

Minutes of the Public Board of Education Meeting held on January 21, 2009 at the Monroe Township High School.

The meeting was called to order by Board President Amy Antelis at 7:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Ms. Amy Antelis, Board President  
Mr. Lew Kaufman, Board Vice President  
Mr. Marvin I. Braverman  
Mr. Ken Chiarella  
Ms. Kathy Kolupanowich  
Ms. Kathy Leonard  
Ms. Rita Ostrager  
Mr. Ira Tessler

BOARD MEMBER ABSENT

Mr. John Leary

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Ms. Patrice Faraone

STUDENT BOARD MEMBER PRESENT

Ms. Melissa Bonamici

STUDENT BOARD MEMBER ABSENT

Ms. Nidhi Bhatt

ATTENDANCE

Mr. Joseph King, Interim Superintendent of Schools  
Mr. Wayne Holliday, Business Administrator/Board Secretary  
Dr. Veronica Geyer, Assistant Superintendent for Personnel  
Mr. Jeff Gorman, Assistant Superintendent for Curriculum and Instruction

ATTORNEY

Mr. Bertram E. Busch, Esq.

MEMBERS OF THE PUBLIC - 38

After the Pledge of Allegiance and roll call, the Board President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted January 16, 2009:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

PUBLIC FORUM - Please refer to transcript 1.

APPROVAL OF MINUTES

A motion was made by Mr. Kaufman and seconded by Ms. Leonard to approve the minutes for the Special Public Board of Education Meeting held on December 4, 2008. Motion Carried.

A motion was made by Ms. Leonard and seconded by Mr. Kaufman to approve the minutes for the Closed Session Meeting held on December 4, 2008. Motion Carried.

A motion was made by Mr. Tessler and seconded by Ms. Leonard to approve the minutes for Public Board of Education Meeting held on December 17, 2008. Motion Carried.

A motion was made by Ms. Leonard and seconded by Mr. Tessler to approve the minutes for the Closed Session Meeting held on December 17, 2008. Motion Carried.

SUPERINTENDENT'S REPORT/RECOMMENDATIONSENROLLMENT

Elementary and secondary (within the district)

Out of district placements

HOME INSTRUCTION

FIRE DRILLS – All schools

PERSONNEL

A motion was made by Ms. Leonard and seconded by Mr. Tessler that Personnel Items (A - Q) be approved by consent roll call. Roll Call – All Yeas - Motion Carried Unanimously. The Jamesburg Board Member Representative vote is included where appropriate. A copy of the Personnel Section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Ms. Leonard and seconded by Mr. Kaufman that Board Action items (A – I) be approved by consent roll call. Roll Call - All Yeas - Motion Carried Unanimously. The Jamesburg Board Member Representative vote is included where appropriate. A copy of the Board Action Section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS –

Please refer to transcript 2.

STUDENT BOARD MEMBERS' REPORTS

Ms. Bonamici spoke about 1<sup>st</sup> grade Family Science Night at Barclay Brook Elementary School. Next, she spoke about the following fundraising events at Brookside Elementary School: "It's a Race" which supports juvenile diabetes and "Window of Wishes" which supports needy local families during the holidays. Then, she spoke about the following upcoming events at the High School: Footlights production of Mark Twain's comedy "Is He Dead", incoming freshman orientation, and One Book Read.

CLOSED SESSION – RESOLUTION - Please refer to transcript 3.

Members of the Board of Education convened to closed session at 7:35 p.m.

Public Meeting Reconvened at 8:42 p.m.

FURTHER BOARD ACTION - Please refer to transcript 3.

BOARD PRESIDENT'S REPORT - Please refer to transcript 3.

COMMITTEE REPORTS - Please refer to transcript 3.

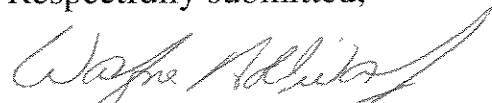
OTHER BOARD OF EDUCATION BUSINESS - Please refer to transcript 3.

PUBLIC FORUM - Please refer to transcript 3.

ADJOURNMENT

A motion was made by Mr. Kaufman and seconded by Mr. Tessler that the meeting be adjourned. Motion Carried with Mr. Braverman opposing. The public meeting adjourned at 9:39 p.m.

Respectfully submitted,



WAYNE HOLLIDAY  
BOARD SECRETARY/  
BUSINESS ADMINISTRATOR

# TRANSCRIPT

## PUBLIC BOARD OF EDUCATION MEETING

JANUARY 21, 2009

1 (Transcript part 1)

2 MS. ANTELIS: At this time we're going  
3 to open it up to the public. Anyone wishing to  
4 speak on any subject, please stand, state your name  
5 and address for the record.

6 MR. PREZIOSO: My name is Anthony  
7 Prezioso. I live at 8 Equestrian Way. I wasn't  
8 going to speak tonight, but I received an e-mail  
9 from Commissioner Davy that they were going to cut  
10 the budget, and they were asking the Board members  
11 to do the same with the district. So I just want to  
12 bring out a point from last year, a couple of  
13 statements that some of the Board members made.  
14 These are some of the exact words that were said.  
15 This is about the ESY program, and I'm hoping that  
16 the Board considers really moving forward on the  
17 summer school program for the special needs  
18 children. Some of the statements that were said  
19 were: "This time next year we'll have a damn good  
20 program, and again it will show that Monroe is head  
21 and shoulders over every other Board of Education in  
22 this county." Another statement was: "How to make  
23 this the best program for Monroe Township but also  
24 make it a cornerstone project where other districts  
25 will look at it and say, wow, we wish we had this

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1 what they have." Another statement was: "Probably  
2 these are the most neediest children in the  
3 district." And the last statement: "I want to make  
4 sure when this program is in place it would be a  
5 model in the state for other districts, who will  
6 pray and wish to God they had a program like Monroe  
7 Township will have." These were statements that the  
8 Board made. My statement was this is not a  
9 financial issue, this is a moral issue.

10 I would hope that the Board of Ed would  
11 ask the -- I'm sorry -- I would hope that the Board  
12 will ask the administration how they would move  
13 forward with the extended school year program and  
14 also be involved to make certain that the commitment  
15 to the program is not affected by any financial or  
16 budget issues. Like in our state budget, there was  
17 plenty of pork fat. This pork fat, if the  
18 administration and the Board get together, can be  
19 looked at and trimmed and maybe be able to trim some  
20 of that fat so they could keep some of these  
21 programs. I have complete confidence in my elected  
22 Board members. I hope we keep our promise that  
23 these special needs kids will have their summer  
24 program.

25 And one last thing. I know I talk about

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1 special needs kids all the time, and a lot of you  
2 really don't understand what autism and special  
3 needs are. I would like to put a proposal or a  
4 challenge to the Board members. I know this has  
5 never been requested, but I would like to see every  
6 Board member here sit in my son's education class  
7 for at least 10 minutes and see what I'm fighting  
8 for, to see these special children, God's children,  
9 and their school environment, to understand why  
10 money should never be mentioned when it comes to  
11 these children. Someone might say, well, that's  
12 reality, but if one of these children were yours,  
13 this money would be a nonissue. So please when you  
14 go into closed session, Board members, ask the  
15 administration how we're going to get a better  
16 program this year that we had last year. The pilot  
17 program was good. Let's work it out. Let's hope  
18 that the budget is not cut where these kids lose  
19 out. Thank you.

20 MS. ANTELIS: Thank you. Anyone else  
21 from the public wishing to speak?

22 (Transcript part 2)

23 MS. ANTELIS: Moving on to the Business  
24 Administrator's report. Mr. Holliday.

25 MR. HOLLIDAY: Madam Board President and

1 members of the Board of Education, it is recommended  
2 that Board action items A through O be approved by  
3 consent roll call.

4 MS. LEONARD: So moved.

5 MR. KAUFMAN: Second.

6 MR. HOLLIDAY: So noted.

7 MS. ANTELIS: Questions or comments?

8 Miss Ostrager.

9 MS. OSTRAGER: On item I number 1, the  
10 letter that was sent to us last week from  
11 Commissioner Davy asked us to look at our budget and  
12 be -- to try and trim things where they are, to  
13 paraphrase her wording. If you listen to the  
14 inaugural speech of our new president, he also  
15 pointed out the need for governmental bodies to trim  
16 the fat, as he says, that we should look at those  
17 services that are really -- in his case talked about  
18 providing for the people. In our case, it's  
19 providing for the education of the students. I have  
20 a very hard time justifying spending \$2,600 on the  
21 public relations firm where I don't see how that  
22 improves student achievement.

23 MR. KING: We are looking at another  
24 measure to do that, and we're looking to do  
25 something in-house.

1 MS. OSTRAGER: So then could we withdraw  
2 number 11?

3 MR. KING: This is for services that  
4 we've already contracted for.

5 MS. OSTRAGER: Well, no, we're voting to  
6 approve them for something, not to approve a bill  
7 that was submitted from them. It's for awarding  
8 without competitive bidding is what -- it's an  
9 appointment according to the way it's worded.

10 MR. HOLLIDAY: This is Wayne Holliday  
11 speaking. Actually, this Board of Education has  
12 taken action prior to this in regards to the award  
13 of four annual newsletters at the cost of \$2,645 so  
14 that award has already been made. It is the belief,  
15 my belief, and in consultation with the interim  
16 superintendent that only this issue will go out at  
17 this particular time. There is no written contract,  
18 and as a matter of fact, this particular item in the  
19 spirit of transparency and openness didn't really  
20 even have to be on my report. It was a matter of  
21 notifying the Board of prior action that this Board  
22 had already taken with initiating a contract for  
23 four newsletters. As I mentioned before, it is well  
24 under the bid threshold. It is certainly well  
25 underneath the quote threshold. So it really didn't

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1 require any action. I did want to just put it on  
2 the report to let you know and also in anticipation  
3 of the question that may come out. We do have a  
4 contract for four newsletters, but it does not bind  
5 us to four newsletters; therefore, in all  
6 likelihood, this will be the only newsletter that  
7 will be issued at least from Zander, LLC.

8 MS. OSTRAGER: But when you're saying  
9 that this is -- I understand your threshold, that it  
10 doesn't need to be on that, but you're saying this  
11 is for things that we've already had a contract for,  
12 but if you read this, it is -- we're voting to award  
13 a contract. So it's not for something that's  
14 already there. We're awarding without competitive  
15 bidding, so that's a contract. We're voting for an  
16 addition or extension, I would guess, to the  
17 contract because we already employ Zander  
18 Consulting, LLC, and we have done so for I guess  
19 about a year and a half the first time?

20 MR. HOLLIDAY: Yes.

21 MS. ANTELIS: Mr. Braverman.

22 MR. BRAVERMAN: I think what she's  
23 saying is we already have bought the four issues  
24 that you're talking about -- we haven't bought them.  
25 So then whether it's -- whether it's under the

1 threshold or not, she's correct.

2 MR. HOLLIDAY: The Board had authorized  
3 us to go ahead and proceed with this public  
4 relations firm up to four newsletters. This is the  
5 only newsletter that's being produced.

6 MR. BRAVERMAN: So what you're saying is  
7 we're formalizing that authorization.

8 MR. HOLLIDAY: Yes, sir.

9 MR. BRAVERMAN: And when did we  
10 authorize?

11 MR. KAUFMAN: We're paying for stuff  
12 that we already got.

13 MS. OSTRAGER: Well, can anybody explain  
14 to me how they think a public relations firm  
15 improves our students' achievement, which is really  
16 what we're supposed to be about?

17 MR. BRAVERMAN: Just if I can interrupt  
18 just for a minute. At one of the policy meetings  
19 2 years ago, we talked to -- who was the  
20 superintendent, Ferrie -- at the time, and we  
21 suggested and we had quite a discussion about the  
22 doing all of this in-house, and he indicated at that  
23 time that he would look into it. He never reported  
24 back, and I think I only followed up on it once or  
25 twice, but there are a lot of school districts that

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1 do these things in-house. We have English teachers.  
2 We have all kinds of people that are very  
3 knowledgeable in all of this stuff, and that's why  
4 they teach those subjects. Personally, I think it's  
5 something to investigate. If passing this doesn't  
6 bind us, then go ahead and pass it, but if it does  
7 bind us, maybe we should table it and just look a  
8 little further into doing it in-house.

9 MR. HOLLIDAY: The remaining issues that  
10 we are currently under contract for I would  
11 wholeheartedly agree with you, and it is the  
12 intention of the interim superintendent and myself  
13 not to proceed with any further issues of the school  
14 stories, which would mean item or issues 2, 3, and  
15 4, but we are committed under this one, and we are  
16 going to cease from there.

17 MS. ANTELIS: Miss Ostrager.

18 MS. OSTRAGER: Does this include the  
19 printing and mailing of this newsletter?

20 MR. HOLLIDAY: No, it does not.

21 MS. OSTRAGER: What's the total cost of  
22 this issue including the printing and the mailing to  
23 all the citizens in Monroe?

24 MR. HOLLIDAY: I'm going to estimate at  
25 this particular time because I don't have the count

1 for the mailing. I would anticipate that in  
2 aggregate you would be looking at approximately  
3 \$6,000 for the mailing, the printing, and of course  
4 paper stock.

