+15		11-213-100-101-000-093
Basmajian, Diane	HS	Science	3/99	11 BA		11-140-100-101-000-070
Basu, Rama	HS	Science	9/04	11 DR		11-140-100-101-000-070
Beagan, Christopher	HS	Health P/E	4/05	11 BA		11-140-100-101-000-070
Beagan, Laurie	HS	ESL	9/96	10 BA		11-240-100-101-000-098
Benjamin, Rosemary	HS	Italian	9/03	11 MA		11-140-100-101-000-070
Berecsky, Karen	ML	Gr. 2	9/07;9/ 08	6 BA		11-120-100-101-000-040
Bergeron, Stephanie	BB	Gr. 2	9/05	6 MA		11-120-100-101-000-010
Berman, Susan	OT	ICS	9/05	11 MA		11-213-100-101-000-093
Best, Angela	MTMS	Science	9/08	5 BA		11-130-100-101-000-080
Bifulco, Elisa	MTMS	Basic Skills	9/05	6 MA		11-130-100-101-000-080
Bigos, John	HS	Social Studies	9/04	5 BA		11-140-100-101-000-070
Blum, Stacy	BB	Read Spec.	9/05	10 MA		11-120-100-101-000-010
Bolla, Deborah	HS	Health/PE	9/72	11 BA+15	30	11-140-100-101-000-070
Bonich, Frank	MTMS	Health/ PE	9/00	9 BA		11-130-100-101-000-080
Booher, Chip	MTMS	Math	12/00	9 MA		11-130-100-101-000-080

Bowe, James	ML/WL	Occ. Ther.	9/87;9/90	11 BA+15 (115%)	20	11-000-216-100-000-098
Brenner, Bonnie	MTMS	ICS/Resource	1/05	9 BA		11-213-100-101-000-093
Brill, Maria	ML	Psychologist	9/04	11 MA+30 (115%)		11-000-219-104-000-093
Brown, Kristen	BS	ICS/Resource	9/08	4 BA		11-213-100-101-000-093
Brunotte, Allison	WL	ICS gr. 5	9/02	11 BA		11-213-100-101-000-093
Bubnowski, Sandy	HS	Language Art	11/03	11 MA		11-140-100-101-000-070
Budrewicz, Laurie	MTMS	Math	10/94	11 MA	15	11-130-100-101-000-080
Bulkley, Julia	HS	Visual Arts	9/07	7 BA		11-140-100-101-000-070
Burd, Natalie	MTMS	ICS/Resource	9/06	5 MA		11-213-100-101-000-093
Burns, John	OT	Inst. Music	9/08	8A BA		11-120-100-101-000-060
Burroughs, Kimberly	BS	Gr. 3	9/08	3 MA		11-120-100-101-000-020
Butler, Nicole	HS	Language Art	4/02	8A BA		11-140-100-101-000-070
Byrnes, Robert	HS	Language Art	9/89	11 BA	20	11-140-100-101-000-070
Calapatti, Bhu	BS	Speech	9/05	10 MA (72% of 115%)		11-000-216-100-000-098
Calella, Giuseppe	HS	Social Studies	9/07	4 DR		11-140-100-101-000-070
Capes, James	MTMS	Instr. Music	9/02	9 MA		11-130-100-101-000-080
Caputo-Giancola, MaryJo	MTMS	Speech	9/99	11 MA (115%)		11-000-216-100-000-098
Carannante, Anthony	HS	Spanish	9/06	8 BA+15		11-140-100-101-000-070
Carannante, Natasha	HS	Spanish	9/01	9 BA+15		11-140-100-101-000-070
Carlin, Jonathan	WL	Gr. 3	9/06;9/07	5 BA		11-120-100-101-000-040
Cassilli, Denise	OT	Kindergarten	9/93	11 BA	15	11-110-100-101-000-060

Castaldo, Caren	HS	full time release benefits only	9/89			11-000-218-104-000-098
Cella, Justin	HS	Health/Phys. Ed.	9/07	4 BA		11-140-100-101-000-070
Cerny, Margaret	HS	ICS/Resource	9/02	11 MA		11-213-100-101-000-093
Chanley, Ken	HS	Social Studies	9/05	6 MA		11-140-100-101-000-070
Chase, Jennifer	HS	Math	9/08	4 MA		11-140-100-101-000-070
Chawla, Anju	MTMS	ICS/Resource	9/05	6 BA		11-213-100-101-000-093
Chelton, Nicole	OT	Occup. Ther	9/01	9 BA (115%)		11-000-216-100-000-098
Chin, Bernadette	OT	ICS/Resource	10/04	7 BA		11-213-100-101-000-093
Chou, Melissa	BB	PreSchool Integrated	9/08	9 MA+30		11-215-100-101-000-093
Ciaccia, Deborah	BB	ICS/Resource	9/77	11 BA	30	11-213-100-101-000-093
Ciccarella, Olimpia	WL	ICS gr 4	9/04	9 BA+15		11-213-100-101-000-093
Cipolla, Danielle	ML	Gr. 1	9/04	7 BA		11-120-100-101-000-040
Clark, Patricia	WL	Gr. 5	9/98	9 BA+15		11-130-100-101-000-030
Clifford, Noreen	BB	Speech	9/06	8 MA (115%)		11-000-216-100-000-098
Cocuzza, Danielle	BS	Gr. 4	9/08	3 BA		11-120-100-101-000-020
Cogdill, Nathan	HS	Trainer	9/99	9 BA		11-140-100-101-000-070
Collins, Michael	BS	Physical Ed.	9/07	4 MA (103%)		11-130-100-101-000-020
Collura, Linda	BB	Gr. 1	1/93	11 BA	15	11-120-100-101-000-010
Colon-Torres, Maria	OT	Psychologist	10/04	11 DR		11-000-219-104-000-093
Colossi, Donna	BS	Guidance	9/03	9 MA		11-000-218-104-000-098
Conklin, Debora	ML/WL	Social Worker	3/03	11MA (120%)		11-000-219-104-000-093
Consiglio, Jessica	MTMS	Spanish	9/06	5 BA		11-130-100-101-000-080
Cook, Cynthia	ML	Gr. 2	1/88	11 BA+15	20	11-120-100-101-000-040

Corbisiero, Misty	MTMS	Physical Ed.	10/90	11 BA+15	15	11-130-100-101-000-080
Corvinus, Jennifer	BS	Gr. 5	9/05	6 BA		11-120-100-101-000-020
Cormey, Sandra	ML	Gr. 1	2/96	11 MA	15	11-120-100-101-000-040
Cortina, Melissa	BB	Kindergarten	9/05	6 BA		11-110-100-101-000-010
Cox, Sara	HS	Italian	9/06	8A MA		11-140-100-101-000-070
Crisco, Bonnie	MTMS	Lang. Arts	9/05	6 MA		11-130-100-101-000-080
Curran, Irene	MTMS	Language Arts	9/79	11 MA	30	11-130-100-101-000-080
Czapkowski, Jeanne	MTMS	Gr. 6	9/86	11 BA	25	11-130-100-101-000-080
Czizik, Kathleen	WL	Gr. 3	9/00	9 MA+30		11-120-100-101-000-040
Dale, Deanna	HS	Business	9/03	8A BA		11-140-100-101-000-070
Dale, Dina	MTMS	Gr. 6	9/02	8A MA		11-130-100-101-000-080
Dale, Douglas	WL	Speech	9/00	11 MA (115%)		11-000-216-100-000-098
Dawson, Autumn	MTMS	Science	9/06	5 MA		11-130-100-101-000-080
Day, Jennifer	ML/BB	Music	9/04	9 BA		11-120-100-101-000-040
DeBellis, Marc	HS	ICS/Resource	9/04	9 BA		11-213-100-101-000-093
DeBoer, Deborah	HS	ICS/Resource	9/93	11 MA	15	11-213-100-101-000-093
DeCarlo, Victoria	BS	Gr. 5	9/06	5 MA		11-120-100-101-000-020
Decker, Angel	BS	ICS/Resource	9/08	3 BA		11-213-100-101-000-093
DeFelice, Serena	BS	Physical Ed.	1/08	4 BA (103%)		11-120-100-101-000-020
DeFilippis, Matthew	HS	Social Studies	9/97	11 BA+15		11-140-100-101-000-070
DelGiodice-Reiff, Sheree	HS	ICS/Resource	9/03	8 BA		11-213-100-101-000-093
Delmonaco, Margaret	BB	Basic Skills	9/97	10 MA (80%)		11-230-100-101-000-093
Delre, Christine	BS	Gr. 4	9/02	8A MA		11-120-100-101-000-020

DelRocco, Melissa	OT	Gr. 2	9/03	8 MA+30		11-120-100-101-000-060
DeLuca, Kristie	ML	Gr. 2	9/97	8A MA+30		11-120-100-101-000-040
DeMarco, Sharon	HS	Language Arts	9/06	5 BA+15		11-140-100-101-000-070
DeMarco, Sonny	OT	Gr. 5	9/08	3 BA		11-120-100-101-000-060
Devine, John	MTMS	ICS/Resource	9/90	11 MA	20	11-213-100-101-000-093
DeVito, Carol	BS	Gr. 3	2/00	11 BA		11-120-100-101-000-020
Dey, Margaret	HS	Family Consumer Science	9/08; 1/09	9 MA		11-140-100-101-000-070
DiGrazia, Olga	BB	Basic Skills	9/97	11 MA (80%)		11-230-100-101-000-093
Dillon, Kathleen	HS	Health/PE	9/99	11 BA		11-140-100-101-000-070
DiLorenzo, Nicole	MTMS	Basic Skills/MA	9/04	7 MA.		20-231-100-101-000-098
Dinsmore, Patricia	BB	Gr. 2	9/01	9 MA		11-120-100-101-000-010
Donovan, Thomas	HS	ICS/Resource	9/08	3 MA		11-213-100-101-000-093
Doucette, Christine	BB	Gr. 1	9/04	8 MA		11-120-100-101-000-010
Dowd, Deborah	MTMS	Nurse	9/94	11 MA	15	11-000-213-100-000-098
Driscoll, Allison	HS	Social Studies	9/04	7 MA		11-140-100-101-000-070
Drust, Danielle	HS	Science	9/01	9 MA		11-140-100-101-000-070
Duino, Bethany	BB	Gr. 1	9/05	6 BA		11-120-100-101-000-010
Earl, Karen	MTMS	Social Studies	9/05	6 BA+15		11-130-100-101-000-080
Eckstein, Margaret	WL	Nurse	9/95	11 BA	15	11-000-213-100-000-098
Elias, Katy	MTMS	PE/Health	9/03	8A BA		11-130-100-101-000-080
Falk, Susan	MTMS	ICS/Resource	9/98	11 BA		11-213-100-101-000-093
Fatovic, Sherri	MTMS	Language Arts	9/01	11 MA		11-130-100-101-000-080
Fekete, Patty	HS	Media Spec.	9/03	11 MA		11-000-222-100-000-098
Fennell, Tracy	BS	Gr. 6	9/02	8A BA		11-130-100-101-000-020

Fennessy, Adele	HS	Language Art	11/90	11 BA	20	11-140-100-101-000-070
Ferguson, Mary	WL	LDTC	7/00	11 MA+30 (115%)		11-000-219-104-000-093
Fernandez, Karitssa	Dist.	Behavior Special	5/08	9 MA+30 (120%)		11-000-219-104-000-093
Fidura, Magdalena	OT	Gr. 1	9/06	5 MA		11-120-100-101-000-060
Firestine, Judy	MTMS	ICS/Resource	9/83	11 BA	25	11-213-100-101-000-093
Fischer, Denise	MTMS	ICS/Resource	9/99	9 MA		11-213-100-101-000-093
Fischer, Jennifer	MTMS	Gr. 6	9/01	9 MA		11-130-100-101-000-080
Fleisher, Stacey	OT/BB	Physical Ed.	9/02	9 BA		11-120-100-101-000-010
Fleming, Abbe	WL	Gr. 3	9/04	8 MA+30		11-120-100-101-000-040
Fleming, Brigitte	OT	Gr. 2	9/05	6 BA		11-120-100-101-000-060
Fletcher, Melissa	ML	GR. 2	9/04	7 MA		11-213-100-101-000-093
Forlenza, Andrea	MTMS	ICS/Resource	11/06	10 MA		11-213-100-101-000-093
Fowler, Dawn	MTMS	ICS/Resource	9/03	11 MA		11-213-100-101-000-093
Francis, Jeffrey	HS	Science	11/04	7 BA		11-140-100-101-000-070
Freedman, Tina	MTMS	LDTC	5/99	11 MA+30 (120%)		11-000-219-104-000-093
Fretta, Stacy	District	Nurse	9/1/08	8A BA		11-000-213-100-000-098
Friedman, Erica	HS	Transition Specialist	9/02	11 BA		11-000-219-104-093
Friedeman, Shari	BB	PreSchool Integrated	9/07	11 MA		11-215-100-101-000-093
Gallelo, Lara	BS	Gr. 3	9/03	8A MA		11-120-100-101-000-020
Garner Duane, Christine	HS	ICS/Resource	9/05	10A MA		
Gasko, Susan	HS	Math	9/85	11 MA	20	11-140-100-101-000-070

