

Minutes of the Public Board of Education Meeting held on May 09, 2007 at the Monroe Township High School.

The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Ms. Kathy Kolupanowich, Board President
Mr. Lew Kaufman, Board Vice President
Mr. Joseph Homoki
Mr. John Leary
Ms. Kathy Leonard
Mr. Ira Tessler

BOARD MEMBERS ABSENT

Mr. Marvin I. Braverman
Ms. Rita Ostrager
Ms. Amy Speizer

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Ms. Patrice Faraone

STUDENT BOARD MEMBERS PRESENT

Ms. Gina Antoniello – arrived 8:00 p.m.
Mr. George Leonard – arrived 7:10 p.m.

STUDENT BOARD MEMBER ABSENT

Mr. Alex Malvone

STAFF

Dr. Ralph Ferrie, Superintendent of Schools
Mr. Wayne Holliday, Business Administrator/Board Secretary
Dr. Christopher Tienken, Assistant Superintendent of Curriculum & Instruction

BOARD ATTORNEY

Mr. Bertram E. Busch, Esq.

MEMBERS OF THE PUBLIC - 79

After the Pledge of Allegiance and roll call, the Board President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted May 4, 2007:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

TEACHER RECOGNITION AWARDS

Ms. Kolupanowich, Dr. Ferrie and Dr. Tienken recognized the following "Teachers of the Year" and presented each teacher with a plaque:

Applegarth School -	Nancy Markwell,
Barclay Brook School -	Diane Ostroski,
Mill Lake School -	Denise Quinn,
High School -	Irene Baratta,
Woodland School -	Ross Schultz,
Brookside School -	Janet Kaufman.

AMERICAN LEGION STUDENT AWARD

Mr. Mann of the Monroe Township American Legion presented an award to student Sean O'Connor for placing first in the High School, County and Regional levels. Student Sean O'Connor was a finalist at the State level in an oratorical contest as related to the American Constitution. Dr. Ferrie, also, introduced and acknowledged Ms. Laura Granett, Social Studies teacher and Ms. Bonnie Burke, Supervisor of Social Studies and Science for their support and contributions which helped Sean O'Connor achieve this award.

BROOKSIDE JAZZ BAND

Members of the Board of Education and the public were treated to a delightful performance of various musical compositions by members of the Brookside Jazz Band under the guidance of instrumental music teacher Mr. Alan Bosoy.

CLOSED SESSION – RESOLUTION

Ms. Faraone moved, seconded by Mr. Kaufman the adoption of the following resolution:

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into closed session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 to discuss the following subjects:

Personnel/Contract Negotiations: Assistant Superintendents and School Business Administrator contracts.

Personnel – Employment status of employee #562 and employee #254.

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

Members of the Board of Education convened into Closed Session at 7:37 p.m.

Members of the Board of Education reconvened to the Public Meeting at 8:00 p.m.

PUBLIC FORUM – None

APPROVAL OF MINUTES

A motion was made by Mr. Kaufman and seconded by Ms. Leonard to approve the minutes for the Public Board of Education Meeting held on April 11, 2007. Motion Carried.

SUPERINTENDENT'S REPORT

ENROLLMENT – APRIL 2007

ELEMENTARY AND SECONDARY (WITHIN THE DISTRICT)

OUT OF DISTRICT PLACEMENTS

HOME INSTRUCTIONFIRE DRILLS – all schoolsLOCKDOWN – Mill LakePERSONNEL

A motion was made by Ms. Leonard and seconded by Mr. Kaufman that Personnel Items (A – S) of the Superintendent's Report be approved by consent. Roll Call – All Yeas – Motion Carried 7 – 0 with Ms. Leonard recusing on Item S. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

A motion was made by Mr. Homoki and seconded by Ms. Leonard to suspend employee #562 with pay pending further action by the Board at a later date. Roll Call – All Yeas – Motion Carried 7 – 0. The vote included the Jamesburg Board Member Representative where appropriate.

A motion was made by Ms. Leonard and seconded by Mr. Tessler to suspend employee #254 with pay pending further action by the Board at a later date. Roll Call – All Yeas – Motion Carried 7 – 0. The vote included the Jamesburg Board Member Representative where appropriate.

BOARD ACTION

A motion was made by Ms. Leonard and seconded by Mr. Kaufman that Board action items (A – G) of the Superintendent's Report be approved by consent. Roll call – All Yeas - Motion Carried 7 – 0. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board action section of the Superintendent's Report is attached to the official set of minutes.

A motion was made by Mr. Homoki and seconded by Mr. Kaufman to nominate Mr. John Leary to be the District's representative to the Middlesex Regional Educational Services Commission for the 2007-2008 school year. Roll Call. – Motion Carried 6 -0 with Mr. Leary recusing.

A motion was made by Ms. Leonard and seconded by Mr. Kaufman to approve the following resolution (Board Action Item I) entitled: "Resolution Scheduling Public Hearing on Administrative Contracts" -

WHEREAS, N.J.S.A. 18A:11-11 requires boards of education to provide at least 30 days' notice to the public prior to taking action regarding the renegotiation, extension, amendment, or alteration of an employment contract with the Superintendent of Schools, Assistant Superintendent of Schools, or School Business Administrator; and

WHEREAS, N.J.S.A. 18A:11-11 also requires boards of education to hold a public hearing regarding any such proposed action and provide at least 10 days' public notice of the hearing; and

WHEREAS, the Board of Education will consider the renegotiation, extension, amendment, or alteration of the board's employment contracts with (1) Dr. Christopher H. Tienken, Assistant Superintendent; (2) Dr. Edward Forsthoffer, Assistant Superintendent; and (3) Wayne Holliday, Business Administrator/Board Secretary following a public hearing to be held on June 27, 2007 commencing at 7:00 p.m. at the Monroe Township High School Performing Arts Center.

NOW, THEREFORE, BE IT RESOLVED that notice of the Board's proposed action and notice of the hearing regarding such proposed action shall be provided through publication in the Board's official newspapers and posted in locations where public notices are regularly posted by the Board no later than 30 days prior to June 27, 2007.

Roll Call – Motion Carried 7 – 0.

A motion was made by Mr. Kaufman and seconded by Mr. Tessler to accept the Superintendent's Report. Motion Carried.

BUSINESS ADMINISTRATOR'S REPORT

BOARD ACTION

A motion was made by Ms. Leonard and seconded by Mr. Kaufman that Board Action items (A – S) of the Business Administrator's Report be approved by consent. Roll Call - Motion carried with the following recusals as related to themselves only: Mr. Leary on Items M, N, and O; Mr. Tessler on Items O and P; Ms. Leonard on Item M; Mr. Homoki on Items M and O; and Ms. Kolupanowich on Item O. No discussion occurred as related to the Code of Ethics as established by the New Jersey School Boards Association. The vote included the Jamesburg Board Member Representative where appropriate.

A motion was made by Mr. Kaufman and seconded by Ms. Leonard to accept the Business Administrator's Report. Motion Carried.

STUDENT BOARD MEMBER'S REPORTS

Student Board Member Mr. George Leonard spoke about the following events at Mill Lake School: PTO plant sale and astronomy night. Then, he spoke about the following events at Barclay Brook School: PTO plant sale and the first grade field trip.

COMMITTEE REPORTSJAMESBURG BOARD OF EDUCATION REPRESENTATIVE

Ms. Faraone reported that students from the Grace M. Breckwedel School attended the recent Field Day at Applegarth School and that High School Principal Mr. Goodall addressed the 8th graders regarding their transition into the High School.

HUMAN RELATIONS COMMISSION BOARD REPRESENTATIVE

Mr. Leary, Human Relations Commission Board Representative, stated that the Commission is working on criteria for a Good Character Award. A presentation will be made on June 6, 2007 at 7:00 p.m. at the Municipal Complex where one student from each of the six schools will receive an award.

MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION BOARD REPRESENTATIVE

Mr. Leary, Board of Education representative to the Middlesex Regional Educational Services Commission, reported that the Facilities Committee of the Commission met to review construction as related to the Commission's facilities.

FINANCE/BUILDINGS & GROUNDS/TRANSPORTATION

Mr. Homoki, Chairperson of the Finance/Buildings & Grounds/Transportation Committee, stated the following: "I have just a couple of quick points. Number one, not to belabor this, but headline, 'No Evidence Park was Mission Site'." Additionally, Mr. Homoki requested a Finance/Buildings and Grounds/Transportation Committee Meeting prior to the next Public Board Meeting.

OTHER BOARD OF EDUCATION BUSINESS

Dr. Ferrie stated that residents of the Township have a lot to be proud of regarding the response of the Monroe Township Police Department, the Emergency Medical Services, staff members including district guidance counselors, school nurses, administrators, secretarial staff, bus drivers, mechanics, dispatcher and staff in the Transportation Department regarding Monday's unfortunate accident. The response was phenomenal and everyone should be commended. Then, Dr. Ferrie stated that protocols will be reviewed, as we strive to continually improve. Dr. Ferrie added that the community should be proud of the children on the buses as they looked after each other and how they cared for each other in terms of their siblings and friends.

Mr. Homoki stated that he attended the New Jersey School Boards Association Legislative Meeting and that as announced by New Jersey Commissioner of Education Lucille Davy the new funding formula will not be in place for fiscal year 2007-2008. Mr. Homoki added that legislation was approved to create Super County Superintendents.

PUBLIC FORUM

Mr. Thomas Nothstein, 15 Nathaniel Street, asked whether "Resolution I" which was read earlier would be put on the website and Dr. Ferrie responded that it would be.

ADJOURNMENT

A motion was made by Mr. Kaufman and seconded by Mr. Tessler that the meeting be adjourned. Motion Carried. The public meeting adjourned at 8:27 p.m.

Respectfully submitted,



WAYNE HOLLIDAY
BOARD SECRETARY/
BUSINESS ADMINISTRATOR

SUPERINTENDENT'S REPORT – PUBLIC BOARD MEETING MAY 9, 2007

I. Enrollment

A. Elementary and secondary (within the district):

	<u>4/30/07</u>	<u>3/31/07</u>	<u>Increase+</u> <u>Decrease-</u>	<u>4/30/06</u>	<u>Difference</u>
Applegarth School	675	676	-1	670	+ 5
Barclay Brook School	700	695	+5	689	+ 11
Brookside School	938	937	+1	816	+122
Mill Lake School	689	694	-5	647	+ 42
Woodland School	492	491	+1	486	+ 6
Monroe High School	<u>1455</u>	<u>1455</u>	<u>0</u>	<u>1380</u>	<u>+ 75</u>
Total Elementary & Secondary	4949	4948	+1	4688	+261

I. Enrollment Cont'd

	<u>4-30-07</u>	<u>3-29-07</u>	<u>Difference</u>
Academy Learning Ctr. Monroe	14	14	
Bancroft	1	1	
Bridge Academy	1	1	
Jamesburg Student	1	1	
Center School, Highland Park	2	2	
Jamesburg Student	2	2	
Children's Ctr. At Monmouth	1	1	
Collier School, Wickatunk	3	3	
CPC High Point	5	5	
Jamesburg Student	2	2	
East Mountain Jamesburg Student	0	0	

Eden Institute	2	2	
Harbor School	3	3	
High Roads	5	5	
Jamesburg Student	2	2	
Joseph Cappello	2	2	
Kidspace	1	1	
Kiva High School Jamesburg Student	1	1	
Mercer Elementary	1	1	
Mercer Jr./Sr. High School	3	3	
Jamesburg Student	3	3	
Mercer County Reg Day	3	3	
Midland School, North Branch	4	4	
Millstone River School WW/Plainsboro	1	1	
New Brunswick H.S. Jamesburg Student	1	1	
Pine Ridge	1	1	
Piscataway Reg Day	1	1	
Raritan Valley Academy	1	0	+1
Rock Brook	1	1	
Rugby School	1	1	
Jamesburg Student	1	1	
Schoth School	1	1	
Somerset Co. Day Training	1	1	
Somerset Hills Residential	2	2	
Spotswood High School			
Jamesburg Student	1	1	
Summit Speech	1	1	
UMDNJ	1	1	
Youth Consultation Services	1	1	
TOTAL Monroe Students	64	63	+1
TOTAL Jamesburg Students	14	14	0

II Home Instruction

Student Number	Rea.	Gr.	Teachers	Sch.	Start Date	End Date	Hours Per/wk
HI 06/07-17	504	11	Laffey, DeJesus, Schwartz, Tolboom	HS	2-1-07		10
HI 06/07-18	504	9	Quindes	HS	12-8-06		10
HI 06/07-19	Med	12	Stapenski	HS	1-30-07		10
HI 06/07-20	Med	7	Connelly VanGorden, Weiner	A	3-12-07		10

HI 06/07-21	Med	9	Weiner, Beahm, Milonas, Kuhl, DeMarco	HS	2-12-07	2-26-07	10
HI 06/07-22	CST	11	Castaldo, Fennessy, Latwis	OD	3-14-07		10
HI 06/07-23	Med	5	Trent	WD	1-30-07	3-26-07	
HI 06/07-24	Med	9	Mackin, Cerny, Deboer, Lynch, Weiner	HS	4-10-07		10
HI 06/07-25	CST	Ps	Romano	ML	4-17-07		6
HI 06/07-26	Med	11	Cardone, Simmonds, Holstein	HS	4-19-07		10
HI 06/07-27	Med	9	Drust, Quindes, Granett	HS	4-20-07		10
HIJ 06/07-1	CST	10	Fleisig	OD	2-12-07	4-30-07	10
Hij 06/07-2	CST	12	DeBellis	OD	3-2-07		10
HIJ 06/07-3	CST	11	Castaldo, Fennessy	OD	3-14-07		10

Home Instruction for Suspensions

Student Number	Rea.	Gr.	Teachers	Sch.	Start Date	End Date	Hours
HI-SUS 06/07-9	SUS	12	Beahm, Tolboom	HS	2-12-07		10
HI-SUS 06/07-14	SUS	10	Holstein	HS	5-8-07	5-15-07	6

III. Fire Drills

Applegarth School -----	April 24 and 26, 2007
Barclay Brook School -----	April 11 and 20, 2007
Brookside School -----	April 26 and 30, 2007
Mill Lake School -----	April 11 and 23, 2007
Woodland School -----	April 20 and 24, 2007
Monroe High School -----	April 26 and 30, 2007

Lockdown

Mill Lake-----	April 12, 2007
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IV. Personnel

- A. It is recommended that the Board approve the resignation of **Ms. Laura Rizza**, teacher at Mill Lake School, effective June 30, 2007.
- B. It is recommended that the Board approve a modification in the start date of the maternity leave of absence of **Ms. Kerri Tafrow**, teacher at Brookside School, effective April 28, 2007 through February 1, 2008. It is further recommended that this leave shall be without pay except to the extent Ms. Tafrow is entitled to utilize any remaining sick days she may have available.
- C. It is recommended that the Board approve a maternity leave of absence to **Ms. Marlana Rokose**, special education teacher at the High School, effective September 1, 2007 through June 30, 2008. It is further recommended that this leave shall be without pay except to the extent Ms. Rokose is entitled to utilize any remaining sick days she may have available.
- D. It is recommended that the Board approve a leave of absence to **Ms. Diane Ostroski**, teacher at Barclay Brook School, retroactive to April 10, 2007 through April 20, 2007. It is further recommended that this leave shall be without pay except to the extent Ms. Ostroski is entitled to utilize any remaining sick days she may have available.
- E. It is recommended that the Board approve a medical leave of absence to **Ms. Grace LaRegina**, paraprofessional at Mill Lake School, effective May 1, 2007 through June 21, 2007. It is further recommended that this leave shall be without pay except to the extent Ms. LaRegina is entitled to utilize an remaining sick days she may have available.
- F. It is recommended that the Board approve an extended leave of absence to **Ms. Sharon Haflin**, secretary in the Central Office, retroactive to April 30, 2007 through May 4, 2007. It is further recommended this leave shall be without pay except to the extent Ms. Haflin is entitled to utilize any remaining sick days she may have available.