5 MS. OSTRAGER: You know, when we set the  
6 goals a few months ago, we had a nice discussion  
7 trying to figure out what goals we would have for  
8 our new superintendent. One of the Board members  
9 suggested that we try and become greener. There are  
10 many ways to very effectively communicate with our  
11 citizens that do not require \$4,000 worth of paper  
12 and postage in a time where our budgets are very  
13 tight. I mean, turn on the news, okay. The economy  
14 is bad, okay. We need a tremendous amount of money  
15 to keep our classrooms going with the enrollment  
16 increases we're getting. We are getting a red flag  
17 from Commissioner Davy warning us that the little  
18 tiny bit that we are getting from the federal and  
19 state government is going to get sliced even  
20 further. So, yes, you're only talking about \$6,000  
21 times we've been doing four issues, \$24,000 a year,  
22 but \$24,000 a year here, another \$20,000 that we  
23 spend in printing for some other large pieces that  
24 we have, I mean, you start adding these things  
25 together and it's a decent amount of money, and when

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1 we start -- if we would begin to start to look at  
2 the budget item by item, which we should be putting  
3 together now, and before where it comes to this  
4 Board to vote on that budget, we look at each item  
5 and ask ourselves is this piece improving our  
6 student achievement. Is sending out, spending  
7 \$6,000 to mail a newsletter out to all of our  
8 citizens doing anything to help our children learn  
9 to read, to do math, to become better citizens, and  
10 I don't see how it does.

11 MR. KING: Mrs. Ostrager, one of the  
12 things that we've talked about, I've talked about  
13 since I've been here, is certainly to make it  
14 greener and certainly to utilize our students and  
15 our staff, and that's the plan. We feel that we can  
16 do a better product within the district. One of the  
17 things we've talked about is placing a link on our  
18 web site, making this document available there, and  
19 for those individuals in the community who do not  
20 have access to a computer, well, we'll have those  
21 sent to the different communities, and we'll have  
22 some in Stop & Shop and those kind of things so we  
23 will have not have the mailing expense. That's our  
24 plan.

25 MS. ANTELIS: I'd like to offer another

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1 suggestion. I believe the township is also now  
2 putting out a newspaper. Perhaps we could get  
3 together with them, share the service, do a little  
4 bit of Board of Education in there. I think it  
5 might be a worthwhile venture for us and a little  
6 bit of money saving.

7 Mr. Kaufman.

8 MR. KAUFMAN: Yeah, just wanted to make  
9 a couple of comments. I'm the greener guy who made  
10 the comment so I just want to talk about a couple of  
11 things about that. I think anything that this  
12 district can do that gets us green is a good thing,  
13 but it's about control and information distribution.  
14 They're two different things. One we can control  
15 because we have the purse strings. We can control  
16 things that, you know, printing on double sided  
17 paper. We can control that. Things that we have  
18 the ability to do, we need to do in this district.

19 The one thing that we don't have control  
20 over kind of relates to this kind of material, and  
21 that's the publishing of information to parents.  
22 Now, although I am very technically oriented some  
23 people have said, there is a portion of our customer  
24 base, which happens to be our parents, that may not  
25 be either online or willing to get a lot of this

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1 material electronically. Sometimes we'll be lucky  
2 as a parent -- I remember when I used to send my  
3 kids home if I wouldn't get two letters from a  
4 teacher saying that form that I sent you that had to  
5 be signed, you never signed it. So the problem that  
6 we have is double edged. You want to be able to get  
7 the information out to parents and staff members and  
8 whoever is related to this particular item, but the  
9 fact of the matter is sometimes you have to resort  
10 to plain old paper because you stick it in an  
11 envelope and you hope for the best that somebody is  
12 going to read it. It's still not a guarantee. It's  
13 not a guarantee if I e-mail it you're reading it  
14 either, but I think the idea here is we can't  
15 prohibit a media mechanism to give out information  
16 about what's going on in the schools. Will it add  
17 to the teaching, well, if we don't pass budgets and  
18 we don't explain to our consumers what it is that  
19 we're looking to buy, what it is that we're looking  
20 to build, what it is that we're looking to change,  
21 what you're paying for, if we don't put out the  
22 proper press, then people won't know. They won't  
23 know what they're getting for their dollar. So we  
24 have to articulate it for the customers, which are  
25 all you guys out here, so that you know what you're

1 getting. If I can squeeze out or get to a dollar  
2 for every dollar I collect, that's a home run for  
3 us. That means you're getting the absolute maximum  
4 amount for your tax dollar that we could provide for  
5 you in this district. That's our job. Well, it's  
6 really their job, but we're kind of watching them.

7         So with respect to this, if it's a line  
8 item where we're looking to pay for something we've  
9 already contracted for, we already got, we have to  
10 do that; otherwise, they'll sue us. So we got to  
11 pay it, but the idea here is we definitely want to  
12 make sure that anything that we do moving forward,  
13 we have to think about the mechanism and the  
14 information that we're giving out. If we don't have  
15 a big budgeted item, like a big bond that's going  
16 out to the public, do we need to have all the bells  
17 and whistles of a big newsletter? Well, maybe not.  
18 Can we take section or maybe add a section to the  
19 township newsletter that goes out to everybody?  
20 Maybe that's the right thing to do so we can at  
21 least get the print media but piggyback on their  
22 postage so everyone is getting something out of it,  
23 not just the school sending something out and then  
24 you get something from the town. You get one thing,  
25 and that's everything that's going in Monroe, God

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1 bless. So anything that the district can control to  
2 go green is something that we have to put on the  
3 superintendent to make sure that we are not missing  
4 anything that we can do to make this district green,  
5 but something like printing media, sometimes we just  
6 --I think we'll feel that sometimes we just have to  
7 print the newsletter to get all the information out  
8 the way we want to present it. So that's it.

9 MS. ANTELIS: Anyone else? Well, at the  
10 next meeting, I will enter into discussion with the  
11 township. They've actually asked me about, you  
12 know, things about the Board of Education, and at  
13 the next meeting I'll report on that, and as well,  
14 Mr. King and I have also been talking about what we  
15 could do in-house. So at the next meeting we'll  
16 present that to the Board.

17 MR. HOLLIDAY: Madam Board President,  
18 I'd like to continue with my report.

19 MS. ANTELIS: Okay.

20 MR. HOLLIDAY: And as a tradition, I  
21 would like to read item number G for the benefit of  
22 the public as a short resolution, but it is  
23 extremely important one. The resolution is labeled  
24 Resolution Annual School Elections.

25 "Resolved by the Board of Education of

1 the Township of Monroe in the County of Middlesex as  
2 follows:

3 "1, the annual meeting for election of  
4 the legal voters of this school district shall be  
5 held on Tuesday, April 21, 2009.

6 "2, the hours of the election shall be  
7 from 2 o'clock p.m. until 9 o'clock p.m., and as  
8 much longer as may be necessary to permit all the  
9 legal voters then present to vote and cast their  
10 ballots.

11 "3, the voting machines are to be used  
12 at each polling place.

13 "4, a nominating petition for a  
14 candidate to be voted upon at the school election is  
15 available from the Secretary of the Board of  
16 Education. On or before 4 p.m., Monday, March 2,  
17 2009, is the deadline for candidates to file  
18 nominating petitions.

19 "5, the drawing for position on ballot  
20 shall be conducted on Wednesday, March 11, 2009,  
21 Brookside School library at 4 p.m. The drawing  
22 shall be done by the Secretary of the Board of  
23 Education.

24 "6, the public hearing and budget  
25 adoption will be held at the public meeting

1 scheduled for March 25, 2009, at the high school  
2 performing arts center at 7 p.m. The Board of  
3 Education shall cause notice of such public hearing,  
4 and said statement will be annexed to the budget to  
5 be published at least once in at least one newspaper  
6 published in the district not less than 4 days prior  
7 to the day fixed for such public hearing.

8 "7, the Board of Education in accordance  
9 with state election laws shall be responsible for  
10 the payment of all itemized costs, charges, and  
11 expenses as related to the annual school election.

12 "8 -- and I emphasize 8 -- any of the  
13 above dates may be changed as a result of  
14 legislative action. So it be read into the record."

15 MS. ANTELIS: Need a motion.

16 MR. HOLLIDAY: Now, the whole business  
17 administrator's report is being taken collectively  
18 as consent roll call items A through O, but I did  
19 want to read what is better known as the declaring  
20 of the election into the record.

21 MS. ANTELIS: And I'd just like to make  
22 a statement for anyone who is familiar with our  
23 voting procedures. Normally, we do open up the  
24 polls at 7 a.m. This year the Board has decided to  
25 move that to 2 p.m. This would be a savings of over

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1 \$10,000 to the school district. In addition, I had  
2 asked Mr. Holliday and Mr. King to look at other  
3 districts surrounding us, and other than Cranbury  
4 and South Brunswick, most districts open their polls  
5 at 2 o'clock. So the polls will be open from 2 to  
6 9. Any comments or questions about this? Miss  
7 Leonard.

8 MS. LEONARD: I don't agree with  
9 changing it to 2 o'clock. I think we've been  
10 successful the way we are, and it's going to be a  
11 tough sell anyway, and it may be perceived as we're  
12 trying to limit the number of people going out to  
13 the polls. I will not support a change to  
14 2 o'clock.

15 MS. ANTELIS: Mr. Braverman.

16 MR. BRAVERMAN: I just want to say, last  
17 year we were open the full length, and I think only  
18 13 percent of our voters came out.

19 MS. ANTELIS: Fifteen point four; the  
20 year before that, 17.1. We've had a steady decrease  
21 in the last 3 years. You know, it may not sound  
22 like a lot, 10,000, but it's 10,000 this year,  
23 10,000 next year. In 10 years, that's over a  
24 hundred thousand dollars. I think it's time.

25 Anyone else? Mr. Holliday.

1 MR. HOLLIDAY: I will now proceed with a  
2 brief roll call with your permission.

3 MS. ANTELIS: Roll call, Mr. Holliday.

4 MR. HOLLIDAY: As mentioned before, this  
5 is a consent roll call on items A through O. Mr.

6 Tessler.

7 MR. TESSLER: Yes.

8 MR. HOLLIDAY: Mr. Kaufman.

9 MR. KAUFMAN: Yes.

10 MR. HOLLIDAY: Miss Faraone.

11 MS. FARAONE: Yes.

12 MR. HOLLIDAY: Mr. Leonard.

13 MS. LEONARD: Yes to everything but G.

14 No to G.

15 MR. HOLLIDAY: No to G. So noted. Mr.

16 Braverman.

17 MR. BRAVERMAN: Yes.

18 MR. HOLLIDAY: Miss Ostrager.

19 MS. OSTRAGER: No to part 1 of item I;

20 yes to everything else.

21 MR. HOLLIDAY: So noted. Mr. Chiarella.

22 MR. CHIARELLA: Yes.

23 MR. HOLLIDAY: Miss Kolupanowich.

24 MS. KOLUPANOWICH: Yes.

25 MR. HOLLIDAY: Miss Antelis.

1 MS. ANTELIS: Yes.

2 MR. HOLLIDAY: Madam Board President,  
3 the motion has passed. Madam Board President, that  
4 concludes the Business Administrator's report.

5 MS. ANTELIS: Thank you.

6 (Transcript part 3)

7 MS. ANTELIS: At this time we're going  
8 to deviate a little bit from the agenda. We're  
9 going to -- if you can, Mr. Tessler, read the closed  
10 session resolution. At the conclusion, we will be  
11 going in for a -- for the closed session on items B  
12 and C. At the conclusion -- after the public forum,  
13 we will go into closed session and do items A, and  
14 then Mr. King has item D. Mr. Tessler.

15 MR. TESSLER: Be it resolved that the  
16 Board of Education of Monroe -- of the Township of  
17 Monroe hereby moves to go into closed session in  
18 accordance with Sunshine Law chapter 231 of the  
19 public laws of 1975, N.J.S.A. 10:4-6 through 10:21,  
20 to discuss the following subjects: A, contract  
21 negotiations to discuss contract negotiation under  
22 N.J.S.A. 10:4-12B-7 by reviewing proposals from  
23 firms to assist the town -- the Monroe Township  
24 Board of Education in labor negotiations, including  
25 proposals by Taylor, Whalen & Hybbeneth; Wilentz,

1 Goldman & Spitzer, PA; and Parker McCay.

2 MS. ANTELIS: No, that's not Spicer.

3 MR. TESSLER: Spitzer. I always get the  
4 tough ones. B, personnel, closure of discussion and  
5 established direction for the Applegarth principal  
6 position. C, personnel, restructuring of the  
7 administrative staff. Now I know how Obama felt  
8 yesterday.

9 MS. ANTELIS: And Mr. King has one more,  
10 item D.

11 MR. KING: D, student matter, student  
12 number 78637.

13 MR. TESSLER: The discussion conducted  
14 in closed session can be disclosed to the public at  
15 such time as the matters have been resolved.

