

Minutes of the Public Board of Education meeting held on June 20, 2012 at the Monroe Township High School.

The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Ms. Kathy Kolupanowich, Board President
Mr. Ken Chiarella, Vice President
Ms. Amy Antelis
Mr. Marvin Braverman
Mr. Lew Kaufman
Mr. Mark Klein
Mr. John Leary
Mr. Lou Masters
Mr. Ira Tessler

BOARD MEMBERS ABSENT

None

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Ms. Patrice Faraone

STUDENT BOARD MEMBERS PRESENT

Mr. Jonathan Kim
Ms. Eneri S. Patel

STUDENT BOARD MEMBERS ABSENT

None

STAFF

Dr. Kenneth R. Hamilton, Superintendent of Schools
Mr. Michael Gorski, Business Administrator/Board Secretary
Mr. Jeff Gorman, Assistant Superintendent of Schools

MEMBERS OF THE PUBLIC – 78

After the Pledge of Allegiance and roll call, the Board President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted June 15, 2012:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

PRESENTATION OF MONROE EDUCATION FOUNDATION GRANTS

Monroe Education Foundation officials Ira Tessler, President and Amy Antelis presented grants from the Monroe Education Foundation for the 2012-2013 school year. A listing of the grants is attached to the official set of minutes. The grants totaled \$9,245.00.

RECOGNITION OF SUPPORT STAFF PERSONNEL

Board President Kathy Kolupanowich and Dr. Hamilton honored the following support staff:

Kimberlee Martini	Barclay Brook Elementary School
Linda Corneau	Mill Lake Elementary School
Margaret Nesby	Woodland Elementary School
Kim Walker	Brookside Elementary School
Barbara Lonczak-Osowski	Monroe Township Middle School
Debbie VanLiew	Monroe Township High School
Rosina Vento	Oak Tree Elementary School

A resolution was read and presented to each honoree. A copy of the official resolution honoring the support staff personnel is attached to the official set of minutes.

RECOGNITION OF RETIREES

Board President Kathy Kolupanowich and Dr. Hamilton honored retirees with an individualized resolution. A copy of the official resolution honoring the retirees is attached to the official set of minutes.

The following retirees were recognized:

James Kushner
Joan Venslavsky
Rosemarie Benjamin

Diana Basmajian
Pat Lovrich
Sandra Klein

STUDENT BOARD MEMBERS REPORTS & RECOGNITION OF JONATHAN KIM SERVICE AS STUDENT BOARD MEMBER

Board President Kathy Kolupanowich and Dr. Hamilton presented a plaque of appreciation to Mr. Kim. Ms. Kolupanowich stated Jonathan will be attending the Berkeley College of Music majoring in vocal performance and music engineering and while in high school he participated in Student Council, FBLA, FCA, NHS, Tri-honor Society, Drama Club and International Thespian Society.

Student Board Members Eleri Patel and Jonathan Kim spoke about the following events: Senior Picnic, Senior Prom, ACT, final exams and make-ups, and the upcoming graduation. Then Jonathan Kim thanked the Board of Education for the experience to serve as a student board member and stated that it was very valuable to him.

STUDENT PRESENTATION – DARE TO DREAM

Dr. Hamilton introduced Erica Freidman who stated that fifteen students participated in the Dare to Dream conference, for students and run by students for students with disabilities, which is held in multiple locations throughout the state sponsored by the New Jersey Department of Education Office of Special Education programs. Two of the students, Samantha Mischler and Darshan Patel, were keynote speakers and all students conducted a breakout session entitled, “What is Your Work Personality”.

NEW I-PAD REFRESHMENT INITIATIVE

Dr. Gorman gave a presentation related to the need for an I-Pad refreshment initiative whereby the 2000 existing I-Pad 2s will be sold and 2000 new I-Pads will be leased from Apple. The Board discussed and asked questions as related to this issue.

PUBLIC FORUM

Fallon Reagan, senior at the High School, read a letter on behalf of herself and 10 other students in support of fellow student Julianne Dinsmore and that she be allowed to walk at graduation.

Denise Quinn – 3 Evergreen Terrace, stated that in addition to being a teacher in the Monroe School district she has three children in the high school and asked the Board that they keep in mind when making decisions related to I-pad deposits that many parents may have more than one child that is being affected.

Lara Goetz – 11 Scott Drive asked what the benefit of the new I-pad is over the old I-pad and also asked why we are purchasing new cases. Dr. Gorman responded to her questions.

Doug Poye – 4 Tamarack Road stated that as a member of the public he felt it was not a good decision to use referendum monies to buy the initial 2000 I-pads. Additionally, Mr. Poye asked about the cost of membership in NJSIAA, as well as for clarification on the annual cost of Payserve and also on the estimated costs for police during school functions. Dr. Hamilton and Mr. Gorski responded to his questions.

CLOSED SESSION – RESOLUTION

Mr. Klein moved, seconded by Mr. Kaufman to adopt the following resolution:

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subjects:

Personnel Matter – Board interviews for Childcare Director/Head Teacher

Personnel Matter – Involving non-affiliated staff appointments and salaries for the 2012/13 school year and receive attorney advice with respect to these matters.

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

Motion Carried.

Members of the Board of Education convened to Closed Session at 8:03 p.m.

Members of the Board of Education reconvened to the Public Meeting at 10:12 p.m.

SUPERINTENDENT'S REPORT/RECOMMENDATIONS

Dr. Hamilton spoke about the Annual HIB report giving the number and nature of the cases.

ENROLLMENT

Elementary and secondary (within the district)

Out of district placements

HOME INSTRUCTION

FIRE/LOCKDOWN DRILLS – All schools

PERSONNEL

A motion was made by Ms. Antelis and seconded by Mr. Chiarella that Personnel Items (A - TT) be approved by consent roll call. Roll Call – 10 – 0 Motion Carried, except for SB under Item OO, with Mr. Kaufman, Mr. Klein, Mr. Leary, Ms. Faraone, Mr. Braverman and Ms. Kolupanowich voting no on SB under Item OO and Mr. Masters and Mr. Tessler abstaining on OO. Additionally, Ms. Antelis and Mr. Chiarella recusing on items EE, PP, and TT. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Personnel Section of the Superintendent's Report is attached to the official set of minutes.

A motion was made by Mr. Chiarella and seconded by Mr. Masters that Sharon Jensen be named the Director of the new childcare center at the salary of \$46,000 for fiscal year 2012/2013 effective July 1, 2012. Roll Call. 9 – 0 with Ms. Faraone abstaining. Motion Carried.

BOARD ACTION

A motion was made by Mr. Kaufman and seconded by Mr. Masters that Board Action items (A – N) be approved by consent roll call. Roll Call –10 – 0. Motion Carried with Mr. Klein, Mr. Braverman and Mr. Leary voting no on item F. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action Section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Klein and seconded by Mr. Leary that Board Action Items (A – LL) be approved by consent roll call. Roll Call –10 – 0 Motion Carried with Mr. Klein voting no on Item KK. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT'S REPORT

Ms. Kolupanowich stated that information related to upcoming committee meetings and any changes should be send to the Business Administrator to ensure timely posting of notices and agendas to the District website.

COMMITTEE REPORTS

CURRICULUM COMMITTEE

Mr. Kaufman, Chairperson of the Curriculum Committee stated the committee met earlier that evening and discussed the I-pad initiative and changes to AP classes made by Principal, Rob Goodall, including introducing a pilot Advanced Calculus A/B for ten credits and that 8th grade students could take a placement test to waive Honors Biology and go into AP Biology.

FINANCE COMMITTEE

Mr. Leary, Chairperson of the Finance Committee stated that the Committee met on June 12th and discussed the I-pad initiative.

OTHER BOARD OF EDUCATION BUSINESS

A question was raised by Ms. Faraone as to why for the report of high school placements Jamesburg is differentiate since they are paying for the placements.

CLOSED SESSION – RESOLUTION

Mr. Tessler moved, seconded by Mr. Leary to adopt the following resolution:

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subjects:

Student Matter: Student No. 70266
Student Matters: Harassment, Intimidation, and Bullying
Personnel: Further discussing the Superintendent's evaluation matter and receive attorney advice with respect to this matter.

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

Motion Carried.

Members of the Board of Education convened to Closed Session at 10:30 p.m.

Members of the Board of Education reconvened to the Public Meeting at 11:42 p.m.

PUBLIC FORUM -

Lara Goetz – 5 Scott Drive spoke on behalf of her daughter who has to retake the HSPA. She asks that her daughter be allowed to participate in the Senior Option Program and that something be put in place for the summer to work with her daughter and any other students needing to retake the test as there are very few days to review between the first day of school and the date of the HSPA retest. Additionally, she stated she spoke with the State and that there is no law or code that would restrict her daughter from participating in the Senior Option Program due to failing the HSPA. Dr. Gorman asked that she reach out to Principal Goodall next week.


Jennifer Hyjack – 12 Sycamore Court expressed her concern that parents were only notified that day there would be no zero period while the District does very well with notification to parents of days off.

Mr. Klein asked the Home News reporter in attendance to note that the District was forced to cancel after school and zero period busing because of lack of funding by the State.

ADJOURNMENT

A motion was made by Mr. Kaufman and seconded by Mr. Klein that the meeting be adjourned. Motion Carried Unanimously. The public meeting adjourned at 11:52 p.m.

Respectfully submitted,



MICHAEL C. GORSKI, CPA
BOARD SECRETARY/BUSINESS ADMINISTRATOR

MONROE TOWNSHIP BOARD OF EDUCATION
423 Buckelew Avenue
Monroe Township, New Jersey 08831
(732) 521-1500
Fax (732) 521-1628

MICHAEL C. GORSKI, CPA
Business Administrator/Board Secretary

Vision Statement

“The Monroe Township Board of Education commits itself to all children by preparing them to reach their full potential and to function in a global society through a preeminent education.”

Mission Statement

“The Monroe Public Schools, in collaboration with the members of the community, shall ensure that all children receive an exemplary education by well trained, committed staff in a safe and orderly environment.”

AGENDA
PUBLIC MEETING
WEDNESDAY, JUNE 20, 2012
7:00 P.M. - HIGH SCHOOL

(PLEASE TURN OFF ALL CELL PHONES AND PAGERS DURING THE MEETING)

(Recording Board Meetings)**

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**

3. ROLL CALL:

BOARD MEMBERS

Ms. Kathy Kolupanowich, Board President
Mr. Ken Chiarella, Board Vice President
Ms. Amy Antelis
Mr. Marvin I. Braverman
Mr. Lew Kaufman
Mr. Mark Klein
Mr. John Leary
Mr. Louis C. Masters
Mr. Ira Tessler

JAMESBURG BOARD MEMBER REPRESENTATIVE

Ms. Patrice Faraone

STUDENT BOARD MEMBERS

Mr. Jonathan Kim
Ms. Eneri S. Patel

4. STATEMENT (BOARD PRESIDENT)

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted June 15, 2012:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. PRESENTATION OF MONROE EDUCATION FOUNDATION GRANTS

6. RECOGNITION OF SUPPORT STAFF

7. RECOGNITION OF RETIREES

8. STUDENT BOARD MEMBERS' REPORT & RECOGNITION OF JONATHAN KIM SERVICE AS STUDENT BOARD MEMBER
9. STUDENT PRESENTATION - DARE TO DREAM
10. NEW I-PAD REFRESHMENT INITIATIVE
11. PUBLIC FORUM *
12. CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975(N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

Personnel: Board interviews for Childcare Director/Head Teacher

Personnel: Involving non-affiliated staff appointments and salaries for the 2012/13 school year and receive attorney advice with respect to these matters.

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

13. SUPERINTENDENT’S REPORT/RECOMMENDATIONS**I. ENROLLMENT**

	<u>5/31/12</u>	<u>4/30/12</u>	<u>Difference</u>	<u>5/31/11</u>	<u>Difference</u>
Barclay Brook School	460	458	+2	502	- 42
Brookside School	528	529	-1	680	-152
Mill Lake School	443	442	+1	675	-232
MTMS	1390	1391	-1	861	+529
Oak Tree	841	842	-1	849	- 8
Woodland School	522	522	0	514	+ 8
Monroe High School	<u>1761</u>	<u>1759</u>	<u>+2</u>	<u>1644</u>	<u>+117</u>
Total Elementary & Secondary	5945	5943	+2	5725	+220

I. ENROLLMENT (cont'd)

<i>School</i>	Monroe			Jamesburg		
	<i>April</i>	<i>May</i>	<i>Difference</i>	<i>April</i>	<i>May</i>	<i>Difference</i>
Academy Learning Center	12	12		1	1	
Bridge Academy	1	1				
Cambridge	1	1				
Center School	2	2				
Center for Lifelong Learn	1	1				
Childrens Center of Monm.	1	1		1	1	
Collier	1	1				
CPC Upper	2	2				
East Mountain	2	2		1	1	
Eden	2	2		1	1	
Harbor School	1	1				
Hawkswood School	1	1				
JFK Johnson Rehab Inst.*	1	1		1	1	
KIVA	1	1				
New Roads Parlin	3	3				
New Roads Somerset	0	0				
Mary Dobbins School	1	0	Minus 1			
Mercer Elementary	1	1				
Mercer High School	2	2				
Mercer Cty Reg. Day	1	1				
Midland	1	1		1	1	
Millstone WW/Plainsboro	1	1				
Morris Union Jointure DCL	1	1				
Newgrange School	1	1				
Oakwood School	0	0				
Princeton Child Develop Inst.	1	1				
Rugby	2	2		1	1	
School for Hidden Intellig.	1	1				
Schroth School	1	1				
UMDNJ	2	2		1	1	
Total	48	47		8	8	

*Both the Monroe student and Jamesburg student have graduated but attend JFK for transitional services

