

Minutes of the Public Board of Education meeting held on September 15, 2010 at the Monroe Township High School.

The meeting was called to order by Board President Lew Kaufman at 7:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Mr. Lew Kaufman, Board President
Mr. Marvin Braverman, Board Vice President
Mr. Mark Klein
Ms. Kathy Kolupanowich
Mr. John Leary
Ms. Kathy Leonard
Mr. Lou Masters
Mr. Ira Tessler

BOARD MEMBERS ABSENT

Mr. Ken Chiarella

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Ms. Patrice Faraone

STUDENT BOARD MEMBERS PRESENT

None

STUDENT BOARD MEMBERS ABSENT

Ms. Reena Dholakia
Mr. Jonathan Kim

STAFF

Dr. Kenneth R. Hamilton, Superintendent of Schools
Mr. Michael Gorski, Business Administrator/Board Secretary
Mr. Jeff Gorman, Assistant Superintendent of Schools

MEMBERS OF THE PUBLIC – 36

After the Pledge of Allegiance and roll call, the Board President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted September 10, 2010:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

STUDENT BOARD MEMBERS REPORTS - None

PUBLIC FORUM

Tom Nothstein, 15 Nathaniel Street asked a question as related to Action Item M; the settlement agreement between the Monroe Township Board of Education and the Monroe Township Education Association. Dr. Hamilton responded appropriately.

SUPERINTENDENT'S REPORT/RECOMMENDATIONS

Dr. Hamilton stated it was a great school opening and thanked the teachers and custodians for their contributions toward making it an exceptionally smooth opening and stated it will air on Channel 28 at a later date. Early Childhood Committee met and about thirty-five teachers, parents and Administrators had a very productive meeting. Next, Dr. Hamilton stated that on Saturday he attended the town sponsored Day of Remembrance for 9/11 and later attended the first High School football game of the season where there was exceptional turn-out. Finally, Dr. Hamilton stated that on Monday, September 20th at 6:30pm in the Performing Arts Center at the High School he will be delivering the State of the District Address.

PERSONNEL

A motion was made by Mr. Braverman and seconded by Ms. Leonard that Personnel Items (A - Y) be approved by consent roll call. Roll Call – 9 – 0. Motion Carried with Mr. Leary recusing on item W. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Personnel Section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Ms. Leonard and seconded by Mr. Braverman that Board Action items (A – N) be approved by consent roll call. Roll Call – 9 – 0. Motion Carried. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action Section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Braverman and seconded by Ms. Leonard that Board Action Items (A – P) be approved by consent roll call with an amendment to the final line in Item N which should read

“approval by Michael Gorski or Laura Allen.” Roll Call – 9 – 0 - Motion Carried with Mr. Leary recusing on Item H, Ms. Faraone recusing on Item L, and Mr. Braverman and Mr. Klein voting no on Item K and yes on all other items. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action section of the Business Administrator’s Report is attached to the official set of minutes.

BOARD PRESIDENT’S REPORT

Mr. Kaufman reiterated that the State of the District Address will be on September 20th at 6:30 p.m. in the Performing Arts Center at the High School. Next, Mr. Kaufman stated he had attended the September 1st District Opening Ceremonies which was well attended. Then, Mr. Kaufman informed the Board and public that Board Member John Leary has received a letter of recognition and has been named the Kiwanis Citizen of the Year. Mr. Kaufman concluded by informing the public that the State of the District Address will be posted on the District website later that evening for anyone wishing to review it prior to the September 20th address.

COMMITTEE REPORTS

POLICY COMMITTEE

Mr. Klein, Vice-chairperson of the Policy Committee stated that the committee had met on September 14th and updated several policies and regulations and noted that students will be held accountable for their actions. Mr. Tessler asked about recording the Board of Education meetings and it was stated there is support for researching, developing and writing policy before this can be done.

OTHER BOARD OF EDUCATION BUSINESS

Ms. Faraone stated it was a fabulous District Opening. Then Ms. Faraone mentioned the untimely passing of one of our coaches’ parents and asked that in the future all Board members are notified of such events. Finally, Ms. Faraone stated that she too had been in attendance at the football game and support was great.

CLOSED SESSION – RESOLUTION

A motion was made by Ms. Kolupanowich and seconded by Ms. Leonard that Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subjects:

Personnel Matter: Employee # 001942

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

Convened to Closed Session – 7:22 p.m.

Returned to Public Meeting - 7:33 p.m.

A motion was made by Ms. Leonard and seconded by Mr. Leary that the Board of Education (1) approve the suspension with pay of bus driver Lenora Prainito, retroactive to September 9, 2010 through October 15, 2010; and (2) terminate the employment of Ms. Prainito effective at the close of business on October 15, 2010. The Superintendent and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education. Roll Call – 9 – 0 - Motion Carried.

PUBLIC FORUM

Michelle Arminio, 9 Nathaniel Street thanked Mr. Tessler for raising the issue of recording of Board meetings to air on Channel 28 and also thanked Mr. Klein for diligence on Policy Committee. Ms. Arminio then asked who is paying for some of the roadwork on Perrineville Road that has been done multiple times and Mr. Gorski responded appropriately.

Tom Nothstein, 15 Nathaniel Street asked if there is a “not to exceed” limit as related to Item L. - Legal Services and Mr. Gorski responded there is not and that both issues are over 90% complete so costs should be negligible. Mr. Nothstein asked if in the future a not to exceed limit should be added.

Doug Poye, 4 Tamarack Rd. asked what was going to happen at the new High School since the word Community was removed from the building and Mr. Gorski replied that Seacoast is going to bear the full cost of re-lettering and re-centering the name. Next Mr. Poye asked in relation to Board action I, if other programs in addition to Rosetta Stone were looked at and Mr. Gorman responded that different programs were examined. Mr. Klein asked if there is a way policy changes can be seen prior to approval and Dr. Hamilton responded that policy changes can be seen online as they relate to those being revised and revisions are noted in boldface.

