

Minutes of the Public Board of Education Meeting held on November 12, 2008 at the Monroe Township High School.

The meeting was called to order by Board President Amy Antelis at 5:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Ms. Amy Antelis, Board President
Mr. Lew Kaufman, Board Vice President
Mr. Ken Chiarella
Ms. Kathy Kolupanowich
Mr. John Leary
Ms. Kathy Leonard
Ms. Rita Ostrager
Mr. Ira Tessler

BOARD MEMBER ABSENT

Mr. Marvin I. Braverman

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Ms. Patrice Faraone

STUDENT BOARD MEMBER PRESENT

Ms. Melissa Bonamici

STUDENT BOARD MEMBER ABSENT

Ms. Nidhi Bhatt

STAFF

Mr. Joseph King, Interim Superintendent of Schools
Mr. Wayne Holliday, Business Administrator/Board Secretary
Dr. Veronica Geyer, Assistant Superintendent of Personnel
Mr. Jeff Gorman, Assistant Superintendent of Curriculum

ATTORNEY

Mr. Bertram E. Busch, Esq.

MEMBERS OF THE PUBLIC - 18

After the Pledge of Allegiance and roll call, the Board President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted November 7, 2008:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

CLOSED SESSION RESOLUTION

Mr. Kaufman moved seconded by Ms. Kolupanowich the adoption of the following resolution:

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

1. Personnel: Interview for Candidates for Principal at Applegarth Middle School,
2. Personnel: Former Employee No. 001511,
3. Personnel: Consider applicants for the position of Superintendent of Schools, and
4. Student Matter: Student No. 81359.

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

Motion Carried Unanimously.

Members of the Board of Education convened to closed session at 5:06 p.m.

Public Meeting Reconvened at 9:31 p.m.

PUBLIC FORUM

None

APPROVAL OF MINUTES

A motion was made by Mr. Kaufman and seconded by Mr. Tessler that the minutes for the Public Board of Education Meeting held on September 24, 2008 be approved. Motion Carried 9 – 0.

A motion was made by Ms. Ostrager and seconded by Mr. Kaufman that the minutes for the Closed Session Meeting held on September 24, 2008 be approved. Motion Carried 9 – 0.

A motion was made by Ms. Ostrager and seconded by Mr. Kaufman that the minutes for the Special Public Board of Education Meeting held on October 13, 2008 be approved. Motion Carried 8 – 0 with Mr. Chiarella abstaining.

A motion was made by Ms. Ostrager and seconded by Mr. Tessler that the minutes for the Closed Session Meeting held on October 13, 2008 be approved. Motion Carried 8 – 0 with Mr. Chiarella abstaining.

A motion was made by Mr. Kaufman and seconded by Mr. Chiarella that the minutes for the Public Board of Education Meeting held on October 15, 2008 be approved. Motion Carried 8 – 0 with Ms. Ostrager abstaining.

A motion was made by Ms. Leonard and seconded by Mr. Chiarella that the minutes for the Closed Session Meeting held on October 15, 2008 be approved. Motion Carried 8 – 0 with Ms. Ostrager abstaining.

SUPERINTENDENT’S RECOMMENDATIONS/REPORT

ENROLLMENT

Elementary and secondary (within the district)
Out of district placements

HOME INSTRUCTION

FIRE DRILLS – All schools

LOCK DOWN - Applegarth School, Brookside School and Barclay Brook School.

PERSONNEL

A motion was made by Ms. Leonard and seconded by Ms. Kolupanowich that personnel items (A – U) be approved by consent roll call. Roll Call - Motion Carried 8 – 0 with Ms. Faraone recusing on items T and U. Mr. Leary was not present for this roll call. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Personnel Section of the Superintendent’s Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Ms. Leonard and seconded by Mr. Kaufman that Board Action items (A – G) be approved by consent roll call. Roll Call – All Yeas – Motion Carried 9- 0. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action Section of the Superintendent’s Report is attached to the official set of minutes.

A motion was made by Ms. Leonard and seconded by Mr. Kaufman that the Board approve an extension of the out of school suspension of student no. 81359 at the High School; to be added as Item H. Roll Call – All Yeas – Motion Carried 9 – 0. The vote included the Jamesburg Board Member Representative.

BUSINESS ADMINISTRATOR’S RECOMMENDATIONS/REPORT

A motion was made by Ms. Leonard and seconded by Ms. Ostrager that Board Action Items (A – I) be approved by consent roll call. Roll Call – Motion Carried – 9 - 0. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action section of the Business Administrator’s Report is attached to the official set of minutes.

STUDENT BOARD MEMBERS' REPORT

NONE

BOARD PRESIDENT'S REPORT - Please refer to the attached transcript.

COMMITTEE REPORTS – Please refer to the attached transcript.

OTHER BOARD OF EDUCATION BUSINESS – Please refer to the attached transcript.

PUBLIC FORUM – Please refer to the attached transcript.

ADJOURNMENT

A motion was made by Mr. Leary and seconded by Mr. Tessler that the meeting be adjourned. Motion Carried Unanimously. The public meeting adjourned at 10:02 p.m.

Respectfully submitted,

WAYNE HOLLIDAY
BOARD SECRETARY/
BUSINESS ADMINISTRATOR

TRANSCRIPT

PUBLIC MEETING

NOVEMBER 12, 2008

2

1 MS. ANTELIS: So at this time we're
2 going to move on to the Board president's report. I
3 sent an e-mail to the Board members asking you to
4 just discuss some goals that we would have as a
5 Board that we would like to see a superintendent
6 come in and meet. So at this time, it's not going
7 to be anything set in stone but just a discussion,
8 and we can take these ideas and certainly present
9 them at the last interview, which will be with the
10 final two candidates on November 18.