II. HOME INSTRUCTION

No.	School	Grade	Reason	Home Instructor	Date Started	Date Ended
78431	MS	8	CST	Ed Svc Commission	9/7/2011	
83089	WD	4	504	Merlette	9/7/2011	
79109	WD	5	Med	Faughnan, Brunotte, Trent	9/26/2011	
85758	HS	9	CST	Profaci, Pepe, Hardt, Simmonds	10/26/2011	
78015	HS	11	Med	New Hope	1/7/2012	
91444	HS	9	Med	Professional Ed Svc. Inc	1/4/2012	
77536	HS	11	CST	Ballard	2/8/2012	
84326	HS	11	CST	Percherski	2/9/2012	
85729	HS	11	CST	Percherski	2/9/2012	
78774	HS	9	504	Gold, Drust, Simmons, Driscoll	2/17/2012	
78140	HS	9	504	Lobello, Hommer, Drust, MacKenzie, Driscoll	2/22/2012	
83354	HS	12	CST	MacKenzie, Hardt, Rose	2/15/2012	
85090	HS	11	Med	Simmons	2/15/2012	
81422	HS	12	Med	Ballard, Lee	2/21/2012	
82089	MTMS	6	Med	Gorham, Kirchner, Ostroski, Lyons	4/2/2012	
78196	HS	12	CST	Pepe	4/4/2012	
50509	HS	11	Med	Varacallo, Mackenzie	5/2/2012	
70279	HS	12	Med	Schwartz, Goldstein	4/18/2012	
79131	HS	9	SUS	Weinstein	4/19/2012	4/25/2012
77903	HS	10	CST	Pepe, Kudrak	4/20/2012	
85201	BB	KF	Med	Mertz, Pugliese	4/23/2012	
82314	HS	9	SUS	Quindes, Drust	4/30/2011	
82273	HS	12	SUS	Goldstein,	5/3/2012	
50657	HS	11	Med	Roth, Jodon, Wall	5/15/2012	
77917	HS	10	Med	Wall, Simmonds, Deedy, Lyons, Quindes	5/4/2012	
85904	HS	10	CST	Hardt, Simmonds, Lyons	5/9/2012	
85157	OOD	7	CST	Van Gorden, Firestine	5/17/2012	
87755	BB	PS	CST	Sadik, Fernandez, Clifford, Inacio, Harduby	6/4/2012	
85634	HS	11	SUS	Pepe, Kudrak, Wall	5/18/2012	
70355	OD	12	Med	Daytop	4/12/2012	

III. FIRE/LOCKDOWN DRILLS

Barclay Brook School -----	May 18, 2012
Brookside School -----	May 25, 2012
Mill Lake School -----	May 23, 2012
Monroe Middle School-----	May 2, 2012
Oak Tree School -----	May 17, 2012
Woodland School -----	May 24, 2012
Monroe High School -----	May 22, 2012

Lockdown

Barclay Brook School-----	May 14, 2012
Brookside School -----	May 21, 2012
Mill Lake School -----	May 25, 2012
Monroe Middle School-----	May 24, 2012
Oak Tree School -----	May 22, 2012
Woodland School -----	May 14, 2012
Monroe High School -----	May 25, 2012

IV. PERSONNEL

- A. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Angela O'Donnell**, Special Education teacher at Oak Tree, effective July 1, 2012.
- B. It is recommended that the Board accept the resignation of **Mr. Greg Beyer**, as a member of the School Goals committee for the 2011-2012 school year, retroactive to September 1, 2011.
- C. It is recommended that the Board accept the resignation of **Ms. Maria Cirilincione**, paraprofessional at Barclay Brook School, effective June 22, 2012.
- D. It is recommended that the Board rescind the contract of **Ms. Erin Suozzo**, math teacher at the High School for the 2012-2013 school year accepted another position.
- E. It is recommended that the Board approve an extended medical leave of absence to **Ms. Mary Sconiers**, custodian at MTMS, retroactive May 25, 2012 through June 1, 2012 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Sconiers may be entitled.
- F. It is recommended that the Board approve a medical leave of absence to **Mr. Kirk Rothfuss**, Technology Teacher at the High School, effective May 14, 2012 through June 22, 2012 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Rothfuss may be entitled.

- G.** It is recommended that the Board approve a medical leave of absence to **Ms. Rochelle Swercheck**, Paraprofessional at the Middle School, effective June 11, 2012 through June 22, 2012 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Swercheck may be entitled.
- H.** It is recommended that the Board approve a medical leave of absence to **Dr. Dori Alvich**, Principal of Brookside School, effective June 21, 2012 through June 29, 2012. It is further recommended that this leave shall be without pay except to the extent of any sick days which Dr. Alvich may be entitled. Dr. Alvich wishes to utilize 5.5 sick days and 1.5 vacation days.
- I.** It is recommended that the Board approve a medical leave of absence to **Ms. Jaime Roche**, Speech and Language Specialist at Woodland School effective June 6, 2012 through June 30, 2012 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Roche may be entitled.
- J.** It is recommended that the Board approve a medical leave of absence to **Ms. Jennifer Metroke**, Special Education Teacher at Brookside School effective June 11, 2012 through June 19, 2012 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Metroke may be entitled.
- K.** It is recommended that the Board approve a medical leave of absence to **Ms. Joan Venslavsky**, teacher of Social Studies at the Middle School, effective June 4, 2012 through June 18, 2012 (5 days of this leave shall be counted towards her bereavement entitlement) in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Venslavsky may be entitled.
- L.** It is recommended that the Board approve a maternity leave of absence to **Ms. Christine DelRe**, teacher of grade 4 at Brookside School, effective September 1, 2012 through June 30, 2013 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. DelRe may be entitled.
- M.** It is recommended that the Board approve a maternity leave of absence to **Ms. Erinn Mahoney**, Principal of Barclay Brook School, effective September 27, 2012 through January 17, 2013. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Mahoney may be entitled. Ms. Mahoney wishes to utilize 31 sick days and 25 vacation days.

- N.** It is recommended that the Board approve a maternity leave of absence to **Ms. Rachel Van Horn**, teacher of social studies at the Middle School, effective September 4, 2012 through November 5, 2012 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Van Horn may be entitled.
- O.** It is recommended that the Board approve a change in the start date of the maternity leave of absence of **Ms. Kyleen Lauretta**, LDTC at the Middle School effective July 2, 2012 through November 5, 2012 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Lauretta may be entitled.
- P.** It is recommended that the Board approve a maternity leave of absence to **Ms. Angela Winther**, teacher of grade 3 at Oak Tree School, effective September 1, 2012 through December 7, 2012 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Winther may be entitled.
- Q.** It is recommended that the Board approve an unpaid leave of absence to **Ms. Susan Abatemarco**, LDTC and the High School effective November 12, 2012 through December 20, 2012. Ms. Abatemarco's leave will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, U.N.J.S.A. 34:11B-1 et seq., as appropriate.
- R.** It is recommended that the Board approve **Mr. Stephen Naumik**, as the School Attendance Officer for the District for the 2012-2013 school year at a stipend \$7304.
- S.** It is recommended the Board approve **Ms. Robin Silverman**, for pre-school screening for the district during the Summer of 2012 at the MTEA hourly rate (\$53.87).
- T.** It is recommended that the Board approve the following certificated staff to perform Kindergarten screening for new students during the summer of 2012 at the hourly supplemental rate (\$53.87), hours to be determined on incoming students:
- Paula Seitz
Dawn Marie Kappus
Meryn Kies
Ashley Silvers
Stacy Blum
Lisa McHugh
- U.** It is recommended that the Board approve **Ms. Deborah Dowd**, School Nurse, to check the defibrillators in the District for 2.5 hours on July 24, 2012 and 2.5 hours on August 20, 2012 at the hourly supplemental rate (\$53.87).

- V. It is recommended that the Board approve the following employees as District Math Lead Teachers up to a total of 12 hours per month for twelve months at the hourly supplemental rate (\$53.87) effective July 1, 2012 through June 30, 2013:

Manjit Sran	grades 9-12
Maria Steffero	grades 6-8
Laurie Pike	grades 6-8
Kristin Miller	grades K-5
Tricia Rutherford	grades K-5

- W. It is recommended that the Board approve the following employees for the school goals committee for the 2012-2013 school year at the stipend of \$286.

Barclay Brook

Stacy Blum
Danielle Sano
Stephanie Bergeron
Kelly Molitoris
Nicole Midura

Brookside School

Kim Burroughs
Nanci Quarino
Rhonna Griffin
Jessica McDermott
Jacklynn Merlette

- X. It is recommended that the Board approve the following nurses to work a total of 10 hours each (dates listed below) during the months of July and August 2012 to prepare for new entrants at the supplemental hourly instructional rate (\$53.87) account no. 11-000-213-100-000-098.

Deborah Dowd, MTMS	8/8, 8/9
MaryAnn Procopio, High School	8/23, 8/28
Catherine Lestingi, High School	8/23, 8/28
Marie McNutt, Oak Tree	8/8, 8/15
Stacey Fretta, Barclay Brook	7/9, 7/10, 7/11, 7/12, 7/13
Susan Talocka, Brookside	7/23, 8/8, 8/15
Cynthia Weiler, Mill Lake	8/9, 8/13
Margaret Eckstein, Woodland	7/23, 8/23, 8/27, 8/28, 8/29
Shirley Torrillo, Middle School	8/15, 8/16
Marlena Beaton, Barclay Brook	8/21, 8/28

- Y.** It is recommended that the Board approve the following nurses for zero period and after school TAG and Basic Skills coverage for the 2012-2013 school year at the hourly supplemental rate (\$53.87) account no. 11-000-213-100-000-098:

Marie McNutt
 Shirley Torrillo
 MaryAnn Procopio
 Margaret Eckstein
 Stacey Fretta
 Susan Talocka
 Debbie Dowd

- Z.** It is recommended that the Board approve the following staff as Project Graduation Assistants on June 22, 2012 for a stipend of \$376 account no. 11-401-100-101-000-070:

Melissa Mazur
 Nicole Butler
 Michelle Jodon
 Michael McDonald
 Joseph Rooney
 Jovanna Quindes
 John Bigos
 Joseph Romano

- AA.** It is recommended that the Board approve the following personnel for the After School TAG program for the 2012-2013 school year at the rate of \$77.56 per session:

Meryn Kies	Mill Lake	Grade 2	Math
Melissa Fletcher	Mill Lake	Grade 2	Language Arts
Christine Doucette	Barclay Brook	Grade 2	Language Arts
Beth Durino	Barclay Brook	Grade 2	Math
Carly Grob	Brookside	Grade 3	Math
	Brookside	Grade 4	Language Arts
Beth Nagel	Brookside	Grade 3	Language Arts
	Brookside	Grade 4	Math
Courtney Pepe	Brookside	Grade 5	Math
Jennifer Corvinus	Brookside	Grade 5	Language Arts
	Brookside	Grade 5	Science
David Virelles	Brookside	Grades 4 & 5	Art
Bethanne Augsbach	Woodland	Grade 3	Math
	Woodland	Grade 3	Language Arts
Tricia Rutherford	Woodland	Grade 4	Math
Pat Clark	Woodland	Grade 5	Math
	Woodland	Grade 5	Language Arts
	Woodland	Grade 5	Science
Danielle Kutcher	Woodland	Grade 4	Language Arts

Jennifer Hyer	Woodland	Grade 4	Art
Christina Perinne	Woodland	Grade 5	Art
Melissa Delrocco	Oak Tree	Grade 2	Math
	Oak Tree	Grade 2	Language Arts
Jeanne Czapkowski	Oak Tree	Grade 3	Math
Ben Howroyd	Oak Tree	Grade 3	Language Arts
Cindy Hills	Applegarth	Grade 4	Math
Kate Wood	Applegarth	Grade 4	Language Arts
Sonny DeMarco	Applegarth	Grade 5	Math
Sherry Holmes	Applegarth	Grade 5	Language Arts
Bernadette Chin	Applegarth	Grade 5	Science
Colin Temple	Applegarth	Grades 4 & 5	Art
Mary Mancini	Middle School	Grade 6	Math
	Middle School	Grade 6	Language Arts
Michael Pilato	Middle School	Grade 6	Math
Maria Steffaro	Middle School	Grades 7 & 8	Math
Erin Muschla	Middle School	Grades 7 & 8	Math
Adele Hughes	Middle School	Grade 7	Language Arts
Irene Curran	Middle School	Grade 8	Language Arts
Jeanne Czapkowski	Middle School	Grade 6	Science
Jody Heyl	Middle School	Grade 6	Science
Autumn Dawson	Middle School	Grade 7	Science
Fran Balint	Middle School	Grade 7	Science
Angela Best	Middle School	Grade 8	Science
Kate Wood	Middle School	Grade 8	Science
Maria Naumik	Middle School	Grade 6	Art

BB. It is recommended that the Board approve the following additional personnel for the Extended School Year program effective July 2, 2012 through August 13, 2012. Teachers will be paid at the hourly supplemental instructional rate (\$53.87):

(AUT 11-214-100-101-000-093, PSH 11-215-100-101-000-093, MD 11-214-100-101-000-093, SLD 11-204-100-101-000-093):

Related Service Providers will be paid 10 days under their contract and an additional 20 days at the hourly supplemental instructional rate (account no. 11-000-216-100-000-098):

Substitute Speech

Faith Vidolin

Substitute Para Professionals

Emanuela Carannante

Michelle Ballard

Substitute teachers, related services providers, and nurses will be paid at the hourly supplemental instructional rate (\$53.87):

Substitute Teacher of the Handicapped

Joe Eurell

Laura Marinelli

- CC. It is recommended that the Board approve the following teachers to attend Child Study Team IEP meetings and/or provide home instruction on an as needed basis for the summer of 2012 at the MTEA hourly supplemental rate (\$53.87):

	<u>IEP meeting</u>	<u>Home Instruction</u>
R = regular ed S = special ed		
<u>Monroe Township Middle School</u>		<u>MTMS</u>
R	Czapkowski, Jeanne	Czapkowski, Jeanne
R	Earl Karen	Earl, Karen
S	Firestine, Judy	Firestine, Judy
S	Kirchner, Kerri	Kirchner, Kerri
S	Lisi, Caitlin	Lisi, Caitlin
S	Mancini, Mary	
R	Murphy, Michelle	
R	Muschla, Erin	Muschla, Erin
S	Ostroski, Lindsay	
S	Schultz, Bernice	Schultz, Bernice
S	Van Gorden, Patricia	
R	Wood, Kate	Kate Wood

<u>Barclay Brook</u>		<u>Barclay Brook</u>
R	Delmonaco, Margaret	-
R	DiGrazia, Olga	-
R	Monaco, Amy	
S	Pedersen, Katherine	
<u>Brookside</u>		<u>Brookside</u>
R	Cocuzza, Danielle	Cocuzza, Danielle
R	Levine, Sarah	
R	McDermott, Jessica	McDermott, Jessica
S	Merlette (Heefner), Jaclynn	
S	Rubenstein, Jodi	
R	Villegas, Sandra	
	<u>IEP meeting</u>	<u>Home Instruction</u>
R = regular ed S = special ed		
<u>High School</u>		<u>High School</u>
R	Chanley, Kenneth	Chanley, Kenneth

