

Minutes of the Public Board of Education meeting held on September 9, 2009 at the Monroe Township High School.

The meeting was called to order by Board President Amy Antelis at 7:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Ms. Amy Antelis, Board President
Ms. Kathy Kolupanowich, Board Vice President
Mr. Lew Kaufman
Mr. Mark Klein
Mr. John Leary
Ms. Kathy Leonard
Mr. Ira Tessler

BOARD MEMBERS ABSENT

Mr. Marvin Braverman
Mr. Ken Chiarella

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Ms. Patrice Faraone

STUDENT BOARD MEMBERS PRESENT

None

STUDENT BOARD MEMBERS ABSENT

Ms. Nidhi Bhatt
Ms. Reena Dholakia

STAFF

Dr. Kenneth R. Hamilton, Superintendent of Schools
Mr. Wayne Holliday, Business Administrator/Board Secretary
Mr. Jeff Gorman, Assistant Superintendent of Schools

MEMBERS OF THE PUBLIC – 14

After the Pledge of Allegiance and roll call, the Board President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted September 4, 2009:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

STUDENT BOARD MEMBERS REPORTS - None

PUBLIC FORUM – Please refer to Transcript #1.

APPROVAL OF MINUTES

A motion was made by Ms. Kolupanowich and seconded by Mr. Leary to approve the minutes for the Public Board of Education Retreat held on August 19, 2009. Motion Carried.

A motion was made by Ms. Leonard and seconded by Mr. Leary to approve the minutes for the Public Board of Education Meeting held on August 19, 2009. Motion Carried.

SUPERINTENDENT’S REPORT/RECOMMENDATIONS

Dr. Hamilton commended staff for a tremendously seamless opening of the school system. Specifically, he commended the custodial staff for getting the schools ready under stringent time constraints. Next, Dr. Hamilton stated that even though there is a schedule conflict of three Back to School Nights on the same evening, provisions have been made so that each meeting will be attended by a Central Office administrator. Dr. Hamilton stated that the Vision and Mission Statements will be shared with attendees at the Back to School Nights.

PERSONNEL

A motion was made by Ms. Leonard and seconded by Ms. Kolupanowich that Personnel Items (A - M) be approved by consent roll call. Roll Call – 7 – 0. Motion Carried. Mr. Kaufman was not present for the vote. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Personnel Section of the Superintendent’s Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Ms. Leonard and seconded by Mr. Tessler that Board Action items (A – L) be approved by consent roll call. Roll Call – 7 – 0. Motion Carried. Mr. Kaufman was not present for the vote. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action Section of the Superintendent’s Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR’S REPORT/RECOMMENDATIONS

A motion was made by Ms. Leonard and seconded by Ms. Kolupanowich that Board Action Items (A – L) be approved by consent roll call. Roll Call – 7 – 0. Motion Carried. Mr. Kaufman was not present for the vote. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action section of the Business Administrator’s Report is attached to the official set of minutes.

BOARD PRESIDENT’S REPORT

Board President Ms. Antelis expressed appreciation to the entire staff for a great school opening. Next, Ms. Antelis spoke about the renovated TV studio at the High School. Then, Ms. Antelis stated that a 9/11 Memorial will be conducted at the High School Performing Arts Center on September 10th.

COMMITTEE REPORTS

FINANCE COMMITTEE

Mr. Leary, Chairperson of the Finance Committee, stated that the committee met on September 8th. Specifically, he indicated that the following topics were discussed: an update on the 2008/09 audit and the expanded scope of the audit.

BUILDINGS/GROUNDS & TRANSPORTATION COMMITTEE

Ms. Kolupanowich, Vice Chairperson of the Buildings/Grounds & Transportation Committee, stated that the committee met earlier in the evening. Specifically, she indicated that the following topics were discussed: professional development sessions for bus/van drivers, school opening as related to pupil transportation, the District Report of Transported Resident Students, new High School construction update, High School roof replacement project, and the Applegarth Middle School temporary classroom units.

PERSONNEL/NEGOTIATIONS COMMITTEE

Ms. Kolupanowich, Chairperson of the Personnel/Negotiations Committee, stated that there was a committee meeting on September 8th. Specifically, she indicated that the District is fully staffed.

CURRICULUM/CO CURRICULAR/ATHLETICS

Ms. Faraone, Chairperson of the Curriculum/Co Curricular/Athletics Committee, stated that the committee met earlier in the evening. Specifically, she indicated that the following topics were discussed: the Wilson Reading Program, the AVID program, and the Middle School grant entitled "Heroes & Cool Kids Program".

OTHER BOARD OF EDUCATION BUSINESS – Please refer to Transcript #2.

CLOSED SESSION RESOLUTION - Please refer to Transcript #2.

PUBLIC FORUM – Please refer to Transcript #2.

ADJOURNMENT

A motion was made by Mr. Leary and seconded by Mr. Tessler that the meeting be adjourned. Motion Carried Unanimously. The public meeting adjourned at 7:44 p.m.

