

Minutes of the Public Board of Education Meeting held on June 27, 2007 at the Monroe Township High School.

The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Ms. Kathy Kolupanowich, Board President
Mr. Lew Kaufman, Board Vice President
Mr. Marvin I. Braverman
Mr. John Leary
Ms. Kathy Leonard
Ms. Rita Ostrager
Ms. Amy Speizer
Mr. Ira Tessler

BOARD MEMBER ABSENT

Mr. Joseph Homoki

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Ms. Patrice Faraone

STAFF

Dr. Ralph Ferrie, Superintendent of Schools
Mr. Wayne Holliday, Business Administrator/Board Secretary
Dr. Edward Forsthoffer, Assistant Superintendent of Personnel
Dr. Christopher Tienken, Assistant Superintendent of Curriculum and Instruction

BOARD ATTORNEY

Mr. Bertram E. Busch, Esq.

MEMBERS OF THE PUBLIC – 42

After the Pledge of Allegiance and roll call, the President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted June 22, 2007:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

CLOSED SESSION RESOLUTION

Mr. Leary moved, seconded by Ms. Leonard the adoption of the following resolution:

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subjects:

Personnel: Employment status of employee #562,

Personnel: Transfer of employee #871,

Personnel: Contracts for Assistant Superintendents and School Business Administrator,

and

Personnel: Status of Assistant Superintendent for Personnel.

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

Motion Carried Unanimously.

Members of the Board of Education convened to closed session at 7:03 p.m.

Public Meeting Reconvened at 7:55 p.m.

PUBLIC FORUM - NONEPUBLIC HEARING

A public hearing was conducted related to the 2007/08 employment contracts for Assistant Superintendent of Personnel Dr. Edward Forsthoffer, Assistant Superintendent of Curriculum and Instruction Dr. Christopher Tienken, and Business Administrator/Board Secretary Mr. Wayne Holliday. Ms. Kolupanowich asked if anyone from the public would like to make any comments regarding the contracts. No one from the public responded.

SUPERINTENDENT'S REPORTPERSONNEL

A motion was made by Mr. Kaufman and seconded by Mr. Tessler that personnel items (A – GG) of the Superintendent's Report be approved by consent. Roll Call – Motion Carried 9 - 0. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Ms. Leonard and seconded by Ms. Speizer that Board action items (A – H) of the Superintendent's Report be approved by consent. Roll Call – Motion Carried 9 - 0. The vote included the Jamesburg Board Member Representative where appropriate.

A motion was made by Ms. Leonard and seconded by Ms. Speizer to acknowledge receipt of and approve the "Grant Award Notification for Teaching American History" in the amount of \$959,930.00 that was presented by Dr. Ferrie as Item "I". Roll Call – Motion Carried 9 – 0. The vote included the Jamesburg Board Member Representative.

A motion was made by Ms. Leonard and seconded by Mr. Kaufman to acknowledge receipt of and approve the "Environmental Awareness Contest" grant in the amount of \$1,000.00 as read by Dr. Ferrie as Item "J". Roll Call – Motion Carried 9 – 0. The vote included the Jamesburg Board Member Representative.

A copy of the Board action section of the Superintendent's Report is attached to the official set of minutes.

A motion was made by Mr. Kaufman and seconded by Mr. Leary to accept the report as submitted by the Superintendent of Schools. Motion Carried.

BUSINESS ADMINISTRATOR'S REPORT

BOARD ACTION

A motion was made by Ms. Leonard and seconded by Mr. Kaufman that Board Action items (A-AA) of the Business Administrator's Report be approved by consent. Roll Call – All Yeas – Motion Carried 9 - 0. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Business Administrator's Report is attached to the official set of minutes.

A motion was made by Ms. Leonard and seconded by Mr. Kaufman to accept the report as submitted by the Business Administrator. Motion Carried.

COMMITTEE REPORTS – Please refer to the attached transcript.

OTHER BOARD OF EDUCATION BUSINESS – Please refer to the attached transcript.

PUBLIC FORUM – Please refer to the attached transcript.