- G. It is recommended that the Board approve an extended leave of absence to **Mr. John Emerson**, custodian at Woodland School, retroactive to May 3, 2007 through May 11, 2007. It is further recommended this leave shall be without pay except to the extent Mr. Emerson is entitled to utilize any remaining sick days he may have available.
- H. It is recommended that the Board approve a medical leave of absence to **Mr. James Culver**, custodian at the High School retroactive to March 17, 2007 pending further action of the Board. It is further recommended this leave shall be without pay except to the extent Mr. Culver is entitled to utilize any remaining sick days he may have available.
- I. It is recommended that the Board approve a return to work of **Ms. Jacqueline Ray**, bus driver in the transportation department, effective May 7, 2007.
- J. It is recommended that the Board approve a correction in the contract of **Mr. Robert Lempfert**, to reflect his blue seal license retroactive to September 1, 2006. In the Superintendent's Report of April 25, 2007 it was approved retroactive to February 1, 2007.
- K. It is recommended that the Board approve a modification in the contract of **Ms. Maria Colon-Torres**, school psychologist for the district, from 100% to 50% effective May 10, 2007 through June 30, 2007.
- L. It is recommended that the Board approve the following personnel as additional staff for CMAC afterschool program at the High School on an as needed basis for the 2006-2007 school year:

Susan Gasko
Abby Gold
George Pangalos

- M. It is recommended that the Board approve the following personnel to write curriculum for the 2007-2008 school year:

Health & Physical Education

Christopher Beagan
Jim Kushner
Greg Beyer
Alan Rushing
Kathy Dillon
Victoria Blevins
Danielle Kennedy (50%)
Deborah Bolla (50%)

Dynamics of Algebra II

Manjit Sran

HSPA Review Packet
Manjit Sran

AP Calculus AB
Susan Gasko

Calculus Honors
Susan Okulewicz

- N. It is recommended that the Board approve the following non-certificated personnel at the following steps and guides:

Employee	Position	School	Salary Guide	Dates	Hours	Reason for hire
Lucia O'Scannell	Paraprofessional	Woodland	Step 1 \$11.10 hr	5/7/07- 6/30/07	2.5/day	Replacement
Michele Goff	Special Education Paraprofessional	Mill Lake	Step 5 + \$1.00	4/26/07- 6/1/07 Temporary	6.25/ day	Transfer for leave position
Tom McCauley	Custodian	High School	Step 1 + night premium	5/10/07- 6/30/07	8.0/day	Replacement position

- O. It is recommended that the Board approve the following certificated personnel at the following steps and guides:

Employee	Position	School	Salary Guide	Dates	Reason for hire
Justin Cella	Physical Education teacher	High School	Step 1 BA \$42,535	9/1/07- 6/30/07	Retirement replacement
Wendy Roth	Basic Skills	Mill Lake School	Step 6 BA \$45,635	9/1/07- 1/31/08	Maternity leave replacement
Jonathan Carlin	Second grade teacher	Mill Lake School	Step 2 BA \$42,835	9/1/07- 6/30/08	Resignation replacement
Justin Gassman	Mathematics teacher	High School	Step 5 BA+15 \$45,885	9/1/07- 6/30/08	Resignation replacement
Victoria Blevins	Physical Education teacher	High School	Step 1 BA \$42,535	9/1/07- 6/30/07	Retirement replacement
Trisha Stienes	Third grade teacher	Mill Lake School	Step 2 BA \$42,835	9/1/07- 6/30/08	Resignation replacement

- P. It is recommended that the Board approve the following Teacher, Child Study Team, and Nurses' ten month contracts at the following steps for the 2007-2008 school year pending contract negotiations:

TENURED TEACHERS NAME	School	Emp. Began	2007-2008 Step/Guide Category	
Abrahams, Todd	BS	9/97	8 BA	
Albrecht, Charlene	WS	4/82;10/97	11 BA	
Allinder, Diane	LDTC	10/01	11 MA+30	
Antozzeski, Karen	AP	9/02	6 BA	
Armstrong, Rosemarie	HS	9/02	11 MA+30	
Augsbach, Bethanne	ML	3/99	7 MA	
Balent, Christopher	BS	9/03	5 MA	
Baratta, Irene	Sch. Psyc.	2/99	11 MA+30	
Basile, Christina	HS	9/01	7 BA+15	
Basmajian, Diane	HS	3/99	9 BA	
Beagan, Laurie	ML	9/96	8 BA	
Benczik, Diane	HS	1/87	11 MA	+20 YR LONG
Bender, Dana	ML	9/01	7 MA (lv. 9/07-1/31/08)	
Benjamin, Rosemary	HS	9/03	11 MA	
Beyer, Gregor	HS	1/87	11 MA	+20YR LONG
Bolla, Deborah	HS	9/72	11 BA+15	+25 YR LONG
Bonich, Frank	ML/WS/HS	9/00	7 BA	
Booher, Chip	AP	12/00	7 MA	
Bosoy, Alan	AS	9/73	11 MA	+25 YR LONG
Bowe, James	Occ. Ther.	9/87;9/90	11 BA	+15 YR LONG

Brunotte, Allison	WL	9/02	11 BA	
Bubnowski, Sandy	HS	11/03	11 MA	
Budrewicz, Laurie	AS	10/94	11 MA	
Butler, Nicole	HS	4/02	6 BA	
Byrnes, Robert	HS	9/89	11 BA	+15 YR LONG
Campbell, Jennifer	AS	9/03	5 MA	
Campo, Gertrude	BB/WL	9/02	8 MA+30	
Capes, James	WL	9/02	7 MA	
Carannante, Natasha	HS	9/01	8 BA+15	
Cardone, JoAnn	HS	10/75	11 BA+15	+25 YR LONG
Carollo, Jennifer	WL	9/01	7 MA	
Cassilli, Denise	BB	9/93	11 BA	
Castaldo, Caren	Guid. Co.	9/89	11 MA+30	+15 YR LONG
Cerny, Margaret	HS	9/02	11 MA	
Chait, Amy	BB	9/77;9/91	11 MA	+15 YR LONG
Chelton, Nicole	Dist.	9/01	7 BA	
Ciaccia, Deborah	BB	9/77	11 BA	+25 YR LONG
Clark, Patricia	WL	9/98	7 BA	
Cogdill, Nathan	HS	9/99	7 BA	
Cogliandro, Barbara	BB	9/86	11 BA	+20 YR LONG
Collura, Linda	BB	1/93	11 BA	+15 YR LONG (1/08)
Colossi, Donna	AP	9/03	7 BA +15	
Conklin, Debora	Social Wkr.	3/03	11 MA	

Cook, Cynthia	ML	1/88	11 BA+15	+20 YR LONG (1/08)
Corbisiero, Misty	WL	10/90	11 BA (47%)	+15 YR LONG
Cormey, Sandra	ML	2/96	10 MA	
Costa, Michele	BS	1/03	6 BA	
Crisafulli, Therese	WS	9/74	11 BA	+25 YR LONG
Cundari, Frances	AS	9/94	11 MA	
Curran, Irene	AS	9/79	11 MA	+25 YR LONG
Czapkowski, Jeanne	BS	9/86	11 BA	+20 YR LONG
Czizik, Kathleen	ML	9/00	7 MA+30	
Dale, Deanna	HS	9/03	6 BA (117%)	
Dale, Dina	WL	9/02	6 MA	
Dale, Douglas	WS	9/00	11 MA	
DeBoer, Deborah	HS	9/93	11 BA+15	
DeFilippis, Matthew	HS	9/97	11 BA+15	
DeLaurentis, Janae	HS	10/01	7 MA	
Delmonaco, Margaret	BB	9/97	8 MA (80%)	
DelRocco, Melissa	BB	9/03	5 MA	
DeLuca, Kristie	ML	9/97	6 MA+30	
DeMarco, Angela	BS	9/03	5 BA	
Devine, John	AS	9/90	11 MA	+15 YR LONG
DeVito, Carol	BS	9/82; 2/99	9 BA	
DiGrazia, Olga	BB	9/97	11 MA (80%)	
Dillon, Kathleen	AP	9/99	11 BA	