Respectfully submitted,

WAYNE HOLLIDAY
BOARD SECRETARY/BUSINESS ADMINISTRATOR

TRANSCRIPT

PUBLIC BOARD MEETING

SEPTEMBER 9, 2009

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1 MS. ANTELIS: Seeing none, we will move
2 on to the public forum. Anyone wishing to speak on
3 any subject, please stand, state your name and
4 address for the record.

5 MR. DOOLEY: Jerry Dooley, 7 Oak Hill
6 Drive.

7 MS. ANTELIS: Could you --

8 MR. HOLLIDAY: Come up to the mic.

9 MS. ANTELIS: -- because we record
10 everything. Thank you.

11 MR. HOLLIDAY: And he may have -- I can
12 do it for you -- lift the --

13 MS. ANTELIS: There you go.

14 MR. HOLLIDAY: That works.

15 MR. DOOLEY: Jerry Dooley, 7 Oak Hill
16 Drive, Monroe Township. I'm here on behalf of my
17 son, who's a senior, and we're trying to find out
18 why there is no room for all the kids to park here.
19 I understand there's like 20 kids right now on the
20 waiting list. There is another -- I guess there's
21 more kids probably who are late birthdays that will
22 come into place, but in my case for my son, they
23 said it went into a lottery. We understand work
24 study, but how does that lottery work? How do they
25 pick that, and why if there's kids on a waiting list

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1 that they don't at least at halfway through the year
2 switch it and let the kids that were on the waiting
3 list to have the opportunity and to take the other
4 kids off, and I'd like to know the criteria. It
5 really should be on an academic basis after the work
6 study kids or special needs kids and not really any
7 other criteria. This is an academic institution
8 first and foremost, not about activities, and we'd
9 just understand it. I know it's a short-term issue,
10 but from our standpoint, we've invested in a car.
11 I'm self-employed. My son does work for me a few
12 days a week. It would be a little easier to get him
13 out of here, let get him up there when he does work.
14 So.

15 MS. ANTELIS: Have you spoken to Mr. --

16 MR. DOOLEY: I spoke to the vice
17 principal, and at this point basically he said it
18 was a lottery. It is -- he said to come here, and
19 that's why we're here. Trying to find an answer.
20 You know, some gravel. You can't say you don't have
21 enough room by the tennis courts to put some gravel
22 or some other issue to make some extra addition for
23 20 or 30 spots. I don't think that's unreasonable
24 in the situation.

25 DR. HAMILTON: Excuse me. I'm not

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1 entirely sure on the history on the lottery, quite
2 honestly, or what the criteria is. I can, you know,
3 if you give me a minute, I will get your phone
4 number and do a little investigation on the lottery
5 part of it and try to give you an intelligent answer
6 because I really don't know the history of that.

7 The second issue, of course, is why
8 aren't there enough spots. As I'm sure you can
9 imagine, when the high school was built and the lots
10 were outfitted for the school, it was based on
11 certain number of children, and, of course, we're
12 well beyond that population right now. So there may
13 be some options available to us that we may need to
14 explore but, again, I would need to speak with Mr.
15 Goodall to find out about the lottery process and
16 find out how many kids are really without space, and
17 whether or not your recommendation is something that
18 can be supported would really depend on how many
19 youngsters are without a spot, with 20 spots if you
20 suggested would make that much of a difference. If
21 that resolves the problem, then it may certainly be
22 an option worth pursuing.

23 MR. DOOLEY: Okay, or at least the
24 students who -- at some point, the students who are
25 not on work study should have the ability to get

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1 into the lottery, and then all those kids -- you
2 know, half a year, I think you have to split it. I
3 understand quarterly is tough, but at least a half
4 year, at worst-case scenario, that should be the
5 option.

6 DR. HAMILTON: Would you mind -- Joyce,
7 would you mind taking this gentleman's name and
8 phone number and e-mail address, and we'll get back
9 to you as soon as I can.

10 MR. DOOLEY: Sure.

11 DR. HAMILTON: Thank you.

12 MS. ANTELIS: Mr. Klein.

13 MR. KLEIN: In response to the
14 gentleman, when a student gets into trouble in
15 school, behavioral or fighting, do we still allow
16 him to keep his parking spot, or does he lose that
17 privilege, because it is a privilege to be able to
18 drive to school and park.

19 MR. DOOLEY: I can answer that question,
20 and the response that I was taken by the -- I'm
21 sorry, I forget his name, but the vice principal in
22 charge of that basically said yes, that does happen.
23 I think last year they got down to number 9 on the
24 waiting list as far as that goes, so you do lose
25 your privileges, and I guess number 9 got -- did get

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1 hers in May so it's not -- I don't think that's an
2 equitable situation. That's what we're just --
3 that's why we're here.

4 MR. KLEIN: Okay.

5 MS. ANTELIS: Thank you. Anyone else
6 from the public wish to speak?

7 MS. ARMINIO: Michelle Arminio, 9
8 Nathaniel Street. As I said earlier, I'm delighted
9 that Mr. Hamil -- Dr. Hamilton has come back to us.
10 Great first year and welcome back, everybody else,
11 from a good summer I hope.

