

Minutes of the Public Board of Education Meeting held on October 15, 2008 at the Monroe Township High School.

The meeting was called to order by Board President Amy Antelis at 7:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Ms. Amy Antelis, Board President
Mr. Lew Kaufman, Board Vice President
Mr. Marvin I. Braverman
Mr. Ken Chiarella
Ms. Kathy Kolupanowich
Mr. John Leary
Ms. Kathy Leonard
Mr. Ira Tessler

BOARD MEMBER ABSENT

Ms. Rita Ostrager

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Ms. Patrice Faraone

STUDENT BOARD MEMBERS PRESENT

Ms. Nidhi Bhatt
Ms. Melissa Bonamici

STUDENT BOARD MEMBERS ABSENT

None

STAFF

Mr. Joseph King, Interim Superintendent of Schools
Mr. Wayne Holliday, Business Administrator/Board Secretary
Dr. Veronica Geyer, Assistant Superintendent of Personnel
Mr. Jeff Gorman, Assistant Superintendent of Curriculum

ATTORNEY

Mr. Bertram E. Busch, Esq.

MEMBERS OF THE PUBLIC - 32

After the Pledge of Allegiance and roll call, the Board President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted October 10, 2008:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

PRESENTATION OF THE 2007/08 COMPREHENSIVE ANNUAL FINANCIAL REPORT

Ms. Antellis, Board President introduced Mr. Gerard Stankiewicz, Partner with the auditing firm of Samuel Klein and Company.

Mr. Stankiewicz stated that the Board was in receipt of two reports. Namely, the Comprehensive Annual Financial Report for the fiscal year ending June 30, 2008 and the Auditor's Management Report on Administrative Findings – Financial, Compliance and Performance for fiscal year ending June 30, 2008. He explained both reports and stated that there were no recommendations.

A motion was made by Mr. Kaufman and seconded by Mr. Braverman that Members of the Board of Education accept and approve the Comprehensive Annual Financial Report and the Auditor's Management Report on Administrative Findings – Financial, Compliance and Performance for fiscal year ending June 30, 2008 as presented. Motion Carried Unanimously. Mr. Stankiewicz publicly commended Mr. Holliday, Mr. Gorski and the financial staff for all their hard work in producing such a report with no comments or recommendations. Mr. King and Mr. Holliday expressed appreciation to the Board of Education for their support and expressed appreciation to associates affiliated with Samuel Klein and Company for their professionalism. Mr. King and Mr. Holliday also acknowledged and thanked the financial and accounting staff.

CLOSED SESSION RESOLUTION

Mr. Kaufman moved seconded by Ms. Leonard the adoption of the following resolution:

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

1. Personnel: Consider applicants for the position of Superintendent of Schools, and
2. Personnel: Employee No. 000173.

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

Motion Carried Unanimously.

Members of the Board of Education convened to closed session at 7:25 p.m.

Public Meeting Reconvened at 8:10 p.m.

QUALITY ASSURANCE ANNUAL REPORT AND PRESENTATION

Interim Superintendent Mr. King and Mr. Gorman, Assistant Superintendent of Curriculum reviewed the Quality Assurance Annual Report. Specifically, they spoke about: school level planning; achievement of performance objectives; the school report card; professional development activities; condition of school facilities; status of mandated program reviews; community support; and the Statement of Assurances.

Next, Mr. Gorman highlighted the 2007/2008 achievement of goals and testing results and the proposed 2008/2009 goals. Members of the Board of Education and the public were given the opportunity to make comments or ask questions. Board Member Ms. Leonard asked how a kindergarten student completes narrative writing. Ms. Barberi, Principal of Mill Lake Elementary School explained the narrative writing process for kindergarten students. Mr. Bonamici, 16 Drummond Way from the public inquired about the Applegarth Middle School scores being lower than the elementary schools and High School as related to meeting goals. Mr. Gorman explained that math for Applegarth Middle School was based upon the standard to achieve a benchmark related to the No Child Left Behind goal of 80%.

A motion was made by Ms. Leonard and seconded by Mr. Tessler to recommend that members of the Board of Education accept the "Quality Assurance Annual Report" and authorize the submission of the document to the County Superintendent of Schools. Motion Carried 9 - 0.

PUBLIC FORUM

Mr. Talleru Krishna , 10 Venezia Drive, asked various questions about the school system. Specifically, Mr. Krishna inquired about NJAsk, No Child Left Behind, Parent Connect, and SAT scores. Mr. Joseph King, Mr. Jeff Gorman and Board Member Mr. John Leary responded to Mr. Krishna's questions.

Ms. Michele Arminio, 9 Nathaniel St. asked if the page in the handout labeled Board of Education Balance Sheet is the whole budget and what is the Governmental Funds. Mr. Holliday responded that the handout is a synopsis for fiscal year ending June 30, 2008 of historical records and is not the budget. Next, Ms. Arminio asked for an explanation of the term unqualified opinion. Mr. Holliday explained that an unqualified opinion is that of the auditing firm using all the guidelines promulgated by the State of New Jersey. Then, Ms. Arminio asked where in the handout she could find the total debt or principle owed and the total interest income. Mr. Holliday directed her to the Balance Sheet Fund 40 and stated that the long term debt as of June 30, 2008 is \$166,231,861.18 and total Fund 40 earned interest income as stated in the CAFR is \$3,677,307.48. Additionally, Ms. Arminio asked about local tax revenue. Mr. Leary stated it is approximately \$71,000,000.00 in local school taxes under Fund 10. In conclusion, Ms. Arminio commented about the District's long term debt. Mr. Holliday stated that at the present time there are no additional bond issues being considered.

APPROVAL OF MINUTES

A motion was made by Ms. Leonard and seconded by Mr. Leary that the minutes for the Public Meeting held on September 10, 2008 be approved. Motion Carried 8 – 0 with Mr. Chiarella abstaining.

A motion was made by Ms. Leonard and seconded by Mr. Tessler that the minutes for the Closed Session Meeting held on September 10, 2008 be approved. Motion Carried 8 – 0 with Mr. Chiarella abstaining.

A motion was made by Ms. Leonard and seconded by Mr. Leary that the minutes for the Special Public Board of Education Meeting held on September 11, 2008 be approved. Motion Carried 8 – 0 with Mr. Chiarella abstaining.

A motion was made by Ms. Leonard and seconded by Mr. Leary that the minutes for the Closed Session Meeting held on September 11, 2008 be approved. Motion Carried 8 - 0 with Mr. Chiarella abstaining.

A motion was made by Ms. Leonard and seconded by Mr. Leary that the minutes for the Special Public Board of Education Meeting held on September 22, 2008 be approved. Motion Carried 9 - 0.

A motion was made by Ms. Leonard and seconded by Mr. Leary that the minutes for the Closed Session Meeting held on September 22, 2008 be approved. Motion Carried 9 - 0.

A motion was made by Ms. Leonard and seconded by Mr. Leary that the minutes for the Special Public Board of Education Meeting held on September 23, 2008 be approved. Motion Carried 9 - 0.

A motion was made by Ms. Leonard and seconded by Mr. Chiarella that the minutes for the Closed Session Meeting held on September 23, 2008 be approved. Motion Carried 9 - 0.

SUPERINTENDENT'S RECOMMENDATIONS/REPORT

ENROLLMENT

Elementary and secondary (within the district)
Out of district placements

HOME INSTRUCTION

FIRE DRILLS – All schools

PERSONNEL

A motion was made by Ms. Leonard and seconded by Mr. Tessler that personnel items (A – O) be approved by consent. Roll Call - Motion Carried with Mr. Braverman voting no on Item H; specifically on the position and not on the individual. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Personnel Section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Ms. Leonard and seconded by Mr. Kaufman that Board Action items (A – I) be approved by consent. Roll Call – All Yeas – Motion Carried 9 - 0. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action Section of the Superintendent's Report is attached to the official set of minutes.