Geroni, Patrick	MTMS	PE/Health	9/06	5 BA		11-130-100-101-000-080
Gigliello, Carol	WL	ICR gr. 3/RC	9/85	11 BA	25	11-213-100-101-000-093
Ginter, Sarah	ML	Gr. 1	9/06	5 MA		11-120-100-101-000-040
Glassmacher, Douglas	MTMS	Industrial Arts	9/79	11 MA	30	11-130-100-101-000-080
Gleason, John	OT	Gr. 2	9/02	8A MA		11-120-100-101-000-060
Gold, Abbey	HS	Math	9/06	5 BA		11-140-100-101-000-070
Goldberg, Stephanie	Dist.	Staff Develop	9/01	10A MA (60% of 120%)		11-000-223-102-000-098
Goldstein, Beth	HS	Math	9/81	11 BA+15	25	11-140-100-101-000-070
Gorham, Matthew	MTMS	Gr. 6	1/87	11 BA	25	11-130-100-101-000-080
Goulding, Kim	HS	Family/Consumer Science	9/05	9 BA +15		11-140-100-101-000-070
Graziano, Dawn	MTMS	Gr. 6	1/95	11 MA	15	11-130-100-101-000-080
Granett, Laura	HS	Social Studies	9/04	7 MA		11-140-100-101-000-070
Green-Nowachek, Susan	WL	Gr. 3	9/06	8A BA		11-120-100-101-000-040
Griffin, Martin	HS	Instrum/Band	9/00	11 BA		11-140-100-101-000-070
Griffin, Rhonna	BS/BB	Music	9/05	6 MA		11-120-100-100-000-020
Grimaldi, Samantha	HS	Math	9/08	3 BA		11-140-100-101-000-070
Grob, Carly	BS	Gr. 4	9/06	6 BA		11-120-100-101-000-020
Gross, Terri	OT	Gr. 2	1/91	11 MA	15	11-120-100-101-000-060
Grossman, Ronnie	ML	Basic Skills	1/91	11 MA	20	11-230-100-101-000-093
Guiral, Lisa	WL	Gr. 5	9/1/99	9 BA		11-120-100-101-000-030
Harduby, Annette	WL	Phys. Ther	9/04	10A MA (115%)		11-000-216-100-000-098
Harris, Dale	HS	ICS/Resource	9/04	9 MA		11-213-100-101-000-093

Hardt, Matthew	HS	ICS/Resource	9/07	8 MA		11-213-100-101-000-093
Hardt, Renee	HS	Language Arts	9/07	4 MA		11-140-100-101-000-070
Hawxhurst, Erica	MTMS	Photography	9/06	5 MA		11-130-100-101-000-080
Herrick, Ronald	MTMS	PE/Health	5/92	11 BA	20 eff. 5/12	11-130-100-101-000-080
Heyl, Jody	MTMS	Gr. 6	9/08	4 MA		11-130-100-101-000-080
Hilker, Barbara	HS	ICS/Resource	9/07	11 BA		11-213-100-101-000-093
Hills, Cynthia	OT	Gr. 4	3/96	11 MA	15	11-120-100-101-000-060
Himmelheber, Christopher	HS	Science	10/05	8A DR		11-140-100-101-000-070
Hirsch, Barbara	ML	PreSch Integrated	9/89	11 MA	20	11-215-100-101-000-093
Hladek, Boris	HS	TV Production	9/05	6 BA		11-140-100-101-000-070
Holmes, Sherry	OT	Gr. 4	9/03	8A MA		11-120-100-101-000-060
Hommer, Nicolette	HS	Math	9/06	7 BA		11-140-100-101-000-070
Hoskins, Margaret	ML	SLD	9/99	11 BA		11-204-100-101-000-093
Howatt, Robert	MTMS	Music	10/03	8A BA 103%		11-130-100-101-000-080
Howroyd, Benjamin	OT	Gr. 3	9/03	8 MA		11-120-100-101-000-060
Hudak, Keith	HS		9/87	11 MA	20	11-140-100-101-000-070
Huey-Colocci, Susan	WL	Spec. Ed. MD	9/06	11 MA		11-212-100-101-000-093
Hughes, Adele	MTMS	Language Arts	9/85	11 MA	20	11-130-100-101-000-080
Hummel, Kristen	WL	ICR gr. 5/RC	4/93	11 BA+15 (62.5%)	15	11-213-100-101-000-093
Hunt, James	HS	Social Studies	9/95	11 MA	15	11-140-100-101-000-070
Hynes, Georgine	MTMS	Lang. Arts	9/06	8 DR		11-130-100-101-000-080
Iadevaia, Carmela	OT	ICS/Resource	9/06	5 MA		11-213-100-101-000-093

Ielpi, Cathy	HS	Guidance	9/05;9/10	11 MA+30		11-140-100-101-000-070
Inacio, Diane	BB	Occupational Therapist	9/05	11 BA (115%)		11-000-216-100-000-098
Jacoutot, William	MTMS	Soc. Studies	9/06	7 MA		11-130-100-101-000-080
Jennings, Theresa	HS	Language Arts	9/04	9 MA		11-140-100-101-000-070
Jernigan, Janice	HS	Business	9/90	11 MA	20	11-140-100-101-000-070
Jessop, Christian	HS	Science	9/08	7 BA		11-140-100-101-000-070
Kalyankar, Jill	HS	Family Consumer Science	2/08	9 BA+15		11-140-100-101-000-070
Kapel, Rochelle	MTMS	ICS/Resource	9/98	11 MA		11-213-100-101-000-093
Kappus, Dawn	OT	Reading Spec.	9/01	9 MA		11-120-100-101-000-060
Katzowsky, Gary	MTMS	Math	9/04	11 MA		11-130-100-101-000-080
Kaufman, Janet	BS	Music	9/93	11 BA	15	11-120-100-101-000-020
Kaufman, Selime	OT	ICS/Resource	9/08	4 BA		11-213-100-101-000-093
Kelleher, Dennis	HS	Math	9/03	11 BA		11-140-100-101-000-070
Kelley, Eileen	HS	Health/P.E.	9/88	11 MA	20	11-140-100-101-000-070
Kelly, Sinead	HS	French	12/04	9 MA		11-140-100-101-000-070
Kelly, William	HS	Science	9/08	11 BA		11-140-100-101-000-070
Kies, Meryn	ML	Kindergarten	9/08	3 BA+15		11-110-100-101-000-040
Kirchner, Kerri Lynn	MTMS	ICS/Resource	9/05	8 BA		11-213-100-101-000-093
Koekemoer, Amanda	OT	gr 1	9/08	3BA		11-120-100-101-000-060
Kofke, Joan	WL	Media Spec.	9/02	11 MA		11-000-222-100-000-098
Kravet, Seena	ML	Kindergarten	9/73	11 MA	30	11-110-100-101-000-040

Krawczyk, Susan	HS	Family/Consumer	9/95	11 BA+15	15	11-140-100-101-000-070
Kreiger, Brooke	ML	Gr. 2	9/07	4 MA		11-120-100-101-000-040
Kusher, Jacob	OT	Gr. 4	9/00	10 MA		11-120-100-101-000-060
Kushner, James	HS	Health/P.E.	9/80	11 MA	30	11-140-100-101-000-070
Kutcher, Danielle	WL	Gr. 4	9/98	10 MA		11-120-100-101-000-030
Kwitkoski, Meredith	HS	Math	9/05	11 MA		11-140-100-101-000-070
Lambiase, Valentina	HS	Science	3/07; 9/08	11 BA		11-140-100-101-000-070
Lange, Carol	OT	Media Spec.	1/91	11 MA+30 (103%)	20	11-000-222-100-000-098
Latwis, Brian	HS	ICS/Resource	9/02	8A DR		11-213-100-101-000-093
Lauretta, Kyleen	MTMS	LDTC	9/06	5 MA (120%)		11-213-100-101-000-093
LeBron, Juliane	MTMS	Gr. 1	9/05	6 MA		11-130-100-101-000-080
Lederman, Kathryn	MTMS		9/08	3 BA		11-130-100-101-000-080
Lee, Daniel	HS	Health/Phys Ed.	9/08	3 BA		11-140-100-101-000-070
Leonard, Judy	WL	Gr. 5	9/86	11 MA	25	11-130-100-101-000-030
Lestingi, Catherine	HS	Nurse	10/02	11 BA+15		11-000-213-100-000-098
Leston, Marisa	BB	Gr. 1	9/06	5 BA+15		11-120-100-101-000-010
Levier, Stacy	MTMS	Gr. 6	9/07	8 MA		11-130-100-101-000-080
Levine, Sarah	BS	Gr. 5	9/08	4 MA		11-120-100-101-000-020
Levinson, Rachel	BS	Gr. 4	9/05	5 MA		11-120-100-101-000-020
Levitt, Janine	WL	ICR gr. 3/RC	1/08;9/08	4 BA		11-213-100-101-000-093
Lewis, Patricia	MTMS	ICS/Resource	9/08	4 BA+15		11-213-100-101-000-093
Liebov, Jodi	BB	Speech	9/98	10 MA		11-000-216-100-000-098

Lisi, Caitlin	MTMS	ICS/Resource	9/08	3 MA		11-213-100-101-000-093
Lithgow, Jaclyn	HS	Social Studies	9/04	7 MA		11-140-100-101-000-070
LoBello, Linda	HS	Spanish	1/02	9 MA		11-140-100-101-000-070
Lombard, Charlene	ML	Physical Ed.	9/01	9 BA+15 (80%)		11-120-100-101-000-040
Longo, Robert	MTMS	Guidance	9/88	11 MA	20	11-000-218-104-000-098
Lopez, Tamara	ML	Gr. 2	9/01	9 MA		11-120-100-101-000-040
Lordi, Melissa	MTMS		9/08	4 BA		11-130-100-101-000-080
Lowden, Kimberly	MTMS	Social Studies	9/06	5 BA		11-130-100-101-000-080
Lowery, Susan	WL	Gr. 4	9/93	11 BA+15	15	11-120-100-101-000-030
Lustgarten, Abbe	HS	ICS/Special Ed.	9/07	8A MA		11-213-100-101-000-093
Lutska, Brant	ML	Media Spec.	9/01	11 MA (107%)		11-000-222-100-000-098
Lyons, Debra	HS	ICS/Resource	9/04	8 BA		11-213-100-101-000-093
MacKenzie, Renata	HS	Language Art	9/03	8 MA		11-140-100-101-000-070
MacKenzie, Steven	HS	ICS/Resource	9/05	9 BA		11-213-100-101-000-093
Magee, Linda	MTMS	Spanish	9/06	5 BA		11-130-100-101-000-080
Maher, Jan	MTMS	Lang. Arts	9/99	11 BA		11-130-100-101-000-080
Mahler, Audrey	WL	ICR gr. 3	10/02	11 MA		11-213-100-101-000-093
Majewski, Kathleen	OT	LDTC	9/99; 9/08	11 MA (120%)		11-000-219-104-000-093
Mancini, Mary	MTMS	ICS/Resource	9/05	6 BA		11-213-100-101-000-093
Mancuso, Nadia	BS	ICS/Resource	9/92	11 BA	15	11-213-100-101-000-093
Markwell, Nancy	MTMS	Math	9/02	11 MA		11-130-100-101-000-080
Marmorek, Trudy	HS	Spanish	9/90	11 BA	20	11-140-100-101-000-070
Mascali, Sandra	HS	Health/Phys Ed.	11/05	11 BA		11-140-100-101-000-070
Mazurek, Diana	BS	Gr. 3	9/08	3 BA		11-120-100-101-000-020

McCloud, Samantha	BS	Gr. 3	9/06	8A BA		11-120-100-101-000-020
McDaniel, Francine	MTMS	ICS/Resource	9/03	8A BA		11-213-100-101-000-093
McDermott, Jessica	BS	Gr. 4	9/06	5 MA		11-120-100-101-000-020
McDonald, Michael	HS	ICS/Resource	9/02	11 BA+15		11-213-100-101-000-093
McGee, Dana	HS	Psychologist	1/06	6 MA+30 (120%)		11-000-219-104-000-093
McHugh, Lisa	BB	Kindergarten	9/02	11 BA		11-110-100-101-000-010
McIntire, James	HS	Science	9/04	7 DR		11-140-100-101-000-070
McNutt, Marie	OT	Nurse	1/06	11 MA		11-000-213-100-000-098
McShane, Theresa	MTMS	ICR	1/85	11 BA	25	11-213-100-101-000-093
Meer, Ioana	BB	Psychologist	3/93	11 MA+30 (115%)	15	11-000-219-104-000-093
Meisner, Rachel	MTMS	Social Studies	9/06	5 MA		11-130-100-101-000-080
Merlette, Jaclynn	BS	ICS/Resource	2/06	6 MA		11-213-100-101-000-093
Mertz, Adam	BB	Spec. Ed.	9/05	6 MA		11-213-100-101-000-093
Metroke, Jennifer	BS	Autism	9/05	6 BA		11-214-100-101-000-093
Michael, Natalie	WL	Gr. 4	9/04	9 MA		11-120-100-101-000-030
Midura, Nicole	BB	Media Spec.	12/17/07	10 MA+30		11-000-222-100-000-098
Miller, Kristin	BB	Gr. 2	9/03	8 BA		11-120-100-101-000-010
Miller, Larissa	MTMS	TV Production	9/06	5 BA+15		11-130-100-101-000-080
Mills, Nancy	BS	Gr. 4	9/07	5 BA		11-120-100-101-000-020
Minter, Gerard	HS	Math	9/03	8 MA		11-140-100-101-000-070
Mix, Barton	HS	Math	9/01	11 BA+15		11-140-100-101-000-070
Molitoris, Kelly	BB	Gr. 2	9/05	6 BA+15		11-120-100-101-000-010