Donna Oechsner, 7 Jackie Court asked if the Monday, September 13th meeting at Brookside regarding the future of Barclay Brook was an open meeting. Dr. Hamilton responded that the meeting was not about Barclay Brook but was an early childhood meeting spanning the entire District and added that anyone who likes can be a part of the Committee.

ADJOURNMENT

A motion was made by Mr. Leary and seconded by Mr. Braverman that the meeting be adjourned. Motion Carried Unanimously. The public meeting adjourned at 7:50 p.m.

Respectfully submitted,

MICHAEL C. GORSKI, CPA
BOARD SECRETARY/BUSINESS ADMINISTRATOR

SUPERINTENDENT'S REPORT/RECOMMENDATIONS – SEPTEMBER 15, 2010 PUBLIC MEETING

I. Enrollment

School	<u>9/1/10</u>	<u>6/30/10</u>	<u>Difference</u>
Applegarth School	867	804	+63
Barclay Brook School	487	546	-59
Brookside School	680	665	+15
Mill Lake School	664	682	-18
Oak Tree	818	743	+75
Woodland School	515	515	0
Monroe High School	<u>1675</u>	<u>1598</u>	<u>+77</u>
Total Elementary & Secondary	5706	5553	153

I. Enrollment - Out of District (cont'd)

<u>School</u>	Monroe			Jamesburg		
	<u>June</u>	<u>Sept.</u>	<u>Difference</u>	<u>June</u>	<u>Sept.</u>	<u>Difference</u>
Academy Learning Center	14	13	Minus 1	1	1	
Bridge Academy	0	1	Plus 1			
Cambridge	1	1				
Center School	2	2		1	1	
Childrens Center of Monm.	1	1		1	1	
Coastal Learning Center	1	0	ESY			
Collier	1	3	Plus 2	1	0	Minus 1
CPC Lower	1	0	Minus 1			
CPC Upper	4	4		2	1	Minus 1
East Mountain	1	1				
Eden	2	2		1	1	
Harbor School	2	2				
KIVA	0	0		1	1	
New Roads Parlin	5	5		1	1	
New Roads Somerset	1	2	Plus 1			
Lamberts Mills Academy	1	0	Minus 1			
Mercer Elementary	1	1				
Mercer High School	2	2		1	0	Minus 1
Mercer Cty Reg. Day	3	2	Minus 1			
Midland	2	2		1	1	
Millstone WW/Plainsboro	1	1				
Morris Union Jointure DCL	1	1				
Newgrange School	1	1				
Oakwood School	1	1				
Princeton Child Develop Inst.	1	1				
Raritan Valley Academy				1	1	
Rugby	2	1	Minus 1	0	1	Plus 1
School for Hidden Intellig.	0	1	Plus 1			
Schroth School	1	1				
Spotswood High School				1	1	
UMDNJ	1	1		1	1	
Total	54	53		14	12	

II. Personnel

- A. It is recommended that the Board accept the resignation of **Mr. Matthew Fox**, Special Education teacher at the High School, effective September 2, 2010.
- B. It is recommended that the Board accept the resignation of **Ms. Shea Hutchinson**, Language Arts teacher at the High School, effective September 2, 2010.
- C. It is recommended that the Board accept the resignation of **Ms. Maxine Pilavin**, Media Specialist at Brookside School, effective September 17, 2010.
- D. It is recommended that the Board approve a medical leave of absence to **Ms. Gertrude Campo**, Spanish teacher at the High School, effective September 1, 2010 to November 1, 2010. It is further recommended that this leave shall be without pay except for any sick days Ms. Campo may have available.
- E. It is recommended that the Board approve a medical leave of absence to **Ms. Julie Magid**, Bus Driver in the Transportation Department, effective September 2, 2010 through September 15, 2010. It is further recommended that this leave shall be without pay except for any sick days Ms. Magid may have available.
- F. It is recommended that the Board approve a medical leave of absence to **Ms. Susan Marshall**, Paraprofessional at Oak Tree School, effective September 13, 2010 through October 21, 2010. It is further recommended that this leave shall be without pay except for any sick days Ms. Marshall may have available.
- G. It is recommended that the Board approve a maternity leave of absence to **Ms. Melissa Cortina**, Kindergarten teacher at Barclay Brook School, effective January 1, 2011 through June 30, 2011. It is further recommended that this leave shall be without pay except for any sick days Ms. Cortina is entitled to utilize.
- H. It is recommended that the Board approve a modification in the maternity leave of absence of **Ms. Dina Dale**, Teacher of grade 6 at Woodland School, effective September 16, 2010 through February 2, 2011. It is further recommended that this leave shall be without pay except for any sick days Ms. Dale is entitled to utilize.
- I. It is recommended that the Board approve an extended medical leave of absence to **Ms. Diane Ostroski**, Teacher of grade 1 at Oak Tree School, effective October 4, 2010 through October 31, 2010. It is further recommended that this leave shall be without pay except for any sick days Ms. Ostroski may have available.
- J. It is recommended that the Board approve the return to work of **Mr. Robert Learn**, Bus Driver in the Transportation Department, effective August 31, 2010.
- K. It is recommended that the Board approve the return to work of **Ms. Geralyn Velez**, Paraprofessional at Mill Lake School, effective September 1, 2010.