ITEM J - VIOLENCE, VANDALISM, AND SUBSTANCE ABUSE

In accordance with N.J.S.A. 18A:17-46, the Annual District Report and the Incident Listing for Violence, Vandalism, and Substance Abuse was presented to Members of the Board of Education and public for review. Members of the Board of Education and the public were given the opportunity to make comments or ask questions. Neither Members of the Board of Education or the public had any comments or questions.

A motion was made by Ms. Leonard and seconded by Mr. Leary that Members of the Board of Education accept the Annual District Report on Violence, Vandalism, and Substance Abuse. Roll Call – All Yeas - Motion Carried 9 - 0. The vote included the Jamesburg Board Member Representative.

BUSINESS ADMINISTRATOR'S REPORT

A motion was made by Ms. Leonard and seconded by Mr. Kaufman that Board Action Items (A – J) be approved by consent. Roll Call – Motion Carried – 9 – 0 with Ms. Faraone recusing on Item E4. The

vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

STUDENT BOARD MEMBERS' REPORT

Ms. Bonamici spoke about the following as related to the High School: the new synthetic turf field, the 2nd Annual Band Competition, the upcoming Homecoming Football Game and Dance. Ms. Bhatt spoke about the upcoming Mock Presidential Election to be held at Applegarth Middle School. Next, Ms. Bhatt spoke about Mill Lake School's Annual Readers Breakfast. In conclusion, Ms. Bhatt spoke about the following events at Woodland Elementary School: March of Dimes project and Red Ribbon Week.

BOARD PRESIDENT'S REPORT - Please refer to the attached transcript.

COMMITTEE REPORTS – Please refer to the attached transcript.

OTHER BOARD OF EDUCATION BUSINESS – Please refer to the attached transcript.

PUBLIC FORUM – Please refer to the attached transcript.

ADJOURNMENT

A motion was made by Mr. Kaufman and seconded by Mr. Leary that the meeting be adjourned. Motion Carried Unanimously. The public meeting adjourned at 9:35 p.m.

Respectfully submitted,

WAYNE HOLLIDAY
BOARD SECRETARY/
BUSINESS ADMINISTRATOR

TRANSCRIPT

PUBLIC MEETING

OCTOBER 15, 2008

2

1 MS. ANTELIS: At this time we'll move
2 onto the president's report. First I'd like to
3 welcome Mr. Higgins to our district. I know that
4 you've gone through quite a process to get here, and
5 congratulations, and also congratulations to Ms.
6 Chanley. I've known you for a while, and we know
7 you'll do a great job there. Thank you.

8 I'd like to now talk a little bit about
9 the superintendent search. The Board of Education
10 has narrowed the candidacy down to four, and those
11 four will be moving on to the second round of
12 interviews, which will take place next week in front
13 of the Community School Superintendent Search
14 Committee. We will be doing -- after that we will
15 try to narrow down to two or three candidates in
16 which we will do visitations to their districts, and
17 we are hoping that the final interviews will
18 commence on Monday, November 18, and hopefully, if
19 all goes well, we'll be appointing at the
20 December 17 meeting.

21 The middle school principal search for
22 candidates will come before the Personnel/District
23 Representative Committee. At that time we will
24 narrow it down to two candidates, who will come
25 before the entire Board at the November 12 meeting.

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1 Because of this I'm asking the Board to change the
2 time to 5 p.m. in a personnel closed session
3 meeting, and can I have a motion to change the
4 meeting of November 12 to 5 p.m.?

5 MS. LEONARD: So moved.

6 MS. ANTELIS: Who said it first? Okay,
7 Miss Leonard.

8 MR. HOLLIDAY: Miss Leonard, well known.

9 MS. ANTELIS: And second by Mr. Leary.

10 MR. HOLLIDAY: Mr. Leary.

11 MS. ANTELIS: Okay. Questions or
12 comments? All in favor? Opposed? Motion carries.

13 And that concludes my report. Oh, I'm sorry, the
14 special meeting, yes, I'm sorry, and in order to do
15 the final interviews, I'd like to have a motion to
16 commence a meeting on -- a special meeting on
17 Monday, November 18, at 5 --

18 MS. LEONARD: Tuesday, the 18th.

19 MS. ANTELIS: Oh, you're right, Tuesday,
20 November 18, at 6 p.m.

21 MS. KOLUPANOWICH: So moved.

22 MR. CHIARELLA: Second.

23 MR. HOLLIDAY: Who moved?

24 MS. ANTELIS: Miss Kolupanowich and Mr.
25 Chiarella.

4

1 MR. HOLLIDAY: Mr. Chiarella. So noted.

2 MS. ANTELIS: Okay. Questions or
3 comments? All in favor? Opposed? Motion carries,
4 6 p.m., and that concludes my report.

5 At this time we'll move on to committee
6 reports. Mr. Leary.

7 MR. LEARY: I got a couple of items. On
8 the human relations (inaudible) -- I'm sorry.
9 Putting on my human relations hat -- commission hat,
10 on Saturday, the 10th, the Indian community of
11 Monroe Township had a ceremony over in the Mill Lake
12 School. It was phenomenal, and there must have been
13 400 people there, and Ken Chiarella and I were
14 there. Joe King was there, and he was dancing on
15 the floor. I wasn't about to start that dancing.
16 And the Mayor visited and gave a very nice speech,
17 and so that was I think a very nice start of
18 building relationships.

19 The Octoberfest is coming up, and the
20 Human Relations Commission will be out there on
21 Sunday, and we look forward to seeing you.

22 Then wearing my Middlesex Regional
23 Educational Service Commission hat, yesterday the
24 Finance Committee met, and with these perilous times
25 with financing and other things, they are working

1 desperately to get appropriate bonding from the
2 Middlesex County Improvement Authority to cover
3 their bridge loan and to provide additional funding
4 to the Center For Lifelong Learning that's going up
5 in Sayreville. As I talked with our auditor this
6 afternoon, Lord only knows what's going to happen.
7 The board of directors of the Educational Service
8 Commission will be meeting on Friday, and we'll see
9 what sort of a saga we have there, but that's
10 something that's got to be watched very carefully.

11 And then finally, putting on my Finance
12 Committee hat, we had a really long session.
13 Started at 5 o'clock yesterday, and we were going
14 strong until 8:30, and we started off by reviewing
15 the financial state. Had a very fine presentation
16 of what is happening in the bond market. I have to
17 say this, that Wayne in his belts-and-suspenders
18 operation has put virtually all of our funds in a
19 safe harbor known as treasury notes, and he is not
20 in any speculative things. He's not in Fannie Mae
21 or Freddie Mac or anything else like that, and God
22 bless you. Hang in there.

23 We also had a discussion following up
24 the request from Mr. Braverman on the question of
25 buses. We had representatives from the

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1 International Truck and Engine Company come and make
2 presentations to us and give us literature, and I
3 have the literature if anyone is interested to
4 examine it, and there are a number of things that
5 you have to look at. First of all, it's a question
6 of nomenclature.

7 This sloping engine front is called a
8 type C. The engine is in front of the vehicle, and
9 the entrance is behind the front axles.

10 This is called a type D. It's got a
11 flat. It's transit type of bus, and its entrance is
12 before the front axle, and there is pros and cons on
13 this, and it's been a major source of discussion.
14 We had a long presentation and lots of discussion.

