

Minutes of the Public Board of Education meeting held on June 5, 2012 at the Monroe Township High School.

The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Ms. Kathy Kolupanowich, Board President
Mr. Ken Chiarella, Vice President
Mr. Marvin Braverman
Mr. Lew Kaufman
Mr. Mark Klein
Mr. John Leary
Mr. Lou Masters
Mr. Ira Tessler

BOARD MEMBERS ABSENT

Ms. Amy Antelis

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Ms. Patrice Faraone

STUDENT BOARD MEMBERS PRESENT

None

STUDENT BOARD MEMBERS ABSENT

Mr. Jonathan Kim
Ms. Eneri S. Patel

STAFF PRESENT

Dr. Kenneth R. Hamilton, Superintendent of Schools
Mr. Michael C. Gorski, CPA, Business Administrator/Board Secretary
Dr. Jeff Gorman, Assistant Superintendent of Schools

MEMBERS OF THE PUBLIC – 18

After the Pledge of Allegiance and roll call, the Board President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted May 25, 2012:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

STUDENT BOARD MEMBERS REPORTS

None

CLOSED SESSION – RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

Personnel: Oak Tree Principal Interviews

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

A motion was made by Mr. Tessler and seconded by Mr. Klein that the members of the Board of Education go into closed session. Motion Carried.

Adjourned to Closed Session at 7:05 p.m.

Returned to Public Meeting at 8:43 p.m.

PUBLIC FORUM – None

APPROVAL OF MINUTES

A motion was made by Mr. Chiarella and seconded by Mr. Klein to approve the minutes for the Public Board of Education Meeting held on March 1, 2012. Motion Carried with Mr. Cleary stating that the Middlesex County Academy referenced on page 66 in the Public Forum is actually referring to the Scientific Engineering and Mathematical Academy a subordinate of the Middlesex County Vocational Technical School located on the campus of Middlesex County College.

A motion was made by Mr. Chiarella and seconded by Mr. Masters to approve the minutes for the Closed Session Board of Education Meeting held on March 1, 2012. Motion Carried.

A motion was made by Mr. Klein and seconded by Mr. Tessler to approve the minutes for the Public Board of Education Meeting held on March 22, 2012. Motion Carried with Mr. Braverman abstaining.

A motion was made by Mr. Klein and seconded by Mr. Chiarella to approve the minutes for the Closed Session Board of Education Meeting held on March 22, 2012. Motion Carried with Mr. Braverman abstaining.

A motion was made by Mr. Chiarella and seconded by Mr. Leary to approve the minutes for the Special Public Board of Education Meeting held on April 23, 2012. Motion Carried.

A motion was made by Mr. Chiarella and seconded by Mr. Masters to approve the minutes for the Public Board of Education Meeting held on April 25, 2012. Motion Carried.

A motion was made by Mr. Chiarella and seconded by Mr. Masters to approve the minutes for the Closed Session Board of Education Meeting held on April 25, 2012. Motion Carried.

SUPERINTENDENT'S REPORT/RECOMMENDATIONS

Dr. Hamilton stated that the air sample report has been received from Dr. Lynch who stated that based on the findings, airborne and dust samples are within normal range and that he would recommend that after construction and work on the gym floor the air be repeated and that the water results have still not come in. Dr. Hamilton stated that Mr. Ventrello recommends the student orientation be postponed as there is a delay in furniture delivery and that a new date will be set once the furniture is in and setup.

PERSONNEL

A motion was made by Mr. Chiarella and seconded by Mr. Tessler that Personnel Items (A - BB) be approved by consent roll call. Roll Call – 9 – 0 with Mr. Masters asking for and receiving verification that it is Mr. Theodore Maglienicki not Ms. Motion Carried. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Personnel Section of the Superintendent's Report is attached to the official set of minutes.

A motion was made by Mr. Chiarella and seconded by Mr. Tessler that as recommended by the Superintendent, Patricia Dinsmore be named Principal of Oak Tree School Elementary School at a salary of \$108,641.89 effective July 1, 2012 through June 30, 2013. Motion Carried 5 – 2 – 1 with Mr. Braverman and Mr. Kaufman voting no, Mr. Leary recusing and Ms. Faraone being ineligible to vote.