Monaco, Amy	BB	Gr. 1	9/06	5 BA+15		11-120-100-101-000-010
Montgomery, Donna	MTMS	Computer Lit	9/98	10 MA		11-130-100-101-000-080
Morolda, Zachary	HS	Business	9/07;9/08	3 BA		11-140-100-101-000-070
Morse, Jeannine	MTMS	Basic Skills/LA	9/04	9 MA+30		20-231-100-101-000-098
Mullarney, Doreen	HS	SAC	9/04	11 BA+15		11-000-218-104-000-098
Murad, Jennifer	BS	Gr. 5	9/06	6 MA		11-120-100-101-000-020
Murphy, Carol	ML	Gr. 2	9/03	9 BA		11-120-100-101-000-040
Murphy, John	HS	Social Studies	9/04	7 MA		11-140-100-101-000-070
Murphy, Michelle	MTMS	Spanish	9/03	11 BA		11-130-100-101-000-080
Murray, Jennifer	ML	Gr. 1	9/07	4 BA+15		11-120-100-101-000-040
Muschla, Erin	MTMS	Math	9/06	6 MA		11-130-100-101-000-080
Nagle, Beth	BS	Gr. 4	9/08	4 BA+15		11-120-100-101-000-020
Nally, Timothy	MTMS	Physical Ed.	9/02	8A BA 110%		11-130-100-101-000-080
Naman, Maryse	HS	Social Worker	9/04;8/05	11 MA (60% OF 120%)		11-000-219-104-000-093
Naumik, Maria	MTMS	Art	3/82	11 MA	30 (eff. 3/12)	11-130-100-101-000-080
Newcomb, Jamie	WL	Guidance	1/3/07	5 MA		11-000-218-104-000-098
North, Allison	WL	Gr. 5	9/96	11 BA	15	11-120-100-101-000-030
Oberheim, Dana	MTMS	Guidance	9/04	11 MA		11-000-218-104-000-098
O'Brien, Nicole	HS	Art	9/05	7 BA		11-140-100-101-000-070
O'Connell, Karen	District	Technology Fac.	9/05	11 MA+30		11-120-100-101-000-060
O'Connor, Michael	OT	Physical Ed.	1/01	11 BA		11-120-100-101-000-060
O'Donnell, Angela	OT	ICS/Resource	9/98	11 BA		11-213-100-101-000-093
O'Leary, Mary	HS	Language Arts	9/03	11 BA+15		11-140-100-101-000-070

O'Neill, Pamela	ML	Guidance	9/95	11 MA	15	11-000-218-104-000-098
O'Rourke, Kathleen	BB	Guidance	9/94	11 MA	15	11-000-218-104-000-098
Ogrodnick, Brenda	BB	Speech	1/06	11 MA (115%)		11-000-216-100-000-098
Okulewicz, Susan	HS	Math	5/84	11 BA	25	11-140-100-101-000-070
Olszewski, Matthew	HS	Science	10/03	8 MA		11-140-100-101-000-070
Ongaro, Lorraine	HS	ICS/Resource	9/04	9 MA		11-213-100-101-000-093
Ostroski, Dianne	OT	Gr. 1	9/92	11 BA+15	15	11-120-100-101-000-060
Pace, Susan	MTMS	Lang. Arts	9/06	10 BA		11-130-100-101-000-080
Palazzo, Sharon	OT	ICS/Resource	10/04	8 BA		11-213-100-101-000-093
Pangalos, George	HS	Science	9/06	11 DR		11-140-100-101-000-070
Papandrea, Lisa	ML	Gr. 1	9/07	4 BA		11-120-100-101-000-040
Park, Nawon	ML/OT	ESL	9/01	8A MA+30		11-240-100-101-000-098
Parnell, David	MTMS	Gr. 6	9/06	5 BA		11-130-100-101-000-080
Pedersen, Katherine	BB	Pre-Sch. Integrated	9/97	9 BA		11-215-100-101-000-093
Pepe, Ashley	BB	PC Kinder	9/06	5 MA		11-204-100-101-000-093
Pepe, Antonio	HS	Science	9/05	6 MA		11-140-100-101-000-070
Perrine, Christina	ML/BB	Elem. Art	9/04	9 BA		11-130-100-101-000-030
Petersen, Benjamin	HS	Latin	9/07	4 MA		11-140-100-101-000-070
Peterson, Diane	HS	Guidance	9/02	11 MA		11-000-218-104-000-098
Peterson, Kristina	MTMS	Spanish	9/04	8 BA		11-130-100-101-000-080
Pignataro, Carol	OT	Gr. 4	9/90	11 MA	20	11-120-100-101-000-060
Pike, Laurie	MTMS	Math	9/99	11 BA		11-130-100-101-000-080
Platt, Eric	HS	Business	9/06	6 MA		11-140-100-101-000-070

Podhurst, Susan	WL	Gr. 5	9/05	6 BA		11-120-100-101-000-030
Poland, Nancy	OT	ICS/Resource	4/02	8A BA		11-213-100-101-000-093
Posner, Cybele	MTMS	Spanish	9/02	11 BA		11-130-100-101-000-080
Powoski, Ted	HS	Industrial Arts	9/08	11 BA		11-140-100-101-000-070
Price-Labenski, Lisa	WL	ICR gr. 3, 4, 5	12/01	11 BA+15		11-213-100-101-000-093
Procopio, MaryAnn	HS	Nurse	11/02	11 BA		11-000-213-100-000-098
Puc, Catherine	ML	Gr. 1	9/04	9 BA		11-120-100-101-000-040
Puleio, Nicholas	HS	ICS/Resource	9/08	3 BA		11-213-100-101-000-093
Quest, Dean	HS	Science	9/05	9 DR		11-140-100-101-000-070
Quindes, Jovanna	HS	ICS/Resource	9/03	8A BA		11-213-100-101-000-093
Quinn, Denise	ML	Gr. 2	9/03	11 BA		11-120-100-101-000-040
Quinn, Lisa	OT	Gr. 3	9/94	11 BA	15	11-120-100-101-000-060
Raphel, Emily	MTMS/OT	Social Worker	9/05	6 MA (120%)		11-000-219-104-000-093
Rattner, David	MTMS	Inst. Music	9/08	7 BA		11-130-100-101-000-080
Rein, Patricia	HS	Visual Arts	9/96	10 BA		11-140-100-101-000-070
Richards, Sarah	BB	Kindergarten	9/06	6 BA		11-110-100-101-000-010
Rickert, Traci	HS	Science	9/07	7 MA		11-140-100-101-000-070
Robinson, Gina	BS	Gr. 5	9/04	7 BA		11-120-100-101-000-020
Roche, Jaime Lynn	WL	Speech	9/05	9 MA(115%)		11-000-216-100-000-098
Rockoff, Michele	HS	Guidance	9/84	11 MA	25	11-000-218-104-000-098
Romano, Joseph	HS	Social Studies	9/24/07	9 MA		11-140-100-101-000-070
Rosati, Susan	HS	Family & Consumer Science	1/04	7 MA		11-140-100-101-000-070
Rose, Jena	HS	ICS/Resource	1/02	8A BA		11-213-100-101-000-093

Rosen, Melissa	MTMS	Gr. 6	9/02	8 BA		11-130-100-101-000-080
Rosso, Katherine	BB	ICS/Resource	9/07	4 MA		11-213-100-101-000-093
Roth, Janice	HS	Science	9/06	5 BA		11-140-100-101-000-070
Roth, Wendy	ML	Kindergarten	9/07	9 BA		11-230-100-101-000-093
Rothfuss, Kirk	HS	Industrial Arts	9/99	9 BA+15		11-140-100-101-000-070
Rubenstein, Jodi	BS	ICS/Resource	9/03	11 MA+30		11-213-100-101-000-093
Rubin, Halice	ML	Speech	9/79;1/ 92	11 BA+15 (115%)	20 (eff. 1/12)	11-000-216-100-000-098
Ruotolo, Kim	HS	Language Arts	9/04	9 MA		11-140-100-101-000-070
Rutherford, Tricia	WL	Gr. 4	9/07	5 MA		11-120-100-101-000-030
Rusnak, Sharon	MTMS	ICS/Resource	9/01	9 BA		11-213-100-101-000-093
Rypisi, Kacie	OT	Gr. 2	9/06	5 BA		11-120-100-101-000-060
Sano, Danielle	BB	Gr. 1	9/04	7 BA		11-120-100-101-000-010
Sarles, Nancy	MTMS		9/01	9 MA		11-130-100-101-000-080
Schmetterer, Megan	MTMS	Music	10/06	10 BA+15		11-130-100-100-000-080
Schreiber, Gayle	OT	Math	9/08	7 MA (87.5%)		11-120-100-101-000-060 (50%)
Schreuders, Laura	MTMS	Gr. 6	9/89	11 BA	20	11-130-100-101-000-080
Schultz, Bernice	MTMS	ICS/Resource	9/00	11 MA		11-213-100-101-000-093
Schultz, Ross	WL	Physical Ed.	9/00	9 BA		11-120-100-101-000-030
Schwartz, Frances	MTMS	School Psychologist	9/02	11 MA + 30(120%)		11-000-219-104-000-093
Schwartz, Melissa	HS	Social Studies	1/04	8 BA		11-140-100-101-000-070
Seitz, Paula	BB	Autism	9/07	8 MA		11-214-100-101-000-093
Shadell, Diane	WL	Gr. 3	9/88	11 BA+15	20	11-120-100-101-000-040
Shanfield,	OT	ICS/Resource	9/17/08	10 MA		11-213-100-101-000-093

Adrienne						
Shanholtzer, Ania	OT	Guidance	9/04;9/10	7 MA		11-120-100-101-000-060
Shapiro, Barbara	MTMS	Media Spec.	11/01	11 MA +30		11-000-222-100-000-098
Shea, Casserly	OT	gr. 1	9/02	8 MA		11-120-100-101-000-060
Sheenan, Samantha	MTMS	ICS/Resource	9/07;9/08	4 MA		11-213-100-101-000-093
Sidler, Christopher	MTMS	Gr. 6	9/06	5 MA		11-130-100-101-000-080
Sidler, Kerrilyn	WL	Gr. 4	9/04	7 BA		11-120-100-101-000-030
Silverman, Eric	BS	Gr. 5	9/08	4 MA		11-120-100-101-000-020
Silverman, Robin	ML	Read. Spec.	9/94	11 MA	15	11-120-100-101-000-040
Simmons, Catherine	HS	Language Arts	1/05	11 MA		11-140-100-101-000-070
Simmonds, Eileen	HS	ICS/Resource	10/01	8 BA		11-213-100-101-000-093
Siniscalchi, Shirley	MTMS	Spanish	9/02	8A BA+15		11-130-100-101-000-080
Smith, Patricia	MTMS	Gr. 6	9/03	8 MA+30		11-130-100-101-000-080
Smits, Jennifer	BB	Gr. 2	9/04	7 BA		11-120-100-101-000-010
Snook, Eugene	HS	Language Arts	9/78	11 BA	30	11-140-100-101-000-070
Snyder, Gary	MTMS	PE/Health	9/02	8A BA		11-130-100-101-000-080
Solow, Eve	MTMS	Lang. Arts	9/80	11 MA	25	11-130-100-101-000-080
Sommerhalter, Erika	WL	Gr. 4	9/01	9 BA+15		11-120-100-101-000-030
Spilken, Sarah	WL	ICR gr. 4/ Res.	9/02	8A BA		11-204-100-101-000-093
Sran, Manjit	HS	Math	9/02	9 DR		11-140-100-101-000-070
Stapenski, Deborah	HS	Business	9/94	11 MA	15	11-140-100-101-000-070
Stasi, Susan	HS	SLE Coordinator	9/05;9/08	4 BA		11-000-218-104-000-098
Steffero, Maria	MTMS	Math	9/01	9 DR		11-130-100-101-000-080

