

Minutes of the Public Board of Education Meeting held on May 07, 2008 at the Monroe Township High School.

The meeting was called to order by Board Vice President Lew Kaufman at 7:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Mr. Lew Kaufman, Board Vice President
Mr. Marvin I. Braverman
Mr. Ken Chiarella
Ms. Kathy Kolupanowich
Mr. John Leary
Ms. Kathy Leonard
Ms. Rita Ostrager
Mr. Ira Tessler

BOARD MEMBER ABSENT

Ms. Amy Antelis, Board President

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Ms. Patrice Faraone

STUDENT BOARD MEMBER PRESENT

Ms. Melissa Bonamici

STUDENT BOARD MEMBER ABSENT

Ms. Upasana Natarajan

STAFF

Dr. Ralph Ferrie, Superintendent of Schools
Mr. Wayne Holliday, Business Administrator/Board Secretary
Dr. Christopher Tienken, Assistant Superintendent of Curriculum & Instruction
Dr. Veronica Geyer, Assistant Superintendent of Personnel

BOARD ATTORNEY

Mr. Bertram E. Busch, Esq.

MEMBERS OF THE PUBLIC – 158

After the Pledge of Allegiance and roll call, the Board Vice President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted May 02, 2008:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

STATUTORY OATH

Mr. Holliday, Board Secretary/Business Administrator administered the statutory oath to the following:

Ms. Patrice Faraone, Jamesburg Board Member Representative.

WOODLAND ELEMENTARY SCHOOL AND BROOKSIDE ELEMENTARY SCHOOL
JAZZ BANDS

Members of the Board of Education and the public were treated to a delightful performance of various musical compositions by members of the Woodland Elementary School and the Brookside Elementary School Jazz Bands under the guidance of instrumental music teachers Mr. James Capes and Mr. Alan Bosoy.

BEVERLY ROBINOVITZ – MASTER MUSIC TEACHER AWARD

Dr. Ferrie and Mr. Kaufman read a proclamation and acknowledged Ms. Beverly Robinovitz for being named Master Music Teacher for the State of New Jersey as determined by the New Jersey Music Educators Association.

TEACHER RECOGNITION AWARDS

Mr. Kaufman, Dr. Ferrie and Dr. Tienken acknowledged the following “Teachers of the Year” and presented each teacher with a plaque:

Applegarth School -	Frances Schwartz,
Barclay Brook School -	Lisa McHugh,
Mill Lake School -	Tamar Livne,
High School -	Adele Fennessy,
Woodland School -	Kristen Hummel, and
Brookside School -	Nadia Mancuso.

CLOSED SESSION – RESOLUTION

Mr. Chiarella moved, seconded by Ms. Leonard the adoption of the following resolution:

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subjects:

Personnel - Employee No. 001867,
 Personnel - Employee No. 002495,
 Personnel - Employee No. 000361,
 Personnel - Employee No. 001284 – Employment Status,
 Personnel - Employee No. 002246 – Employment Status,
 Personnel - Employee No. 002004 – Employment Status,
 Personnel - Employee No. 002008 – Employment Status, and
 Personnel - Employee No. 002240 – Employment Status.

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

Members of the Board of Education convened into Closed Session at 7:47 p.m.

Members of the Board of Education reconvened to the Public Meeting at 8:41p.m.

DISCUSSION OF THE DEFEATED 2008/09 BUDGET AND THE ADOPTION OF THE REVISED 2008/09 BUDGET AND RESOLUTION NO. R-5-2008-137 OF THE MONROE TOWNSHIP COUNCIL ADOPTING SCHOOL BUDGET OF MONROE BOARD OF EDUCATION

A motion was made by Mr. Braverman and seconded by Mr. Leary to recommend that members of the Monroe Township Board of Education formally accept “Resolution No. R-5-2008-137 of the Monroe Township Council adopting the School Budget of the Board of Education” (referred to as “Attachment A”).

Furthermore, it is recommended that members of the Monroe Township Board of Education adopt the revised 2008/09 Budget in accordance with the provisions of “Attachment A”.

Now be it resolved, by the Monroe Township Board of Education that the 2008/09 General Fund Budget be adopted in the amount of \$84,850,777. and a General Fund local tax levy in the amount of \$70,254,233. and a Special Revenue Fund in the amount of \$786,024. and a Debt Service Budget in the amount of \$10,173,020. and a Debt Service local tax levy in the amount of \$4,754,318. Whereby, the 2008/09 Budget totals \$95,809,821.; and

Now let it be further resolved, that the Superintendent of Schools and the Business Administrator/Board Secretary file the required documents with the Executive County Superintendent of Schools.

The following roll call was taken:

<u>Yeas</u>	<u>Nays</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Leary	None	None	Ms. Antelis
Mr. Tessler			
Mr. Kaufman			
Ms. Faraone			
Ms. Leonard			
Mr. Braverman			
Ms. Ostrager			
Mr. Chiarella			
Ms. Kolupanowich			

Motion Carried.

PUBLIC FORUM – None

APPROVAL OF MINUTES

A motion was made by Ms. Leonard and seconded by Mr. Tessler to approve the minutes for the Public Board of Education Meeting held on March 26, 2008. Motion Carried.

A motion was made by Ms. Leonard and seconded by Mr. Chiarella to approve the minutes for the Closed Session Meeting held on March 26, 2008. Motion Carried.

SUPERINTENDENT'S REPORT – Please refer to Transcript #1.

BUSINESS ADMINISTRATOR'S REPORT- Please refer to Transcript #1.

STUDENT BOARD MEMBER'S REPORTS

Ms. Bonamici spoke about the following events at the High School: AP Exams, Junior Prom, Spring Chorus Concert, Blood Drive, National Honor Society induction, Senior Awards, Senior Brunch, and Senior Prom. Then, she spoke about the following events at Brookside Elementary School: Brookside Student Council's participation in the Middlesex County Food Organization and Outreach Services Food Drive, upcoming 6th grade visit to Applegarth Middle School, 6th grade Awards Program, and the upcoming Barclay Brook Elementary School Field Days for 1st & 2nd grades.

COMMITTEE REPORTS – Please refer to Transcript #2.

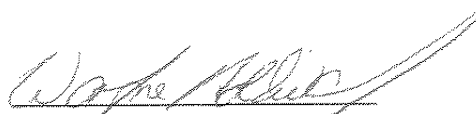
OTHER BOARD OF EDUCATION BUSINESS – Please refer to Transcript #2.

PUBLIC FORUM – Please refer to Transcript #2.

ADJOURNMENT

A motion was made by Mr. Leary and seconded by Mr. Tessler that the meeting be adjourned. Motion Carried. The public meeting adjourned at 10:01 p.m.

Respectfully submitted,



WAYNE HOLLIDAY
BOARD SECRETARY/BUSINESS ADMINISTRATOR

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MINUTES
PUBLIC
BOARD
MEETING

MAY 7, 2008

2

1 MR. KAUFMAN: Next we move to
2 Superintendent's report. Dr. Ferrie.

3 DR. FERRIE: On the Superintendent's
4 report, I reported the enrollment out for April 30,
5 2008. As you can see, the district is continuing to
6 grow somewhat, 203 students from year to year, a
7 little less than in the past but continued growth.
8 Listed are the out-of-district placements where the
9 students are placed in out-of-district schools, and
10 the home instruction and the fire drills, and what I
11 will do is move items A through Q under personnel
12 under consent agenda; however, I want to table item
13 H. I'd like to pull item H at this point so it's A
14 through Q, tabling item H.

15 MS. LEONARD: So moved.

16 MR. KAUFMAN: Miss Leonard.

17 MR. HOLLIDAY: Miss Leonard, so noted.

18 MR. KAUFMAN: Do I have a second,
19 anyone?

20 MR. TESSLER: Second.

21 MR. KAUFMAN: Thank you, Mr. Tessler.

22 MR. HOLLIDAY: So noted. Thank you.
23 Miss Leonard, Mr. Tessler.

24 MR. KAUFMAN: Roll call. All those in
25 favor? Opposed?

3

1 MS. LEONARD: Did you have a discussion?

2 MR. KAUFMAN: Is there any questions?

3 MR. BRAVERMAN: Yeah, I missed
4 something. What are we doing?

5 MR. KAUFMAN: We're going to be taking a
6 roll call for --

7 DR. FERRIE: Consent agenda A through Q,
8 but please table item H.

9 MR. BRAVERMAN: And now you're having a
10 roll call vote?

11 MR. KAUFMAN: Yes.

12 MR. BRAVERMAN: That's what threw me. I
13 knew we were supposed to have a roll call. Shall we
14 have a discussion before that?

15 MR. KAUFMAN: Sure.

16 MR. BRAVERMAN: Okay. Thank you. Do
17 you think it would be possible to, particularly when
18 the minutes come out, to have the dollar amounts for
19 salaries where it now says step guide? I think by
20 putting the step guide in the way we do, I think
21 that misses the spirit of the law, although Mr.
22 Busch would probably disagree with me.

23 MR. KAUFMAN: Mr. Busch.

24 MR. BUSCH: Yeah, Marvin.

25 MR. BRAVERMAN: Yes.

4

1 MR. BUSCH: There would be nothing wrong
2 with putting that in. It can easily be done. They
3 are public records. Anyone can see the amount
4 anyone gets.

5 MR. BRAVERMAN: Yes, I know. That's why
6 I asked.

7 MR. BUSCH: Yeah, you could put a salary
8 schedule, whichever is the easiest way to do it. I
9 mean, I understand what you're saying. You can't
10 tell what someone's earning by seeing a salary guide
11 and a number.

12 MR. BRAVERMAN: Just for the record, I
13 believe all our teachers are underpaid, but I think
14 the public is entitled to know how underpaid they
15 are.

16 MR. BUSCH: Maybe in the future, that
17 could be done.

18 MR. BRAVERMAN: Okay.

19 MR. KAUFMAN: Marvin, are you suggesting
20 to put this -- in the future, right.

21 MR. BRAVERMAN: Thank you.

22 MR. KAUFMAN: Anyone else? Mr.
23 Holliday, roll call, please.

24 MR. HOLLIDAY: Mr. Chiarella.

25 MR. CHIARELLA: Yes.

1 MR. HOLLIDAY: Miss Ostrager.
2 MS. OSTRAGER: Yes.
3 MR. HOLLIDAY: Mr. Leary.
4 MR. LEARY: Yes.
5 MR. HOLLIDAY: Miss Faraone.
6 MS. FARAONE: Yes.
7 MR. HOLLIDAY: Mr. Braverman.
8 MR. BRAVERMAN: Yes.
9 MR. HOLLIDAY: Miss Kolupanowich.
10 MS. KOLUPANOWICH: Yes.
11 MR. HOLLIDAY: Mr. Tessler.
12 MR. TESSLER: Yes.
13 MR. HOLLIDAY: Miss Leonard.
14 MS. LEONARD: Yes.
15 MR. HOLLIDAY: Mr. Kaufman.
16 MR. KAUFMAN: Yes.
17 MR. HOLLIDAY: Mr. Board Vice President
18 the motion has passed, sir.
19 DR. FERRIE: We're going to have an
20 addendum item R, but before I ask Dr. Geyer to read
21 item R addendum, I would certainly like to thank all
22 of the teachers that have served this district that
23 are on the agenda, but particularly I would like to
24 point out and thank Pat Dowling, who was our head
25 football coach in this district. When I met Pat

1 4 years ago, you know, the football team was --
2 well, I'll let you decide, but Pat -- and, you know,
3 they had had some good years and some challenging
4 years, but when we talked 4 years ago, we really
5 laid it out in terms of what we really wanted Pat to
6 be able to do, and Pat took the football program in
7 this district to new heights, and I certainly do
8 want to publicly thank him and his staff for the
9 work they did and in addition to all the teachers on
10 the list.

11 So now we will read item R on an
12 addendum. Dr. Geyer.

13 DR. GEYER: Letter R under personnel is
14 recommended that the Board of Education grant
15 Maureen Egan administrative leave with pay effective
16 May 30, 2008, through June 24, 2008.

17 MS. LEONARD: So moved.

18 MR. KAUFMAN: Second. Wait, I can't do
19 that. Do I have a second?

20 MR. LEARY: Second.

21 MR. KAUFMAN: Thank you, Mr. Leary.

22 MR. HOLLIDAY: Miss Leonard, Mr. Leary.
23 So noted. Thank you very much.

24 MR. KAUFMAN: Any discussion? Roll
25 call, Mr. Holliday.

1 MR. HOLLIDAY: Mr. Leary.
2 MR. LEARY: Yes.
3 MR. HOLLIDAY: Mr. Tessler.
4 MR. TESSLER: Yes.
5 MR. HOLLIDAY: Miss Ostrager.
6 MS. OSTRAGER: Yes.
7 MR. HOLLIDAY: Miss Faraone.
8 MS. FARAONE: Yes.
9 MR. HOLLIDAY: Mr. Chiarella.
10 MR. CHIARELLA: Yes.
11 MR. HOLLIDAY: Mr. Braverman.
12 MR. BRAVERMAN: Yes.
13 MR. HOLLIDAY: Miss Leonard.
14 MS. LEONARD: Yes.
15 MR. HOLLIDAY: Miss Kolupanowich.
16 MS. KOLUPANOWICH: Yes.
17 MR. HOLLIDAY: Mr. Board Vice President.
18 MR. KAUFMAN: Yes.
19 MR. HOLLIDAY: Mr. Board Vice President,
20 the motion has passed, sir.
21 MR. KAUFMAN: Thank you, Mr. Holliday.
22 DR. FERRIE: Then I'll move items A
23 through H under consent agenda under Board action.
24 MS. LEONARD: So moved.
25 MR. KAUFMAN: Do I have a second?

1 MR. BRAVERMAN: Item H I think requires
2 a nomination.

3 DR. FERRIE: Okay. My esteemed business
4 administrator requests that we do A through G under
5 consent agenda and then read H as a separate because
6 it requires a separate action item with separate
7 roll call. A through G.

8 MR. KAUFMAN: Motion? Miss Leonard.
9 Second?

10 MR. LEARY: Second.

11 MR. KAUFMAN: Mr. Leary.

12 MR. HOLLIDAY: Thank you. So noted.

13 MR. KAUFMAN: Any discussion? Thank
14 you. Roll call.

15 MR. HOLLIDAY: Mr. Chiarella.

16 MR. CHIARELLA: Yes.

17 MR. HOLLIDAY: Miss Ostrager.

18 MS. OSTRAGER: Yes.

19 MR. HOLLIDAY: Miss Faraone.

20 MS. FARAONE: Yes.

21 MR. HOLLIDAY: Mr. Braverman.

22 MR. BRAVERMAN: Yes.

23 MR. HOLLIDAY: Miss Leonard.

24 MS. LEONARD: Yes.

25 MR. HOLLIDAY: Miss Kolupanowich.

1 MS. KOLUPANOWICH: Yes.

2 MR. HOLLIDAY: Mr. Tessler.

3 MR. TESSLER: Yes.

4 MR. HOLLIDAY: Mr. Leary.

5 MR. LEARY: Yes.

6 MR. HOLLIDAY: Mr. Kaufman.

7 MR. KAUFMAN: Yes.

8 MR. HOLLIDAY: Mr. Board Vice President,

9 the motion has passed, sir.