16 MS. ANTELIS: At this time we will have  
17 a motion to go into --

18 MR. BRAVERMAN: So moved.

19 MS. LEONARD: Second.

20 MS. OSTRAGER: I have a question.

21 MS. ANTELIS: Yes, Miss Ostrager.

22 MS. OSTRAGER: Could I ask counsel to  
23 clarify the portions of the public open meetings act  
24 that allow us to go into closed session for items B  
25 and C? Are these contract negotiate items? Are we

1 talking about positions or people?

2 MS. ANTELIS: We're talking about one  
3 person and one position.

4 MS. OSTRAGER: If it's a position, is  
5 that a closed session item? Not a contract  
6 negotiation.

7 MR. BUSCH: I agree with you, Rita. We  
8 found that out with --

9 MS. OSTRAGER: With the nurses.

10 MR. BUSCH: -- the health aids a couple  
11 years ago. We can only discuss people, not  
12 positions or the creation of positions. So I'll ask  
13 the administration or Amy which one is discussing  
14 personnel or are both B and C, individual people?

15 MS. ANTELIS: Only item C. Only item C  
16 so B we will bring back out into the public.

17 MS. OSTRAGER: But are we discussing  
18 really, even though it may involve one individual,  
19 the way it's worded here, and maybe it's a matter of  
20 rewording it, it's talking about restructuring,  
21 okay, the way it's worded, and a restructuring of an  
22 administrative staff is not a closed session item.

23 MS. ANTELIS: Because actually it's  
24 regarding two --

25 MS. OSTRAGER: If you're talk --

1 MS. ANTELIS: It's regarding two staff

2 members.

3 MS. OSTRAGER: Okay. Well, then, either

4 C needs to be removed from the closed session or it

5 needs to be reworded so that it's in compliance with

6 and demonstrates that it is a -- I guess a privacy

7 issue. It's not a contract negotiation issue.

8 MR. BUSCH: If you're talking about --

9 is it the transference, possible transference of

10 people?

11 MR. KING: That's one piece.

12 MR. BUSCH: Under all the public

13 meetings law, if you just -- we're talking about

14 item C.

15 MS. ANTELIS: That's correct.

16 MR. BUSCH: If we're talking about the

17 transference or restructuring of staff by

18 transferring individuals, you do not have to and nor

19 should you identify them. You can say personnel AB

20 and CD, because you -- and they're not their

21 initials, and I think that the president just said,

22 Rita, that B is coming off of the closed session.

23 MS. OSTRAGER: Okay, so then C probably

24 needs to be reworded.

25 MR. BUSCH: Just call it restructuring

1 of administrative staff involving staff members AB  
2 and CD. You do not have to identify them, and, in  
3 fact, you can't.

4 MS. OSTRAGER: Yes, I wasn't asking for  
5 them to be identified. I'm just saying --

6 MR. BUSCH: That's all you have to do.

7 MS. OSTRAGER: -- the way it's worded  
8 here, it's a restructuring of the --

9 MR. BUSCH: Yeah, and you're right that  
10 the positions cannot be discussed if that's all  
11 we're talking about. Okay? So I think you're  
12 taking item B off the motion.

13 MS. ANTELIS: That's correct.

14 MR. BUSCH: And C you'll amend by saying  
15 AB and CD.

16 MS. ANTELIS: Well --

17 MR. BUSCH: Are there just two staff  
18 members.

19 MS. ANTELIS: I believe only two staff  
20 members were raised.

21 MR. BUSCH: Okay. We don't have their  
22 ID numbers handy I don't think so just give them  
23 those initials.

24 MS. ANTELIS: Any other questions or  
25 comments? All in favor? Opposed? We'll be back

1 shortly.

2 (Closed session)

3 MS. ANTELIS: At this time we will come  
4 back into open session, and I'm going to turn it  
5 over to Mr. Busch to resolve the issues that we had  
6 in closed session.

7 MR. BUSCH: I'm looking for a motion for  
8 the following, please. It is recommended that  
9 members of the Monroe Township Board of Education  
10 enter into a professional services contract with the  
11 law firm of Wilentz, Goldman & Spitzer to provide a  
12 negotiator as related to contract negotiations  
13 between the Monroe Township Board of Education and  
14 the Monroe Township Education Association at the  
15 hourly rate of \$150 -- I'm sorry -- \$155 plus  
16 reimbursable expenses. Notice of this action shall  
17 be published once in the Home News Tribune.

18 MS. LEONARD: So moved.

19 MR. BRAVERMAN: Second.

20 MS. ANTELIS: Miss Leonard and Mr.  
21 Braverman.

22 MR. HOLLIDAY: Miss Leonard, Mr.  
23 Braverman for the record.

24 MS. ANTELIS: Questions or comments?  
25 Seeing none, roll call, Mr. Holliday.

- 1 MR. HOLLIDAY: Miss Kolupanowich.
- 2 MS. KOLUPANOWICH: Yes.
- 3 MR. HOLLIDAY: Mr. Chiarella.
- 4 MR. CHIARELLA: Yes.
- 5 MR. HOLLIDAY: Miss Ostrager.
- 6 MS. OSTRAGER: Yes.
- 7 MR. HOLLIDAY: Mr. Tessler.
- 8 MR. TESSLER: Yes.
- 9 MR. HOLLIDAY: Mr. Braverman.
- 10 MR. BRAVERMAN: Yes.
- 11 MR. HOLLIDAY: Miss Faraone.
- 12 MS. FARAONE: Yes.
- 13 MR. HOLLIDAY: Miss Leonard.
- 14 MS. LEONARD: Yes.
- 15 MR. HOLLIDAY: Mr. Kaufman.
- 16 MR. KAUFMAN: Yes.
- 17 MR. HOLLIDAY: Miss Antelis.
- 18 MS. ANTELIS: Yes.
- 19 MR. HOLLIDAY: Madam Board President,
- 20 the motion has passed.
- 21 MS. ANTELIS: Thank you. Mr. Busch.
- 22 MR. BUSCH: Again, I'm looking for a
- 23 motion, please. It is recommended that the Board of
- 24 Education eliminate the position of assistant
- 25 superintendent of personnel effective at the close

1 of business on June 30, 2009, for reasons of  
2 economy.

3 MS. OSTRAGER: So moved.

4 MS. LEONARD: Second.

5 MR. HOLLIDAY: Who was the mover,  
6 please?

7 MS. ANTELIS: Miss Ostrager.

8 MR. HOLLIDAY: Miss Ostrager was the  
9 mover.

10 MS. ANTELIS: Miss Leonard.

11 MR. HOLLIDAY: Miss Leonard seconded.

12 So noted for the record.

13 MS. ANTELIS: Questions or comments?

14 Seeing none, roll call, Mr. Holliday.

15 MR. HOLLIDAY: Mr. Tessler.

16 MR. TESSLER: Yes.

17 MR. HOLLIDAY: Mr. Kaufman.

18 MR. KAUFMAN: Yes.

19 MR. HOLLIDAY: Miss Faraone.

20 MS. FARAONE: Yes.

21 MR. HOLLIDAY: Miss Leonard.

22 MS. LEONARD: Yes.

23 MR. HOLLIDAY: Mr. Braverman.

24 MR. BRAVERMAN: Yes.

25 MR. HOLLIDAY: Miss Ostrager.

1 MS. OSTRAGER: Yes.

2 MR. HOLLIDAY: Miss Kolupanowich.

3 MS. KOLUPANOWICH: Yes.

4 MR. HOLLIDAY: Mr. Chiarella.

5 MR. CHIARELLA: Yes.

6 MR. HOLLIDAY: Miss Antelis.

7 MS. ANTELIS: Yes.

8 MR. HOLLIDAY: Madam Board President,

9 the motion has passed.

10 MS. ANTELIS: Miss Kolupanowich.

11 MS. KOLUPANOWICH: It is recommended

12 that the Board of Education approve on a temporary

13 basis Mr. Scott Sidler to assume the position of

14 assistant principal at the Applegarth Middle School

15 effective February 2, 2009.

16 MR. BRAVERMAN: Second.

17 MR. HOLLIDAY: It was moved by, please?

18 MS. ANTELIS: Miss Kolupanowich.

19 MR. HOLLIDAY: Moved by Miss

20 Kolupanowich. Second, please? Mr. Braverman, so

21 noted for the record.

22 MS. ANTELIS: Questions or comments?

23 MS. OSTRAGER: Should that read interim

24 assistant pending or --

25 MS. ANTELIS: He's already a vice

1 principal so it's really just a reassignment.

2 MR. KING: Temporary reassignment.

3 MS. ANTELIS: Anyone else? Roll call,

4 Mr. Holliday.

5 MR. HOLLIDAY: Miss Kolupanowich.

6 MS. KOLUPANOWICH: Yes.

7 MR. HOLLIDAY: Miss Ostrager.

8 MS. OSTRAGER: Yes.

9 MR. HOLLIDAY: Miss Faraone.

10 MS. FARAONE: Yes.

11 MR. HOLLIDAY: Miss Leonard.

12 MS. LEONARD: Yes.

13 MR. HOLLIDAY: Mr. Kaufman.

14 MR. KAUFMAN: Yes.

15 MR. HOLLIDAY: Mr. Braverman.

16 MR. BRAVERMAN: Yes.

17 MR. HOLLIDAY: Mr. Tessler.

18 MR. TESSLER: Yes.

19 MR. HOLLIDAY: Mr. Chiarella.

20 MR. CHIARELLA: Yes.

21 MR. HOLLIDAY: Miss Antelis.

22 MS. ANTELIS: Yes.

23 MR. HOLLIDAY: Madam Board President,

24 the motion has passed.

25 MS. ANTELIS: Thank you. At this time,

30

1 we're going to move on to the Board President's  
2 report. I know that a lot of people have been  
3 waiting for a decision about the Applegarth  
4 principalship, and at this time the Board has  
5 decided to reopen the search for the principal, and  
6 I'd like to talk to the Board a little bit about  
7 getting a criteria together to see what you would  
8 like to see advertised for this position. Anyone  
9 have any comments? Miss Ostrager.

10 MS. OSTRAGER: Guess I'll start it  
11 again. I'm never shy of talking. I think in all  
12 the other positions that we've interviewed for  
13 superintendent and such, I've always been a results  
14 oriented person. I would like someone that can give  
15 us a clear example of something that he or she did  
16 in creating a program that had resulted in  
17 measurable improvement in student achievement,  
18 similar to the question I was asking with the  
19 superintendent search, you know, how did they come  
20 up with that, you know, who was involved, how was it  
21 designed, how was it measured, how was it followed  
22 up. What we really should be about is improving our  
23 student achievement. I would like to find someone  
24 who has shown that they are creative and aggressive  
25 in pursuing that.

1 MS. ANTELIS: Miss Leonard.

2 MS. LEONARD: Since the Applegarth  
3 School shortly will be moving into this building, we  
4 need someone who can not only move the existing  
5 staff and student body into this building but also  
6 incorporate a new grade level so somebody who is  
7 experienced in all of the above, moving to a new  
8 location, incorporating a new grade level, and  
9 establishing where everybody should be in this  
10 building, you know, where is the 7th graders  
11 supposed to be, where are the 8th graders, where are  
12 the -- and how they're going to stay in teams  
13 because to me that's what makes the middle school  
14 successful is the teaming. There's going to be a  
15 lot of work in getting this physical building we're  
16 sitting in now ready for 6th, 7th, and 8th grade,  
17 and we need somebody who can come in and jump right  
18 on it and get it right the first time.

19 MS. ANTELIS: Anyone else? Mr. Kaufman.

20 MR. KAUFMAN: This is tough. I think  
21 what the Board has to do is make actually two lists  
22 because the likelihood of finding a candidate in the  
23 market out there today of somebody that actually has  
24 done that already is going to be pretty small. I  
25 think we have to make a list of things that we

1 absolutely must have, and I guess the first thing I  
2 want to put on my list, absolutely must have middle  
3 school experience as at minimum a vice principalship  
4 or principal, but at very minimum has to have had  
5 middle school experience. It would be wonderful if  
6 we can find -- it's almost like we're painting a  
7 candidate out there, right, like we did for the  
8 superintendent.

9 MS. LEONARD: Well, yes, I want a little  
10 bit of this and a little bit of that.

11 MR. KAUFMAN: We really want to have  
12 like everything, but keep in mind, too, that  
13 although those things are important and we want to  
14 have that in place, I think we also have to keep in  
15 mind that that's something that they're going to do  
16 initially, but after that's done, they have to run  
17 the show.

18 MS. LEONARD: I think if anybody could  
19 put that together as a package, they would be able  
20 to run the show afterwards.

21 MR. KAUFMAN: I would look to Mr. Gorman  
22 to hopefully put a couple of things in, having a  
23 little background at the middle school level, the  
24 things that we know that we need to absolutely have  
25 to be a successful at the middle school level. As

1 far as I'm concerned, he demonstrates the best  
2 experience we have in district right now in that  
3 roll because he did it like a long time.

4 MS. KOLUPANOWICH: And successfully.

5 MR. KAUFMAN: And successfully and  
6 basically is almost everything except for the --

7 MS. LEONARD: Moving people around.

8 MR. KAUFMAN: Moving the -- well, he's  
9 got a job now so we want to try and paint somebody  
10 into that particular roll.