ADJOURNMENT

A motion was made by Mr. Kaufman and seconded by Ms. Speizer that the meeting be adjourned. Motion Carried Unanimously. The public meeting adjourned at 9:39 p.m. There was no closed session after the public meeting.

Respectfully submitted,


WAYNE HOLLIDAY
BOARD SECRETARY/
BUSINESS ADMINISTRATOR

TRANSCRIPT
PUBLIC BOARD OF
EDUCATION
MEETING

JUNE 27, 2007

* * *

MS. KOLUPANOWICH: We will go to our committee reports. Curriculum, Co-curriculum Activities, Athletics, Patrice.

MS. FARAONE: No meeting.

MS. KOLUPANOWICH: Finance, Buildings and Grounds, Transportation, Mr. Homoki is not with us this evening and a meeting will be ~~re~~rescheduled when he returns.

The new high school Action Committee, Amy.

MS. SPEIZER: Yes. Last night we spoke about an e-mail that was received from David Smith. Basically, what it said was we asked him about a conclusion to all this and when we were going to be acquiring this land. What he told us was as to the diverted the land that the township is handing over, the last survey has been submitted and is under review and according to David Smith, the only remaining issue rests with the DEP's Historical Preservation office and basically, it's sitting on someone's desk and we're

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2 waiting for ^{them to approve it} ~~him to approve it~~ and hand the
3 land over.

4 Our committee has decided to send
5 a group letter to the DEP letting them know of
6 our concerns and our students' needs for this
7 high school.

8 MS. KOLUPANOWICH: Thank you. ^{Ms. Speizer:} At
9 this time, we will have EPIC, we have some
10 representatives here. I'll turn it over to
11 you, Doctor Ferrie.

12 DR. FERRIE: The committee has
13 asked representatives from EPIC to come this
14 evening and discuss and provide an update in
15 terms of the costs projected for the new high
16 school so Mr. Joel Lizotte and Mr. Bill
17 Costello are here this evening to have a
18 dialogue to share their thoughts with the
19 Board and to answer any questions that Board
20 members may have regarding projected costs.

21 MR. LIZOTTE: Thank you, Dr.
22 Ferrie. What we wanted to do tonight before
23 we actually began our discussion of where we
24 are at with our budget is to kind of refresh
25 you with respect to EPIC's background and

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2 qualifications in respect to providing you
3 this information, so real quick snapshot of
4 who EPIC is and why we are qualified to offer
5 the information that we're providing to you.

6 EPIC is a 36 year old New Jersey
7 Piscataway based firm. We have been providing
8 public sector construction services since we
9 started back in 1971. We wear a lot of
10 different hats at EPIC. We actually started
11 in the concrete and masonry business. We
12 provide general building construction
13 services. We actually also have an interiors
14 construction division, EPIC Interiors, so dry
15 wall, ceilings framing.

16 We have a division by the name of
17 EPIC Millwork that provides all manner of
18 custom woodworking.

19 We also have been probably the
20 largest provider of construction management
21 services to New Jersey K-12 districts over the
22 last decade in the state. We have worked with
23 88 school districts since 1995. We have been
24 involved in many, many large programs. We
25 have an unlimited rating from New Jersey

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2 School Construction Corps and the New Jersey
3 Department of Buildings and Construction for
4 the disciplines of construction management,
5 estimating and cost analysis, CPM scheduling
6 and value engineering.

7 So out of those 88 districts we
8 probably have been involved in over 350 actual
9 projects. And in each of those instances we
10 have provided preconstruction services. That
11 is the services that we have been providing to
12 date and that always includes cost estimating.
13 And the reason that I sort of give you the
14 background we have about all of our self
15 performance in general construction is the
16 fact that we feel pretty good about our cost
17 estimating capabilities because we actually
18 live in the market here in Jersey and we built
19 a lot of schools. You know We built Franklin
20 High School, 350,000 square feet. We sort of
21 limit and we know the market. We know the
22 public sector contractors, so we feel
23 comfortable and confident when we come before
24 you and offer this kind of information.