- L. It is recommended that the Board approve the return to work of **Ms. Cheryl Walus**, Bus Driver in the Transportation Department, effective September 7, 2010.
- M. It is recommended that the Board approve the following certificated personnel who are on the District's substitute list, to provide testing at the hourly contracted supplemental rate \$53.87 for the 2010-2011 school year:

Renee Schwartz – educational testing
 Hetal Naik – psychological evaluation

- N. It is recommended that the Board approve the following personnel for the After School Tag Program at a rate of \$77.56 per session for the 2010-2011 school year:

Mill Lake (account no. 11-120-100-101-000-040)

Bethanne Augsbach	Grade 2, 3	Math
Kathleen Czizik	Grade 2	Language Arts
Melissa Fletcher	Grade 3	Language Arts
Ronnie Grossman	Substitute	
Sandra Talbott	Substitute	

Barclay Brook (account no. 11-120-100-101-000-010)

Patricia Dinsmore	Grade 2	Math
Christine Doucette	Grade 2	Language Arts
Patricia Dinsmore	substitute	
Christine Doucette	substitute	

Brookside School (account no. 11-120-100-101-000-020)

Jennifer Corvinus	Grade 5	Science
Jennifer Corvinus	Grade 4	Language Arts
Lara Gallelo	Grade 3	Math/Language Arts
Beth Nagle	Grade 4	Math
Jody Ostroski	Grade 6	Science
Nanci Quarino	Grade 3	Math/Language Arts
Christopher Sidler	Grade 5, 6	Math
Patricia Smith	Grade 5, 6	Language Arts
David Virelles	Grade 4, 5, 6	Visual Arts
Jennifer Murad	Substitute	
Beth Nagle	Substitute	
Laurie Pike	Substitute	
Jodi Rubenstein	Substitute	
Jody Ostroski	Substitute	
Nanci Quarino	Substitute	
Jennifer Corvinus	Substitute	
Christopher Sidler	Substitute	
Patricia Smith	Substitute	

Oak Tree (account no. 11-120-100-101-000-060)

Bernadette Chin	Grade 5	Science
Jeanne Czapkowski	Grade 6	Science
Sherry Holmes	Grade 5	Math
Mary Mancini	Grade 6	Math/Language Arts
Ania Shanholtzer	Grade 4	Math
Colin Temple	Grade 4, 5, 6	Visual Arts
Susan Voza	Grade 4, 5	Language Arts
Melissa DelRocco	Substitute	
Adrienne Previtera	Substitute	
Lauren Thaiss	Substitute	

Woodland (account no. 11-120-100-101-000-030)

Patricia Clark	Grade 4, 5, 6	Language Arts
Jennifer Hyer	Grade 6	Visual Arts
Judy Leonard	Grade 6	Science
Melissa Lordi	Grade 5, 6	Math
Sue Lowery	Grade 5	Science
Christina Rushing	Grade 4, 5	Visual Arts
Tricia Rutherford	Grade 4	Math
Danielle Kutcher	Substitute	
Katie Lederman	Substitute	
Tricia Rutherford	Substitute	
Laura Schreuders	Substitute	
Melissa Lordi	Substitute	

- O. It is recommended that the Board approve the following personnel for Technology Resource for the 2010-2011 school year at a stipend of \$1182:

Brookside (account no. 11-000-252-100-000-020)

Kristen Palumbo
Jenna DiSalvio
Rhonna Griffin

Woodland (account no. 11-000-252-100-000-030)

Melissa Lordi
Natalie Michael

Applegarth (account no. 11-000-252-100-000-050)

Donna Montgomery
Kyleen Laurretta

Barclay Brook (account no. 11-000-252-100-000-010)

Marissa Leston
Kristin Miller

Mill Lake (account no. 11-000-252-100-000-040)

Melissa Fletcher
Bethanne Augsbach

Oak Tree (account no. 11-000-252-100-000-060)

Mary Mancini
Sonny DeMarco

MTHS (account no. 11-000-252-100-000-070)

George Pangalos
Sharon DeMarco
Gerard Minter

- P. It is recommended that the Board approve the following personnel for salary guide changes retroactive to September 1, 2010:

Karitssa Fernandez	Step 9 MA+30
Brian Latwis	Step 8A MA+30
Barton Mix	Step 11 BA+15
Ania Shanholtzer	Step 7 MA
Eric Platt	Step 6 MA
Manjit Sran	Step 9 DR
Maria Steffero	Step 9 DR
Halice Rubin	Step 11 BA+15
Rhonna Griffin	Step 6 MA
Patricia Clark	Step 9 BA+15
Autumn Dawson	Step 5 MA
Carmela Iadevaia	Step 5 MA
Stephanie Bergeron	Step 6 BA+15
Amy Anderson	Step 5BA+15

- Q. It is recommended that the Board approve the following personnel at Applegarth School to act as chaperones for the Halloween dances at the non instructional rate of \$44.85/hr (account no. 11-130-100-101-000-050):

7th grade dance October 15th

Jessica Consiglio
Debbie Dowd
Erica Hawxhurst
Tim Mason
Erin Muschla

8th grade dance October 22nd

Nicole DiLorenzo
Debbie Dowd
Kyleen Lauretta
Lindsey Ostroski
Rachel Van Horn

- R. It is recommended that the Board approve the following personnel at Applegarth school for the Team Alpha social on October 27, 2010 from 6:30 to 8:30 pm at the non instructional rate of \$44.85/hr (account no. 11-130-100-101-000-050):

Chip Booher
 Fran Cundari
 John Devine
 Kim Garavente
 Georgine Hynes
 Kim Lowden
 Michelle Murphy

- S. It is recommended that the Board approve the following personnel at Applegarth school for the Senator Team social on November 11, 2010 from 6:30 to 8:30 pm at the non instructional rate of \$44.85/hr (account no. 11-130-100-101-000-050):

Christina Barclay
 Jessica Consiglio
 Autumn Dawson
 Sherri Fatovic
 Patricia Lewis
 Susan Pace
 Christine Vizoki

- T. It is recommended that the Board accept the resignation of the following coaches and advisors, (*some due to resignations from the district) for the 2010-2011 school year:

Sarah Beighley*	Environmental Action Club
Matt Fox*	Intramurals
Susan Winfree*	History Club (50%)
Susan Winfree*	Yearbook Business Manager
Mark Poore	Assistant Football
Deborah DeBoer	FCA (50%)