Steiger, Cynthia	BS	Psychology	9/95	11 DR (120%)	15	11-000-219-104-000-093
Stienes, Trisha	WL	Gr. 3	9/06;9/07	5 BA		11-120-100-101-000-040
Stoller, Debra	MTMS	Language Arts	9/07	11 MA+30		11-130-100-100-000-080
Stonaker, Lewis	HS	Staff Develop	9/86	11 MA (120%)	25	11-000-223-102-000-098
Sullivan, Susanna	MTMS	Lang. Arts	9/02	11 BA		11-130-100-101-000-080
Sundstrom, Debra	HS	Language Arts	9/97	11 MA		11-140-100-101-000-070
Sutter, Maureen	BB	LDTC	2/94	11 MA+30 (120%)	15	11-000-219-104-000-093
Swercheck, Karen	WL	Music	9/83	11 BA	25	11-120-100-101-000-030
Tafrow, Kerri	MTMS	ICS/Resource	9/01	9 BA		11-213-100-101-000-093
Talbott, Sandra	ML	ICS/Resource	9/92	11 MA	15	11-213-100-101-000-093
Talocka, Susan	BS	Nurse	9/04	11 BA		11-000-213-100-000-098
Taneja, Kavita	BB	ICS/Resource	3/00	9 MA +30		11-213-100-101-000-093
Taylor, Teresa	District	Psychologist	9/04	11 DR		11-000-219-104-000-093
Temple, Colin	OT	Visual Arts	9/08	3 BA (93%)		11-140-100-101-000-070
Tervo, Kathryn	HS	Spanish	9/04	11 MA		11-140-100-101-000-070
Thaiss, Lauren	OT	Gr. 5	9/07	4 BA		11-120-100-101-000-060
Thumm, Christopher	HS	Social Studies	9/08	6 BA		11-140-100-101-000-070
Tolboom, Ryan	HS	Science	9/05	6 BA		11-140-100-101-000-070
Torres, Ashlee	OT	PreSchool Integrated	9/06	5 BA		11-215-100-101-000-093
Tortoriello, Anthony	BS	Gr. 5	9/03	8 MA		11-120-100-101-000-020
Tortoriello, Pamela	BB	Gr. 2	9/87	11 BA	20	11-120-100-101-000-010
Towlen, Katherine	OT/HS	Speech	9/08	11 MA (120%)		11-000-216-100-000-098
Towne, Maura	WL	Gr. 5	9/03	8 BA		11-120-100-101-000-030

Trent, Victoria	WL	Gr. 5	2/26/01 ;2/04	9 BA		11-120-100-101-000-030
Turkish, Margarita	ML	Psychologist	9/07	10 MA+30 (120%)		11-000-219-104-000-093
Valvano, Pamela	HS	Family & Consumer Science	9/03	7 BA		11-140-100-101-000-070
Van Gorden, Patricia	MTMS	ICS/Resource	9/77	11 MA	30	11-213-100-101-000-093
Varacallo, Jaclyn	HS	Math	9/08	3 BA		11-140-100-101-000-070
Vas, Lauren	OT	Music	1/05	7 BA		11-120-100-101-000-020
Venslavsky, Joan	MTMS	Social Studies	9/77	11 BA	30	11-130-100-101-000-080
Vicich, Marni	HS	French	9/96	9 MA		11-140-100-101-000-070
Vidolin, Faith	OT	Speech	9/86	11 MA (115%)	20	11-000-216-100-000-098
Villegas, Sandra	BS	Gr. 3	9/92	11 BA +15	15	11-120-100-101-000-020
Virelles, David	BS/BB	Art	9/04	8 BA		11-130-100-101-000-020
Virelles, Michele	BS	Spec. Ed.	1/03	7 BA		
Viszoki, Christine	MTMS	Social Studies	9/94	11 MA+30	15	11-130-100-101-000-080
Vogtman, Leigh	HS	Health/Phys Ed	9/03	8 BA+15		11-140-100-101-000-070
Voza, Susan	OT	Gr. 5	9/00	9 MA		11-120-100-101-000-060
Wall, Michael	HS	Math	9/07	4 BA		11-140-100-101-000-070
Wall, Scott	HS	ICS/Resource	9/05	7 BA+15		11-213-100-101-000-093
Walters, Dominique	ML	Gr. 1	9/08	8A MA		11-120-100-101-000-040
Wasdin, Karen	BB	Gr. 1	9/88	11 MA	20	11-120-100-101-000-010
Wasnesky, Kim	ML	Social Worker	9/06; 9/08	7 MA (120%)		11-000-219-104-000-093
Weber, Elena	HS	Social Studies	9/88	11 MA	20	11-140-100-101-000-070

Weiler, Cynthia	ML	Nurse	9/02	11 BA		11-000-213-100-000-098
Weiner, Scott	MTMS	Spanish	9/02	8A BA		11-130-100-101-000-080
Weinstein, Stacey	HS	Math	9/03	9 BA		11-140-100-101-000-070
Wernersbach, Judi	OT	ICS/Resource	9/01	9 BA		11-213-100-101-000-093
Whinna, Cheryl	MTMS	PE/Health	9/05	8A MA		11-130-100-101-000-080
Wittkamp, Kim	MTMS	English	9/07	4 MA		11-130-100-101-000-080
Williams, Sybil	HS	Social Worker	9/06	11 MA (60% OF 120%)		11-000-219-104-000-093
Winters, Jacklyn	BB	PE/Health	9/81	11 MA	25	11-120-100-101-000-010
Winther, Angela	OT	Gr. 3	9/03	8 BA		11-120-100-101-000-060
Yannone, Joseph	HS	Social Studies	9/99	9 BA		11-140-100-101-000-070
Yudell, Brooke	HS	Guidance	9/05	8A MA +30		11-000-218-104-000-098
Zamrzycki, Ralph	HS	Business	9/96	11 MA	15	11-140-100-101-000-070
Zeier, Dorothea	MTMS	Guidance	9/90	11 MA	20	11-000-218-104-000-098
Zozulin, Joan	BB	Gr. 2	9/74	11 BA	30	11-120-100-101-000-010
Zydecryn, Mary Lynn	ML	Kindergarten	9/76	11 MA	30	11-110-100-101-000-040
Zykorie, Stephanie	OT	Kindergarten	9/02	8A BA		11-110-100-101-000-060

- X. It is recommended that the Board approve the following certificated personnel that are not eligible for tenure with the 2011-2012 contract retroactive to September 1, 2011 through June 30, 2012:

Name	School*	Position	Emp.Began	Step/Guide Category	Account No.
Addeo, Christina	OT	grade 1	9/10; 9/11	2 MA	11-120-100-101-000-060
Akerman, Miriam	BS	Speech	9/09	2 MA 120%	20-250-100-101-000-098
Antiquia, Mark	MTMS	Science	9/10	1 BA	11-130-100-101-000-080
Baldassano, Christopher	HS	Teacher of Handicapped	9/10	4MA	11-213-100-101-000-093

Barclay, Christina	MTMS	Math	9/09	2 BA	11-130-100-101-000-080
Beachum, Dana	HS	SLE Coordinator	9/10	1 MA	11-140-100-101-000-070
Beale, Shawanda	HS	Guidance	1/11	7MA	11-000-218-104-000-098
Beaton, Marlana	BB	School Nurse	9/11	1 BA+15	11-000-213-100-000-098
Boukema, Jon	ML/BB	PE	9/09	3 BA (50%)	11-120-100-101-000-060
Brodsky, Susan	BS	Media	9/11	5MA+30	11-000-222-100-000-098
Bruno, Katharine	HS	Biology	9/10	1 BA	11-140-100-101-000-070
Burstyn, Sandra	MTMS	Spanish	9/11	5 BA+15	11-130-100-101-000-080
Cappo, Michael	MTMS	Science	9/11	1BA	11-130-100-101-000-080
Chin, Stephanie	OT	grade 2	9/11	1 BA	11-120-100-101-000-060
Cruz, Marisol	BS	Special Education	9/10	1 BA	11-213-100-101-000-093
Cuyos, Eunice	MTMS	Spanish	9/11	1 BA	11-130-100-101-000-080
Deblasio, Paula	Mill Lake	Pre-School Integrated	9/09	4 MA	11-215-100-101-000-093
Deedy, Kalynn	MTHS	ICS/Resource	9/09	2 BA	11-213-100-101-000-093
DeLellis, Jennifer	WL	ICR gr. 5/ RC	9/10	1 MA	11-213-100-101-000-093
DeMarco, Gail	HS	SocialStudies	9/10	4 MA	11-140-100-101-000-070
DiMeola, Denise	HS	ICS	9/09	2 BA	11-213-100-101-000-093
Docherty, Amanda	HS	Family	9/10	1BA	11-140-100-101-000-070
Doll, Katherine	OT	gr 5	9/11	1 BA	11-120-100-101-000-060
Dominguez, Damaris	HS	Guidance	9/11	4 MA	11-000-218-104-000-098
Dougherty, Kathleen	HS	Math	9/09	2 BA	11-140-100-101-000-070
Esposito, Alice	MTMS	Culinary Arts	9/11	1 BA	11-130-100-101-000-080
Esteves, Edgar	HS	Biology	9/10	1 MA	11-140-100-101-000-070
Eurell, Joseph	HS	Teacher of Handicapped	9/10	1 MA	11-213-100-101-000-093

Field, Sean	HS	PE/HE	9/11	1BA	11-140-100-101-000-070
Fishman, Sara	ML	Speech	9/09	2 MA 50% of 120%	11-000-216-100-000-098
Frankfort, Laura	MTMS	Teacher of Handicapped	9/10	2 BA	11-213-100-101-000-093
Geller, Stephen	HS	TV Production	9/11	5 BA	11-140-100-101-000-070
Good, Adam	HS	Music	9/11	1 BA	11-140-100-101-000-070
Graney, Crystal	MTMS	Autism	9/10	2BA	11-214-100-101-000-093
Hadinger, Alfred	HS	Instrumental Music	9/10	1 BA	11-140-100-101-000-070
Haring, Stephanie	MTMS	Spec. Ed.	9/11	3 BA	11-213-100-101-000-093
Hyer, Jennifer	Art	Woodland	9/10	1 BA (80%)	11-120-100-101-000-030
Jodon, Michelle	HS	English	9/10	1MA	11-140-100-101-000-070
Joffe, Michael	MTMS	Science	9/11	1 MA	11-130-100-101-000-080
Johner, Jessica	MTMS	School Psychologist	9/11	2 MA(120%)	11-000-219-104-000-093
Kolakowski, Julia	OT	kindergarten	9/09	2 MA	11-110-100-101-000-060
Kudrak, Victoria	HS	Teacher of Handicapped	9/10	1 MA	11-213-100-101-000-093
Lombardi, Daniel	HS	Industrial Arts	9/11	5 MA	11-140-100-101-000-070
Louisius, Marie Claire	MTMS	French	9/11	5 BA	11-130-100-101-000-080
Luberecki, Kathryn	OT	Grade 3	9/09	2 BA	11-120-100-101-000-060
Massaro, Marie Celeste	MTMS	Italian	9/10	4 MA	11-130-100-101-000-080
Mazur, Melissa	HS	Spanish	11/18/10	1 BA	11-140-100-101-000-070
McHenry, Dennis	HS	Latin	9/10	4 BA+15	11-140-100-101-000-070
McCorkle, Shawn	HS	Health/PE	9/10	1 BA	11-140-100-101-000-070
Messinger, Scott	MTMS	Math	9/11	1 BA	11-130-100-101-000-080

Ostroski, Lindsay	MTMS	ICS	9/09	2 BA	11-213-100-101-000-093
Pecherski, Ashleigh	HS	Health/Phys. Ed.	9/09	2 BA	11-140-100-101-000-070
Pepe, Courtney	HS	Teacher of Handicapped	9/11	1 MA	11-213-100-101-000-093
Pilato, Michael	MTMS	Math	9/11	4 BA	11-130-100-101-000-080
Post, Kathryn	MTMS	Science	9/11	1MA	11-130-100-101-000-080
Price, Elysia	HS	Math	9/11	1 MA	11-140-100-101-000-070
Profaci, Katerina	HS	Teacher of Handicapped	9/10	1 BA	11-213-100-101-000-093
Pullen, Sarah	OT	Basic Skills	9/11	1 MA	11-230-100-101-000-093
Quarino, Nancy	BS	ICR	9/09	3 BA	11-213-100-101-000-093
Ratcliffe, Ann	BS	ICS/Resource	9/09	2 BA	11-213-100-101-000-093
Reinhold, Nicholas	WL	ICR g.r 5/RC	9/09	2 BA	
Riggi, Jordanna	HS	ICS	9/08; 9/09	3 BA	11-213-100-101-000-093
Ritter, Jocelyn	HS	Health/PE	9/10	1 BA	11-140-100-101-000-070
Rooney, Joseph	HS	Language Arts	9/09	2 MA	11-140-100-101-000-070
Sadik, Randa	BB	Preschool Handicapped	9/11	1 MA	11-215-100-101-000-093
Schneider, Samuel	MTMS	Music	9/11	1 MA	11-130-100-101-000-080
Scott, Shanda	MTMS	Teacher Coach	11/17/11	3 MA (50%)	Impact Grant
Silvers, Ashley	ML	Basic Skills 50% ICS/Resource 50%	9/09	2 MA	11-230-100-101-000-093 11-213-100-101-000-093
Snagusky, Janina	HS	Language Arts	9/11	5 BA	11-130-100-101-000-070
Snow, Mark	HS	Industrial Arts	9/10	3 MA	11-140-100-101-000-070
Snyder, Yale	Woodland	Music	9/11	1 MA	11-120-100-101-000-030
Speizer, Dana	HS	English	9/10	2 BA	11-140-100-101-000-070
Sternfield, Shirah	MTMS	Speech	12/16/10	2 MA 120%	11-000-216-100-000-098