25 So just as a back-drop, that's a

1
2 little about who we are and where we are
3 coming from. Bill Costello who is going to
4 speak now has been involved with our schools
5 since we started, actually Marlboro was our
6 first district that we worked with back in
7 '95.

8 Bill's virtually done nothing but
9 K-12 since that time.

10 MR. COSTELLO: I thought first I
11 would go back and speak about the current
12 estimate that we last provided in January and
13 what that includes and where we can go from
14 here. That estimate includes what's on the
15 documents at this time. I know there's been
16 talk about doing some other things. It only
17 includes what we have at this time.

18 I know that the architect is very
19 close with the documents. They are a good
20 set. We feel confident in the numbers we use.
21 It also includes escalation until, up until
22 through two thousand eight. What we do, we
23 look at a project and that was based on a
24 contract award right now in June of two
25 thousand seven. We looked at a 36 month job,

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2 we go halfway into the construction phase and
3 we carry escalation through that. Now we all
4 know that we are not going to be awarding now,
5 so things can change. Once we get the final
6 go-ahead we heard just a minute ago about
7 getting the final go-around from the DEP, once
8 that comes through, we will be able to nail
9 down a timeline for a bid date and see what's
10 happening.

11 Copper prices, you know that's
12 kind of our indicator in our business, have
13 continued to be all over the place. When we
14 did the estimate back in January, I would say
15 it was maybe 250 a panel. It's up to 350.
16 You get like 140 percent jump since then but
17 it's also been coming back down just recently
18 over the last couple of weeks. So really, the
19 material costs at that time will dictate what
20 the costs will be, as well as the marketplace.
21 If we are taking bids right now, we probably
22 would be in pretty good shape because a lot of
23 people are looking for work right now. I
24 can't speak for what it will be, I don't know,
25 six months from now or whatever when we get to

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2 bid but we will be able to nail that down and
3 put enough, just be confident in our number
4 once we have the timeline.

5 We have spoken to the
6 administration about the contracting method.
7 Currently, the project is estimated to include
8 a single prime contractor. That would be one
9 general contractor that will be responsible
10 for all the work at the project. You're
11 allowed, as you know in New Jersey, K-12
12 market, you're allowed to take multiple prime
13 bids, if you like. This high school, the last
14 couple of additions here with the multiple
15 prime, I know you had some of the elementary
16 schools the same thing, it's a little
17 different than the new elementary school.
18 That's going single prime right now and we
19 believe there's a savings, what we have seen
20 in our track record, our history that there's
21 a savings to the multiple prime process.

22 And it's really developed two
23 ways, one, that other multiple prime
24 contractors that's in addition to the general
25 contractor, that will be a steel contractor

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2 and plumbing, fire protection, HVAC, and
3 electric tend to have their numbers sharper if
4 they are working directly for you because they
5 know the money line comes direct, flows
6 directly from you to them and not, you know,
7 through a general contractor.

8 Sometimes it's cheaper, for the most
9 part we have seen maybe three or four percent
10 ~~increase~~ ^{decrease} to use multiple prime.

11 Now, I looked at the current
12 contractors that are listed that are approved
13 by the state that do projects of this size as
14 a single prime contractor, and there's
15 approximately 37 but I find that half of those
16 contractors in that pool, this would be the
17 only job they could handle because of where
18 their limit is, if they were to take on the
19 whole project. So that greatly limits your
20 pool of bidders and with less competition,
21 your prices are higher.

22 Now, if you went to the multiple
23 prime bidding method and none of this has been
24 decided yet, ^{we'll look at} what the market is in both
25 marketplaces, when the time comes, there's 55

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2 bidders in that pool and only four of them
3 would be at their limit, so you would have a
4 pretty large pool of general contractors to
5 bid the multiple prime work.

6 We have done, we reached out to
7 some of the contractors who we know, as Joel
8 mentioned, we know the public market, and
9 asked them their interest in a job of this
10 size. It seems like if it's on a multiple
11 prime end there would be more interest but
12 again, we would be happy to provide that
13 analysis as we get closer.

14 As I said, really, the market
15 what's going to drive the cost will be the
16 market at the time of bid and will be the cost
17 of materials.