12 Okay, a question I have. Who pays for
13 the striping revisions when -- specifically like on
14 Schoolhouse Road and Perrineville Road for the new
15 high school?

16 MS. ANTELIS: What was done after the
17 original?

18 MS. ARMINIO: No, I mean are -- does the
19 Board compensate the municipality or whoever is
20 doing the striping for that work?

21 MS. ANTELIS: Mr. Holliday.

22 MR. HOLLIDAY: The cost of the striping
23 is part of the overall package, construction
24 contract under the general contractor.

25 MS. ARMINIO: So it's already stipulated

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1 that we have funds for that?

2 MR. HOLLIDAY: Yes, ma'am.

3 MS. ARMINIO: But the answer to the
4 question is that the Board either reimburses or pays
5 for that striping, correct?

6 MR. HOLLIDAY: That is correct.

7 MS. ARMINIO: Okay. So we've already
8 had either two to three changes of striping already
9 on Schoolhouse Road, so what is the cost of that?

10 MR. HOLLIDAY: That's currently being
11 negotiated.

12 MS. ARMINIO: With whom?

13 MR. HOLLIDAY: Between myself, Jerry
14 Tague, and Seacoast, the general contractor.

15 MS. ARMINIO: Okay, and so now if the
16 striping has to be changed again because of
17 engineering or police traffic issues, who pays for
18 that?

19 MR. HOLLIDAY: That will be discussed in
20 dialogue among the appropriate parties and disclosed
21 to the public at the appropriate time.

22 MS. ARMINIO: Oh, so it's a possibility
23 that somebody else will be paying for that? Is that
24 the implication?

25 MR. HOLLIDAY: The appropriate parties

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1 will be meeting to discuss the financing of redoing
2 those lines and will be disclosed to the public at
3 the appropriate time.

4 MS. ARMINIO: Okay.

5 MR. HOLLIDAY: There is no closure to it
6 at this point in time.

7 MS. ARMINIO: Okay, because, I mean,
8 things are -- I mean, there's already been at least
9 two changes to the striping so the cost has already
10 been incurred twice is my point. So somebody should
11 be in charge of making it right like the first time
12 to save. Even though we may be on target and, you
13 know, we have the money in the -- in -- and we have
14 the funds, I would hope that we could just be, you
15 know, a little bit more on top of that.

16 The other one, my other question is, as
17 a matter of fact, because this gentleman brought it
18 up, I thought it was a good time to ask how many
19 parking spaces are allotted for students in the new
20 high school.

21 MR. HOLLIDAY: If you were to give me a
22 call tomorrow morning, I will give you the exact
23 number.

24 MS. ARMINIO: Okay. Could you also
25 provide that exact number for the public at the next

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1 meeting?

2 MR. HOLLIDAY: Certainly.

3 MS. ARMINIO: Okay, and -- all right.

4 Thank you very much.

5 MR. HOLLIDAY: Thank you, Michelle.

6 MS. ANTELIS: Anyone else from the
7 public wishing to speak? Seeing no one, we will
8 move on to the approval of the minutes, public Board
9 of Education retreat minutes of August 19, 2009.

10 (Transcript part 2)

11 MS. ANTELIS: Seeing none, we will move
12 on to other Board of Education business.

13 MR. KLEIN: One is a question concerning
14 the resignation and possible loss of a teachers
15 license of --

16 MS. ANTELIS: We have to be very careful
17 about personnel issues, talking about them in
18 public, because of possible lawsuits.

19 MR. KLEIN: What I'm asking is in light
20 of what transpired, I spoke to Ingrid concerning the
21 bus drivers to find out whether random drug tests
22 are done throughout the year, and I was very happy
23 to find out that it is done. Do we do anything like
24 that for school personnel?

25 MS. ANTELIS: That's by law.

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1 MR. KLEIN: Even school personnel, also,
2 teachers?

3 MR. LEARY: That's federal law.

4 MR. KLEIN: By drivers I know is law.

5 MS. ANTELIS: It's run by CDL.

6 MR. KLEIN: Right, but do we do anything
7 like that for coaches and teachers and people who
8 work in the school?

9 DR. HAMILTON: Not randomly, but the
10 Board does have the authority to send someone if
11 there's reason to suspect that they're under the
12 influence or if we hear rumors that someone may be
13 exposed.