R	DeMarco, Sharon	DeMarco, Sharon
S	Donovan, Thomas	Donovan, Thomas
R	Esteves, Edgar	
S	Hardt, Matthew	Hardt, Matthew
R/S	Harris, Dale	
S	Lustgarten, Abbe	Lustgarten, Abbe
S	Ongaro, Lorraine	Ongaro, Lorraine
S	Pepe, Courtney	Pepe, Courtney
R	Quindes, Jovanna	
S	Rose, Jena	Rose, Jena
R	Simmons, Catherine	
R	Jaclyn Varacallo	Jaclyn Varacallo
<u>Mill Lake</u>		<u>Mill Lake</u>
R	Cormey, Sandy	Cormey, Sandy
S	DeBlasio, Paula	
R/S	Fletcher, Melissa	Fletcher, Melissa
S	Hirsch, Barbara	
R	Murray, Jennifer	
R	Quinn, Denise	Quinn, Denie
S/R	Silvers, Ashley	Silvers, Ashley
	<u>IEP meeting</u>	<u>Home Instruction</u>
R = regular ed S = special ed		
<u>Oak Tree</u>		<u>Oak Tree</u>
R	Gross, Terri	Gross, Terri
R	Kappus, Dawn	
S	Poland, Nancy	
R	Thaiss, Lauren	
S	Carmela Iadevaia	Carmela Iadevaia
<u>Woodland</u>		<u>Woodland</u>
R	Augsbach, Bethanne	
S	Cicarella, Olimpia	Cicarella, Olimpia
R	Clark, Patricia	Clark, Patricia
R	Kutcher, Danielle	
S	Mahler, Audrey	
R	Rutherford, Tricia	Rutherford, Tricia
S	Spilken, Sarah	Spilken, Sarah

DD. It is recommended that the Board approve the following personnel for Band Camp effective August 13, 2012 through August 17, 2012, (account no. 11-401-100-100-000-098):

Christopher Gow
Sharon Maher

Rodney Farrar
Donald Smith

David Rattner

EE. It is recommended that the Board approving the following advisory positions at the High School for the 2012-2013 school year:

Club	Advisor	Stipend
Academic Team	Jaclyn Abruzzese	1721
African-American Club	John Murphy	1721
Assistant Academic Team Advisor	Laura Granett	1117
Art Club	Mark Wetzel	1721
Athletic Equipment Manager	Stacey Weinstein	4974
Athletic Trainer (F,W,S)	Nathan Cogdill	9865 per season
Athletic Trainer (F,W,S)	Michelle McCorkle	9865 per season
AVA Coordinator	Boris Hladek	3282
Band Director	Martin Griffin	6583
Asst. Band Director	Alfred Hadinger	4075
Asst. Marching Band:		
Fall Color Guard	Sam Schneider	1252
Winter Color Guard	Sharon Maher	1252
Percussion	Peter Saleh	1252
Choreographer	Rodney Farrar	1252
Drill Instructor	Chris Gow	1252
Color Guard (Drill Team)	Sharon Maher	1252
Chess Club	George Pangalos	1721
Choral Director	Jennifer Alagna	4421
Asst. Chorus & Choir	Adam Good	2736
Mens Choir	Jennifer Alagna/Adam Good (50/50)	2394
Class Advisors	Freshman Debra Lyons/Jordanna Riggi (50/50)	1315
	Sophomore Samantha Grimaldi/Jena Rose (50/50)	1315
	Junior Astin Williams/Theresa Jennings (50/50)	2152
	Senior Jaclyn Abruzzese/Michelle Jodon (50/50)	2755
Computer Club	Gerard Minter	1721
D.E.C.A.	Deborah Stapinski	1957
Distance Lab Coordinator	Eugene Snook	hourly instructional
Drama Director (Prod. 1,2,3)	Robert Byrnes (Musicals-Fall&Spring)	4975 per musical
Drama Producer (Prod.1,2,3)	TBD	
Drama Set Design (Prod. 1,2,3)	Albert Pulsinelli	1283 per show
Choreographer (2 Musicals)	Patricia McVey	2616 per show
Environmental Action Club	George Pangalos/Ryan Tolboom (50/50)	1721
ExAmino	Edgar Esteves/Katherine Bruno (50/50)	1721
Fellowship Christian Athletes	Jovanna Quindes	1721
Fitness/Aerobics	Fall Gerard Minter	1721
	Winter Ashley Pecherski	1721
	Spring Steven MacKenzie	1721
F.B.L.A.	Deanna Dale	1721
F.C.C.L.A.	Pamela Valvano/ Amanda Docherty (50/50)	1721
F.L.Y. Coordinator	Deborah Bolla	2344
F.L.Y. Counselors	Laurie Beagan	1459
	John Bigos	1459
	Sheree Reiff	1459
	Jena Rose	1459
	Christina Basile	1459
	Renata MacKenzie	1459
	Jaclyn Varacallo	1459
	Giuseppe Callela	1459

	William Jacoutot (MS)	1459
French Honor Society	Sinead Kelly/Trudy Marmorek (50/50)	1721
Gay/Straight Alliance	Cathy Ielpi/Doreen Mullarney (50/50)	1721
History Club	Laura Granett	1721
I.A.Q. Coordinator	Anthony Pepe (10 hrs month)	hourly instructional
International Thespian	Robert Byrnes	1721
Italian Honor Society	Anthony Carannante/Sara Cox (50/50)	1721
Italian American Club	Giuseppe Calella	volunteer
Jazz Dance Team	Astin Williams	2812
Jazz Ensemble	Martin Griffin	2395
Key Club	Melissa Schwartz	1721
Literary Magazine	Joseph Rooney	2226
Mathletes	Beth Goldstein	2152
Mock Trial	Giuseppe Callela	1721
Model UN	Joseph Romano	1721
Multicultural Club	Manjit Sran	1721
National Arts Honor Society	Nicole O'Brien	1721
National Honor Society	Jennifer Chase/Kathleen Dougherty (50/50)	2226
Newspaper	Dana Speizer	3518
Oratorical American Legion	Laura Granett	832
Poetry Corner	Joseph Rooney	1721
Photography	Deanna Dale	1722
Project Graduation	Laura Granett	2755
School Store	Ralph Zamrzycki	1721
Science Club	Kirk Rothfuss	1721
Scienceletes	Ryan Tolboom/George Pangalos (50/50)	2395
Spanish Honor Society	Beth Wolk/Jovanna Quindes (50/50)	1721
Staff/Student Ath. Mgr (Fall)	Michael McDonald	5667
Staff/Student Ath. Mgr (Winter)	Michael McDonald	5667
Staff/Student Ath. Mgr (Spring)	Stacey Weinstein	5667
Step Dance	TBD	
Student Activities Advisor	Ralph Zamrzycki	7654
Student Council	Melissa Schwartz/ Danielle Drust (50/50)	3159
Technology Club	Mark Snow	1721
Tri-M	Alfred Hadinger	1721
Weight Training (Fall)	Zachary Morolda	1721
Weight Training (Winter)	Marc DeBellis	1721
Weight Training (Spring)	Justin Cella	1721
Yearbook	Kimberly Ruotolo	4421
Yearbook Business Manager	Theresa Jennings	2438
Young Science Achievers	Dean Quest	2395
Youth & Government	Laura Granett	1721

FF. It is recommended that the Board approve the following coaches at the High School at the following step on guide for the 2012-2013 school year:

Sport	Coach	Step	Stipend
Head Football	Christopher Beagan	(Step 3)	\$10577
Assistant Football	Justin Cella	(Step 3)	6875
	Chris Baldassano	(Step 3)	6875
	Marc DeBellis	(Step 3)	6875
	Joseph Romano	(Step 3)	6875

	Dan Lee	(Step 3)	6875
	Anthony Arcaro	(Step 3)	6875
	Jared Jimenez	(Step 2)	6397
	Zachary Morolda –		volunteer
Football/Off Season/ Summer	Christopher Beagan		6875
Head Boys Soccer	Steven MacKenzie	(Step 3)	8898
Asst. Boys Soccer	Joseph Yannone	(Step 3)	5784
	Ross Schultz	(Step 3)	5784
Head Girls Soccer	Kathleen Dillon	(Step 3)	8898
Asst. Girls Soccer	Joclyn Ritter	(Step 1)	4681
	Katie Lederman	(Step 2)	5202
Head Field Hockey	Ashleigh Pecherski	(Step 3)	8898
Asst. Field Hockey	Eileen Kelley	(Step 3)	5781
	Keith Hudak	(Step 3)	5781
Head Boys Basketball	Nicholas Puleio	(Step 3)	9638
Asst. Boys Basketball	Jeffrey Warner	(Step 3)	6259
	Shawn McCorkle	(Step 3)	6259
Head Girls Basketball	Sandra Mascali	(Step 3)	9638
Asst Girls Basketball	Leigh Vogtman	(Step 3)	6259
	Keith Hudak	(Step 3)	6259
Head Wrestling	William Jacoutot	(Step 3)	9638
Asst. Wrestling	Antonio Pepe	(Step 3)	6259
	Dan Lee	(Step 3)	6259
	Zachary Morolda	(Step 3)	6259
	Sal Profaci –		volunteer
Head Baseball	Patrick Geroni	(Step 2)	8006
Asst. Baseball	Shawn McCorkle	(Step 3)	5781
Asst. Baseball	Ronald Herrick	(Step 3)	5781
	Jared Jimenez/Sean Fields (Step 1) 50/50		5781
Head Softball	Keith Hudak	Step 3)	8898
Asst. Softball	Donald Fadden	(Step 3)	5781
	Jordanna Riggi	(Step 3)	5781
Head Boys Cross Country	Nicholas Puleio	(Step 3)	6271
Head Girls Cross Country	Mary Mancini	(Step 1)	5071
Head Boys Winter Track	Traci Rickert	(Step 3)	9638
Head Girls Winter Track	Christian Jessop	(Step 3)	9638
Asst. Winter Track	Ben Glaz	(Step 3)	5880
	John Murphy	(Step 3)	5880
	Joseph Rooney	(Step 3)	5880
Head Girls Spring Track	Christian Jessop	(Step 3)	9638
Head Boys Spring Track	Traci Rickert	(Step 3)	9638
Asst. Spring Track	Marc DeBellis	(Step 3)	6259
	Rachel VanHorn	(Step 3)	6259
	John Murphy	(Step 3)	6259
	Joseph Rooney	(Step 3)	6259
Head Boys Lacrosse	Joseph Yannone	(Step 3)	8898
Asst. Boys Lacrosse	Ross Schultz	(Step 3)	5781
	Joseph Romano	(Step 3)	5781

	Joseph Garavente		volunteer
Head Girls Lacrosse	Ashley Pepe	(Step 3)	8898
	Joclyn Ritter	(Step 2)	5202
Head Girls Volleyball	Julia Bulkley	(Step 3)	8898
Asst. Volleyball	Michael Collins	(Step 3)	5781
Head Ice Hockey	Gerard Minter	(Step 3)	8898
Asst. Ice Hockey	Thomas Donovan	(Step 3)	5781
Head Bowling	Samantha Grimaldi	(Step 3)	6271
Head Golf	Dennis Kelleher	(Step 3)	6271
Head Boys Tennis	James Kushner	(Step 3)	6271
Asst. Boys Tennis	Matthew Olszewski	(Step 3)	5391
Head Girls Tennis	Trudy Marmorek	(Step 3)	6271
Asst. Girls Tennis	Matthew Olszewski	(Step 3)	5391
Head Cheerleading-Fall	Sinead Kelly	(Step 3)	6271
Head Cheerleading-Winter	Michelle Jodon	(Step 1)	5079
Head Competition Cheer	Sinead Kelly	(Step 3)	6271
Asst. Cheerleading –Fall	Michelle Ballard	(Step 1)	3302
Asst. Cheerleading-Winter	Courtney Danish	(Step 1)	3302
Asst. Competition Cheer	Chelsea Walus	(Step 1)	3302
Swimming Coach	Traci Rickert		volunteer
Gymnastic Coach	Brant Lutska		volunteer

GG. It is recommended that the Board approve the following curriculum writing for the 2012-2013 school year:

Social Studies Positions:

World History	Laura Granett, John Bigos
Honors World Studies	Allison Driscoll, John Bigos
Honors World History	Laura Granett, John Bigos
US History I	Joseph Romano, Christopher Thumm
Honor US History I	Joseph Romano, Christopher Thumm
Honors American Studies I	Giusippe Calella
Honors American Studies II	
Advanced Placement US History I	Giusippe Calella, Matthew DeFlippis
Advance Placement US History II	Giusippe Calella, Matthew DeFlippis
Advanced Placement US Government and Politics	James Hunt
Advance Placement European History	Jaclyn Abruzzese
Asian Studies	Allison Driscoll, Gail DeMarco
Middle Eastern Studies	Allison Driscoll, Gail DeMarco
Grade K Social Studies	Sandra Cormey
Grade 1 Social Studies	Karen Wasdin
Grade 2 Social Studies	Denise Quinn
Grade 3 Social Studies	Kathryn Lubricki

Grade 4 Social Studies
Grade 5 Social Studies
Grade 6 Social Studies
Grade 8 Social Studies

Sherry Holmes
Maura Towne, Lisa Guiral
Jan Maher, Dawn Graziano
William Jacoutot

Science Positions:

Laboratory Physics
Introduction to Ecology and Environmental Science

J. Roth
Christian Jessop

Language Arts Positions:

AP Language Arts III Language and Composition
AP Language Art IV Literature and Composition
Contemporary Issues in Fiction and non-Fiction
Language Arts Literacy Grade K
Language Arts Literacy Grade 1
Language Arts Literacy Grade 2
Language Arts Literacy Grade 3
Language Arts Literacy Grade 4
Language Arts Literacy Grade 5
Language Arts Literacy Grade 6
Language Arts Literacy Grade 7
Language Arts Literacy Grade 8
Introduction to Public Speaking
Language Arts III
Language Arts III Honors
Monsters in Literature LA IV
Public Speaking and Debate
Search for Self in Popular Culture LA IV

Robert Brynes
Robert Brynes
Beth Wolk
Stacy Blum
Karen Wasdin, Sandy Cormey
Kacie Rypisi, Magdalena Fidura
Bethanne Augsbach
Sherry Holmes
Lisa Guiral, Maura Towne
Pat Smith, Susan Sullivan
Kim Wittkamp, Debi Stoller
Adele Hughes, Bonnie Crisco
Kim Ruotolo
Sandy Bubnowski, Sharon DeMarco
Sandy Bubnowski, Sharon DeMarco
TBA
Beth Wolk
Beth Wolk