11 So I'd like to just start off the
12 discussion with what I feel is one of our biggest
13 goals, and that's going to be getting this school
14 ready for our middle school students and getting
15 Applegarth School ready for an elementary school.
16 We need to get our students ready, we need to get
17 our staff ready, and we need to get that building
18 ready. Everyone agree? Comments? Okay. That's
19 goal 1.

20 MS. LEONARD: Good goal.

21 MS. ANTELIS: Anything else?

22 MS. LEONARD: I think overall the
23 district is really great at the high end and at the
24 low end. I'd like to see the middle not be the
25 middle, be the high middle, and move everything, you

3

1 know, the bell shape, just move it over and continue
2 so we have more kids in AP, more kids going to high
3 level schools, more kids on the high end of --

4 MS. ANTELIS: The more continued
5 academic --

6 MS. LEONARD: Getting the, you know, the
7 so-so kid not to be the so-so kid anymore, to be an
8 achiever.

9 MS. ANTELIS: There's actually a really
10 good program out there called AVID.

11 MS. LEONARD: Yes, I'm familiar with it.
12 I work with it in Piscataway.

13 MS. ANTELIS: So maybe continued
14 academic progress of our middle children.

15 MS. LEONARD: Yeah, the at-risk -- the
16 at-risk population.

17 MS. OSTRAGER: I'd actually take that
18 another step, and I think we've discussed this, the
19 policy --

20 MS. ANTELIS: Miss Ostrager.

21 MS. OSTRAGER: Yeah, sorry. I'm sorry.
22 The Policy Committee meeting when we did the policy
23 on the teacher evaluations, we had talked about
24 moving towards having -- forget the exact verbiage
25 -- but a measurable instruments or combination of

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1 instruments to see pre and post evaluation so that
2 we have a goal that every student should be learning
3 something every year in every class and that we
4 would be able to measure that, and I think in order
5 to accomplish what Mrs. Leonard was talking about,
6 we would be able -- we need to make it concrete so
7 it's not a feel good -- we feel like everyone is
8 doing better, but we can actually say our goal is a
9 specific goal, and I think that to start moving
10 towards determining and/or creating those
11 instruments, starting to collect, create a system
12 where we can collect that and start to figure out
13 what populations are moving ahead and which ones
14 need to be revamped so that we have a more
15 structured organization planning our --

16 MS. ANTELIS: Really create like a
17 database system where we are tracking?

18 MS. OSTRAGER: I guess one step would be
19 -- in order to accomplish that we need -- it's a
20 long-term process. You know, in order to look at
21 how we're going to move forward on each curricula,
22 where the curricula is a multi-year process that to
23 change, you don't do it within the time frame we're
24 going to do the first evaluation of superintendent,
25 so -- but to actually start to move in that

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1 direction of being able to measure our progress, our
2 student progress, and that we should be able to
3 demonstrate that every student at each level is
4 learning something each year, and that may be less
5 than a year's worth of progress for certain
6 students, may be very good for those particular
7 populations, and other populations it may be more,
8 but we at least need to start that -- create that
9 system and therefore be able to hold the students
10 and teachers and everybody accountable for that.

11 MS. ANTELIS: Okay.

12 MR. CHIARELLA: One of the goals
13 that I would like to see is that while we continue
14 to strive for academic excellence for the students
15 who are going to go on to college that we don't
16 forget the kids who might not be going to college,
17 that we continue to work with the senior option and
18 we expand that so that students who might not want
19 to go to college or might have a different idea
20 about a trade or something, that they could have
21 that option and still get that here in Monroe.

22 MS. ANTELIS: So really maybe move
23 forward into look at becoming a more comprehensive
24 high school.

25 MR. CHIARELLA: Yes.

6

1 MS. ANTELIS: Mr. Kaufman.

2 MR. KAUFMAN: I think it's going to be
3 very important for this district to start thinking
4 about ways in which we can be a lot greener. Not to
5 be in vogue, but there are certain things that I
6 think the district overall could do a much better
7 job on. I mean, I'm just sitting here looking at
8 paper that I'm sitting in front of right here, okay.
9 It's all single sided. There should be no reason
10 why we can't print on double sided paper. That's
11 going to cut down a huge amount of paper that we
12 have to buy every year.

13 I know that there's got to be a lot of
14 different innovative things that we can do
15 throughout this district, whether it's handouts that
16 are given out to students in class. I mean, not to
17 pick on little line items, but I think there are so
18 many different things this district can do to
19 function more green and spend less money on supplies
20 and tighten our budgets on certain things to --
21 because, you know, coming -- moving forward, we are
22 definitely going to have budget issues big time, and
23 if people don't think that's going to be a problem
24 in this district, it will be a huge monumental
25 problem, and everything that we can do in this

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1 district school by school, even employee by employee
2 has to be a line item for somebody to be
3 accountable.

4 MS. ANTELIS: Mr. Tessler.

5 MR. TESSLER: I'll expand on that and
6 using technology to meet some of those goals whereas
7 things, you know, while we all as parents get news
8 letters and get a lot of paperwork home with our
9 students, for the parents that can get them
10 electronically, news letters or forms or things like
11 that, we can use technology to meet those goals to
12 reduce costs. So cost savings by using technology
13 is probably one of the goals I would like to see,
14 expanding on what Lew said.

15 MS. ANTELIS: Patrice.

16 MS. FARAONE: What Ira was saying.

17 MS. ANTELIS: Use the mic.

18 MS. FARAONE: I have two kids in the
19 high school, and I know many of you have more than
20 one, so I get double everything, and I know we've
21 talked about it, Wayne, trying to consolidate one
22 paper for more than one child. I know it's an
23 issue, but --

24 MS. ANTELIS: It's a goal.

25 MS. FARAONE: I would be more than happy

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1 to get it electronically.