Synarski, Kimberly	OT	gr 3	9/1/11	1 BA	11-120-100-101-000-060
Thaiss, Amanda	OT	Grade 3	9/09	2 BA	11-120-100-101-000-060
Torrillo, Shirley	Nurse	MTMS	9/11	3BA	11-000-213-100-000-098
Valville, Casey	BS	Teacher of Handicapped	9/10	3 MA	11-212-100-101-000-093
Vyas, Kirti	OT/BS	Occupational Therapist	11/16/09	Step 8A MA+30	11-000-216-100-000-098
Warner, Jeffrey	HS	Phys. Ed.	9/09	2 BA	11-140-100-101-000-070
Wetzel, Mark	HS	Art	9/10	1 BA	11-140-100-101-000-070
Wolk, Beth	HS	Language Arts	9/10	1 MA	11-140-100-101-000-070
Wood, Kathleen	MTMS	Grade 6	1/09;9/09	3 BA+15	11-130-100-101-000-080
Zino, Astin	HS	Art	9/09	2 BA	11-140-100-101-000-070

Step	Salary
1	47,278
2	47,433
3	47,633
4	47,883
5	48,133
6	49,233
7	54,123
8	59,023
8A	61,473
9	63,923
9A	66,723
10	69,523
10A	73,704
11	77,884

BA+15	\$1,750
MA	\$3,450
MA+30	\$4,350
Doctorate	\$5,750

Longevity

15 or more consecutive years	\$1,450
20 or more consecutive years	\$1,750
25 or more consecutive years	\$2,380
30 or more consecutive years	\$2,865

Y. It is recommended that the Board approve the following ten month secretarial staff contract and salaries for the 2011-2012 school year retroactive to September 1, 2011 through June 30, 2012:

Name	Position	Emp. Began	Hrs/Day	2011-12 Step	Longevity	Account No.
<b>Ten Month</b>						
Benevento, Andrea	HS	9/95	7	8	15	11-000-240-105-000-070
Castrovince, Lois	BS	12/03	7.25	8		11-000-240-105-000-020
Costanzo, Jamie	MS	9/11	7.25	1		11-000-240-105-000-080
Cosentino, Carol	Transportation	2/99	7	8		11-000-252-100-000-098
Gsellmeyer, Sharon	ML	9/92	7.25	8 **	15	11-000-240-105-000-040
Jendras, Patricia	OT	9/08	7.25	4		11-000-240-105-000-060
Jodon, Noreen	HS Guidance	4/91	7	8	20	11-000-240-105-000-070
Lobo, Catherine	WL	9/97	7.25	8		11-000-240-105-000-030
Marino, Rosemary	AS	9/99	7.25	8		11-000-240-105-000-080
Napolitano, Laura	HS Guidance	9/97	7	8		11-000-240-105-000-070
Serman, Elissa	BB	11/90	7.25	8	20	11-000-240-105-000-010

Step	Salary
1	36,284
2	36,384
3	36,484
4	36,584
5	37,184
6	38,184
7	39,984
8	41,784

Longevity

15 or more consecutive years	\$1,125
20 or more consecutive years	\$1,235
25 or more consecutive years	\$1,275
30 or more consecutive years	\$1,385

- \*Between 1 and 3 credits                      \$70
- \*\*At least 4 but fewer than 7 credits      \$100
- \*\*\*At least 7 but fewer than 11 credits    \$150
- \*\*\*\*At least 11 but fewer than 14  
credits    \$200
- \*\*\*\*\*14 or more credits                      \$300
- (b) \$1.00/hr for degree



AA. It is recommended that the Board approve the media coordinators at the following Step on guide retroactive to September 1, 2011 through June 30, 2012:

<u>Name</u>	<u>School</u>	<u>Emp.Began</u>	<u>Hrs/Day</u>	<u>Step</u>	-	<u>Account. No.</u>
Liebross, Fern	AS	1/96	6.75	8*	15	11-000-222-100-000-098
Blank Wendy	HS	2/95	6	8 (b)	15	11-000-222-100-000-098
Magee, Heidi	HS	9/91	6	8 (b)	20	11-000-222-100-000-098

#### Longevity

Step	Salary
8	\$33,136

15 or more consecutive years	\$1,125
20 or more consecutive years	\$1,235
25 or more consecutive years	\$1,275
30 or more consecutive years	\$1,385

*Between 1 and 3 credits	\$70
**At least 4 but fewer than 7 credits	\$100
***At least 7 but fewer than 11 credits	\$150
****At least 11 but fewer than 14 credits	\$200
*****14 or more credits	\$300

(b) \$1.00/hr for degree

BB. It is recommended that the Board approve the following paraprofessionals at the following Step on Guide retroactive to September 1, 2011 through June 30, 2012:

#### Barclay Brook School

<u>Name</u>	<u>Position</u>	<u>Hire Date</u>	<u>Hours</u>	<u>Step/ Para Guide</u>	<u>Longevity</u>	<u>Account no.</u>
Banninger, Donna	Instructional Aide, gr. 1	3/02	6.75/day	8 Reg.		11-190-100-106-000-010
Bonura, Angela	kindergarten Spec. Ed. Resource	9/99	3.75/day 3.0/day	8 Reg. Spec. Ed.		11-190-100-106-000-010 11-213-100-106-000-093
Choudhury, Sudebi	Para-Spec. Ed.	9/11	6.75/day	1 Spec. Ed. (a)		11-215-100-106-000-093
Cirlincione, Maria	Cafeteria	9/07	2.5/day	3 Reg.		11-000-240-105-000-010
Daly, Holly	Spec. Ed. – PreSchool	1/08	6.75/day	4 Spec. Ed. (a)		11-215-100-106-000-093
Elizarova, Maria	Spec. Ed.-Preschool	9/08	6.75/day	3 Spec. Ed (a)		11-215-100-106-000-093
Epstein, Rochelle	Spec. Ed. - Preschool Dis.	1/07	6.75/day	5 Spec. Ed. (a)		11-215-100-106-000-093
Fortunato, Susanna	Cafeteria	9/08	2.5/day	3 Reg.		11-000-240-105-000-010
Hyman, Janet	Spec. Ed. Resource/ICS	9/05	3.5/day	6 Spec. Ed.		11-213-100-106-000-093

Lederman, Susan	PreSchool Dis.	9/00	6.75/day	8 Spec. Ed. (a)		6.75/day
Lockwood, Tracy	Kdg./Cafeteria	12/07	3.5/day	4 Reg.		11-190-100-106-000-010
Manhary, Manal	PreSchool Dis.	2/05	6.75/day	6 Spec. Ed.(a)*		11-214-100-106-000-093
Martini, Kim	Spec. Ed.-Autism	4/05	6.75/day	6 Spec. Ed. (a)		11-214-100-106-000-093
Monte-Herkert, Karen	PreSchool Dis.	10/07	5.75/day	4 Spec. Ed. (a)		11-215-100-106-000-093
Narsavage, Christine	Spec. Ed. Autism	9/02	6.75/day	8 Spec. Ed. (a)*		11-214-100-106-000-093
Ondayko, Frances	Cafeteria	9/11	2.5/day	1 Reg.		11-000-240-105-000-010
Parente, Debra	Spec. Ed.-SLD	12/06	6.75/day	5 Spec. Ed. (a)		11-204-100-106-000-093
Park, Nikki-Kyu-An	Spec. Ed. –SLD	9/08	6.75/day	3 Spec. Ed. (a)		11-214-100-106-000-093
Perrotta, Cecilia	Kdg./cafeteria	9/03	6.75/day	7 Reg.		11-190-100-106-000-010
Sebastian, Irene	Spec. Ed-K	1/02	6.75/day	8 Spec. Ed. (a)*		11-204-100-106-000-093
Smeraglia-Russo, Patrizia	Spec. Ed./SLD	12/05	6.75/day	6 Spec. Ed. (a)		11-204-100-106-000-093
Sorrento, Francine	Kindergarten	9/05	6.75/day	6 Reg.		11-190-100-106-000-010
Watlington, Kathleen	Spec. Ed.-K	9/06	6.75/day	8 Spec. Ed. (a)		11-215-100-106-000-093
<b><u>Brookside School</u></b>						
<b>Name</b>	<b>Position</b>	<b>Hire Date</b>	<b>Hours</b>	<b>Step</b>		<b>Account No.</b>
Anderson, Linda	Spec. Ed Resource	3/03	3.75/day	7 Spec. Ed.		11-213-100-101-000-093
Andreassi, Emilia	Cafeteria	9/05	2.5/day	6 Reg.		11-000-240-105-000-020
Arcaro, Diane	Spec. Ed. Resource	4/97	6.5/day	8 Spec. Ed.		11-213-100-106-000-093
Cerbie, Wendy	Resource/personal aide	5/08	6.75/day	3 Spec. Ed.		11-213-100-106-000-093
Certo, Anne	Special Ed. MD	9/08	6.75/day	3 Spec. Ed. (a)		11-214-100-106-000-093
Domke, Dorothy	Cafeteria	10/11	2.5/day	1 Reg.		11-000-240-105-000-020
Fopeano, Jennifer	Cafeteria	9/08	2.5/day	3 Reg.		11-000-240-105-000-020
Glessman, Michele	Spec. Ed. Personal Aide	9/03	6.75/day	7 Spec. Ed.*		11-213-100-106-000-093
Holmann, Maria	Cafeteria	9/08	2.5/day	3 Reg.*		11-000-240-105-000-020
Mazza, Beverly	Spec. Ed. MD	9/08	6.75/day	3 Spec. Ed. (a)		11-213-100-106-000-093
Michaud, Dawn	Spec. Ed. Resource	10/02	6.5/day	8 Spec. Ed.		11-213-100-106-000-093
Monasseri, Beverly	Cafeteria	9/07	2.5/day	4 Reg.		11-000-240-105-000-020
Romano, Lisa	Cafeteria	10/11	2.5/day	1 Reg.		11-000-240-105-000-020
Rubin, Laurie	Spec. Ed. Resource	9/93	6.5/day	8 Spec. Ed.	15	11-213-100-106-000-093
Small, Joann	Special Ed. Autism	3/02	6.75/day	8 Spec. Ed. *(a)		11-214-100-106-000-093
Sokoloski, Jennifer	Resource		3.75/day	1 Spec. Ed		11-213-100-106-000-093
Walker, Kimberly	Spec. Ed. Autism	9/03	6.75/day	7 Spec. Ed. (a)(b)		11-214-100-106-000-093
Wilden, Francine	Spec.Ed. MD	10/96	6.75/day	8 Spec.Ed. *(a)(b)	15	11-212-100-106-000-093
Wojtaszek, Mary Beth	Spec. Ed. Autistic Class	10/96	6.75/day	8 Spec. Ed.*(a)	15	11-214-100-106-000-093
<b><u>Mill Lake:</u></b>						
<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Hire Date</u></b>	<b><u>Hours</u></b>	<b><u>Step</u></b>	-	
Bartocci, Judith	Para gr. 1	9/92	6.75/day	8Reg.*	15	11-190-100-106-000-040
Berberian, MaryAnn	Spec. Ed. - Pre K Int.	7/97	6.75/day	8 Spec. Ed.(a)		11-215-100-106-000-093
Brix, Christine	AM Kinder/Cafeteria	10/04	3.75/day	6A Reg.		11-190-100-106-000-040