- U. It is recommended that the Board approve the following personnel at MTHS for advisory and coaching positions for the 2010-2011 school year:

Alfred Hadinger	Asst. Band Director	\$4075
Eric Romero	Asst. Marching Band/Fall Color Guard	1252
Chris Gow	Asst. March Band/Drill	1252
Jennifer Alagna/Jonathan Maszaros	Choral Director (50% each)	4421
Jennifer Alagna/Jonathan Maszaros	Assistant Choral Director (50% each)	2736
George Pangalos/Ryan Tolboom	Environmental Action Club (50% each)	1721
Laura Granett	History Club (100%)	1721
Dana Speizer	Monroe Falcon Newspaper	3518
Beth Wolk	Spanish Honor Society	1721

Jonathan Maszaros/Alfred Hadinger	Tri M Society (50% each)	1721
Theresa Jennings	Yearbook Business Manager	2438
Jovanna Quindes	FCA (50%)	1721
Nicholas Puleio	Head Boys Basketball	Step 3 9638
Ben Glaz	Asst. Winter Track	Step 2 5667
William Jacoutot	Head Wrestling	Step 2 8262
Antonio Pepe	Asst. Wrestling	Step 3 6259
Dan Lee	Asst. Wrestling	Step 2 5667
Zachary Morolda	Asst. Wrestling	Step 3 6259
Chris Baldassano	Asst. Football	Step 2 6397
Jim Kushner	Volunteer Asst. Wrestling	
Sal Profaci	Volunteer Asst. Wrestling	

V. It is recommended that the Board approve the following certificated personnel at the following steps and guides:

Employee	Position	School	Teacher's Salary Guide	Account No.	Dates	Reason for hire
Michelle Jodon	Teacher of English	MTHS	Step 1 MA \$46,003 + \$3450	11-140-100- 101-000-070	9/1/10- 6/30/11	Modification in salary- Placed on step on guide received certification
Dana Walker	Principal	Barclay Brook	\$113,650 8/1/10- 12/31/10 \$118,200 1/1/11- 6/30/11	11-000-240- 103-000-098	8/1/10- 6/30/11	Revision in contract
Christopher Beagan	Football/ offseason/ summer	MTHS	Step 3 \$8319	11-402-100- 100-000-098	Summer 2010	Correction in step on guide, previously approved at Step 1
Jessica Collela	Art Teacher	Barclay Brook	Step 1 BA+15 (80%) \$46,003 +1750	11-120-100- 101-000-010	9/1/10- 6/30/11	Correction of BA+15 premium
Carol Lange	Media Specialist	Oak Tree	100% of Step 11 MA+30	11-000-222- 100-000-098	9/1/10- 6/30/11	Reduction in contract was previously approved for 103%
Marisol Cruz	Teacher of Special Education	Brookside	Step 1 BA \$46,003	11-213-100- 101-000-093	9/8/10- 6/30/11	Change in start date
Nancy Clark	Media Specialist	Brookside School	Step 1 M.A. \$46,003+\$3450	11-000-222- 100-000-098	9/16/10- 12/23/10	Leave position
Katherine Doll	Teacher of Grade 4	Woodland	Step 1 BA \$46,003	11-130-100- 101-000-030	9/14/10- 12/23/10	Leave position
Regina Gauss	LDTC	Brookside	Step 4 MA+30 \$46,608+4350 120% minus 20	11-000-219- 104-000-093	9/1/10- 6/30/11	Retirement replacement

			days			
Eunice Cuyos	Teacher of Spanish	MTHS	Step 1 BA \$46,003	11-140-100-101-000-070	9/1/10-6/30/11	Leave position
Susan Chung	Speech Therapist	Applegarth	Step 3 MA \$46,358+ \$3450 120% minus 20 days	11-000-216-100-000-098	9/1/10-6/30/11	Retirement Replacement
Christopher Baldassano	Teacher of the Handicapped	MTHS	Step 4 BA+15 \$46,608 + \$1750	11-213-100-101-000-093	9/1/10-6/30/11	Replacement position
Beth Wolk	Language Arts Teacher	MTHS	Step 1 MA \$46,003 +\$3450	11-140-100-101-000-070	9/1/10-6/30/11	Replacement position
Joseph Eurell	Special Education Teacher	MTHS	\$85/day pending receipt of certificate	11-213-100-101-000-093	9/1/10-6/30/11	Replacement position
Melissa Mazur	Spanish Teacher	MTHS	\$85/day pending receipt of certification	11-140-100-101-000-070	9/1/10-10/31/10	Leave position
Carolann Kiss	French Teacher	Applegarth	Step 1 BA \$46,003 prorated	11-130-100-101-000-050	9/7/10-12/23/10	Leave position
Courtney Newick	Teacher of Handicapped	MTHS	Step 1 MA \$46,003+\$3450	11-213-100-101-000-093	9/1/10-6/30/11	Leave position
Daniel Krainski	Permanent Substitute	MTHS	\$85/day	11-140-100-101-000-070	9/1/10-6/30/11	Replacement position
Christine Addeo	Grade 1	Oak Tree	Step 1 MA \$46,003 +3450 prorated	11-120-100-101-000-060	10/4/10-11/9/10	Leave replacement extended contract
Brian Latwis	Special Education Coordinator	MTHS	\$7582	11-140-100-101-000-070	9/1/10-6/30/11	Stipend position
Matthew DeFillipis	Social Studies	MTHS	100% to 117% of contract	11-140-100-101-000-070	9/1/10-6/30/11	Teaching an additional Section
Beth Goldstein	Math	MTHS	100% to 117% of contract	11-140-100-101-000-070	9/1/10-6/30/11	Teaching an additional Section
Jeffrey Francis	Science	MTHS	100% to 117% of contract	11-140-100-101-000-070	9/1/10-6/30/11	Teaching an additional Section
Jan Jernigan	Business	MTHS	100% to 117% of contract	11-140-100-101-000-070	9/1/10-6/30/11	Teaching an additional Section
Zachary Moralda	Business	MTHS	100% to 117% of contract	11-140-100-101-000-070	9/1/10-6/30/11	Teaching an additional Section
Pamela Valvano	Family Consumer Science	MTHS	100% to 117% of contract	11-140-100-101-000-070	9/1/10-6/30/11	Teaching an additional Section