2 MS. OSTRAGER: Because all this adds up.

3 I agree with you, Ira. All this --

4 MS. ANTELIS: Rita.

5 MS. OSTRAGER: All this adds up to a
6 lot, and we were able to move forward this -- I
7 don't know if the public is aware of this, but we
8 did move forward the last few months where our Board
9 packages, the savings that we've had in printing
10 costs, labor costs, transportation for a messenger
11 to come around. I mean, it's a step, and I think we
12 need to move further along that line, but as we look
13 at budget, I think our whole budget process needs to
14 be developed so that it's looked at more thoroughly,
15 where we should be setting up a schedule and a
16 program where we're looking at the budget in greater
17 depth at an earlier level than we generally do. I
18 know Mr. Leary has done a lot this year where we're
19 doing a lot more examination of the budget this year
20 than we have in the past, but I think that's a step
21 in the right direction, that we would need help from
22 the new superintendent to help us really take that
23 process and make it a more rigorous process.

24 I think when we're looking at
25 specifically contracts, professional contracts that

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1 we just automatically go out, that maybe we want to
2 start to look at some of those and see whether we're
3 really getting the best deal on a lot of these
4 things that we may have had for years the same
5 contract.

6 Also, we added a lot of central office
7 staff and administrative staff, and we've added a
8 lot, and it's easy to think about adding, but to do
9 a thorough examination to see whether or not there
10 could be any consolidation. Technology is an area
11 where often you can get more efficiencies there,
12 because Lew's right, the budget, whether -- it's not
13 a matter of whether we can get it passed or not.
14 It's a matter of whether the citizens of Monroe are
15 going to be able to afford -- we're going to have to
16 look at it more thoroughly. So the use of
17 technology, looking at that staffing just generally
18 and efficiencies and looking at professional
19 contracts to see whether or not we can tighten the
20 reins even further because we're going to have to.

21 MS. ANTELIS: Anybody else? I think
22 that New Jersey QSAC is also going to be a very
23 important goal. For those of you who don't know
24 what New Jersey QSAC is, it's basically an
25 evaluation of the performance of school districts

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1 that's been handed to us by the state. It's
2 extremely labor intensive. I know that the
3 administration has done a fantastic job. John Leary
4 has really led the district, but we're going to be
5 QSACing next year, and it's something that, you
6 know, this district wants to make sure that when the
7 state comes in we've done everything that we are
8 supposed to do and we pass it a hundred percent, so
9 I would think that that also would be one of our
10 goals.

11 Anyone else? So I'm just really going
12 to go over -- and, again, this will be conversation
13 that we will have on the 18th, talk about the middle
14 school and Applegarth School; students; building;
15 teachers; create possibly a database system, working
16 with middle of the road children, looking and
17 perhaps looking at this AVID program, looking into
18 becoming a more comprehensive high school for
19 students who don't want to go onto college; becoming
20 a greener school, using technology and other means
21 to cut down on some of the paper and some of the
22 waste; the budget process; perhaps more Board
23 involvement in that; and QSAC. Sound good? Great.

24 At this time, I will invite anyone from
25 the public who would like to comment on any of these

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1 goals, please feel free to stand up. I guess we did
2 a good job.

3 So at this time I'd also -- talking
4 about the superintendent process, at our December 17
5 meeting, we were hoping at that time to appoint a
6 superintendent, but Dr. Piegari, the county
7 superintendent, will be here, as well as the
8 Education Foundation will be here giving out grants.
9 So my thoughts on that were I'd like to see a
10 December 4 meeting where basically -- we will have
11 to have possibly a student hearing, but that be the
12 night that we do appoint the superintendent or we
13 have conversation about it because we really can't
14 say for sure. We still have one more interview to
15 go. So I'd like a motion to have a meeting on
16 December 4 to address a student hearing and the
17 superintendent search.

18 MR. KAUFMAN: So moved.

19 MR. LEARY: Second.

20 MS. ANTELIS: Mr. Kaufman, Mr. Leary.

21 MR. HOLLIDAY: So noted.

22 MS. ANTELIS: Questions or comments in
23 regards to this?

24 MR. TESSLER: What time?

25 MS. ANTELIS: That's good. Thank you.

12

1 I believe we said 6:30 we would begin. Is that good
2 for everyone, December 4, 6:30? All in favor?
3 Opposed? Thank you. And that concludes my report.

4 Moving on to committee reports. Miss
5 Kolupanowich.

6 MS. KOLUPANOWICH: I am here to talk
7 about a Personnel Committee meeting that we had this
8 past Monday, November 10. We discussed a few
9 things. One was staffing numbers, and at this time
10 -- and if I'm wrong, Dr. Geyer, you let me know --
11 we have 542 certificated staff and 330
12 noncertificated staff for a total of 872 district
13 employees.

14 We also discussed job description
15 revisions and approvals, and we have approximately
16 15 job descriptions that need to be updated and
17 reapproved, and this includes the positions of
18 executive secretary, secretary, and media aide, and
19 that was requested specifically by one of our Board
20 members.

21 As Amy talked about New Jersey QSAC, we
22 spent the majority of the meeting discussing the
23 QSAC and the personnel piece that is required of the
24 Board of Education and there are three personnel
25 sections to be reviewed. We discussed the first

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1 two, being the licensed personnel and personnel
2 policies, and Dr. Geyer is in the process right now
3 of making sure that all the necessary documentation
4 is readily available and accounted for, and we will
5 be doing this on a regular basis to make sure that
6 we have exactly what we need -- what we need when we
7 are QSAC'd next year. And that is my report.