15 The share of the type D flat face has
16 been rapidly declining using International's
17 statistics, and they are the industry leader. They
18 comprise 60 percent of the buses. The -- in 19 --
19 strike that -- in the year 2000, the type D was
20 26 percent of the market; today it's 6 percent.

21 The other feature is that with buses you
22 have grandfathering so technology for the sloping
23 roof, type C, has to be renewed on a 12-year cycle.
24 In the case of the flat face transit bus, it's on a
25 20-year cycle.

7

1 Now, also as a major concern, and that
2 is what does it cost to maintain a vehicle. A lot
3 of the assumptions that are made in the analysis are
4 that maintenance is maintenance is maintenance.
5 Essentially, they're saying it's a flat line
6 maintenance cost. Now, anyone of you who had
7 collections of cars know that vehicles have what I
8 call a hockey stick. When you begin operating a
9 vehicle, the costs are real low until you come to
10 some point, depending on your driving habits or
11 other things like that, and then at, you know, some
12 people it's 5 years, other people it's 10 years, but
13 then you hit a break point and you start having
14 costs that go skyrocketing, and that gets to be a
15 very interesting consideration.

16 The other things that were discussed
17 were that in the type C, you have a crumple so if
18 you get into a head on collision, and I have been in
19 a head on collision, and I'm alive today because of
20 air bags and safety belts, and I had a front engine
21 in front of me, which crumpled. If I had been in
22 this in the particular accident that I was in, I was
23 doing 40 and the car that lost control was doing 50
24 with a meeting velocity of 90 miles per hour.
25 Notwithstanding seat belts or air bags, I would have

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1 been deader than a doornail. There wasn't any
2 protection here. So that's a major concern for
3 drivers and also the operators for the passengers.

4 So with all of these considerations, as
5 I said, we had experts in, extended discussion. The
6 committee's evaluation was that type C buses are
7 superior to type D and that the committee recommends
8 that the future purchase of buses for year 2009/2010
9 budget be type C.

10 MS. ANTELIS: Does that conclude your
11 report?

12 MR. LEARY: We also discussed at the
13 request of another request from a member of the
14 Board the whole question of lease versus purchase
15 for trailer units, and we got a lot of trailer
16 units, and depending on what happens to our real
17 estate market, we may be getting some more, who
18 knows, and, again, we had extended discussion, but
19 the recently enacted laws that say we can only grow
20 4 percent of our revenue, and as I mentioned before,
21 we have a local source of funding of approximately
22 \$71 million that says we can grow \$2.8 million. I
23 mean, that alone says we've got to go lease. We
24 can't go and make the up front capital expenditure.

25 So we also discussed, but it's already

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1 been approved, the demographic study and the
2 architect approval and also authorization for the
3 long-range facility plan. And that's the end of my
4 report.

5 MS. ANTELIS: Thank you. Anyone have
6 any questions for Mr. Leary? Seeing none, Miss
7 Faraone.

8 MS. FARAONE: I have a report.

9 MS. ANTELIS: Go ahead.

10 MS. FARAONE: We had a curriculum
11 meeting tonight, and it is recommended that the
12 Monroe Board of Education approve the following
13 curriculum and text books: Painting 2; Music Theory
14 2; Computer Graphic Design 2; Math For Real Life;
15 Comprehensive Guidance Program; Chemistry in the
16 Community; Honors Chemistry; Lab Chemistry;
17 Contemporary Issues in Latin America; Italian 4;
18 School Library Media, grades 3 through 8; Recent
19 American History; and the text books that will
20 accompany them. Do I have a read them all in? I
21 do. Okay. Life Skills Math; Practical Mathematics
22 For Consumers; Biology Life on Earth, the Cosmic
23 Perspective; Discovering the Universe; Chemistry in
24 the Community; Forensic Science; A Concise Public
25 Speaking Handbook; the Essential Elements of Public

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1 Speaking; Write Source, grade 9/10, 2007.

2 MS. ANTELIS: Do we have a motion to
3 accept?

4 MS. KOLUPANOWICH: Second.

5 MR. HOLLIDAY: The motion placed on the
6 floor by Miss Faraone and then Mrs. Kolupanowich
7 made the second?

8 MS. ANTELIS: Yes.

9 MR. HOLLIDAY: So noted.

10 MS. ANTELIS: Questions or comments?

11 Roll call, Mr. Holliday.

12 MR. HOLLIDAY: Absolutely, starting with
13 Miss Leonard.

14 MS. LEONARD: I can't be forgotten this
15 time. Yes.

16 MR. HOLLIDAY: Thank you, Mrs. Leonard.
17 Mr. Leary.

18 MR. LEARY: Yes.

19 MR. HOLLIDAY: Mr. Kaufman.

20 MR. KAUFMAN: Yes.

21 MR. HOLLIDAY: Mr. Tessler.

22 MR. TESSLER: Yes.

23 MR. HOLLIDAY: Miss Faraone.

24 MS. FARAONE: Yes.

25 MR. HOLLIDAY: Mr. Braverman.

11

1 MR. BRAVERMAN: Yes.

2 MR. HOLLIDAY: Mr. Chiarella.

3 MR. CHIARELLA: Yes.

4 MR. HOLLIDAY: Miss Kolupanowich.

5 MS. KOLUPANOWICH: Yes.

6 MR. HOLLIDAY: Miss Antelis.

7 MS. ANTELIS: Yes.

8 MR. HOLLIDAY: Madam Board President,

9 the motion is passed.

10 MS. ANTELIS: Thank you. Any other

11 reports? Miss Faraone.

12 MS. FARAONE: I just have a quick one

13 for Jamesburg. A Jamesburg board member passed away

14 suddenly on Friday. He had been on the board for

15 about 8 years. He was an AP history teacher. I

16 want to thank Mr. King for his quick response and

17 Mr. Goodall and the staff, that he has a daughter

18 who is a sophomore here at the high school, and they

19 brought a bus down to have all -- she's a soccer

20 player. They brought a bus down to have all the

21 girls come to the funeral, which was extremely

22 appreciated and was very touching for the family,

23 and I just want to thank the staff for their support

24 in this very difficult time for the family.

25 MS. ANTELIS: Thank you, Miss Faraone.

12

1 We certainly are very sorry for the family and send
2 sympathies.

3 Okay, at this time we will have any
4 other Board of Education business. Mr. Braverman.

5 MR. BRAVERMAN: Just like to say that
6 this is the application that we all received for I
7 guess the copy of the No Child Left Behind Act, and
8 I would be happy with just the synopsis. I don't
9 think -- I don't know -- is there anybody that read
10 this whole thing?

11 MR. KING: Just you and Wayne.

12 MS. ANTELIS: And Joe.

13 MR. BRAVERMAN: A synopsis will suffice
14 for me.

15 MR. KING: Mr. Braverman, I'm going to
16 make a suggestion. We've been putting things
17 electronically to the Board members. If we're able
18 to do it electronically, would you prefer to have
19 that?

20 MR. BRAVERMAN: Electronically, fine.

21 MS. LEONARD: So would I.

22 MR. KING: We can scan it. We can scan
23 it and send it electronically. We could. We could.

24 MS. ANTELIS: Mr. Leary.

25 MR. LEARY: I use that as exhibit number

13

1 I on my contention one size fits all. We spent more
2 money publishing that kind of stuff. We only get
3 .88 of 1 percent of our funding from the federal
4 government in all sources, and we probably spend
5 more money satisfying the federal department of
6 education. I mean, we have to use other sources, as
7 Mr. Gorman was explaining, to provide the necessary
8 training to the children who are in individual
9 education programs and provide them with the
10 differentiated instruction that they need. I mean,
11 I look at this bureaucracy as just an abomination.