Arts and Careers Technology

Studio Art II
3D Art II
Computer Graphic Design III
Piano I
Piano II
Economics
Video Production I
Video Production II
Video Production III
Internet Marketing

Nicole O'Brien
Astin Williams
Julia Bulkley
Jennifer Alagna
Robert Byrnes
Eric Platt
Larissa Miller, Boris Hladek
Larissa Miller, Boris Hladek
Larissa Miller, Boris Hladek
Debbie Stapenski

Mathematics

Mathematics Grade 3

Mathematics Grade 4

Mathematics Grade 5

Honors Calculus

AP Calculus AB

iOS Application Development

Senior Mathematics Essentials

Elisa Bifulco

Tricia Rutherford

Melissa Lordi

Manjit Sran

Susan Gasko, Susan Okulewicz

Gerard Minter

Manjit Sran, Jackie Varcallo

Curriculum Coach

Jackie Varacallo

Laurie Pike

Maria Steffero

Kristin Miller

Manjit Sran

Prevention and Care of Athletic Injuries

English as a Second Language Secondary

Nathan Cogdill

Laurie Beagan

Benchmark Curriculum Writers**Grade K-2** Bethany Duino and Danielle Sano (50% each)**Grade 3-5** Carol Lange and Denise Quinn (50% each)**Grade 6-8** Bonnie Crisco 100%**Grade 6-8** Susanna Sullivan 100%

HH. It is recommended that the Board approve the following certificated personnel at the following steps and guides:

Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
Robert Byrnes	HS	Language Arts	134 % of step on guide	11-140-100-101-000-070	Retroactive to 5/9/12-6/22/12	Correction of percentage additional section
Ben Howroyd	Oak Tree	Technology Resource	\$1182 pro rated	11-130-100-101-000-080	Retroactive to 12/1/11-6/22/12	Maternity leave replacement
Kathy Dillon	HS	School Goals	\$286	11-140-100-101-000-070	Retroactive to 9/1/11-6/30/12	Resignation replacement
Antonio Pepe	HS	Science Coordinator	\$7582	11-140-100-101-000-070	9/1/12-6/30/13	Retirement replacement

Katelyn Goodman	HS	Mathematics	Step 1 BA \$48,579	11-140-100-101-000-070	9/1/12-6/30/13	New position
Jessica Boll	Applegarth	Grade 4	Step 1 BA \$48,579	11-130-100-101-000-080	9/1/12-6/30/13	New position
Ashley Clayton	Applegarth	Grade 5	Step 1 BA \$48,579	11-130-100-101-000-080	9/1/12-6/30/13	Replacement position
Jennifer Coccia	HS	Chemistry	Step 2 BA \$48,734	11-140-100-101-000-070	9/1/12-6/30/13	New position
Andrienne Shanfield	Applegarth	Special Ed		11-130-100-101-000-080	9/1/12-6/30/13	Transfer
Katherine Rosso	Barclay Brook	Grade 2		11-130-100-101-000-010	9/1/12-6/30/13	Transfer
Karen Earl	MTMS	Team Leader – Inspire	\$1592 pro rated	11-130-100-101-000-020	Third trimester	Leave replacement
Jessica Paparelli	Mill Lake	Grade 1	Step 1 BA \$47, 278 pro rated	11-120-100-101-000-040	5/1/12-6/22/12	Adjustment in salary – receipt of certification
Tina Lambiase	HS	Advisor Coach’s Club	Volunteer	11-401-100-100-000-098	9/1/12-6/30/13	Volunteer for trial club
Theresa Anthony	Brookside	Zero Period Band/Chorus	1 hour in morning Mon-Fri. at the non instructional \$44.85/hr	11-120-100-101-000-050	9/1/12-6/30/13	ongoing
Susan Talocka	Brookside	IAQ Coordinator	Up to 10 hours per month at instructional rate \$53.87	11-120-100-101-000-050	9/1/12-6/30/13	ongoing
Donna Colossi	Brookside	Student Council Advisor	\$1335 stipend	11-120-100-101-000-050	9/1/12-6/30/13	Advisor

Danielle Sano	Barclay Brook	IAQ Coordinator	Up to 10 hours per month at instructional rate \$53.87	11-120-100-101-000-010	9/1/12-6/30/13	ongoing
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II. It is recommended that the Board approve the following non certificated personnel at the following steps and guides:

Employee	Position	School	Salary Guide	Account No.	Dates	Reason for hire
William McLaughlin	Custodian	Oak Tree	\$750 Boiler Premium	11-000-262-100-000-060	3/26/12-6/30/12	Salary adjustment
Peter Patalano	Custodian	Oak Tree	\$750 Boiler Premium	11-000-262-100-000-060	3/26/12-6/30/12	Salary adjustment
Joseph Visicaro	Workstation Specialist	HS	\$36,000	11-000-252-100-000-050	7/1/12-6/30/13	New position
Fran Wilden	Traffic Safety	Brookside	1 hour in AM only 5 days week Step 8 Reg. Ed. (her step on guide)	11-120-100-101-000-050	9/1/12-6/30/13	ongoing

JJ. It is recommended that the Board of Education approve the termination of employee no. 002416 employment by the Board effective June 21, 2012. Employee no. 002416 has been suspended with no pay since September 22, 2012.

KK. It is recommended that the Board of Education: (1) approve the suspension with pay of bus driver ID 002672#, retroactive to June 8, 2012 through June 20, 2012; and (2) terminate the employment of ID # 002672 effective at the close of business on June 20, 2012. The Superintendent and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.

LL. It is recommended that the Board of Education approve the Employment Contract between the Monroe Township Board of Education and Michael C. Gorski, CPA, Business Administrator/Board Secretary for the period from July 1, 2012 through June 30, 2013, which Employment Contract has been approved by the Executive County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1. The Board President, and the Superintendent of Schools as the attesting witness, are authorized to execute the aforementioned Employment Contract on behalf of the Board.

MM. It is recommended that the Board of Education approve the Employment Contract between the Monroe Township Board of Education and Dr. Jeff Gorman, Assistant Superintendent for the period from July 1, 2012 through June 30, 2013, which Employment Contract has been approved by the Executive County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1. The Board President, and the Superintendent of Schools as the attesting witness, are authorized to execute the aforementioned Employment Contract on behalf of the Board.

NN. It is recommended that the Board approve the following custodians at the following steps on guide for the 2012-2013 school year:

SCHOOL	POSITION	HOURS	STEP	DIFFERENTIAL	START DATE	ACCOUNT NO.
HIGH SCHOOL						
Carlos Terrones	Custodian	3:00-11:00	19.5	Second Shift + BS	2/10	11-000-262-100-000-070
Jim Culver	Custodian	3:00-11:00	26.3	Second Shift + B.S. +15 yrs Long.	3/94	11-000-262-100-000-070
Leslaw Lenczyk	Custodian	3:00-11:00	19.5	Second Shift + B.S.	9/08	11-000-262-100-000-070
Betty Rupinski	Custodian	3:00-11:00	19.5	Second Shift+ B.S.	9/06	11-000-262-100-000-070
Maria Ledbetter	Custodian	3:00-11:00	29.11	Second Shift + B.S. + 25 yrs. long. After 12/12	12/87	11-000-262-100-000-070
Anthony Fusco	Custodian	3:00-11:00	19.5	Second Shift +B.S.	8/08	11-000-262-100-000-070
Mark Lobo	Custodian	3:00-11:00	19.5	Second Shift+B.S.	9/06	11-000-262-100-000-070
Susan Matusiak	Custodian	3:00-11:00	19.5	Second Shift+B.S.	9/06	11-000-262-100-000-070
Frank Ferguson	Custodian	3:00-11:00	19.5	Second Shift+B.S.	9/08	11-000-262-100-000-070
Krystyna Karbowski	Custodian	9:00-5:00	19.5	B.S.	3/04	11-000-262-100-000-070
Eugeniusz Fajkowski	Custodian	3:00-11:00	19.5	Second Shift+B.S.	3/06	11-000-262-100-000-070
Margaret Kaiser	Custodian	3:00-11:00	19.5	Second Shift + B.S.	9/02	11-000-262-100-000-070
Scott Dinkel	Custodian	3:00-11:00	20.3	Second Shift + B.S.	3/00	11-000-262-100-000-070
Barbara Groza	Custodian	3:00-11:00	19.5	Second Shift	10/03	11-000-262-100-000-070
Tom McCauley	Custodian	6:00-2:00	19.5	B.S.	5/07	11-000-262-100-000-070
Bill Shearn	Head Custodian	6:00-2:00	19.5	H.C. + B.S.	12/03	11-000-262-100-000-070
Shane Mangan	Custodian	10:00pm-6:00am	26.3	3rd shift + B.S. + 15 yrs. Long.	9/93	11-000-262-100-000-070
Vena, Joseph	Custodian	10:00p.m.-6:00	19.5	3rd shift	7/11	11-000-262-100-000-070
Williams, Darryle	Custodian	3:00-11:00	19.5	Second Shift+BS	7/11	11-000-262-100-000-070
Tessein, David	Head Night Custodian	1:45-9:45	19.5	Second shift +BS+H.C.	8/15/11	11-000-262-100-000-070

<u>OAK TREE</u>						
Kevin McDermott	Head Custodian	7:00-3:00	19.5	H.C. + B.S.	10/06	11-000-262-100-000-060
Lucy Mayne	Lead Custodian	2:45-10:45	29.11	Second Shift + B.S. +20 yrs. long. + Lead	3/91	11-000-262-100-000-060
McLaughlin, William	Custodian	3:30-11:30	19.5	Second Shift + B.S.	7/11	11-000-262-100-000-060
<u>MILL LAKE</u>						
David Rupinski	Custodian	3:30-11:30	29.11	Second Shift + B.S. + 25 yrs. long.	7/83	11-000-262-100-000-040
Linda Corneau	Head Custodian	7:00-3:00	29.11	H.C. + B.S. + 25 yrs. long.	6/86	11-000-262-100-000-040
Marianna Cabanski	Lead Custodian	2:45-10:45	21.35	Second Shift + B.S. + Lead	2/99	11-000-262-100-000-040
Anna Cabanski	Custodian	3:30-11:30	19.5	Second Shift + B.S.	8/08	11-000-262-100-000-040
<u>WOODLAND</u>						
Eric Petterson	Lead Custodian	2:45-10:45	19.5	Second Shift + B.S. + Lead	9/02	11-000-262-100-000-030
Ed Butkiewicz	Head Custodian	7:00-3:00	19.5	H.C. + B.S.	10/06	11-000-262-100-000-030
Recca, Frank	Custodian	3:00-11:00	19.5	Second Shift	7/11	11-000-262-100-000-030
Twardosz, Maryann	Custodian	7:00-11:00	19.5	Second Shift + BS	7/11	11-000-262-100-000-030
<u>BARCLAY BROOK</u>						
Mark Daldos	Head Custodian	7:00-3:00	22.3	H.C. Premium + B.S.+15 YR Long	4/97	11-000-262-100-000-010
Steven Hartman	Custodian	3:30-11:30	19.5	Second Shift + B.S.	11/05	11-000-262-100-000-010
Warren Lay	Lead Custodian	2:45-10:45	19.5	2nd shift + B.S.+lead	8/08	11-000-262-100-000-010
Twardosz, Maryann	Custodian	3:00-7:00	19.5	Second Shift + B.S.	11-Jul	11-000-262-100-000-010
<u>BROOKSIDE</u>						
Lech Hoscilowicz	Custodian	3:00-11:00	19.5	Second Shift+ B.S.	7/06	11-000-262-100-000-020
Patricia Marciniak	Head Custodian	7:00-3:00	29.11	H.C. + B.S. + 30 yrs.	9/79	11-000-262-100-000-020
Waclawa Gierlachowska	Lead Custodian	2:45-10:45	19.5	Second Shift + B.S. + Lead	9/02	11-000-262-100-000-020
Irena Stankiewicz	Custodian	3:00-11:00	19.5	Second Shift +BS	7/11	11-000-262-100-000-020

<u>FACILITIES</u>						
Larga Greene	Maintenance Mech.	6:00-2:00	29.11	Main. Premium + B.S. + Blue Seal Journeyman + 30yrs. long.	10/81	11-000-261-100-000-010 (84%)
						11-000-261-100-000-070 (16%)
Anthony Kowal	Maintenance Mech.	7:00-3:00	24.2	Main. Premium + B.S. +Blue Seal +Journeyman +15 long.	11/95	11-000-261-100-000-010 (91%)
						11-000-261-100-000-040 (9%)
Rodger Cook	Mail Driver/Facilities	8:00-4:00	21.35	Main. Premium + B.S. +Journeyman	3/99	11-000-261-100-000-010 (89%)
						11-000-261-100-000-097 (11%)
Salvatore Arcaro	Maintenance Mech.	3:30-11:30	21.35	Main. Premium + Second Shift + Journeyman + B.S. + Blue Seal	8/99; 7/02	11-000-261-100-000-030
Robert Klepacki	Maintenance Mech.	7:00-3:00	21.35	Main. Premium + B.S. + Blue Seal + Journeyman	7/02	11-000-261-100-000-010 (89%)
						11-000-261-100-000-020 (11%)
Thomas Ellam	Maintenance Mech.	7:00-3:00	19.5	Main. Premium + Journeyman + B.S + Blue Seal	3/04	11-000-261-100-000-010
Barry Korsak	Maintenance Mech.	3:00-7:00	19.5	Main. Premium + Second Shift + B.S. + Blue Seal + Journeyman	7/06	11-000-261-100-000-070
Mark Hancik	Maintenance Mech.	10:00-6:00	19.5	Main. Premium + BS+Journeyman + Blue Seal	7/06	11-000-261-100-000-098
James Simmonds	Maintenance Mech.	3:00-11:00	19.5	Main. Premium+ Second Shift + Journeyman + B.S.	2/08	11-000-261-100-000-098
Wayne Axelrod	Grounds Person	7:00-3:00	29.11	Maintenance Premium + 30 yrs.	10/79	11-000-261-100-000-098
Thomas Chepulis	Maintenance Mech.	10-6:00	19.5	Main. Prem + Journeyman + B.S.	5/11	11-000-261-100-000-070
John Bea	Maintenance Mech.	7:00-3:00	19.5	Main. Prem + Journeyman	5/11	11-000-261-100-000-070
<u>MTMS</u>						
Connie Sharar	Head Custodian	6:30-2:30	25.83	H.C. + B.S.+ 15 yr. long	10/94	11-000-262-100-000-080
Kevin Fadden	Lead Custodian	2:15-10:15	29.11	Second Shift + B.S. + 20 yrs. long. + Lead	1/91	11-000-262-100-000-080
Ed Malkiewicz	Custodian	3:00-11:00	19.5	Second Shift + B.S.	2/07	11-000-262-100-000-080