8 MS. ANTELIS: Thank you, Miss
9 Kolupanowich. Any other committee -- Mr. Leary.

10 MR. LEARY: Yes, I'd like to talk about
11 a proposal for acquiring eight trailer units and to
12 -- pardon me -- this is John Leary speaking. I'm
13 the chair of the Finance/Building Ground/and
14 Transportation Committee, and at our most recent
15 meeting, we reviewed a proposal to add eight trailer
16 units to the Applegarth School, and these would be
17 equipped with restrooms, and when you take a look
18 at the pipeline of students going back to the third
19 grade and bringing them forward, we are faced with a
20 rising profile. Our current rated capacity for the
21 Applegarth School is 750 students. Our latest
22 numbers are 802. That's about you know, 6,
23 7 percent increase. You can squeeze your way
24 through that, but when you look to the -- just the
25 existing students, no growth, you wind up next year

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1 it will go down slightly, 796; the year after, 839,
2 864, and 866. Now, there has been for the last
3 10 years 300 plus students year over year. When you
4 break that down, that says each grade gets 25
5 additional students per year. Now, we don't know in
6 our economic climate what's going on, but if we were
7 to continue on that path, we would wind up adding a
8 profile that starts out with 846 in the 09/10, 939
9 going up to 9 -- 1,064 and 1,111, and since we can't
10 prognosticate that, that's why we're saying take the
11 200 -- the 750 capacity, add 200-seat capacity, and
12 we'll see what happens, and if a world is made whole
13 and everybody is prosperous again, we still have a
14 relief valve in that Barclay Brook and Brookside
15 have some available trailers, but I think this
16 proposal is necessary, and I strongly urge that we
17 go forward this being incorporated in our 09/10
18 budget and it's on a -- what basis, Wayne, lease or
19 rent?

20 MR. HOLLIDAY: A rental basis.

21 MR. LEARY: A rental basis. We cannot
22 acquire this because to do that would just blow all
23 of our funds that we are allowed by the state law
24 with this 4 percent cap.

25 So again, Applegarth School, the most

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1 tightly constricted school, needs reinforcement. We
2 urge that we have the eight additional trailers and
3 the associated latrine facilities for both boys and
4 girls.

5 MS. ANTELIS: Any other committee
6 meetings? Anyone questions?

7 MS. OSTRAGER: Do you have any range --

8 MS. ANTELIS: Miss Ostrager.

9 MS. OSTRAGER: -- what you're talking
10 about in the budget for this? Order of magnitude?

11 MR. LEARY: I defer to Wayne.

12 MS. ANTELIS: Mr. Holliday.

13 MR. HOLLIDAY: Miss Ostrager, the answer
14 to your question is absolutely yes, we do have a
15 range. At this particular time, though, I don't
16 think it would be in the best interests of the
17 district to disclose that range because it is an
18 open bidding process, and, certainly, if there was
19 any member of the audience or the press here and
20 they were to publish that, certainly one of the
21 bidders would certainly bid up to that maximum.

22 MS. ANTELIS: Thank you, Mr. Holliday.
23 Any other questions for Mr. Leary? Miss Leonard.

24 MS. LEONARD: I'm bad at reading these
25 maps. Where on the site is it going to be located?

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1 MS. ANTELIS: Mr. Holliday.

2 MR. HOLLIDAY: If -- as you look at the
3 schematic for the eight trailers, which is next to
4 you, the first page is merely the trailers --

5 MS. LEONARD: Right.

6 MR. HOLLIDAY: -- alone. That shows the
7 eight trailers, and in terms of the bathroom for the
8 girls, there are 14 commodes, and for the boys
9 there's six urinals and five commodes. If you flip
10 to the very last page, it shows a much smaller
11 diagram where you see the eight trailers as well as
12 the bathroom. If you look directly to the left of
13 that, that would be the Mustang Cafe.

14 MS. LEONARD: That's the other set of
15 trailers that we put out there.

16 MR. HOLLIDAY: Yes, ma'am.

17 MS. LEONARD: So it's going to be to the
18 right of those.

19 MR. HOLLIDAY: That is correct, it will
20 be to the right.

21 MS. LEONARD: I got it now.

22 MR. HOLLIDAY: Thank you, Mrs. Leonard.
23 Thank you, Miss Ostrager.

24 MS. ANTELIS: Okay.

25 MS. OSTRAGER: May I ask one more

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1 question?

2 MS. ANTELIS: Miss Ostrager.

3 MS. OSTRAGER: When we add trailers,
4 we're adding trailers because we're adding students,
5 and we're adding students, we're going to add
6 teachers. Given that we already have inadequate
7 parking at Applegarth right now in that you're using
8 the basketball court as parking, are we going to
9 have to also look at parking, or could we -- is
10 there enough parking across the street at Oak Tree
11 that we can use that for some staff parking and not
12 need to spend the money on that parking?

13 MR. KING: That's exactly right. We've
14 encouraged staff to park across the street if
15 there's a problem.

16 MS. ANTELIS: Any other questions or
17 comments? Seeing none, we'll move on to Other Board
18 of Education business. Anyone? Miss Faraone.

19 MS. FARAONE: I just wanted to recognize
20 Mr. Kirk, and as the athletic director, this first
21 season with our new fields and the lights and I know
22 a very complicated scheduling process. I want to
23 commend him and his staff and the coaches and the
24 players and also on the success of all the fall
25 teams. It was a commendable job, and I just wanted

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1 to appreciate.

2 MS. ANTELIS: Thank you, Miss Faraone.
3 Any Other Board of Education business? Seeing none,
4 we'll move on to the public forum. Anyone wishing
5 to speak on any subject, please stand state your
6 name and address for the record. Could you please
7 come up to the -- could you come to the microphone?
8 I'm just going to need you to state your name and
9 address for the record. I need you to stand in
10 front of the mic. There you go.

11 MS. BHAGAT: Anyway --

12 MS. ANTELIS: Your name.

13 MS. BHAGAT: Alpa, A-l-p-a; last name
14 Bhagat. Okay. Last name Bhagat, B-h-a-g-a-t, 68
15 Federal Road. Two questions actually. First, Oak
16 Tree is very new. My son came from Brookside to Oak
17 Tree. I mean, most of the teachers and whole staff
18 is basically same because half of the teachers came
19 from Brookside. But where does it stand? Like as
20 Brookside being a blue collar school, how do we do
21 this? I don't know. I don't know how to put this
22 question right maybe. You know --

23 MS. ANTELIS: Mr. King.

24 MR. KING: Is your question in regard to
25 the quality of the school and the nature of the

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1 instruction?