14 MR. KLEIN: Okay. That's the question.

15 Last night I was at a meeting, a
16 political party, local political party, and in
17 attendance were sitting state officials giving their
18 spiels to the new election, and one of them
19 stated -- I quote -- that they have gotten Monroe
20 Township more money towards education, and I wanted
21 to get up and tell them that he's definitely,
22 definitely wrong, but I was told to just back off by
23 a good friend. In essence --

24 MS. ANTELIS: You should have said it.

25 MR. KLEIN: Well, I said it the

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1 Wednesday before. They were at my house, and we did
2 get it out there, but for the parents that are here,
3 this is something that I keep harping on. We do not
4 get our fair share. We don't get anywhere near our
5 fair share, and those of you that missed one of the
6 past meetings, not only don't we get our fair share,
7 we got beat out of \$500,000 last year. So maybe the
8 parents will get angry enough to start writing
9 letters to the legislature and your representatives
10 to start to give us our fair share because we cannot
11 continue to do -- and I'm the new on the Board so
12 I'm not trying to take anything away from everybody
13 here. They've done one hell of a job, but how much
14 can we keep spending -- a lot of it's mandated by
15 the state -- and not get money for it, and where
16 55 percent of the total state budget is going to 31
17 school districts. The rest are going to roughly
18 590. You do the mathematics. So all -- and I'll
19 harp on this every time I see parents. Get angry
20 enough, get more parents involved, and start writing
21 letters to Trenton. Thank you.

22 MS. ANTELIS: Mr. Tessler.

23 MR. TESSLER: Thank you. My question is
24 about the numbers we received for the summer
25 enrichment program. I know summer's a long way

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1 away, but do you anticipate, I guess, Dr. Hamilton,
2 overhauling that program as a result of what we've
3 seen?

4 DR. HAMILTON: Yes. One of the things
5 that we will probably begin to do is first of all
6 have an attendance requirement so that if students
7 do not maintain their attendance, they will
8 essentially be dropped from the program, and the
9 reason for that is because we employ teachers based
10 on a certain number of students attending, and when
11 the attendance is sporadic, we continue to employ
12 folks. So we don't know which day the kids are
13 coming. So that's one thing that I think needs to
14 be revisited.

15 The second thing about the program that
16 I think needs to be revisited is making certain that
17 we are, in fact, administering an appropriate
18 pre-assessment and a post-assessment so that we know
19 how effective the program is and then what
20 extensions of that summer program are actually
21 implemented in the classroom when students come back
22 in September. So we are -- we have actually had
23 that discussion about how to revamp that program.

24 MR. TESSLER: Okay. Is there any kind
25 of like set curriculum, because I know my daughter

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1 attended summer enrichment for both sessions, and
2 for math, for example, I know one teacher basically
3 gave the kids ditto sheets, and that was about --
4 work sheets, and that was it, and she was actually,
5 you know, had more instruction. Is there curriculum
6 or something they have to follow, or is that
7 something we need to look at, too?

8 DR. HAMILTON: There is no prescribed
9 curriculum, and it is my understanding that this
10 year in particular there was some disparities
11 between what teachers covered and how well that
12 material was covered. So, yes, we have to establish
13 some program objectives and desired outcomes. So
14 we're working toward that, but a lot of that will
15 also be managed by our managing results process that
16 we'll be implementing in a few weeks, as well,
17 because those youngsters who need additional
18 intervention, and the summer program count certainly
19 serves as one, will actually have very clear
20 established benchmarks so that teachers will know
21 where children are when they come in the program,
22 what their strengths and weaknesses are, and what
23 those opportunities for growth will be, and then how
24 to measure those outcomes at the end of the program.

25 MR. TESSLER: Okay. Thank you.

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1 MS. ANTELIS: Anyone else? We're going
2 to have another open session. At this time, we will
3 not be having a closed session so we will
4 (inaudible) item number 13, and at this time we'll
5 move on to number 14, and that's the public forum.
6 Anyone wishing to speak, please stand and state your
7 name for the record.

8 MR. DOOLEY: My name is Jerry Dooley, 7
9 Oak Hill Drive, Monroe Township. In regards to, Mr.
10 Klein, your reference there, as a member of New
11 Jersey Business and Industry Association, they make
12 it pretty easy if you have an issue, if you go to
13 their web site and you want to make a statement to
14 your politicians in your district, that if you have
15 a complaint or you have something that you're
16 against a statute, then maybe the township could do
17 something where you get an e-mail, just do an e-mail
18 within the -- to the township residents and just
19 have them make a voice to complain. So basically
20 you have a letter there, and you fill in your name,
21 and then you just send e-mail to the appropriate
22 legislators.

23 MR. KLEIN: That's been done on other
24 things, I know.

25 MR. DOOLEY: So maybe that's something

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1 we can do as a grass roots in this town to get the
2 point across. That's just --

3 MR. KLEIN: The other thing is while we
4 are parents here is getting more activity from the
5 PTO's, more membership, more attendance to the
6 meetings. Prior to being elected, I had the
7 pleasure of attending some state-of-the-school
8 nights and so on and found that there were only 20
9 parents in attendance, and that's disheartening. We
10 could be a lot stronger if we had a stronger PTA in
11 each school.