10 DR. FERRIE: Motion H is MDESC

11 representative term. Attached is the annual

12 resolution from the Middlesex Regional Educational

13 Services Commission regarding the selection of

14 Monroe Township school district's representative to

15 the commission for the 2008/2009 school year. The

16 Board may select someone from the Board of Education

17 as the district's representative.

18 MR. BRAVERMAN: I'd like to move John

19 Leary.

20 MS. LEONARD: Second.

21 MR. KAUFMAN: Discussion?

22 MR. HOLLIDAY: Mr. Braverman, Miss

23 Leonard. So noted. Thank you.

24 MR. KAUFMAN: Any discussion? Okay.

25 Thank you. All those in favor? Opposed? Any

10

1 abstentions? Motion passed.

2 DR. FERRIE: That concludes my report
3 this evening.

4 MR. KAUFMAN: Okay. Next we're moving
5 to Business Administrator's report. Mr. Holliday.

6 MR. HOLLIDAY: Thank you. Mr. Board
7 Vice President and members of the Board of
8 Education, it is recommended that Board action items
9 A through V be approved by consent roll call.

10 MS. LEONARD: So moved.

11 MR. HOLLIDAY: Miss Leonard moved.

12 MR. KAUFMAN: Second, anyone?

13 MR. CHIARELLA: I'll second.

14 MR. KAUFMAN: Mr. Chiarella.

15 MR. HOLLIDAY: So noted for the record,
16 sir.

17 MR. KAUFMAN: Any discussion? Miss
18 Ostrager.

19 MS. OSTRAGER: On item U, Strauss Esmay,
20 I know that we have discussed before having that
21 online, and that's not in here. We had talked about
22 that being accessed through the public, and could
23 you explain what's going on there?

24 MR. HOLLIDAY: Wayne Holliday speaking.
25 Miss Ostrager, you're absolutely correct. The fee

11

1 structure that you see for Strauss Esmay does not
2 include posting the Board's bylaws, policies, or
3 regulations. What is currently happening and
4 transpiring is Mr. Washington, the director of
5 information technology, in cooperation with Dr.
6 Ferrie and myself are trying to have that posted on
7 the district's web site in a much user friendly
8 manner so that you can search by a particular topic,
9 and we hope to be able to have that housed for one
10 primary reason. One is that any time this Board of
11 Education adopts a new policy, alters or revises a
12 policy, the following day or two days later I can
13 then communicate that or Dr. Ferrie would be able to
14 communicate that to Mr. Washington, and then we
15 would be -- we would have control over posting it to
16 the district's web site so that it would be always
17 current for the public, and that's why we're not
18 going to let Strauss Esmay do that. We're going to
19 do that. Instead of us calling them and
20 transmitting the file and say please post it to your
21 server, we'll control that in-house.

22 MS. OSTRAGER: Now, what will be the
23 difference between how we do it in-house and what
24 the district online users can obtain through Strauss
25 Esmay?

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1 MR. HOLLIDAY: I believe that through
2 Mr. Washington's talent that we'll be able to have a
3 much better search engine to be able to quickly home
4 in on policies, regulations, or bylaws for the
5 public.

6 MS. OSTRAGER: For the public, but the
7 district users, the administration, the Board, where
8 we have the accounts with Strauss Esmay that we're
9 paying \$95 each for, what's the difference between
10 what they're getting for \$95 per account versus what
11 we'll be able to do in-house, which would cost us
12 nothing? In other words, why are we -- if we're
13 going to have it in-house, which is going to be a
14 superior system than what we're paying Strauss Esmay
15 for to access these documents, is there something
16 else in that?

17 MR. HOLLIDAY: I guess I'm hoping that
18 it's superior, because you said that, okay. In
19 regards to the 16 users at \$95, that will be pro
20 rated and taken off once we're up online.

21 MS. OSTRAGER: Okay, but that gives us a
22 backup in case --

23 MR. HOLLIDAY: Exactly.

24 MS. OSTRAGER: And you expect us to be
25 on line by --

1 MR. HOLLIDAY: I am hoping by the end of
2 May, the beginning of June.
3 MS. OSTRAGER: Thank you very much.
4 MR. HOLLIDAY: Thank you.
5 MR. KAUFMAN: Anyone else? Roll call,
6 Mr. Holliday.
7 MR. HOLLIDAY: Mr. Leary.
8 MR. LEARY: Yes.
9 MR. HOLLIDAY: Mr. Tessler.
10 MR. TESSLER: Yes.
11 MR. HOLLIDAY: Miss Faraone.
12 MS. FARAONE: Yes.
13 MR. HOLLIDAY: Mr. Braverman.
14 MR. BRAVERMAN: Yes.
15 MR. HOLLIDAY: Miss Ostrager.
16 MS. OSTRAGER: Yes.
17 MR. HOLLIDAY: Miss Leonard.
18 MS. LEONARD: Yes.
19 MR. HOLLIDAY: Mr. Chiarella.
20 MR. CHIARELLA: Yes.
21 MR. HOLLIDAY: Miss Kolupanowich.
22 MS. KOLUPANOWICH: Yes.
23 MR. HOLLIDAY: Mr. Kaufman.
24 MR. KAUFMAN: Yes.
25 MR. HOLLIDAY: Mr. Board Vice President,

14

1 the motion has passed. The Business Administrator's
2 report has been accepted, sir.

3 MR. KAUFMAN: Thank you, Mr. Holliday.

4 (Transcript part 2)

5 MR. KAUFMAN: I don't believe there are
6 any committee reports, but does anybody have a
7 committee report?

8 MR. TESSLER: Actually, I do. This is
9 in relations to community relations. We did not
10 have a meeting since our last Board of Ed meeting,
11 but I'd like to mention that a friend of mine's
12 father, Marty Salmanowitz, died unexpectedly last
13 Friday. The reason why I'm mentioning that, he's a
14 long-time resident of Greenbriar, and our daughter
15 asked me to mention this as part of community
16 relations. He was in the process of organizing an
17 event, a comedy show, on May 18 here at the high
18 school at 7 p.m., and all the proceeds are going to
19 be donated to that organization called the Fisher
20 House, which is basically the Ronald McDonald house
21 for veterans. They build facilities near veterans'
22 hospitals for the families of recovering veterans to
23 stay in while they're recovering and they can visit
24 their families. This event is now dedicated in his
25 memory on -- again, it's on May 18 in the evening

15

1 here at the Marasco Center. Tickets need to be
2 purchased ahead of time, and it can be purchased by
3 calling his daughter at Robin Nekrasvas here in
4 Monroe at 696-1959. That's 696-1959. Thank you.

5 MR. KAUFMAN: Thank you, Mr. Tessler.
6 Miss Faraone.

7 MS. FARAONE: I just -- the Jamesburg
8 school board just wanted to thank Dr. Tienken. He
9 and Mr. Stonaker recently went down to our grammar
10 school K to 8 and did an in-service with the staff.
11 This is just the beginning of many wonderful
12 initiatives Dr. Tienken, Dr. Ferrie, and the
13 administration and staff have put in to continually
14 make sure that the children in the grammar school
15 are on the same page when they get to the high
16 school. So thank you for that. And the budget did
17 -- was also defeated in Jamesburg but was upheld for
18 a zero -- to take nothing out of the budget by the
19 Town Council last night by a vote of 3 to 2. So
20 that's it.

21 MR. KAUFMAN: Thank you, Patrice.

22 DR. TIENKEN: Mr. Vice President, can I
23 just -- I want to say something to Patrice and the
24 whole Board. I don't know if you noticed, but I
25 think it was Tuesday Jamesburg schools were --

1 Jamesburg schools were highlighted on News 12 for
2 the great job that they've been doing over the past
3 couple of years with the education program down
4 there, so they were on News 12. Every -- on the
5 15's from 5:15 to 4:15 I think, and I know Al Perno
6 had some good quotes in the paper, and things are
7 going real well.

8 MS. FARAONE: Yes. Thank you. Thank
9 you for that.

10 MR. KAUFMAN: Anyone else? Mr.
11 Braverman.

12 MR. BRAVERMAN: Question for Dr. Ferrie.
13 When do you think it might be appropriate for us to
14 discuss raises for substitute teachers?

15 DR. FERRIE: Now.

16 MR. BRAVERMAN: If you think it's
17 appropriate and the rest of the Board doesn't
18 object, I would suggest that --

19 DR. FERRIE: What I think we should do,
20 Mr. Braverman, is survey the county and the region
21 --

22 MR. BRAVERMAN: That's what I was going
23 to say.

24 DR. FERRIE: -- get some figures and
25 then give it to you prior to the next meeting so you

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1 can have that data to review.

2 MR. BRAVERMAN: Okay. Thank you.

3 MR. KAUFMAN: Mr. Braverman.

4 MR. BRAVERMAN: I have another
5 something. I'd like to move that the New Jersey
6 School Boards Association be contracted tomorrow or
7 the next day by Mr. Holliday, our Business
8 Administrator, for the screening of the
9 superintendent applicants for this district.

10 MR. KAUFMAN: Mr. Braverman, can we move
11 that to the other Board of Education business?

12 MR. BRAVERMAN: Doesn't it say other
13 Board of Education -- you finished the committee --
14 there are no committee reports.

15 MR. KAUFMAN: Well, we haven't gotten to
16 other Board of Education business yet.

17 MR. BRAVERMAN: Oh, okay.

18 MR. KAUFMAN: Anyone else for
19 committees? Seeing no one, I'd like to move to item
20 17, other Board of Education business. Mr.
21 Braverman.

22 MR. BRAVERMAN: Can you repeat that, Mr.
23 Holliday, whatever I said? I'd like to have Mr.
24 Holliday contract with the New Jersey School Boards
25 Association for the advertising and screening of

18

1 potential candidates for this -- this district
2 superintendent. That's a motion.

3 A BOARD MEMBER: Second.

4 MR. KAUFMAN: I have a motion and a
5 second.

6 MR. HOLLIDAY: So noted. It's on the
7 table.

8 MR. KAUFMAN: Do we have a discussion?

9 A BOARD MEMBER: What's the track record
10 of the school board association?

11 MR. BRAVERMAN: Well, the track record
12 is this. We've been very happy with Dr. Ferrie, and
13 that's where he came from. Prior to that, we had a
14 superintendent that since he's gone you haven't been
15 happy with things that you know. So -- and that was
16 not the New Jersey School Boards.

17 MR. KAUFMAN: Any other discussion?

18 MR. BRAVERMAN: And they do this all
19 over the state. They're not a private organization
20 that keeps routinely rotating superintendents from
21 district to district because everybody makes money
22 on that. So I really believe that New Jersey School
23 Boards is the way to go, and that's why I made the
24 motion.

25 MS. KOLUPANOWICH: Mr. Kaufman.

19

1 MR. KAUFMAN: Mrs. Kolupanowich.

2 MS. KOLUPANOWICH: I would just like to
3 -- and I know we've used School Boards before, but I
4 think that we might be better off interviewing a
5 number of different companies, organizations that do
6 this kind of work before we just settle on one and
7 see -- get proposals from different places and see
8 what they have to offer, what the costs would be to
9 do these things before we make a commitment this
10 evening.

11 MR. BRAVERMAN: That's interesting. I
12 read in today's paper that I think it was Mrs.
13 Antelis that was quoted in the Ledger that said the
14 Board had discussed this and many of them think that
15 we should go with a private concern. Well, I'm on
16 the Board, and I never remember discussing it so it
17 was either an inside group and I'm part of the
18 outside group, and so, you know, that's all I can
19 say about that.

20 I feel very strongly about New Jersey
21 School Boards. They have a track record. We're
22 happy with Dr. Ferrie. That's how we got Dr.
23 Ferrie. I met Dr. Ferrie 7 years ago at a spring
24 conference. I saw him in operation at a workshop.
25 Came back. We went with New Jersey School Boards.

20

1 His name was on the list. I spoke to at -- that
2 time our rep was Carol Larson. Carol said this guy
3 is a diamond in the rough. She was correct. We
4 went with Dr. Ferrie even though some groups in the
5 community were opposed to that, but I think we did
6 very well, and I think you really should step up to
7 the plate and vote for this motion.

8 MR. KAUFMAN: Any other discussion? Mr.
9 Leary.

10 MR. LEARY: I support Miss Kolupanowich.
11 I think we need to look at all the alternatives
12 before we jump into this.

13 MR. KAUFMAN: Well, currently the motion
14 on the floor is whether or not we should approve New
15 Jersey School Boards and New Jersey School Boards
16 only. So with that in mind, I'd like to take I
17 guess a roll call. Mr. Holliday.

18 MR. HOLLIDAY: Mr. Leary.

19 MR. LEARY: No.

20 MR. HOLLIDAY: Mr. Tessler.

21 MR. TESSLER: No.

22 MR. HOLLIDAY: Miss Faraone.

23 MS. FARAONE: Yes.

24 MR. HOLLIDAY: Miss Leonard.

25 MS. LEONARD: Yes.

1 MR. HOLLIDAY: Mr. Chiarella.
2 MR. CHIARELLA: No.
3 MR. HOLLIDAY: Miss Ostrager.
4 MS. OSTRAGER: Yes.
5 MR. HOLLIDAY: Miss Kolupanowich.
6 MS. KOLUPANOWICH: No.
7 MR. HOLLIDAY: Mr. Braverman.
8 MR. BRAVERMAN: Yes.
9 MR. HOLLIDAY: Mr. Kaufman.
10 MR. KAUFMAN: No.
11 MR. BUSCH: Five to four no.
12 MR. HOLLIDAY: The motion is not
13 carried, sir.
14 MR. KAUFMAN: Anyone else wish to bring
15 up a motion? Miss Kolupanowich.
16 MS. KOLUPANOWICH: I'd like to make a
17 motion to interview different organizations,
18 including School Boards if that is the desire of the
19 Board of Education, to look into different options
20 that we have into hiring a superintendent.
21 MR. KAUFMAN: Any other discussion?
22 MR. LEARY: Second.
23 MR. KAUFMAN: Any discussion?
24 MR. BRAVERMAN: I'd like to amend that
25 motion.