11 MS. LEONARD: Well, maybe we should  
12 reorganize again a little bit.

13 MS. ANTELIS: Mr. Kaufman.

14 MR. KAUFMAN: Again, this is tough for  
15 me, and I'll be very honest with you, because  
16 personally I think the job has been done. That's  
17 the way I think it. So personally I think this is  
18 tough, and again, I'm done. Somebody else can say  
19 something.

20 MS. ANTELIS: Anyone else? Mr. Tessler.

21 MR. TESSLER: I'm just going to say I  
22 agree with Lew. It's tough for me, too, and I think  
23 the job has been done already.

24 MS. ANTELIS: Anyone else? I know that  
25 personally I also would like to see somebody come in

1 with experience. Moving a 6th grade into a middle  
2 school is going to be a challenge, and it's going to  
3 be a real heavy challenge, somebody who can do staff  
4 development, work with the 6th grade teachers, work  
5 with the students, work with the parents. I think  
6 it's going to be a very, very important position.

7           Anyone else? Okay. The second thing  
8 I'd like to speak about is electronic mail of the  
9 agendas. I know that we've spoken about this  
10 before. Wayne is ready to go ahead with this. So  
11 we did have a Board member who expressed that they  
12 prefer to stay with the paper, which is fine, but  
13 what we'd like to do is at the -- for the next Board  
14 meeting, the February meeting --

15           MR. HOLLIDAY: February 25.

16           MS. ANTELIS: -- do everything  
17 electronically. So I'm really just going to go  
18 around the table, and you can let Wayne know yes or  
19 no if that's how you want it. Miss Ostrager.

20           MS. OSTRAGER: I've been pushing for  
21 this for almost 3 years, and I appreciate that we  
22 have made strides in this. I think that in the past  
23 few months when -- since Joe's been on, you know,  
24 that we have gotten that Board package every Friday.  
25 No longer be paying 2 hours of overtime every Friday

35

1 and all the printing and the time that the girls  
2 spend on it and the paper. There's a lot of stuff  
3 that we've been having back and forth, and I think  
4 those are the types of areas where we can reduce  
5 some administrative costs that nobody feels, and  
6 it's much more efficient, and I'm very, very happy  
7 to see this administration move forward in that.  
8 Thank you.

9 MR. CHIARELLA: So she'll take the  
10 paper.

11 MS. ANTELIS: Mr. Chiarella?

12 MR. CHIARELLA: Yes, e-mail, e-mail.

13 MR. TESSLER: Electronic is fine with  
14 me.

15 MS. ANTELIS: Mr. Tessler.

16 MR. TESSLER: Electronic is fine with  
17 me.

18 MS. ANTELIS: Thank you. Mr. Kaufman.

19 MR. KAUFMAN: Yeah, we're just talking  
20 about like the agenda? That's it?

21 MS. ANTELIS: No, all of it.

22 MR. KAUFMAN: Yeah, I'm good.  
23 Seriously, you have no idea how much -- you have no  
24 idea how much paper --

25 MS. OSTRAGER: Will the finance reports

1 come in a file or as a PDF? Will it be like an

2 Excel type data file, or will it be a PDF?

3 MR. HOLLIDAY: Wayne Holliday speaking

4 right now. To answer the question, it will be in

5 PDF.

6 MS. OSTRAGER: Thank you.

7 MS. ANTELIS: Mr. Braverman.

8 MR. BRAVERMAN: Yes.

9 MS. ANTELIS: Miss Leonard.

10 MS. LEONARD: Yes.

11 MS. ANTELIS: Miss Faraone.

12 MS. FARAONE: Yes.

13 MS. ANTELIS: Miss Kolupanowich.

14 MS. KOLUPANOWICH: Well, I delete

15 everything that I get so I'm not sure this is going

16 to work for me, but I'll say yes, but it was my

17 understanding that we were going to go to the policy

18 committee on this and come up with a policy on how

19 to distribute the agendas and the information to the

20 Board before we did this. So that was just my --

21 MS. ANTELIS: Maybe we can set a policy

22 meeting up.

23 MS. KOLUPANOWICH: I do -- I have a

24 policy meeting.

25 MS. ANTELIS: I'm sure by the February

37

1 meeting we can get that policy in place. And I'm  
2 good with it. Mr. Kaufman.

3 MR. KAUFMAN: Now that we've gone this  
4 big step, one other recommendation or suggestion --  
5 and this might be over the head of some of you guys  
6 here, but I don't think it's over the head of most  
7 of you guys. We're going to start getting a lot of  
8 this stuff, and if we're going to get it  
9 electronically, the PDF's are going to be very  
10 large. One thing I would like to find out -- we can  
11 talk to the tech guys about trying to provide for it  
12 -- is basically for us because it's our stuff like a  
13 self-service kiosk where when we log-in if we want  
14 to, with all due respect in PDF form some of this I  
15 don't need it.

16 (End of tape 1)

17 I just don't, so even some of this -- if  
18 I -- I know if I want to go -- I'm sorry, I'm  
19 killing you. If I want to go see this, I know that  
20 it's out there on the internet where I can go look  
21 at. So it's self -- you can stick them all out  
22 there so I can look at them at my leisure, but you  
23 don't even have to e-mail it to me. If I want to go  
24 look at it because it's part of our electronic  
25 library --

1 MS. ANTELIS: Mr. King.

2 MR. KING: Mr. Kaufman, what we have to  
3 do is we have to make sure that all Board members  
4 receive it and we receive a receipt of your  
5 receiving it.

6 MS. ANTELIS: Mr. Chiarella.

7 MR. CHIARELLA: Yeah, I just want to  
8 mention, though, that some of the stuff that we  
9 receive is confidential so to stop someone from  
10 maybe accessing our e-mail or breaking into our  
11 e-mail, maybe it should be password encrypted  
12 or something so that --

13 MS. KOLUPANOWICH: I think that's why we  
14 were having the policy committee, to discuss that  
15 kind of dissemination of confidential information so  
16 that, you know, just the Board gets that information  
17 and it doesn't get passed on to the community  
18 accidentally.

19 MS. ANTELIS: Miss Ostrager.

20 MS. OSTRAGER: But the vast majority of  
21 what we're receiving is public information. So if  
22 we go by Mr. Kaufman's idea, although I do see what  
23 you're saying, we may have to send some e-mail that  
24 I respond back and acknowledge that I have, you  
25 know, have access to it on whatever web site. If

1 you actually put that on that, most of it you could  
2 just put on the web site and it wouldn't even have  
3 to be protected just for us because it's public  
4 information. A good -- I mean, the agenda, itself,  
5 is public information, right? The minutes are  
6 public information, right?

7 MR. BUSCH: Not until they're approved.

8 MS. OSTRAGER: Oh, that's right, okay.

9 So that's why we'd have to check, but public  
10 information, nobody wants to read it.

11 MS. KOLUPANOWICH: I read it.

12 MS. OSTRAGER: I would take it into  
13 Excel and play with it, but that's why I like it,  
14 but, yeah, it could be easier if there's a way, but  
15 I think Lew's right, that's a process, and this is a  
16 great step towards that.

17 MS. ANTELIS: Mr. Holliday.

18 MR. HOLLIDAY: This is Wayne Holliday  
19 speaking. I certainly agree with you that -- and  
20 everyone on the Board, and I'm a very large advocate  
21 of all Board members that want to receive both the  
22 superintendent's report as well as the business  
23 administrator's report electronically, and I would  
24 appreciate that if everyone for now for the next  
25 Board meeting does receive electronically, and

1 certainly we can fine tune. The only reason I  
2 question this is because we're probably one of the  
3 first maybe 10 percent of the districts that are  
4 going this route, which is fine. There's nothing  
5 wrong with being on the cutting edge. But there are  
6 some legal questions that are involved because I'm  
7 going to have to prove perhaps to both the state as  
8 well as to the auditors that each and every Board  
9 member did take receipt of the documents. I've  
10 gotten a legal opinion already from Bert that it is  
11 permissible to send both the superintendent's report  
12 as well as the business administrator's report  
13 electronically; however, there must be some sort of  
14 receipt back by delivery. For instance, when our  
15 mail carrier delivers, when he comes back, I say to  
16 the mail carrier -- I'm not mentioning any names --  
17 did everyone take receipt. The individual will  
18 answer either affirmatively or negatively, and then  
19 I know. So there has to be some sort of mechanism  
20 so that prior to the vote I know that everyone has  
21 taken receipt.

22 MS. ANTELIS: Mr. Busch.

23 MR. BUSCH: Someone as technically savvy  
24 as Lew Kaufman will tell you that you can put right  
25 on each one the sender requests your acknowledgment

1 of receipt. We all get that all the time in  
2 business. That seems really routine. I think you  
3 should do that.

4 MS. ANTELIS: Mr. Tessler.

5 MR. TESSLER: Me as a tech guy, not all  
6 e-mail systems support return receipts so even if  
7 you request return receipt, there's no guarantee  
8 you're going to get it. Plus, you know, if you ever  
9 used Outlook, it will say -- if you get one of  
10 those, it will say do you want to send a return  
11 receipt back, and you can say no.

12 MR. KAUFMAN: But you can say yes.

13 MS. LEONARD: But you can say yes.

14 MR. TESSLER: Some e-mail systems it  
15 doesn't even work with. The return receipt is not a  
16 guaranteed thing.

17 MR. KAUFMAN: One last thing. This is  
18 Lew Kaufman speaking. We -- I think all of us have  
19 Monroe Township e-mail accounts. It's basically  
20 setting a standard. It's really not that hard. We  
21 all have to just abide by the standard, and the  
22 standard needs to be really that we use the Monroe  
23 Township e-mail account for Monroe Township e-mail  
24 business. That's where we get our e-mails so  
25 sending it to an outside service, be it Hotmail,

1 Yahoo, Gmail, or whatever, can't do that, shouldn't  
2 do that, okay. The policy needs to be we use the  
3 Monroe Township e-mail system for that, and our new  
4 one that we put in this year does support receipt  
5 stuff. So we have the mechanisms that we need. We  
6 just need to use the Monroe Township stuff. Then  
7 you have all the audit trails you could ever want in  
8 life.

9 MR. HOLLIDAY: Thank you very much, Mr.  
10 Kaufman. Wayne Holliday made that statement.

11 MR. TESSLER: Go back to what Kathy said  
12 then, I think maybe we should just wait till the  
13 policy's written before we implement it just so we  
14 know what we're doing. That makes sense?

15 MS. ANTELIS: Everyone in agreement  
16 then? I guess we'll have -- we'll read the policy  
17 at the next at the February meeting for the first  
18 reading.

19 MR. KING: Might I suggest that we do  
20 both?

21 MS. ANTELIS: As a trial run? Mr.  
22 Busch.

23 MR. BUSCH: If it's a new policy, you  
24 have to have two readings.

25 MS. OSTRAGER: But we would still

1 receive the next one by e-mail, and then we would  
2 read the policy; is that what you're referring to as  
3 doing both, Mr. King?

4 MS. ANTELIS: I certainly would prefer  
5 to receive mine by e-mail.

6 MS. OSTRAGER: I would prefer to move  
7 forward. Mr. Holliday, do you have any estimate on  
8 how much we spend in printing and delivering things  
9 to Board members each year, rough order of magnitude  
10 in the tens of thousands?

11 MR. HOLLIDAY: Your statement would be  
12 correct. There is a large amount -- I mean, if you  
13 were to factor in the labor as you had mentioned  
14 before and certainly operating the vehicles, the  
15 paper, itself --

16 MS. OSTRAGER: And he's always working  
17 overtime.

18 MR. HOLLIDAY: Yes, you would be  
19 definitely looking certainly well in excess of  
20 \$10,000.

21 MR. KAUFMAN: That does pay for a  
22 program.

23 MS. ANTELIS: Mr. Kaufman.

24 MR. KAUFMAN: Lew Kaufman speaking. It  
25 will pay for a program, extending a program.

1 MS. ANTELIS: So the consensus of the  
2 Board is yes for February? You want to get both or  
3 just --

4 MR. BUSCH: Since everyone agrees in  
5 effect you're saying you're waiving the second  
6 reading while you do this, but you should still have  
7 two readings.

8 MS. ANTELIS: Okay. Is everybody in  
9 agreement? Okay. Mr. Holliday.

10 MR. HOLLIDAY: For clarification  
11 purposes then, it is my understanding that for the  
12 February 25 Board of Education meeting that the  
13 Board shall receive its Board package electronically  
14 only except for those Board members that have  
15 determined that they want to receive paper, and at  
16 that same meeting we shall have a policy  
17 established, first reading.

18 MS. ANTELIS: That's correct, correct?

19 MS. KOLUPANOWICH: Yes.

20 MS. ANTELIS: Establish that the next  
21 mailing will be e-mail. I know I'll be bringing my  
22 laptop with it on there, and so everyone else is  
23 free to do that.

24 MR. KAUFMAN: Make sure we can get  
25 online, Wayne.

1 MR. TESSLER: Can we get extension

2 cords?

3 MS. ANTELIS: But you don't need to get

4 --

5 MS. LEONARD: There's plugs in the

6 floor, isn't there?

7 MS. ANTELIS: It's not going to be on

8 the internet. It's just going to be downloaded on

9 your laptop.