Stanislaw Gruszka	Custodian	3:00-11:00	19.5	Second Shift + B.S.	9/08	11-000-262-100-000-080
David Simone	Custodian	3:00-11:00	19.5	Second shift + B.S.	7/02	11-000-262-100-000-080
Martha Belmont	Custodian	3:00-11:00	19.5	Second Shift + B.S.	3/04	11-000-262-100-000-080
Rosalie Lidzbarski	Custodian	3:00-11:00	19.5	Second Shift + B.S.	1/05	11-000-262-100-000-080
Mary Sconiers	Custodian	3:00-11:00	23.68	Second Shift + B.S. +15 long.	1/97	11-000-262-100-000-080
Hareslak, Francis	Custodian	10:00-6:00	19.5	B.S.	7/11	11-000-262-100-000-080
Applegarth						
Philip Piccolo	Head Custodian	7:00-3:00	19.5	H.C. + BS	7/11	11-000-262-100-000-080
Patalano, Pietro	Lead Custodian	3:00-11:00	19.5	Second shift + lead+BS	7/11	11-000-262-100-000-070
<u>CENTRAL OFF</u>						
Vincent Stasi	Custodian	5:00-11:00	19.5	Second Shift+B.S.	8/10	11-000-262-100-000-098
District						
Dave Moriarty	Custodian	3:00-11:00	19.5	Second Shift + B.S.	7/05	
Ian Stevenson	Custodian	3:00-11:00 Tues-Friday 7:00-3:00 Sat	19.5	Second Shift +BS	10/05	11-000-262-100-000-098

MS/HS H.C. & Maintenance \$2.51/hr
 Elementary H.C. \$2.02/hr
 Lead Custodian \$1.04/hr
 Second Shift \$.47
 Third Shift .58

Black Seal \$750
 Blue Seal \$1500
 Journeyman \$2500

Longevity

15 years	\$1,125
20 years	\$1,235
25 years	\$1,275
30 years	\$1,385

OO. It is recommended that the Board approve the following Non-Affiliates for the 2012-2013 school year:

Name	Position	Salary	Hire Date	Account No.
Allen, Laura	Acct. Spvr. Office Mgr.	\$83,381	8/10	11-000-251-100-000-095
Appuzo, Gladys	Substitute Coordinator	\$15,264	9/03	11-000-221-105-000-091
Bagley, Craig	Maint. Cust. Supervisor	\$82,800	11/03	11-000-261-100-000-097
Biggs, Sharon	Administrative Asst. to Superintendent	\$83,940	1/10	11-000-230-100-000-090
Blackwell, Ryan	Workstation Specialist	\$43,250 (e) (f)	7/05	11-000-252-100-000-040
Feldman, Eliot	Network Operation Mgr.	\$79,290 (h)	8/05	11-000-252-100-000-070
Gialanella, Deborah	Confidential Secretary to the Assistant Superintendent	\$59,890 (a)	10/99	11-000-221-105-000-091
Gross, Christopher	Workstation Specialist	\$41,978	2/06	11-000-252-100-000-070
Guillen, Douglas	Director of Transportation	\$83,640	10/17/11	11-000-270-160-000-070
Lempfert, Robert	Night Fac. Staff Supervisor	\$75,525. (j)(k)	7/02	11-000-261-100-000-097
Mariano, April	Workstation Specialist	\$36,720	7/11	11-000-252-100-000-050
Mazzola, John	Workstation Specialist	\$36,720	9/11	11-000-252-100-000-080
McGraw-Russell	Treasurer of School Funds	\$3,015		
Miller, Donald	Mechanic	\$50,311	12/02	11-000-270-160-000-096
Mitrocsak, Nancy	Food Service Director	\$105,072(a)	11/99	60-910-310-100-000-098
Modzelewski, Wayne	Chief Mechanic	\$89,101(d)	8/77	11-000-270-160-000-096
Muniz, Florence	Confidential Secretary to the Director of Pupil Personnel Services	\$57,286(b)	9/94	11-000-219-105-000-093
Nakash, Robert	Mechanic	\$68,016(c)	10/89	11-000-270-160-000-096
Pulsinelli, Albert	Network Operation Mgr.	\$93,997(b) (h)	9/94	11-000-252-100-000-098
Salisbury, John	Athletic/Field Grounds/Spvr.	\$68,464	9/06	11-000-263-100-000-097
Sherman, Patricia	Workstation Specialist	\$58,230 (a) (e)	1/98	11-000-252-100-000-020
Sullivan, Geri	Coordinator of Student Transportation	\$41,820	9/07	11-000-270-160-000-070
Sweeney, Joyce	Confidential Secretary to the Business Administrator/Board Secretary	\$61,122	5/03	11-000-251-100-000-095
Tague, Jerry	Director of Facilities	\$108,079(c)	8/90	11-000-262-100-000-097 (30%) 34-000-400-100-000-098 (70%)
Taylor, Thomas	Mechanic	\$46,539	4/08	11-000-270-160-000-096
Tringali, Dominick	Building Manager	\$63,240 (j)	5/11	11-000-261-100-000-070
Varacallo, Catherine	Confidential Secretary to the Chief School Administrator	\$74,501(a)	5/00	11-000-230-100-000-090
Veni, Nicholas	Workstation Specialist	\$45,412(e) (g)	7/03	11-000-252-100-000-050
Washington, Reggie	Director/Info. Systems	\$141,228(c) (h)	3/92	11-000-252-100-000-098

- (a) Plus 10 year longevity in the amount of \$1,000
- (b) Plus 15 year longevity in the amount of \$1,500
- (c) Plus 20 year longevity in the amount of \$2,000.
- (d) Plus 25 year longevity in the amount of \$2,500.
- (e) Plus \$750 for A+ certification
- (f) Plus \$1,500 for Microsoft Certified System Administrator

- (g) Plus \$3,000 for Microsoft Certified System Engineer
- (h) Plus \$ 3450 Master's guide
- (i) Plus \$1750 BA+15
- (j) Plus \$750 black seal
- (k) Plus \$150 Blue Seal

PP. It is recommended that the Board approve the paraprofessionals on the following steps on guide for the 2012-2013 school year:

Applegarth

Name	Position	Hire Date	Hours	Step/ Para Guide	Long.	Account no.
Baravecchio, Sandy	Cafeteria	6/12	3.75/day	1 Reg.		11-000-240-105-000-080
Conklin, Dale	Cafeteria	5/12	2.5 hrs/day	1 Reg.		11-000-240-105-000-080
Lucus, Mary	Cafeteria	10/06	3.75/day	5 Reg.		11-000-240-105-000-080
Monforte, Lynn Ann	Cafeteria	2/04	2.5/day	6A Reg.		11-000-240-105-000-040
Morelli, MaryAnn	resource	10/08	3.75/hrs	3 Spec. Ed.		11-213-100-106-000-093
Zappone, Renee	Cafeteria	10/05	3.75/day	6 Reg. *		11-000-240-105-000-080

Barclay Brook School

Name	Position	Hire Date	Hours	Step/ Para Guide	Long.	Account no.
Banninger, Donna	Instructional Aide, gr. 1	3/02	6.75/day	8 Reg.*		11-190-100-106-000-010
Bonura, Angela	kindergarten Spec. Ed. Resource	9/99	3.75/day 3.0/day	8A Reg. Spec. Ed. *		11-190-100-106-000-010 11-213-100-106-000-093
Choudhury, Sudebi	Para-Spec. Ed.	9/11	6.75/day	1 Spec. Ed. (a)		11-215-100-106-000-093
Daly, Holly	Spec. Ed. – PreSchool	1/08	6.75/day	4 Spec. Ed. (a)		11-215-100-106-000-093
Epstein, Rochelle	Spec. Ed. - Preschool Dis.	1/07	6.75/day	5 Spec. Ed. (a)		11-215-100-106-000-093
Fortunato, Susanna	Cafeteria	9/08	2.5/day	3 Reg.		11-000-240-105-000-010
Hyman, Janet	Spec. Ed. Resource/ICS	9/05	3.5/day	6 Spec. Ed.		11-213-100-106-000-093
Lederman, Susan	PreSchool Dis.	9/00	6.75/day	8 Spec. Ed. (a)		6.75/day
Lockwood, Tracy	Kdg./Cafeteria	12/07	3.5/day	4 Reg.		11-190-100-106-000-010
Manhary, Manal	PreSchool Dis.	2/05	6.75/day	6 Spec. Ed.*(a)		11-214-100-106-000-093
Marinelli, Laura	Spec. Ed. Personal	1/12	6.75/day	1 Spec. Ed. (a)		11-214-100-106-000-093
Martini, Kim	Spec. Ed.-Autism	4/05	6.75/day	6 Spec. Ed. (a)		11-214-100-106-000-093
Monte-Herkert, Karen	PreSchool Dis.	10/07	5.75/day	4 Spec. Ed. (a)		11-215-100-106-000-093
Ondayko, Frances	Cafeteria	9/11	2.5/day	1 Reg.		11-000-240-105-000-010
Parente, Debra	Spec. Ed. K.	12/06	6.75/day	5 Spec. Ed. (a)		11-204-100-106-000-093
Park, Nikki-Kyu-An	Spec. Ed. –SLD	9/08	6.75/day	3 Spec. Ed. (a)		11-214-100-106-000-093
Perrotta, Cecilia	Kdg./cafeteria	9/03	6.75/day	7 Reg.		11-190-100-106-000-010
Santoro, Lauraine	PreSchool Dis.	12/11	5.75/day	1 Spec. Ed. (a)		11-215-100-106-000-093
Sebastian, Irene	Spec. Ed-K	1/02	6.75/day	8 Spec. Ed. (a)*		11-204-100-106-000-093
Smeraglia-Russo, Patrizia	Spec. Ed./SLD	12/05	6.75/day	6 Spec. Ed. (a)		11-204-100-106-000-093
Sorrento, Francine	Kindergarten	9/05	6.75/day	6 Reg.		11-190-100-106-000-010
Watlington, Kathleen	Spec. Ed.-K	9/06	6.75/day	8 Spec. Ed. (a)		11-215-100-106-000-093

Brookside School

Name	Position	Hire Date	Hours	Step		Account No.
Anderson, Linda	Resource	3/03	3.75/day	7 Spec. Ed.		11-213-100-101-000-093
Andreassi, Emilia	Cafeteria	9/05	2.5/day	6 Reg.		11-000-240-105-000-020
Arcaro, Diane	Resource	4/97	6.5/day	8 Spec. Ed.		11-213-100-106-000-093
Certo, Anne	MD	9/08	6.75/day	3 Spec. Ed. (a)		11-214-100-106-000-093
Domke, Dorothy	Cafeteria	10/11	2.5/day	1 Reg.		11-000-240-105-000-020
Fopeano, Jennifer	Cafeteria	9/08	2.5/day	3 Reg.		11-000-240-105-000-020
Glessman, Michele	Resource/one/one	9/03	6.75/day	7 Spec. Ed.*		11-213-100-106-000-093
Mazza, Beverly	MD	9/08	6.75/day	3 Spec. Ed. (a)		11-213-100-106-000-093
Michaud, Dawn	Resource	10/02	6.5/day	8 Spec. Ed.		11-213-100-106-000-093
Monasseri, Beverly	Cafeteria	9/07	2.5/day	4 Reg.		11-000-240-105-000-020
Ramos, Melissa	Cafeteria	12/11	2.5/hrs	1 Reg.		11-000-240-105-000-020
Rothaus, Sharyn	Cafeteria	2/12	2.5/hrs	1 Reg.		11-000-240-105-000-020
Romano, Lisa	Cafeteria	10/11	2.5/day	1 Reg.		11-000-240-105-000-020
Rubin, Laurie	Resource	9/93	6.5/day	8 Spec. Ed.	15	11-213-100-106-000-093
Small, Joann	Autism	3/02	6.75/day	8 Spec. Ed. *(a)		11-214-100-106-000-093
Sokoloski, Jennifer	Resource		3.75/day	1 Spec. Ed		11-213-100-106-000-093
Walker, Kimberly	Autism	9/03	6.75/day	7 Spec. Ed. *(a)(b)		11-214-100-106-000-093
Wilden, Francine	MD	10/96	6.75/day	8 Spec.Ed. *(a)(b)	15	11-212-100-106-000-093
Wojtaszek, Mary Beth	Autistic Class	10/96	6.75/day	8 Spec. Ed.*(a)	15	11-214-100-106-000-093

Mill Lake:

<u>Name</u>	<u>Position</u>	<u>Hire Date</u>	<u>Hours</u>	<u>Step</u>	-	
Bartocci, Judith	Para gr. 1	9/92	6.75/day	8Reg.*	20	11-190-100-106-000-040
Berberian, MaryAnn	Pre K Int.	7/97	6.75/day	8 Spec. Ed.(a)	15	11-215-100-106-000-093
Brix, Christine	AM Kinder/Cafeteria	10/04	3.75/day	6A Reg.		11-190-100-106-000-040
Campanaro, Cheryl	Cafeteria	9/06	2.5/day	5 Reg.		11-000-240-105-000-030
DeBella, Nancy	Kindergarten	2/91	6.0/day	8 Reg *	20	11-190-100-106-000-040
Dorio, Susan	Kindergarten/Cafeteria	5/09	2.75 hr/day	2 Reg.		11-190-100-106-000-040
Frezel, Linda	Kindergarten Cafeteria	10/03	3.75/day	7 Reg. Ed. (b)		11-190-100-106-000-040
Garavante, Janet	SLD	9/03	6.75/day	7 Spec. Ed.* (b)		11-204-100-106-000-093
Johanesson, Donna	Cafeteria	9/08	2.5/day	3 Reg.		11-000-240-105-000-040
LaRegina, Grace	Security	11/79	6.5/day	8 Reg.	30	11-000-240-105-000-040
Malvasio, Charlotte	SLD	9/99	6.75/day	8 Spec. Ed.		11-204-100-106-000-093
Maretz, Gail	Cafeteria/Kindergarten	9/04	3.75/day	6A Reg.		11-190-100-106-000-040
Perschilli, Audra	SLD	1/06	6.75/day	6 Spec. Ed.		11-215-100-106-000-093
Russo, Pat	SLD	9/99	6.75/day	8 Spec. Ed.		11-204-100-106-000-093
Valeriano, Carmela	Cafeteria	11/04	2.5/day	6A Reg.		11-000-240-105-000-040
Velez, GERALYN	Cafeteria	9/08	2.5/day	3 Reg.		11-000-240-105-000-040