12 MS. ANTELIS: Thank you, Mr. Leary.
13 Anyone else? Any other Board of Education business.
14 Mr. Braverman.

15 MR. BRAVERMAN: Occasionally I call up
16 Wayne or Joe and I ask for different things, and it
17 appears in your packet as "a board member asked for
18 this." I don't know if you're really interested in
19 everything I do, but what I'd like in the next week
20 or so is the job description for executive
21 secretary, media aide, and secretary, and I'd like a
22 copy of the cell phone bill or the most current one.
23 So if all of you would like that or if you wouldn't
24 like it, let them know now.

25 MR. LEARY: That's an appropriate item.

14

1 We are going through all the items. You know, the
2 reason why we're having these 4 plus hour Financial
3 Committee meetings is we want to take a look at the
4 major items for the forthcoming 09/10 budget. We
5 want to have transparency so that nobody can say,
6 hey, you're playing switch and bait.

7 (End of tape 2)

8 MS. ANTELIS: Mr. Braverman.

9 MR. BRAVERMAN: Well, then, I would like
10 to follow that up with this. As long you mentioned
11 the coming budget, I think, as you know, you live in
12 a senior community, as I do, and I was saying to Ken
13 a little while ago, months ago, probably a year ago,
14 I've heard people in the community talking about
15 reaching into their principal that they thought
16 they'd never reach into for their retirement. Now
17 they're very scared, and I think you have to take
18 this into consideration if 51 percent of this
19 community are senior citizens.

20 MR. LEARY: And they vote.

21 MR. BRAVERMAN: And they vote, but I
22 think even more importantly than that, I think when
23 you're looking at the budget, I think you really
24 have to take a hard look at the administrative
25 staff. You have to review that. I think you have

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1 to review the sizes of our classes, not just take
2 averages because that's the easy things to do, and
3 when you look at the administrative staff, I know
4 that fiscally we have less than most other
5 districts; however, we have more numbers than a lot
6 of districts in terms of people. I think these are
7 things you have to look at.

8 MR. LEARY: I look at those.

9 MR. BRAVERMAN: In our elementary
10 schools, for example, I believe we have social
11 workers and we have counselors --

12 MR. LEARY: Part of a child study team.

13 MR. BRAVERMAN: -- and we have assistant
14 principals, and I think very honestly, if you start
15 looking at numbers in terms of hours in the week and
16 job descriptions, I think you have to come up with
17 some kind of determination as to just how well we're
18 doing and what we really have to do about our
19 budget, and I -- and the last thing I want to do,
20 and I want to make this perfectly clear, is affect
21 education and kids.

22 MR. LEARY: And that's --

23 MS. ANTELIS: Mr. Leary.

24 MR. LEARY: That's why we're holding
25 monthly meetings. That's why we're addressing the

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1 big ticket items, and we will do the investigation

2 that you have requested.

3 MR. BRAVERMAN: Well, the reason why I

4 brought that up, it's very easy for the

5 superintendent and business administrator to say,

6 look, 70 percent of our budget is staff and this is

7 how much we have to put in for staff. That's a very

8 easy thing to do without reviewing it, but I think

9 times require us to start reviewing what we have.

10 MS. ANTELIS: Mr. Leary.

11 MR. LEARY: I worked at Western Electric

12 and AT&T and Gold Star, and when you look at an

13 organization, you do task analysis, and you see what

14 are the people doing and what is the distribution of

15 the workers, and if we have to do that, we will, and

16 I'll work with interim superintendent King and with

17 Mr. Holliday, but, hey, I'm perfectly prepared to go

18 and do a searching, but I'm ready to go in April

19 when we have to go before budgets and talk to people

20 and say, hey, we have done an in-depth

21 investigation. We've been starting to work on this

22 since August.

23 MR. BRAVERMAN: That's what you're

24 supposed to do.

25 MS. ANTELIS: Mr. Holliday.

17

1 MR. HOLLIDAY: Thank you. I'm just
2 going to request a clarification from Mr. Braverman
3 and also a statement. Mr. Braverman, the Board was
4 provided with the cellular phone bill months before,
5 and certainly I would be glad to give it again. I
6 don't think that I've received the most recent one.

7 MR. BRAVERMAN: I'd like the next.

8 MR. HOLLIDAY: The next one, so if you
9 didn't receive it in your Friday package, it's
10 because I haven't received it yet, and the only
11 thing that I need is clarification, especially for
12 Dr. Geyer, is in regard to the classification of the
13 secretary for the job description that you
14 requested.

15 MR. BRAVERMAN: Executive secretary.

16 MR. HOLLIDAY: That would be a
17 confidential executive secretary?

18 MR. BRAVERMAN: I have no idea. I took
19 this off the administrative list. That's one of the
20 reasons I want clarification. Media aide and
21 secretary.

22 MR. HOLLIDAY: Thank you very much.

23 MR. BRAVERMAN: I notice that it's very
24 interesting that we don't have school secretaries or
25 guidance secretaries, but we have secretary and

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1 executive secretary. I think possibly that's
2 something the Personnel Committee should look at.

3 MS. ANTELIS: Thank you, Mr. Braverman.
4 Any other Board of Education business? Seeing none,
5 we will open it back up to the public. Anyone
6 wishing to speak on any subject, please stand, state
7 your name and address for the record.

8 MR. GILBERT: Frank Gilbert. I'm still
9 living at 59A Winthrop Road. I haven't spoken to
10 you in a long time.

11 In conjunction with what Mr. Braverman
12 said, I've been going to several meetings. I live
13 in Greenbriar in Whittingham right across the
14 street. And in almost everyone of them, people have
15 a negative view of what's going to happen to settle
16 this fiscal crisis. Now, when I was a younger man,
17 I wasn't so concerned about it because I always knew
18 that things would turn around and maybe in 10 or
19 15 years things will be okay. When you get to be my
20 age, you're not going to live that long, that's for
21 sure.

22 So I ask you, and Mr. Leary said he's
23 going to review everything, and it's a time when
24 almost everybody is tightening their belts. And
25 there's one other thing. In the past couple of

19

1 years, there have been several foreclosures in the
2 retirement community, the first time I ever heard
3 anything like this happening, and a lot of people
4 are hurting.

5 One other thing I'd like to talk to you
6 about is the noise abatement situation. Several
7 years ago, people living next to me in the next
8 block complained about the band playing until 9, 10,
9 sometimes almost 11 o'clock with their banging of
10 noise, and while I commiserated with them, I didn't
11 realize the effect of this noise until my wife went
12 through three death defying situations in 3 months,
13 such as a stroke, an automobile accident, and the
14 other one was a reaction to -- an allergic reaction.
15 She requires almost 12 hours a night sleep, and she
16 goes to sleep about 8 or 8:30 every night, and she
17 complains to me that she can't fall asleep because
18 of the banging of those drums. So what I would do,
19 I offer anybody here on the Board of Education if
20 they would like to come over to my house and listen
21 to those drums, you're most welcome at 59A Winthrop
22 Road. Thank you very much.

23 MS. ANTELIS: Mr. Kaufman.

24 MR. KAUFMAN: Mr. Gilbert, I know you
25 come here a lot. I have a lot of respect for you.

20

1 My son happens to be one of those drummers that you
2 hear every Tuesday night and every Thursday night,
3 but I can rest -- you can rest assured that I pick
4 him up, because I still have to, not because I want
5 to -- he doesn't drive yet -- at exactly -- well, I
6 don't want to say exactly because the other night it
7 was a little bit after 9, but by 9 o'clock generally
8 speaking, latest maybe 9:10, that band stops playing
9 because they start probably -- well, they start at
10 6 o'clock, and they end at 9 o'clock.