10 MS. LEONARD: I want my internet. If I

11 have my laptop, I got to be on the internet.

12 MR. HOLLIDAY: Wayne Holliday for

13 clarification. When your electronic Board package

14 is sent to you, as Mr. Kaufman indicated, it will be

15 sent via your Monroe Township Board of Education

16 e-mail account name; therefore, you would receive it

17 and store it on your local hard drive; therefore,

18 there would be no wi-fi needed on site.

19 MS. ANTELIS: Anymore discussion?

20 Seeing none, we move on to our committee reports.

21 Patrice.

22 MS. FARAONE: We had a curriculum

23 meeting tonight, and one of the topics that was

24 discussed and already approved in the

25 superintendent's report was the 09/10 professional

1 development plan so in the -- it is recommended that  
2 the Monroe Township Board of Education approve the  
3 following textbook, A Lost Lady, by Willa Cather; AP  
4 English Literature and Composition and curriculum  
5 approval; AP calculus BC; Lab Bio; Music, grade 3;  
6 Sculpture 1, and History -- no, that's it.

7 MS. ANTELIS: Make a motion on it? Is  
8 that a motion?

9 MS. FARAONE: That was a motion. Sorry.

10 MS. ANTELIS: And do we have a second on  
11 that?

12 MR. TESSLER: Second.

13 MR. HOLLIDAY: So noted.

14 MS. ANTELIS: Questions or comments?

15 MS. OSTRAGER: I just have a few  
16 questions. This was a 1-hour meeting?

17 MS. FARAONE: Yes.

18 MS. OSTRAGER: Was this the only -- were  
19 these curriculums discussed at any meeting prior to  
20 tonight's meeting? Was there any, like, you know,  
21 discussion as to what we wanted in this curriculum  
22 or anything before tonight's meeting?

23 MS. FARAONE: These curriculums?

24 MS. OSTRAGER: Yeah, the ones that we're  
25 voting on right now. You were -- you discussed them

1 tonight during the 1-hour meeting. Did you ever  
2 discuss them or review them or work on them prior to  
3 tonight's meeting?

4 MS. FARAONE: Well, individually they  
5 were on the web site to review.

6 MS. OSTRAGER: Okay, just as a  
7 committee, did they, yes, no? Did the committee  
8 ever review these prior to tonight's meeting?

9 MS. KOLUPANOWICH: The individuals on  
10 the committee reviewed it at their leisure on their  
11 web site, from the web site.

12 MS. OSTRAGER: Now, the -- we  
13 established a policy a few months ago on -- it was a  
14 personnel policy actually -- that the teacher  
15 evaluations would have the beginning and ending  
16 measures -- I forget the exact verbiage -- and that  
17 those measures would be attached to the curriculums.  
18 Were those measures that would be used for each one  
19 of those subjects included in the curriculum that  
20 was approved -- that was reviewed today?

21 MS. ANTELIS: Miss Faraone.

22 MS. OSTRAGER: Well, we approved the  
23 policy months ago.

24 MS. ANTELIS: Dr. Geyer.

25 DR. GEYER: Yes, the verbiage you're --

1 this is Dr. Geyer speaking. At that meeting, I

2 believe it was last July --

3 MS. OSTRAGER: Around there.

4 DR. GEYER: -- the verbiage was never

5 included or approved in the policy. It was decided

6 that that would be explored and that we would look

7 at what indicators and what that would look like,

8 but --

9 MS. OSTRAGER: I guess our memories are

10 maybe -- our memories are different on that, but I

11 guess my question is back to the question on the

12 curriculum. Were -- were those instruments included

13 in the curriculum?

14 MS. ANTELIS: Dr. Geyer.

15 DR. GEYER: Instruments, the teacher

16 evaluation instruments?

17 MS. OSTRAGER: Well, the instruments

18 that would evaluate how much the children learn in

19 those certain courses.

20 DR. GEYER: We have not developed those

21 instruments yet.

22 MS. OSTRAGER: And they weren't included

23 at this point.

24 DR. GEYER: We have teacher evaluation

25 instruments that were approved, but we don't have

1 the component that you're speaking of that --

2 MS. OSTRAGER: Where we had decided that  
3 every course would have some instrument attached to  
4 it where we would be able to measure what the  
5 children were able to learn, actually learned in  
6 that course. Do you remember Dr. --

7 DR. GEYER: I remember we spoke about  
8 that at that committee meeting and that we were  
9 going to explore what that would look like probably  
10 within the curriculum committee.

11 MS. OSTRAGER: Okay, and -- so my  
12 question is are -- were those instruments included  
13 in this.

14 DR. GEYER: No.

15 MS. OSTRAGER: They weren't. Thank you.

16 MS. ANTELIS: Any other questions or  
17 comments? Seeing none, roll call, Mr. Holliday.

18 MR. HOLLIDAY: Mr. Tessler.

19 MR. TESSLER: Yes.

20 MR. HOLLIDAY: Mr. Kaufman.

21 MR. KAUFMAN: Yes.

22 MR. HOLLIDAY: Miss Faraone.

23 MS. FARAONE: Yes.

24 MR. HOLLIDAY: Miss Leonard.

25 MS. LEONARD: Yes.

1 MR. HOLLIDAY: Mr. Braverman.

2 MR. BRAVERMAN: Yes.

3 MR. HOLLIDAY: Miss Ostrager.

4 MS. OSTRAGER: No.

5 MR. HOLLIDAY: Mr. Chiarella.

6 MR. CHIARELLA: Yes.

7 MR. HOLLIDAY: Miss Kolupanowich.

8 MS. KOLUPANOWICH: Yes.

9 MR. HOLLIDAY: Miss Antelis.

10 MS. ANTELIS: Yes.

11 MR. HOLLIDAY: Madam Board President,

12 the motion has passed.

13 MS. ANTELIS: Thank you. Any other

14 committee reports? Miss Kolupanowich.

15 MS. KOLUPANOWICH: I'm going to give a

16 Finance/Buildings and Grounds Committee report in

17 Mr. Leary's absence, and we had a meeting last

18 Thursday, and as usual it was a very lengthy

19 meeting. Some of the things we discussed, Jerry

20 Tague and Wayne Holliday updated the committee on

21 the new high school construction. I'll give you

22 some of the things that are going on with the new

23 high school. Plastic sheeting has been installed in

24 the window openings of the constructed exterior

25 walls of the academic tower, and space heaters are

1 being utilized to provide satisfactory conditions  
2 for continued interior masonry construction, so  
3 therefore we can continue working on the school in  
4 this weather. Roofing work will start as weather  
5 permits. The duct work installation, mechanical  
6 piping, and electrical roughing are continuing in  
7 the academic tower. The crane has been repositioned  
8 for the erection of structural steel by the  
9 cafeteria areas, and the weather will determine the  
10 level of productivity in the next few months, but we  
11 are moving right along, and we are on schedule with  
12 the building of the high school.

13       The -- there is a roofing project for  
14 the current high school. There is \$750,000 in the  
15 capital projects reserve for a much needed roofing  
16 repair work. It is expected to go out to bid in the  
17 spring with construction to take place this summer.

18       Update on the 2009/2010 budget, which  
19 will include the replacement of buses, capital  
20 projects facilities, additional temporary classrooms  
21 at Applegarth. The budget continues to be  
22 evaluated, and changes are being made, and at this  
23 time, the governor's state budget address is slated  
24 for the end of February, but it can be moved to  
25 March with legislative approval, and we won't get

1 our numbers until after the governor gives his  
2 address, and we're not exactly sure, it could be  
3 February or March, which will affect when we get the  
4 numbers and voting on the temporary budget, and also  
5 legislative bills may or may not be passed to move  
6 or not move the date of the election and the budget  
7 vote.

8 We also talked about the demographer's  
9 study, and all the information has been provided to  
10 Dr. Richardson of Whitehall Association. We talked  
11 about the negotiator for contract negotiations, the  
12 implementation of paperless Board meetings, and the  
13 school board election, which we voted on prior  
14 before a while ago, and that concludes the Finance  
15 and Buildings and Grounds meeting.

16 And then I just want to say that we are  
17 having a policy meeting has been scheduled for  
18 Tuesday, February 10, at 4 o'clock in the central  
19 office. There is a personnel meeting scheduled for  
20 Tuesday, January 27, at 5:30 in the central office.  
21 And that's all my reports.

22 MS. ANTELIS: Anybody have any questions  
23 for Kathy? Miss Leonard.

24 MS. LEONARD: The high school roof, this  
25 building high school roof, I know we've done pieces

1 of it in the past. You know which section?

2 MS. KOLUPANOWICH: Ask Mr. Holliday that  
3 question.

4 MR. HOLLIDAY: Directly above you --  
5 this is Wayne Holliday speaking. Directly above you  
6 the roof has been replaced. Also at the auxiliary  
7 gym area at the other end of the building has been  
8 replaced. Above the existing gym has been replaced,  
9 as well.

10 MS. LEONARD: So what's going to be  
11 replaced now?

12 MR. HOLLIDAY: The current one that's  
13 going to be right now is directly above the distance  
14 learning lab as well as near the alternate school in  
15 the back.

16 MS. LEONARD: Okay. Thank you.

17 MR. HOLLIDAY: You're more than welcome,  
18 Miss Leonard.

19 MS. ANTELIS: Any other questions or  
20 comments? Seeing none, any other committee reports?  
21 Then at this time we'll move on to other Board of  
22 Education business. Any other Board of Education  
23 business? Mr. Braverman.

24 MR. BRAVERMAN: I guess this is for Mr.  
25 Holliday. On the radio today, they said that

1 commissioner either made a statement or directed  
2 boards of education to stop making nonessential  
3 purchases starting today. Was that an official  
4 communiqué from that office?

5 MR. HOLLIDAY: There was a -- Wayne  
6 Holliday speaking. There was a letter that came on  
7 Friday at about 5:30 to the chief school  
8 administrator as well as to business administrators.  
9 It was a letter from the commissioner of education.  
10 That letter was a directive in the sense -- not a  
11 directive but a recommendation at this point in time  
12 in terms of spending by school districts. It was  
13 not a directive in any sense. This is only an  
14 opinion. I want to express that. It's only an  
15 opinion. I believe that that letter is a prelude of  
16 events that will happen to the future or in the  
17 future as related to state aid.

18 MS. ANTELIS: Any other Board of  
19 Education business? Seeing none, we will move on to  
20 the public forum. Anyone wishing to speak, please  
21 state your name and address for the record.

22 MS. SALVADORE: Hi, Anna Salvadore, 3  
23 Talmadge Drive. I have a question in reference to  
24 the closed session item B. Is it my understanding  
25 that all of the four candidates that were sent

1 forward to the Board are no longer viable

2 candidates?

3 MS. ANTELIS: We're reopening the

4 search.

5 MR. SALVADORE: You're reopening so that

6 everyone -- anyone who applied in the past has to

7 reapply and reinterview?

8 MS. ANTELIS: They need to reapply, yes.

9 MR. SALVADORE: Okay. In listening to

10 what your criteria was for this candidate, having

11 sat on the last committee to interview, I thought

12 that there was a candidate on there that definitely

13 met that criteria, and you're looking for someone to

14 emulate Mr. Gorman's experience, what he brought to

15 the building, then who better than someone who has

16 worked closely with him for over 5 years in that

17 building, you know, that has the experience that he

18 has given her in his training for the past, you

19 know, 5 years.

20 Also, I don't know if this is even

21 eligible now, but I'd like to read a resolution that

22 the Applegarth PTO -- I'm also president of the

23 Applegarth PTO -- put forward in our January

24 meeting. Is that okay?

25 MS. ANTELIS: Public forum.

1 MR. SALVADORE: Okay. "Whereas the  
2 Applegarth PTO teachers organization and officers  
3 Anna Salvadore, president; Lisa Skinner, vice  
4 president; Arlene Baum, secretary; Gina Quinn,  
5 treasure unanimously voted to support Chari Chanley  
6 to be nominated and selected to the position of  
7 Applegarth Middle School principal.

8 "Whereas this resolution was entered  
9 into the Applegarth PTO minutes of January 12,  
10 2009 -- excuse me -- by Gina Quinn and members in  
11 attendance all in favor of this resolution, 12  
12 executive members, zero nos, zero abstains. These  
13 PTO minutes will be available to all PTO members at  
14 the February 2009 meeting and entered into the  
15 Applegarth PTO minute binder.

16 "Set forth this resolution the  
17 Applegarth PTO has agreed to support and nominate  
18 Miss Chari Chanley, principal, Applegarth, and by  
19 this resolution request the Monroe Township Board of  
20 Education submit this resolution into their minutes  
21 and read to all in attendance at the next regular  
22 Board of Education meeting."

23 This resolution is signed by me, dated  
24 January 12. I don't know who -- thank you.

25 MS. ANTELIS: Thank you. Anyone else

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1 from the public wish to speak? Please state your  
2 name and address for the record.

3 MS. SOLOW: I'm Eve Solow, and I  
4 virtually live at 227 Applegarth Road. I was told  
5 I'd be allowed to speak even though I'm not a real  
6 resident. I think that your recent announcement  
7 showed that you've done the school, its staff --  
8 Applegarth School, its staff, and the district a  
9 disservice by your decision tonight. I think  
10 someone said -- I think someone said that you've  
11 painted a picture of the person you want, and I  
12 think you might be letting go of the person that you  
13 just painted.