Vena, Mary	Pre K. Int.	4/04	6.75/day	6 Spec. Ed.(a)		11-215-100-106-000-093
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Oak Tree School

Name	Position	Hire Date	Hours	Step		
Barbuto, Kimberly	Resource gr. 1	11/10	3.5/hrs 3.25/hrs	1 Spec. Ed 1 Reg.		11-213-100-106-000-093 11-190-100-106-000-060
Cutrone, Maureen	Kdg./cafeteria	9/04	3.75/day	6A Reg.		11-190-100-106-000-060
Delaney, Michelle	cafeteria-kindergarten	9/11	6.5/day	1 Reg.		11-000-240-105-000-010
Doyle, Norma	Cafeteria-kindergarten	9/04	3.75/day	6A Reg.		11-000-240-105-000-060
Ferguson, Cynthia	Cafeteria-Kindergarten	9/06	3.75/day	5 Reg.*		11-190-100-106-000-060
Genther, Gina	Cafeteria Resource	10/08	1.0/day 2.75/day	3 Reg. 3 Spec.		11-000-240-105-000-060 11-213-100-106-000-093
Leili, Lori	lunch - gr. 1	12/95	6.5/day	8 Reg.	15	11-213-100-106-000-093
Loschiavo, Maryann	Cafeteria -gr. 1	11/10	3.75/hr	1 Reg.		11-000-240-105-000-060
McCabe, Mia	Spec. Ed. Personal para	5/12	3.0/hrs	1 Spec. Ed.		11-213-100-101-000-093
Muce, Nancy	PreSchool Dis.	1/07	3.5/day	5 Spec. Ed. (a)		11-215-100-106-000-093
Nelson, Lisa	Cafeteria, gr. 1	11/05	3.75/day	6 Reg.		11-000-240-105-000-010
Simon, Nancy	Spec. Ed. Preschool Dis.	9/06	6.75/day	5 Spec. Ed.(a)		11-215-100-106-000-093
Ulrich, Virginia	Autism	9/08	6.75/day	3 Spec. Ed.* (b)		11-213-100-101-000-093
Vento, Rosina	Cafeteria gr. 1	9/06	3.75/day	5 Reg.		11-000-240-105-000-060
Yoffredo, Francis	Autism	11/10	6.75/day	1 Spec. Ed		11-213-100-106-000-093

Woodland School						
Name	Position	Hire Date	Hours	Step		
Albetta,Lynn	SLD	9/00	5.75/day	8 Spec. Ed.		11-213-100-106-000-093
Apuzzo, Gladys	Cafeteria	9/03	3.0/day	7 Reg.		11-000-240-105-000-030
Cerbie,Wendy	Resource/one/one	5/08	6.75/day	3 Spec. Ed.		11-213-100-106-000-093
Choborda, Lisa	Cafeteria	9/08	2.5/day	3 Reg.		11-000-240-105-000-030
Cocorikis, Gail	Spec.Ed SLD	10/05	6.75/day	6 Spec.		11-213-100-106-000-093
Freedman, Robin	Cafeteria	10/97	3.0/day	8 Reg.	15 eff 10/12	11-000-240-105-000-030
Halpern Randi	Resource	11/97	6.75/day	Spec. Ed.8 (b)*	15 eff. 11/12	11-213-100-106-000-093
Lowndes, Mary	Resource	9/07	6.5/day	4 Spec. Ed.		11-213-100-106-000-093
Narsavage, Christine	Resource one/one	9/02	6.75/day	8 Spec. Ed. *		11-214-100-106-000-093
Nazario, Cindi	Cafeteria	11/20/06	2.5/day	5 Reg.		11-000-240-105-000-030
Nesby, Margaret	Cafeteria	4/10/07	2.5/day	4 Reg.		11-000-240-105-000-030
O'Scannell, Lucia	Cafeteria	5/7/07	2.5/day	4 Reg.		11-000-240-105-000-030
Trotte, Barbara	Resource	9/81	6.5/day	8 Spec. Ed	30	11-213-100-106-000-093

MTMS						
Name	Position	Hire Date	Hours	Step		
Bagley, Leslie	Resource	1/09	6.5/day	3 Spec. Ed.		11-213-100-101-000-093
Baum, Arlene	Resource	9/08	6.5/day	3 Spec. Ed. *		11-213-100-101-000-093
Baumann, Louise	Resource/trans.	9/99	6.5/day	8 Spec. Ed.		11-213-100-106-000-093
Goff, Michele	Resource	3/03	6.5/day	8 Spec. Ed.*		11-213-100-106-000-093
Pieron, Rosa	Autism	11/06	6.5/day	6 Spec. Ed.		11-213-100-106-000-093
Rapisardi, Theresa	Resource	10/05	6.5/day	6 Spec. Ed.		11-213-100-106-000-093
Rossano, Darlene	Resource	10/05	6.5/day	6 Spec. Ed.*		11-213-100-106-000-093
Swercheck, Rochelle	Resource	9/02	6.75/day	8 Spec. Ed. *		11-213-100-106-000-093
Taylor, Thomas	Autism	11/11	6.5/day	1 Spec. Ed.		11-213-100-101-000-093
Tringali, Linda	Resource/ICS	9/04	6.75/day	6A Spec. Ed.		11-213-100-101-000-093
Sigsmundo, Shari	Resource	3/02	6.75/day	8 Spec. Ed.		11-213-100-106-000-093

High School

Name	Position	Hire Date	Hours	Step		
Cianchetta, Donna	Low cog.	9/04	7.0/day	6A Spec. Ed.		11-213-100-106-000-093
Finklestein, Susan	Resource/one/one	1/00	7.0/day	8 Spec. Ed.		11-213-100-106-000-093
Hussey, Lucille	Resource/one/one	1/05	7.0/day	6A Spec. Ed.*		11-213-100-106-000-093
Holmann, Maria	Resource	9/08	3.5/day	3 Spec. Ed.*		11-213-100-106-000-093
Koslowitz, Jacqueline	Resource/one/one	9/04	7.0/day	6A Spec. Ed.		11-213-100-101-000-093
Mazza, Kim	Resource	9/08	3.5/day	1 Spec.Ed*		11-213-100-106-000-093
Micciulla, Sandra	Rec. AP/UM	10/5	7.0/day	6 Spec. Ed.		11-213-100-101-000-093
Oskierko, Marlene	Resource/one/one	9/08	7.0/day	3 Spec. Ed.		11-213-100-101-000-093
Shatynski, Pamela	Falcon nest	11/07	3.0/day	4 Reg.		11-190-100-106-000-070
Patten, Cathy	Falcon nest	11/07	3.0/day	4 Reg.		11-190-100-106-000-070
Rousseau, Dawn	Resource/one/one	11/08	7.0/day	3 Spec. Ed.		11-213-100-106-000-093
Scott, Deborah	Resource	10/96	7.0/day	8 Spec. Ed. *	15	11-214-100-106-000-093

Transportation

Name	Position	Hire Date	Hours	Step		
Anzaldi, Concetta	Spec. Ed.	9/07	3.75/day	4 Spec. Ed.		11-000-270-107-000-096
Byrnes, Joane	Spec. Ed.	10/10	3.75/day	1 Spec. Ed.		11-000-270-107-000-096
DeBella, Nancy	Spec. Ed.	2/91	2.0/day	8 Spec. Ed.		11-000-270-107-000-096
Healey, Linda	Spec. Ed.	9/08	3.75/day	3 Spec. Ed.		11-000-270-107-000-096
LaRue, Barbara	Spec. Ed.	12/03	1.5/day	7 Spec. Ed.		11-000-240-105-000-020
Nesby, Margaret	Spec. Ed.	4/07	1.0/day	4 Spec. Ed.		11-000-270-107-000-096
Piatek, Gloria	Spec. Ed.	9/06	3.0/day	5 Spec. Ed.		11-000-240-105-000-060
Salvador, Edward	Spec. Ed.	9/09	3.75/day	2 Spec. Ed.		11-000-270-107-000-096
Schaffer, Nancy	Spec. Ed.	10/10	3.75/day	1 Spec. Ed.		11-000-270-107-000-096
Zambor, Karen	Spec. Ed.	10/05	3.75/day	6 Spec. Ed.		11-000-270-107-000-096

PPS

Speizer, Rachel	Spec. Ed.	9/08	6.75/day	3 Spec. Ed.		11-213-100-106-000-093
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Steps	Hourly Rate Reg. Ed.
1	12.50
2	12.60
3	12.70
4	12.80
5	13.20
6	14.10
6A	14.68
7	15.25
7A	16.23
8	17.20

Special Education adds \$1.00 per hour

- (a) \$1.00 more per hour for toileting
- (b) \$1.00 more per hour for degree

Longevity	
15 years	\$1,125
20 years	\$1,235
25 years	\$1,275
30 years	\$1,385

QQ.It is recommended that the Board approve the following Security Personnel for the 2012-2013 school year:

<u>Name</u>	<u>Location</u>	<u>Emp.</u>	<u>Hours</u>	<u>Step/ Security</u>	<u>Long.</u>	<u>Acct. No.</u>
Bomba, Norma	High School	11/97	8/day	11	15 eff. 11/12	11-000-266-100-000-070
Certo, Robert	High School	2/04	8/day	10		11-000-266-100-000-070
Chu, Karen	Brookside	10/02	8/day	6*		11-000-266-100-000-020
Durski, Raymond	MTMS	9/11	8/day	3		11-000-266-100-000-080
Herkert, Kathleen	MTMS	9/06	8/day	8		11-000-266-100-000-050
Matthews, Diane	High School	3/01	8/day	11 (b)		11-000-266-100-000-070
Morabito, Frank	MTMS	9/03	8/day	11		11-000-266-100-000-050
Naumik, Steven	High School	5/01	8/day	11		11-000-266-100-000-070
Piro, Peter	Barclay Brook	5/11	8/day	3		11-000-266-100-000-010
Rosso, Charles	MTMS	10/01	8/day	11		11-000-266-100-000-050
Schneider, Daniel	MTMS	9/05	8/day	9		11-000-266-100-000-050
Night						
Namowitz, Edward	High School	9/03	8/day	11		11-000-266-100-000-070
McNeil, Chester	High School	9/09	8/day	6		11-000-266-100-000-070

Day Security

Steps	Hourly Rate
2	21.46
3	21.56
4	21.66
5	21.76
6	21.86
7	22.53
8	23.20
9	23.87
10	24.54
11	25.21

Night Security

Steps	Hourly Rate
2	23.61
3	23.72
4	23.83
5	23.94
6	24.05
7	24.79
8	25.52
9	26.26
10	27.00
11	27.73

Longevity	
15 years	\$1,125
20 years	\$1,235
25 years	\$1,275
30 years	\$1,385

RR. It is recommended that the Board approve the following bus drivers for the 2012-2013 school year (account no. 11-000-270-160-000-096):

Driver	Start Date	Step on Guide	Longevity	Hours per Day
Daniel Baviello	9/06	8		6
Kathy Beyrouthey	10/05	9		6
Michele Britt	1/01	11		6
Carol Buhl	9/94	11	15	6
Joseph Capodanno	10/06	8		6
Agnes Carney	5/09	5		6
Sandra Chong	9/07	7		6
Craig Corey	10/07	7		6
Patricia Diaz	12/01	11		6
Eunice Fonseca	8/02	11		6
Suzanne Giglio		4		6
Janet Grabowski	12/07	7		6
Sharon Gray	12/08	6		6
Nina Greene	4/02	11		6
Debra Holtz	2/85	11	25	6
Delores Irato	9/06	8		6
Melanie Joyce	9/08	6		6
Ellen Koehler	9/08	6		6
Patricia Kortlang	9/02	11		6
Dawn Krempecki	11/03	11		6
Debra La Gola	09/03	11		6
Corrinne Larsen	3/95	11	15	6
Robert Lawrence	2/09	6		6
Robert Learn	2/97	11		6
John Lizzio	9/06	8		6
Suzanne Lohman	3/94	11	15	6
Julie Magid	12/99	11		6
Carol Majewski	9/05	9		6
Regina Martyka	9/95	11	15	6
Linda Sue McGuinness	10/07	7		6
Linda Modzelewski	5/96	11	15	6
Michael O'Leary	9/02	11		6
Kathy Pietz	9/05	9		6
Donna Poko	2/07	7		6
Martin Poko	9/08	6		6
Maureen Prusakowski	10/90	11	20	6
Maria Salvador	9/00	11		6
Georgette Salvatoriello	5/86	11	25	6
Joseph Santo	11/07	7		6
David Schnitzer	9/08	6 (a)		6
Maria Steinberg	9/06	8		6
Eric Strommen	9/04	10		6

Marie Tuminello	11/05	9		6
Cheryl Walus	11/04	10		6
Eleanor Walker	1/08	7		6
Edward Weiss	1/08	7		6
Susan Zelickovics	9/04	10		6

Steps	Hourly Rate
2	21.46
3	21.56
4	21.66
5	21.76
6	21.86
7	22.53
8	23.20
9	23.87
10	24.54
11	25.21

(a) \$1.00/hr for degree

Longevity	
15 years	\$1,125
20 years	\$1,235
25 years	\$1,275
30 years	\$1,385

SS. It is recommended that the Board reappoint the following Central Office personnel (salaries pending negotiations) for the 2012-2013 school year:

Employee	Position	Hire date	Account No.
Matt Boone	Payroll	7/02	11-000-251-100-000-095
Barbara Doll	Benefits Coordinator	7/02;11/11	11-000-251-100-000-095
Patricia Franz	Secretary, Supt.'s Off.	10/00	11-000-230-100-000-090
Marianne Taylor	Secretary, Assistant Supt. Off.	9/98	11-000-221-105-000-091
Ann Marie George	Adult Ed/Bldg. Usage	7/07	11-800-330-100-000-095
			11-000-251-100-000-095
Mark Goebel	Dispatcher, Transportation	9/03;9/06	11-000-270-160-000-096
Reeshema Zielinski	Personnel Secretary	3/08	11-000-230-100-000-090
Linda Hartman	Payroll Assistant	9/98;9/04	11-000-251-100-000-095
Karen Rucando	Technology Secretary	7/09	11-000-252-100-000-098
Jean Malkiewicz	Secretary, PPS	7/02	11-000-219-105-000-093
Susan Mazor	Secretary, Facilities	7/01	11-000-262-100-000-098
Cherie McCoy	Data Processor/Clerk	9/96;7/04	11-000-230-100-000-090
Joseph Muszel	Bookkeeper	10/04	11-000-251-100-000-095

Gail Nemeth	Secretary, Asst. Supt. Off.	7/96	11-000-223-105-000-098
Susan Palermo	Secretary, PPS	9/05;7/07	11-000-219-105-000-093
Susan Romano	Accounts Payable/Payroll	3/02;7/07	11-000-251-100-000-095
Alice Hansen	Purchasing Secretary	8/07	11-000-251-100-000-095
Nancy Tagliaferro	Secretary, Supt.'s Off.	7/11	11-000-230-100-000-090
Lou Ann Pecorino	Accounts Payable	10/00;4/11	11-000-251-100-000-095
Donna Ryfkogel	Accounts Payable	10/99	11-000-251-100-000-095

TT. It is recommended that the Board approve the following substitutes for the 2012-2013 school year:

Certificated

Amee Shah	Substitute Teacher
Andrew Berezney	Substitute Teacher
Tami Goldstein	Substitute Teacher
Pearl Muller	Substitute Teacher

Non-Certificated

Daniel Lardaro	Avid Tutor
Rachel Speizer	Computer Technician

V. Board Action

- A. It is recommended that the Board approve the attached list of requests for Staff Professional Development.
- A. It is recommended that the Board approve the attached list of request for Field Trips.
- B. It is recommended that the Board approve the attached list of Student Teacher Placements.
- C. It is recommended that the Board accept the attached list of Student Suspensions for the Month of May 2012.
- D. It is recommended that the Board approve the current list of substitute personnel through the 2012-2013 school year with the exception of those whom chose not to remain on the list.
- E. It is recommended that the Board approve the attached Agreement between Learn360/Sunburst Visual Media and the Monroe Township School District for the Learn360 License Package for a one year subscription (7/1/12-6/30/13) at a cost of \$695.00 per school for 8 schools for a total of \$5,560.00.