Dinsmore, Patricia	BB	9/01	7 BA	
Donnelly, William	HS	10/94	11 MA	
Dowd, Deborah	AS	9/94	11 MA	
Drust, Danielle	HS	9/01	7 MA	
Eckstein, Margaret	WL	9/95	11 BA	
Eovino, Connie	ML	9/03	5 MA	
Fatovic, Sherri	AP	9/01	11 BA	
Falk, Susan	WL	9/98	11 BA	
Fass, Robin	HS	9/00	7 BA	
Fekete, Patty	HS	9/03	10 MA	
Feldman, Steven	WS	9/74	11 MA+30	+25 YR LONG
Fennell, Tracy	BS	9/02	6 BA	
Fennessy, Adele	HS	2/90	11 BA	+15 YR LONG
Ferguson, Mary	LDTC	7/00	11 MA	
Fiore, Renata	HS	9/03	5 MA	
Firestine, Judy	AS	9/83	11 BA	+20 YR LONG
Fischer, Denise	WS	9/99	7 MA	
Fleisher, Stacey	HS	9/02	7 BA	
Freedman, Tina	LDTC	5/99	11 MA+30	
Friedman, Erica	Dist.	9/02	10 BA	
Gasko, Susan	HS	9/85	11 MA	+15 YR LONG
Giancola, MaryJo	ML	9/99	11 MA	
Gigliello, Carol	ML	9/85	11 BA	+20YR LONG

Gigliello, Michael	HS	9/88	11 MA	+15 YR LONG
Glassmacher, Douglas	AS	9/79	11 MA	+25 YR LONG
Gleason, John	BB	9/02	6 MA	
Gold, Julie	AP/HS	9/00	7 BA	
Goldberg, Stephanie	Dist.	9/01	9 MA (60%)	
Goldstein, Beth	HS	9/81	11 BA+15	+25 YR LONG
Goldstein, Laura	BB	9/02	6 MA	
Gonzalez, Virginia	HS	9/03	5 MA	
Gorham, Matthew	WS	1/87	11 BA	+20 YR LONG
Graziano, Dawn	BS	1/95	10 MA	
Griffin, Martin	HS	9/00	11 BA	
Gross, Terri	BB	9/91	11 MA	+15 YR LONG
Grossman, Ronnie	ML	1/91	11 MA	+15 YR LONG
Hadginikitas, Linda	HS	4/02	11 MA	
Harris, Janet	ML/WS	10/90	11 MA	+15 YR LONG
Herrick, Ronald	AS	5/92	11 BA	+15 YR LONG
Hills, Cynthia	BS	3/96	9 MA	
Hirsch, Barbara	ML	9/89	11 MA	+15 YR LONG
Hluszczyk, Lara	BS	9/03	6 MA	
Holmes, Sherry	BS	9/03	6 MA	
Holstein, Loreen	HS	9/03	5 BA	
Hoskins, Margaret	ML	9/99	11 BA	
Howatt, Robert	AS	10/03	6 BA	

Howroyd, Benjamin	BS	9/03	5 MA	
Hurley, Rebeka	BS	9/03	5 MA	
Hudak, Keith	HS	9/87	11 BA (117%)	+20 YR LONG
Huey-Colocci, Susan	BB/BS	9/06	11 MA	
Hughes, Adele	AS	9/85	11 MA	+20 YR LONG
Hulings, Kathryn	WS	9/94	11 BA	
Hummel, Kristen	WL	4/93	11 BA+15	
Hunt, James	HS	9/95	11 MA	
Jernigan, Janice	HS	9/90	11 MA	+15 YR LONG
Johnson, Carol	ML	9/78	11 BA	+25 YR LONG
Kapel, Rochelle	AS	9/98	11 MA	
Kappus, Dawn	BB	9/01	7 BA+15	
Kaufman, Janet	BS	9/93	11 BA	
Keane, Jennifer	ML	9/98	6 BA (50%)	
Kelleher, Dennis	HS	9/03	10 BA	
Kelley, Eileen	HS	9/88	11 MA	+15 YR LONG
Kennedy, Danielle	HS	9/01	6 BA	
Klikus, Edwin	AS	12/73	11 BA+15	+25 YR LONG
Kofke, Joan	WL	9/02	11 MA	
Kopp, Elizabeth	HS	2/01	7 BA (lv. 9/07-6/08)	
Kowalczyk, Thomas	AS	9/86	11 MA	+20 YR LONG
Kravet, Seena	ML	9/73	11 MA	+25 YR LONG
Krawczyk, Susan	AP/HS	9/95	11 BA+15	

Krumm, Susan	Guid.Co.	9/80	11 MA	+25 YR LONG
Kuhl, Patricia	HS	9/02	7 BA	
Kusher, Jacob	BS	9/00	8 MA	
Kushner, James	HS	9/80	11 MA	+25 YR LONG
Kutcher, Danielle	WL	9/98	8 MA	
Lange, Carol	BS	1/91;11/91	11 MA	+15 YR LONG
Latwis, Brian	HS	9/02	6 MA	
Layman, Adam	AS	9/03	6 BA+15	
Leonard, Judy	WS	9/86	11 BA	+20 YR LONG
Lestingi, Catherine	HS	10/02	11 BA+15	
Liebov, Jodi	BB/APP	9/98	8 MA	
Livne, Tamara	ML	9/01	7 BA+15	
Lombard, Charlene	ML	9/01	7 BA+15 (70%)	
Longo, Robert	Guid.Co.	9/88	11 MA	+15 YR LONG
Lowery, Susan	WS	9/93	11 BA+15	
Lutska, Brant	ML	9/01	11 MA (107%)	
Mahler, Audrey	ML	10/02	10 MA	
Majewski, Kathleen	BS	9/99	9 BA+15	
Mancuso, Nadia	BS	9/92	11 BA	+15 YR LONG
Markwell, Nancy	AP	9/02	11 MA	
Marmorek, Trudy	HS	9/90	11 BA	+15 YR LONG
Marshak, Jan	AP	9/99	11 BA	
McDaniel, Francine	WL	9/03	6 BA	

McDonald, Michael	HS	9/02	11 BA+15	
McHugh, Lisa	BB	9/02	9 BA	
McNutt, Christine	BS	9/02	6 MA	
McShane, Theresa	BB/BS	1/85	11 BA	+20 YR LONG
Meer, Ioana	Psych	3/93	11 MA+30	+15 YR LONG (3/08)
Mendell, Cecelia	HS	1/22/01	11 MA+30	
Mennona, Mary Anne	BB	3/86	11 BA	+20 YR LONG
Mina, Valerie	BB	12/03	11 BA+15	
Minter, Gerard	HS	9/03	5 MA	
Mix, Barton	HS	9/01	11 BA	
Montgomery, Donna	AP	9/98	8 MA	
Murphy, Michelle	AS	9/03	11 BA	
Nally, Timothy	ML	9/02	6 BA	
Naumik, Maria	AS/HS	3/82	11 MA	+25 YR LONG
North, Allison	WL	9/96	9 BA	
O'Brien, Erin	AS	9/03	5 BA	
O'Connor, Michael	BS	1/16/01	11 BA	
O'Donnell, Angela	BS	9/98	11 BA	
O'Leary, Mary	HS	9/03	11 BA+15	
O'Neill, Pamela	Guid. Co	9/95	11 MA	
O'Rourke, Kathleen	Guid.Co	9/94	11 MA	
Okulewicz, Susan	HS	5/84	11 BA	+20 YR LONG
Olszewski, Matthew	HS	10/14/03;12/17/03	5 MA	