BOARD ACTION

A motion was made by Mr. Chiarella and seconded by Mr. Masters that Board Action items (A – H) be approved by consent roll call. Roll Call – 9 – 0. Motion Carried. A copy of the Board Action Section of the Superintendent’s Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR’S REPORT/RECOMMENDATIONS

A motion was made by Mr. Chiarella and seconded by Mr. Tessler that Board Action Items (A – L) be approved by consent roll call. Roll Call – 9 – 0. Motion Carried with Mr. Masters recusing on item F-8. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action section of the Business Administrator’s Report is attached to the official set of minutes.

BOARD PRESIDENT’S REPORT

Ms. Kolupanowich stated that earlier in the evening the ceremony for induction into the National Honor Society was held at the High School and congratulated the inductees. Next Ms. Kolupanowich stated that on the upcoming Thursday there will be a final meeting as related to the EE4NJ Grant. Additionally, Ms. Kolupanowich stated that on May 22nd at Woodland School there was a flag presentation by Dr. Moss, a cardio thorasic surgeon from Howell, New Jersey who served with the 628th surgical team in Afghanistan and on their behalf presented a framed photograph of the surgical team and an American flag that was flown in the honor of Woodland School whose students sent gifts, approximately sixteen boxes of assorted items such as foods, blankets, toiletries and DVDs throughout the school year to the surgical team.

COMMITTEE REPORTS - noneOTHER BOARD OF EDUCATION BUSINESS

Mr. Klein stated that he and his family were very touched by the condolences and visitations by so many from the District including parents on the passing of his wife. He added that the friendship and caring was deeply and greatly appreciated.

Mr. Masters stated that he attended the New Jersey School Boards Delegation Assembly and that the following recommendations were discussed and passed: they are limiting the number of meetings they are having in a year to three from six, nominated a new set of officers, suggested a newer language for charter schools and stated they should be held accountable to the same set of standards as the non-charter schools, resolution related to denying enrollment to students to any school due to standardized test scores and a proposal to move the school board petition closer to September or October.

CLOSED SESSION – RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

Personnel: Discussion related to Superintendent's Evaluation

Student Matters: Harassment, Intimidation and Bullying Incidents

Incident #	Date	School	Incident No.
124	5/4/2012	MTMS	85035, 81410
125	5/15/2012	Brookside	83013, 87239
126	5/21/2012	HS	86625, 78809

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

A motion was made by Mr. Chiarella and seconded by Mr. Klein that the members of the Board of Education go into closed session. Motion Carried.

Adjourned to Closed Session at 9:03 p.m.

Returned to Public Meeting at 11:05 p.m.

PUBLIC FORUM

Lara Leibross Goetz – 5 Scott Drive spoke about her daughter Brooke Goetz who has been identified 'at risk' since the 6th grade and who failed her High School Proficiency Achievement (HSPA) test in mathematics and stated she has spoken to several people in the District many times asking for additional support for her especially for this past year; including meeting with the Principal, Assistant Principal, the Assistant Superintendent, the Superintendent and one of the four different guidance counselors she's had over the past three years in the High School but no strategies have been offered except that she should continue to pay for a tutor and her daughter continue to go to C-Mac every day after school for an hour. She has always earned As and Bs so she is concerned as to how with these grades she is so ill equipped to pass the standardized test in Math. Also, she is concerned that her daughter has been told she will not be able to go through Senior Options next year and would like the Board to reevaluate this decision as it is not state law as someone indicated to her. She also asked that since October 2nd is the day that she can retake the test and that due to the way the calendar falls this year there will only be about six sessions with her Math teacher to review Senior Essentials and so she would like to know if something can be done this summer to put a remedial class in place. Dr. Hamilton responded that he will discuss the issues she raised with Mr. Goodall.

Steve Goetz – 5 Scott Drive also spoke on behalf of his daughter Brooke and asked that she not be penalized since she failed the HSPA and that she be allowed to enter the Senior Options program. He stated he spoke with the county officials and an attorney and was told there was not a State law involved but rather only a recommendation.

Lara Leibross Goetz – 5 Scott Drive read a letter from Brook Goetz related to her being allowed to enter the Senior Options program.

A motion was made by Mr. Tessler and seconded by Mr. Leary to hold a Special Public Board of Education meeting on Wednesday, June 13th, 2012 at 7:00 p.m. to convene to closed session to discuss the Superintendent's evaluation. Motion carried.

ADJOURNMENT

A motion was made by Mr. Leary and seconded by Mr. Tessler that the meeting be adjourned. Motion Carried Unanimously. The public meeting adjourned at 11:20 p.m.