1 MR. KAUFMAN: Well, we already voted.

2 Oh, which, your motion or this motion?

3 MR. BRAVERMAN: I'd like to amend this
4 motion.

5 MR. KAUFMAN: Go ahead.

6 MR. BRAVERMAN: I'd like to amend it to
7 include the whole Board interviewing the head
8 counters or whatever.

9 MR. BUSCH: You need a second on the
10 amendment, and then you have a vote on the --

11 MS. LEONARD: I'll second it.

12 MR. KAUFMAN: Any discussion on the
13 amendment?

14 MR. BUSCH: Just ask if there's any
15 discussion on the amendment.

16 MR. KAUFMAN: Any discussion on the
17 amendment?

18 MR. HOLLIDAY: Who was the second,
19 please, on that? Thank you, Mrs. Leonard.

20 MR. KAUFMAN: Okay. Do we have a roll
21 call?

22 MR. BUSCH: On the amendment.

23 MR. KAUFMAN: On the amendment.

24 MR. HOLLIDAY: Mr. Braverman.

25 MR. BRAVERMAN: Yes.

1 MR. HOLLIDAY: Mr. Chiarella.

2 MR. CHIARELLA: Yes.

3 MR. HOLLIDAY: Miss Ostrager.

4 MS. OSTRAGER: Yes.

5 MR. HOLLIDAY: Miss Faraone.

6 MS. FARAONE: Yes.

7 MR. HOLLIDAY: Miss Leonard.

8 MS. LEONARD: Yes.

9 MR. HOLLIDAY: Miss Kolupanowich.

10 MS. KOLUPANOWICH: Yes.

11 MR. HOLLIDAY: Mr. Leary.

12 MR. LEARY: Yes.

13 MR. HOLLIDAY: Mr. Tessler.

14 MR. TESSLER: Yes.

15 MR. HOLLIDAY: Mr. Kaufman.

16 MR. KAUFMAN: Yes.

17 MR. HOLLIDAY: Mr. Board Vice President,

18 the amendment to the motion has passed.

19 MR. KAUFMAN: Now we need a roll call on

20 the amendment.

21 MR. BUSCH: Well, you don't really need

22 to vote on the motion because it was unanimous to

23 adopt the amendment.

24 MR. KAUFMAN: Thank you. Now we'd like

25 to open up discussion on when we can -- do we have a

1 date recommendation? This would be a special Board
2 of Education meeting.

3 MS. KOLUPANOWICH: Mr. Kaufman, did we
4 vote on the original motion of having a special
5 meeting with --

6 MR. BUSCH: Kathy, if I may. Lew.

7 MR. KAUFMAN: Yes.

8 MR. BUSCH: I thought it was not
9 necessary since the amendment only was that the
10 whole Board should be involved and it was
11 unanimously approved.

12 MS. OSTRAGER: We approved the
13 amendment. We didn't necessarily approve --

14 MR. BUSCH: Well, the date wasn't in the
15 first one. Is there something that was in the first
16 motion other than as amended that the whole Board
17 would participate?

18 MS. OSTRAGER: Well, a motion to amend
19 is just to decide (inaudible)

20 MR. HOLLIDAY: Miss Ostrager, if you'd
21 be happy, we can do the original motion as amended.
22 Would you like to have a vote on that? Is that what
23 you're asking? I can't hear you.

24 MS. OSTRAGER: That's the way Roberts
25 Rules require.

25

1 MR. HOLLIDAY: Well, it can be waived
2 when the amendment was what it was. Mr. Kaufman, I
3 have no pride of authorship.

4 MR. KAUFMAN: That's fine.

5 MR. BUSCH: If you'd like to have a roll
6 call on the amended resolution.

7 MR. KAUFMAN: We'll take a roll call on
8 the amended resolution.

9 MR. HOLLIDAY: So it's the original with
10 the amendment.

11 MR. KAUFMAN: Correct.

12 MR. BUSCH: That the whole Board would
13 participate.

14 MR. HOLLIDAY: That's right. Miss
15 Kolupanowich.

16 MS. KOLUPANOWICH: Yes.

17 MR. HOLLIDAY: Mr. Chiarella.

18 MR. CHIARELLA: Yes.

19 MR. HOLLIDAY: Miss Ostrager.

20 MS. OSTRAGER: Yes.

21 MR. HOLLIDAY: Mr. Braverman.

22 MR. BRAVERMAN: Yes.

23 MR. HOLLIDAY: Miss Leonard.

24 MS. LEONARD: Yes.

25 MR. HOLLIDAY: Miss Faraone.

1 MS. FARAONE: Yes.

2 MR. HOLLIDAY: Mr. Tessler.

3 MR. TESSLER: Yes.

4 MR. HOLLIDAY: Mr. Leary.

5 MR. LEARY: Yes.

6 MR. HOLLIDAY: Mr. Kaufman.

7 MR. KAUFMAN: Yes.

8 MR. HOLLIDAY: Mr. Board Vice President,
9 the motion has passed, sir.

10 MR. KAUFMAN: Thank you, Mr. Holliday.
11 Now we need to set up a special Board of Education
12 meeting for I would guess, Mr. Holliday, May 20?

13 MR. HOLLIDAY: It's at the Board's
14 liking. That's an available date in terms of the
15 school calendar and everything. In terms of the
16 school calendar, that is an available date.

17 MR. KAUFMAN: Do I have a motion?

18 MR. LEARY: Make a motion we hold a
19 special meeting on May 20.

20 MR. KAUFMAN: Thank you, Mr. Leary. Do
21 I have a second?

22 MS. LEONARD: Second.

23 MR. KAUFMAN: Commencing at 5 o'clock?
24 Date and time. Are you recommending 5 o'clock?

25 MR. LEARY: Five o'clock.

27

1 MR. KAUFMAN: The second is okay with
2 5 o'clock on the 20th?

3 MS. LEONARD: I don't know what day.

4 MS. FARAONE: It's a Tuesday, and it's
5 the spring chorus concert. Is that a problem?

6 MR. KAUFMAN: We have a motion and a
7 second.

8 MR. BUSCH: Did the second agree to
9 5 o'clock?

10 MS. LEONARD: Yeah, okay.

11 MR. HOLLIDAY: So who was the first,
12 please, on that?

13 MR. LEARY: I made the motion.

14 MR. HOLLIDAY: Mr. Leary and then
15 seconded by Miss Leonard. So on the 20th of May at
16 5 o'clock for a special Board of Education meeting.

17 MS. LEONARD: It's going to be here or
18 where?

19 MR. KAUFMAN: Media center. Roll call,
20 Mr. Holliday.

21 MR. HOLLIDAY: Mr. Leary.

22 MR. LEARY: Yes.

23 MR. HOLLIDAY: Mr. Tessler.

24 MR. TESSLER: Yes.

25 MR. HOLLIDAY: Miss Faraone.

28

1 MS. FARAONE: Yes.

2 MR. HOLLIDAY: Miss Leonard.

3 MS. LEONARD: Yes.

4 MR. HOLLIDAY: Mr. Chiarella.

5 MR. CHIARELLA: Yes.

6 MR. HOLLIDAY: Miss Kolupanowich.

7 MS. KOLUPANOWICH: Yes.

8 MR. HOLLIDAY: Miss Ostrager.

9 MS. OSTRAGER: Yes.

10 MR. HOLLIDAY: Mr. Braverman.

11 MR. BRAVERMAN: Yes.

12 MR. HOLLIDAY: Mr. Kaufman.

13 MR. KAUFMAN: Yes.

14 MR. HOLLIDAY: Mr. Board Vice President,

15 the motion has passed. There will be a special

16 Board of Education meeting on the 20th of May, 5

17 p.m., to be held at the high school, more than

18 likely in the media center. I don't have the

19 calendar in front of me, but certainly if that room

20 is available, we will convene in the media center.

21 MR. KAUFMAN: Thank you, Mr. Holliday.

22 Any other Board of Education business?

23 MS. LEONARD: Mr. Kaufman.

24 MR. KAUFMAN: Yes, Mrs. Leonard.

25 MS. LEONARD: I just have one more

29

1 question about the meeting on the 20th. Is that a
2 Board-only meeting or an open to public?

3 MR. KAUFMAN: It's a public meeting.

4 MS. LEONARD: Okay. Thank you.

5 MR. KAUFMAN: Do we have any other Board
6 of Education business? I have a line item. There
7 is a tentatively scheduled Board of Education
8 meeting for June 11. Because of scheduling issues,
9 I would like to move that date to June 20 -- I'm
10 sorry, what am I saying -- June 12. Can I have a
11 motion?

12 MS. LEONARD: So moved.

13 MR. HOLLIDAY: Who moved that, please?
14 Miss Leonard. So noted.

15 MR. LEARY: Second.

16 MR. KAUFMAN: Mr. Leary.

17 MR. HOLLIDAY: So noted.

18 MR. KAUFMAN: Mr. Holliday, roll call,
19 please -- discussion, I'm sorry.

20 MS. LEONARD: What day?

21 MR. KAUFMAN: It goes from a Wednesday
22 to a Thursday.

23 (End of tape)

24 MS. KOLUPANOWICH: -- in June, so if I
25 support this then I wouldn't be able to attend the

30

1 meeting. So I'm not going to be able to support
2 this motion.

3 MR. KAUFMAN: Okay. Miss Faraone.

4 MS. FARAONE: I also have a conflict so
5 I would have to say no on the motion to change the
6 meeting date.

7 MR. KAUFMAN: Well, we have a motion on
8 the floor. We'll vote on the motion as stands. If
9 another date is desirable, we can try and pick
10 another date.

11 MR. BRAVERMAN: You know I -- listen.

12 MR. HOLLIDAY: Mr. Braverman.

13 MR. KAUFMAN: Mr. Braverman.

14 MR. BRAVERMAN: Being very objective,
15 okay, there are 10 people on this Board of
16 Education, and I know when I run my own committee
17 meetings, if I can't make it, I say to the
18 committee, carry on, because that's what you're
19 supposed to do. If one or two people can't make it,
20 gee, that's really tough, it's too bad, and I know
21 that you'd like to be involved, but seven or eight
22 people can make it.

23 MR. KAUFMAN: Anyone else?

24 MR. HOLLIDAY: Therefore, the motion is
25 to move the meeting from June 11 to June 12. That

1 motion was made by Miss Leonard and seconded by Mr.
2 Leary. Mr. Board Vice President, are you now
3 calling for a roll call?

4 MR. KAUFMAN: Roll call, please. Thank
5 you, Mr. Holliday.

6 MR. HOLLIDAY: So noted. Mr. Leary.

7 MR. LEARY: Yes.

8 MR. HOLLIDAY: Mr. Tessler.

9 MR. TESSLER: Yes.

10 MR. HOLLIDAY: Miss Faraone.

11 MS. FARAONE: No.

12 MR. HOLLIDAY: Miss Leonard.

13 MS. LEONARD: Yes.

14 MR. HOLLIDAY: Mr. Braverman.

15 MR. BRAVERMAN: Yes.

16 MR. HOLLIDAY: Miss Ostrager.

17 MS. OSTRAGER: No.

18 MR. HOLLIDAY: Mr. Chiarella.

19 MR. CHIARELLA: Yes.

20 MR. HOLLIDAY: Miss Kolupanowich.

21 MS. KOLUPANOWICH: No.

22 MR. HOLLIDAY: Mr. Kaufman.

23 MR. KAUFMAN: Yes.

24 MR. HOLLIDAY: Mr. Board Vice President,
25 the motion has passed; therefore, I will publish a

1 meeting change from the 11th to the 12th.

2 MR. KAUFMAN: Thank you, Mr. Holliday.
3 Dr. Ferrie.

4 DR. FERRIE: I'm sorry, public, that I
5 have to read this, but I do. This is to go into
6 record. "Whereas N.J.S.A. 18A:11-11 requires boards
7 of education to provide at least a 30 days notice to
8 the public prior to taking action regarding the
9 renegotiation, extension, amendment, or alteration
10 of an employment contract with the superintendent of
11 schools, assistant superintendent of schools, or
12 school business administrator;

13 "And whereas N.J.S.A. 18A:11-11 also
14 requires boards of education to hold a public
15 hearing regarding any such proposed action and
16 provide at least 10 days public notice of the
17 hearing;

18 "And whereas the Board of Education will
19 consider the renegotiation, extension, amendment, or
20 alteration of the Board's employment contracts with,
21 1, Dr. Christopher H. Tienken, Assistant
22 Superintendent; 2, Dr. Veronica Geyer, Assistant
23 Superintendent; and 3, Mr. Wayne Holliday, Business
24 Administrator/Board Secretary, following a public
25 hearing to be held on June 12, 2008, commencing at

1 7 p.m. at the Monroe Township High School;

2 "Now therefore be it resolved that
3 notice of the Board's proposed action and notice of
4 the hearing regarding such proposed action shall be
5 provided through publication in the Board's official
6 newspapers and posted in locations where public
7 notices are regularly posted by the Board no later
8 than 30 days prior to June 12, 2008.

9 MS. LEONARD: So moved.

10 MR. KAUFMAN: Do I have a second?

11 MR. LEARY: Second.

12 MR. KAUFMAN: Mr. Leary. All in favor?
13 Opposed? Any abstentions? Motion's carried. Does
14 anyone else have other Board of Education business?

15 MR. BRAVERMAN: Motion to adjourn.

16 MR. KAUFMAN: Public.

17 MR. BRAVERMAN: Oh, I'm always goofing
18 up like that.

19 MR. KAUFMAN: Okay. Next item is the
20 public forum. Anyone wishing to speak to the Board
21 of Education, please step up.

22 MR. BRAVERMAN: It's too late.

23 Privileged motion. Everybody said yes.

24 MR. PREZIOSO: Anthony Prezioso, 8
25 Equestrian Way, Monroe Township. Superintendent

1 Ferrie and members of the Monroe Township Board of
2 Education, we, the undersigned parents of children
3 with developmental disabilities, wish to inform you
4 of our children's needs for longer extended school
5 year. As you probably know, at the present the
6 extended school year's for 6 weeks, 9 a.m. to 1 a.m.
7 We realize that everybody is entitled to a vacation
8 and that the extended school year does not exceed
9 6 weeks. We request, however, that the day program
10 be extended by 2 hours like a regular school day.
11 Our children have a long way to go, and it seems
12 unfair to deny them this extra time when it can make
13 a difference between regressing and not regressing.
14 We appreciate your consideration of our request and
15 consider it a better solution than parents having to
16 find a better program. We do not desire the
17 district to spend money on legal fees. We would
18 rather have it spent on our children. And I have
19 parents that signed this.

20 MR. KAUFMAN: Thank you.

21 MR. BRAVERMAN: Mr. Vice President.

22 MR. KAUFMAN: Mr. Braverman.

23 MR. BRAVERMAN: Do you think the
24 administration can come up with a budget for such
25 and such a thing so we can discuss this at our next

1 meeting?