14 You know, being at Applegarth for more  
15 years than I'd like to admit, this is the first time  
16 I've ever been moved to come to a Board meeting to  
17 speak on behalf of someone, and, you know, as a  
18 middle school teacher, I'm pretty much used to being  
19 that middle child and not getting things. Let's  
20 see, we don't have parking spots, we don't have  
21 enough bathrooms, we don't have a big enough  
22 facility for the kids to meet for a full school  
23 assembly. We're used to being overlooked, but to  
24 not give us what we really would like, I know a  
25 number of us signed a petition stating that Chari

1 would make the best transitional person for us as  
2 far as going from Applegarth to the high school and  
3 such, and I just think that you're putting the  
4 school in a more difficult situation than it's been  
5 in. I'm really disappointed.

6 MR. PREZIOSO: Anthony Prezioso, 8  
7 Equestrian Way. Miss Ostrager said that there was  
8 \$2,600 for a fund before. She was talking about  
9 communication fund?

10 MS. ANTELIS: Mr. King.

11 MR. KING: I believe she was talking  
12 about money set aside for the School Story,  
13 something you receive in the mail.

14 MR. PREZIOSO: That's going to be  
15 approved by the Board. If it's approved and they  
16 don't use the money --

17 MR. KING: Has been done.

18 MR. PREZIOSO: Okay. If you don't use  
19 that \$2,600, what happens to that?

20 MS. ANTELIS: Goes back into the general  
21 fund.

22 MR. PREZIOSO: And what is it used for,  
23 anything?

24 MS. ANTELIS: Well, it could be used to  
25 offset taxes.

1           MR. PREZIOSO: Well, I brought up a  
2 point that the Board should question the  
3 administration then. Miss Ostrager, you're right on  
4 target. You should question the administration all  
5 the time because that \$2,600 could be used someplace  
6 else, and I commend you. Most of the Board members  
7 should ask questions like that because that's money,  
8 and we could use that money, and I thank you, and  
9 good night.

10           MR. NOTHSTEIN: Good evening, Tom  
11 Nothstein, 15 Nathaniel Street. With regards to the  
12 elimination of the assistant superintendent's  
13 position, will that result in any cost to us as far  
14 as the rest of the contract or sick days or the  
15 like?

16           MS. ANTELIS: The position stays until  
17 the end of the contract.

18           MR. NOTHSTEIN: Okay, so we're not  
19 liable for any position, okay. Also, with regards  
20 to e-mailing the packets to the members, Mr.  
21 Holliday made a statement about the minutes had to  
22 be approved before they were released to the public.  
23 I recall an instance back when Mr. John Paff sued  
24 the township. We released closed session minutes  
25 that were not approved, and I brought that to the

1 attention, and I believe Mr. Bertram said they did  
2 not have to be.

3 MS. ANTELIS: Mr. Busch.

4 MR. BUSCH: You mean Mr. Busch.

5 MR. NOTHSTEIN: I'm sorry, Mr. Busch.

6 I'm sorry.

7 MR. BUSCH: Mr. Tom, you don't mind.

8 MR. NOTHSTEIN: I've been called worse.

9 MR. BUSCH: Okay. Actually, quite the  
10 contrary. Mr. Paff did sue the Board. He did win.  
11 Another law firm represented the Board at that time.  
12 That was not really the issue. The issue was he  
13 didn't want the resolution to go into closed session  
14 to simply be limited in generalities to personnel,  
15 contract, property acquisition, or litigation. You  
16 had to explain, which is why when Miss Ostrager  
17 tonight questioned why we were going into closed  
18 session, I said you have to talk about people, such  
19 as person AB or CD, which we did, and we came out of  
20 closed session and you found out generally what we  
21 were talking about, including the Wilentz firm.  
22 That was one of the things we went into closed  
23 session.

24 As far as the minutes, they are not  
25 public documents until they have been approved.

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1 That's one issue, and that's why Wayne was saying  
2 before that if they are sent out by e-mail, they're  
3 not public documents at that time.

4 As far as closed session, we have since  
5 Mr. Paff's suit changed our minutes in closed  
6 session. We are now much more explicit. We redact  
7 or delete those things that are sensitive. We're  
8 talking about an employee, for example, we don't  
9 have that person's name, we have an ID number, or a  
10 student, and we do release the minutes, as you know.  
11 I've heard tonight and for the last maybe 7 months,  
12 there's a separate set of minutes for the closed  
13 session. They are approved, and that must be.

14 MR. NOTHSTEIN: Okay. I was well aware  
15 of the Paff lawsuit, but I do remember -- and I will  
16 go back onto those minutes -- that we had this  
17 discussion, and I was actually under the impression  
18 that they had to be approved before they were  
19 disseminated.

20 MR. BUSCH: That's true.

21 MR. NOTHSTEIN: But the ones that we  
22 gave to Mr. Paff were not. He had requested closed  
23 session minutes, and I remember -- and I will go  
24 back into the minutes -- so I guess what I'm getting  
25 at is where is this judgment that they need to be

1 approved coming from?

2 MR. BUSCH: It's coming from either  
3 subsequent case law, and I think you're right, Tom,  
4 that at that time the Board was not approving the  
5 closed session minutes --

6 MR. NOTHSTEIN: That is correct.

7 MR. BUSCH: -- and because of the Paff  
8 suit, I suggested, and Wayne agreed and probably Dr.  
9 Ferrie at the time, that they had to be, and they  
10 are, and you're probably right that the minutes that  
11 were given, while they had redactions in them, had  
12 not been approved by the Board because the Board  
13 wasn't approving closed session at that time, but we  
14 are now.

15 MR. NOTHSTEIN: I have another question  
16 with regards to some purchasing of the Epson  
17 projectors and their installations. This is  
18 approximately a \$26,000 cost. Is this going with  
19 the directive that we just received to try to cut  
20 all nonessential purchasing?

21 MS. ANTELIS: Mr. King.

22 MR. KING: The purchase of the  
23 projectors supports something that is not  
24 discretionary. What we're doing is it supports one  
25 significant piece of our instruction, our math

1 program. When Mr. Braverman asked about the  
2 commissioner's letter, they talked about  
3 discretionary kinds. Those issues related to the  
4 core curriculum standards are not discretionary.

5 MR. NOTHSTEIN: So how is this related  
6 to the core curriculum?

7 MR. KING: Teaching math.

8 MR. NOTHSTEIN: Right, but is it a  
9 different technique for teaching math?

10 MR. KING: No, it's a piece of  
11 equipment. It's a projection. The teacher hooks it  
12 to her computer, projects it for the class. The  
13 class is able to follow.

14 MR. NOTHSTEIN: I'm aware of what a  
15 projector is. My question is how does this affect  
16 the core curriculum by not having it? So we were  
17 not up to standards?

18 MR. KING: It's an improvement of what  
19 we're doing.

20 MR. NOTHSTEIN: Right, so wouldn't that  
21 be considered non -- I mean, it's something nice to  
22 have. For example, smart boards are also a great  
23 thing to have, fantastic thing to have. I can't  
24 stress that enough. They're very expensive.

25 MR. KING: Yes.

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1 MR. NOTHSTEIN: To me, that's

2 discretionary.

3 MR. KING: No, I don't believe so. I

4 think it's an improvement of program. Discretionary

5 in terms of -- I can only assume what the

6 commissioner might say, as you might assume. When

7 she talks about discretionary kinds of things, she's

8 talking about those kinds of things not directly

9 related to those standards.

10 MR. NOTHSTEIN: Okay.

11 MS. SKINNER: Hi, my name is Lisa

12 Skinner, 9 Bridal Court. I just wanted to let you

13 know that I'm really disappointed in the decision

14 about not moving forward with Applegarth principal.

15 I think we have a great candidate, Miss Chanley,

16 and, you know, I really think she should be given

17 the opportunity, and how do you know she can't take,

18 you know, the incoming 6th grade and move it

19 forward. She has a background of coming from a

20 school district in Florida with 1,400 students. She

21 was geared to be principal for there, and she moved

22 here, and I don't know. I think it's a big mistake.

23 I think you're looking for a diamond in the rough of

24 finding somebody who -- you know, we're in a unique

25 situation here, and I think it's time to move

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1 forward. We have that person, and she could take us  
2 to that level. I think it's a waste of time. I'm  
3 tired of -- you know, I have a son coming, a 6th  
4 grader. I'm tired of not having a principal. Mr.  
5 Gorman's been gone since October. I mean, it's kind  
6 of embarrassing. You should really be embarrassed  
7 sitting here. My husband is a CEO. He cannot just  
8 sit here and not make decisions. I mean, it's  
9 ridiculous. For, you know, in January, February,  
10 March, April. I mean, I don't know where you're  
11 going to find this person, and we have the  
12 candidate. She's ready to go, and you have support,  
13 you know, you have faculty. I just don't know how  
14 you can dismiss so many people. It's not right.  
15 It's not right. Sometimes maybe you have to step  
16 back and re-examine what others want, not just what  
17 you want.

18 MS. ANTELIS: Anyone else from the  
19 public?

20 MS. ARMINIO: Michelle Arminio, 9  
21 Nathaniel Street. First I'd like to agree with  
22 Board President and say that finally with the shared  
23 services, I agree that we should definitely put the  
24 information into the township bulletin. I think  
25 that's definitely going to make a big -- I mean,

1 it's going to go out anyway. There's no reason why  
2 you can't put quarter of a page or whatever. It's a  
3 big page, and I think that would suffice, and it  
4 would go a long way. I mean, we've been talking  
5 about shared services for a long time. This is  
6 truly I think in that vein.

7 Next, when will the budget review begin  
8 for the Board?

9 MS. ANTELIS: Mr. Holliday.

10 MR. HOLLIDAY: In committee form, the  
11 budget has been in very detailed review for Finance,  
12 Buildings and Grounds, and Transportation since  
13 August. There hasn't been a single meeting in that  
14 particular committee where the 9/10 budget has not  
15 been discussed.

16 MS. ARMINIO: So the public can hear  
17 that if they go to those meetings.

18 MR. HOLLIDAY: Oh, yes, absolutely.

19 MS. ARMINIO: Okay. All right. Then  
20 that actually answers my other question. But it's  
21 -- I'm sorry -- it's in forms of the budget. When  
22 will the whole budget be available for the public?

23 MR. HOLLIDAY: Inasmuch as there is  
24 quite a bit of turmoil at the state level in terms  
25 of the budget, itself, currently, the governor is

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1 seeking an extension to give his budget address. By  
2 law, he has to give his budget address by the end of  
3 February. It is my understanding that Governor  
4 Corzine is seeking an extension to March 10. There  
5 could be some substantial revisions that would have  
6 an impact on this particular budget, not only in the  
7 form of state aid, but also by how much we are  
8 permitted by law to grow this particular budget. So  
9 I cannot answer your question directly because I am  
10 not privileged as a voting member of the  
11 legislature.

12 MS. ARMINIO: Okay. Thank you. Madam  
13 President, the -- could Mr. Busch remark on the  
14 likelihood of being sued, as was mentioned by a  
15 Board member regarding item 11 on page 12? Page 12.

16 MR. BUSCH: The likelihood of being  
17 sued, if I may, Madam President.

18 MS. ANTELIS: Mr. Busch.

19 MR. BUSCH: You're talking about the  
20 consulting contract with Zander?

21 MS. ARMINIO: Correct.

22 MR. BUSCH: I don't think I understand  
23 the thrust of your question. Sued by whom?

24 MS. ARMINIO: Well, one of the Board  
25 members said one of the reasons to go forward with

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1 that contract was because we could be sued.

2 MR. BUSCH: Oh, okay.

3 MS. ARMINIO: So I would like to know  
4 the likelihood of that happening.

5 MR. BUSCH: Okay. I think Mr. Holliday  
6 told the Board that originally the Board had  
7 previously approved the contract. This was to  
8 approve payment. We were apparently suspending the  
9 second, third, and fourth newsletters. It didn't  
10 have to come to the Board at all. Mr. Holliday's a  
11 qualified purchasing agent. He can go way beyond  
12 \$2,600 and award a contract without even coming  
13 here. The likelihood of being sued I can't talk  
14 about. The likelihood of someone suing and winning  
15 is zero. Anyone can sue anyone. Can they win, no.

16 MS. ARMINIO: Okay. So that -- my point  
17 then is that that shouldn't be a consideration when  
18 someone says to the public, well, we may get sued,  
19 that's why we have to go forward with something. I  
20 know -- that said a lot, and not always here, but  
21 I'm just saying I've heard it before, and I think  
22 that that would be the wrong thing to continue to  
23 say to sort of have a positive --

24 MR. BUSCH: If I may, there may be times  
25 when the nuisance and the cost of a lawsuit make it

1 worthwhile to either settle a case after it starts  
2 or avoid a case. I don't think that was what the  
3 Board, even the person who may have mentioned it,  
4 was voting on tonight. It was an obligation they  
5 had already approved a long time ago, and it didn't  
6 have to come here.