Julia Bulkley	Industrial Arts	MTHS	100% to 117% of contract	11-140-100-101-000-070	9/1/10-6/30/11	Teaching an additional Section
Astin Zino	Industrial Arts	MTHS	100% to 117% of contract	11-140-100-101-000-070	9/1/10-6/30/11	Teaching an additional Section
Patricia Rein	Industrial Arts	MTHS	100% to 117% of contract	11-140-100-101-000-070	9/1/10-6/30/11	Teaching an additional Section
Robert Carlson	Industrial Arts	MTHS	100% to 117% of contract	11-140-100-101-000-070	9/1/10-6/30/11	Teaching an additional Section
Theodore Powoski	Industrial Arts	MTHS	100% to 117% of contract	11-140-100-101-000-070	9/1/10-6/30/11	Teaching an additional Section
Jon Boukema	Teacher of Physical Education	Oak Tree	30% of Step 3BA \$46,358	11-120-100-101-000-060	9/1/10-6/30/11	Increase in sections
Ania Shanholtzer	Student Council Advisor	Oak Tree	\$1335 (50%)	11-120-100-101-000-060	9/1/10-6/30/11	Advisory position
Adrienne Previtera	Student Council Advisor	Oak Tree	\$1335 (50%)	11-120-100-101-000-060	9/1/10-6/30/11	Advisory position
Brian Latwis	Bowling Coach	MTHS	Step 3 (50%) of \$6271	11-402-100-1000-000-098	2010-2011 School year	Advisory position change from 100% to 50%
Samantha Grimaldi	Bowling Coach	MTHS	Step 1 (50%) of \$5071	11-402-100-1000-000-098	2010-2011 School year	Advisory position

W. It is recommended that the Board approve the following non-certificated personnel at the following steps and guides:

Employee	Position	School	Salary Guide	Account No.	Dates	Reason for hire
Beverly Mazza	Spec. Ed. MD	Brookside	6.75/day Step 3 Spec. Ed. \$13.13/hr +\$1.00 toileting	11-213-100-106-000-093	9/1/10-6/30/11	Correction in step on guide
Rachel Conte	Para - Cafeteria	Brookside	3.25/day Step 3 Reg. Ed.\$12.13/hr	11-000-240-105-000-020	9/1/10-6/30/11	Recall – new position
Frezel, Linda	Spec. Ed. Kinder. Cafeteria	Mill Lake	Step 7 Spec.1.75/day +1.00 toileting 2.0/day Reg. Ed.	11-215-100-106-000-093 11-204-100-106-000-093	9/1/10-6/30/11	Correction in distribution of hours
Vincent Stasi	Custodian	Board Office			8/30/10-6/30/11	Change in start date

Barbara Lonczak	Secretary to the Principal	Applegarth	7.25 hours per day Step 8 + Principal secy stipend \$49,211 + \$1337	11-000-240- 105-000-050	9/1/10- 6/30/11	10 month to 12 months secretary
Laurie Rubin	Para	Brookside	Step 8 Spec. Ed/Personal aide 3.0 \$17.63/hr Reg. Ed. 2.00 \$16.63/hr Security 1.5\$18.63/hr	11-213-100- 101-000-093 11-190-100- 106-000-020 11-000-266- 100-000-020	9/1/10- 6/30/11	Change in assignment
Linda Anderson	Para	Brookside	Step 7 Spec. Ed. Resource \$15.68/hr for 1.75 hrs; Spec. Ed MD 1.75/hrs at \$15.68/hr.	11-213-100- 101-000-093 11-213-100- 106-000-093	9/1/10- 6/30/11	Modification in assignment
Angela Bonura	Para	Barclay Brook	Step 8A Spec. Ed. 3.0/hr \$17.63 Reg. Ed. 3.75/hr\$16.63	11-213-100- 106-000-093 11-190-100- 106-000-010	9/1/10- 6/30/11	Modification in assignment
Fran Wilden	AM School Traffic Safety Guard	Brookside	1 hour per day Step 8 Reg. Ed. \$16.63	11-000-240- 105-000-020	2010-2011 school year	
Randi Halpern	Para Pre 504	Barclay Brook	Spec. Ed 8 hours \$17.63 +1.00/hr for degree +1.00/hr for toileting + \$70 credit stipend	11-215-100- 106-000-093	9/1/10- 6/30/11	Modification to hourly rate for toileting duties
Edward Salvador	Para	Transport.	Step 2 Special Ed 2.0/hrs day \$13.03/hr	11-000-270- 107-000-096	9/1/10- 6/30/11	New position
Joseph Muszel	Child Nutrition Coordinator	District	\$4,515 stipend	60-910-310- 100-000-098	2010-2011 school year	Stipend position
Alice Hansen	Purchasing Secretary	Business Office	\$39,878 + \$900 base	11-000-251- 100-000-095	8/19/10- 6/30/11 prorated	Revision in contract
Reeshemah Zielinski	Personnel Secretary	Personnel	\$37,712 +\$900 base	11-000-230- 100-000-090	9/16/10- 6/30/11 prorated	Transfer – Modification on guide
Michelle Kapinsky	Secretary /Adult Ed.	Supt.'s office	\$35,000+900 base	11-000-230- 100-000-090 (50%) 13-602- 200-100-000- 098 (50%)	9/16/10- 6/30/11 prorated	Replacement position