Respectfully submitted,



MICHAEL C. GORSKI, CPA
BOARD SECRETARY/BUSINESS ADMINISTRATOR

MONROE TOWNSHIP BOARD OF EDUCATION
423 Buckelew Avenue
Monroe Township, New Jersey 08831
(732) 521-1500
Fax (732) 521-1628

MICHAEL C. GORSKI, CPA
Business Administrator/
Board Secretary

Vision Statement

“The Monroe Township Board of Education commits itself to all children by preparing them to reach their full potential and to function in a global society through a preeminent education.”

Mission Statement

“The Monroe Public Schools, in collaboration with the members of the community, shall ensure that all children receive an exemplary education by well trained, committed staff in a safe and orderly environment.”

AGENDA
PUBLIC MEETING
TUESDAY, JUNE 5, 2012
7:00 P.M.
HIGH SCHOOL

(PLEASE TURN OFF ALL CELL PHONES AND PAGERS DURING THE MEETING)
(RECORDING BOARD MEETINGS)**

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL:

BOARD MEMBERS

Ms. Kathy Kolupanowich, Board President
Mr. Ken Chiarella, Board Vice President
Ms. Amy Antelis
Mr. Marvin I. Braverman
Mr. Lew Kaufman
Mr. Mark Klein
Mr. John Leary
Mr. Lou Masters
Mr. Ira Tessler

JAMESBURG BOARD MEMBER REPRESENTATIVE

Ms. Patrice Faraone

STUDENT BOARD MEMBERS

Mr. Jonathan Kim
Ms. Aneri S. Patel

4. STATEMENT (BOARD PRESIDENT)

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted May 25, 2012:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. STUDENT BOARD MEMBERS' REPORT

6. PUBLIC FORUM*

7. APPROVAL OF MINUTES

Public Meeting March 1, 2012
Closed Session March 1, 2012
Public Meeting March 22, 2012
Closed Session March 22, 2012
Special Public Meeting April 23, 2012
Public Meeting April 25, 2012
Closed Session April 25, 2012

8. SUPERINTENDENT'S REPORT/RECOMMENDATIONS

I. Personnel

- A. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Theodore Magielnicki**, Assistant Principal at Oak Tree School, effective February 1, 2013.
- B. It is recommended that the Board accept the resignation, due to retirement, of **Mr. Michael O'Connor**, teacher of Physical Education at Oak Tree, effective September 30, 2012.
- C. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Diana Basmajian**, teacher of Science at the High School, effective June 30, 2012.
- D. It is recommended that the Board accept the resignation of **Ms. Christina Barclay**, teacher of Mathematics at MTMS effective June 30, 2012.
- E. It is recommended that the Board accept the resignation of **Ms. Alice Glowacki**, paraprofessional at Oak Tree, effective May 21, 2012.
- F. It is recommended that the Board approve a maternity leave of absence to **Ms. Jennifer Fischer**, teacher of Language Arts at the Middle School, effective September 19, 2012 through June 30, 2013 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Fischer may be entitled.
- G. It is recommended that the Board approve a maternity leave of absence to **Ms. Nicole O'Brien**, teacher of Visual Arts at the High School, effective September 4, 2012 through November 19, 2012 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. O'Brien may be entitled.
- H. It is recommended that the Board approve a maternity leave of absence to **Ms. Kerri Tafrow**, teacher of Special Education at the Middle School, effective September 24, 2012 through February 20, 2013 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Tafrow may be entitled.

- I.** It is recommended that the Board approve a revision in the end date of the maternity leave of absence to **Ms. Renee Hardt**, teacher of Language Arts at the High School, effective June 18, 2012 through November 2, 2012 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Hardt may be entitled.
- J.** It is recommended that the Board approve a maternity leave of absence to **Ms. Kyleen Laretta**, LDTC at the Middle School effective June 26, 2012 through November 5, 2012 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Laretta may be entitled.
- K.** It is recommended that the Board approve a medical leave of absence to **Ms. Jennifer Smits**, teacher of grade 2 at Barclay Brook School, retroactive May 14, 2012 through June 22, 2012 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Smits may be entitled.
- L.** It is recommended that the Board approve a medical leave of absence to **Ms. Mary Sconiers**, custodian at MTMS, retroactive May 14, 2012 through May 25, 2012 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Sconiers may be entitled.
- M.** It is recommended that the Board approve a medical leave of absence to **Ms. Dawn Michaud**, paraprofessional at Brookside School retroactive to May 4, 2012 through May 11, 2012 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Michaud may be entitled.
- N.** It is recommended that the Board approve a medical leave of absence to **Ms. Barbara Trotte**, paraprofessional at Woodland School retroactive to May 14, 2012 through May 18, 2012 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is

further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Trotte may be entitled.