18 Going forward we have a lot of
19 options that we can look at. We have to
20 determine, you know, what the final scope of
21 work is, what the schedule is, okay. There's
22 been talk about the potential for some shared
23 services or some kind of agreement with the
24 township, that can save money. Sometimes you
25 can look at reducing fees, mitigating some of

the fees that take place.

Look at the experience I have had in the district is that the township, you know, will work good with this Board, it doesn't always happen, ⁱⁿ ~~in~~ other places but here I expect everybody will work along together because I think everybody wants this project done and ^{wants} ~~what's~~ it done for the least expensive price.

We also would look at pre-purchasing of materials, do you purchase the steel early to limit the cost? You have a separate contractor for the steel. Do you get that contractor on board first, get the steel ~~made~~ ^{made} ~~in~~, you get up and get going. The only downside to that is you can't do that until your funding is in place, and your funding is going to drive a lot of this. And you know, everybody would like to put the copper job out to bid, prior to the funding, see what the numbers are. We have actually done that on a smaller scale in other places, and then ~~actually~~ ^{gone} ~~gone~~ to referendum knowing exactly what the amount is. But a job of this size,

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2 contractors won't bid it unless they know the
3 funding is in place. I guess, once the
4 release comes from the DEP, then the funding
5 should follow and of course, the job can get
6 started.

7 Joel, I don't know if you want to
8 add anything else. I will be happy to answer
9 any questions.

10 MS. KOLUPANOWICH: Ms. Speizer.

11 MS. SPEIZER: If we were to go
12 out right now, say, next week for bid, would
13 you be able to give us any kind of estimate
14 what the project as it is right now would cost
15 us, an estimate?

16 MR. COSTELLO: Yeah, what I would
17 do, I don't have a crystal ball, I can't tell
18 what it would cost. But the way I would look
19 to protect the Board, at this point, would be
20 to carry, to increase the cost, the last
21 increase we had, bring that up again, based
22 on, you know, when we saw the job starting and
23 what the escalation has been, you know,
24 looking at the market trends, seeing ^{if} ~~what~~
25 prices are looking ^{to be} ~~at~~ coming back down, maybe

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2 it would be less. I would recommend, I'd
3 recommend that make sure we had enough so we
4 didn't have the approval of an additional
5 amount and then not be able to award because
6 prices came in higher.

7 MS. KOLUPANOWICH: Anyone else
8 from the Board?

9 MR. LIZOTTE: If you were to go
10 to bid right now, it's obviously close to what
11 we envisioned when we priced it back in
12 January, so, you know, in a perfect world if
13 you could blink and go out right now, the
14 escalation we would add to what what we had
15 projected^{would be relatively}~~is fairly~~ minimal because as Bill
16 said, the market is fairly aggressive~~x~~ today.

17 Now, none of us can predict what
18 it is going to be like necessarily in six
19 months or a year, but looking shortly ahead
20 from now, it wouldn't dramatically change from
21 where we were at with our estimate back in
22 January.

23 MR. COSTELLO: Actually,
24 Contractors know this job is out there. They
25 know it's close. I had four calls ^{over}~~during~~ the

last ^{two weeks} ~~week~~ asking what the progress was on it.

Larger contractors that are looking for a project maybe a couple of months out and thinking if this fits with this bid schedules, they'll ^{holder} have a place for it.

MR. LIZOTTE: There really is, I mean ~~and~~ the amount of school construction has obviously dropped dramatically and there's really been nothing in the private sector aside from a handful of very large jobs to take its place so people are naturally hungry. The challenge here is that the job is so large that you're putting it up to a certain level or there are not relatively few but fewer guys that can really chase aggressively something like this.

MS. KOLUPANOWICH: Mr. Kaufman.

MR. KAUFMAN: If I take up a lot of time, I'm sorry. I'm assuming you guys have a lot of experience with things that have happened in the past, so you can certainly comment on things that have happened versus forecasting things that can happen in the future.