12 I came from East Brunswick. That's where
13 my kids grew up, and they had a fabulous PTA.
14 Really can get a lot done, and it's granted that a
15 lot of families both the husband and wife are
16 working. It's very, very difficult. They have
17 other children at home, but I think we're getting to
18 a point now where we have to get more proactive, we
19 have to get more people involved, we have to start
20 standing up for what we are due instead of just
21 sitting back and getting slapped in the face, and
22 one of the things that I said I would do, and I'll
23 probably get kicked, but --

24 MS. ANTELIS: No.

25 MR. KLEIN: -- I want to get active in

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1 the PTO's. I want to be able to go to the meetings,
2 bring them up-to-date. I know a lot of the other
3 members will do the same thing and do what we have
4 to do to get more parents involved. You know, we
5 have a strong PTA with a lot of parents behind us,
6 we can do an awful lot and get the other suburban
7 communities to do the same thing. The law has to be
8 changed, and that's the Abbott decision, and that's
9 where we're all getting hurt.

10 MR. DOOLEY: Most definitely, and you
11 will get responses back. I have gotten plenty of
12 responses back from the policies when you do send
13 in.

14 MR. KLEIN: Thank you very much.

15 MS. ANTELIS: Anyone else from the
16 public? Please state your name and address for the
17 record. Before you start, how is Melissa?

18 MR. BONAMICI: She's wonderful. Thank
19 you. We all missed you so we had to come back.
20 Kirk Bonamici, 16 Drummond Way.

21 For Dr. Hamilton, this goes to
22 yesterday's speech from President Obama. I was
23 wondering, you know, kind of what led up to the
24 choice of letting the teachers decide whether to
25 show it or not and then if there was any fallout

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1 after the fact. Seeing not much attendance tonight,
2 it didn't seem like it bothered too many people to
3 want to come here about it, but I would ask and get
4 your point of view.

5 DR. HAMILTON: Okay. Thank you. First
6 of all, the catalyst for even addressing it stemmed
7 from several e-mail -- phone calls on Friday, but,
8 of course, e-mails continued over the weekend, not
9 just in our district, but across our state and even
10 the nation. So the county superintendent began to
11 have conversations about how they were handling it
12 from district to district.

13 In our case, ultimately, while I did not
14 want to mandate that it be shown, I certainly did
15 not want to ban it either because I think there was
16 a level of significance after I was able to read the
17 text of the message on Monday so that's why my voice
18 message did not come out until Monday, because I
19 wanted to see what was actually going to be
20 presented and have a knowledge base in order to make
21 what I think is an intelligent decision, but
22 ultimately, the reason the decision was
23 teacher/building -- teacher/principal based was
24 because it was really contingent upon the number of
25 students in any individual classroom where parents

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1 may have asked that those youngsters be excluded.
2 So if a teacher had several or many students in his
3 or her classroom where they were asked to be
4 excluded, well, then, perhaps that teacher did not
5 necessarily want to show it because it would have
6 meant separating students unnecessarily in that
7 regard. In instances where there were very few, and
8 as it turns out, there were very few parents who
9 actually wrote notes, then those teachers did, in
10 fact, show it.

11 There has been no fallout other than a
12 few phone calls today about folks who kind of felt
13 like I should have mandated it, and so there was --
14 I was getting it from both sides. So ultimately I
15 don't know that there was a right decision to make
16 per se, but I was very pleased to see that teachers
17 were able to exercise appropriate discretion in
18 terms of how they utilized it.

19 MR. BONAMICI: Thank you. For Mr.
20 Klein, just as a follow-up to the discussion to this
21 point, not to be defeatist, having been around for a
22 few years now, if we could get people to come out
23 and vote for the school budget, I'd be a whole lot
24 more concerned about getting people to do that first
25 before we start letter writing campaigns into

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1 Trenton. I think that would be the problem to be
2 working on first.

3 MR. KLEIN: What you have is the last
4 election when they did -- that night after the polls
5 were closed, we got a report that was broken down by
6 polling place, the amount of registered voters, the
7 amount that came out and voted, how many voted for
8 the budget, voted against it, and how many voted for
9 each person that was running, and, you know, people
10 -- I come from an over-55 community. I'm really 29,
11 but it's an over-55 community, and the adult
12 communities are the ones that are always blamed for
13 voting down the budget. Give you a case in point.
14 Regency where I live, the vote was 35 percent of the
15 registered voters came in to vote. Greenbriar was
16 somewhere around 26 percent. One other adult
17 community was also 20 some odd percent. When you
18 went into the polling places that are predominantly
19 families, 5 to 7 percent came out and voted. That's
20 pathetic.

21 MR. BONAMICI: When I go to mine and I
22 go there 4:30 in the afternoon, I'm the fifth person
23 there. You know there's a problem.

24 MR. KLEIN: Right, and that we go back
25 to the PTA's or the PTO's. They're the ones that

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1 could bring out the vote.

2 MS. ANTELIS: They try.

3 MR. BONAMICI: The effort is there from

4 that standpoint. There's another answer, and I

5 don't know what it is, but there's another answer,

6 and we have to find it somehow.

7 MR. KLEIN: It's just, you know, people

8 are just complacent. That's the way I look at it.