- O.** It is recommended that the Board approve an extended medical leave of absence to **Ms. Diane Arcaro**, paraprofessional at Brookside School, retroactive to May 9, 2012 through May 16, 2012 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Arcaro may be entitled.
- P.** It is recommended that the Board approve a modification in the medical leave of absence to **Ms. Adele Fennessy**, teacher of Language Arts at the High School, retroactive to May 7, 2012 through June 22, 2012 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Fennessy may be entitled.
- Q.** It is recommended that the Board approve the return to work of **Ms. Stacy Fleisher**, teacher of Physical Education at Oak Tree School, effective May 14, 2012.
- R.** It is recommended that the Board approve the following corrections from the May 9, 2012 Board Agenda:

	Approved 5/9/2012	Should Read
Mr. Dennis Ventrello	Principal Oak Tree	Principal Applegarth
Ms. Chari Chanley	Principal Applegarth	Principal MTMS
Mr. Scott Sidler	\$96,550	\$100,330
Courtney Pepe	Step 1 MA	Step 1 MA+30
Christine Garner-Duane	Step 10A MA	Step 10A MA+30
Valentino Lambiase	Step 11 BA	Step 11 BA+15
Jonathan Carlin	Step 5 BA	Step 5 BA+15
Sharon DeMarco	Step 5 BA+15	Step 5 MA
Mark Snow	Step 3 MA	Step 3 MA+30

- S.** It is recommended that the Board approve the following staff for Graduation Marshalls at the MTHS graduation, effective June 23, 2011 at the MTEA instructional hourly rate (\$53.87) for 4 hours (account no. 11-140-100-101-000-070):

Diana Basmajian	Linda LoBello	Robert Byrnes
Michael Wall	George Pangalos	Kathleen Dillon
Beth Wolk	Courtney Pepe	Manjit Sran
Catherine Simmons	Abbe Lustgarten	Matthew Hardt
Jovanna Quindes	Susan Gasko	Zachary Moralda
Theresa Jennings	Lorraine Ongaro	Deborah DeBoer

- T.** It is recommended that the Board approve the following staff for Graduation Counselor at the MTHS graduation, effective June 22, 2012 at the MTEA non-instructional hourly rate (\$44.85) plus mileage for 4 hours (account no. 11-140-100-101-000-070):

Brooke Yudell
Michele Rockoff
Cathy Ielpi
Erica Friedman
Shawanda Beale
Damaris Dominquez

- U.** It is recommended that the Board approve the following Child Study Team members at the MTHS graduation, effective June 22, 2012 at the MTEA non-instructional hourly rate (\$44.85) plus mileage for 4 hours (account no. 11-140-100-101-000-070):

Maryse Naman
Irene Baratta
Sybil Williams Gray
Sharon Aptaker

- V.** It is recommended that the Board approve the following security guard positions for MTHS graduation on June 22, 2012 at their contracted hourly rate for 4 hours each (account no. 11-000-266-100-000-070):

Norma Bomba
Diane Matthews
Chester McNeil

- W.** It is recommended that the Board approve the following certificated personnel for the MTMS 8th grade dance, June 15, 2012 for 3 hours at the non-instructional rate (\$44.85):

Natalie Burd
Jessica Consiglio
Linda Magee

- X.** It is recommended that the Board approve the following certificated personnel for the MTMS Mr. Falcon on June 14, 2012 for 2 hours at the non-instructional rate (\$44.85):

Nicole DiLorenzo
William Jacoutot
Nancy Markwell
Gary Snyder
Rachel Van-Horn-Meisner

- Y. It is recommended that the Board approve the following personnel for the Extended School Year program effective July 2, 2012 through August 13, 2012. Teachers will be paid at the hourly supplemental instructional rate (\$53.87):
(AUT 11-214-100-101-000-093, PSH 11-215-100-101-000-093, MD 11-214-100-101-000-093, SLD 11-204-100-101-000-093):

Teacher of the Handicapped

Kathy Pederson	PSH
Janine Levitt	PSH
Amandalee Bryant	AUT
Randa Sadik	AUT
Jennifer Metroke	AUT
Denise DiMeola	AUT
Susan Huey-Colucci	MD
Melissa Fletcher	MD
Adam Mertz	SLD
Jacqueline Merlette	SLD
Margaret Hoskins	SLD
Lorraine Ongaro	SLD
Debbie Ciaccia	SLD
Katie Rosso	SCK
Bernadette Chin	RC
Judy Firestine	RC