2 MS. BHAGAT: Basically, yes.

3 MR. KING: Our instructions are equal.

4 You know, we have the same curriculum. We train our
5 staff the same way. As you pointed out, we moved
6 not quite half, but we certainly split the staff.
7 We have staff of different levels of experience, and
8 we believe we will have a very good, very strong
9 school there, also, and it will be improving. Some
10 of the kinds of things that our Board members have
11 talked about, looking at ways to improve all of our
12 schools, not just Oak Tree. Oak Tree will do well,
13 but all of our schools will improve.

14 MS. BHAGAT: Okay. Second question is
15 do parents get to vote on who next superintendent is
16 going to be? No.

17 MS. ANTELIS: Only the Board. That's
18 why we're elected.

19 MS. BHAGAT: All right.

20 MS. ANTELIS: But there was quite a bit
21 of input from the staff. We had input from parents
22 so it was really a community process.

23 MS. BHAGAT: Okay. Do we get to send in
24 a note, letter, whatever it is?

25 MS. ANTELIS: Oh, yes. If we should do

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1 the appointment on December 4, believe me, it will
2 be advertised. We want everyone to come out and
3 meet whoever the new superintendent will be.

4 MS. BHAGAT: Okay. Thank you.

5 MS. ANTELIS: Thank you. Anyone else?
6 Please state your name and address for the record.

7 MR. PREZIOSO: Hi, my name is Anthony
8 Prezioso, 8 Equestrian Way. John, you said they
9 were going to have eight trailers set up?

10 MR. LEARY: That's right.

11 MR. PREZIOSO: Is that written in stone,
12 I mean, because they're not selling any new homes,
13 and it might not be eight.

14 MR. LEARY: This is just to meet the
15 existing school population. We have to add units,
16 and if we get any kind of growth, however small it
17 is, we may possibly exceed the 950 capacity. So
18 we're trying to be as conservative as possible where
19 we can wait this thing out, and if worse comes to
20 worst, we do have a few empty trailers over at
21 Brookside and Barclay Brook, and that could provide
22 the relief, but as it is right now, just the
23 population of the third, fourth, fifth grades as it
24 rolls forward is going to well exceed the 750
25 capacity we have here at the present time.

21

1 MR. PREZIOSO: There were Fran Simone,
2 Josephine Herring, Michelle Gomez and quite a bit
3 of her family members. We know that you're electing
4 a superintendent soon, and we'd just like to support
5 Mr. King because we'd like to keep it in-house. He
6 knows our kids. He knows the system. And Mr. Jeff
7 Gorman is very capable of being assistant
8 superintendent so --

9 MS. ANTELIS: I'm sorry, but you know
10 what, that's a personnel issue, and we really
11 haven't decided so --

12 MR. PREZIOSO: Just like the parents
13 that were here.

14 MS. ANTELIS: If you'd like to come up
15 to me and/or a Board member and state that, but, you
16 know, really publicly to talk about personnel in the
17 superintendent search -- you notice we've never
18 spoken any names.

19 MR. PREZIOSO: Okay. Well --

20 MR. LEARY: Your views have been noted.

21 MS. ANTELIS: Anyone else from the
22 public like to speak? Seeing none, our next special
23 public Board of Education meeting will be Tuesday,
24 November 18, at 6 p.m. at the high school, and the
25 next scheduled public Board of Education meeting is

1 Wednesday, December 17, 7 p.m. at the high school,
2 and the next -- well, the next special meeting --
3 I'm sorry -- will be also on December 4 at the high
4 school at 6:30 p.m. Have a motion to adjourn.

5 MR. LEARY: Motion to adjourn.

6 MR. TESSLER: Second.

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SUPERINTENDENT'S RECOMMENDATIONS/REPORT – November 12, 2008

I. Enrollment

	<u>10/31/08</u>	<u>9/30/08</u>	Increase+ Decrease-	<u>10/31/07</u>	<u>Difference</u>
Applegarth School	802	804	-2	772	+ 30
Barclay Brook School	515	512	+3	710	-195
Brookside School	694	691	+3	965	-271
Mill Lake School	660	657	+3	667	- 7
Oak Tree	663	661	+2	0	+663
Woodland School	506	504	+2	487	+ 19
Monroe High School	<u>1564</u>	<u>1567</u>	<u>-3</u>	<u>1521</u>	<u>+ 43</u>
Total Elementary & Secondary	5404	5396	+8	5122	+282

I. Enrollment (continued)

SCHOOL	MONROE			JAMESBURG		
	Sept. 2008	Oct. 2008	Difference	Sept. 2008	Oct. 2008	Difference
Academy Learning Center	13	13				
Bridge Academy	2	2				
Bright Beginnings	1	1				
Center School	3	3				
CPC Lower	1	1				
CPC Upper	3	4	+1	2	2	
East Mountain	1	1				
Eden	2	2				
Harbor School	2	2				
KIVA	1	1				
New Roads Parlin	5	5		1	1	
Kidspace	1	1				
Mercer Elementary	2	2				
Mercer Cty Jr./Sr.	1	1				
Mercer Cty Reg. Day	2	2				
Midland	4	4		1	1	
Millstone WW/Plainsboro	1	1				
New Brunswick				1	1	
Palisades Learning Center					1	+1
Princeton Child Dev Instit	1	1				
Piscataway Reg. Day	1	1				
Raritan Valley Academy				1	1	
Rugby	1	1				
Schoth School	1	1				
Spotswood High School				1	1	
UMDNJ	1	1		1	1	
Total	50	51	+1	8	9	+1