Campanaro, Cheryl	Cafeteria	9/06	2.5/day	5 Reg.		11-000-240-105-000-030
DeBella,Nancy	Kindergarten	2/91	6.0/day	8 Reg *		11-190-100-106-000-040
Dorio, Susan	Kindergarten/Cafeteria	5/09	2.75 hr/day	2 Reg.		11-190-100-106-000-040
Frezel, Linda	Kindergarten Cafeteria	10/03	3.75/day	7 Reg. Ed.		11-190-100-106-000-040
Garavante, Janet	Spec. Ed-SLD	9/03	6.75/day	7 Spec. Ed.* (b)		11-204-100-106-000-093
Johannesson, Donna	Cafeteria	9/08	2.5/day	3 Reg.		11-000-240-105-000-040
LaRegina, Grace	<b>Security</b>	11/79	6.5/day	8 Reg.	30	11-000-240-105-000-040
Malvasio, Charlotte	Spec. Ed. SLD	9/99	6.75/day	8 Spec. Ed.		11-204-100-106-000-093
Maretz, Gail	Cafeteria/Kindergarten	9/04	3.75/day	6A Reg.		11-190-100-106-000-040
Monforte, Lynn Ann	Cafeteria	2/04	2.5/day	6A Reg.		11-000-240-105-000-040
Perschilli, Audra	Spec. Ed. PreSchool Dis	1/06	6.75/day	6 Spec. Ed.(a)		11-215-100-106-000-093
Russo, Pat	Spec. Ed. PreK	9/99	6.75/day	8 Spec. Ed. (a)		11-204-100-106-000-093
Valeriano, Carmela	Cafeteria	11/04	2.5/day	6A Reg.		11-000-240-105-000-040
Velez, Geralyn	Cafeteria	9/08	2.5/day	3 Reg.		11-000-240-105-000-040
Vena, Mary	Spec. Ed. Pre K. Int.	4/04	6.75/day	6 Spec. Ed.(a)		11-215-100-106-000-093
<b>Woodland School</b>						
<b>Name</b>	<b>Position</b>	<b>Hire Date</b>	<b>Hours</b>	<b>Step</b>	-	
Albeta,Lynn	Spec. Ed. SLD	9/00	5.75/day	8 Spec. Ed.		11-213-100-106-000-093
Apuzzo, Gladys	Cafeteria	9/03	3.0/day	7 Reg.		11-000-240-105-000-030
Choborda, Lisa	Cafeteria	9/08	2.5/day	3 Reg.		11-000-240-105-000-030
Cocorikis, Gail	Spec.Ed SLD	10/05	6.75/day	6 Spec.		11-213-100-106-000-093
Freedman, Robin	Cafeteria	10/97	3.0/day	8 Reg.		11-000-240-105-000-030
Halpern Randi	Spec. Ed. Resource	11/97	6.75/day	Spec. Ed.8 (b)*		11-213-100-106-000-093
Lowndes, Mary	Spec. Ed.-Resource	9/07	6.5/day	4 Spec. Ed.		11-213-100-106-000-093
Nazario, Cindi	Cafeteria	11/20/06	2.5/day	5 Reg.		11-000-240-105-000-030
Nesby, Margaret	Cafeteria	4/10/07	2.5/day	4 Reg.		11-000-240-105-000-030
O'Scannell, Lucia	Cafeteria	5/7/07	2.5/day	4 Reg.		11-000-240-105-000-030
Trotte, Barbara	Spec. Ed - Resource	9/81	6.5/day	8 Spec. Ed	30	11-213-100-106-000-093
<b>Oak Tree School</b>						
<b>Name</b>	<b>Position</b>	<b>Hire Date</b>	<b>Hours</b>	<b>Step</b>		
Barbuto, Kimberly	Spec. Ed.		6.75/day	1 Spec. Ed.+\$1.00		11-213-100-106-000-093
Cutrone, Maureen	Kdg./cafeteria	9/04	3.75/day	6A Reg.		11-190-100-106-000-060
Delaney, Michelle	cafeteria	9/11	6.5/day	1 Reg.		11-000-240-105-000-010
Doyle, Norma	Cafeteria	9/04	3.75/day	6A Reg.		11-000-240-105-000-060
Ferguson, Cynthia	Cafeteria-Kindergarten	9/06	3.75/day	5 Reg.*		11-190-100-106-000-060
Genther, Gina	Cafeteria Resource	10/08	2.25/day 1.5/day	3 Reg. 3 Spec.		11-000-240-105-000-060 11-213-100-106-000-093
Glowacki, Alice	Spec. Ed PreK	9/06	3.75/day	5 Spec. Ed.(a)		11-215-100-106-000-093
Leili, Lori	Spec. Ed. Resource	12/95	6.5/day	8 Spec. Ed.	15	11-213-100-106-000-093
Loschiavo, Maryann	Resource Cafeteria	11/10	1.5/day 2.25/day	1 Spec. Ed Reg.		11-213-100-106-000-093 11-000-240-105-000-060
Lovrich, Pat	Kindergarten/cafeteria	3/94	6.5/day	8 Reg.	15	11-190-100-106-000-060
Lucus, Mary	Cafeteria	10/06	3.75/day	5 Reg.		11-000-240-105-000-010

Morelli, MaryAnn	resource/cafeteria	10/08	1.5/day 2.25 café	3 Spec. Ed. 3 Reg. Ed.		11-213-100-106-000-093 11-000-240-105-000-010
Muce, Nancy	PreSchool Dis.	1/07	3.5/day	5 Spec. Ed.(a)		11-215-100-106-000-093
Nelson, Lisa	Cafeteria	11/05	3.75/day	6 Reg.		11-000-240-105-000-010
Scott, Deborah	Spec. Ed. - Autism	10/96	6.75/day	8 Spec. Ed.(a) *	15 eff. 1/12	11-214-100-106-000-093
Simon, Nancy	Spec. Ed. Preschool Dis.	9/06	6.75/day	5 Spec. Ed.(a)		11-215-100-106-000-093
Vento, Rosina	Cafeteria	9/06	3.75/day	5 Reg.		11-000-240-105-000-060
Yoffredo, Francis	Resource Cafeteria	11/10	1.5/day 2.25/day	1 Spec. Ed (a) Reg.		11-213-100-106-000-093 11-000-240-105-000-060
Zappone, Renee	Cafeteria	10/05	3.75/day	6 Reg.		11-000-240-105-000-030
<b>MTMS</b>						
<b>Name</b>	<b>Position</b>	<b>Hire Date</b>	<b>Hours</b>	<b>Step</b>		
Bagley, Leslie	Spec. Ed. Resource	1/09	6.5/day	3 Spec. Ed.		11-213-100-101-000-093
Baum, Arlene	Spec. Ed. – Resource/ICS	9/08	6.5/day	3 Spec. Ed.		11-213-100-101-000-093
Baumann, Louise	Spec. Ed.	9/99	6.5/day	8 Spec. Ed.		11-213-100-106-000-093
Cousins, Michael	Spec. Ed	9/22/11	6.5/day	1 Spec. Ed.		11-214-100-106-000-093
Goff, Michele	Spec. Ed. -Resource	3/03	6.5/day	8 Spec. Ed.*		11-213-100-106-000-093
Klein, Sandy	Spec. Ed. Resource		6.75/day	8 Spec. Ed.	15	11-213-100-101-000-093
Micciulla, Sandra	Spec. Ed. Personal Aide	10/5	6.5/day	6 Spec. Ed.		11-213-100-101-000-093
Pieron, Rosa	Spec. Ed. Autism	11/06	6.5/day	6 Spec. Ed. (a)		11-214-100-106-000-093
Rapisardi, Theresa	Spec. Ed. –resource	10/05	6.5/day	6 Spec. Ed.		11-213-100-106-000-093
Rossano, Darlene	Spec. Ed.-Resource/ICS	10/05	6.5/day	6 Spec. Ed.*		11-213-100-106-000-093
Swercheck, Rochelle	Spec. Ed. Resource	9/02	6.75/day	8 Spec. Ed. *		11-213-100-106-000-093
Taylor, Thomas	Spec. Ed. - Personal Aide	11/11	6.5/day	1 Spec. Ed.		11-213-100-101-000-093
Tringali, Linda	Spec. Ed.-Personal Aide	9/04	6.75/day	6A Spec. Ed.		11-213-100-101-000-093
Ulrich, Virginia	Spec. Ed. –Personal Aide	9/08	6.5/day	3 Spec. Ed.* (b)		11-213-100-101-000-093
<b>High School</b>						
<b>Name</b>	<b>Position</b>	<b>Hire Date</b>	<b>Hours</b>	<b>Step</b>		
Cianchetta, Donna	Spec. Ed./Low cog.	9/04	7.0/day	6A Spec. Ed.		11-213-100-106-000-093
Finklestein, Susan	Spec. Ed./Resource	1/00	7.0/day	8 Spec.		11-213-100-106-000-093
Hussey, Lucille	Spec. Ed. Personal Aide	1/05	7.0/day	6A* Spec. Ed.		11-213-100-106-000-093
Koslowitz, Jacqueline	Spec. Ed. Personal Aide	9/04	7.0/day	6A Spec. Ed.		11-213-100-101-000-093
Oskierko, Marlene	Spec. Ed. Personal Aide	9/08	7.0/day	3 Spec. Ed.		11-213-100-101-000-093
Shatynski, Pamela	Falcon nest	11/07	3.0/day	4 Reg.		11-190-100-106-000-070
Patten, Cathy	Falcon nest	11/07	3.0/day	4 Reg.		11-190-100-106-000-070
Rousseau, Dawn	Spec. Ed. Personal Aide	11/08	7.0/day	3 Spec. Ed.		11-213-100-106-000-093
Sigsmondo, Shari	Spec. Ed. Personal Aide	3/02	7.0/day	8 Spec. Ed.		11-213-100-106-000-093





DD. It is recommended that the Board approve the following drivers on the step on guide retroactive to September 1, 2011 through June 30, 2012:

Name	Emp. Began	2011-12 Step	Long.	Hours/Day	Account No.
Daniel Baviello	9/06	7		6	11-000-270-160-000-096
Roseann Bennett	9/99	11		8	11-000-270-160-000-096
Kathy Beyrouzey	10/05	8		6	11-000-270-160-000-096
Michele Britt	1/01	11		6	11-000-270-160-000-096
Carol Buhl	9/94	11+15 long	15	8	11-000-270-160-000-096
Joseph Capodanno	10/06	7		6	11-000-270-160-000-096
Sandra Chong	9/07	6		6	11-000-270-160-000-096
Craig Corey	10/07	6		6	11-000-270-160-000-096
Patricia Diaz	12/01	11		6	11-000-270-160-000-096
Eunice Fonseca	8/02	11		6	11-000-270-160-000-096
Janet Grabowski	12/07	6		6	11-000-270-160-000-096
Sharon Gray	12/08	5		6	11-000-270-160-000-096
Nina Greene	4/02	11		8	11-000-270-160-000-096
Karen Hellriegel	9/08	5		6	11-000-270-160-000-096
Debra Holtz	2/85	11+25 long		8	11-000-270-160-000-096
			25		
Janet Horn	12/95	11+15long	15	8	11-000-270-160-000-096
Delores Irato	9/06	7		6	11-000-270-160-000-096
Melanie Joyce	9/08	5		6	11-000-270-160-000-096
Ellen Koehler	9/08	5		7	11-000-270-160-000-096
Patricia Kortlang	9/02	11		8	11-000-270-160-000-096
Dawn Krempecki	11/03	10		6	11-000-270-160-000-096
Debra La Gola	09/03	10		7	11-000-270-160-000-096
Corrinne Larsen	3/95	11 +15 long		8	11-000-270-161-000-096
			15		
Robert Learn	2/97	11		8	11-000-270-160-000-096
John Lizzio	9/06	7		6	11-000-270-160-000-096
Suzanne Lohman	3/94	11+15 long	15	8	11-000-270-160-000-096
Julie Magid	12/99	11		7.5	11-000-270-160-000-096
Carol Majewski	9/05	8		6	11-000-270-160-000-096
Regina Martyka	9/95	11 +15 long	15	8	11-000-270-160-000-096
Linda Sue McGuinness	10/07	6		6.5	11-000-270-160-000-096
Linda Modzelewski	5/96	11+15 Yr	15	7.5	11-000-270-160-000-096
Michael O'Leary	9/02	11		6.5	11-000-270-160-000-096
Kathy Pietz	9/05	8		6.5	11-000-270-160-000-096
Donna Poko	2/07	6		6	11-000-270-160-000-096
Martin Poko	9/08	5		6	11-000-270-160-000-096
Kimberly Poll	9/08	5		6	11-000-270-160-000-096
Maureen Prusakowski	10/90	11 +20 Long	20	8	11-000-270-160-000-096
Jaqueline Ray	12/04	9		6	11-000-270-160-000-096
Maria Salvador	9/00	11		8	11-000-270-160-000-096
Georgette Salvatoriello	5/86	11 +25 Long	25	8	11-000-270-160-000-096
Joseph Santo	11/07	6		6	11-000-270-160-000-096

David Schnitzer	9/08	5 (b)		6	11-000-270-160-000-096
Linda Sieczkowski	1/09	5(b)		6	11-000-270-160-000-096
Maria Steinberg	9/06	7		6	11-000-270-160-000-096
Frederick Stricker	9/08	5		6	11-000-270-160-000-096
Eric Strommen	9/04	9		6	11-000-270-160-000-096
Marie Tuminello	11/05	8		6	11-000-270-160-000-096
Cheryl Walus	11/04	9		7	11-000-270-160-000-096
Eleanor Walker	1/08	6		6.5	11-000-270-160-000-096
Edward Weiss	1/08	6		6	11-000-270-160-000-096
Susan Zelickovics	9/04	9		7	11-000-270-160-000-096

Step	Salary
2	21.29
3	21.39
4	21.49
5	21.59
6	21.69
7	22.36
8	23.03
9	23.70
10	24.37
11	25.04

Longevity

15 or more consecutive years	\$1,125
20 or more consecutive years	\$1,235
25 or more consecutive years	\$1,275
30 or more consecutive years	\$1,385

*Between 1 and 3 credits	\$70
**At least 4 but fewer than 7 credits	\$100
***At least 7 but fewer than 11 credits	\$150
****At least 11 but fewer than 14 credits	\$200
*****14 or more credits	\$300

(b) \$1.00/hr for degree

EE. It is recommended that the Board appoint the following custodian effective July 1, 2011 through September 21, 2011.