Specials

Janet Kaufman- Music (Split AUT/PSH/MD/SLD)
Ashleigh Pecherski- Phys. Ed. (Split AUT/PSH/MD/SLD)
Dave Virelles- Art (Split AUT/PSH/MD/SLD)

Related Service Providers 11-000-216-100-000-098

Related Service Providers will be paid 10 days under their contract and an additional 20 days at the hourly supplemental instructional rate:

Speech and Language Specialist

Doug Dale (Split AUT/PSH/MD/SLD)
Shirah Sternfield (Split AUT/PSH/MD/SLD)
Brenda Ogrodnick (Split AUT/PSH/MD/SLD)
Bhu Calapatti (Split AUT/PSH/MD/SLD)

Substitute Speech

Halice Rubin

Occupational Therapist

Diane Inacio (Split AUT/PSH/MD/SLD)

Para's are paid at their hourly contracted rate

PSH 11-215-100-106-000-093

SLD 11-204-100-106-000-093

AUT 11-214-100-106-000-093

MD 11-214-100-106-000-093

Para Professionals

Janet Hyman	SLD
Joann Small	AUT
Linda Anderson	PSH
Dan Hoehler	SLD
Manal Manhary	PSH
Beverly Mazza	MD
Maria Holmann	SLD
Ann Certo	MD
Deborah Scott	MD
Irene Sebastian	SLD
Dawn Michaud	SLD
Rochelle Epstein	PSH
Fran Wilden	SLD
Marlene Oskierko	AUT
Frances Yoffredo	AUT
Rochelle Swercheck	SLD
Karen Monte-Herkert	PSH
Gladys Apuzzo	SLD
Krista Anderson	AUT
Jacqueline Divins	MD
Michael Cousins	AUT
Donna Cianchetta	AUT
Dale Conklin	AUT
Lauraine Santoro	AUT
Laura Marinelli	AUT
Pat Russo	AUT
Rosa Pieron	AUT
Tom Taylor	AUT
Tristian Lowande	SLD
Jeff Warner	SLD
Maureen Cutrone	SLD
Sandy Miccula	SLD
Melissa Mazur	SLD
Emanuela Carannante	SLD

Substitute Para Professionals

Robin Nekrasovas
 Mary Mancini
 Kim Walker
 Lucille Hussey
 Sherry Holmes

Geeta Iyer
Fern Liebross
Deborah Sosnak
Ben Howroyd
Myrna Klein
Eileen Janas
Patricia Danza

Secretary paid at step 1 of the ten month secretarial guide pro rated:

Secretary

Julianne Lebron

Nurse's will be paid at the hourly supplemental instructional rate \$53.87:

11-000-213-100-000-098

Nurse

Stacey Fretta

Substitute Nurse

Peggy Eckstein
Cynthia Weiler
Marie McNutt

Substitute teachers, related services providers, and nurses will be paid at the hourly supplemental instructional rate:

Substitute Teacher of the Handicapped

Nick Reinhold
Mary Mancini
Jeff Warner
Francine McDaniel
Emanuela Carannante
Ashley Silvers
Nick Puleio
Sarah Spilken
Kerri Kirchner
Jennifer Mordes
Nancy Schieda
Justine Martinez
Sita Winkle
Misty Corbisiero
Audrey Mahler
Sherry Holmes
Geeta Iyer
Robin Nekrasovas
Rhonda Griffin
Bonnie Brenner
Mike Cousins

Z. It is recommended that the Board approve the following non certificated personnel at the following steps and guides:

Employee	Position	School	Salary Guide	Account No.	Dates	Reason for hire
Sandra Barravecchio	Cafeteria	Oak Tree	Step 1 Reg. Ed. 3.75 hr/day	11-000-240-105-000-060	6/6/12-6/30/12	Leave replacement
Emilia Andreassi	Special Ed Para	Brookside	Step 6 Spec. Ed. 6.5/hrs day	11-213-100-106-000-093	5/9/12-5/16/12	Extension-leave replacement
Margaret Burke	Paraprofes sional	Mill Lake	Step 1 Spec. Ed. 3.25 hrs/day	11-213-100-106-000-000	5/21/12-6/22/12	Increase in hours
Dave Tessein	Head Custodian	Mill Lake	\$19.50 hr + H.C.+ B.S. 8 hrs/day	11-000-262-100-000-040	8/1/12-6/30/13	Retirement replacement Transfer position
Pietro Patalana	Lead Custodian	Applegarth	\$19.11+lead \$1.02+shift .52 8hr/day	11-000-262-100-000-040	5/25/12-6/30/12	New position transfer