II. Home Instruction

Student Number	Rea.	Gr.	Teachers	Sch.	Start Date	End Date	Hours Per/wk
1.	Med	11	Drust, Goulding	HS	9-4-08		4
2.	Med	K	Valendo	ML	9-4-08		4
3.							
4.	Med	9	Hommer, Butler, Gonzalez, Olszewski	HS	9-9-08		10
5.	CST	12	Valendo, Fletcher	OD	9-9-08		10
6.	504	K	Kravit	ML	9-9-08		5
7.	504	6	Previtera	OT	9-9-08		5
8.	SUS	9	Lynch, Wall, Quindes	HS	10-23-08		10
9.	Med	8	Weiner, Firestine, Chang	A	10-6-08		10
10.	Sus	9	Lynch, Wall, Quindes, Drust	HS	10-23-08	10-31-08	10
11.	Med	11	UMDNJ	OD	10-25-08		10

III. Fire Drills

Applegarth School -----October 8 and 14, 2008
 Barclay Brook School-----October 8 and 14, 2008
 Brookside School -----October 10 and 30, 2008
 Mill Lake School -----October 23 and 30, 2008
 Oak Tree School -----October 21 and 30, 2008
 Woodland School -----October 20 and 27, 2008
 Monroe High School -----October 20 and 30, 2008

Lock Down

Applegarth School-----October 22, 2008
 Brookside School -----October 21, 2008
 Barclay Brook-----October 20, 2008

IV. Personnel

- A. It is recommended that the Board approve a change in the resignation date of **Mr. John Melitsky**, Assistant Principal at Barclay Brook, from on or before October 15, 2008 to September 29, 2008.
- B. It is recommended that the Board approve a change in the resignation date of **Ms. Erin Connors**, Science teacher at Applegarth School, from on or before October 13, 2008 to August 31, 2008.
- C. It is recommended that the Board approve a medical leave of absence to **Mr. Kevin Fadden**, custodian at Applegarth School, effective October 9, 2008 through October 28, 2008. It is further recommended that this leave shall be without pay except to the extent of any sick days Mr. Fadden may have available.
- D. It is recommended that the Board approve a medical leave of absence to **Ms. Colleen Acs**, secretary at Woodland School, retroactive to October 7, 2008 through November 6, 2008. It is further recommended that this leave shall be without pay except to the extent of any sick days Ms. Acs may have available.
- E. It is recommended that the Board approve an extended medical leave of absence to **Ms. Christine Garner-Duane**, Special Education teacher at Applegarth School, retroactive to October 17, 2008 through April 30, 2009. It is further recommended that this leave shall be without pay except to the extent of any sick days Ms. Garner-Duane may have available.
- F. It is recommended that the Board approve a medical leave of absence to **Ms. Lucia O'Scannell**, paraprofessional at Woodland, retroactive to October 24, 2008 through November 5, 2008. It is further recommended that this leave shall be without pay except to the extent of any sick days Ms. O'Scannell may have available.
- G. It is recommended that the Board approve a medical leave of absence to **Ms. Judi Wernersbach**, teacher at Oak Tree School, retroactive to October 21, 2008 through November 3, 2008. It is further recommended that this leave shall be without pay except to the extent of any sick days Ms. Wernersbach is entitled to be paid.
- H. It is recommended that the Board approve a maternity leave of absence to **Ms. Shari Friedeman**, Pre-School teacher at Mill Lake School, effective January 16, 2009 through March 27, 2009. It is further recommended, that this leave shall be without pay except to the extent of any sick days Ms. Friedeman is entitled to be paid.

- I. It is recommended that the Board approve a maternity leave of absence to **Ms. Jade Visone**, grade 6 teacher at Oak Tree School, effective April 14, 2009 through January 4, 2010. It is further recommended, that this leave shall be without pay except to the extent of any sick days Ms. Visone is entitled to be paid.
- J. It is recommended that the Board approve a maternity leave of absence to **Ms. Casserly Shea**, kindergarten teacher at Oak Tree School, effective January 5, 2009 through June 30, 2009. It is further recommended, that this leave shall be without pay except to the extent of any sick days Ms. Shea is entitled to be paid.
- K. It is recommended that the Board approve an emergency medical maternity leave of absence to **Ms. Debra Lyons**, Special Education teacher at the High School, effective October 16, 2008 through March 13, 2009. It is further recommended, that this leave shall be without pay except to the extent of any sick days Ms. Lyons is entitled to be paid.
- L. It is recommended that the Board approve a medical leave of absence to **Ms. Linda Hartman**, Accounts Payable in the Business Office, effective October 28, 2008 through November 19, 2008. It is further recommended that this leave shall be without pay except to the extent of any sick days Ms. Hartman may have available.
- M. It is recommended that the Board approve a medical leave of absence to **Ms. Kathleen Pietz**, bus driver in the Transportation Department, effective October 7, 2008 through November 26, 2008. It is further recommended that this leave shall be without pay except to the extent of any sick days Ms. Pietz may have available.
- N. It is recommended that the Board approve an extended medical leave of absence to **Ms. Leonora Prainito**, bus driver in the Transportation Department, retroactive to October 14, 2008 through November 19, 2008. It is further recommended that this leave shall be without pay except to the extent of any sick days Ms. Prainito may have available.
- O. It is recommended that the Board approve a maternity leave of absence to **Ms. Cheryl Whinna**, Physical Education teacher at Applegarth School, effective January 5, 2009 through March 13, 2009. It is further recommended that this leave shall be without pay except to the extent of any sick days Ms. Whinna is entitled to be paid.
- P. It is recommended that the Board approve an unpaid leave of absence to **Ms. Janae DeLaurentis**, Visual Arts teacher at the High School, effective November 13 and 14, 2008.