Olma, Delores	WW	1/88	11 BA	+20 YR LONG (1/08)
Ostroski, Dianne	BB	9/92	11 BA+15	+15 YR LONG
Packard, George	HS	9/79	11 BA	+25 YR LONG
Pedersen, Katherine	BB	9/97	7 BA	
Pepe, Marie	HS	9/73	11 MA	+25 YR LONG
Perlzweig, Beverly	WS	11/89	11 MA	+15 YR LONG
Peterson, Diane	Guid. Co.	9/02	11 MA	
Pignataro, Carol	BS	9/90	11 MA	+15YR LONG
Pike, Laurie	WL/BS	9/99	11 BA	
Poland, Nancy	BS	4/02	6 BA	
Posner, Cybele	AP	9/02	11 BA	
Price, Lisa	WL	12/01	11 BA	
Procopio, MaryAnn	Nurse	11/02	11 BA	
Quindes, Jovanna	HS	9/03	6 BA	
Quinn, Denise	ML	9/03	11 BA	
Quinn, Lisa	BS	9/94	11 BA	
Quintana, Susie	LDTC	9/02	11 MA	
Raniere, Kristin	BBS	9/03	5 BA	
Reiff, Sheree	HS	9/03	5 BA	
Rein, Patricia	HS	9/96	8 BA	
Ritchie, Jillian	AS	9/03	5 MA	
Robinovitz, Beverly	HS	4/82	11 BA+15	+25 YR. LONG
Rockoff, Michele	Guid.Co.	9/84	11 MA	+20 YR LONG

Rokose, Marlana	HS	2/03	7 BA (lv 9/07-6/08)	
Rose, Jena	HS	1/02	6 BA	
Rosen, Margaret	WS	3/80	11 MA	+25 YR LONG
Rosen, Melissa	BS	9/02	5 BA	
Rosenberg, Sondra	HS	9/80	11 MA	+25 YR LONG
Rothfuss, Kirk	HS	9/99	7 BA+15	
Rubenstein, Jodi	BS	9/03	11 MA+30	
Rubin, Halice	ML	9/79;1/92	11 BA (103%)+15 YR LONG	
Rubenstein, Jodi	BS	9/03	11 MA+30	
Rusnak, Sharon	AP	9/01	7 BA	
Santora, Nicole	HS	9/02	6 MA	
Sarles, Nancy	WL	9/01	7 BA+15	
Schauer, Autumn	ML	9/74	11 BA	+25 YR LONG
Schreuders, Laura	WS	9/89	11 BA	+15 YR LONG
Schultz, Bernice	BB/ML	9/00	11 MA	
Schultz, Ross	WL	9/00	7 BA	
Schwartz, Frances	LDTC	9/02	11 MA + 30	
Schwartz, Melissa	HS	1/04	5 BA	
Scott, Carol Ann	WL	9/01	7 MA	
Shadell, Diane	ML	9/88	11 BA+15	+15 YR LONG
Shapiro, Barbara	AS	11/26/01	11 MA +30	
Shea, Casserly	BB	9/02	6 MA	
Shepherd, Carol	ML	9/03	7 BA	

Silverman, Robin	BB/ML	9/94	11 MA	
Simmonds, Eileen	HS	10/01	6 BA	
Smith, Deborah	ML/WL	2/85	11 BA+15	+20 YR LONG
Smith, Patricia	BS	9/03	5 MA	
Snook, Eugene	HS	9/78	11 BA	+25 YR LONG
Snyder, Gary	AP	9/02	6 BA	
Solow, Eve	AS	9/80;1/92	11 MA	+25 YR LONG
Sommerhalter, Erika	WL	9/01	7 BA+15	
Spilken, Sarah	ML	9/02	6 BA	
Sran, Manjit	HS	9/02	7 BA	
Stapenski, Deborah	HS	9/94	11 MA	
Steeber, Lisa	WS	9/99	7 BA	
Steffero, Maria	AP	9/01	7 MA	
Steiger, Cynthia	Sch Psych	9/95	10 DR	
Stonaker, Lewis	HS	9/86	11 MA	+20 YR LONG
Stout, Susan	HS	2/88	11 MA	+20 YR LONG (2/08)
Sullivan, Susanna	AP	9/02	11 BA	
Sundstrom, Debra	HS	9/97	11 MA	
Sutter, Maureen	LDTC	10/93; 2/94	11 MA +30	
Swercheck, Karen	WS	9/83	11 BA	+20 YR LONG
Szczepanik, Mary	BS	9/74	11 MA +30	+25 YR LONG
Tafrow, Kerri	BS	9/01	7 BA (lv. 4/07-1/31/08)	
Talbott, Sandra	ML	9/92	11 MA (<u>88</u> %)+15 YR LONG	

Taneja, Kavita	BB	3/00	7 MA +30	
Tortoriello, Anthony	BS	9/03	5 MA	
Tortoriello, Pamela	BB	9/87	11 BA	+20 YR LONG
Towne, Maura	WL	9/03	5 BA	
Trent, Victoria	WS	2/26/01;2/04	7 BA	
Valvano, Pamela	HS	9/03;2/04	5 BA	
Van Gorden, Patricia	WS	9/77	11 MA	+25 YR LONG
Vanore, Mary	WS	9/69	11 MA	+25 YR LONG
Venslavsky, Joan	AS	9/77	11 BA	+25 YR LONG
Verderami, Karen	BB/BS	9/73	11 BA	+25 YR LONG
Vicich, Marni	AS/HS	9/96	7 MA	
Vidolin, Faith	BS	9/86	11 MA	+20 YR LONG
Villegas, Sandra	BS	9/92	11 BA +15	+15 YR LONG
Viszoki, Christine	AP	9/94	11 MA+30	
Visone, Jade	BS	9/00	7 BA	
Vogtman, Leigh	HS	9/03	5 BA	
Voza, Susan	BS	9/00	7 MA	
Wasdin, Karen	BB	9/88	11 MA	+15 YR LONG
Weber, Elena	HS	9/88	11 MA	+15 YR LONG
Weiler, Cynthia	ML	9/02	11 BA	
Weiner, Scott	AS	9/02	6 BA	
Weinstein, Stacey	HS	9/03	7 BA	
Wernersbach, Judi	BS	9/01	7 BA	

Winfree, Susan	HS	2/03	6 MA	
Winters, Jacklyn	BB/BS	9/81	11 MA	+25 YR LONG
Yannone, Joseph	HS	9/99	7 BA	
Zamrzycki, Ralph	BS	9/96	9 MA	
Zeier, Dorothea	Guid. Co.	9/90	11 MA	+15 YR LONG
Zozulin, Joan	BB	9/74	11 BA	+25 YR LONG
Zydecryn, Mary Lynn	ML	9/76	11 MA	+25 YR LONG
Zykorie, Stephanie	BB	9/02	6 BA	

**NON-TENURED TEACHERS – WHO WILL ACHIEVE TENURE WITH
2007-08 CONTRACT**

<u>Name</u>	<u>School*</u>	<u>Emp.Began</u>	<u>Step/Guide Category</u>
Abruzzese, Jaclyn	HS	9/04	4 MA
Alagna, Jennifer	HS	9/04	7 BA
Andersen, Edward	HS	9/04	4 MA
Basu, Rama	HS	9/04	10 DR
Beagan, Christopher	HS	4/4/05	9 BA
Brill, Maria	Psych.	9/04	11 MA+30
Carlson, Robert	HS	9/04	11 MA
Chin, Bernadette	BS	10/14/04	4 BA
Ciccarella, Olympia	WL	9/04	7 BA+15
Cipolla, Danielle	ML	9/04	4 BA
Colon-Torres, Maria	Psych.	10/04	11 MA+30
Connelly, Jeannine	AS	9/04	7 MA+30