AA. It is recommended that the Board approve the following certificated personnel at the following steps and guides:

Employee	Position	School	Salary Guide	Account No.	Dates	Reason for hire
Kalynn Deedy	Language Arts	MTHS	117% of step on guide	11-140-100-101-000-070	5/9/12-6/22/12	Leave replacement Additional section due
Dana Speizer	Language Arts	MTHS	117% of step on guide	11-140-100-101-000-070	5/9/12-6/22/12	Leave replacement Additional section due
Robert Byrnes	Language Arts	MTHS	117% of step on guide	11-140-100-101-000-070	5/9/12-6/22/12	Leave replacement Additional section due
Sharon Demarco	Language Arts	MTHS	117% of step on guide	11-140-100-101-000-070	5/9/12-6/22/12	Leave replacement Additional section due
Nicole Butler	Language Arts	MTHS	117% of step on guide	11-140-100-101-000-070	5/9/12-6/22/12	Leave replacement Additional section due

Tommaso Guarino	Physical Education	Oak Tree	Step 1 BA \$47,278 pro rated	11-130-100-101-000-080	3/27/12-5/15/12	Modification in date of Leave replacement
Erin Suozzo	Math	HS	Step 1 BA \$48,579	11-140-100-101-000-070	9/1/12-6/30/13	New position
Rebecca Mancil	Gr. 2	Barclay Brook	Step 1 BA \$47,278 pro rated	11-120-100-101-000-010	5/21/12-6/22/12	Leave replacement
Traci Martini	Kindergarten	Barclay Brook	Step 1 MA \$47,278 + \$3450 pro rated	11-120-100-101-000-010	5/25/12-6/22/12	Leave replacement
Amanda Williams	Grade 1	Oak Tree	Step 1 BA \$48,579	11-130-100-101-000-080	9/1/12-6/30/13	New position
Danielle Pugliese	Grade 3	Oak Tree	Step 1 BA \$48,579	11-130-100-101-000-080	9/1/12-6/30/13	New position
Hardevi Shah	Grade 4	Applegarth	Step 1 BA \$48,579	11-130-100-101-000-050	9/1/12-6/30/13	New position
Kelly Molitoris	Basic Skills	Barclay Brook	Step 6 BA+15 \$50,536+1750	11-230-100-101-000-093	9/1/12-6/30/13	New position – transfer from current position
Theresa Weiss	Business	HS	Step 1 MA \$48,579 + \$3450	11-140-100-101-000-070	9/1/12-6/30/13	New position
Kathleen Hoffman	Latin	HS	Step 6 BA \$50,534	11-140-100-101-000-070	9/1/12-6/30/13	Resignation replacement
Melissa Gonzalez	Social Worker	Oak Tree	Step 1 MA 120% minus 20 days \$47,278 +\$3450	11-000-219-104-000-093	6/6/12-6/30/12	Leave replacement

Catherine Puc	Math	MTMS	Step 9 BA	11-130-100-101-000-080	9/1/12-6/30/13	Resignation replacement transfer from current position
Cynthia Cook	Basic Skills	Mill Lake	Step 11 BA+15	11-230-100-101-000-093	9/1/12-6/30/13	New position – transfer from current position
Amandalee Bryant	Basic Skills	Oak Tree	Step 1 BA	11-213-100-101-000-093	9/1/12-6/30/13	New position – transfer from current position

BB. It is recommended that the Board approve the following Substitute personnel for the 2011-2012 school year:

Certificated

Michele Forman	Substitute Teacher
Kim Farrell	Substitute Teacher
Laura Marinelli	Substitute Teacher
Regina Kao	Substitute Nurse

Non-Certificated

Brittany O'Brien	Avid Tutor
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CC. It is recommended by the Superintendent that **Ms. Patricia Dinsmore** be approved as the Principal of Oak Tree School at an annual salary of \$108,641.89 effective July 1, 2012 through June 30, 2013.

II. Board Action

- A. It is recommended that the Board approve the attached list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the attached list of request for Field Trips.
- C. It is recommended that the Board approve the attached list of Student Teacher Placements.