2 MR. KAUFMAN: Budget's already adopted.

3 MR. BRAVERMAN: Okay. How about a
4 budget specifically for this request? There's
5 always something.

6 DR. FERRIE: If the full Board requires
7 it and asks us to put together a budget, we will.

8 MR. BRAVERMAN: Okay. I'd make it a
9 motion. So move the administration come up with a
10 budget specifically for these students and we
11 discuss it at our next meeting.

12 MS. OSTRAGER: Second.

13 MR. HOLLIDAY: Miss Ostrager. So noted.

14 MS. FARAONE: I have a question. I'm
15 not sure what extended year program. Are you
16 talking about MT S.E.P.A. What we are exactly
17 talking about because each individual child's IEP
18 design where they go for extended year so what are
19 we talking about?

20 DR. FERRIE: Mr. King, can I put you on
21 the spot, please?

22 (Inaudible)

23 MR. KAUFMAN: Mr. King, please come up
24 and identify yourself.

25 MR. KING: Joseph King, director of

1 personnel services. The program in question is a
2 program we run at the end of the traditional school
3 year. It runs for 30 days. It runs for 4 hours.
4 We provide services for children who because of
5 regression require additional services. We provide
6 related services, speech, OT, physical therapy
7 during that program. We probably provide services
8 for approximately 70 children.

9 MS. FARAONE: Seven?

10 MR. KING: Seventy.

11 MR. KAUFMAN: Thank you. Any other
12 discussion? Miss Ostrager.

13 MS. OSTRAGER: Yes. I know in the last
14 two budgets when we look at the summer school
15 program, I know we discussed this at the budget
16 hearing that there was an -- I raised the issue as
17 why do we state that this is what we need for the
18 minimum standards for these kids. It seems that
19 these are the children who are most needy, that will
20 lose the most, that we should at least look at the
21 feasibility of it so in -- to go with the motion
22 that Mr. Braverman made doesn't mean that we're
23 necessarily voting that we're going to spend the
24 money because we don't know whether we can afford it
25 in the budget, but I would see no reason why we

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1 wouldn't at least look at the possibility and figure
2 out whether or not where we can find the money. We
3 were able to find half a million dollars in a week
4 to cut the budget with no impact on the rest of the
5 school programming. It seems that we should at
6 least know how much we're talking about and whether
7 or not we might be able to find some other ways to
8 cut some other things. This is the most important
9 thing we are is providing the education for the
10 kids, and these are the most needy kids. So I would
11 be very -- I can't imagine why we wouldn't at least
12 look at it.

13 MR. KAUFMAN: Okay. Anyone else? All
14 in favor? Opposed? Any abstentions? The motion
15 has passed. Anyone else wishing to speak to the
16 Board?

17 MS. RAGUCCI: Joyce Ragucci, 121 Hoffman
18 Road. A couple of things. I was wondering when I
19 reviewed the calendar, I saw that the snow makeup
20 days beyond three scheduled built-in snow days were
21 2/16 and 4/13 so when -- this is for next year,
22 right? I just -- so we have -- what that means is
23 if you don't use snow days, those are the two days
24 that school will not be in session?

25 DR. FERRIE: I don't have the calendar.

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1 MS. RAGUCCI: All right. You know what,
2 rather than take the time here, who -- I guess this
3 is my concern. If those were the days that we would
4 not be in session because we hadn't used school
5 days, snow days, is that inaccurate?

6 DR. FERRIE: I think that's inaccurate.
7 That's too early.

8 MS. RAGUCCI: I thought it was odd. I
9 printed it off the web side. So maybe we -- check
10 that out. I'll just let you know what my concern
11 was about those dates. As I count the number of
12 professional development days, and I said we have
13 five, that's probably a little bit higher than the
14 average for the --

15 (Inaudible)

16 MS. RAGUCCI: Right, they are, which
17 I've noticed, totally five again, and the fact that
18 the Board of Education voted to pay for every AP
19 exam, which is quite an expense, my concern is that
20 curriculum is being covered before May when the AP
21 exams are given. So if -- and this is at the high
22 school. That is my concern. When we're not in
23 session -- and we went on block scheduling this
24 year, and when we're not in session because we have
25 snow days that we didn't use, those are days that

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1 kids in AP classes don't get instruction and they
2 fall behind. So the Board of Education last year
3 agreed to pay for every AP exam that a student is
4 taking this year, and we went on block scheduling,
5 and I'm not sure if they covered curriculum. So my
6 question to the Board, and I don't know who along --
7 perhaps you, Dr. Tienken, or perhaps the new person
8 in charge of testing or perhaps the supervisors,
9 although the supervisors are cut kind of thin from K
10 to 12 -- is anyone going to see how well our kids
11 did on the AP exams now that we're paying for
12 everyone of them to be taken? I'm asking the Board
13 to do that because I'm not convinced that was the
14 best move. Okay. So I'm bringing that up into the
15 public notice. I'd really like this Board of
16 Education, the elected Board of Education, all of
17 you to take a look at this because I don't know if
18 we've done the right thing.

19 Which brings me to the other point. I
20 saw there were 15 principals, assistant principals
21 in our school district, and I think we have eight
22 supervisors. Supervisors are usually in charge of
23 curriculum, and, again, for those of you on the
24 Board of Education, the elected Board of Education
25 members, supervisors are those that take a look at

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1 the curriculum in the district. Our supervisors are
2 trying to look at curriculum between the ages of
3 kindergarten and 12th grade. I'm making it noticed
4 publicly that that's a lot of curriculum to cover.
5 We have twice as many individuals in charge of I'm
6 not sure what, okay. I'm saying to you I don't know
7 what they do, but there's twice as many of them
8 versus what the supervisors do.

9 I'm urging Board of Education to take a
10 look at that and see if we need to have supervisors
11 from the middle school to the high school and change
12 some of the responsibilities around here because if
13 we're going to have AP testing and we have no child
14 left behind, we need supervisors seeing that the
15 teachers are teaching in their subject areas, which
16 leads me to we have a supervisor here covering both
17 science and social studies, and I was wondering if
18 they have a certificate in both of those areas.
19 It's in here. We have someone who's covering social
20 studies and science. Are they -- do they have a
21 certificate in both of those areas?

22 DR. FERRIE: Supervisor certificate.

23 MS. RAGUCCI: No, I mean like teaching
24 certificate.

25 DR. FERRIE: Supervisors certificate.

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1 MS. RAGUCCI: Supervisor certificate is
2 an overall general certificate, but it's not subject
3 area; is that correct? So that particular person
4 there's -- their certificate is in science or social
5 studies?

6 DR. FERRIE: Is that an appropriate
7 question?

8 (Inaudible)

9 MS. RAGUCCI: So we have in the State of
10 New Jersey and across the country we are in dire
11 need of science teachers, and we don't have a
12 supervisor with a science background supervising
13 science teachers. I perhaps maybe the Board should
14 take a look at that. You are our elected people. I
15 think you need to step up to the plate and take look
16 at some of the things that are going on. I know
17 this because my daughter is a senior in the high
18 school, and I have a sophomore in the high school,
19 and I'm very disappointed as I see how things are
20 going, and it's the elected Board of Education that
21 needs to look at this. I see a lot of disagreement
22 up here. I hope you guys can get together and look
23 at this and take it seriously. If we're going to
24 move ahead in this district, it's up to you guys to
25 lead us. It's not just the Superintendent's job.

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1 a plan in place and all track and field athletes
2 have a track. It is at the -- just information for
3 the Board members. Mr. Kirk put in a plan,
4 proactive plan. He discussed that plan with the
5 resident who just came to the microphone several
6 times, informed the resident of that plan, and all
7 of our students in track and field do have a place
8 to practice. It is at the South Brunswick track,
9 correct, Mr. Kirk? Yes, South Brunswick track. No
10 one will miss a practice.

11 MS. RAGUCCI: I don't think that's
12 accurate, and I want to tell you. Mr. Kirk has done
13 a wonderful job, and I don't blame him. I don't
14 blame him at all. He has stepped up, and when I
15 brought things -- when I brought things to Dr.
16 Ferrie's attention, when my husband and I brought it
17 to Mr. Kirk's attention, they responded, but they
18 are not going to South Brunswick High School every
19 day, and their schedules are being disrupted no
20 matter how you look at it, and I know that for a
21 fact.

22 MR. KAUFMAN: Anyone else?

23 MS. CHAROWSKI: Hello, my name is Debra
24 Charowski.

25 MR. KAUFMAN: Can you speak into the

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1 microphone, please.

2 MS. CHAROWSKI: My name is Debra
3 Charowski, and I live at 24 Ellingham Avenue. This
4 is my first Board of Education meeting. I'm
5 impressed. And I also am a health care provider so
6 I was very thrilled to see that you were discussing
7 health care plans here. But I am here. I was
8 looking through the list here of the teachers that I
9 guess this is the rehiring list for the teachers?
10 Okay. I am here to advocate for one of the
11 teachers. Her name is Miss Tillem. I don't see her
12 on this list, and I am requesting that the Board of
13 Education please investigate the reason as to why
14 Miss Tillem will not be rehired for the next school
15 year. She was my daughter's in-class support
16 teacher last year. Miss Tillem did a wonderful job
17 with my daughter. She really not only took care of
18 my daughter's educational needs but also her psycho
19 social needs, which is very important in the
20 development of the children with special needs.

21 I just am here to ask you to please
22 revisit the rehiring of Miss Tillem. As a manager
23 of professionals, I do realize that I don't know all
24 the reasons as to the decision as to why she is not
25 being rehired. There might be some underlying cause

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1 which I am not aware of, but I can only advocate for
2 her because I have had great contact with her
3 through the school year last year. She kept in
4 great contact with me on the needs of my child,
5 which I haven't gotten too much this year, and she
6 still does talk to my daughter. My daughter goes to
7 her, okay, with her needs even though she's not her
8 in-class support teacher anymore. So this is the
9 thing that I am requesting.

10 MR. KAUFMAN: Thank you. Anyone else?

11 MR. RAGUCCI: My name is Carmine
12 Ragucci. I live at 121 Hoffman Road here in Monroe,
13 Middlesex County. Let me start off by saying, Mr.
14 Braverman, in your statements that you said I agree,
15 disagree, agree, agree, and agree. Let me start off
16 by saying that, yes, I agree the teachers are being
17 underpaid, all right. I disagree, the only time I'm
18 going to disagree -- the other times I agree with
19 you -- is by publishing their salaries, by showing
20 them you're going to prevent in my opinion now other
21 people from applying here because the salaries are
22 so low. By showing the people that they are that
23 low, which incoming teachers will try to find out
24 the salary anyway, but by having it on there, the
25 public don't have to know. We know they're

1 underpaid. So I disagree by putting that in print.

2 Now, also, the reason being that the New
3 York City Police Department, they cut their salary
4 down to \$25,000. That's nothing. We all know
5 that's nothing. Where is everybody going, Nassau,
6 Suffolk, other counties, just like the teachers
7 here, all right. They go to the neighborhood, East
8 Brunswick, West Windsor, Plainsboro, Cinnaminson,
9 which pay a lot better.

10 I wasn't going to speak, but then I got
11 going. The AD over here, Mr. Kirk, he's a good man.
12 He's a very fair man. I've been in touch. Do you
13 know what, I've been hearing lately put the kids
14 first. I see this program here. Yes, it's good to
15 discuss this coming about, you know money, money,
16 money. Everybody talks about money, kids first.
17 Oh, the student athlete comes first. I was at a
18 track meet the other day, and they asked me to help
19 out. I helped out. But then one of the AD's came
20 up to me at the 2 miles, only 2 events to go, a
21 2-mile and a 4-by-4, and we're going on to pole
22 vault because my daughter's going to pole vault with
23 the rest of the team. The pole vault was not being
24 contested. Supposed to be a little practice there.
25 All right. We couldn't do it. We're the county

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1 champs this weekend. My daughter hasn't pole
2 vaulted, neither one of them. Neither has the team.
3 Because I have good daughters, thank God, I'm
4 blessed, but I'm also a coach. I think of the whole
5 team, the whole team, and, Dr. Ferrie, thank you
6 very much, but we knew this is going to happen, the
7 exact thing was going to happen, that you let these
8 kids down, and you say practice in South Brunswick.
9 It's only 1 day. How are we going to go to South
10 Brunswick for 1 day a week. Oh, but you can run
11 anywhere. No, you can't. I'm going to tell you
12 why. A lot of kids already having problems. We got
13 to go to the park on an uneven surface. Does the
14 football team go on an uneven surface to practice?
15 Basketball team go outside to practice on the
16 concrete. No. But our kids in Monroe, oh, sure
17 Monroe. What a joke. This is a joke.

18 I'm glad. I'm glad I'm not working
19 nights anymore because I'm going to be here. I'm
20 going to come to these meetings. Entertain me here.
21 Thank you very much.

22 MR. KAUFMAN: Anyone else? Mr.
23 Holliday.

24 MR. HOLLIDAY: Good evening. I would
25 like to just make one statement in regard to Mr.

1 Ragucci's last statement. By no means did Dr.
2 Ferrie let any child down in this district. I have
3 been working with Dr. Ferrie for 7 years, and the
4 first thing always is on his mind is the well-being
5 of every child in this district. I have never
6 recognized him to deviate from that forever.

7 In terms of the track being done, every
8 effort was made to coordinate the construction of
9 the new athletic field so as not to interfere with
10 the track. It is a multipurpose field that is being
11 established. Every effort was made. Working
12 collaboratively with Mr. Kirk as well as Jerry
13 Tague, who is in the audience, we monitored that
14 situation. It was our intention to make sure that
15 we were able to have the track meets. The
16 coordination of that did not happen; however, it is
17 by no means Dr. Ferrie's situation where he
18 prevented any child. Children are always first on
19 his mind. If you want to look for someone to blame,
20 you may blame me, sir.

21 MR. RAGUCCI: Then you're to blame then.

22 MR. HOLLIDAY: I will take
23 responsibility if the proper coordination --

24 MR. RAGUCCI: It's too late. It's too
25 late. There's a meet this coming Saturday. You

1 going to have my daughter pole vault to win first
2 place? I doubt it.

3 MR. HOLLIDAY: I just wanted to clarify
4 for Dr. Ferrie.

5 MR. KAUFMAN: Anyone else?

6 MR. RAGUCCI: Excuse me. I don't see
7 why we're going to South Brunswick when Spotswood's
8 right around the corner. Hightstown is right here.
9 I don't know if South Brunswick is the only school
10 that is available, but talking to other coaches, we
11 could have went to East Brunswick. We could have
12 went to Spotswood.