- Q. It is recommended that the Board approve the following personnel at Mill Lake School for the School Goals Committee for the 2008-2009 school year at a yearly stipend of \$286. to be paid from account no.: 11-120-100-101

Sandy Cormey
Kristie DeLuca
Melissa Fletcher
Cathy Puc
Trisha Stienes

- R. It is recommended that the Board approve the following teacher at Barclay Brook School for the School Goals Committee for the 2008-2009 school year at a yearly stipend of \$286. to be paid from account no.: 11-110-100-101:

Melissa Cortina

S. It is recommended that the Board approve the following certificated personnel at the following steps and guides:

Employee	Position	School	Teacher's Salary Guide	Account No.	Dates	Reason for hire
Michael O'Connor	Physical Ed. Teacher	Oak Tree	Step 11 BA 103.3% \$77,068.	11-120-100-101	9/3/08-6/30/09	Increase in contract due to extra session
Adrienne Previtera	ICS	Oak Tree		11-213-100-101	9/26/08-6/30/09	Change in start date
Antonio Pepe	Assistant Baseball	High School	Step 3 \$5,781	11-402-100-100	2008-2009 school year	Correction in step amount
Ron Herrick	Assistant Baseball	High School	Step 3 \$5,781	11-402-100-100	2008-2009 school year	Correction in step amount
Matthew Fox	Girls Soccer	Applegarth	Step 3 \$3,760 (50%)	11-402-100-100	2008-2009 school year	Correction in step amount
Allen Rushing	Head Wrestling Coach	High School	Step 3 \$9,638	11-402-100-100	2008-2009 school year	Coaching position correction
Sal Profaci	Assistant Wrestling Coach	High School	Step 3 \$6,259	11-402-100-100	2008-2009 school year	Coaching position correction
Kimberly Burroughs	After School Basic Skills	Brookside	2 days per week Hourly supplemental \$49.85	11-230-100-101	2008-2009 school year	Ongoing program
Claire Roscoe	Grade Club II	Applegarth	Stipend \$706	11-401-100-100	2008-2009 school year	Ongoing program

Maria Steffero	TAG Math	Applegarth	\$77.56 per session	11-130-100-101	2008-2009 school year	Ongoing program
Carol Ann Gigliello	After School Basic Skills teacher	Mill Lake	2 days per week Hourly supplemental \$49.85	11-230-100-101	2008-2009 school year	Ongoing program
Denise Quinn	After School Basic Skills teacher	Mill Lake	2 days per week Hourly supplemental \$49.85	11-230-100-101	2008-2009 school year	Ongoing program
Carole Murphy	After School Basic Skills teacher	Mill Lake	2 days per week Hourly supplemental \$49.85	11-230-100-101	2008-2009 school year	Ongoing program
Jonathan Carlin	After School Basic Skills Sub. teacher	Mill Lake	Hourly supplemental \$49.85	11-230-100-101	2008-2009 school year	Ongoing program
Brenda Ogradnick	After School Basic Skills Sub. teacher	Mill Lake	Hourly supplemental \$49.85	11-230-100-101	2008-2009 school year	Substitute
Jennifer Day	After School Basic Skills Substitute Teacher	Mill Lake	Hourly supplemental \$49.85	11-230-100-101	2008-2009 school year	Substitute
Matt Fox	Volunteer Baseball Coach	High School	Volunteer		2008-2009 school year	Volunteer

T. It is recommended that the Board approve the following non-certificated personnel at the following steps and guides:

Employee	Position	School	Salary	Account No.	Dates	Reason for Hire
Joanne Small	Spec. Ed. Para	Brookside	Step 7 Para guide 6.75 hrs/day \$14.23+\$1.00	11-190-100-106	10/16/08- 6/30/09	Correction in salary guide (special education)
Gail Cocorikis	Special Ed. Para	Brookside	5.75 hrs/day	11-213-100-106	10/27/08- 6/30/09	Correction in hours
Dawn Rousseau	Special Ed. Para	Applegarth	6.5 hrs/day Step 1 Para guide \$11.48 + \$1.00=\$12.48	11-214-100-106	11/10/08- 6/30/09	New position
MaryAnn Morelli	Special Ed. Para	Oak Tree	3.25 hours day Step 1 Para guide \$11.48+\$1.00 = \$12.48	11-213-100-106	10/29/08- 6/30/09	Vacancy due to transfer
Karen Zambor	Para	Transportation	From 3.5 hours to 3.75 hours/day	11-215-100-106	11/1/08- 6/30/09	Increase due to adjust. midday kindergarten
Carol Majewski	Bus Driver	Transportation	From 6 to 6.5 hours/day	11-000-270-160	11/1/08- 6/30/09	Extra time to start route
Jacqueline Ray	Bus Driver	Transportation	From 6 to 6.5 hours/day	11-000-270-160	12/1/08- 6/30/09	Extra time to start route
Linda Healey	Para	Transportation		11-190-100-106	9/29/08- 6/30/09	Correction in start date

- U. It is recommended that the Board approve the following substitutes for the 2008-2009 school year:

Certificated

Christina Rushing	Substitute teacher
Kathleen Capelli	Substitute teacher
Michelle Delaney	Substitute teacher
Daniel Duffy	Substitute teacher
Taran Fedor	Substitute teacher
Martin Freedman	Substitute teacher
Maryann Hartman	Substitute teacher
Christina Nacanthar	Substitute teacher
Theresa Olcott	Substitute teacher
Lindsey Ostroski	Substitute teacher
Liat Perelman	Substitute teacher
Jodi Rosen	Substitute teacher
Brooke Schnipper	Substitute teacher
Alisa Turner	Substitute teacher
Laura Quint	Substitute teacher
Christa Cleary	Home Instructor

Non-Certificated

Elysa Filiault	Paraprofessional
Dawn Rousseau	Paraprofessional

V. Board Action

- A. It is recommended that the Board approve the attached list of requests for Field Trips.
- B. It is recommended that the Board approve the attached list of Student Teacher placements.
- C. It is recommended that the Board approve the attached list of requests for Staff Professional Development.
- D. Attached is the Report of Pupil Suspensions for the Month of September 2008.

E. It is recommended that the Board approve the wrestling team to attend the NJSIAA Individual Wrestling Championships in Atlantic City on March 6-8, 2009. At this time, the approximate cost for team, coaches and other staff \$1650.