- D. It is recommended that the Board of Education approve the modification in: (1) the suspension with pay of bus employee no. 000365, retroactive to April 27, 2012 through May 15, 2012; and (2) the termination of employee no. 000365 employment by the Board effective May 16, 2012 due to the district’s notification that employee no. 000365 school bus endorsement was suspended. The Superintendent and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.

- E. It is recommended that the Board of Education approve the attached Side Bar Memorandum of Agreement between the Board and the Monroe Township Education Association as recommended by the Personnel Committee.

- F. It is recommended that the Board approve the following Policies and Regulations for revision or re-adoption:

- Policy 5440 Honoring Pupil Achievement
- Policy 5530 Substance Abuse
- Reg. 5530 Substance Abuse
- Policy 5550 Disaffected Pupils
- Reg. 5550 Disaffected Pupils
- Policy 5560 Disruptive Pupils
- Reg. 5560 Disruptive Pupils
- Policy 5570 Sportsmanship
- Reg. 5570 Sportsmanship
- Policy 5610 Suspension
- Reg. 5610 Suspension
- Policy 5611 Removal of Pupils from the General Education Program for Weapons/Firearms Offenses
- Reg. 5611 Removal of Pupils from the General Education Program for Weapons/Firearms Offenses
- Policy 5612 Assault by Pupils on Board members or employees
- Policy 5615 Suspected Gang Activity
- Policy 5620 Expulsion
- Reg. 5620 Expulsion
- Policy 7510 Use of School Facilities
- Reg. 7510 Use of School Facilities

G. It is recommended that the Board approve the following student and placement:

<i>Student</i>	<i>School</i>	<i>Per Diem</i>	<i>Dates</i>
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		<i>Rate</i>	
<i>#70572</i>	<i>Middlesex County Academy</i>	<i>Rate of \$163.00 per diem</i>	<i>5/21/12 – 6/15/12</i>

- H. It is recommended that the Board approve the following curriculum for the 2012-2013 school year:

Honors Pre-calculus Grades 10-11

9. BUSINESS ADMINISTRATOR'S REPORT

BOARD ACTION

A. BILL LIST

It is recommended that the bills totaling \$5,448,969.91 for April 2012 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

B. BILL LIST – NEW HIGH SCHOOL (BOND SERIES 2004)

It is recommended that the bills totaling \$14,262.24 for April 2012 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

C. BILL LIST – NEW HIGH SCHOOL (BOND SERIES 2008)

It is recommended that the bills totaling \$147,389.70 for April 2012 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

D. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for April 2012, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the April 2012 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

E. TRANSFER #10

It is recommended that members of the Board of Education approve Transfer #10 as presented for fiscal year 2011/12. A copy is attached hereto.

F. PROFESSIONAL APPOINTMENTS

1. It is recommended that members of the Board of Education approve Environmental Safety Management Corporation to provide certified industrial hygiene support for indoor air quality, mold and other industrial hygiene support matters during the 2012/13 fiscal year at the following rates(unchanged from prior years):

Certified Industrial Hygienist: \$175.00/hour

Industrial Hygiene Technician: \$125.00/hour

Health Physicist: \$125.00/hour

2. It is recommended that members of the Board of Education approve Carolyn Faughnan to provide physical therapy services for the 2012/13 fiscal year, beginning with the extended school year program, at the rate of \$65.00 per hour.

3. It is recommended that members of the Board of Education approve Dr. Lorraine Licata, School Psychologist to complete psychological evaluations during the 2012/2013 fiscal year at the rate of \$365.00 per evaluation.

4. It is recommended that members of the Board of Education approve Rose Larkin, LDTC to complete educational evaluations during the 2012/2013 fiscal year at the rate of \$365.00 per evaluation.

5. It is recommended that members of the Board of Education approve Christine Afonso to provide occupational therapy services during the 2012/2013 fiscal year, beginning with the extended school year program, at the rate of \$65.00 per hour.

6. It is recommended that members of the Board of Education approve Lisa Dougherty to provide occupational therapy services during the 2012/2013 fiscal year at the rate of \$65.00 per hour beginning with the extended school year.

7. It is recommended that members of the Board of Education approve Tiffany Spadaforato provide physical therapy services during the 2012/2013 fiscal year at the rate of \$65.00 per hour.