11 I've heard these complaints before that
12 citizens in the area complain about the band being
13 out there 9:30, as you said, 10, 11 o'clock at
14 night. I can tell you as far as I'm concerned
15 because I have to pick him up and he is the drummer
16 that is making that noise, by approximately 9:15,
17 we're on our way home, so if you're hearing music,
18 it's not from that field. In fact, Mr. King and I
19 were out there the other night talking about this
20 very subject, and he's right here, and he'll vouch
21 for this. It was the most unusual thing ever. We
22 were talking about how late the band practices, and
23 we were standing on the field at 2 minutes to
24 9 o'clock, right? When I'm off base you just jump
25 right in.

1 MR. KING: Might have been 1 minute.

2 MR. KAUFMAN: One minute to 9. I know
3 Dave Kirk was floating around here a minute ago,
4 too. We were talking about how late the band
5 practices, and I said, well, look, I pick up my son
6 about 9 o'clock, so I don't know what band is
7 playing on this field, but it certainly isn't Monroe
8 Township, and at exactly 9 o'clock, just so happens
9 all of lights in the field with the band still on
10 the field, as they were leaving, all of the lights
11 went out. So, of course, right after the lights
12 went out, you hear nothing but screams because now
13 they can't see. So all the parents lit up their
14 cars. We got them off the field.

15 Bottom line, I know I can tell you that
16 by 9:15, the band is off the field and on their way
17 home. So I don't know -- and Joe and I also stood
18 just outside the street on the other side, not on
19 the school side but the opposite side of the street,
20 and we stood there for a good 5, 10 minutes easily,
21 and, yes, you can hear the band, but I also would be
22 there to tell you that the noise of the traffic
23 going by, too, isn't that quiet, either. So I also
24 would invite you to stand on that field any time
25 later than 9:15 and see that this band is off the

22

1 field by 9:15.

2 MS. ANTELIS: Mr. Gilbert.

3 MR. GILBERT: School ends at 2 o'clock.

4 Why can't they practice in the afternoon?

5 MS. ANTELIS: Do you care to answer

6 this?

7 MR. KAUFMAN: I can. Can I take it and

8 then you can jump in? Well, that's also because we

9 have these fields being used by many other areas.

10 There are other -- there could be a soccer game on

11 the field. If you go there any night, you could

12 have soccer going on at the same time that football

13 is being practiced. You know, we only have so many

14 fields that we can practice on, and now that we have

15 the lights, we can extend the use of the fields, and

16 if you go out there -- like the other night, we had

17 the band practicing on a practice field while at the

18 same time I think there was a soccer tournament for

19 both girls and boys going on concurrently on the big

20 field and the other field. So stuff is going on all

21 the time. It just so happens that the band has

22 always had the 6 to 9 time slot. So, you know,

23 that's the way -- and they have clubs after school,

24 you know, so they meet, also. A lot of the band

25 members are part of clubs and those types of things.

1 So at least that's what I know, and you can --

2 MS. BONAMICI: That's exactly it.

3 MS. ANTELIS: Melissa.

4 MS. BONAMICI: Soccer schedules, sports
5 schedules, clubs. So many reasons why we can't
6 practice in the afternoon. It has to be in the
7 evening.

8 MS. ANTELIS: Mr. Goodall, would you
9 like to address? Could you come up?

10 MR. GOODALL: Rob Goodall, high school
11 principal. Melissa and Mr. Kaufman kind of hit the
12 nail on the head. Because of the lack of field
13 space, we had to tier practices, and I know Mr. Kirk
14 goes crazy every year, every season trying to make
15 them appropriate so we are off the fields by 9
16 o'clock, but the practices, Mr. Gilbert, are tiered.
17 They're -- the number of students that are involved
18 in co-curricular activities and programs -- this is
19 my wife calling me and checking on me -- forces us
20 to tier practices, and we try to comply with the
21 agreement with Greenbriar and other adult
22 communities. Thank you.

23 MS. ANTELIS: Thank you, Mr. Goodall.

24 Mr. King.

25 MR. KING: Mr. Gilbert, we certainly are

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1 concerned, but Mr. Kaufman and I, we went across the
2 street. We were concerned that we not go on the
3 property of Greenbriar. We didn't want to be
4 arrested, but we were, you know, we looked like two
5 shady characters that night, but we were seriously
6 concerned about what you were saying to us, what
7 your community was saying to us. One of the
8 concerns that had come to us was the issue of the
9 lights, that the lights are so bright that they're
10 blinding us. Well, you know what, we were over
11 there. We were standing in the shadows. The lights
12 were not that bright. They're bright on the field,
13 but they're certainly not bright over there. And
14 what we did, too, was we paid really good attention
15 to the traffic, and sometimes the traffic was loud,
16 but the traffic went past, the loud would go past
17 and so on. Yes, the band was continuous. They were
18 playing. But I understand -- you see, I understand
19 that, but, you know, I had a meeting with a
20 representative, one of your representatives, and we
21 talked about what would be an equitable solution,
22 and we discussed 9 o'clock, and what happened I
23 spoke to Mr. Kirk, and I gave the information to our
24 band director, Mr. Griffin, that 9 o'clock
25 everything stops. Well, I didn't mean the lights to

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1 go out at 9 o'clock, you know, but they absolutely
2 turned every -- at 8:59 I see Mr. Griffin saying
3 we're done, and Lew says to me, Joe, don't worry,
4 the lights are going to be going out in 10 or
5 15 minutes and one minute later it was total
6 darkness. Well, we fixed that because we're not
7 going to turn the lights off until they leave the
8 field. What happens typically, they finish at
9 9 o'clock. What they do, though, at 9 o'clock is
10 they begin to walk down to the high school. As they
11 walk down, they march down to the high school, they
12 play, but the sound is moving away from Whittingham.
13 It's going into the hollow. The only thing that
14 would be different, though, is when they have a
15 football game, and this is what I explained. The
16 football games may go to 9:30, maybe quarter to 10
17 probably at the latest, and they're playing then,
18 but that's -- I think we only have seven games at
19 home. Is that right, Mr. Goodall, seven games at
20 home? So for seven nights out of the season, they
21 might play until 9, 9:30, but on the Tuesdays and
22 the Thursdays, they're done at 9 o'clock.

23 MS. ANTELIS: Miss Faraone.

24 MS. FARAONE: Mr. Gilbert, I, too, as
25 Lew said, have nothing but the utmost respect for

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1 you, but I went to this high school when we were out
2 here completely surrounded by nothing but fields,
3 and these kids have waited a really long time for
4 lights. We were one of the last schools in
5 Middlesex County to get them, and they sacrificed a
6 great deal. We have a new football stadium. You
7 should come over to a football game on Friday night
8 because it is amazing to see the morale and the
9 spirit that is out there, and while I completely
10 sympathize with your health issues in regards to
11 your wife, you really have to know that these kids
12 have waited a really long time for this, and it's
13 great for their spirit and it's great for the
14 school, and I hope that we can accommodate you, but
15 you can also bear with us because it's a long time
16 coming.