X. It is recommended that the Board approve the following nonaffiliated personnel for the 2010-2011 school year:

Name	Position	Salary	Hire Date	Account No.	Method of Pay
Appuzo, Gladys	Substitute Coordinator	\$14,707.	9/03	11-000-221-105-000-091	dd
Bagley, Craig	Maint. Cust. Supervisor	\$80,372.	11/03	11-000-261-100-000-097	dd
Blackwell, Ryan	Workstation Specialist	\$41,673. (e) (f)	7/05	11-000-252-100-000-040	dd
Britt, Randy	Mechanic	\$51,913.(a)	8/99	11-000-270-160-000-096	check
Doll, Barbara	Confidential Secretary -	\$55,950.	7/02	11-000-230-100-000-090	dd
Evans, Michael	Workstation Specialist	\$37,834.(e)	9/07	11-000-252-100-000-030	dd
Feldman, Eliot	Network Operation Mgr.	\$76,398. (h)	8/05	11-000-252-100-000-070	dd
Gross, Christopher	Workstation Specialist	\$40,447.	2/06	11-000-252-100-000-070	dd
Lempfert, Robert	Night Fac. Staff Supervisor	\$72,771. + \$1500 (blue seal)	7/02	11-000-261-100-000-097	dd
McGraw-Russell	Treasurer of School Funds	\$2,905.			
Miller, Donald	Mechanic	\$48,476.	12/02	11-000-270-160-000-096	check
Mitrocsak, Nancy	Food Service Director	\$101,240.(a)	11/99	60-910-310-100-000-098	dd
Modzelewski, Wayne	Chief Mechanic	\$85,852.(d)	8/77	11-000-270-160-000-096	check
Muniz, Florence	Confidential Secretary to the Director of Pupil Personnel Services	\$54,553.(b)	9/94	11-000-219-105-000-093	dd
Nakash, Robert	Mechanic	\$65,535.(c)	10/89	11-000-270-160-000-096	check
Pulsinelli, Albert	Network Operation Mgr.	\$90,569.(b) (h)	9/94	11-000-252-100-000-098	dd
Reitano, Ingrid	Director/Transportation	\$100,337.	3/03	11-000-270-160-000-096	dd
Salisbury, John	Athletic/Field Grounds/Spvr.	\$67,449.	9/06	11-000-263-100-000-097	dd
Sherman, Patricia	Workstation Specialist	\$56,106. (a) (e)	1/98	11-000-252-100-000-020	dd
Sweeney, Joyce	Confidential Secretary to the Business Administrator Board Secretary	\$58,893.	5/03	11-000-251-100-000-095	dd
Tague, Jerry	Director of Facilities	\$104,138.(c)	8/90	11-000-262-100-000-097 (30%) 34-000-400-100-000-098 (70%)	dd
Taylor, Thomas	Mechanic	\$44,841.	4/08	11-000-270-160-000-096	dd
Varacallo, Catherine	Confidential Secretary to the Chief School Administrator	\$71,784.(a)	5/00	11-000-230-100-000-090	dd
Veni, Nicholas	Workstation Specialist	\$43,756.(e) (f)	7/03	11-000-252-100-000-050	dd
Washington, Reggie	Director/Info. Systems	\$136,078.(b) (h)	3/92	11-000-252-100-000-098	dd

- (a) Plus 10 year longevity in the amount of \$1,000
- (b) Plus 15 year longevity in the amount of \$1,500
- (c) Plus 20 year longevity in the amount of \$2,000.
- (d) Plus 25 year longevity in the amount of \$2,500.
- (e) Plus \$750 for A+ certification
- (f) Plus \$1,500 for Microsoft Certified System Admin.
- (g) Plus \$3,000 for Microsoft Certified System Engineer
- (h) Plus \$ 3450 Master's guide
- (i) Plus \$1750 BA+15

- Y. It is recommended that the Board accept the following list of substitutes for the 2010-2011 school year:

Certificated (\$85.00/day)

Michael Cappo	Substitute Teacher
Shailin Lee	Substitute Teacher
Stephanie Salvador	Substitute Teacher

Non-Certificated

Caitlyn Prestridge	Band Camp Instructor
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Avid Tutors (\$11.50/hr)

Anthony Arcaro	Avid Tutor
Jessica Donofrio	Avid Tutor
Scott Messinger	Avid Tutor
Kayla Sabatini	Avid Tutor
Alexa Tringali	Avid Tutor
Carre Tringali	Avid Tutor

III. Board Action

- A. It is recommended by the Superintendent of Schools that the Board adopt a resolution naming the new middle school as the Monroe Township Middle School.
- B. It is recommended that the Board approve an early dismissal (half day schedule) for the MTHS students only on Wednesday, September 22, 2010, to allow for utilization of the high school facility to perform a mock middle school day. This simulation will provide valuable information regarding the transition to the new middle school next year.
- C. It is recommended that the Board approve the submission of the American Recovery and Reinvestment Act funds (ARRA) application for special education for the following amounts:

IDEA B – Basic	\$911,350.00
IDEA B – Preschool	\$ 43,757.00

- D. Residency Contract
In accordance with Policy #5111 regarding residency contracts, it is recommended that the Board approve the enrollment of the children noted on the attached Residency Contract whose family is under contract for future residency in Monroe Township.
- E. It is recommended that the Board approve the attached list of requests for Staff Professional Development.
- F. It is recommended that the Board approve the attached list of request for Field Trips.

- G. It is recommended that the Board approve the attached list of Student Teacher Placements.
- H. It is recommended that the Board approve the establishment of AVID tutors to work with students in our district at a rate of \$11.50 per hour for the 2010-2011 school year.
- I. It is recommended that the Board approve the procurement of Rosetta Stone Comprehensive Language Learning Software System which is the only comprehensive package that effectively meets and complies to the curriculum standards and learning needs of all learners in our elementary school system as it relates to teaching students to communicate in a second world language. Total cost of the classroom version CD Rom network and related one day onsite training is \$43,070.
- J. It is recommended that the Board approve the Naviance system that addresses college and career readiness for a cost of \$7,470, which includes a one year Learning style inventory subscription, 8 hours of professional development during a six month period, web-based subscriptions for 4 hours for a six month period and materials for 1600 students.