Gloria Rivera	Custodian	3:00-11:00	19.11	Second Shift + B.S.	8/08	11-000-262-100-000-070
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FF. It is recommended that the Board approve the following custodians on the step on guide retroactive to July 1, 2011 through June 30, 2012:

SCHOOL	POSITION	HOURS	STEP	DIFFERENTIAL	START DATE	ACCOUNT NO.
<b>HIGH SCHOOL</b>						
Carlos Terrones	Custodian	3:00-11:00	19.11	Second Shift + BS	2/10	11-000-262-100-000-070
Jim Culver	Custodian	3:00-11:00	25.79	Second Shift + B.S. +15 yrs Long.	3/94	11-000-262-100-000-070
Leslaw Lenczyk	Custodian	3:00-11:00	19.11	Second Shift + B.S.	9/08	11-000-262-100-000-070
Betty Rupinski	Custodian	3:00-11:00	19.11	Second Shift+ B.S.	9/06	11-000-262-100-000-070

Maria Ledbetter	Custodian	3:00-11:00	28.54	Second Shift + B.S. + 20 yrs. long.	12/87	11-000-262-100-000-070
Anthony Fusco	Custodian	3:00-11:00	19.11	Second Shift + night premium+B.S.	8/08	11-000-262-100-000-070
Mark Lobo	Custodian	3:00-11:00	19.11	Second Shift+B.S.	9/06	11-000-262-100-000-070
Susan Matusiak	Custodian	3:00-11:00	19.11	Second Shift+B.S.	9/06	11-000-262-100-000-070
Frank Ferguson	Custodian	3:00-11:00	19.11	B.S. Second Shift:00	9/08	11-000-262-100-000-070
Krystyna Karbowski	Custodian	9:00-5:00	19.11	B.S.	3/04	11-000-262-100-000-070
Eugeniusz Fajkowski	Custodian	3:00-11:00	19.11	Second Shift + B.S.	3/06	11-000-262-100-000-070
Margaret Kaiser	Custodian	3:00-11:00	19.11	Second Shift + B.S.	9/02	11-000-262-100-000-070
Douglas Keenan	Custodian	3:00-11:00	19.11	Second shift	7/1/11	11-000-262-100-000-070
Scott Dinkel	Custodian	3:00-11:00	20.3	Second Shift + B.S.	3/00	11-000-262-100-000-070
Barbara Groza	Custodian	3:00-11:00	19.11	Second Shift	10/03	11-000-262-100-000-070
Tom McCauley	Custodian	7:00-3:00	19.11	B.S.	5/07	11-000-262-100-000-070
Patalano, Pietro	Custodian	3:00-11:00	19.11	Second shift	7/11	11-000-262-100-000-070
Bill Shearn	Head Custodian	6:00-2:00	19.11	H.C. Premium + B.S.	12/03	11-000-262-100-000-070
Shane Mangan	Custodian	10:00pm- 6:00am	25.79	3rd shift + B.S. + 15 yrs. Long.	9/93	11-000-262-100-000-070
Vena, Joseph	Custodian	10:00p.m.- 6:00	19.11	3rd shift + B.S. + 15 yrs. Long.	7/11	11-000-262-100-000-070
Williams, Darryle	Custodian	3:00-11:00	19.11	Second Shift+BS	7/11	11-000-262-100-000-070
Tessein, David	Head Custodian	3:00-11:00	19.11	Second shift +BS+H.C.	8/15/11	11-000-262-100-000-070
<b><u>OAK TREE</u></b>						
Kevin McDermott	Head Custodian	7:00-3:00	19.11	H.C. Premium + B.S.	10/06	11-000-262-100-000-060
Lucy Mayne	Lead Custodian	2:45-10:45	28.54	Second Shift + B.S. +20 yrs. long. + Lead Prem.	3/91	11-000-262-100-000-060
McLaughlin, William	Custodian	3:30-11:30	19.11	Second Shift	7/11	11-000-262-100-000-060
<b><u>MILL LAKE</u></b>						
David Rupinski	Custodian	3:30-11:30	28.54	Second Shift + B.S. + 25 yrs. long.	7/83	11-000-262-100-000-040
Linda Corneau	Head Custodian	7:00-3:00	28.54	H.C. Premium + B.S. + 25 yrs. long.	6/86	11-000-262-100-000-040
Marianna Cabanski	Lead Custodian	2:45-10:45	20.93	Second Shift + B.S. + Lead Premium	2/99	11-000-262-100-000-040
Anna Cabanski	Custodian	3:30-11:30	19.11	Second Shift + B.S.	8/08	11-000-262-100-000-040
<b><u>WOODLAND</u></b>						
Eric Petterson	Lead Custodian	2:45-10:45	19.11	Second Shift + B.S. + Lead Premium	9/02	11-000-262-100-000-030
Ed Butkiewicz	Head Custodian	7:00-3:00	19.11	H.C. Premium + B.S.	10/06	11-000-262-100-000-030

Recca, Frank	Custodian	3:00-11:00	19.11	Second Shift	7/11	11-000-262-100-000-030
Twardosz, Maryann	Custodian	7:30-11:30	19.11	Second Shift + BS	7/11	11-000-262-100-000-030
<b><u>BARCLAY BROOK</u></b>						
Mark Daldos	Head Custodian	7:00-3:00	22.3	H.C. Premium + B.S.+15 YR Long (eff. 4/12)	4/97	11-000-262-100-000-010
Steven Hartman	Custodian	3:30-11:30	19.11	Second Shift + B.S.	11/05	11-000-262-100-000-010
Warren Lay	Lead Custodian	2:45-10:45	19.11	2nd shift + B.S.+lead	8/08	11-000-262-100-000-010
Twardosz, Maryann	Custodian	3:30-7:30	19.11	Second Shift + B.S.	7/11	11-000-262-100-000-010
<b><u>BROOKSIDE</u></b>						
Lech Hoscilowicz	Custodian	3:30-11:30	19.11	Second Shift+ B.S.	7/06	11-000-262-100-000-020
Patricia Marciniak	Head Custodian	7:00-3:00	28.54	H.C. Premium + B.S. + 25 yrs.	9/79	11-000-262-100-000-020
Waclawa Gierlachowska	Lead Custodian	2:45-10:45	19.11	Second Shift + B.S. + Lead Premium	9/02	11-000-262-100-000-020
Irena Stankiewicz	Custodian	3:30-11:30	19.11	Second Shift +BS	7/11	11-000-262-100-000-020
<b><u>FACILITIES</u></b>						
Larga Greene	Maintenance Mech.	6:00-2:00	28.54	Main. Premium + Second Shift + B.S. + Blue Seal Journeyman + 25 yrs. long.	10/81	11-000-261-100-000-010 (84%) 11-000-261-100-000-070 (16%)
Anthony Kowal	Maintenance Mech.	7:00-3:00	24.2	Main. Premium + B.S. + Blue Seal +Journeyman +15 long.	11/95	11-000-261-100-000-010 (91%) 11-000-261-100-000-040 (9%)
Rodger Cook	Mail Driver/Facilities	8:00-4:00	20.93	Main. Premium + B.S.+Journeyman	3/99	11-000-261-100-000-010 (89%) 11-000-261-100-000-097 (11%)
Salvatore Arcaro	Maintenance Mech.	3:30-11:30	20.93	Main. Premium + Second Shift + Journeyman + B.S. + Blue Seal	8/99; 7/02	11-000-261-100-000-030
Robert Klepacki	Maintenance Mech.	7:00-3:00	20.93	Main. Premium + B.S. + Blue Seal + Journeyman	7/02	11-000-261-100-000-010 (89%) 11-000-261-100-000-020 (11%)
Thomas Ellam	Maintenance Mech.	7:00-3:00	19.11	Main. Premium + Journeyman + B.S + Blue Seal	3/04	11-000-261-100-000-010

Barry Korsak	Maintenance Mech.	3:00-7:00	19.11	Main. Premium + Second Shift + B.S. + Blue Seal + Journeyman	7/06	11-000-261-100-000-070
Mark Hancik	Maintenance Mech.	10:00-6:00	19.11	Main. Premium + BS+Journeyman + Blue Seal	7/06	11-000-261-100-000-098
James Simmonds	Maintenance Mech.	3:00-11:00	19.11	Main. Premium+ Second Shift + Journeyman + B.S.	2/08	11-000-261-100-000-098
Wayne Axelrod	Grounds Person	7:00-3:00	28.54	Maintenace Premium + 25 yrs.	10/79	11-000-261-100-000-098
Thomas Chepulis	Maintenance Mech.	10-6:00	19.11	Main. Prem + Journeyman + B.S.	5/11	11-000-261-100-000-070
John Bea	Maintenance Mech.	7:00-3:00	19.11	Main. Prem + Journeyman +	5/11	11-000-261-100-000-070
<b>MTMS</b>						
Connie Sharar	Head Custodian	6:30-2:30	25.33	H.C. Premium + B.S.+ 15 yr. long	10/94	11-000-262-100-000-080
Kevin Fadden	Lead Custodian	2:15-10:15	28.54	Second Shift + B.S. + 20 yrs. long. + Lead	1/91	11-000-262-100-000-080
Ed Malkiewicz	Custodian	3:00-11:00	19.11	Second Shift + B.S.	2/07	11-000-262-100-000-080
Stanislaw Gruszka	Custodian	3:00-11:00	19.11	Second Shift + B.S.	9/08	11-000-262-100-000-080
David Simone	Custodian	10:00-6:00	19.11	B.S.	7/02	11-000-262-100-000-080
Martha Belmont	Custodian	3:00-11:00	19.11	Second Shift + B.S.	3/04	11-000-262-100-000-080
Rosalie Lidzbarski	Custodian	3:00-11:00	19.11	Second Shift + B.S.	1/05	11-000-262-100-000-080
Mary Sconiers	Custodian	3:00-11:00	23.22	Second Shift + B.S. +15 long. After 1/12	1/97	11-000-262-100-000-080
Philip Piccolo	Custodian	3:00-11:00	19.11	Second Shift +B.S.	10/11	11-000-262-100-000-080
Hareslak, Francis	Custodian	3:00-11:00	19.11	Second Shift + B.S.	7/11	11-000-262-100-000-080
<b><u>CENTRAL OFF</u></b>						
Vincent Stasi	<b>Custodian</b>	5:00-11:00	19.11	Second Shift+B.S.	8/10	11-000-262-100-000-098
<b>District</b>						
Dave Moriarty	Custodian	3:00-11:00	19.11	Second Shift + B.S.	7/05	
Ian Stevenson	Custodian	3:00-11:00 Tues- Friday 7:00-3:00 Sat	19.11	Second Shift +BS	10/05	11-000-262-100-000-098

**Head Custodian Premiums**

Elementary	1.98
Maintenance & HS/MS Head	2.46
Lead Custodian	1.02
<b>Shift Premiums</b>	
Second Shift	.46
Third Shift	.57

**Boiler License**

Black Seal	\$750 year
Blue Seal	\$1500 year
Journeyman	\$2500 year

Longevity

15 or more consecutive years	\$1,125
20 or more consecutive years	\$1,235
25 or more consecutive years	\$1,275
30 or more consecutive years	\$1,385

GG. It is recommended that the Board approve the following substitutes for the 2011-2012 school year:

**Certificated**

Barry Taback	Substitute Teacher
Raymond Seaman	Substitute Teacher
Philip Trechak	Substitute Teacher
Veena Khanna	Substitute Teacher
Chelsea Callan	Substitute Teacher
Meryll Hansen	Substitute Teacher
Craig Dickert	Substitute Teacher
Lisa Rusolese	Substitute Teacher

**Non-Certificated**

Justine Martinez	Paraprofessional
Elaina Hansen	Paraprofessional
Marisa Jendras	Paraprofessional

**V. Board Action**

- A. It is recommended that the Board approve the attached list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the attached list of request for Field Trips.
- C. It is recommended that the Board approve the attached list of Student Teacher Placements.

- D. It is recommended that the Board approve the attached list of Student Suspensions for the month of November 2011.
- E. It is recommended that the Monroe Township Board of Education: (1) affirm the decision of the Superintendent of Schools regarding the Harassment, Intimidation & Bullying (“HIB”) complaint against student #78701; and (2) affirm the decision of the Superintendent of Schools to not include the HIB investigation reporting forms in student #78701’s permanent school record. The Superintendent is hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.
- F. It is recommended that the Board approve a two our interactive distance learning course provided by Legal One to train a total of 15 employees regarding Teen Dating Violence 101 as per the attached agreement.
- G. It is recommended that the Board approve “Teachscape XL (TXL) Online Professional Learning Resources Annual Site License” valid through 12/31/2012 for a total cost of \$2,500.00.
- H. It is recommended that the Board approve the revision of the attached school calendar for the 2011-2012 school year.
- I. It is recommended that the Board acknowledge receipt of and attest to the accuracy of the previously submitted information contained within the NJQSAC Statement of Assurance Report and authorize the submission of said report to the State of New Jersey as required.
- J. It is recommended that the Board approve the student program Rachael’s Challenge at MTMS on March 7, 2012 at a cost of \$4,795.
- K. It is recommended that the Board approve the following workshops at the Monroe Township Library with no cost to the district:
- |  |                  |
|--|------------------|
| Apple Tech Update                          | January 10, 2012 |
| The Perfect Marriage: Readers and Writers’ | March 6, 2012    |
| Best Practices for Middle School Teaming   | March 28, 2012   |
- L. **Harassment, Intimidation and Bullying** In accordance with N.J.S.A. 18A:17-46, the Semi-Annual District report is listed below public review.