9 I can't answer it myself, I'll be honest with you.

10 MR. BONAMICI: Thank you.

11 MR. KLEIN: Thank you.

12 MS. ANTELIS: Anyone else from the

13 public wishing to speak?

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SUPERINTENDENT'S REPORT/RECOMMENDATIONS – SEPTEMBER 9, 2009

I. Personnel

- A. It is recommended that the Board rescind the contract of **Ms. Marisol O'Keefe**, ESL teacher at Oak Tree School, effective August 24, 2009.
- B. It is recommended that the Board rescind the appointment of **Mr. John Denuto**, Assistant Football Coach, Step 3, at the High School for the 2009-2010 school year, effective September 4, 2009.
- C. It is recommended that the Board accept the resignation of **Ms. Aimee DeJesus**, Special Education teacher at Brookside School, retroactive to August 1, 2009.
- D. It is recommended that the Board accept the resignation of **Mr. Shannon Wilson**, driver in the Transportation Department, effective September 1, 2009.
- E. It is recommended that the Board accept the resignation of **Ms. Carly Campana**, Field Hockey Coach at the High School, effective August 18, 2009.
- F. It is recommended that the Board approve an unpaid leave of absence to **Mr. Michael O'Leary**, bus driver in the Transportation Department, effective November 2, 2009 through November 16, 2009.
- G. It is recommended that the Board approve an extended medical leave of absence to **Ms. Deborah Preston**, bus driver in the Transportation Department, effective September 1, 2009 through November 1, 2009. It is further recommended that this leave shall be without pay except to the extent of any sick days she may have available.
- H. It is recommended that the Board approve the following teachers for Writing Lab at the High School for the 2009-2010 school year, 1 teacher one hour per day on a rotational basis (180 days), at the MTEA hourly rate (pending contract negotiations) account no. 11-140-100-101-000-070:

Nicole Butler
Sharon DeMarco
Renee LaMontagne
Mary O'Leary
Lindsay Steuber

Robert Byrnes
Renata MacKenzie
Kimberly Oade
Catherine Simmons
Kelly Roche

- I. It is recommended that the Board approve the following teachers for the Science Lab at the High School for the 2009-2010 school year, 1 teacher two hours per day on a rotational basis (180 days), at the MTEA hourly rate (pending contract negotiations) account no. 11-140-100-101-000-070:

Rama Basu	Sarah Beighly
Jeffrey Francis	Christopher Himmelheber
Christopher Jessop	James McIntire
Janice Ogin	Matthew Olszewski
George Pangalos	Antonio Pepe

- J. It is recommended that the Board approve the following personnel for the Senior Option Summer Scheduling for the 2009-2010 school year, for a total of forty hours, at the MTEA hourly rate (pending contract negotiations) account no. 11-140-100-101-000-070:

Denise Gallucio
Susan Stasi

- K. It is recommended that the Board approve the following certificated personnel (salary pending contract negotiations):

Employee	Position	School	Teacher's Salary Guide	Account No.	Dates	Reason for hire
Paul Clark	Teacher of Industrial Art	MTHS	Step 4 BA pending negotiations	11-140-100-101-000-070	9/1/09-6/30/10	Replacement position
Miriam Ackerman	Speech/ Language Specialist	Brookside	Step 1 MA 120% pending negotiations minus 20 days	11-000-216-100-000-098	9/1/09-6/30/10	Resignation replacement
Sara Fishman	Speech/ Language Specialist	Woodland	Step 1 MA 50% of 120% Minus 20 days	11-000-216-100-000-098	9/1/09-6/30/10	New position
Ted Powoski	Industrial Arts	MTHS	117% of contract	11-140-100-101-000-070	9/1/09-6/30/10	Increased enrollment
Robert Carlson	Industrial Arts	MTHS	117% of contract	11-140-100-101-000-070	9/1/09-6/30/10	Increased enrollment
Pat Rein	Industrial Arts	MTHS	117% of contract	11-140-100-101-000-070	9/1/09-6/30/10	Increased enrollment
Julia Bulkley	Industrial Arts	MTHS	117% of contract	11-140-100-101-000-070	9/1/09-6/30/10	Increased enrollment
Deanna Dale	Business	MTHS	117% of contract	11-140-100-101-000-070	9/1/09-6/30/10	Increased enrollment