K. It is recommended that the Board approve the following job descriptions:

- Mathematics Lead Teacher grades Pre-K – 6
- Mathematics Lead Teacher grades 7-8
- Mathematics Lead Teacher grades 9-12

L. It is recommended that the Board approve the following students for out of district placement for the 2010-2011 school year:

Student No.	School	Start Date	Per Diem Rate
50457	Collier High School	9/8/10	\$263.73
82657	Bridge Academy	9/2/10	\$201.44
83490	Chidden with Hidden Intelligence	9/2/10	\$401.78
82564	New Road School of Somerset	9/2/10	\$213.81
49987	Collier High School	9/8/10	\$263.73

M. It is recommended that the Board approve the attached Settlement Agreement between the Monroe Township Board of Education and the MTEA, NJEA re: Unfair Labor Practice.

- N. It is recommended that the Board of Education (1) rescind, retroactive to July 1, 2010, the Superintendent Employment Contract for the period from March 16, 2009 through July 1, 2012; (2) approve, retroactive to July 1, 2010, the previously submitted Superintendent Employment Contract for the period from July 1, 2010 through July 1, 2015; and (3) authorize the Board President and Business Administrator/Board Secretary to take all necessary and appropriate steps to implement the aforementioned action of the Board.
- O. It is recommended that the Board of Education: (1) approve the suspension with pay of bus driver Lenora Prainito, retroactive to September 9, 2010 through October 15, 2010; and (2) terminate the employment of Ms. Prainito effective at the close of business on October 15, 2010. The Superintendent and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS – PUBLIC BOARD MEETING
SEPTEMBER 15, 2010

BOARD ACTION

A. BILL LIST

It is recommended that the bills totaling \$6,439,477.47 for July 2010 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

B. BILL LIST – NEW HIGH SCHOOL (BOND SERIES 2004)

It is recommended that the bills totaling \$1,358,373.16 for July 2010 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

C. BILL LIST – NEW HIGH SCHOOL(BOND SERIES 2008)

It is recommended that the bills totaling \$358,199.16 for July 2010 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

D. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c)4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for July 2010, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c)3, Be It Further Resolved that the Board Secretary certifies that the July 2010 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

E. TRANSFER #1

It is recommended that members of the Board of Education approve Transfer #1 as presented for fiscal year 2010/11. A copy is attached hereto.

F. COMMISSION FOR THE BLIND

It is recommended that members of the Board of Education approve the services provided by the Commission for the Blind to classified Monroe students for fiscal year 2010-2011.

G. BUS SERVICES FOR ATHLETIC TRIPS AND FIELD TRIPS

It is recommended that members of the Board of Education approve the following resolution:

WHEREAS, the Monroe Township Board of Education (“Board”) has solicited competitive bids for Bus Services for Athletic Trips and Field Trips; and

WHEREAS, on September 8, 2010, the Board received and publicly opened bids submitted by First Student, Inc., Durham School Service, and Trans-Ed; and

WHEREAS, upon review of the bids, it has been determined that Durham School Service submitted the lowest responsible and responsive bids for Athletic Trips both 16 and 54 passenger vehicles, for Field Trips 16 passenger vehicles and that Trans-Ed submitted the lowest responsible and responsive bid for Field Trips 54 passenger vehicles.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that Durham School Service, is hereby awarded the contract for the provision of Bus Services for Athletic Trips for both 16 and 54 passenger vehicles and for Field Trips for 16 passenger vehicles. Additionally, be it resolved that Trans-Ed is awarded the contract for the provision of Bus Services for Field Trips for 54 passenger vehicles, pursuant to the proposals submitted by Durham School Service and Trans-Ed respectively on September 8, 2010, for the period September 16, 2010 through June 30, 2010.

Please refer to attached bid analysis for supplemental information.

H. PROFESSIONAL APPOINTMENTS

It is recommended that members of the Monroe Township Board of Education approve Brookfield Schools to provide home instruction for students placed at the KEEPS Program at St. Peter’s University Hospital at the rate of \$53.87 per hour for the 2010/2011 school year.

It is recommended that members of the Board of Education approve Tiffany Spadafora to provide physical therapy services for the 2010/11 fiscal year at the rate of \$65.00 per hour.

It is recommended that members of the Board of Education approve Middlesex County Regional Educational Services Commission to provide the following services:

Psychological or Learning Evaluation at the rate of \$216.00 per evaluation,
Bi-Lingual Psychological or Learning Evaluation at the rate of \$338.00 per evaluation,
Social Evaluation at the rate of \$207.00 per evaluation,
Bi-Lingual Social Evaluation at the rate of \$207.00 per evaluation,
Occupational or Physical Therapy Evaluation at the rate of \$269.99 per evaluation,
Occupational or Physical Therapy Services at the rate of \$84.00 per hour,
Occupational or Physical Therapy home instruction at the rate of \$91.00 per hour,
Speech/Language evaluation at the rate of \$248.00,
Bi-Lingual Speech/Language Evaluation at the rate of \$351.00,

Speech Correction services at the rate of \$81.00 per hour,
Speech home instruction at the rate of \$65.00 per hour,
Home instruction at the rate of \$36.00 per hour, and
Home instruction for students at Children’s Specialized Hospital at the rate of \$54.00 per hour.