13 FROM THE FLOOR: I could answer that for
14 you.

15 MR. RAGUCCI: But that's a lot closer
16 than going to South Brunswick.

17 MR. KAUFMAN: Thank you.

18 MR. NOTHSTEIN: Good evening. Tom
19 Nothstein, 15 Nathaniel Street. I just have a quick
20 question. Under Board report item P on the awarding
21 of that corporate marketing association. I was here
22 when we did that presentation, and I probably am
23 wrong, but maybe I'm right. Sometimes I get lucky.
24 I vaguely remembering that being longer than were
25 with different percentages than this. I thought

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1 that they changed as the years went ahead, and I
2 just kind of wondering what is the length of this
3 bid for this award on this.

4 MR. KAUFMAN: Mr. Holliday.

5 MR. HOLLIDAY: Wayne Holliday speaking.
6 In regards to this award, I worked extensively with
7 counsel on this, Mr. Busch, in terms of opening it
8 to the complete -- any entity that wanted to bid on
9 this. We received only one bid, CMA, and the -- we
10 left it open on the bid forum for them to put -- or
11 any organization to put the percentage so obviously
12 if a firm wanted to come in and put 80/20, we would
13 take that over 70/30, and that was based on a
14 dialogue that I had with Mr. Busch. Obviously, we
15 wanted to obtain open competitive bidding and obtain
16 the best ratio as possible in favor of the Board of
17 Education.

18 In terms of your question is this can be
19 a multiple year contract, but at any time in the
20 contract, it can be dissolved by the Board of
21 Education.

22 MR. NOTHSTEIN: So basically there is no
23 -- it's an open-ended length, and this is basically
24 what we're saying, and the percentages will stay the
25 same for the entire length of the contract.

1 MR. HOLLIDAY: For the length of the
2 contract, sir, before we go out to bid again.

3 MR. NOTHSTEIN: Okay, and there is no
4 timetable, obviously, for when you go out to bid;
5 it's just at the whim or whenever you want.

6 MR. HOLLIDAY: No, there are a number of
7 elements in that particular contract that allows the
8 Board of Education to go ahead and enter into a
9 dialogue in order to break a contract.

10 MR. NOTHSTEIN: Okay. So basically,
11 though, it's just a contract so if you're happy,
12 then there's -- we won't be doing this next year.
13 Just going to keep going.

14 MR. HOLLIDAY: No, there is -- like all
15 contracts, there is a beginning date and an ending
16 date, and I have to ask this Board of Education for
17 -- as you can see in the agenda, even to go out to
18 bid for paper. I have to ask this Board of
19 Education for that. So this time next year there is
20 a possibility that I will be asking this Board of
21 Education to authorize me to go out to bid once
22 again for corporate management.

23 MR. NOTHSTEIN: I guess that's what's
24 throwing me off here. You're saying there is a
25 length, but then we're saying there isn't. Is this

1 a 1-year contract?

2 MR. HOLLIDAY: This is a 1-year
3 contract, which can be renewed, but only by the
4 Board of Education.

5 MR. NOTHSTEIN: Okay. Got you. Also,
6 with regards to item U, with that Strauss Emsay or
7 Esmay, I think that it might be beneficial if Mr.
8 Washington would also contact the provider that's
9 doing the counsel site. They have all the
10 ordinances up there in addition to some of the very
11 lengthy land use ordinances, which probably has to
12 at least equate to the number of documents that this
13 Board policies would have, and it's a very excellent
14 location, and it has a very good search engine. So
15 rather than trying to duplicate the wheel, it might
16 be beneficial to try and save some money and go that
17 route.

18 And lastly, I'd like to know what the
19 possibility of getting the redacted closed session
20 minutes up on the web site. I know that you've been
21 very good with getting the regular minutes up there
22 in a timely fashion. I would like to see the
23 redacted closed session minutes as they come
24 approved get up there, too, if that's possible.

25 MR. KAUFMAN: Take that under

1 consideration.

2 MR. NOTHSTEIN: Thank you very much.

3 MR. KAUFMAN: Thank you. Anyone else?

4 MR. RAGUCCI: Now I'm getting caught up
5 in all this bologna here, but anyway, I apologize
6 for any actions. As I said, this AD is a good man
7 here, but I forgot the most important things. We
8 just had the Penn Relays. At the Penn Relays this
9 past Thursday, the last Thursday, whenever it was,
10 we got the phone call about the track just before I
11 entered the stadium at the Penn Relays. That was --
12 but anyway, the girls won their event, which is not
13 easy to do down at the Penn Relays, believe me. I
14 used to be a runner both in high school and in
15 college and a teacher and a coach. These four
16 girls, a senior, a junior, a sophomore, and a
17 freshman, broke 4 minutes for the 1,600 meters,
18 which not that many teams did down there, I think
19 about 20. They got a nice plaque for the school.
20 There were 24,000 people there on Thursday. There
21 were 30,000 on Friday and 45,000 on Saturday. But
22 our girls won the 4 by 4, just to let you know.
23 Thank you.

24 MR. KAUFMAN: Thank you. Anyone else?

25

SUPERINTENDENT’S RECOMMENDATIONS/REPORT – MAY 7, 2008 PUBLIC BOARD MEETING

I. Enrollment

	<u>4/30/08</u>	<u>3/31/08</u>	Increase+ Decrease-	<u>4/30/07</u>	<u>Difference</u>
Applegarth School	765	767	-2	675	+90
Barclay Brook School	725	726	-1	700	+25
Brookside School	972	971	+1	938	+34
Mill Lake School	673	673	0	689	- 16
Woodland School	488	489	-1	492	- 4
Monroe High School	<u>1529</u>	<u>1526</u>	<u>+3</u>	<u>1455</u>	<u>+74</u>
Total Elementary & Secondary	5152	5152	0	4949	+203

I. Enrollment Continued

	<u>4-30-08</u>	<u>3-31-08</u>	<u>Difference</u>
Academy Learning Ctr. Monroe	14	14	
Bridge Academy	1	1	
Center for Voc Reh	1	1	
Center School, Highland Park	3	3	
Children's Ctr. At Monmouth	1	1	
Collier School, Wickatunk	2	2	
CPC High Point	4	4	
Jamesburg Student	2	2	
Eden Institute	2	2	
Harbor School	2	2	
New Roads	7	7	
Jamesburg Student	2	2	
Joseph Cappello	2	2	
Kidspace	1	1	
Kiva High School			
Jamesburg Student	1	1	
Mary A Dobbins	1	1	
Mercer Elementary	1	1	
Mercer Jr./Sr. High School	2	2	
Jamesburg Student	2	2	
Mercer County Reg Day	3	3	
Midland School, North Branch	4	4	
Millstone River School WW/Plainsboro	1	1	
New Brunswick High School			
Jamesburg Student	1	1	
Pine Ridge	1	1	
Piscataway Reg Day	1	1	
Princeton Child Development	1	1	
Raritan Valley Academy			
Jamesburg Student	1	1	

Rugby School	2	2	
Schoth School	1	1	
Somerset Academy Jamesburg Student	1	1	
Somerset Hills Residential	1	1	
Spotswood High School			
Jamesburg Student	1	1	
State Fac/DCF	1	1	
Jamesburg Student	1	1	
Summit Speech	1	1	
UMDNJ			
Jamesburg Student	1	1	
TOTAL Monroe Students	61	61	
TOTAL Jamesburg Students	13	13	

II. Home Instruction

Student Number	Rea.	Gr.	Teachers	Sch.	Start Date	End Date	Hours Per/wk
1.	CST	PS	Romano	ML	9-5-07		10
2.	CST	UG	Fletcher	OD	9-5-07		5
3.	Med	UG	Oskierko	OD	9-5-07		10
4.	Med	12	Butler, OSundstrom, Tolboom	HS	9-20-07		10
5.	504	5	Sidler	BS	9-5-07		5
6.	504	5	Bowman	BS	9-5-07		5
7.	504	11	Schwartz, Basmajian, Romano	HS	9-5-07		10
8.	SUS	9	Fennessy	HS	11-12-07	11-19-07	10
9.	504	12	Rosenberg, Drust, Latwis, Cleary	HS	11-28-07		10
10.	CST	12	Ongaro, Cleary, Beagan	HS	10-29-07		10
11.	Med	11	Hladek, Ongaro, Peterson	HS	1-3-08		10
12.	504	11	Tolboom, Mendell	HS	1-15-08		10

13.	Med	12	Steuber, Drust	HS	1-7-08		10
14.	Med	9	Latwis, Tolboom, Fiore, Cox, Granett	HS	2-5-08		10
15.	Med	10	Rickert, Simmons	HS	2-14-08		10
16.	Med	10	Fennessy, Gonzalez, Oade, Miller, Morolda	HS	1-16-08		10
17.	SUS	10	Carannante, Feibel, Lynch, McDonald	HS	3-7-08	3-26-08	10
18.	Med	11	Francis, Lyons, Mix	HS	2-27-08		10
19.	Med	12	Fennessy, Schwartz, Stapenski, Drust, Stasi, Cleary	HS	2-28-08		10
20.	SUS	9	Lyons, Latwis, Quindes	HS	3-26-08	4-2-08	12
21.	Med	10	Hommer, Minter, Calella, Weiner	HS	4-14-08		10
22.	Med	10	Granett, Ballard, Homer	HS	3-16-08		10
23.	Med	11	Romano, Jennings, Goldstein	HS	4-1-08		10
24.	Med	8	Magee, Dilorenzo	A	3-18-08		5
25.	Med	7	Cundori, Weiner	A	3-20-08	4-4-08	5
26.	Med	UG	Professional Ed sev	OD	3-6-08		10
27.	Med	11	Beagan	HS	4-20-08		10
28.	CST	8	Magee, Fleizing	A	4-4-08		10
29.	SUS	10	Lynch, Basmajian, Ballard	HS	4-21-08	4-28-08	10
30.	Med	10	Professional Ed Ser.	HS	4-2-08	4-11-08	10
31.	Med	7	Firestine	A	4-16-08		10

III. Fire Drills

Applegarth School -----April 14 and 24, 2008
Barclay Brook School-----April 16 and 18, 2008
Brookside School -----April 2 and 29, 2008

Mill Lake School -----April 23 and 24, 2008
Woodland School -----April 22 and 30, 2008
Monroe High School -----April 25 and 29, 2008

IV. Personnel

- A. It is recommended that the Board accept the resignation, due to retirement, of **Dr. Ralph Ferrie**, Superintendent of School, effective June 30, 2008.
- B. It is recommended that the Board accept the resignation of **Mr. Patrick Dowling**, Special Education teacher at the High School and Head Football Coach at the High School, effective June 30, 2008.
- C. It is recommended that the Board accept the resignation of **Ms. Maureen Egan**, grade one teacher at Mill Lake School, effective June 30, 2008.
- D. It is recommended that the Board accept the resignation of **Ms. Linda Hadginikitas**, math teacher at the High School, effective June 30, 2008.
- E. It is recommended that the Board accept the resignation of **Ms. Connie Eovino**, teacher of grade two at Mill Lake School, effective June 30, 2008.
- F. It is recommended that the Board accept the resignation of **Mr. David Hallion**, Special Education teacher at the High School, effective June 30, 2008.
- G. It is recommended that the Board accept the resignation of **Ms. Cheryl Romano**, Special Education teacher at Mill Lake School, effective June 24, 2008.
- H. It is recommended that the Board approve a medical leave of absence to **Ms. Maureen Egan**, grade one teacher at Mill Lake School, effective April 30, 2008 through May 30, 2008. It is further recommended that this leave shall be without pay except for the remaining sick days she may have available.

I. It is recommended that the Board approve the return to work of **Mr. Larga Greene**, maintenance mechanic for the District effective May 2, 2008.

J. It is recommended that the Board approve the following personnel as advisors to the Fashion Show at the High School on May 2, 2008 at the MTEA negotiated rate:

Adele Fenessey	Brooke Messinger
Renata Fiore	Michelle Ballard
Laura Granett	

K. It is recommended that the Board approve the following non-certificated personnel at the following steps and guides:

Employee	Position	School	Salary Guide	Dates	Hours	Reason for hire
Joyce Sweeney	Adult Education Monitor		\$1800 stipend	Spring 2008		Salary adjustment
Wendy Cerbie	Paraprofessional	Mill Lake School	Step 1 Para \$11.29	5-8-08 to 6-24-08	2.25 hours	Replacement position

L. It is recommended that the Board approve the following certificated personnel at the following steps and guides:

Employee	Position	School	Salary Guide	Dates	Reason for hire
Priyanka Chandra	Teacher of Biology	MTHS	Step 1 MA \$44,000+ 2,800	9/1/08-6/30/09	New position
Jaclyn Varacallo	Teacher of Mathematics	MTHS	Step 1 BA \$44,000	9/1/08-6/30/09	Replacement position
Janine Svoboda	Teacher of the Handicapped	Barclay Brook School	Step 2 BA	9/1/08-6/30/09	Leave replacement

Denise Rubino	Teacher Grade 1	Barclay Brook School	Step 2 BA	9/1/08-2/1/09	Leave replacement
Mary Chris Kelly	Grade 3 teacher	Mill Lake School	Long Term sub \$150/day	Retroactive to 3/3/08-3/25/08	Leave replacement
Mary Chris Kelly	Teacher Grade 1	Mill Lake School	Long Term sub \$150	5/1/08-6/24/08	Leave position
Beth Nagle	Teacher Grade 1	Mill Lake School	Long Term sub \$150	4/28/08-6/24/08	Leave replacement
Daniel Lee	Permanent Substitute	High School	\$85/day	5/19/08-6/24/08	Transfer replacement
Dominque Walters	Teacher of grade 1	Mill Lake School	Long Term sub \$150	4/28/08-6/2/08	Leave position
Karen Berecksy	After School Basic Skills	Mill Lake School	MTEA negotiated hourly rate	4/29/08-5/29/08	Leave replacement

M. It is recommended that the Board approve the following Teacher, Child Study Team, and Nurses' ten month contracts at the following steps for the 2008-2009 school year:

TENURED TEACHERS			2008-2009
<u>NAME</u>	<u>School</u>	<u>Emp. Began</u>	<u>Step/Guide Category</u>
Abrahams, Todd	OT	9/97	9 BA
Abruzzese, Jaclyn	HS	9/04	5 MA
Alagna, Jennifer	HS	9/04	8 BA

Albrecht, Charlene	WL	4/82;10/97	11 BA	
Allinder, Diane	ML	10/01	11 MA+30	
Antozzeski, Karen	AS	9/02	7 BA	
Armstrong, Rosemarie	HS	9/02	11 MA+30	
Augsbach, Bethanne	ML	3/99	8 MA	
Baratta, Irene	HS	2/99	11 MA+30	
Basile, Christina	HS	9/01	8 BA+15	
Basmajian, Diane	HS	3/99	10 BA	
Basu, Rama	HS	9/04	11 DR	
Beagan, Christopher	HS	4/4/05	10 BA	
Beagan, Laurie	HS	9/96	9 BA	
Benczik, Diane	HS	1/87	11 MA	+20 YR LONG