Jan Jernigan	Business	MTHS	117% of contract	11-140-100-101-000-070	9/1/09-6/30/10	Increased enrollment
Ralph Zamrzycki	Business	MTHS	117% of contract	11-140-100-101-000-070	9/1/09-6/30/10	Increased enrollment
Margaret Dey	Family Consumer Science	MTHS	117% of contract	11-140-100-101-000-070	Upon return of teacher	Medical leave replacement
Susan Rosati	Family Consumer Science	MTHS	117% of contract	11-140-100-101-000-070	Upon return of teacher	Medical leave replacement
Jill Kaylankar	Family Consumer Science	MTHS	117% of contract	11-140-100-101-000-070	Upon return of teacher	Medical leave replacement
Sue Krawczyk	Family Consumer Science	MTHS	117% of contract	11-140-100-101-000-070	Upon return of teacher	Medical leave replacement
Rosemarie Armstrong	Family Consumer Science	MTHS	117% of contract	11-140-100-101-000-070	Upon return of teacher	Medical leave replacement
Al Pulsinelli	Network Operations Mgr.	MTHS	+15 years longevity	11-000-252-100-000-098	9/1/09-6/30/10	Contract modification +longevity
Kalynn Echentile-Deedy	ICS/Resource	MTHS	Step 1 BA pending negotiations	11-213-100-101-000-093	9/1/09-6/30/10	Transfer replacement position
Ashleigh Pecherski	Field Hockey Coach	MTHS	Step 1 Stipend pending negotiations	11-402-100-100-000-098	2009-2010 school year	Coaching position
Lindsay Specht	Asst. Field Hockey Coach	MTHS	Step 1 Stipend Pending negotiations	11-402-100-100-000-098	2009-2010 school year	Coaching position

L. It is recommended that the Board approve the following non-certificated personnel:

Name	Position	School	Salary	Account No.	Date	Reason for Hire
Carol Buhl	Driver	Transportation	+15 years longevity (pending negotiations)	11-000-270-160-000-096	9/1/09-6/30/10	Modification in contract
Edward Salvador	Paraprofessional	Transportation	2 hrs/day Step 1 Paraguide (pending negotiations)	11-000-270-107-000-096	9/1/09-6/30/10	Replacement position

Gail Cocorikis	Para - Special Education/ICS	Brookside	Step 4 6.5 hrs/day	11-213-100-106-000-093	9/1/09-6/30/10	Correction in date
Susan Dorio	Paraprofessional Kindergarten	Mill Lake	2.75 hrs/day Step 1 Para guide (pending negotiations)	11-190-100-106-000-010	9/1/09-6/30/10	Resignation Replacement (rehire)
Alisa Turner	Paraprofessional Kindergarten	Mill Lake	3.75 hrs/day Step 2 Para guide (pending negotiations)	11-190-100-106-000-010	9/1/09-6/30/10	Resignation replacement (rehire)
Wendy Cerbie	Para Pre-School Handicapped	Mill Lake	6.75 hr/day Step 2 Para guide (pending negotiations)	11-215-100-106-000-093	9/1/09-6/30/10	Transfer New position
Navneet Singh	Paraprofessional Special Education/ICS	MTHS	7 hrs/day Step 1 Para guide (pending negotiations)	11-213-100-106-000-093	9/1/09-6/30/10	New position/ Transfer replacement
Lauraine Santoro	Paraprofessional Special Education/SLD	MTHS	7 hrs/day Step 1 Para guide (Pending negotiations)	11-204-100-106-000-093	9/1/09-12/23/09	Leave replacement

M. It is recommended that the Board approve the following substitutes for the 2009-2010 school year:

Certificated

Nadine Logel (Miele)
Lauren Panetta
Laura Santitoro
Renee Segan

Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher

Non-Certificated

Tyler Catelli
Tech
Lillian Tomasulo
Paraprofessional

Substitute Computer
Substitute

II. Board Action

- A. Residency Contract
In accordance with Policy #5111 regarding residency contracts, it is recommended that the Board approve the enrollment of the children noted on the attached Residency Contract whose family is under contract for future residency in Monroe Township.
- B. It is recommended that the Board approve the attached list of Student Teacher placements.
- C. It is recommended that the Board approve the attached list of requests for Staff Professional Development.
- D. It is recommended that the Board approve the Standard Residency Agreement School Administrator between the New Jersey Department of Education, Brian Zychowski School Administrator Mentor and the Monroe Township School District for providing training and supervision to Mr. Jeff Gorman, for his School Administrator's certification.
- E. It is recommended that the Board approve membership to the AVID Center for the 2009-2010 school year in the amount of \$24,500.30.
- F. It is recommended that the Board approve an in-service staff training facilitated by Universal Ropes Course Builders, Inc. on September 25, 2009 in the amount of \$850.00
- G. FCCLA National Convention
It is recommended that the Board approve the attendance of student no. 50085 who has been selected as a State Officer and one chaperone to attend the FCCLA Leadership Training in Washington, DC. September 30, 2009 through October 3, 2009. The four days will include intensive training, meetings, planning and exercises designed to provide the skill and experience to become an effective leader. The total cost is \$1,167.00 which includes registration, meals, lodging, training, and transportation.
- H. It is recommended that the Board approve the following curriculum guides and textbooks for the 2009-2010 school year:

Curriculum Guides

Dynamics of Geometry
Precalculus
SAT Math

Textbooks

STATS: Modeling the World; AP Edition; 3rd Edition
Half a Life; V.S. Naipaul
The Captain's Death Bed & Other Essays; Virginia Wolf