17 MS. ANTELIS: Mr. Kaufman.

18 MR. KAUFMAN: One last thing, Frank. I
19 actually did speak to Ralph a couple of years ago
20 about possibly changing up the schedule to have the
21 band practice earlier in the day because we really
22 haven't talked about that, have the band practice
23 earlier and maybe the sporting events. The problem
24 is because we compete with other schools, the
25 sporting events have to happen after school. That's

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1 when the buses start going to other communities. We
2 do the sporting events there and then they all come
3 back. Many of the band students participate in
4 athletics, as well, so those students actually start
5 school at 7 o'clock in the morning, and some of
6 them, if you participate in sports, may not be
7 coming home until 9 o'clock at night or 9:15,
8 because the band's done by then. So, you know, we
9 can't necessarily change that schedule because those
10 students participate in athletics, and those
11 athletics participate with other schools. So we
12 can't shift the band to earlier because a lot of
13 those students participate in sports. So it's kind
14 of an all or nothing type of thing, and we don't
15 want to exclude kids because, you know, you're a
16 soccer kid so you can't make band practices, you're
17 done. You know, it's not the kind of thing we want
18 to do.

19 MR. KING: Mr. Gilbert, the only thing
20 we're trying to do is on the evenings when the main
21 field, the stadium field, is not in use for a sport
22 activity, I've asked that they have the band
23 practice over there. That takes it just a little
24 bit away from your community, and one of the things
25 that they try to do, too, is they try to face away

1 from the community when they're playing. So we're
2 attempting to do certain kind of things. We're
3 trying to live together.

4 MS. ANTELIS: Anyone else from the
5 public wish to make a comment? Seeing no one...

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INTERIM SUPERINTENDENT'S RECOMMENDATIONS/REPORT**I. Enrollment**

| | <u>9/30/08</u> | <u>6/30/08</u> | Increase+ Decrease- | <u>9/30/07</u> | <u>Difference</u> |
|---|----------------|----------------|------------------------|----------------|-------------------|
| Applegarth School | 804 | 767 | +37 | 772 | + 32 |
| Barclay Brook School | 512 | 725 | -213 | 708 | -196 |
| Brookside School | 691 | 972 | -281 | 963 | -272 |
| Mill Lake School | 657 | 668 | -11 | 666 | - 9 |
| Oak Tree | 661 | 0 | +661 | 0 | +661 |
| Woodland School | 504 | 487 | + 17 | 486 | +18 |
| Monroe High School | <u>1580</u> | <u>1523</u> | <u>+ 57</u> | <u>1528</u> | <u>+52</u> |
| Total Elementary & Secondary | 5409 | 5142 | +267 | 5123 | +286 |

I. Enrollment (Out of District)

| SCHOOL | MONROE | JAMESBURG |
|----------------------------|---------------|------------------|
| Academy Learning Center | 13 | |
| Bridge Academy | 2 | |
| Bright Beginnings | 1 | |
| Center School | 3 | |
| CPC Lower | 1 | 2 |
| CPC Upper | 3 | |
| East Mountain | 1 | |
| Eden | 2 | |
| Harbor School | 2 | |
| KIVA | 1 | |
| New Roads Parlin | 5 | 1 |
| Kidspeach | 1 | |
| Mercer Elementary | 2 | |
| Mercer Cty Jr./Sr. | 1 | |
| Mercer Cty Reg. Day | 2 | |
| Midland | 4 | 1 |
| Millstone WW/Plainsboro | 1 | |
| New Brunswick | | 1 |
| Princeton Child Dev Instit | 1 | |
| Piscataway Reg. Day | 1 | |
| Raritan Valley Academy | | 1 |
| Rugby | 1 | |
| Schroth School | 1 | |
| Spotswood High School | | 1 |
| UMDNJ | 1 | 1 |
| | | |
| | | |
| Total | 50 | 8 |

II. Home Instruction

| Student Number | Rea. | Gr. | Teachers | Sch. | Start Date | End Date | Hours Per/wk |
|----------------|------|-----|---|------|------------|----------|--------------|
| 1. | CST | 6 | Ballard | OD | 9-9-08 | | 10 |
| 2. | SUS | 11 | McDonald | HS | 10-2-08 | 10-3-08 | 2 |
| 3. | SUS | 10 | Basmajian, Mix | HS | 9-22-08 | 9-23-08 | 2 |
| 4. | Med | 11 | Drust, Goulding | HS | 9-4-08 | | 4 |
| 5. | Med | K | Valendo | ML | 9-4-08 | | 4 |
| 6. | SUS | 9 | | HS | 9-25-08 | 9-26-09 | 2 |
| 7. | Med | 9 | Hommer, Butler, Gonzalez, Olszewski | HS | 9-9-08 | | 10 |
| 8. | CST | 12 | Valendo, Fletcher | OD | 9-9-08 | | 10 |
| 9. | Adm | 10 | Stecchini, Schweighardt, Latwis | HS | 9-16-08 | 9-17-08 | 4 |
| 10. | 504 | K | Kravit | ML | 9-9-08 | | 5 |
| 11. | 504 | 6 | Previtera | OT | 9-9-08 | | 5 |
| 12. | SUS | 9 | Jessop, Fennessy, Grimaldi, Mcgrath | HS | 9-26-08 | 10-7-08 | 10 |

III. Fire Drills

Applegarth School -----September 16 and 30, 2008
 Barclay Brook School-----September 10 and 12, 2008
 Brookside School -----September 8 and 25, 2008
 Mill Lake School -----September 5 and 17, 2008
 Oak Tree School -----September 15 and 25, 2008
 Woodland School -----September 17 and 25, 2008
 Monroe High School -----September 17 and 29, 2008

IV. Personnel

- A. It is recommended that the Board approve an extension of a maternity leave of absence to **Ms. Maryse Naman**, social worker, effective October 27, 2008 through January 4, 2009. It is further recommended that this leave shall be without pay except to the extent of any sick days Ms. Naman may have available.
- B. It is recommended that the Board approve an extension of a medical leave of absence to **Ms. Deborah Preston**, driver in the Transportation Department, retroactive to October 9, 2008 through November 10, 2008. It is further recommended that this leave shall be without pay except to the extent of any sick days Ms. Preston may have available.
- C. It is recommended that the Board approve a medical leave of absence to **Ms. Donna Plichta**, secretary at Applegarth School, retroactive to October 8, 2008 through October 24, 2008. It is further recommended this leave shall be without pay except to the extent of any sick days Ms. Plichta may have available.
- D. It is recommended that the Board approve a medical leave of absence to **Ms. Leonora Prainito**, driver in the Transportation Department, retroactive to September 19, 2008 through October 14, 2008. It is further recommended that this leave shall be without pay except to the extent of any sick days Ms. Prainito may have available.
- E. It is recommended that the Board approve an unpaid leave of absence to **Ms. Roseann Bennett**, bus driver in the Transportation Department, effective January 15 and January 16, 2009.
- F. It is recommended that the Board approve the following personnel for TAG, Basic Skills, Detention and clubs at Applegarth School for the 2008-2009 school year:

| | | |
|----------------------------------|---------------------|------------------------------|
| After School Detention | Jan Maher | \$49.85 Hourly supp. rate |
| After School Detention | Judy Firestine | \$49.85 Hourly supp. rate |
| After School Detention | Patricia Van Gordon | \$49.85 Hourly supp. rate |
| Title I Study Island Math | Chip Booher | \$58.16 Basic Skills rate |
| Title I Study Island LAL | Judy Firestine | \$58.16 Basic Skills rate |
| Making the Grade Club (Senators) | Georgine Hynes | \$706 (prorated 10 sessions) |
| TAG Math 7 th Grade | Dawn Fowler | \$77.56 TAG rate |
| TAG Math 8 th Grade | Nicole DiLorenzo | \$77.56 TAG rate |

- G. It is recommended that the Board approve a decrease in the hours of the **Ms. Lillian Thomasullo**, paraprofessional in the transportation department from 3.75 hours per day to 2.75 hours per day, retroactive to September 23, 2008 through June 30, 2009.