TENURED TEACHERS

<u>NAME</u>	<u>School</u>	<u>Emp. Began</u>	2008-2009 <u>Step/Guide Category</u>	
Benjamin, Rosemary	HS	9/03	11 MA	
Beyer, Gregor	HS	1/87	11 MA	+20YR LONG
Bolla, Deborah	HS	9/72	11 BA+15	+25 YR LONG
Bonich, Frank	ML/WL/HS	9/00	8 BA	

Booher, Chip	AS	12/00	8 MA	
Bosoy, Alan	BS	9/73	11 MA	+25 YR LONG
Bowe, James	Occ. Ther.	9/87;9/90	11 BA+15	+15 YR LONG
Brill, Maria	ML	9/04	11 MA+30	
Brunotte, Allison	WL	9/02	11 BA	
Bubnowski, Sandy	HS	11/03	11 MA	
Budrewicz, Laurie	AS	10/94	11 MA	
Butler, Nicole	HS	4/02	7 BA	
Byrnes, Robert	HS	9/89	11 BA	+15 YR LONG
Campbell, Jennifer	AS	9/03	6 MA	
Campo, Gertrude	HS	9/02	9 MA+30	
Capes, James	WL	9/02	8 MA	
Carannante, Natasha	HS	9/01	8 BA+15 (lv. 9/08-2/09)	
Cardone, JoAnn	HS	10/75	11 BA+15	+25 YR LONG
Carlson, Robert	HS	9/04	11 MA	
Carollo, Jennifer	WL	9/01	8 MA	

Cassilli, Denise	OT	9/93	11 BA	+15 YR LONG 6/1/09
Castaldo, Caren	HS	9/89	11 MA+30	+15 YR LONG

TENURED TEACHERS

<u>NAME</u>	<u>School</u>	<u>Emp. Began</u>	<u>2008-2009 Step/Guide Category</u>	
Cerny, Margaret	HS	9/02	11 MA	
Chait, Amy	BB	9/77;9/91	11 MA	+15 YR LONG
Chelton, Nicole	BB	9/01	8 BA	
Chin, Bernadette	OT	10/14/04	5 BA	
Ciaccia, Deborah	BB	9/77	11 BA	+25 YR LONG
Ciccarella, Olimpia	WL	9/04	8 BA+15	
Cipolla, Danielle	ML	9/04	5 BA	
Clark, Patricia	WL	9/98	8 BA	
Cogdill, Nathan	HS	9/99	8 BA	
Cogliandro, Barbara	BB	9/86	11 BA	+20 YR LONG
Collura, Linda	BB	1/93	11 BA	+15 YR LONG
Colon-Torres, Maria	BB	10/04	11 MA+30	

Conklin, Debora	ML/WL.	3/03	11 MA
Connors, Erin	AS	9/03	6 BA
Cook, Cynthia	ML	1/88	11 BA+15 +20 YR LONG
Corbisiero, Misty	WL	10/90	11 BA (47%) +15 YR LONG
Cormey, Sandra	ML	2/96	11 MA
Crisafulli, Therese	WL	9/74	11 BA +25 YR LONG
Cundari, Frances	AS	9/94	11 MA
Curran, Irene	AS	9/79	11 MA +25 YR LONG
Czapkowski, Jeanne	OT	9/86	11 BA +20 YR LONG
Czizik, Kathleen	ML	9/00	8 MA+30

TENURED TEACHERS

<u>NAME</u>	<u>School</u>	<u>Emp. Began</u>	<u>2008-2009 Step/Guide Category</u>
Dale, Deanna	HS	9/03	7 BA
Dale, Dina	WL	9/02	7 MA
Dale, Douglas	BB	9/00	11 MA
Day, Jennifer	ML	9/04	8 BA
DeBellis, Marc	HS	9/04	8 BA
DeBoer, Deborah	HS	9/93	11 BA+15 +15 YR LONG

DeFilippis, Matthew	HS	9/97	11 BA+15	
DelGiodice-Reiff, Sheree	HS	9/03	6 BA	
DeLaurentis, Janae	HS	10/01	8 MA	
Dell, Kerrilyn	WL	9/04	5 BA	
Delmonaco, Margaret	BB	9/97	9 MA (80%)	
Delre, Christine	BS	9/02	7 MA	
DelRocco, Melissa	OT	9/03	6 MA+30	
DeLuca, Kristie	ML	9/97	7 MA+30	
DeMarco, Angela	OT	9/03	6 BA	
Devine, John	AS	9/90	11 MA	+15 YR LONG
DeVito, Carol	BS	9/82; 2/99	10 BA	
DiGrazia, Olga	OT/BB	9/97	11 MA (80%)	
Dillon, Kathleen	AS	9/99	11 BA	
DiLorenzo, Nicole	AS	9/04	5 BA.	
Dinsmore, Patricia	BB	9/01	8 BA+15	
Doucette, Christine	BB	9/04	6 MA	
TENURED TEACHERS			2008-2009	

<u>NAME</u>	<u>School</u>	<u>Emp. Began</u>	<u>Step/Guide Category</u>	
Dowd, Deborah	AS	9/94	11 MA	
Drust, Danielle	HS	9/01	8 MA	
Eckstein, Margaret	WL	9/95	11 BA	
Falk, Susan	WL	9/98	11 BA	
Fass, Robin	HS	9/00	7 BA	
Fatovic, Sherri	AS	9/01	11 BA	
Fekete, Patty	HS	9/03	11 MA	
Feldman, Steven	WL	9/74	11 MA+30	+25 YR LONG
Fennell, Tracy	BS	9/02	7 BA	
Fennessy, Adele	HS	11/90	11 BA	+15 YR LONG
Ferguson, Mary	WL	7/00	11 MA	
Fiore, Renata	HS	9/03	6 MA	
Firestine, Judy	AS	9/83	11 BA	+25 YR LONG
Fischer, Denise	WL	9/99	8 MA	
Fleisher, Stacey	TBA	9/02	8 BA	
Fleming, Abbe	ML	9/04	6 MA+30	

Fletcher, Melissa	ML	9/04	5 MA	
Fowler, Dawn	AS	9/03; 9/04	11 MA	
Francis, Jeffrey	HS	11/04	5 BA	
Freedman, Tina	AS	5/99	11 MA+30	
Friedman, Erica	HS	9/02	11 BA	
Gallelo, Lara	BS	9/03	7 MA	
Gasko, Susan	HS	9/85	11 MA	+15 YR LONG

TENURED TEACHERS

<u>NAME</u>	<u>School</u>	<u>Emp. Began</u>	<u>2008-2009 Step/Guide Category</u>	
Giancola, MaryJo	ML	9/99	11 MA	
Gigliello, Carol	ML	9/85	11 BA	+20YR LONG
Glassmacher, Douglas	AS	9/79	11 MA	+25 YR LONG
Gleason, John	OT	9/02	7 MA	
Gold, Julie	HS	9/00	8 BA	
Goldberg, Stephanie	Dist.	9/01	10 MA (72%)	
Goldstein, Beth	HS	9/81	11 BA+15	+25 YR LONG
Goldstein, Laura	BB	9/02	6 MA (lv. 9/08-6/09)	
Gonzalez, Virginia	HS	9/03	6 MA	

Gorham, Matthew	WL	1/87	11 BA	+20 YR LONG
Graziano, Dawn	BS	1/95	11 MA	
Granett, Laura	HS	9/04	5 MA	
Griffin, Martin	HS	9/00	11 BA	
Gross, Terri	OT	9/86	11 MA	+20 YR LONG
Grossman, Ronnie	ML	1/91	11 MA	+15 YR LONG
Harduby, Annette	Phys. Ther	9/04	10 MA	
Harris, Dale	HS	9/04	8 MA	
Harris, Janet	ML	10/90	11 MA	+15 YR LONG
Herrick, Ronald	AS	5/92	11 BA	+15 YR LONG
Hills, Cynthia	OT	3/96	10 MA	
Hirsch, Barbara	ML	9/89	11 MA	+15 YR LONG
Holmes, Sherry	OT	9/03	7 MA	

TENURED TEACHERS

2008-2009

<u>NAME</u>	<u>School</u>	<u>Emp. Began</u>	<u>Step/Guide Category</u>
Hoskins, Margaret	ML	9/99	11 BA
Howatt, Robert	AS	10/03	7 BA

Howroyd, Benjamin	OT	9/03	6 MA
Hudak, Keith	HS	9/87	11 MA (117%) +20 YR LONG
Hughes, Adele	AS	9/85	11 MA +20 YR LONG
Hummel, Kristen	WL	4/93	11 BA+15 (67%)
Hunt, James	HS	9/95	11 MA
Hurley, Rebekah	BS	9/03	6 MA
Jennings, Theresa	HS	9/04	8 MA+30
Jernigan, Janice	HS	9/90	11 MA +15 YR LONG
Jones, Jennifer	BB	9/04	5 BA
Kapel, Rochelle	AS	9/98	11 MA
Kappus, Dawn	OT	9/01	8 MA
Katzowsky, Gary	AS/HS	9/04	11 MA
Kaufman, Janet	BS	9/93	11 BA +15 YR LONG
Kelleher, Dennis	HS	9/03	11 BA
Kelley, Eileen	HS	9/88	11 MA +20 YR LONG
Kennedy, Danielle	HS	9/01	7 BA
Klikus, Edwin	AS	12/73	11 BA+15 +25 YR LONG

Kofke, Joan	WL	9/02	11 MA	
Kowalczyk, Thomas	AS	9/86	11 MA	+20 YR LONG
Kravet, Seena	ML	9/73	11 MA	+25 YR LONG

TENURED TEACHERS

<u>NAME</u>	<u>School</u>	<u>Emp. Began</u>	2008-2009 <u>Step/Guide Category</u>	
Krawczyk, Susan	AS/HS	9/95	11 BA+15	
Krumm, Susan	OT	9/80	11 MA	+25 YR LONG
Kusher, Jacob	OT	9/00	9 MA	
Kushner, James	HS	9/80	11 MA	+25 YR LONG
Kutcher, Danielle	WL	9/98	9 MA (lv. 9/08-1/09)	
Lange, Carol	BS	1/91;11/91	11 MA+30	+15 YR LONG
Latwis, Brian	HS	9/02	7 MA	
Layman, Adam	AS	9/03	7 MA	
Leonard, Judy	WL	9/86	11 BA+15	+20 YR LONG
Lestingi, Catherine	HS	10/02	11 BA+15	
Lieboy, Jodi	BB	9/98	9 MA	
Livne, Tamara	ML	9/01	8 BA+15	

Lombard, Charlene	ML	9/01	8 BA+15 (70%)
Longo, Robert	HS	9/88	11 MA +20 YR LONG
Lowery, Susan	WL	9/93	11 BA+15 +15 YR LONG
Lutska, Brant	ML	9/01	11 MA
Lyons, Debra	HS	9/04	6 BA
Mackin, Allison	HS	9/04	5 MA
Maher, Jan	AS	9/99	11 BA
Mahler, Audrey	ML	10/02	11 MA
Majewski, Kathleen	OT	9/99	10 MA
Mancuso, Nadia	BS	9/92	11 BA +15 YR LONG

TENURED TEACHERS

2008-2009

<u>NAME</u>	<u>School</u>	<u>Emp. Began</u>	<u>Step/Guide Category</u>
Markwell, Nancy	AS	9/02	11 MA
Marmorek, Trudy	HS	9/90	11 BA +15 YR LONG
McDaniel, Francine	WL	9/03	7 BA
McDonald, Michael	HS	9/02	11 BA+15
McGrath, Sinead	HS	12/21/04	8 MA
McHugh, Lisa	BB	9/02	10 BA

McIntire, James	HS	9/04	5 DR	
McShane, Theresa	BB	1/85	11 BA	+20 YR LONG
Meer, Ioana	Psych	3/93	11 MA+30	+15 YR LONG
Mendell, Cecelia	HS	1/22/01	11 MA+30	
Mennona, Mary Anne	BB	3/86	11 BA	+20 YR LONG
Michael, Natalie	WL	9/04	8 MA	
Miller, Kristin	BB	9/03	6 BA	
Minter, Gerard	HS	9/03	6 MA	
Mix, Barton	HS	9/01	11 BA	
Montgomery, Donna	AS	9/98	9 MA	
Morse, Jeannine	AS	9/04	8 MA+30	
Mullarney, Doreen	AS	9/04	10 BA+15	
Murphy, Carol	ML	9/03	8 BA	
Murphy, John	HS	9/04	5 MA	
Murphy, Michelle	AS	9/03	11 BA	
Nally, Timothy	ML	9/02	7 BA	

TENURED TEACHERS

<u>NAME</u>	<u>School</u>	<u>Emp. Began</u>	<u>2008-2009</u> <u>Step/Guide Category</u>	
Naumik, Maria	AS/HS	3/82	11 MA	+25 YR LONG
North, Allison	WL	9/96	10 BA	
Oade, Kim	HS	9/04	8 MA	
Oberheim, Dana	AS	9/04	11 MA	
O'Connor, Michael	OT	1/16/01	11 BA	
O'Donnell, Angela	OT	9/98	11 BA	
O'Leary, Mary	HS	9/03	11 BA+15	
O'Neill, Pamela	ML	9/95	11 MA	
O'Rourke, Kathleen	BB	9/94	11 MA	
Okulewicz, Susan	HS	5/84	11 BA	+25 YR LONG (5/09)
Olma, Delores	WL	1/88	11 BA	+20 YR LONG
Olszewski, Matthew	HS	10/14/03	6 MA	
Ongaro, Lorraine	HS	9/04	8 MA	
Ostroski, Dianne	OT	9/92	11 BA+15	+15 YR LONG
Packard, George	HS	9/79	11 BA	+25 YR LONG
Palazzo, Sharon	OT	10/4/04	6 BA	

Pedersen, Katherine	BB	9/97	8 BA	
Pepe, Marie	HS	9/73	11 MA	+25 YR LONG
Perlzweig, Beverly	WL	11/89	11 MA	+15 YR LONG
Peterson, Diane	HS	9/02	11 MA	
Peterson, Kristina	TBA	9/04	6 BA	
Pignataro, Carol	BS	9/90	11 MA	+15YR LONG

TENURED TEACHERS

2008-2009

<u>NAME</u>	<u>School</u>	<u>Emp. Began</u>	<u>Step/Guide Category</u>
Pike, Laurie	WL/BS	9/99	11 BA
Poland, Nancy	OT	4/02	7 BA
Portella, Gina	BS	9/04	5 BA
Posner, Cybele	AS	9/02	11 BA
Price, Lisa	WL	12/01	11 BA
Procopio, MaryAnn	HS	11/02	11 BA
Quindes, Jovanna	HS	9/03	7 BA
Quinn, Denise	ML	9/03	11 BA
Quinn, Lisa	OT	9/94	11 BA