7 MS. ARMINIO: Right, but it shouldn't be  
8 said as a reason for voting for something or not.

9 MR. BUSCH: That's a fair opinion.

10 MS. ANTELIS: Mr. Chiarella.

11 MR. CHIARELLA: Yeah, I think the  
12 comment that was made with respect -- with regards  
13 to us not paying for services that were already  
14 rendered so, for instance, if they already gave us a  
15 newsletter and we didn't pay for it, we could get  
16 sued for not paying for it.

17 MS. OSTRAGER: But we weren't approving  
18 the payment of a bill. We weren't approving the  
19 payment of a bill. We were approving the awarding  
20 of a contract.

21 MR. CHIARELLA: I think though -- I'm  
22 sorry -- (inaudible)

23 MS. ARMINIO: As a member of the public,  
24 I think it's -- if there's a very high likelihood  
25 that we're going to get sued and it's going to cost

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1 the Board, I think it's a legitimate position to be  
2 discussed, but if it's unlikely, then I don't think  
3 it's something the Board members should say freely  
4 in order to sort of put forward an affirmative vote.  
5 That's just a comment.

6 Okay, next one. Going -- changing the  
7 voting. I'm a big proponent of citizen  
8 participation so any time we limit voting capacity  
9 beyond -- it's not all about the money. Sometimes  
10 it's about democracy to me. So I have a problem  
11 with changing it. Is there any way that you have an  
12 activity level at various times during the election  
13 day that determines the highest volume of voting?

14 MS. ANTELIS: We're not allowed to track  
15 that.

16 MS. ARMINIO: Okay, so then it may very  
17 well be that people do know -- I mean, I've been a  
18 poll -- you know, I've sat at the polls, you know,  
19 and I could probably tell you when in certain kinds  
20 of elections when the majority of people come. I  
21 think it's very dangerous to start doing that just  
22 to save money. I mean, people should --

23 MS. ANTELIS: It goes back to the  
24 students.

25 MS. ARMINIO: It's about democracy.

1 Democracy always goes back to the students, and it  
2 goes to the whole community.

3 MS. ANTELIS: The list of all the other  
4 school districts that do.

5 MS. ARMINIO: I'm worried about Monroe  
6 so my point is that any time you limit voting or you  
7 limit a people's ability to participate, you limit  
8 democracy. I disagree with that. Okay --

9 MS. ANTELIS: Time is up.

10 MS. ARMINIO: But I'm still asking  
11 questions. I'm not just making -- can I ask one  
12 more question? Okay, thank you. Actually, it's not  
13 a question then. I just would like to thank Miss  
14 Ostrager for really being informed on agenda items  
15 and asking pertinent questions and paying attention  
16 to detail. Thank you.

17 MS. ANTELIS: Anyone else from the  
18 public?

19 MR. NOTHSTEIN: Tom Nothstein, 15  
20 Nathaniel Street. With regards to the voting that  
21 Miss Arminio brought up, I actually applaud the  
22 Board for doing this. I think that unfortunately  
23 you only get 15, 17 percent of the population out.  
24 So changing the hours to me makes a lot of sense.  
25 What I would also like to see, though, is that, for

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1 example, where I vote at the library, we have two  
2 polling machines. We didn't have two polling  
3 machines for the presidential election. We had a  
4 lot of extra poll workers because of the extra  
5 machine. Another way to cut costs for this small  
6 people, for the small amount of people voting, I  
7 don't see any district that needs to have more than  
8 one polling machine. I run the elections for the  
9 Republican side during the regular elections so I'm  
10 aware of the amount of machines that we have at  
11 those sites. Even at the library we don't have that  
12 so each machine obviously costs money to rent so  
13 since we are trying to save money, I think that we  
14 could save extra money and also eliminate some poll  
15 workers by eliminating those machines. So I think  
16 the Board might want to look into that, and I do  
17 applaud you for thinking outside the box with  
18 regards to changing the hours. Thank you.

19 MS. ANTELIS: Anyone else from the  
20 public? Okay, seeing no one --

21 MS. KOLUPANOWICH: You have somebody.

22 MS. ANTELIS: State your name and  
23 address for the record.

24 MS. MURPHY: Michelle Murphy, 77 Pine  
25 Tree Drive, Parlin. I teach at Applegarth Middle

1 School, and one of the things that kind of confused  
2 me is that you're planning to reopen the search for  
3 the principal, and you're looking for someone who's  
4 able to transition. Were you aware that we're going  
5 to be transitioning to the high school with 6th  
6 graders when you set out the original search?

7 MS. ANTELIS: Yes.

8 MS. MURPHY: So you're looking for --

9 MS. ANTELIS: The Board never set a  
10 criteria. That's all we were doing tonight was just  
11 setting a bit of a criteria of what we're looking  
12 for.

13 MS. MURPHY: But that wasn't in the  
14 original search?

15 MS. ANTELIS: -- advertisement -- excuse  
16 me?

17 MS. MURPHY: That wasn't in the original  
18 search?

19 MS. ANTELIS: I don't believe that was  
20 listed in the original advertisement. I didn't see  
21 it.

22 MS. MURPHY: With your understanding  
23 that that you knew that we were going to be moving  
24 to the high school and needed someone to do that  
25 transition. You didn't think of that originally?

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1 MS. ANTELIS: Yes, we did. It wasn't in  
2 the original advertisement, but the question was  
3 asked during the interview.

4 MS. MURPHY: Oh, okay, so it was  
5 approached then. It was handled and discussed then.  
6 Okay. I just thought it was kind of strange.  
7 That's all. That's my interpretation at this hour  
8 of the night. My other concern was that -- I don't  
9 know if you're aware. I'm sure you're aware we had  
10 a Schools to Watch crew come out to Applegarth in  
11 the first week we got back from vacation, and Miss  
12 Chanley was our interim principal then, and I have  
13 never seen anybody act so professional as she did  
14 knowing these people were coming in to see how the  
15 school was, how the teachers interacted with the  
16 students, and how the parents and everybody was  
17 involved. We've got a PTO that's like willing to  
18 give the right arm to her because of all she does  
19 for the kids. She's not on an ego trip. She just  
20 cares about the kids. She cares about the middle  
21 school philosophy, and, you know, it's a goofy  
22 saying, but there's that saying if it ain't broke,  
23 don't fix it. It's not broke. We're working well  
24 with her guidance and her leadership, and it's like  
25 a slap in the face to us, to the kids, to the PTO,

1 and to Miss Chanley that you think you need to  
2 reopen this. I wish I were a fly on the wall in  
3 some of your brains or whatever because it's  
4 disturbing, and imagine if you would put yourself in  
5 her position, how would you feel. She's very  
6 professional. She's handled this like a pro, better  
7 than we're handling it I think, and I think you need  
8 to examine your conscience a little bit on this.

9 MS. ANTELIS: Just state your name and  
10 address for the record.

11 MS. SORRENTO: Sure, Francine Sorrento,  
12 23 Scott Drive. I'm here as a parent of children in  
13 the Monroe Township school district. I have two,  
14 one that has already gone through Applegarth, one  
15 that is currently in Applegarth, and as a parent I  
16 am really concerned that since October we have not  
17 filled the spot of a principal at that school. I am  
18 also concerned that we have overlooked our vice  
19 principal that has made that school in conjunction  
20 with Mr. Gorman the very good school that it is. I  
21 mean, as a parent of a freshman now in high school,  
22 coming into that school, a lot of people had such  
23 bad press on that school, and it has turned out to  
24 be the diamond in this whole place almost, and I  
25 wish a lot of that would filter up even up to the

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1 high school level. With Miss Chanley, you have to  
2 also consider a sense of loyalty in this district  
3 that is changing so much with so much new people  
4 coming in, new administration coming in. There's a  
5 big concern with loyalty and devotion to the  
6 district, the community, and the children first and  
7 foremost. So we put another new factor in this  
8 whole mix. What are we doing? We're just jumbling  
9 everything up again. I wish there was some  
10 continuity. Especially if it's been successful,  
11 let's keep some continuity going.

12 MS. ANTELIS: Anyone else from the  
13 public? Okay. Seeing no one, our next scheduled  
14 public Board of Education meeting will be Wednesday,  
15 February 25, 7 p.m., here at the high school. Do we  
16 have a motion to adjourn?

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SUPERINTENDENT'S REPORT/RECOMMENDATIONS – JANUARY 21, 2009 PUBLIC MEETING

	<u>12/31/08</u>	<u>11/30/08</u>	Increase+ Decrease-	<u>12/31/07</u>	<u>Difference</u>
Applegarth School	803	804	-1	766	+37
Barclay Brook School	514	516	-2	716	-202
Brookside School	692	692	0	966	-274
Mill Lake School	663	662	+1	671	-8
Oak Tree	668	667	+1	0	+668
Woodland School	509	509	0	486	+23
Monroe High School	<u>1551</u>	<u>1560</u>	<u>-9</u>	<u>1526</u>	<u>+25</u>
<b>Total Elementary &amp; Secondary</b>	<b>5400</b>	<b>5410</b>	<b>-10</b>	<b>5131</b>	<b>+269</b>

## I. Enrollment (cont'd)

<b>School</b>	<b>Out of District Placements</b>					
	<b>Monroe</b>			<b>Jamesburg</b>		
	<b>Dec</b>	<b>Jan</b>	<b>Difference</b>	<b>Dec</b>	<b>Jan</b>	<b>Difference</b>
Academy Learning Center	13	12	-1			
Bridge Academy	2	2				
Bright Beginnings	1	1				
Cambridge	1	1				
Center School	3	2	-1			
CPC Lower	1	1				
CPC Upper	4	4		2	2	
East Mountain	1	0	-1			
Eden	2	2				
Harbor School	2	2				
KIVA	1	0	-1			
New Roads Parlin	5	5		1	1	
Kidspeach	1	1				
Mercer Elementary	2	2				
Mercer Cty Jr./Sr.	1	1				
Mercer Cty Reg. Day	2	2				
Midland	4	4		1	1	
Millstone WW/Plainsboro	1	1				
New Brunswick				1	0	Less 1
NuView	0	1	+1			
Palisades Learnig Center				1	1	
Princeton Child Dev Instit	1	1				
Piscataway Reg. Day	1	1				
Raritan Valley Academy				1	1	
Rugby	1	1				
Schroth School	1	1				
Spotswood High School				1	1	
UMDNJ	1	1		1	1	
<b>Total</b>	<b>52</b>	<b>49</b>		<b>9</b>	<b>8</b>	

## II. Home Instruction

Student Number	Rea.	Gr.	Teachers	Sch.	Start Date	End Date	Hours Per/wk
1.	Med	11	Drust, Goulding	HS	9-4-08		4
2.	Med	K	Valendo	ML	9-4-08		4
3.							
4.	Med	9	Hommer, Butler, Gonzalez, Olszewski	HS	9-9-08		10
5.	CST	12	Valendo, Fletcher	OD	9-9-08		10
6.	504	K	Kravit	ML	9-9-08		5
7.	504	6	Previtera	OT	9-9-08		5
8.							
9.	SUS	9	Lynch, Wall, Quindes	HS	10-23-08		10
10.	Med	8	Weiner, Firestine, Chang	A	10-6-08		10
11.	Med	11	UMDNJ	OD	10-25-08		10
12.	CST	11	Abruzzee, Riggi, Weinstein	HS	11-5-08		10
13.	Med	7	UMDNJ	OD	10-22-08	10-30-08	10
14.	SUS	11	Papanestor	HS	11-5-08	11-11-08	10
15.	Med	10	Roche, Romano, Marmorak, Rosenberg, Goldstein, Quest, Rose	HS	11-5-08		10
16.	Med	10	Papanestor, Quest, Fiore	HS	11-5-08		10
17.	504	11	Drust, Cleary	HS	9-5-08		10
18.	504	11	Donovan, Goldstein	HS	12-2-08		10
19.	CST	12	Friedman, Weiner	OD	11-1-08		10
20.	Med	7	Dansin, Consiglio, Crocket, Viszoki	A	11-18-08		5
21.	CST	12	Valendo	OD	11-11-08		10

### III. Fire Drills

Applegarth School -----	December 3 and 5, 2008
Barclay Brook School-----	December 1 and 3, 2008
Brookside School -----	December 3 and 15, 2008
Mill Lake School -----	December 10 and 15, 2008
Oak Tree School -----	December 3 and 4, 2008
Woodland School -----	December 10 and 15, 2008
Monroe High School -----	December 10 and 18, 2008

### IV. Personnel

- A. It is recommended that the Board approve an unpaid leave of absence to **Ms. Linda Modzelewski**, Bus Driver in the Transportation Department effective January 12 and 13, 2009.
- B. It is recommended that the Board approve an extended medical leave of absence to **Ms. Corrine Larsen**, Bus Driver in the Transportation Department, retroactive to December 15, 2008 through January 5, 2009. It is further recommended that this leave shall be without pay except for any sick days Ms. Larsen may have available.
- C. It is recommended that the Board approve a medical leave of absence to **Ms. Deborah Preston**, Bus Driver in the Transportation Department, retroactive to January 7, 2009 through February 6, 2009. It is further recommended that this leave be without pay except for any sick days Ms. Preston may have available.
- D. It is recommended that the Board approve a leave of absence to **Ms. Patricia Sherman**, Work Station Specialist at Brookside School, effective January 26, 2009 pending further action of the Board (approximately 8 weeks). It is further recommended that this leave be without pay except for any sick days Ms. Sherman may have available.
- E. It is recommended that the Board approve an extended medical leave of absence to **Ms. Lorraine Ongaro**, Special Education Teacher at the High School, retroactive to January 20 through January 26, 2009. It is further recommended that this leave shall be without pay except for any sick days Ms. Ongaro may have available.
- F. It is recommended that the Board approve a medical leave of absence to **Ms. Diane Inacio**, Occupational Therapist at Mill Lake School, retroactive to January 5, 2009 through January 16, 2009. It is further recommended that this leave shall be without pay except for any sick days Ms. Inacio may have available.