Day, Jennifer	ML	9/04	7 BA
DeBellis, Marc	HS	9/04	7 BA
Dell, Kerrilyn	WL	9/04	4 BA
DeWald, Sharon	BB	10/4/04	5 BA
DiLorenzo, Nicole	AS	9/04	4 BA.
Doucette, Christine	BB	9/04	5 MA
Dowling, Patrick	HS	9/04	11 MA
Fletcher, Melissa	ML	9/04	4 MA
Fleming, Abbe	ML	9/04	5 MA+30
Fowler, Dawn	AP	9/03; 9/04	11 MA 117%
Francis, Jeffrey	HS	11/04	4 BA
Gleason, Melissa	AS	9/04	6 BA
Gorelick, Jessica	ML	11/29/04	4 BA
Granett, Laura	HS	9/04	4 MA
Harduby, Annette	Phys. Ther	9/04	9 MA
Harris, Dale	HS	9/04	7 MA
Jennings, Theresa	HS	9/04	7 BA+15
Jones, Jennifer	BB	9/04	4 BA
Katzowsky, Gary	AS/HS	9/04	10 MA
Lyons, Debra	HS	9/04	5 BA
Mackin, Allison	HS	9/04	4 MA
McGrath, Sinead	HS	12/21/04	7 MA
McIntire, James	HS	9/04	4 DR

Michaels, Natalie	WL	9/04	7 MA
Mullarney, Doreen	AS	9/04	9 BA+15
Murphy, John	HS	9/04	4 MA
Naman, Maryse	social worker	9/04;4/05	9 MA (60%)
Oade, Kim	HS	9/04	7 MA
Oberheim, Dana	Guid. Co.	9/04	10 MA
Ongaro, Lorraine	HS	9/04	7 MA
Peterson, Kristina	BS	9/04	6 BA
Portella, Gina	BS	9/04	4 BA
Rheume, Melanie	WL	9/04	7 BA
Roche, Kelly	HS	9/04	4 BA
Rushing, Allen	HS	9/04	11 MA
Rushing, Christina	ML	9/04	7 BA
Sano, Danielle	BB	9/04	4 BA
Simmons, Catherine	HS	1/05	10 MA
Siniscalchi, Shirley	AS	9/02	6 BA+15
Stepien, Anna	BS	9/04	4 BA
Talocka, Susan	nurse	9/04	10 BA
Taylor, Teresa	Psychologist	9/04	11 DR
Tervo, Kathryn	BS	9/04	11 MA
Vas, Lauren	BB/ML	1/05	4 BA
Virelles, David	BS	9/04	5 BA

**NON-TENURED TEACHERS – WHO WILL NOT ACHIEVE TENURE
WITH 2007-08 CONTRACT**

<u>Non-Tenured Name</u>	<u>School*</u>	<u>Emp.Began</u>	<u>2007-08 Step/Guide Category</u>
Abatemarco, Susan	HS	9/06	8 MA
Ahearn, Amanda	BS	9/05	3 MA (110%)
Allen, John	HS	9/06	6 BA
Amabile, Pauline	BS	9/05	6 BA
Anderson, Amy	BBS	9/06	2 BA
Anderson, Sarah	BBS	9/06	3 BA
Anthony, Theresa	BS	1/15/04	11 BA pending receipt of renewed certification
Aronson, Margaret	BS	9/05	3 BA
Bailey, Jennifer	BS	9/06	3 MA
Baldwin, Kenneth	HS	10/19/05	11 DR
Ballard, Michelle	HS	9/05;9/06	3 BA
Barbetti, Elisa	ML	9/05	3 MA
Beighley, Sarah	HS	9/06	2 BA
Bemis, Kim	BBS	11/28/05	11 BA+15
Bergeron, Stephanie	BBS	9/05	3 BA
Berman, Susan	BS	9/05	11 MA
Bernstein, Esther	AS	11/21/05	11 BA (80%)
Bigos, John	HS	9/04; 9/06	2 BA
Blum, Stacy	BB	9/05	8 MA
Blumetti, Erica	AS	9/06	2 MA

Bowman, Jessica	BS	9/06	2 MA
Brenner, Bonnie	AS	1/05;(9/05)	7 BA (62.5%)
Burd, Natalie	AS	9/06	2 MA
Calapatti, Bhu	Speech	9/05	8 MA (72%)
Carannante, Anthony	HS	9/06	5 BA
Cassandra, Vanessa	BS	9/04	4 BA (lv. 4/07-6/08)
Cernansky, James	HS	6/05	11 MA+30
Chang, Catherine	AS	9/06	6 MA
Chanley, Ken	HS	9/05	3 MA
Chawla, Anju	BS	9/05	3 BA
Cheer, Brigette	BS	9/05	3 BA
Chou, Melissa	ML	4/04	8 MA+30 (lv. 2/07-6/08)
Cleary, Christa	BS/WS	9/06	2 BA (60%)
Clifford, Noreen	Dist. Sp.	9/06	5 MA
Comiskey, Julianne	ML	9/05	3 MA
Conner, Jamie	WL	1/3/07	2 MA
Consiglio, Jessica	AS	9/06	2 BA
Corvinus, Jennifer	BS	9/05	3 BA
Cox, Sara	HS/AS	9/06	6 MA
Cozzolino, Victoria	BS	9/05	2 MA
Crisco, Bonnie	AS	9/05;9/06	3 MA
Crocker, Lauren	AS	9/06	2 MA
Dawson, Autumn	AS	9/06	2 BA

DeJesus, Aimee	BS	5/7/07	4 BA
DeMarco, Sharon	HS	9/06	2 BA
Diczok, Sarah Greer	HS	9/06	9 MA
Dobenski, Ashlee	BBS	9/06	2 BA
Dowling, Teresa Bailey	HS	4/19/06	11 MA (14.29%)
Duane, Christine	AS	9/05	9 MA
Earl, Karen	AS	9/05	3 BA
Egan, Maureen	ML	9/05	3 BA
Elias, Katy	AS	9/03	6 BA
Faherty, Claire	AS	9/05	3 BA
Forlenza, Andrea	WL	11/06	8 MA
Geroni, Patrick	AS	9/06	2 BA
Gold, Abbey	HS	9/06	2 BA
Gormley, Melissa	BB	9/05	3 BA
Goulding, Kim	HS	9/05; 9/06	7 BA +15
Grob, Carly	BS	9/06	3 BA
Grosshandler, Nathan	HS	9/06	6 BA+15
Gugliemetti, Rhonna	AS	9/05	3 BA
Hallion, David	HS	9/06	2 BA
Heefner, Jaclynn	BS	2/1/06	3 BA
Hill, Melissa	HS	9/05	7 MA
Himmelheber, Christopher	HS	10/05	6 DR
Hladek, Boris	HS	9/05	3 BA

Holton, Brian	HS	9/06	11 MA+30
Hommer, Nicolette	HS	9/06	4 BA
Hopkins, Dana	HS	1/06	3 MA+30
Iadevaia, Carmela	BS	9/06	2 BA
Ielpi, Cathy	HS	9/05;9/06	11 MA+30
Inacio, Diane	Dist.	9/05	11 BA
Jacoutot, William	AS	9/06	4 MA
Jenszke, Magdalena	BBS	9/06	2 MA
Kirchner, Kerri Lynn	AS	9/05	5 BA
Kuhn, Emily	Soc. Wkr	9/05	3 MA
Kwitkoski, Meredith	HS	9/05	11 MA
Laffey, Andrew	HS	9/06	2 BA
Leston, Marisa	BBS	9/06	2 BA
Levinson, Rachel	BS	9/05	3 BA
LoBello, Linda	HS	1/28/02	7 MA
Lowden, Kimberly	AS	9/06	2 BA
Lynch, Joann	HS	9/06	11 DR
MacKenzie, Steven	HS	9/05	7 BA
Magee, Linda	HS	9/06	2 BA
Mancini, Mary	BS	9/05	3 BA
Mascali, Sandra	BS/BB	11/05; 9/06	10 BA
Mazzola, Nicole	HS	9/29/05	4 BA