- F. It is recommended that the Members of The Monroe Township Board of Education authorize and approve the application for the Leading for Learning grant: Sybil Yastrow Superintendent Grant for the three year term 7/1/12 through 12/15/15 and authorize and approve the acceptance of \$21,000 total grant funds for the entire grant term and further approve and authorize the annual appropriation of approximately \$6,667 each of the three years to Learning Forward Foundation for staff development and also the annual appropriations of approximately \$11,550 for 12/13, \$11,550 for 13/14 and \$3,900 for 14/15 to Coaching for Results Inc. for travel expenses as per the attached grant agreements.
- G. It is recommended that the Board approve the creation of the Coach's Club at the High School on a volunteer trial for the 2012-2013 school year. The club is designed to help students develop their organization and effectiveness skills within their subject class.
- H. It is recommended that the Board designate **Mr. Michael Gorski** to the following district appointments for the 2012-2013 school year:
- a. Public Agency Compliance Officer (P.A.C.O.)
 - b. Custodian of School Records (OPRA)
 - c. Deputy Shelter Care Coordinator
 - d. Qualified Purchasing Agent
- I. It is recommended that the Board designate **Mr. Gerald Tague**, Director of Facilities to the following district appointment for the 2012-2013 school year:

Office of Emergency Management – Shelter Care Coordinator

J. 2012-2013 NJSIAA Membership

It is recommended that the Board adopts a resolution renewing Monroe High School's membership in the *New Jersey State Interscholastic Athletic Association* for the 2012-2013 school year as follows:

BE IT RESOLVED that the Monroe Township Board of Education pursuant to the provisions of Chapter 172 of the Laws of 1979, hereby agrees to be a participating Member of the New Jersey Interscholastic Athletic Association for the 2012-2013 school year.

- K. It is recommended that the Board approve the revision and re-adoption of the following Policies and Regulations:

Policy 5700	Pupil Rights
Policy 5701	Plagiarism
Policy 5710	Pupil Grievance
Policy 5721	Independent Publications
Reg. 5721	Distribution of Independent Publications
Policy 5750	Equal Educational Opportunity

Policy 5751	Sexual Harassment
Reg. 5751	Sexual Harassment
Policy 5752	Marital Status and Pregnancy
Policy 5755	Equity in Educational Programs and Services
Reg. 5755	Equal Opportunity in Athletics
Policy 6472	Tuition Assistance

- L. It is recommended that the Board accept the following grant awards from the Monroe Education Foundation in the amount of \$9,245.00 for the 2012-2013 school year.

Grant Name	Requestors	Amount Granted
“Get Your Green On” Applegarth Elementary School	Dennis Ventrello; Bonnie Burke, Karen O’Connell; Cindy Hills; Rich Hills	\$800.00
“Serving Up Success, Inc.” Monroe Twp Middle School	Crystal Graney; Patricia VanGorden	\$595.00
“Salute To Veterans” Monroe Twp Middle School	Doug Glassmacher	\$2,000.00
“Uncovering the Mysteries of Our Galaxy-Second Grade Shoots for the Stars” Barclay Brook School	Kristin Miller; Patricia Dinsmore	\$650.00
“Circus Around The World” Barclay Brook School	Erinn Mahoney on behalf of the Second Grade Students	\$2,000.00
“Penguins On Parade” Barclay Brook School	Sarah Richards; Danielle Pugliese; Lisa McHugh; Ashley Pepe; Katherine Rosso	\$1,200.00
“Out of This World Discoveries-Scientific Inquiry of the Solar System” Mill Lake School	Denise Quinn; Tamar Lopez; Melissa Fletcher; Karen Berecsky; Brooke Kreiger	\$2,000.00

M. *It is recommended that the Board approve the following student and placement:*

<i>Student</i>	<i>School</i>	<i>Per Diem Rate</i>	<i>Dates</i>
82587	New Road School of Somerset	\$224.99	7/2/12

N. **Harassment, Intimidation and Bullying** In accordance with N.J.S.A. 18A:17-46, the Semi-Annual District report is attached for Public Review.

14. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

BOARD ACTION

A. BILL LIST

It is recommended that the bills totaling \$8,073,904.56 for May 2012 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

B. BILL LIST – NEW HIGH SCHOOL (BOND SERIES 2004)

It is recommended that the bills totaling \$13,580.42 for May 2012 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

C. BILL LIST – NEW HIGH SCHOOL (BOND SERIES 2008)

It is recommended that the bills totaling \$52,887.73 for May 2012 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

D. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11 (c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for May 2012, which indicates that no major accounts or funds

have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C.6A:23-2.11(b). In accordance with N.J.A.C.6A:2.11(c)3, Be It Further Resolved that the Board Secretary certifies that the May 2012 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

E. TRANSFER #11

It is recommended that members of the Board of Education approve Transfer #11 as presented for fiscal year 2011/12. A copy is attached hereto.

F. PROFESSIONAL APPOINTMENTS

1. It is recommended that members of the Board of Education approve PayServ Inc. to provide payroll and staff attendance processing services for fiscal year 2012/13 for the fees listed below:

Per Check Charge	\$ 1.39
Delivery per payroll	\$ 10.00
Agency System per payroll	\$ 75.00
Human Resources System Technical Support per payroll	\$ 47.50
Human Resources System Usage License per payroll	\$140.00
Direct Deposit per payroll	\$ 40.00
Internet Payroll Users monthly	\$173.00

2. It is recommended that members of the Board of Education appoint Backstage Lighting and Rigging to provide theatrical technical assistance on an as needed basis for District-wide events effective July 1, 2012 at the following rates: These rates remain unchanged from the 2011/12 contract.

Senior Technical Coordinator	\$45.00 - \$55.00/hr.
Coordinator	\$33.00 - \$45.00/hr.
Senior Assistant	\$26.00 - \$43.00/hr.

3. It is recommended that members of the Board of Education approve the Township of Monroe, Department of Police to provide special police services at various school functions for calendar year

2012. The fee for these special police services is approximately \$92.00 per hour or a greater amount per hour on a holiday.

4. It is recommended that members of the Board of Education approve Bayada Nurses for private nursing services at a fee of \$54.50 for an RN per hour or \$44.50 per hour for an LPN. When riding the bus the first student is charged at \$54.50 per hour for RN and \$44.50 for LPN and each additional student is billed at \$20.50 per hour for RN and \$10.50 per hour for LPN.

5. It is recommended that members of the Board of Education approve Dr. Frederique Delhaye to complete psychiatric evaluations during the 2012/2013 fiscal year at the rate of \$350.00 per evaluation.

6. It is recommended that members of the Board of Education approve Neurology Specialists of Monmouth County to complete neurological evaluations at the rate of \$300.00 per evaluation during the 2012/2013 fiscal year.

7. It is recommended that members of the Board of Education approve Alexander Road Associates to complete psychiatric evaluations during the 2012/2013 fiscal year at the rate of \$495.00 per evaluation.

8. It is recommended that members of the Board of Education approve Penta Hearing Care to complete CAP (Central Auditory Processing) testing at a fee of \$463.00 per test which is a two day test; day one is \$280.00 and day two is \$183.00 and an audiogram and typanogram is \$240.00 per evaluation for the 2012/2013 fiscal year.

9. It is recommended that members of the Board of Education approve Meridian Pediatrics Associates for neurological evaluations at a fee of \$175.00 per evaluation for the 2012/2013 fiscal year.

10. It is recommended that members of the Board of Education approve University Medical Center at Princeton, Outpatient Rehabilitation Network to provide occupational therapy for students at the Eden Institute School at a rate of \$87.00 per session for the 2012/2013 school year beginning July 1, 2012.

G. CHANGE FUNDS

It is recommended that members of the Board of Education formally close for fiscal year 2011/12 the following Change Funds:

Athletics \$500.
and
Cafeteria \$1233.

H. CHART OF ACCOUNTS

It is recommended that members of the Board of Education approve the final Chart of Accounts for 2011/12.

I. PETTY CASH

It is recommended that members of the Board of Education formally close for fiscal year 2011/12 the following petty cash account:

Transportation/Maintenance \$500.

J. NJSchoolJobs

It is recommended that members of the Board of Education approve the renewal of a subscription for “Unlimited Advertising” on NJSchoolJobs.com for fiscal year 2012/13 for a fee of \$1,700. Rate is unchanged from 2011/2012.

K. ONLINE APPLICATION FOR EMPLOYMENT SYSTEM

It is recommended that members of the Board of Education approve an agreement between General ASP Inc. and the Monroe Township Board of Education for fiscal year 2012/13 in regard to General ASP providing and maintaining the “Online Application for Employment” system. The fee for this service is \$2,750.00 for the time frame of 8/3/2012 – 8/3/2013. Rate is unchanged from prior year.

L. PEER REVIEW OPINION LETTER

It is recommended that members of the Board of Education acknowledge receipt of the required “Peer Review Opinion Letter” issued by the auditing firm of Davie Kaplan, Certified Public Accountants. Whereas, Gerard Stankiewicz of the auditing firm of Samuel Klein and Company, as appointed by members of the Board of Education, will be performing the audit for fiscal year 2011/12.

M. TRAVEL AND REIMBURSEMENT

In accordance with the resolution adopted by members of the Board of Education on March 31, 2010, entitled: “ADOPTION OF THE 2011/12 ANNUAL SCHOOL BUDGET”, members of the Board of Education established the school district travel maximum for the 2011/12 school year at the sum of \$158,422. Therefore, it is recommended that Members of the Board of Education acknowledge that as of June 20, 2012, \$99,888 has been spent.

N. PUPIL TRANSPORTATION CONTRACTS

It is recommended that members of the Board of Education, in accordance with the 2012/13 budget, authorize Michael C. Gorski, Business Administrator/Board Secretary to advertise for and solicit bids for regular contracted pupil transportation routes, special education contracted pupil transportation routes, and contracted field and athletic trips for fiscal year 2012/13 for the best interest of the students and District.

O. PUPIL TRANSPORTATION CONTRACT RENEWALS

It is recommended that members of the Board of Education, in accordance with the 2012/13 budget and in accordance with New Jersey Department of Education pupil transportation regulations, authorize Michael C. Gorski, Business Administrator /Board Secretary to renew regular contracted pupil transportation routes, special education contracted pupil transportation routes, and contracted field and athletics trips during fiscal year 2012/2013 for the best interest of the students and District.

P. INTEREST REALLOCATION

It is recommended that members of the Board of Education approve the reallocation of interest from Fund 30 to Fund 40 Debt Service Fund Balance for 2011/12.

Q. MONROE EDUCATION FOUNDATION GRANTS

It is recommended that members of the Monroe Township Board of Education acknowledge receipt of and accept a check in the amount of \$9,245.00 from the Monroe Education Foundation. See attached documentation for supplemental information.

R. ENERGY FOR AMERICA, INC.

It is recommended that members of the Board of Education approve Energy for America, Inc. (EFA) to provide continuation of a Facilities Management Program. Please refer to attached document for supplemental information.

S. STRAUSS ESMAY ASSOCIATES, LLP

It is recommended that members of the Monroe Township Board of Education approve Strauss Esmay Associates, LLP to provide school policy and regulation services for fiscal year 2012/2013. Please refer to the attached for supplemental information.

T. RESOLUTION AUTHORIZING THE PROCUREMENT OF GOODS AND SERVICES THROUGH STATE AGENCY

WHEREAS, Title 18A: 18A-10 provides that, a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property; and

WHEREAS, the Monroe Township Board of Education desires to authorize Michael C. Gorski, Qualified Purchasing Agent to make any and all purchases necessary to meet the needs of the school district; and

NOW THEREFORE BE IT RESOLVED, that the Monroe Township Board of Education hereby authorizes Michael C. Gorski, Qualified Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors as listed:

<u>Commodity/Services</u>	<u>Vendor</u>	<u>State Contract#</u>
Furniture	Adelphia Steel	A67811
	Adelphia Steel	A70121
	Kruger International	A67818
	Kruger International	A57057
	Kruger International	A71476
	Global Industries	A69980
	Jasper Seating Co.	A67925
Computers and related items	Apple Computer, Inc.	A70259
	WSCA Computer Contract	
Computer Hardware	Elcom Group	A-81185
	Gateway Inc.	A-81239
	Apple Computer	A-81253
	Gov Street	A-81184
	M&S Communications &	A-73982
	Enterasys	

	(WSCA Contract#AR1470)	
	Enterasys)	
	Dell	A-70256
	Hewlett Packard(HP)	A-70262
	(WSCA Contract#70262)	
Computer Software	Dell	A-72727
General School Supplies	School Specialty	A-86118
	Village Office	
	Supplies	A-84534
	Leisure Sporting	
	Goods	A-81434
Photographic Equipment	Xerox	A-46623
	Stewart Industries	A-83333
	Danka	A-80852
Fuel Supplies	John Duffy Fuel Co.	A-41997
	Petroleum Traders	A-44185
Communications Equipment	Motorola	A-42364
Classroom Furniture & Tac Boards	Garden State School	
	Furniture	A-84013
	Garden State School	
	Furniture	A-89095
	Building Services &	
	Installation Inc.	A-86136
General School Supplies	Specialty School	A-86116
	Village Office	
	Supplies	A-81434

U. APPROVAL OF ADMINISTRATIVE AGENT FOR THE EDUCATIONAL COOPERATIVE PRICING SYSTEM #26EDCP

It is recommended that members of the Monroe Township Board of Education approve the Middlesex Regional Educational Services Commission (MRESC) to provide the services of Educational Data Services, Inc. the sole administrative agent for the Educational Cooperative Pricing System #26EDCP, to provide the Monroe Township Board of Education, access to their proprietary software for the District's use. Please refer to the attached for supplemental information.