- H. It is recommended that the Board approve **Mr. Kevin Higgins**, as Assistant Principal at Barclay Brook School, effective on or before December 16, 2008 through June 30, 2009 at a prorated salary of \$84,240.
- I. It is recommended that the Board approve **Ms. Chari Chanley**, Assistant Principal at Applegarth School, to Interim Principal at Applegarth School at a stipend of \$1500 per month, effective October 16, 2008 to a date when the principal's position is filled.
- J. It is recommended that the Board approve the following staff for the School Goals Committee at Oak Tree School for the 2008-2009 school year at a stipend of \$286:

Karen O'Connell
 Kathleen Majewski
 Sharon Palazzo
 Melissa DelRocco
 Benjamin Howroyd
 Carol Pignataro
 Sonny DeMarco
 Adrienne Previterra

- K. It is recommended that the Board approve the following non-certificated personnel at the following steps and guides:

| Employee | Position | School | Salary | Dates | Reason for Hire |
|-----------------|---------------------------|----------------|--|------------------|---|
| Susan Lederman | Media Coordinator | Oak Tree | 6.25 hours day | 9/3/08-6/30/09 | Correction in hours |
| Linda Healey | Special Ed | Transportation | Para guide Step 1 \$11.48 + \$1.00 2.0 /hrs day | 10/6/08-6/30/09 | New position |
| Gina Genter | Paraprofessional | Oak Tree | 3.5 hours/day Step 1 Para guide \$11.48 | 10/16/08-6/30/09 | New position |
| Joanne Small | Paraprofessional | Brookside | 6.5 hours/day | 10/16/08-6/30/09 | Transferred position, increase in hours |
| Gail Cocorikis | Spec. Ed Paraprofessional | Brookside | 5.0 hours/day | 10/27/08-6/30/09 | Transferred position, increase in hours |

- L. It is recommended that the Board approve the following certificated personnel at the following steps and guides:

| Employee | Position | School | Teacher's Salary Guide | Dates | Reason for hire |
|---------------------|--------------------------------------|---------------|-------------------------------|-----------------------|------------------------------------|
| Brant Lutska | Media Specialist | Mill Lake | 11 MA at 107%. \$82,824.42 | 2008-2009 school year | Correction in salary |
| Susan Nowachek | After School Basic Skills | Mill Lake | Basic Skills rate \$58.16 | 2008-2009 school year | |
| Catherine Puc | After School Basic Skills | Mill Lake | Basic Skills rate \$58.16 | 2008-2009 school year | |
| Catherine Puc | After School Basic Skills substitute | Mill Lake | Basic Skills rate \$58.16 | 2008-2009 school year | |
| Stephanie Bergeron | After School Basic Skills | Barclay Brook | Basic Skills rate \$58.16 | 2008-2009 school year | |
| Andrea Forlenza | After School Basic Skills | Woodland | Basic Skills rate \$58.16 | 2008-2009 school year | |
| Melissa Lordi | After School Basic Skills | Woodland | Basic Skills rate \$58.16 | 2008-2009 school year | |
| Tara Dowdell | Science teacher | Applegarth | | 9/29/08-6/30/09 | Change in start date |
| Sybil Williams Gray | Social Worker | District | Extension of contract at 120% | 10/27/08-12/19/08 | To cover maternity leave extension |

- M. It is recommended that the Board approve an increase in hours of the following drivers in the Transportation department retroactive to October 1, 2008 through June 30, 2009.

| | | |
|----------------------|----------------------|--|
| Linda Modzelewski | 7.5 hrs to 8 hrs/day | extension of route |
| Linda Sue McGuinness | 6 hrs to 6.5 hrs/day | extension of route |
| Dan Baviello | 6 hrs to 6.5 hrs/day | early start time to have students arrive to school on time |
| Kathy Beyrouthey | 6 hrs to 6.5 hrs/day | early start time to have students arrive to school on time |
| Delores Irato | 6 hrs to 6.5 hrs/day | extension of route |
| David Schnitzer | 6 hrs to 7 hrs/day | early start time to have students arrive to school on time |
| Cheryl Walus | 6 hrs to 6.5 hrs/day | early start time to have students arrive to school on time |

- N. It is recommended that the Board approve the following personnel for coaching positions at the High School at the following Step and guide for the 2008-2009 school year:

Winter Sports

| | | | |
|----------------|----------------------------|--------|---------------|
| Bob Turco | Head Boys Basketball | Step 3 | \$9,638 |
| John Bigos | Assistant Boys Basketball | Step 3 | \$6,259 |
| Matt Gigliello | Assistant Boys Basketball | Step 1 | \$5,071 |
| Sandy Mascali | Head Girls Basketball | Step 3 | \$9,638 |
| Nick Puleio | Assistant Girls Basketball | Step 3 | \$6,259 |
| Keith Hudak | Assistant Girls Basketball | Step 3 | \$6,259 |
| Allen Rushing | Co-Head Wrestling | Step 3 | \$9,638 (50%) |
| Sal Profaci | Co-Head Wrestling | Step 3 | \$9,638 (50%) |
| Jim Kushner | Assistant Wrestling | Step 3 | \$6,259 |
| Antonio Pepe | Assistant Wrestling | Step 3 | \$6,259 |

| | | | |
|-------------------|------------------------------------|--------|---------|
| Justin Gassman | Head Boys Winter Track | Step 3 | \$9,638 |
| Virginia Gonzalez | Head Girls Winter Track | Step 3 | \$9,638 |
| John Murphy | Assistant Winter Track | Step 3 | \$5,880 |
| Frank Bonich | Assistant Winter Track | Step 3 | \$5,880 |
| Brian Latwis | Head Bowling | Step 2 | \$5,959 |
| Gerard Minter | Head Ice Hockey | Step 3 | \$8,898 |
| Andrew Laffey | Assistant Ice Hockey | Step 2 | \$5,202 |
| Allison Mackin | Head Winter Cheerleading | Step 3 | \$6,275 |
| Sinead McGrath | Assistant Winter Cheerleading | Step 3 | \$4,077 |
| Allison Mackin | Competition Cheerleading | Step 3 | \$6,271 |
| Cassie Rypisi | Assistant Competition Cheerleading | Step 1 | \$3,302 |

Spring Sports

| | | | |
|-------------------|-----------------------|--------|-----------|
| Greg Beyer | Head Baseball | Step 3 | \$8,898 |
| Andrew Laffey | Assistant Baseball | Step 2 | \$5,202 |
| Antonio Pepe | Assistant Baseball | Step 3 | \$5,202 |
| Ron Herrick | Assistant Baseball | Step 3 | \$5,202 |
| Keith Hudak | Head Softball | Step 3 | \$8,898 |
| Sandi Mascali | Assistant Softball | Step 3 | \$5,781 |
| Don Fadden | Assistant Softball | Step 3 | \$5,781 |
| Joseph Yannonne | Head Lacrosse | Step 3 | \$8,898 |
| Ross Schultz | Assistant Lacrosse | Step 2 | \$5,202 |
| Ashley Pepe | Head Girls Lacrosse | Step 2 | \$8,006 |
| Dennis Kelleher | Head Golf | Step 2 | \$5,959 |
| Allen Rushing | Volunteer Golf Coach | | Volunteer |
| Jim Kushner | Head Boys Tennis | Step 3 | \$6,271 |
| Matthew Olszewski | Assistant Boys Tennis | Step 3 | \$5,391 |
| Stacey Weinstein | Equipment Manager | | \$4,974 |