- G. It is recommended that the Board approve a medical leave of absence to **Ms. Alice Hansen**, Secretary in the Personnel Department, effective January 29, 2009 pending further action of the Board. It is further recommended that this leave shall be without pay except for any sick days Ms. Hansen may have available.
- H. It is recommended that the Board approve a medical leave of absence to **Ms. Frances Schwartz**, School Psychologist effective February 18, 2009 through February 27, 2009. It is further recommended that this leave shall be without pay except for any sick days Ms. Schwartz may have available.
- I. It is recommended that the Board approve a medical leave of absence to **Ms. Maria Colon-Torres**, School Psychologist, effective January 15, 2009 pending further action of the Board. It is further recommended that this leave shall be without pay except for any sick days Ms. Colon-Torres may have available.
- J. It is recommended that the Board approve an extended leave of absence to **Ms. Kathleen Pietz**, bus driver in the Transportation Department, effective December 19, 2008 through January 20, 2009. It is further recommended that this leave shall be without pay except for any sick days Ms. Pietz may have available.
- K. It is recommended that the Board approve a medical leave of absence to **Ms. Debra Stoller**, Teacher of the Handicapped, Applegarth School effective January 19, 2009 pending further action of the Board. It is further recommended that this leave shall be without pay except for any sick days Ms. Stoller may have available.
- L. It is recommended that the Board approve an unpaid medical leave to **Ms. Judy Leonard**, Teacher of Grade 5, Brookside School effective January 20, 2009 pending further action of the Board.
- M. It is recommended that the Board approve the following certificated personnel at the following steps and guides:

Employee	Position	School	Teacher's Salary Guide	Account No.	Dates	Reason for hire
Ryan Tolboom	Scienceletes	MTHS	Stipend 50%	11-402-100-100	2008-2009 school year	Ongoing club
George Pangaolos	Scienceletes	MTHS	Stipend 50%	11-402-100-100	2008-2009 school year	Change from 100% to 50%
Nanci Quarino	After School Basic Skills	Brookside	Hourly Supplemental \$49.85 two days	11-230-100-101	1/22/09-6/1/09	Ongoing position

			per week			
Diana Mazurek	After School Basic Skills	Brookside	Hourly Supplemental \$49.85 two days per week	11-230-100-101	1/22/09-6/1/09	Ongoing position
Kristen Palumbo	After School Basic Skills	Brookside	Hourly Supplemental \$49.85 four days per week	11-230-100-101	Retroactive to 1/13/09	Increased from two days per week

- N. It is recommended that the Board approve the following non-certificated personnel at the following steps and guides:

Employee	Position	School	Salary Guide	Account No.	Dates	Reason for hire
Linda Sieczkowski	Bus Driver	District	Step 2 \$19.96 hr. 6 hrs/day	11-000-270-160	1/5/09-6/30/09	Replacement position
Robert Lawrence	Bus Driver	District	Step 2 \$19.96 hr. 6 hrs/day	11-000-270-160	2/1/09-6/30/09	Replacement position
Diane Arcaro	Spec. Ed. Para	MTHS	Step 1 \$11.48 + \$1.00 = \$12.48/hr Up to 2 hours a day as needed	11-190-100-106	Winter and Spring Track	Student aide for sports
Alisa Turner	Special Ed Para	Mill Lake	Step 1 \$11.48 + \$1.00 = \$12.48 6.75/hrs day	11-213-100-106	1/12/09-6/30/09	New position

- O. It is recommended that the Board approve the following appointments to be added to our 2008-2009 list of approved substitutes:

***Certificated***

Anthony Arcaro	Substitute Teacher
Lawrence Golden	Substitute Teacher
Marisol O'Keefe	Substitute Teacher
Elizabeth Sher	Substitute Teacher
Brittany Tarantino	Substitute Teacher
Kristy Vizzacchero	Substitute Teacher
Cheryl Wise	Substitute Teacher

***Non-certificated***

Linda Bojanowski	Substitute Paraprofessional
Kieva Farina	Substitute Paraprofessional
Mary Giampetro	Substitute Paraprofessional

Myrna Klein	Substitute Paraprofessional
Lynn Salcido	Substitute Paraprofessional
Christina Yan	Substitute Paraprofessional
Lisa Dancyger	Substitute Paraprofessional
Mildred Conlon	Substitute Paraprofessional
Linda Healey	Substitute Paraprofessional
Sandra Korn	Substitute Paraprofessional

- P. It is recommended that the Board approve an increase in hours of the following drivers in the Transportation department effective February 1, 2009.

Ellen Koehler	6 hrs to 7 hrs/day	extension of route
Lee Prainito	6 hrs to 6 ½ hrs/day	extension of route
Maria Steinberg	6 hrs to 6 ½ hrs/day	extension of route

- Q. It is recommended that the Board approve the following personnel for coaching positions at the High School at the following Step and guide for the 2008-2009 school year.

Sarah Soden	Assistant Girls Lacrosse Coach	Step 1	\$4,681.00
Rachel Zardonansky	Girls Head Spring Track Coach	Step 1	\$7,805.00
Justin Gassman	Boys Head Spring Track Coach	Step 1	\$7,805.00
March DeBellis	Assistant Spring Track Coach	Step 3	\$6,259.00
John Murphy	Assistant Spring Track Coach	Step 3	\$6,259.00

## V. Board Action

- A. It is recommended that the Board approve the attached District Professional Development Plan for the 2009-2010 school year.
- B. Attached is the Report of Pupil Suspensions for the Month of December 2008.
- C. It is recommended that the Board approve the attached list of requests for Field Trips.
- D. It is recommended that the Board approve the attached list of Student Teacher placements.

- E. It is recommended that the Board approve the attached list of requests for Staff Professional Development.
- F. It is recommended that the Board approve approximately eight students and two chaperones of DECA to attend the National Conference in Anaheim, California on April 28<sup>th</sup> through May 4, 2009.
- G. It is recommended that the board approve Danielle Casciano, 11<sup>th</sup> grade student to represent Monroe Township High School as an independent in the GMC Championships at Princeton University on January 24<sup>th</sup> for a one day swim. Transportation will be provided by her parents with no cost to the district.
- H. **2008-2009 Violence/Substance Abuse/Estimated Violence/Vandalism Costs** previously reported for the period 7/1/08 through 1/19/09: .....\$0

<u>Date</u>	<u>School</u>	<u>Incident</u>	<u>Cost to District</u>
12/1/08	MTHS	suspected substance abuse use - confirmed	
12/4/08	MTHS	damage to property	n/a
12/8/08	MTHS	trespassing	
12/9/08	MTHS	fight	
12/19/08	MTHS	fight	

- I. It is recommended that the Board approve the following students to attend out of district programs:

Student No.	School	Dates of Attendance	Cost
78306	Middlesex Academy	1/13/09 for a period of 45 days	\$77 per day
85053	Academy Learning Ctr.	1/14/09-6/30/09	\$386 per diem with an aide

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS – JANUARY 21, 2009  
PUBLIC MEETING

BOARD ACTION

A. BILL LIST

It is recommended that the bills totaling \$8,074,898.11 for November 2008 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance/Buildings & Grounds/Transportation Committee and certified by the Board Secretary.

B. BILL LIST – NEW HIGH SCHOOL (BOND SERIES 2004)

It is recommended that the bills totaling \$3,193,141.69 for November 2008 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance/Buildings & Grounds/Transportation Committee and certified by the Board Secretary.

C. BILL LIST – NEW ELEMENTARY SCHOOL (BOND SERIES 2006)

It is recommended that the bills totaling \$2,208.52 for November 2008 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance/Buildings & Grounds/Transportation Committee and certified by the Board Secretary.

D. BILL LIST – NEW HIGH SCHOOL (BOND SERIES 2008)

It is recommended that the bills totaling \$410,718.00 for November 2008 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance/Buildings & Grounds/Transportation Committee and certified by the Board Secretary.

E. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for November 2008, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2-11(b). In accordance with N.J.A.C. 6A:23-2-11(c) 3, Be It Further Resolved that the Board Secretary certifies that the November 2008 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2-11(a).

F. TRANSFER #5

It is recommended that members of the Board of Education approve Transfer #5 as presented for Fiscal Year 2008/09. A copy is attached hereto.

G. ANNUAL SCHOOL ELECTION RESOLUTION

It is recommended that members of the Board of Education adopt the attached resolution regarding the Annual School Election scheduled for Tuesday, April 21, 2009.

H. SCHOOL ELECTION – APRIL 21, 2009

a. It is recommended that members of the Board of Education designate the following public places to post election notices:

Barclay Brook Elementary School  
 Brookside Elementary School  
 Woodland Elementary School  
 Mill Lake Elementary School  
 Applegarth Middle School  
 Oak Tree Elementary School  
 Monroe High School  
 Board of Education Building  
 Municipal Library  
 Monroe First Aid Squad Building  
 Monroe Township Community Center  
 Monroe Township Fire & EMS Facility  
 Township of Monroe Municipal Building in the Office of the Clerk of the Municipality

b. It is further recommended that the Board of Education approve the following polling places:

Applegarth Middle School  
 Rossmoor Clubhouse  
 Clearbrook Cultural Center  
 Woodland Elementary School  
 Brookside Elementary School  
 Monroe Township Community Center  
 Monroe Township First Aid Building  
 Concordia Clubhouse  
 Whittingham Towne Center  
 The Ponds Clubhouse  
 Monroe Township Library  
 Encore Monroe

Monroe Township Fire & EMS Facility  
 Monroe Village  
 Regency Clubhouse

I. PROFESSIONAL APPOINTMENTS

EXEMPT SERVICES – Awarded without competitive bidding as provided for under the provisions of the Public School Contract Law:

1. It is recommended that members of the Board of Education approve Zander Consulting, LLC to provide research, writing, editing, design, and printing coordination for a District newsletter at the cost of \$2,645.00.
2. It is recommended that members of the Board of Education approve UMDNJ, Piscataway, NJ to provide home instruction for hospitalized students at the rate of \$55.00 per hour for the 2008-2009 fiscal year.
3. It is recommended that members of the Board of Education approve The Eden Family of Services - Outreach and Support Services to provide an observation and written report for a preschool student in mediation for (four) hours at a rate of \$200 per hour, travel/expenses at the rate of \$40 per hour, consultation services at the rate of \$150 per hour and staff training at the rate of \$200 per hour.
4. It is recommended that members of the Board of Education approve Education Inc., Hospital Teaching Division, to provide home instruction for Monroe Township High School students hospitalized at Summit Oaks Hospital at the rate of \$36.00 per hour.

J. DISTRICT GRASS CUTTING AND FERTILIZER APPLICATIONS – CONTRACT RENEWAL

It is recommended that members of the Board of Education authorize Wayne Holliday, Business Administrator/Board Secretary and Board appointed Qualified Purchasing Agent to renew the contract for district grass cutting and fertilizer applications with Above the Mark Landscaping & Hardscapes. There is no cost increase from the original bid. Please refer to attachment for supplemental information.

K. BID AUTHORIZATION

It is recommended that members of the Board of Education authorize Wayne Holliday, Business Administrator/Board Secretary and Board appointed Qualified Purchasing Agent to advertise for and solicit bids for garbage disposal service and recycling.

L. E-RATE FUNDING

It is recommended that members of the Board of Education authorize On-Tech Consulting, Inc. to manage the E-Rate process for the 2009-2010 funding year. Please refer to attachment for supplemental information.

M. SAINT BARNABAS

It is recommended that members of the Board of Education approve the attached agreement between the Monroe Township Board of Education and Saint Barnabas Management Services to provide the Employee Assistance Program Plan. Please refer to attachment for supplemental information.

N. AUTHORIZATION TO PURCHASE

It is recommended that members of the Board of Education authorize Wayne Holliday, Business Administrator/Board Secretary and Board appointed Qualified Purchasing Agent to purchase twelve (12) Epson projectors from Hewlett-Packard at a per cost of \$904 plus \$64 for a LAN card for each projector under State Contract #A70262.

O. AUTHORIZATION TO PURCHASE

It is recommended that members of the Board of Education authorize Creative Networking Concepts, New Jersey State Contract #A81219, to install and mount twelve (12) Epson projectors at the Mill Lake Elementary School. The estimated cost is \$16,990.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

WAYNE HOLLIDAY

Prepared by

January 21, 2009

Meeting Date