File No.	Date	School	Student No.	HIB Officer	Nature	
4	9/12/2011	Brookside	82941	Donna Colossi	elbowed, poked	ABS spoke with student
7	9/20/2011	MTHS	78701, 83171	Cathy Ielpi	public teasing	three days OSS
8	9/20/2011	Woodland	82820	Jaime Newcomb	saying mean things	three days recess detention
9	9/22/2011	Brookside	83695	Donna Colossi	mispronounced name on purpose	changed students seats
10	9/21/2011	MTMS	78624	Fran Schwartz	verbal threat for a fight	student counseling
14	9/22/2011	Oak Tree	86988	Emily Raphel	teasing	counseling and class activity
16	9/26/2011	Brookside	82182	Donna Colossi	name calling	student seat changed, counseling
18	10/3/2011	MTMS	84130	Fran Schwartz	verbal threat to fight	three day out of school suspension
19	10/4/2011	Mill Lake	85517	Pam O'Neill	hurtful messages	student counseling
20	9/28/2011	Oak Tree	83007	Emily Raphel	hurtful messages	student and class counseling
21	10/3/2011	Oak Tree	87204	Emily Raphel	name calling	student and class counseling
22	10/3/2011	Oak Tree	85526	Emily Raphel	racial comments	student counseling and class lesson
23	9/28/2011	Oak Tree	81726	Emily Raphel	name calling	student counseling and class lesson
26	10/6/2011	MTMS	80601	Fran Schwartz	name calling	student apologized
29	10/11/2011	HS	77593, 78794, 86648	Cathy Ielpi Doreen Mullarney	teasing	students met with counselor
31	10/13/2011	Brookside	82695, 86466, 86386, 81736, 82194	Donna Colossi	intent to exclude	students counseled and class lesson
35	10/10/2011	MTMS	83180	Fran Schwartz	name calling	lunch time detention
38	10/12/2011	OT	87128, 87227	Emily Raphel	name calling	classroom counseling
39	10/12/2011	OT	86130	Emily Raphel	verbal threat	counseling and class lesson
40	10/14/2011	OT	83985, 83768	Emily Raphel	teasing	counseling and class lesson
41	10/19/2011	OT	86530	Emily Raphel	inappropriate touching	1 day out of school suspension
42	10/18/2011	Barclay Brook	85879	Kathy O'Rourke	fighting	think sheet
43	10/17/2011	HS	85969, 85905	Cathy Ielpi	teasing	apology

44	10/19/2011	HS	84060	Cathy Ielpi	inappropriate language	out of school suspension
46	10/20/2011	MTMS	78624	Fran Schwartz	fighting	suspension
49	10/20/2011	HS	77875, 50030	Cathy Ielpi and Doreen Mullarney	public teasing	meeting with guidance counselor
50	10/21/2011	HS	77593	Cathy Ielpi and Doreen Mullarney	teasing	counseling/behavior contract
54	10/25/2011	HS	77961	Cathy Ielpi and Doreen Mullarney	name calling and threat to fight	suspension
59	10/25/2011	MTMS	78274	Fran Schwartz	name calling	after school detention
60	10/25/2011	HS	70572	Cathy Ielpi	discriminating remarks	suspension
61	10/26/2011	MTMS	82070,	Fran Schwartz	instigation of fight after school hours/ not on school grounds	parent conference
62	10/27/2011	Oak Tree	81711, 86177	Emily Raphael	derogatory comments	counseling and class lesson
63	10/28/2011	Oak Tree	86531	Emily Raphael	cyber comments/insult	individual counseling, class lesson
65	10/31/2011	Oak Tree	86453, 83483, 86177, 84248	Emily Raphael	name calling	individual counseling, class lesson
66	11/1/2011	Mill Lake	86360, 85987, 85978, 85553, 85540	Pam O'Neill	name calling	student counseling
68	11/2/2011	Oak Tree	85612	Emily Raphael	name calling	individual counseling, class lesson
69	11/4/2011	MTHS	85920	Cathy Ielpi	inappropriate sexual touching/comments	suspension
73	11/12/2011	MTMS	78668	Fran Schwartz	name calling	mediation and counseling
74	11/17/2011	HS		Cathy Ielpi	filming student with Ipad	suspension

10. BUSINESS ADMINISTRATOR’S REPORT

BOARD ACTION

A. BILL LIST

It is recommended that the bills totaling \$9,328,804.82 for November 2011 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

B. BILL LIST – NEW HIGH SCHOOL (BOND SERIES 2004)

It is recommended that the bills totaling \$686,267.60 for November 2011 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

C. BILL LIST – NEW HIGH SCHOOL (BOND SERIES 2006)

It is recommended that the bills totaling \$295.00 for November 2011 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

D. BILL LIST–NEW HIGH SCHOOL (BOND SERIES 2008)

It is recommended that the bills totaling \$215,772.05 for November 2011 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

E. SECRETARY’S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c)4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for November 2011, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district’s financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c)3, Be It Further Resolved that the Board Secretary certifies that the November 2011 Secretary’s Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

F. TRANSFER #5

It is recommended that members of the Board of Education approve Transfer #5 as presented for fiscal year 2011/12. A copy is attached hereto.

G. PROFESSIONAL APPOINTMENTS

1. It is recommended that members of the Board of Education approve the firm of “Gerard Stankiewicz of Samuel Klein and Company” to perform the 2011/12 audit in the amount of \$36,400. and the ASSA in the amount of \$4,350. It is further recommended that the firm of “Gerard Stankiewicz of Samuel Klein and Company” be approved to perform other services during fiscal year 2011/12 as needed. Other services as may be required during the contract period, as requested, will be billed at hourly rates as indicated below and determined by the degree of skill required for the respective services(no change from prior year):

Partners or Principals	\$110. to \$150.
Managers or Supervisors	\$85. to \$105.
Staff Members or Para-Professionals	\$50. to \$80.

For 2011/12, Gerard Stankiewicz or equivalent will be billed at \$145 per hour which is no change from prior year.

Please refer to the enclosed document for supplemental information.

2. It is recommended that members of the Board of Education approve New Hope Foundation to provide home instruction for students who are in an in-patient treatment facility for a fee of \$450 per week or any part thereof for the 2011/12 fiscal year.
3. It is recommended that members of the Board of Education approve NJ Pediatric Feeding Associates for the following: monitoring periodic observations of staff, set additional goals and training if necessary at a fee of \$150.00 per hour.
4. It is recommended that members of the Board of Education approve Education Inc. to provide home instruction to students admitted into a hospital or treatment center at a rate of \$36.00 per hour.
5. It is recommended that members of the Board of Education approve Professional Education Services, Inc. to provide home instruction to students admitted into a hospital or treatment center at a rate of \$53.87 per hour.
6. It is recommended that members of the Board of Education approve the following for the 2011-2012 school year effective December 5, 2011 through June 30, 2012: Preferred Home Health Care and Nursing Services, Inc. at the hourly rate of \$55.00 per hour for an RN and \$47.00 per hour for an LPN to assist a student to and from school on the bus and during the school day.
7. It is recommended that members of the Board of Education approve Harrison-Hamnett, P.C. to provide professional engineering services for the 2011-2012 fiscal year. Please refer to the attached fee schedule.

8. It is recommended that members of the Board of Education approve Design Ideas Group to provide architectural services for the 2011-2012 fiscal year. Please refer to the attached fee schedule.
9. It is recommended that members of the Board of Education approve Ross Haber Associates, Inc. to provide a new enrollment projection study to facilitate the re-opening of Applegarth School at a cost of \$4,000.00. Please refer to attached for supplemental information.

#### H. EDUCATIONAL JOBS ACT FUNDS

It is recommended that members of the Board of Education accept additional unbudgeted Educational Jobs Act funds in the amount of \$4,848. to add to the previously recognized and budgeted amount of \$154,734. for a 2011-2012 total of \$159,582.

#### I. REQUEST FOR PROPOSAL FOR BANK SERVICES

It is recommended that members of the Board of Education authorize Michael C. Gorski, CPA School Business Administrator and Qualified Purchasing Agent to solicit request for proposals for bank services to begin on July 1, 2012.

#### J. E-RATE FUNDING

It is recommended that members of the Board of Education authorize On-Tech Consulting, Inc. to manage the E-Rate process for the 2011-2012 funding year. Please refer to attachment for supplemental information.

#### K. 2012/2013 PRELIMINARY BUDGET/SCHOOL ELECTION CALENDAR

It is recommended that members of the Board of Education approve the attached 2012/2013 Preliminary Budget/School Election Calendar.

#### L. BID AWARDS–EDUCATIONAL DATA SERVICES BIDS FOR SCHOOL SUPPLIES

It is recommended that members of the Board of Education award unit prices and addendum catalog discounts for the period December 1, 2011 to November 30, 2012 as follows:

General Classroom Supplies to School Specialty Inc. of Appleton, Wisconsin as awarded through the Southern Cooperative bid of 10/13/2011, General Classroom Supplies, #26EDCP received by ESC of Morris County, NJ, and

Specialty Area Educational Supplies per the attached list of vendors and conditions as awarded through the New Jersey Cooperative Bid of 10/1/11 #26ESC of Morris County.

M. CERIDIAN REPORTING AND SET-UP FEES

It is recommended that members of the Board of Education authorize Ceridian to provide reports by COBRA and by Retiree at the following rates:

Electronic reports at a price of \$300.00 one time set up fee and \$20.00 per report for Delta Dental, and

Paper reports at a price of \$150.00 one time set up fee and \$80.00 for Benecard.

N. VISION CARE

It is recommended that members of the Board of Education approve VSP, Vision Care for Life to provide vision care for District employees.

O. BID AWARD – ASBESTOS REMOVAL

WHEREAS, the Monroe Township Board of Education (“Board”) publicly advertised and solicited competitive bids for asbestos removal at the Applegarth School (the “Project”); and

WHEREAS, on December 7, 2011, the Board received, opened and publicly read bids in response to the Board’s aforementioned solicitation and in accordance with applicable law; and

WHEREAS, the Board is required to award contracts to the lowest responsible bidder, whose bid complies with the requirements of the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., and the bid specifications for the Project; and

WHEREAS, the bid submitted by the mathematically low bidder, VMC Company, Inc. contained a nonconforming bid bond and did not comply with applicable law and the bid specifications for the Project; and

WHEREAS, the second lowest bid was submitted by Two Brothers Contracting, Inc. and was in conformance with applicable law and the requirements of the bid specifications for the Project.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education as follows:

1. The bid of VMC Company, Inc. be rejected for failure to comply with the bid requirements and applicable law.
2. The contract for the Project is hereby awarded to Two Brothers Contracting, Inc. in the amount(s) of \$44,800.00 as set forth in its bid submitted for the Project.
3. The Business Administrator/Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for the Project.

4. The Superintendent of Schools, the Business Administrator/Board Secretary, and the Board Attorney, acting on the Board’s behalf, are hereby authorized and directed to take all necessary steps to implement the aforesaid contract.

Please refer to attached for supplemental information.

P. PUPIL TRANSPORTATION

It is recommended that members of the Board of Education approve the attached schedule of “District Routes Joint Agreements” for student transportation. Please refer to the attached analysis for supplemental information.

Q. PUPIL TRANSPORTATION

It is recommended that members of the Board of Education approve the attached schedule of “District Routes Joint Agreements” with outside contractors for student transportation. Please refer to the attached analysis for supplemental information.

R. JAMESBURG TUITION CONTRACT

It is recommended that members of the Board of Education approve the attached Tuition Contract Agreement between the Monroe Township Board of Education and the Jamesburg Board of Education and authorize Michael C. Gorski, Business Administrator/Board Secretary to administer aforementioned contract agreement.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

MICHAEL C. GORSKI

Prepared by

DECEMBER 14, 2011

Meeting Date

11. BOARD PRESIDENT’S REPORT

12. COMMITTEE REPORTS

13. OTHER BOARD OF EDUCATION BUSINESS

14. CLOSED SESSION – RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

## Student Matters: Harassment, Intimidation and Bullying Incidents

73	11/12/2011	MTMS	78668
74	11/17/2011	HS	78690
75	11/29/2011	Woodland	83142
76	12/7/2011	HS	85038
77	12/7/2011	HS	85038
78	12/7/2011	HS	85099
79	12/7/2011	HS	85077

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

15. PUBLIC FORUM \*16. NEXT SCHEDULED PUBLIC BOARD OF EDUCATION MEETING  
WEDNESDAY, JANUARY 18, 2012 – 7:00 P.M. – HIGH SCHOOL17. ADJOURNMENT

\* Public discussion is confined to this portion of the agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a special agenda item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.

\*\* Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board members or other observers present at the meeting.

The Board will permit the use of tape recorder(s), still or movie camera(s), or videotape camera(s) only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. No more than three camera(s) may be in use at any time, and any camera must be operated in an inconspicuous location in the meeting room.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.