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2 First question I have has to
3 relate with single prime or multiple prime
4 contractors. Since this is a time-sensitive
5 project, everybody wants this done, started,
6 finished, completed with ~~as less~~ ^{the least} pain and
7 suffering as possible, historically speaking,
8 on a size and scope of this project, single
9 prime versus multi-prime, which is better
10 managed throughout the life cycle of the
11 project as far as deliverables, set
12 expectations, projected door openings and
13 achieved door openings versus multiple primes
14 with people, I guess in my mind I'm thinking
15 multiple primes, I got a whole mess of
16 builders out there pointing fingers at each
17 other. They are all yelling and nobody is
18 hammering nothing. I want to know from your
19 experience are we single prime position better
20 or multiple prime for this size, scope and
21 project.

22 MS. KOLUPANOWICH: Excuse me,
23 when you answer the question, could you give
24 us your name so we know who you are on the
25 record because we are recording this, so we

1
2 just want to know which one of you are
3 speaking.

4 MR. LIZOTTE: Joel Lizotte.

5 MS. KOLUPANOWICH: Thank you.

6 MR. LIZOTTE: I would start by
7 responding to the end of your comment with
8 respect to this size. And I think we can
9 never lose sight of that as we think of the
10 delivery option. Because as Bill said, the
11 reality is there are only 37 DPMC approved
12 contractors and out of those 37, 19 of them
13 would exhaust their entire limit just by
14 bidding this. Now, the chances of them having
15 no other work is probably pretty slim.

16 So I think the first priority
17 number one, out of the block, is being able to
18 award the job. Can't build it if we don't
19 award it. So we got to look^{at least} in our opinion,
20 from our experience, at how we believe we are
21 going to get the best bang for the buck.

22 And when competition is very
23 limited that does in our experience move the
24 costs up. There's just no ifs, ands or buts,
25 when there's fewer bidders, the suppliers know

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2 that, the vendors know that and it trickles on
3 down.

4 So from that singular perspective
5 that's kind of a con to the single prime.

6 A pro to multiple prime is yes,
7 there's a lot more competition, hence the
8 number should be better. Historically,
9 multi-prime carries sort of a bad rap. And
10 not that we, as the CM are panacea to make
11 sure nothing is going to go wrong and the
12 fingers won't be pointed. The fact of the
13 matter is we have had a great degree of
14 success in many, many places through a vast
15 majority of our jobs being multi-prime by
16 being the guy in the middle, the hub.

17 So even if, by chance, there's a
18 bad GC, and obviously, none of us can control
19 that low bidder, as much as we will
20 aggressively reach out to the better bidders,
21 low bidder is a low bidder.

22 We found by putting very
23 qualified people in the field from our side,
24 in your case, you're fortunate to have Jerry
25 Tague as a great asset by having a great

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2 effort on preconstruction and making sure we
3 do a very diligent job of tightening the
4 documents and making sure there aren't gaps
5 and duplications.

6 We'd like to think that the
7 historical issues that were symptomatic of
8 multi-prime are going to be minimized by the
9 things, the pro-active things that we can do
10 to stop some of that finger-pointing.

11 Again, back to the numbers,
12 you're going to lose a lot of bidders who just
13 don't want to chase this job knowing certain
14 of the single prime GCs that are large enough
15 to do this are notoriously very, very tough
16 guys to deal with.

17 A lot of the subs just wouldn't
18 bother, where a multi-prime basis, they are
19 not going to worry about that because they
20 know their contract ultimately runs to you.
21 And without looking like we're blowing our
22 horn, we carry a pretty good reputation out
23 there too. So if we're involved, that kind of
24 helps too, people know the job should be well
25 run. They have got a good impression of your

1
2 design firm, all of that kind of ~~kind of~~
3 subjective stuff adds to the rationale that we
4 would suggest you likely would have a better
5 job from a financial shall standpoint if we go
6 multi-prime. There's no guarantee.

7 MR. COSTELLO: Just if I can add,
8 the projects I managed over the last 12 years,
9 11 years or so, I would say a large majority
10 of them have been multi-prime. I have had, if
11 you look at a proportion of the projects, they
12 have been harder to manage. They got done.
13 They got done on time. But I had to put more
14 time in. I had to put more time in with some
15 of the single prime contractors.