McCloud, Samantha	BS	9/06	6 BA
McNutt, Marie	nurse	1/06	10 MA
Melhourne, Christina	ML	2/06;9/06	2 BA
Mertz, Adam	BB	9/05	3 MA
Messinger, Brooke	HS	9/05	6 MA
Miller, Larissa	HS	9/06	2 BA
Molitoris, Kelly	BB	9/05	3 BA
Muschla, Erin	AS	9/06	3 BA
Natelli, Georgine	AS	9/06	5 BA
Nowacheck, Susan	ML	9/06	6 BA
O'Connell, Karen	BS	9/05	11 MA
Oates, Kyleen	AS	9/06	2 BA
Occhiuzzo, Laura	BS	9/06	2 BA
Ogin, Janice	HS	9/06	2 BA
Ogrodnick, Brenda	ML	1/06	9 MA
Oskierko, Jennifer	BS	9/05	3 BA
Pace, Susan	AS	9/06	8 BA
Park, Nawon	ML	9/01	7 MA+30 (70%)
Pangalos, George	HS	9/06	9 DR
Parnell, David	BS	9/06	2 BA
Penner, Elizabeth	BS	9/05	3 BA
Peoples, Bethany	BB	9/05	3 BA
Pepe, Antonio	HS	9/05	3 BA

Platt, Eric	HS	9/06	3 BA
Podhurst, Susan	WL	9/05	3 BA
Powers, Carolyn	social wkr	9/03;9/04	4 MA
Puc, Catherine	ML	9/04; 9/06	7 BA
Quest, Dean	HS	9/05	7 DR
Rebelo, Jennifer	WS	9/06	2 BA
Romano, Cheryl	ML	9/05	6 BA
Rosati, Susan	HS	1/04;9/05	4 MA
Rypisi, Kacie	BB	9/06	2 BA
Schauder, Ashley	BB	9/06	2 MA
Schmetterer, Megan	BS	10/06	8 BA+15
Sidler, Christopher	BS	9/06	2 MA
Simonelli, Maria	HS	9/06	11 DR
Steuber, Lindsay	HS	9/05	3 BA 117%
Tillem, Tina	HS	9/06	6 MA
Toben, Sarah	ML	9/06	2 MA
Tolboom, Ryan	HS	9/05	3 BA
Visone, Jaime Lynn	Speech	9/05	7 MA
Wall, Scott	HS	9/05	4 BA
Whinna, Cheryl	AS	9/05	6 MA
Williams, Sybil	HS	1/07	11 MA (40%)
Zarodnansky, Rachel	AS	9/06	2 MA

- Q. It is recommended that the Board approve the appointment of the K-12 Supervisors for the areas noted as per the negotiated contract for 2007-08 school year:

Tenured

Robert Mele	***	Applied Arts/Careers Technology
Robert O'Donnell	***	Mathematics/Educational Technology

Non-Tenured – Will Achieve Tenure with 2007-08 Contract

Elizabeth Aaron	Supervisor of Humanities
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Non-Tenured

Marietta Ruela		Supervisor of Special Education
Critelli, Michele	**	Supervisor of Guidance
David Kirk		Supervisor of Athletics/Health & Physical Ed/Co-Curricular Activities
Bonnie Burke		Supervisor of Science and Social Studies
Laurie McConnell		Supervisor of Testing, Grants and Special Projects

- R. It is recommended that the Board approve the following administrative appointments effective July 1, 2007 through June 30, 2008, as per the negotiated contract:

Tenured

Jeff Gorman	7/96	Principal, Applegarth School
Carol Schwalje	***	Principal, Barclay Brook School
Dennis Ventrello	***	Principal, Brookside School
Victor J. Soriano	***	Principal, Woodland School
Anthony Jozefowicz	***	Vice-principal, High School
Theodore Magielnicki	***	Vice-principal, Brookside/Woodland
Joseph D. King	*	Director of Pupil Personnel Services
Lynn Barberi	7/02	Principal, Mill Lake School
Chari Chanley	9/03	Vice-principal, Applegarth
James Griffin	12/03	Vice-principal, High School
Dori Alvich	8/04	Vice-Principal, Woodland

Non-Tenured – Will Not Achieve Tenure with 2007-08 Contract

Jodi Howe	8/05	Vice-principal, Mill Lake
Scott Madreperla	08/05 *	Vice-Principal, High School
John Melitsky	8/05	Vice-Principal, Barclay Brook
Robert Goodall	4/04; 8/15/05	Principal, High School

(*) Includes 15 year longevity

(**) Includes 20 year longevity

(***) Includes 25 year longevity

- S. It is recommended that the Board approve the following individuals to be added to our 2006-2007 list of approved substitutes:

Certificated

Hollie Chicaless	Substitute Teacher
Rosella Ruggiero	Substitute Teacher
Sobel, Desiray	Substitute Teacher

Non Certificated

Jonathan Devine	Substitute Computer Technician
Darrie Lynch	Substitute Custodian
Fouzia Mujib	Substitute Paraprofessional

- T. It is recommended that the Board of Education suspend employee #562, with pay, pending further action of the Board at a later date.
- U. It is recommended that the Board of Education suspend employee #254 with pay, pending further action of the Board at a later date.

V. Board Action

A. Residency Contract

In accordance with Policy #5111 regarding residency contracts, it is recommended that the Board approve the enrollment of the children noted on the attached Residency Contract whose family is under contract for future residency in Monroe Township.

- B. It is recommended that the Board approve the attached list of requests for Staff Professional Development.

- C. Attached is the Report of Pupil Suspensions for the Month of May 2007.

- D. It is recommended that members of the Board of Education acknowledge and accept the placement of student C.T. at the Thomas Rubino Academy.

E. 2006 Summer School Enrichment Program

It is recommended that the Board approve the submission of the 2007 Application for Approval to Operate Summer School Enrichment Program to the State Department of Education for grades 7 through 12. The program will run from July 9, 2007 through August 3, 2007

- F. **2006-2007 Violence/Substance Abuse/Estimated Violence/Vandalism Costs**
previously reported for the period 7/1/06 through 5/7/07.....\$6875.00

<u>Date</u>	<u>School</u>	<u>Incident</u>	<u>Cost to District</u>
5/1/07	MTHS	harassment	
5/1/07	MTHS	threat	

- G. In regard to Title 6A, Chapter 23 (Travel and Related Expense Reimbursement), it is recommended that members of the Board of Education approve the following individuals to participate in the indicated professional development programs:

Reginald Washington
Bill Wetherill
Albert Pulsinelli
Pat Sherman
Nick Veni
Christopher Gross
Eliot Feldman
Ryan Blackwell

Course 2273: Managing and Maintaining Windows Server 2003 Environment
Course 2285: Installing, Configuring, and Administering Microsoft Windows XP
Professional and Books for said courses

Total Cost: \$16,000.25

Date: June 25-29 and July 2-3

Location: Monroe Township High School – Distance Learning Lab

- H. **MCESC Representative Term**

Attached is the annual resolution from the Middlesex County Educational Services Commission regarding the selection of Monroe Township School District's representative to the Commission for the 2007-2008 school year. The Board may select someone for the Board of Education as the district's representative.