F. **2008-2009 Violence/Substance Abuse/Estimated Violence/Vandalism Costs** previously reported for the period 7/1/08 through 10/31/08:\$0

<u>Date</u>	<u>School</u>	<u>Incident</u>	<u>Cost to District</u>
9/29/08	Mill Lake	Damage to property	\$0
10/16/08	MTHS	threat	
10/21/08	MTHS	harassment/threat	
10/29/08	MTHS	fight	

G. It is recommended that the Board approve the following students to attend out of district programs.

Student No.	School	Dates of Attendance	Cost
30568	The Bridge Academy	9/3/08	\$35,000
82564	East Mountain School	7/7/08	\$59,335.50
82612	Somerset Hills School	7/1/08	\$85,968.00
84326	UMDMJ	7/7/08	\$61,200.00
82621	CPC Behavioral Healthcare-High Point	7/7/08	\$70,253.50
82595	CPC Behavioral Healthcare-High Point	7/7/08	\$70,253.50
82604	CPC Behavioral Healthcare-High Point	7/7/08	\$70,253.50
82627	The Bridge Academy	9/3/08	\$35,000
84345	Somerset Hills	10-3-08	\$398.68 per diem
82216	The Center School	9/3/08	\$43,137
82561	The Center School	9/3/08	\$43,137
80935	The Center School	9/3/08	\$43,137
82614	Eden Institute, Inc.	7/1/08	\$62,517.60
82616	Eden Institute, Inc.	7/1/08	\$62,517.60
82629	Harbor School	7/1/08	\$47,008
82580	Harbor School	7/1/08	\$47,008
82582	The Children's Home Mary A. Dobbins School	7/7/08	\$58,869.30
82610	Schoth School	7/1/08	\$54,356.25
82626	The Midland School	7/1/08	\$45,937.50
82576	The Midland School	7/1/08	\$45,937.50
82585	The Midland School	7/1/08	\$45,937.50
82593	The Midland School	9/3/08	\$39,375.00

82581	The Midland School	9/3/08	\$39,375.00
83428	Princeton Child Dev. Institute	7/1/08	\$84,362.72
82579	The Rugby School	7/7/08	\$62,571.60
82599	West Windsor-Plainsboro Regional	7/1/08	\$29,666.00
82560	New Road School	7/1/08	\$38,879.40
79075	New Road School	7/1/08-8/08	\$5,554.20
83481	New Road School	7/1/08	\$38,879.40
82573	New Road School	7/1/08	\$38,879.40
83342	New Road School	7/1/08	\$38,879.40
82592	New Road School	7/1/08	\$38,879.40
82571	Mercer Elementary	7/1/08	\$50,751.40
82596	Mercer Elementary	7/1/08	\$50,751.40
82605	Mercer Jr. High	7/1/08	\$50,751.40
82631	Regional Day	7/1/08	\$49,145.74
82587	Regional Day	7/1/08	\$49,145.74
84345	Somerset Hills	10/3/08	\$74,028.00

- H. It is recommended that the Board approve an extension of the out of school suspension of student no. 81359 at the High School.

BUSINESS ADMINISTRATOR'S RECOMMENDATIONS/REPORT FOR NOVEMBER 12, 2008

A. BILL LIST

It is recommended that the bills totaling \$10,407,770.26 for September 2008 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance/Buildings & Grounds/Transportation Committee and certified by the Board Secretary.

B. BILL LIST – NEW HIGH SCHOOL (BOND SERIES 2004)

It is recommended that the bills totaling \$3,107,445.90 for September 2008 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance/Buildings & Grounds/Transportation Committee and certified by the Board Secretary.

C. BILL LIST – NEW ELEMENTARY SCHOOL (BOND SERIES 2006)

It is recommended that the bills totaling \$202,161.91 for September 2008 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance/Buildings & Grounds/Transportation Committee and certified by the Board Secretary.

D. BILL LIST – NEW HIGH SCHOOL (BOND SERIES 2008)

It is recommended that the bills totaling \$377,468.06 for September 2008 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance/Buildings & Grounds/Transportation Committee and certified by the Board Secretary.

E. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for September 2008, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C.6A:23-2.11(b). In accordance with N.J.A.C.6A:2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the September 2008 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

F. PROFESSIONAL APPOINTMENTS

1. It is recommended that members of the Board of Education approve UMDNJ to provide home instruction for hospitalized students for the 2008-2009 fiscal year at the rate of \$55.00 per hour.
2. It is recommended that members of the Board of Education approve the firm of "Gerard Stankiewicz of Samuel Klein and Company" to perform the 2008/09 audit in the amount of \$34,200. and the ASSA in the amount of \$4,000. It is further recommended that the firm of "Gerard Stankiewicz of Samuel Klein and

Company” be approved to perform other services during fiscal year 2008/09 as needed. Other services as may be required during the contract period, as requested, will be billed at rates as indicated below and determined by the degree of skill required for the respective services:

Partners or Principals	\$110. to \$150.
Managers or Supervisors	\$85. to \$105.
Staff Members or Para-Professionals	\$50. to \$80.

Please refer to the enclosed document for supplemental information.

G. TRANSFER #3

It is recommended that members of the Board of Education approve Transfer #3 as presented for fiscal year 2008/09. A copy is attached hereto.

H. 403(b) PLAN PROVIDERS

It is recommended that members of the Board of Education acknowledge and approve the following “403(b) Plan Providers”:

AXA Equitable 403B,
First Investors 403B,
MetLife 403B,
OppenheimerFunds 403B,
T-Rowe Price 403B, and
Valic 403B.

I. 457(b) PLAN PROVIDERS

It is recommended that members of the Board of Education acknowledge and approve the following “457(b) Plan Providers”:

AXA Equitable 457B and
Valic 457B.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

WAYNE HOLLIDAY
Prepared by

NOVEMBER 12, 2008
Meeting Date