- O. It is recommended that the Board approve the following substitutes for the 2008-2009 school year:

Certificated

| | |
|------------------|--------------------|
| Kimberly Barbuto | Substitute teacher |
| Sharon Maltzman | Substitute teacher |
| Marian Warmbrand | Substitute teacher |
| Amel Zekry | Substitute teacher |
| David Schnitzner | Home Instructor |

Non certificated

| | |
|------------------|-----------------------------|
| Sandra Chong | Substitute paraprofessional |
| Kathleen Pietz | Substitute paraprofessional |
| Dawn Krempecki | Substitute paraprofessional |
| Karen Bush | Substitute paraprofessional |
| Debra Holtz | Substitute paraprofessional |
| Miriam Barbarise | Substitute paraprofessional |
| Taran Fedor | Substitute paraprofessional |
| Randi DeGregorio | Substitute paraprofessional |
| Maritza McCarthy | Substitute paraprofessional |
| Michelle Delaney | Substitute paraprofessional |

V. Board Action

A. **Residency Contracts**

In accordance with Policy #5111 regarding residency contracts, it is recommended that the Board approve the enrollment of the children noted on the attached Residency Contracts whose family is under contract for future residency in Monroe Township.

- B. It is recommended that the Board approve the School Nursing Plan and documentation for the QAAR.
- C. It is recommended that the Board appoint **Dr. Veronica Geyer**, Assistant Superintendent of Personnel, as the district's Affirmative Action Officer for the 2008-2009 school year. This appointment is required for the Multi-Year Equity Plan Annual Review.
- D. Attached is the Report of Pupil Suspensions for the Month of September 2008.
- E. It is recommended that the Board approve the following Policy for a second and final reading:

Policy 9541

Student Teachers/Interns

- F. It is recommended that the Board approve the attached list of requests for Field Trips.
- G. It is recommended that the Board approve the attached list of requests for Staff Professional Development.
- H. It is recommended that the Board approve a workshop facilitated by Ed Fatross on Guidance Strategies at both the November 4, 2008 and the February 13, 2009 staff in-service days. The cost of the workshop is \$1,250 per day.
- I. It is recommended that the Board approve the submission of the attached 2009 NCLB application in the following amounts:

| | |
|-----------|-------------|
| Title I | \$86,892.00 |
| Title IIA | 59,492.00 |
| Title IID | 722.00 |
| Title IV | 8,661.00 |

- J. **Violence, Vandalism, and Substance Abuse** In accordance with N.J.S.A. 18A:17-46, the Annual District Report and the Incident Listing for Violence, Vandalism, and Substance Abuse is being presented for public review.

MONROE TOWNSHIP
Board of Education

BUSINESS ADMINISTRATOR'S REPORT FOR OCTOBER 15, 2008

BOARD ACTION

A. QAAR SUBMISSION ON CAPITAL RESERVE ACCOUNT MAXIMUM AMOUNT

It is recommended that members of the Board of Education approve the Quality Assurance Annual Report Maximum Capital Reserve Statement as follows:

The Monroe Township Board of Education School District has 125 projects identified in its Five Year Long Range Facility Plan that have not yet been initiated or advanced. The 125 projects have an estimated total cost over the five-year period of \$8,392,698.

It is estimated that the district may be eligible for state debt service or EDA grant funds for these projects in the amount of \$2,046,534. Accordingly, the estimated local share of these projects is \$6,346,164.

The Local share amount of \$6,346,164 represents the maximum amount the Monroe Township Board of Education School District may deposit in its capital reserve fund for the 2009/10 school year.

CERTIFICATION:

Mr. Joseph King, Interim Superintendent of Schools

Mr. Wayne Holliday, Business Administrator

B. SUBMISSION OF COMPREHENSIVE MAINTENANCE PLAN (CMP) AND ANNUAL MAINTENANCE BUDGET (M1)

It is recommended that members of the Board of Education adopt the following resolution:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities (CMP), and the Annual Maintenance Budget (M1); and

Whereas, the required maintenance activities as listed in the attached documents for the various school facilities of the Monroe Township School District are consistent with these requirements; and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid; and

Now, Therefore Be It Resolved, that the Monroe Township School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan (CMP) and the Annual Maintenance Budget (M1) for the Monroe Township School District in compliance with Department of Education requirements.

C. AGREEMENT

It is recommended that members of the Board of Education acknowledge receipt of and approve the enclosed agreement between Rams Associates, LP d/b/a Wall Sports Arena (Lessor) and Monroe Township Board of Education (Lessee) which covers use of the Wall Sports Arena as related to activities regarding the High School Ice Hockey Team.

D. PUPIL TRANSPORTATION

It is recommended that members of the Board of Education approve the attached schedule of jointures for student transportation. Please refer to the attached analysis for supplemental information.

E. PROFESSIONAL APPOINTMENTS

1. It is recommended that members of the Board of Education approve Therapeutic Rehabilitation Services, LLC, to provide occupational therapy services for the 2008/09 fiscal school year for a fee of \$34 per 20 minute session and \$68 per 40 minute session.

2. It is recommended that members of the Board of Education approve Sonali Wadhwa to provide occupational therapy evaluations and services for the 2008/2009 fiscal year for a fee of \$65 per hour.
3. It is recommended that members of the Board of Education approve Harrison-Hamnett, P.C. to provide structural engineering services for fiscal year 2008/2009. Please refer to the attached fee schedule for supplemental information.
4. It is recommended that members of the Board of Education appoint Deborah Masterson, Certified Shorthand Reporter for fiscal year 2008/2009.
5. It is recommended that members of the Board of Education approve Penta Hearing to provide Central Auditory Processing testing for the 2008/2009 fiscal year for a fee of \$445 per evaluation.
6. It is recommended that members of the Board of Education approve Alexander Road Associates to provide psychiatric evaluations for the 2008/2009 fiscal year for a fee of \$450 per evaluation.
7. It is recommended that members of the Board of Education approve Education Inc. to provide home instruction for students who are hospitalized for fiscal year 2008/2009 for a fee of \$40.50 per hour.

F. TRANSACTIONS

It is recommended that Members of the Monroe Township Board of Education authorize Wayne Holliday, School Business Administrator/Board Secretary and Michael C. Gorski, Assistant Business Administrator, to view and initiate transactions for all bank and investment accounts.

G. GRANT ACCEPTANCE

It is recommended that Members of the Board of Education approve the attached Memorandum of Understanding between the New Jersey Agricultural Society and Brookside Elementary School for a grant in the amount of \$3,000. Additionally, it is recommended that Members of the Board of Education acknowledge receipt of and accept a check in the amount of \$2,250 towards this grant and that the remaining 25% (\$750) will be paid on March 15, 2009, if the terms agreed upon are met.

H. DEMOGRAPHIC STUDY

It is recommended that Members of the Board of Education approve Whitehall Associates, Inc. to prepare a Demographic Study for a fee of \$1,500.

I. ARCHITECT OF RECORD

It is recommended that Members of the Board of Education approve Design Ideas Group to be the District's Architect of Record for fiscal year 2008/09. Please refer to the attached agreement for supplemental information.

J. LONG RANGE FACILITIES PLAN

It is recommended that Members of the Board of Education approve Design Ideas Group to update the Long Range Facilities Plan (LRFP) for a fee of \$4,500 plus reimbursable expenses which is estimated at \$50.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

WAYNE HOLLIDAY
Prepared by

OCTOBER 15, 2008
Meeting Date