8. It is recommended that members of the Board of Education approve Oxford, 300 Corporate Center Drive, Manalapan, for the following services for the 2012-2013 school year beginning July 1, 2012:

Occupational Therapy at \$95.00 per hour

Physical Therapy at \$95.00 per hour

Speech Therapy for home instruction at \$105.00 per session
Occupational Therapy for home instruction at \$105.00 per session
Physical Therapy for home instruction at \$105.00 per session

9. It is recommended that members of the Board of Education approve Jaime M. Cucchiara to provide occupational therapy services during the 2012/2013 fiscal year, beginning with the extended school year program, at the rate of \$65.00 per hour.

10. It is recommended that members of the Board of Education approve Daytop Village to provide home instruction to a student that has been placed in their clinic by the court at a rate of \$108.00 per day for the 2011-2012 school year.

11. It is recommended that members of the Board of Education approve Bureau of Education and Research to conduct an on-site training on Tuesday, February 19, 2013 for 13 speech therapists at a fee of \$3,795.00. A 15% non-refundable deposit of \$569.00 is to be sent with the purchase order after July 1, 2012.

G. STATE CONTRACT PURCHASES

It is recommended that members of the Board of Education authorize Michael C. Gorski, Business Administrator/Board Secretary and Qualified Purchasing Agent to purchase Savin 980 copiers for the District from Richo America's Corporation through Atlantic Business Products under New Jersey State Contract# A51464.

H. M&S COMMUNICATIONS – INSTALLATION AND PROGRAMMING

It is recommended that members of the Board of Education approve M&S Communications to install and program cables and adapters for school provided Apple TV systems as per the attached.

I. RFP SOLUTIONS INC.

It is recommended that members of the Board of Education approve RFP Solutions Inc. to service the District's Offices' telecommunication system on a time and material basis at an hourly rate of \$117.00 per hour for standard labor including test equipment and vehicle, with overtime labor rate being \$165.00 per hour.

J. APPLICATION FOR FUNDS TO SUPPORT IMPLEMENTATION OF THE ANTI-BULLYING BILL OF RIGHTS ACT AND INSTRUCTIONS

It is recommended that members of the Board of Education authorize application for funds to support implementation of the Anti-Bullying Bill of Rights Act and Instructions

to the New Jersey State Department of Education in the amount of \$10,471.00 starting on July 1, 2011, and ending on June 30, 2012.

K. ARCHITECT OF RECORD

It is recommended that members of the Board of Education approve DIGroup Architecture as the Architect of Record for Monroe Township School District. Refer to attached document for supplemental rate information.

L. STATE CONTRACT PURCHASES

It is recommended that members of the Board of Education authorize Michael C. Gorski, Business Administrator/Board Secretary and Qualified Purchasing Agent to purchase furniture items for the District from the following vendors under their respective NJ State Contract #s which may include those below through the reseller, Educational Interiors, Inc.:

Company Name	State Contract Number	Company Name	State Contract Number
Adelphia Steel Equip.Co.	A67811 and A70121	Midwest Folding Products	A67816
Allied Plastics	A67827	Palmer Hamilton LLC	A67809
Artco Bell Corporation	A67830	Sico America Inc.	A67824
Brodart Furniture	A66905	Paragon Furniture LLP	A67834 and A62192
Capitol Seating Company	A67832	Grafco	A62171
CDF School Furniture	A67806	Inwood Office Furniture	A67815
Global	A69980	Jasper/Community	A67925
Krueger International Inc.	A67818,A62194, A57057,A66913, A66987		

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

MICHAEL C. GORSKI, CPA
Prepared by

June 5, 2012
Meeting Date

10. BOARD PRESIDENT'S REPORT

11. COMMITTEE REPORTS

12. OTHER BOARD OF EDUCATION BUSINESS13. CLOSED SESSION – RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

Personnel: Discussion related to Superintendent’s Evaluation
 Student Matters: Harassment, Intimidation and Bullying Incidents

Incident #	Date	School	Incident No.
124	5/4/2012	MTMS	85035, 81410
125	5/15/2012	Brookside	83013, 87239
126	5/21/2012	HS	86625, 78809

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

14. PUBLIC FORUM *15. NEXT SCHEDULED PUBLIC BOARD OF EDUCATION MEETING
 WEDNESDAY, JUNE 20, 2012 – 7:00 P.M. – HIGH SCHOOL16. ADJOURNMENT

* Public discussion is confined to this portion of the agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a special agenda item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.

** Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board members or other observers present at the meeting.

The Board will permit the use of tape recorder(s), still or movie camera(s), or videotape camera(s) only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. No more than three camera(s) may be in use at any time, and any camera must be operated in an inconspicuous location in the meeting room.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.