- I. **Resolution Scheduling Public Hearing on Administrative Contracts**

WHEREAS, N.J.S.A. 18A:11-11 requires boards of education to provide at least 30 days' notice to the public prior to taking action regarding the renegotiation, extension, amendment, or alteration of an employment contract with the Superintendent of Schools, Assistant Superintendent of Schools, or School Business Administrator; and

WHEREAS, N.J.S.A. 18A:11-11 also requires boards of education to hold a public hearing regarding any such proposed action and provide at least 10 days' public notice of the hearing; and

WHEREAS, the Board of Education will consider the renegotiation, extension, amendment, or alteration of the Board's employment contracts with (1) Dr. Christopher H. Tienken, Assistant Superintendent; (2) Dr. Edward Forsthoffer, Assistant Superintendent; and (3) Wayne Holliday, Business Administrator/Board Secretary, following a public hearing to be held on June 27, 2007 commencing at 7:00 PM at Monroe Township Performing Arts Center.

NOW, THEREFORE, BE IT RESOLVED that notice of the Board's proposed action and notice of the hearing regarding such proposed action shall be provided through publication in the Board's official newspapers and posted in locations where public notices are regularly posted by the Board no later than 30 days prior to June 27, 2007.

Dated: May 9, 2007

MONROE TOWNSHIP
Board of Education

SUBJECT: BUSINESS ADMINISTRATOR'S REPORT FOR MAY 09, 2007

I. BOARD ACTION

A. IDEIA PART B PRESCHOOL BUDGET

It is recommended that members of the Board of Education approve the enclosed revised 06/07 IDEIA Part B Pre-School budget and staff.

B. IDEIA PART B BASIC

It is recommended that members of the Board of Education approve the enclosed revised 06/07 IDEIA Part B Basic budget and staff.

C. TITLE I, PART A: IMPROVING BASIC PROGRAMS OPERATED BY LOCAL EDUCATION AGENCIES

It is recommended that members of the Board of Education approve the enclosed revised 06/07 Title I, Part A: Improving Basic Programs Operated by Local Education Agencies budget and staff.

D. TITLE I, PART A: SCHOOL IMPROVEMENT

It is recommended that members of the Board of Education approve the enclosed revised 06/07 Title I, Part A: School Improvement budget.

E. TITLE II, PART A: TEACHER AND PRINCIPAL TRAINING AND RECRUITING FUND

It is recommended that members of the Board of Education approve the enclosed revised 06/07 Title II, Part A: Teacher and Principal Training and Recruiting Fund budget and staff.

F. TITLE II, PART D: ENHANCING EDUCATION THROUGH TECHNOLOGY

It is recommended that members of the Board of Education approve the enclosed revised 06/07 Title II, Part D: Enhancing Education through Technology budget.

G. TITLE IV, PART A: SAFE AND DRUG-FREE SCHOOLS AND COMMUNITIES ACT

It is recommended that members of the Board of Education approve the enclosed revised 06/07 Title IV, PART A: Safe and Drug-Free Schools and Communities Act budget and staff.

H. TITLE V, PART A: INNOVATIVE PROGRAMS

It is recommended that members of the Board of Education approve the enclosed revised 06/07 Title V, Part A: Innovative Programs budget.

I. PROFESSIONAL APPOINTMENTS

EXEMPT SERVICES

Awarded without competitive bidding as provided for under the provisions of the Public School Contract Law:

1. It is recommended that members of the Board of Education appoint G. R. Murray Insurance Company as the Board's insurance broker for fiscal year 2007/08. The firm of G. R. Murray is not paid a commission or a fee by the Board of Education.
2. It is recommended that members of the Board of Education approve Dr. Dorothy Pietrucha to perform neurological evaluations for a fee of \$175.00 per evaluation for the 2006-2007 fiscal school year.
3. It is recommended that members of the Board of Education approve the attached proposal between the Monroe Township Board of Education and Edwards Engineering Group Inc. for professional services to design various improvements to the High School football stadium and adjacent athletic facilities. Please refer to the attached proposal for supplemental information.
4. It is recommended that members of the Board of Education approve Ms. Carol Uckar, to provide signing services for the High School graduation at a cost of \$60 per hour.
5. It is recommended that members of the Board of Education approve bagpiper Mr. Frank Watson, to perform at the High School graduation at a cost of \$125.
6. It is recommended that members of the Board of Education approve Ms. Margarita Turkish, school psychologist to perform student psychological evaluations at a fee of \$240.00 per evaluation for the 2006-2007 fiscal school year.

J. TAX PAYMENT SCHEDULE

It is recommended that members of the Board of Education approve the enclosed Tax Payment Schedule for the 2007/08 school year.

K. SHARED SERVICES AGREEMENT – FOOD SERVICE DIRECTOR

It is recommended that members of the Board of Education approve the enclosed Shared Services Agreement for a Food Services Director between the Monroe Township Board of Education and the Jamesburg Board of Education.

L. BID – PAPER

It is recommended that members of the Board of Education authorize Wayne Holliday, Board Secretary/Business Administrator to advertise for and solicit bids for paper. This bid when awarded by members of the Board of Education will be encumbered against the 2007/08 budget.

M. TRAVEL AND RELATED EXPENSES REIMBURSEMENT

In regard to Title 6A, Chapter 23 (Travel and Related Expense Reimbursement) it is recommended that members of the Board of Education approve the attendance of Board Members Mr. Joseph Homoki, Mr. John Leary, Ms. Kathy Leonard and administrative staff members Dr. Ralph Ferrie and Dr. Edward Forsthoffer to attend the NJASA/NJSBA(New Jersey Association of School Administrators/New Jersey School Boards Association) Annual Spring Conference to be held May 16-18, 2007 in Atlantic City. Costs which include registration, lodging, mileage reimbursement, tolls and meal allowances are estimated at \$3,790. Please refer to the attached spreadsheet for details.

N. TRAVEL AND RELATED EXPENSES REIMBURSEMENT

In regard to Title 6A, Chapter 23 (Travel and Related Expense Reimbursement) it is recommended that members of the Board of Education approve the attendance of the following board member to attend the Garden State Coalition of Schools Annual Breakfast Meeting which will be held May 23, 2007 at Forsgate Country Club. The cost per person is \$40.

Mr. John Leary – Board Member

O. TRAVEL AND RELATED EXPENSES REIMBURSEMENT

In regard to Title 6A, Chapter 23 (Travel and Related Expense Reimbursement) it is recommended that members of the Board of Education approve the attendance of the following board members to attend the Middlesex County School Board Association's Annual Spring Dinner which will held May 29, 2007 at Pierre's of South Brunswick. The cost per person is \$38.

Mr. Joseph Homoki – Board Member

Mr. John Leary – Board Member

Mr. Ira Tessler – Board Member

Ms. Kathy Kolupanowich, Board President

P. TRAVEL AND RELATED EXPENSES REIMBURSEMENT

In regard to Title 6A, Chapter 23 (Travel and Related Expense Reimbursement) it is recommended that members of the Board of Education approve the attendance of Board Member Mr. Ira Tessler to participate in the NJSBA(New Jersey School Boards Association) "Introduction to Boardmanship Conference" which will be held June 8 – 10, 2007 at the Princeton Marriott Hotel & Conference Center at Forrestal. The cost for this conference is \$340 plus mileage reimbursement.

Q. GENERAL SUPPLIES FOR 2007/08

It is recommended that members of the Monroe Township Board of Education authorize Wayne Holliday, Board Secretary/Business Administrator to procure school and office supplies from School Specialty under State Contract #A-65606. These purchase orders will be encumbered against the 2007/08 budget.

R. AUTISM GRANT ACCEPTANCE AGREEMENT

It is recommended that members of the Monroe Township Board of Education acknowledge the receipt of and approve the "Grant Agreement" related to the Governor's Initiative on Autism in the amount of \$300,000.

S. CODE OF ETHICS

It is recommended that Members of the Monroe Township Board of Education acknowledge receipt of and acceptance of the New Jersey School Boards Association Code of Ethics.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

WAYNE HOLLIDAY
Prepared by

May 9, 2007
Meeting Date