Collected Stories of Isaac Babel; Isaac Babel
The Real Thing; Doris Lessing
Travelers; Ruth Praver Jhabvala
The Devil's Elixirs; E.T.A. Horman
Aristocrats; Brian Friel
The Friend of the Family; Fyodor Dostoevsky
The Family of Pascual Durate; Camila Jose' Cela
The Inspector-General (The Government Inspector); Nikolai Gagol
Angela's Ashes; Frank McCourt
The Important of Being Earnest; Oscar Wilde
Unaccustomed Earth; Jhumpa Lahiri
Modern World History; McDougal Littell
The American Promise; 4th Edition, Beford St. Martins
Science; Scott Foresman Pearson

- I. It is recommended that the Board approve the submission of the American Recovery and Reinvestment Act funds (ARRA) application for special education for the following amounts:

IDEA B – Basic	\$1,068,517
IDEA B – Preschool	\$ 38,655

- J. It is recommended that the Board approve the service fees for the Foundation for New Jersey Public Broadcasting, Inc. Digital Classroom for the 2009-2010 school year in the amount of \$8,515.00

- K. It is recommended that the Board approve the following Policy for a second and final reading:

1530 Equal Employment Opportunity

- L. **Emergent Hiring (Fingerprinting)**

It is recommended that the following personnel be approved for emergent hiring and submission of criminal history review (fingerprinting) to the Middlesex County Superintendent of Schools/NJ Department of Education:

Certificated

Miriam Ackerman

Sara Fishman

Speech/Language Specialist

Speech/Language Specialist

MONROE TOWNSHIP
BOARD OF EDUCATION

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS – SEPTEMBER 9, 2009

BOARD ACTION

A. BILL LIST

It is recommended that the bills totaling \$5,747,020.11 for July 2009 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

B. BILL LIST – NEW HIGH SCHOOL (BOND SERIES 2004)

It is recommended that the bills totaling \$2,600,886.37 for July 2009 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

C. BILL LIST – NEW HIGH SCHOOL(BOND SERIES 2008)

It is recommended that the bills totaling \$1,975,596.70 for July 2009 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

D. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c)4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for July 2009, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c)3, Be It Further Resolved that the Board Secretary certifies that the July 2009 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

E. TRANSFER #2

It is recommended that members of the Board of Education approve Transfer #2 as presented for fiscal year 2009/10. A copy is attached hereto.

F. COMMISSION FOR THE BLIND

It is recommended that members of the Board of Education approve the services provided by the Commission for the Blind to classified Monroe students for fiscal year 2009-2010.

G. SNOW REMOVAL SERVICES

It is recommended that members of the Board of Education authorize Wayne Holliday, Business Administrator/Board Secretary and Qualified Purchasing Agent to advertise for and solicit bids for snow removal services.

H. ATTACHED RESOLUTION

It is recommended that members of the Board of Education approve the attached resolution entitled: "Resolution to Join the Educational Risk Insurance Consortium-North (A Fund within the New Jersey School Boards Association Insurance Group)".

I. SALE OF DISTRICT EQUIPMENT/VEHICLES

It is recommended that members of the Board of Education approve the bids in regard to the sale of District equipment and vehicles. Please refer to the attached bid analysis for supplemental information.

J. BUS SERVICES FOR ATHLETIC TRIPS AND FIELD TRIPS

It is recommended that members of the Board of Education approve the following resolution:

WHEREAS, the Monroe Township Board of Education ("Board") has solicited competitive bids for Bus Services for Athletic Trips and Field Trips; and

WHEREAS, on September 1, 2009, the Board received and publicly opened bids submitted by C-Way Bus Service, Inc., Negba Bus Service, Inc., First Student, Inc., Unlimited Autos, Inc., and Browntown Bus Service, Inc.; and

WHEREAS, upon review of the bids and after consultation with counsel, it has been determined that C-Way Bus Service, Inc. ("C-Way") submitted the lowest responsible and responsive bids.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that C-Way Bus Service, Inc., is hereby awarded the contract for the provision of Bus Services for Athletic Trips and Field Trips, pursuant to the proposal submitted by C-Way on September 1, 2009, for the period from September 10, 2009 through June 30, 2010.

Please refer to attached bid analysis for supplemental information.

K. ENVIRONMENTAL SAFETY MANAGEMENT CORPORATION

It is recommended that members of the Monroe Township Board of Education approve Environmental Safety Management Corporation to provide Certified Industrial Hygiene support for Indoor Air Quality. The rate schedule for fiscal year 2009/10 is as follows:

Certified Industrial Hygienist: \$175.00/hour
and
Industrial Hygiene Technician: \$125.00/hour.

L. PROFESSIONAL APPOINTMENT

1. It is recommended that members of the Board of Education approve Above and Beyond Learning Group to provide ABA (Applied Behavior Analysis) services at a fee of \$90. per hour.

The above action authorizes the Business Administrator to sign and administrator contracts and/or purchase orders.

WAYNE HOLLIDAY
Prepared by

SEPTEMBER 9, 2009
Meeting Date