Quintana, Susie	BS	9/02	11 MA	
Rein, Patricia	HS	9/96	9 BA	
Rheume, Melanie	WL	9/04	8 BA	
Robinovitz, Beverly	HS	4/82	11 BA+15	+25 YR. LONG
Roche, Kelly	HS	9/04	5 BA	
Rockoff, Michele	HS	9/84	11 MA	+20 YR LONG
Rokose, Marlena	HS	2/03	7 BA	
Rose, Jena	HS	1/02	7 BA	
Rosen, Margaret	WL	3/80	11 MA	+25 YR LONG
Rosen, Melissa	BS	9/02	6 BA	
Rosenberg, Sondra	HS	9/80	11 MA	+25 YR LONG
Rothfuss, Kirk	HS	9/99	8 BA+15	
Rubenstein, Jodi	BS	9/03	11 MA+30	

TENURED TEACHERS

<u>NAME</u>	<u>School</u>	<u>Emp. Began</u>	<u>2008-2009 Step/Guide Category</u>	
Rubin, Halice	ML	9/79;1/92	11 BA	+15 YR LONG
Rushing, Allen	HS	9/04	11 MA	
Rushing, Christina	ML	9/04	8 BA	

Rusnak, Sharon	AS	9/01	8 BA	
Sano, Danielle	BB	9/04	5 BA (lv 9/08-2/09)	
Santora, Nicole	HS	9/02	7 MA	
Sarles, Nancy	WL	9/01	8 BA+15	
Schauer, Autumn	ML	9/74	11 BA	+25 YR LONG
Schreuders, Laura	WL	9/89	11 BA	+15 YR LONG
Schultz, Bernice	ML	9/00	11 MA	
Schultz, Ross	WL	9/00	8 BA	
Schwartz, Frances	AS	9/02	11 MA + 30	
Schwartz, Melissa	HS	1/04	6 BA	
Shadell, Diane	ML	9/88	11 BA+15	+20 YR LONG
Shapiro, Barbara	AS	11/26/01	11 MA +30	
Shea, Casserly	OT	9/02	7 MA	
Silverman, Robin	ML	9/94	11 MA	
Simmons, Catherine	HS	1/05	11 MA	
Simmonds, Eileen	HS	10/01	6 BA (lv. 9/08-2/09)	

Siniscalchi, Shirley	AS	9/02	7 BA+15	
Smith, Deborah	ML	2/85	11 BA+15	+20 YR LONG
Smith, Patricia	BS	9/03	6 MA	

TENURED TEACHERS

2008-2009

<u>NAME</u>	<u>School</u>	<u>Emp. Began</u>	<u>Step/Guide Category</u>	
Snook, Eugene	HS	9/78	11 BA	+25 YR LONG
Snyder, Gary	AS	9/02	7 BA	
Solow, Eve	AS	9/80;1/92	11 MA	+25 YR LONG
Sommerhalter, Erika	WL	9/01	8 BA+15	
Spilken, Sarah	ML	9/02	7 BA	
Sran, Manjit	HS	9/02	8 BA+15	
Stapenski, Deborah	HS	9/94	11 MA	
Steffero, Maria	AS	9/01	8 MA	
Steiger, Cynthia	BS	9/95	11 DR	
Stepien, Anna	BS	9/04	5 BA+15	
Stonaker, Lewis	HS	9/86	11 MA	+20 YR LONG
Stout, Susan	HS	2/88	11 MA	+20 YR LONG (2/08)
Sullivan, Susanna	AS	9/02	11 BA	

Sundstrom, Debra	HS	9/97	11 MA	
Sutter, Maureen	BB	10/93; 2/94	11 MA+30	
Swercheck, Karen	WL	9/83	11 BA	+25 YR LONG
Szczepanik, Mary	BS	9/74	11 MA +30	+25 YR LONG
Tafrow, Kerri	BS	9/01	8 BA	
Talbott, Sandra	ML	9/92	11 MA (94 %)+15 YR LONG	
Talocka, Susan	BS	9/04	11 BA	
Taneja, Kavita	BB	3/00	8 MA +30	
Taylor, Teresa	Psychologist	9/04	11 DR 80%	

TENURED TEACHERS

<u>NAME</u>	<u>School</u>	<u>Emp. Began</u>	<u>2008-2009 Step/Guide Category</u>	
Tervo, Kathryn	BS	9/04	11 MA	
Tortoriello, Anthony	BS	9/03	6 MA	
Tortoriello, Pamela	BB	9/87	11 BA	+20 YR LONG
Towne, Maura	WL	9/03	6 BA	
Trent, Victoria	WL	2/26/01;2/04	8 BA	
Valvano, Pamela	HS	9/03;2/04	5 BA	
Van Gorden, Patricia	AS	9/77	11 MA	+25 YR LONG

Vanore, Mary	WL	9/69	11 MA	+25 YR LONG
Vas, Lauren	TBA	1/05	5 BA	
Venslavsky, Joan	AS	9/77	11 BA	+25 YR LONG
Verderami, Karen	TBA	9/73	11 BA	+25 YR LONG
Vicich, Marni	AS/HS	9/96	8 MA	
Vidolin, Faith	OT	9/86	11 MA	+20 YR LONG
Villegas, Sandra	BS	9/92	11 BA +15	+15 YR LONG
Virelles, David	BS	9/04	6 BA	
Virelles, Michele	BS	1/03	6 BA (lv. 9/08-6/09)	
Viszoki, Christine	AS	9/94	11 MA+30	
Visone, Jade	OT	9/00	8 BA	
Vogtman, Leigh	HS	9/03	6 BA	
Voza, Susan	OT	9/00	8 MA	
Wasdin, Karen	BB	9/88	11 MA	+15 YR LONG
Weber, Elena	HS	9/88	11 MA	+15 YR LONG

TENURED TEACHERS

NAME

School

Emp. Began

2008-2009
Step/Guide Category

Weiler, Cynthia	ML	9/02	11 BA	
Weiner, Scott	AS	9/02	7 BA	
Weinstein, Stacey	HS	9/03	8 BA	
Wernersbach, Judi	OT	9/01	8 BA	
Winfree, Susan	HS	2/03	7 MA	
Winters, Jacklyn	BB	9/81	11 MA	+25 YR LONG
Yannone, Joseph	HS	9/99	8 BA	
Zamrzycki, Ralph	HS	9/96	10 MA	
Zeier, Dorothea	AS	9/90	11 MA	+15 YR LONG
Zelenkow, Lisa	WL	9/99	8 BA	
Zozulin, Joan	BB	9/74	11 BA	+25 YR LONG
Zydycryn, Mary Lynn	ML	9/76	11 MA	+25 YR LONG
Zykorie, Stephanie	OT	9/02	7 BA	

NON-TENURED TEACHERS – WHO WILL ACHIEVE TENURE WITH 2008-09 CONTRACT

<u>Name</u>	<u>School*</u>	<u>Emp.Began</u>	<u>Step/Guide Category</u>
Amabile, Pauline	BS	9/05	7 BA
Barbetti, Elisa	ML	9/05	4 MA

Bemis, Kim	BB	11/28/05	11 BA+15
Bergeron, Stephanie	BB	9/05	4 BA
Berman, Susan	OT	9/05	11 MA
Bernstein, Esther	AS	11/21/05	11 BA (80%)
Blum, Stacy	BB	9/05	9 MA

Non-Tenure Who Will Achieve Tenure with 2008-2009 Contract

<u>Name</u>	<u>School*</u>	<u>Emp.Began</u>	<u>Step/Guide Category</u>
Brenner, Bonnie	AS	1/05;(9/05)	8 BA (62.5%)
Calapatti, Bhu	Speech	9/05	9 MA (83%)
Cernansky, James	HS	6/05	11 MA+30
Chanley, Ken	HS	9/05	4 MA
Chawla, Anju	BS	9/05	4 BA
Cheer, Brigitte	BS	9/05	4 BA
Comiskey, Juliane	ML	9/05	4 MA
Corvinus, Jennifer	BS	9/05	4 BA
Cozzolino, Victoria	BS	9/05	3 MA
Earl, Karen	AS	9/05	4 BA

Garner Duane, Christine	AS	9/05	10 MA
Gormley, Melissa	BB	9/05	4 BA
Gugliemetti, Rhonna	AS	9/05	4 BA
Heefner, Jaclynn	BS	2/06	4 BA
Hladek, Boris	HS	9/05	4 BA
Hopkins, Dana	HS	1/06	4 MA+30
Inacio, Diane	Dist.	9/05	11 BA
Kirchner, Kerri Lynn	AS	9/05	6 BA
Kuhn, Emily	AS/OT	9/05	4 MA
Kurack, Amanda	BS	9/05	4 MA
Kwitkoski, Meredith	HS	9/05	11 MA
Levinson, Rachel	BS	9/05	4 BA+15

Non-Tenure Who Will Achieve Tenure with 2008-2009 Contract

<u>Name</u>	<u>School*</u>	<u>Emp.Began</u>	<u>Step/Guide Category</u>
MacKenzie, Steven	HS	9/05	8 BA
Mancini, Mary	OT	9/05	4 BA
Mazzola, Nicole	HS	9/29/05	5 BA
McNutt, Marie	OT	1/06	11 MA

Mertz, Adam	BB	9/05	4 MA
Messinger, Brooke	HS	9/05	7 MA
Molitoris, Kelly	BB	9/05	4 BA
Naman, Maryse	HS	9/04;8/05	10 MA (72%)
O'Connell, Karen	BS	9/05	11 MA+30
Ogrodnick, Brenda	ML	1/06	10 MA
Oskierko, Jennifer	BS	9/05	4 BA
Park, Nawon	ML	9/01	7 MA+30
Penner, Elizabeth	BS	9/05	4 BA
Peoples, Bethany	BB	9/05	4 BA
Pepe, Antonio	HS	9/05	4 BA
Podhurst, Susan	WL	9/05	4 BA
Quest, Dean	HS	9/05	8 DR
Rascoe, Claire	AS	9/05	3 BA
Roche, Jaime Lynn	Speech	9/05	8 MA
Rosati, Susan	HS	1/04;9/05	5 MA

Steuber, Lindsay	HS	9/05	4 BA
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Tolboom, Ryan	HS	9/05	4 BA
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Non-Tenure Who Will Achieve Tenure with 2008-2009 Contract

<u>Name</u>	<u>School*</u>	<u>Emp.Began</u>	<u>Step/Guide Category</u>
Wall, Scott	HS	9/05	5 BA

Whinna, Cheryl	AS	9/05	7 MA
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NON-TENURED TEACHERS – WHO WILL NOT ACHIEVE TENURE WITH 2008-09 CONTRACT

<u>Non-Tenured Name</u>	<u>School*</u>	<u>Emp.Began</u>	<u>2008-09 Step/Guide Category</u>
Abatamarco, Susan	HS	9/06	9 MA
Allen, John	HS	9/06	7 BA
Anderson, Amy	BB	9/06	3 BA
Anderson, Sarah	BB	9/06	4 BA
Anthony, Theresa	BS	1/15/04	11 BA
Aptaker, Sharon	HS	9/07	11 MA
Bailey, Jennifer	BS	9/06	4 MA
Ballard, Michelle	HS	9/05;9/06	4 BA
Baskin, Beverly	HS	9/07	11 MA

Beighley, Sarah	HS	9/06	3 BA
Bigos, John	HS	9/04; 9/06	3 BA
Blumetti, Erica	AS	9/06	3 MA
Bowman, Jessica	BS	9/06	3 MA
Bulkley, Julia	HS	9/07	5 BA
Burd, Natalie	AS	9/06	3 MA
Calella, Giuseppe	HS	9/07	2 DR
Carannante, Anthony	HS	9/06	6 BA
Carlin, Jonathan	ML	9/06;9/07	3 BA
Non-Tenured			2008-09
<u>Name</u>	<u>School*</u>	<u>Emp.Began</u>	<u>Step/Guide Category</u>
Cella, Justin	HS	9/07	2 BA
Chang, Catherine	AS	9/06	7 MA
Chou, Melissa	TBA	9/08	8 MA+30
Cleary, Christa	BS/WL	9/06	3 BA (63.3%)
Clifford, Noreen	BB/BS	9/06	6 MA
Collins, Michael	BS	9/07	2 MA
Colossi, Donna	BS	9/03;9/06	8 MA

Consiglio, Jessica	AS	9/06	3 BA
Cox, Sara	HS	9/06	7 MA
Crisco, Bonnie	AS	9/05;9/06	4 MA
Crocker, Lauren	AS	9/06	3 MA
Dawson, Autumn	AS	9/06	3 BA
DeJesus, Aimee	BS	5/07	5 BA
DeMarco, Sharon	HS	9/06	3 BA
DiSalvio, Jenna	HS	9/07	2 BA
Elias, Katy	AS	9/03	7 BA
Fernandez, Karitssa	Dist.	5/08	8 MA
Fleming, Serena	BS	1/07	2 BA (75%)
Forlenza, Andrea	WL	11/06	9 MA
Friedeman, Shari	ML	9/07	10 MA
Galluccio, Denise	HS	3/06; 9/07	3 MA+30
Garavente, Kim	AS	9/07	2 MA

**Non-Tenured
Name**

School*

Emp.Began

**2008-09
Step/Guide Category**

Gassman, Justin	HS	9/07	6 BA+15
Geroni, Patrick	AS	9/06	3 BA
Ginter, Sarah	ML	9/06	3 MA
Gold, Abbey	HS	9/06	3 BA
Goulding, Kim	HS	9/05; 9/06	8 BA +15
Green-Nowacheck, Susan	ML	9/06	7 BA
Gregorin, Tricia	WL	9/07	3 MA
Grob, Carly	BS	9/06	4 BA
Grosshandler, Nathan	HS	9/06	7 MA
Helfgott, Katherine	BB	9/07	2 MA
Himmelheber, Christopher	HS	10/05	7 DR
Hommer, Nicolette	HS	9/06	5 BA
Huey-Colocci, Susan	BS	9/06	11 MA
Hynes, Georgine	AS	9/06	6 DR
Iadevaia, Carmela	OT	9/06	3 BA
Ielpi, Cathy	HS	9/05;9/06	11 MA+30
Jacoutot, William	AS	9/06	5 MA

Jenszke, Magdalena	OT	9/06	3 MA
Knepper, Jill	HS	2/08	8 BA+15
Kreiger, Brooke	ML	9/07	2 MA
Laffey, Andrew	HS	9/06	3 BA
LaMontagne	HS	9/07	2 MA