V. CUSTODIAN OF SCHOOL MONIES

It is recommended that members of the Board of Education appoint Luann McGraw-Russell as the Treasurer of School Funds for fiscal year 2012/13 at a salary to be determined.

W. IDEA PART B PRESCHOOL BUDGET

It is recommended that members of the Board of Education approve the enclosed 11/12 IDEA Part B Pre-School budget and staff.

X. IDEA PART B BASIC

It is recommended that members of the Board of Education approve the enclosed 11/12 IDEA Part B Basic budget.

Y. TITLE I, PART A: IMPROVING BASIC PROGRAMS OPERATED BY LOCAL EDUCATION AGENCIES

It is recommended that members of the Board of Education approve the enclosed 11/12 Title I, Part A: Improving Basic Programs Operated by Local Education Agencies staff.

Z. TITLE II, PART A: TEACHER AND PRINCIPAL TRAINING AND RECRUITING FUND

It is recommended that members of the Board of Education approve the enclosed 11/12 Title II, Part A: Teacher and Principal Training and Recruiting Fund staff.

AA. TITLE III

It is recommended that members of the Board of Education approve the enclosed 11/12 Title III staff.

BB. IMPACT GRANT

It is recommended that members of the Board of Education approve the enclosed 11/112 Impact Grant staff.

CC. SCHOOL PHYSICIAN

WHEREAS, N.J.S.A. 18A:40-1 and N.J.A.C. 6A:16-2.3 and Policy 0153 and other policies adopted by the Monroe Township Board of Education provide that the Board of Education shall appoint a physician, who shall be currently licensed by the New Jersey Board of Medical Examiners in medicine or osteopathy whose training and scope of practice includes child and adolescent health and development.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby appoints Rex Zapanta, M.D., as School Physician for the Monroe Township Board of Education, effective July 1, 2012, through June 30, 2013 subject to the terms and conditions of the Contract annexed hereto.

DD. GENESIS EDUCATIONAL SERVICES

It is recommended that members of the Board of Education approve Genesis Educational Services to provide the following services: Annual Maintenance - \$19,890.00, Alert Now third party interface – export - \$350.00, Tracker 2 way interface – export & import - \$700.00 and Student Information System Optional Lesson Planner Module - \$2,984.00 for the 2012/13 fiscal year.

EE. INTERFUND LOAN

It is recommended that members of the Board of Education authorize and approve the interfund loan of \$165,000.00 from the General Fund 10 to the newly established proprietary Fund 64 called MECA (Monroe Early Childhood Academy).

FF. NEW ACCOUNT AUTHORIZATION

It is recommended that members of the Board of Education authorize and approve the Business Administrator/Board Secretary to open new accounts relative to the transfer of the majority of banking transactions from Wells Fargo to Provident Bank and also to appoint signers for said accounts.

GG. BID AWARD – PARTIAL ROOF REPLACEMENT BROOKSIDE SCHOOL

It is recommended that members of the Monroe Township Board of Education award the bid for partial roof replacement at Brookside School to Integrity Roofing. Please refer to attached for supplemental information.

HH. INTERGRATED PEST MANAGEMENT PLAN

It is recommended that members of the Board of Education acknowledge that an integrated pest management plan is on file at each building within the school system. It is further recommended that members of the Board of Education appoint Jerry Tague, Director of Facilities and Robert Lempfert, Night Custodial Maintenance Supervisor as the integrated pest management coordinators for the District. Additionally, it is recommended that the principals of all schools except for Barclay Brook and the new Middle School be appointed as integrated pest management coordinators for their respective schools as they have received the necessary training.

II. VENDING AGREEMENT BETWEEN THE MONROE TOWNSHIP BOARD OF EDUCATION AND THE MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION

It is recommended that members of the Board of Education approve the following resolution entitled: AGREEMENT between the MONROE TOWNSHIP BOARD OF EDUCATION, in the County of

MIDDLESEX (hereinafter referred to as “THE BOARD”), and the MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION, in the County of MIDDLESEX (hereinafter referred to as “THE COMMISSION”).

WHEREAS, THE BOARD and THE COMMISSION agree that THE COMMISSION’S Academy Learning Center shall become a satellite food service area of THE BOARD; and

WHEREAS, the school food authorities desire to implement a program following the enhanced food based meal planning option whereby THE BOARD shall provide (subject to the approval of the New Jersey Department of Agriculture and provided that such program shall not impair existing allowances to either school food authority) breakfast and lunch for service to students in THE COMMISSION.

NOW, THEREFORE, in consideration of the mutual promises herein contained the school food authorities agree as follows:

1. EFFECTIVE PERIOD

This Agreement shall be effective as of September 1, 2012, and shall be in effect for the 2012-2013 school year. This Agreement may be terminated, by notice in writing given by either school food authority to the other, at least sixty (60) days prior to date of termination.

2. FOOD PREPARATION

THE BOARD shall prepare and provide sufficient food for the number of breakfast and lunches required each school day by THE COMMISSION.

3. MILK

The milk component will be supplied by THE BOARD. THE COMMISSION will purchase and offer the milk component.

4. MENU/MEAL PATTERN

A. The menu to be used by THE BOARD shall be available to THE COMMISSION at least two (2) weeks in advance of each month.

B. All meals supplied by THE BOARD will conform to the United States Department of Agriculture menu requirements specific to the selected Enhanced Food Based menu planning option.

C. THE COMMISSION will be responsible for the printing and distribution of menus.

5. CALENDAR

A. Prior arrangements shall be made between the parties for the provision of breakfast and lunch on days when THE BOARD is not serving lunch and THE COMMISSION is serving breakfast and lunch.

B. In contingency situations where costs are incurred on behalf of THE COMMISSION, these costs will be billed separately by THE BOARD as a result of consultation between both school food authorities.

6. ORDERS

THE COMMISSION shall submit daily telephone orders of any changes to the supervising employee of THE BOARD by 10:00 a.m., setting forth the number of breakfast, lunches, and extra food items (i.e. second entrees, etc.) required for that day.

In the event that THE COMMISSION needs to cancel a scheduled meal service day due to an emergency situation (i.e. snow day, etc.) THE COMMISSION will contact the THE BOARD kitchen staff by 6:00 a.m. If meal service is cancelled after 7:30 a.m., THE COMMISSION will be billed by THE BOARD only for meals that have been prepared.

7. DELIVERY

THE COMMISSION will be responsible for picking up the meals at 1629 Perrineville Road, Monroe Township, New Jersey 08831.

8. CHARGES

A. Meals

THE BOARD will invoice THE COMMISSION each month at the rate of \$2.55 per menu pattern meal. Payment of said invoices shall be made within fifteen (15) days upon approval thereof by THE COMMISSION.

B. Credits

There will be no credit for meals left over by THE COMMISSION.

9. RESPONSIBILITY

THE COMMISSION School Food Authority agrees to hold THE BOARD School Food Authority harmless with respect to any and all claims, charges and/or liability arising from or out of the acts, of the parties in the fulfillment of the provision of this Agreement.

10. REIMBURSEMENT

THE COMMISSION will be entitled to State reimbursement and will be responsible for timely completion and submission of reimbursement vouchers.

11. DONATED COMMODITIES

Donated commodities will not be utilized by THE BOARD in the production of the vended meals.

12. RECORDS

A. THE BOARD shall be responsible for sending completed production records, which includes at a minimum: menu item, portion size and number of servings sent daily to THE COMMISSION for each school that meals are delivered to. The number of leftover portions and portions used must be recorded on the production record by THE COMMISSION.

B. THE BOARD shall be responsible to keep all other school breakfast and lunch records as required by the New Jersey Department of Agriculture, Bureau of Child Nutrition.

IN WITNESS THEREOF, the parties have executed this Agreement as of the date indicated.

MONROE TOWNSHIP BOARD OF EDUCATION, MIDDLESEX COUNTY, NJ

By _____

Dated _____

MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION, MIDDLESEX COUNTY, NJ

By _____

Dated _____

JJ. TAX PAYMENT SCHEDULE

It is recommended that members of the Board of Education approve the enclosed Tax Payment Schedule for the 2012/13 school year.

KK. RESOLUTION – SALE OF I-PADS

It is recommended that members of the Board of Education approve the following:

Monroe Board of Education Resolution

Whereas the Board of Education (the “Board”) desires to sell 2000 iPad 2 units not needed for school purposes and to offset the cost to purchase 2000 new iPad units; and

Whereas the Board shall advertise to sell the iPad 2 units to the highest bidder and set a date for public sale to the highest bidder pursuant to N.J.S.A. 18A:18A-45; and

Whereas subject to financing the Board will purchase the 2000 new iPad units from Apple under State Contract No. A621450; and

Whereas the Board will solicit bids for the financing of the purchase of the 2000 new iPad units;

NOW THEREFORE BE IT RESOLVED that the Board approves the sale of 2000 iPad 2 units in accordance with the Public School Contracts Law.

BE IT FURTHER RESOLVED that the Board approves the purchase of 2000 new iPad units from Apple pursuant to State Contract No. A621450 subject to financing; and

BE IT FURTHER RESOLVED that the Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board, including advertisements (1) to sell the 2000 iPad 2 units, (2) to solicit proposals for the financing of 2000 new iPad units in accordance with the Public School Contracts Law and (3) enter into a purchase agreement with Apple for the purchase of 2000 new iPad units based upon the State Contract No. A621450.

LL. RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE AUTHORIZING THE ACQUISITION OF INSTRUCTIONAL TECHNOLOGY EQUIPMENT AND THE FINANCING THEREOF

It is recommended that members of the Board of Education approve the following resolution entitled:

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE
AUTHORIZING THE ACQUISITION OF INSTRUCTIONAL TECHNOLOGY EQUIPMENT AND THE
FINANCING THEREOF

Adopted June 20, 2012

WHEREAS, N.J.S.A. 18A:18A-42 authorizes the Board of Education of the Township of Monroe (the “Board”) to enter into a contract exceeding the fiscal year for the leasing of equipment of every nature and kind; and

WHEREAS, the Board has a need to acquire 2000 new iPad units (collectively, the “Equipment”) for school purposes; and

WHEREAS, the Board desires to acquire the Equipment through State Contract; and

WHEREAS, the Board desires to obtain financing for the acquisition of the Equipment through competitive bidding.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD AS FOLLOWS:

Section 1. The Board hereby authorizes the Superintendent, the Board Secretary and the Board’s Bond Counsel to proceed to draft documents and conduct such other activities as are necessary to accomplish (a) the acquisition of the Equipment through State Contract and (b) the receipt of bids for financing the acquisition of the Equipment.

Section 2. The Board hereby directs the Board Secretary to process the necessary purchase orders to acquire the Equipment in advance of the receipt of bids for financing the acquisition of the Equipment. Such purchase orders shall be expressly subject to the condition that the Board receives and accepts one or more bids for the financing of such Equipment. The award for the financing of the Equipment shall be an encumbrance against the 2012-2013 budget.

Section 3. The Board President and the Board Secretary are hereby authorized and directed to determine all matters in connection with the acquisition and financing of the Equipment not determined by this or subsequent resolution of the Board, as permitted by law.

Section 4. A copy of this resolution shall be placed on file with the Secretary of the Board.

Section 5. The making of and submission to the County Superintendent of the application as required by N.J.A.C. 6A:26-10.1(d) is hereby authorized and approved, and the Board’s Bond Counsel, along with other representatives of the Board, are hereby authorized and approved to prepare and submit such application and to represent the Board in matters pertaining thereto.

Section 6. The Board hereby appoints the law firm of McCarter & English, LLP to provide the specialized legal services necessary in connection with the financing of the Equipment. The Secretary of the Board is hereby authorized to cause to be printed any notice required by N.J.S.A. 18A:18A-5(a)(1) in connection with such appointment.

Section 7. This resolution shall take effect immediately.

AYES:

NAYS:

ABSTAIN:

ABSENT:

Certified to be a true and correct copy of the resolution adopted by the Monroe Township Board of Education on June 20, 2012.

Michael C. Gorski, CPA
Board Secretary/Business Administrator

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

MICHAEL C. GORSKI
Prepared by

June 20, 2012
Meeting Date

15. BOARD PRESIDENT'S REPORT

16. COMMITTEE REPORTS

17. OTHER BOARD OF EDUCATION BUSINESS

18. CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975(N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

Student Matter: Student No. 70266

Students Matters: Harassment, Intimidation, and Bullying

124	5/4/2012	MTMS	85035, 81410
125	5/15/2012	Brookside	83013, 87239
126	5/21/2012	HS	86625, 78809
127	6/5/2012	Oak Tree	84262
128	6/7/2012	Oak Tree	83304, 81711, 81770
129	6/11/2012	HS	50570
130	6/12/2012	HS	79131
131	6/12/2012	Oak Tree	85629, 82131, 87298, 82779

Personnel: Further discussing the Superintendent evaluation matter and receive attorney advice in that connection and receive attorney advice with respect to this matter.

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

19. PUBLIC FORUM *

20. NEXT SCHEDULED PUBLIC BOARD OF EDUCATION MEETING
WEDNESDAY, JULY 25, 2012 – 7:00 PM - AT THE HIGH SCHOOL

21. ADJOURNMENT

* Public discussion is confined to this portion of the agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a special agenda item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.

** Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board members or other observers present at the meeting.

The Board will permit the use of tape recorder(s), still or movie camera(s), or videotape camera(s) only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. No more than three camera(s) may be in use at any time, and any camera must be operated in an inconspicuous location in the meeting room.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.