I. RESOLUTION AUTHORIZING THE PROCUREMENT OF GOODS AND SERVICES THROUGH STATE AGENCY

WHEREAS, Title 18A: 18A-10 provides that, a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property; and

WHEREAS, the Monroe Township Board of Education desires to authorize Michael C. Gorski, Purchasing Agent to make any and all purchases necessary to meet the needs of the school district; and

NOW THEREFORE BE IT RESOLVED, that the Monroe Township Board of Education hereby authorizes Michael C. Gorski, Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors as listed:

Commodity/Services	Vendor	State Contract#
Tires	Perth Amboy Tire Service	A-61418
Diesel Fuel	Petroleum Traders Corp.	A-44185
Cheerleading Supplies	Leisure Sporting Goods	A-66833
General School Supplies	School Specialty & Premier	A-65606

J. SPECIAL REVENUE FUNDS

It is recommended that members of the Board of Education formally approve all grant applications 2010/11 and accept 2009/2010 funds for the following special revenue programs:

- Title I, Part A: Improving Basic Programs Operated by Local Education Agencies;
- Title II, Part A: Teacher and Principal Training and Recruiting Fund;
- Title II, Part D: Enhancing Education through Technology;
- Title III,: Grants and sub-grants for English Language Acquisition and Language;
- Title III,: Immigrant;
- IDEA Part B/Basic in the amount of \$911,350;
- IDEA Part B/Pre-School in the amount of \$43,757;

Safety Grant;
Impact Grant;
Child Assault Prevention Grant;
Smaller Learning Community Program Grant;
ARRA IDEA Basic (2009-2011 revision); and
ARRA IDEA Preschool (2009-2011 revision).

Please refer to attached for supplemental information.

K. B.A.S.C. – RESOLUTION 2010-2011

It is recommended that members of the Board of Education approve the following resolution entitled:

RESOLUTION AUTHORIZING AGREEMENT BETWEEN MONROE TOWNSHIP BOARD OF EDUCATION AND THE B.A.S.C. NETWORK, INC., AS MONROE B.A.S.C.

WHEREAS, N.J.S.A. 18A:18A-5(a)(2) authorizes the award of a contract by the adoption of a resolution at a public meeting without public advertising for bids and bidding therefore, if the subject matter thereof consists of extraordinary unspecifiable services which cannot reasonably be described by written specifications; and

WHEREAS, the Township of Monroe has the need to provide quality before-and-after school care for its students; and

WHEREAS, the Superintendent and the Business Administrator, have stated that it is to the advantage of the Monroe Township Board of Education to enter into a contract with the B.A.S.C. Network, Inc., as Monroe B.A.S.C., to provide before-and-after school care; and

WHEREAS, N.J.A.C. 6A:23-7.1(e).1 provides that changes to the contract shall be within the scope of activities of the original contract, and not for the purpose of undertaking new or different work or projects; and

WHEREAS, it is difficult to create specifications for quality child-care services, currently enjoyed by more approximately 300 students, and the Monroe Township Board of Education has been satisfied with the services provided by the B.A.S.C. Network, Inc., as Monroe B.A.S.C.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby authorizes an extraordinary unspecifiable services contract with the B.A.S.C. Network, Inc., as Monroe B.A.S.C., with regard to use of Monroe Township Schools to provide before-and-after school care in accordance with an agreement, effective September 1, 2010 to June 30, 2011, a copy of which is on file in the office of the Business Administrator/ Board Secretary; and

IT IS FURTHER RESOLVED that notice of this Contract shall be published once in The Home News Tribune.

I certify to the accuracy of the foregoing, including, but not limited to, the fact that the above before-and-after school care services are needed, that bid specifications would be exceedingly difficult to prepare and that the B.A.S.C. Network, Inc., as Monroe B.A.S.C., is particularly well suited to provide the services required by the Monroe Township Board of Education.

Michael C. Gorski, CPA
Board Secretary/Business Administrator

L. RESOLUTION – LEGAL SERVICES

BE IT RESOLVED by the Monroe Township Board of Education that it hereby designates Bertram E. Busch, Esq., of the firm of Busch and Busch, LLP, to serve as Special Counsel for the following items:

Patrick O'Connor v. Brian Zimmer, Zach Thienert, David Illian, et als.;

and

Complying with the requirements of the Middlesex County Planning Board and the Middlesex County Department of Planning with regard to the construction of the new Monroe Township high school, including but not limited to, the preparation of the deed of widening of Perrineville Road.

The hourly rate to provide these services will be \$155.00 per hour.

M. ATHLETIC CHANGE FUND – INCREASE

It is recommended that members of the Board of Education approve increasing the Athletic Change Fund from \$300 to \$500 due to larger crowds and expanded programs.

N. TRANSACTIONS

It is recommended that members of the Board of Education authorize Michael C. Gorski, School Business Administrator/Board Secretary and Laura Allen, Accounting Supervisor/Office Manager to administer all cash and investment accounts specifically including the authorization to initiate inter and intra account transfers subject to the approval by the other administrator. It is further recommended that members of the Monroe Township Board of Education authorize Joseph Muszel, Bookkeeper; Linda Boone, Payroll Coordinator; and Matthew Boone, Assistant Payroll Coordinator to initiate inter account transfers and intra account transfers subject to approval by Michael C. Gorski and Laura Allen.

O. ROSS HABER ASSOCIATES, INC. – EXTENSION TO CONTRACT

It is recommended that members of the Board of Education approve an extension to the contract previously approved February 24, 2010 for Ross Haber Associates, Inc. to provide

additional services as related to redistricting study and enrollment projections for the purpose of realigning school attendance zones based upon a grade level organization. The cost for these extended services is \$8,000. Please refer to the attached for supplemental information.

P. ENVIRONMENTAL SAFETY MANAGEMENT CORPORATION

It is recommended that members of the Monroe Township Board of Education approve Environmental Safety Management Corporation to provide Certified Industrial Hygiene support for Indoor Air Quality. The rate schedule for fiscal year 2010/11 is as follows:

Certified Industrial Hygienist: \$175.00/hour
and
Industrial Hygiene Technician: \$125.00/hour.

The above action authorizes the Business Administrator to sign and administrator contracts and/or purchase orders.

MICHAEL C. GORSKI
Prepared by

SEPTEMBER 15, 2010
Meeting Date