<u>Non-Tenured Name</u>	<u>School*</u>	<u>Emp.Began</u>	<u>2008-09 Step/Guide Category</u>
Leston, Marisa	BB	9/06	3 BA
Levier, Stacy	BS	9/07	6 MA
LoBello, Linda	HS	1/28/02	8 MA
Lowden, Kimberly	AS	9/06	3 BA
Lustgarten, Abbe	HS	9/07	7 MA
Lynch, Joann	HS	9/06	11 DR
Magee, Linda	AS	9/06	3 BA
Mascali, Sandra	HS	11/05; 9/06	11 BA
McCloud, Samantha	BS	9/06	7 BA
Melhourne, Christina	ML	2/06;9/06	3 BA

Midura, Nicole	BB	12/17/07	8 MA+30
Miller, Larissa	HS	9/06	3 BA
Mills, Nancy	BS	9/07	3 BA
Morolda, Zachary	HS	9/07	2 BA
Murray, Jennifer	ML	9/07	2 BA
Muschla, Erin	AS	9/06	4 BA+15
Newcomb, Jamie	WL	1/3/07	3 MA
Oates, Kyleen	AS	9/06	3 BA
Ogin, Janice	HS	9/06	3 BA
Pace, Susan	AS	9/06	9 BA
Panfile, Barbara	HS	9/07	11 BA
Pangalos, George	HS	9/06	10 DR

Non-Tenured Name	School*	Emp.Began	2008-09 Step/Guide Category
Papandrea, Lisa	ML	9/07	2 BA
Parnell, David	OT	9/06	3 BA
Petersen, Benjamin	HS	9/07	2 MA
Platt, Eric	HS	9/06	4 BA

Puc, Catherine	ML	9/04; 9/06	8 BA
Rickert, Traci	HS	9/07	5 MA
Romano, Joseph	HS	9/24/07	8 MA
Roth, Wendy	ML	9/07	8 BA
Rypisi, Kacie	OT	9/06	3 BA
Schauder, Ashley	BB	9/06	3 MA
Schmetterer, Megan	TBA	10/06	9 BA+15
Schweighardt, Matthew	HS	9/07	6 MA
Seitz, Paula	ML	9/07	6 MA
Sidler, Christopher	BS	9/06	3 MA
Sobel, Desiray	BS	9/07	2 BA
Steines, Trisha	ML	9/06;9/07	3 BA
Stoller, Debra	AS	9/07	11 MA+30
Tanasy, Katy	WL	9/07	2 BA
Thaiss, Lauren	OT	9/07	2 BA
Torres, Ashlee	BB	9/06	3 BA

Bonnie Burke

Studies

Physical Ed/Co-Curricular Activities
Supervisor of Science and Social

- O. It is recommended that the Board approve the following administrative appointments effective July 1, 2008 through June 30, 2009:

Tenured

Jeff Gorman	Principal, Applegarth School
Robert Goodall	Principal, High School
Carol Schwalje	Principal, Barclay Brook School
Dennis Ventrello	Principal, Oak Tree
Victor J. Soriano	Principal, Woodland School
Anthony Jozefowicz	Vice-principal, High School
Theodore Magielnicki	Vice-principal, Brookside/Woodland
Joseph D. King	Director of Pupil Personnel Services
Lynn Barberi	Principal, Mill Lake School
Chari Chanley	Vice-principal, Applegarth
James Griffin	Vice-principal, High School
Scott Madreperla	Vice-Principal, High School

Non-Tenured – Will Achieve Tenure with 2008-09 Contract

John Melitsky	Vice-Principal, Barclay Brook
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Non-Tenured – Will Not Achieve Tenure with 2008-09 Contract

Dori Alvich	Principal, Brookside
Scott Sidler	Vice Principal, Woodland
Erinn Mahoney	Vice Principal, Mill Lake

- P. It is recommended that the Board approve the following appointments to be added to our 2007-2008 list of approved substitutes:

Non-Certificated

Angela Blandino

Cheryl Morris

Substitute secretary/paraprofessional

Substitute secretary/paraprofessional

V. Board Action

- A. It is recommended that the Board of Education approve tuition for students to attend Middlesex County Arts High School and Middlesex County Arts Middle School for the 2008-2009 school year as follows: Grades 9-12, 14 week program \$740 per student; Grades 6-8 \$715 per student.
- B. It is recommended that the Board of Education approve the charging of a \$95 fee for a full day of professional development for teachers outside of the Monroe Township School District to participate in the Monroe Township Professional Development program.
- C. It is recommended that the Board approve the following mathematics resources for the 2008-2009 school year:

Scott Foresman – Investigations in Number, Data, and Space – grades K-5

Scott Foresman – enVisionMath grades K-5

D. 2008 Summer School Enrichment Program

It is recommended that the Board approve the submission of the 2008 Application for Approval to Operate Summer School Enrichment Program to the State Department of Education for grades 6 through 12. The program will run from July 7, 2008 through August 1, 2008.

- E. Attached is the Report of Pupil Suspensions for the Month of April 2008.
- F. It is recommended that the Board approve the attached list of requests for Staff Professional Development.

G. 2007-2008 Violence/Substance Abuse/Estimated Violence/Vandalism Costs previously reported for the period 7/1/07 through 4/31/08\$0

<u>Date</u>	<u>School</u>	<u>Incident</u>	<u>Cost to District</u>
3/31	Brookside	Damage to Property	
4/17	MTHS	Simple Assault	
4/23	MTHS	Suspected Use/not confirmed	
4/23	MTHS	Suspected Use/not confirmed	

H. MCESC Representative Term

Attached is the annual resolution from the Middlesex Regional Educational Services Commission regarding the selection of Monroe Township School District's representative to the Commission for the 2008-2009 school year. The Board may select someone for the Board of Education as the district's representative.

**MONROE TOWNSHIP
Board of Education**

SUBJECT: BUSINESS ADMINISTRATOR'S REPORT FOR MAY 07, 2008

I. BOARD ACTION

A. IDEA PART B PRESCHOOL BUDGET

It is recommended that members of the Board of Education approve the enclosed revised 07/08 IDEA Part B Pre-School budget and staff.

B. IDEA PART B BASIC

It is recommended that members of the Board of Education approve the enclosed revised 07/08 IDEA Part B Basic budget and staff.

C. TITLE I, PART A: IMPROVING BASIC PROGRAMS OPERATED BY LOCAL EDUCATION AGENCIES

It is recommended that members of the Board of Education approve the enclosed revised 07/08 Title I, Part A: Improving Basic Programs Operated by Local Education Agencies budget and staff.

D. TITLE I, PART A: SCHOOL IMPROVEMENT

It is recommended that members of the Board of Education approve the enclosed revised 07/08 Title I, Part A: School Improvement budget.

E. TITLE II, PART A: TEACHER AND PRINCIPAL TRAINING AND RECRUITING FUND

It is recommended that members of the Board of Education approve the enclosed revised 07/08 Title II, Part A: Teacher and Principal Training and Recruiting Fund budget and staff.

F. TITLE II, PART D: ENHANCING EDUCATION THROUGH TECHNOLOGY

It is recommended that members of the Board of Education approve the enclosed revised 07/08 Title II, Part D: Enhancing Education through Technology budget.

G. TITLE IV: SAFE AND DRUG-FREE SCHOOLS AND COMMUNITIES ACT

It is recommended that members of the Board of Education approve the enclosed revised 07/08 Title IV: Safe and Drug-Free Schools and Communities Act budget and staff.

H. TITLE V: INNOVATIVE PROGRAMS

It is recommended that members of the Board of Education approve the enclosed revised 07/08 Title V: Innovative Programs budget.

I. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c)4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for March 2008, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with 6A:23-2.11(c), Be It Further Resolved that the Board Secretary certifies that the March 2008 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

J. PROFESSIONAL APPOINTMENTS

EXEMPT SERVICES

Awarded without competitive bidding as provided for under the provisions of the Public School Contract Law:

1. It is recommended that members of the Board of Education appoint G. R. Murray Insurance Company as the Board's insurance broker for fiscal year 2008/09. The firm of G. R. Murray is not paid a commission or a fee by the Board of Education.
2. It is recommended that members of the Board of Education approve Ms. Carol Uckar, to provide signing services for the High School graduation at a cost of \$70 per hour.
3. It is recommended that members of the Board of Education approve bagpiper Mr. Frank Watson, to perform at the High School graduation at a cost of \$125.
4. It is recommended that members of the Board of Education approve David B. Rubin, PC to provide legal services for the Monroe Township Board of Education at the hourly rate of \$150 per hour, as related to a personnel matter. David B. Rubin, PC is being recommended; whereas, the law firm of Wilentz, Goldman and Spitzer could not provide the legal services due to a conflict.

K. TAX PAYMENT SCHEDULE

It is recommended that members of the Board of Education approve the enclosed Tax Payment Schedule for the 2008/09 school year.

L. SHARED SERVICES AGREEMENT – FOOD SERVICE DIRECTOR

It is recommended that members of the Board of Education approve the enclosed Shared Services Agreement for a Food Services Director between the Monroe Township Board of Education and the Jamesburg Board of Education.

M. BID AUTHORIZATION – PAPER

It is recommended that members of the Board of Education authorize Wayne Holliday, Board Secretary/Business Administrator to advertise for and solicit bids for paper. This bid when awarded by members of the Board of Education will be encumbered against the 2008/09 budget.

N. RESOLUTION – TEMPORARY CLASSROOM UNITS (TCU’s)

It is recommended that members of the Board of Education approve the following resolution entitled:

RESOLUTION – PROJECT APPLICATION

WHEREAS, the Monroe Township School System is experiencing an increase in student enrollment; and

WHEREAS, in accordance with the demographic study prepared by Dr. Joseph Richardson an associate with Whitehall Associates, Inc. this increase in student enrollment will continue into the future; and

WHEREAS, on December 9, 2003, the District conducted a facilities bond referendum in the amount of \$67,699,000 dollars. This was followed by a successful referendum on December 11, 2007. Within these referenda, the Monroe Township voters approved the building of an 1800 student new high school. The land has been procured and the District has awarded contracts for building this new high school. Construction was started during the week of April 21, 2008.

WHEREAS, in the interim, members of the Monroe Township Board of Education recognize the need for and approve the “Project Application” for temporary facilities (“temporary classroom units”) so as to accommodate increased student enrollment; and

NOW, THEREFORE, LET IT BE RESOLVED, that members of the Monroe Township Board of Education respectfully request that representatives of the State of New Jersey, Department of Education – Division of Finance – Office of School Facilities review and approve the attached “Project Application” for temporary facilities as follows:

- (1.) the Project Application for temporary facilities for Monroe Township High School “State Project #3290-005-08-2200”.

O. BID AUTHORIZATION – TEMPORARY CLASSROOM UNITS (TCU’s)

It is recommended that members of the Board of Education authorize Wayne Holliday, Board Secretary/Business Administrator to advertise for and solicit bids for the rental of temporary classroom units as referenced in the “Project Application for temporary facilities for Monroe Township High School State Project #3290-005-08-2200”. This bid

when awarded by members of the Board of Education will be encumbered against the 2008/09 budget.

P. RESOLUTION AWARDING CONTRACT TO CORPORATE MARKETING ASSOCIATES, d/b/a CMA FOR COMMERCIAL SPONSORSHIP TO PROMOTE EDUCATIONAL PROGRAMS

It is recommended that members of the Board of Education approve the following resolution entitled:

RESOLUTION AWARDING CONTRACT TO CORPORATE MARKETING ASSOCIATES, d/b/a CMA FOR COMMERCIAL SPONSORSHIP TO PROMOTE EDUCATIONAL PROGRAMS

WHEREAS, the Monroe Township Board of Education advertised for the submission of bids for commercial sponsorship to raise funds to support educational programs; and

WHEREAS, a proposal was submitted by Corporate Marketing Associates, d/b/a CMA, providing that 70% of sponsorship fees would be paid to the Monroe Township Board of Education and 30% of sponsorship fees would be paid to Corporate Marketing Associates, d/b/a CMA; and

WHEREAS, it appears that the successful bidder has complied with all Bid Specifications and requirements.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby awards a Contract, subject to all Bid Specifications and requirements, to Corporate Marketing Associates, d/b/a CMA, and authorizes the President and Secretary of the Board to sign the Contract.

Q. RESOLUTION AWARDING CONTRACT FOR EXTRAORDINARY UNSPECIFIABLE SERVICES FOR A FIXED ASSETS INVENTORY

WHEREAS, N.J.S.A. 18A:18A-5(a) (2) provides that a board of education may award a contract for unspecifiable services without competitive bidding, provided that the board shall in each instance state supporting reasons for its action in the resolution awarding the contract; and

WHEREAS, Monroe Township Board of Education requires the services of an appraisal firm to perform and update a fixed assets inventory; and

WHEREAS, the need for expertise, extensive training and proven reputation is essential and the performance of the services could not be reasonably described by written specifications; and

WHEREAS, American Appraisal Associates agreed to work with staff to provide the development of detailed property records to support the capital asset reporting requirements of the Governmental Accounting Standards Board (GASB) Statement No. 34 (GASB 34); and

WHEREAS, American Appraisal Associates will provide an updated capital assets record to assist in regard to (a.) achieving property accountability and stewardship of assets, and (b.) to obtain a valuation of assets in compliance with the requirements of GAAP, GASB 34, and GAAFR; and

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby awards a contract in the amount of \$10,600 to American Appraisal Associates in accordance with its written proposal, a copy of which is annexed hereto and incorporated herein.

R. TEACHER PROFESSIONAL DEVELOPMENT ACTIVITIES

It is recommended that members of the Monroe Township Board of Education approve the attached "Proposal for Teacher Professional Development Activities" between the Monroe Township Board of Education and the Rutgers, Robert B. Davis Institute for the 2008-2009 school year.

S. BANK ACCOUNT

It is recommended that members of the Monroe Township Board of Education approve Principal Ms. Dori Alvich and Vice Principal Mr. Theodore Magielnicki as authorized signers for the Brookside Elementary School Student Activities Account.

T. TRANSFER #9

It is recommended that members of the Monroe Township Board of Education approve Transfer #9 as presented for fiscal year 2007/08. A copy is attached hereto.

U. STRAUSS ESMAY ASSOCIATES, LLP

It is recommended that members of the Monroe Township Board of Education approve Strauss Esmay Associates, LLP to provide the following services:

Annual Policy Alert & Support System Fee, Annual Maintenance and

Support of Policy and Regulation Manuals and Annual Subscription to New Jersey School Digest	\$ 2,395.00
Annual DISTRICT Online Maintenance Fee	\$ 1,595.00
16 extra DISTRICT Online Users @ \$95.00	<u>\$ 1,200.00</u>
Total	\$ 5,190.00

V. CODE OF ETHICS

It is recommended that members of the Monroe Township Board of Education acknowledge receipt of and acceptance of the New Jersey School Boards Association Code of Ethics.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

WAYNE HOLLIDAY
Prepared by

May 7, 2008
Meeting Date

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Prepared by

May 7, 2008
Meeting Date