16 Because I mean sometimes they are
17 going to go out and they are going to look for
18 the lowest bidder. You know what I mean.
19 That's the game, they are going to look for
20 the lowest bidding subcontractors, you know,
21 in their group, whereas the multi-prime
22 contractor they might not have selected the
23 same GC, when they bid as a multiple, they
24 might not have selected the same plumber, the
25 same steel contractor you got. You may get

one that's very sharp.

And I can tell you, as Joel said, our organization, we can handle either. It doesn't really matter to us. ^{We're} ~~You're~~ going to work equally as hard. You don't really know until that contract is awarded how tough it is going to be. Because you know who the contractor is. But also sometimes, you know, there's peer pressure involved, and not if you get a non-performing general, but you get non-performing where the other prime contractors you can kind of use everybody else, everybody else works to go to push them through. It happens.

But I think in this case if we are talking about protecting what you have, and doing this job as cost effective as possible, I think we really have to look at the multiple prime option.

You know, just in closing, talking about, you spoke about the bad rap. Used to be a lot of finger pointing and in court at the end and that type of thing. It happens to single prime contractors too and it

happens more than it used to.

MS. KOLUPANOWICH: Mr. Kaufman.

MR. KAUFMAN: Another question, when Jerry has a problem in this particular scenario, if we have multiple primes and you guys are telling us that the way you envision this, you guys being the referee, that is kind of working in between, when Jerry has a question, he calls you guys?

I'm all about accountability and responsibility. That's why the finger is up. I want to know when my guys have a problem who are they calling.

MR. COSTELLO: Bill Costello again.

Actually, I think our agreement here is that we're going to provide two people that are going to report to Jerry.

MR. KAUFMAN: Okay.

MR. COSTELLO: So Jerry is going to have control. We are working for the Board but we are working through Jerry, which is a little bit different than happens other places.

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2 Certainly, you have to remember
3 that the contractor, when there's the ultimate
4 delivery of the project it's the contractor's
5 responsibility. We're going to be there to
6 make sure they do what they are supposed to
7 do.

8 But again, working through Jerry,
9 it's a little reporting directly to him makes
10 that potential problem non-existent.

11 MR KAUFMAN: Another question,
12 when we had the presentation back for the
13 Board, I guess it was back in January, and we
14 had a chronological order of when things
15 started to, you know, spike and when numbers
16 started to jump, there was, at least in my
17 mind, I know at the time I think Rich and I
18 were talking in the back with our attorney at
19 the time, there seemed to be a marketable
20 spike in the cost estimate that really wasn't
21 justified based on cost of steel or fuel. It
22 just looked like it was an unbelievable spike
23 in costs.

24 And I don't have the layout in
25 front of me. I just remember walking away

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2 from that presentation going what in the
3 market caused that quantum leap cost.

4 MR. COSTELLO: Bill Costello
5 again.

6 There was a huge increase in
7 labor costs back during that time period. I
8 forget which one of the trades it was, it
9 might have been the electricians, received an
10 hourly increase of six dollars an hour in the
11 envelope. So that was a one year increase.
12 It was a huge increase.

13 The New Jersey School
14 Construction Corporation had just gotten their
15 work. This was two thousand two year we were
16 speaking of and that was the big number, and
17 now we are talking about a big spike between
18 then and two thousand five. So the New Jersey
19 School Construction Corporation project was
20 out. Labor increased. Materials increased.
21 There were shortages on some materials. You
22 know, you would get, Joel spoke about vendors
23 before. You would get a project and instead
24 of, you know, on air handling units or major
25 mechanical equipment, you would get maybe two

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2 vendors bid on the mechanical contractors as
3 opposed to five and you know, when that
4 happens, they talk, they call the
5 subcontractor. We know, we have been in that
6 role. Who else do you get prices from?

7 They know what their competition
8 is. They take the chance. Prices went up
9 greatly.

10 I would tell you that there's at
11 least I was in the middle with Jim, I was in
12 the middle of negotiating extensions to the
13 contractors with North Brunswick High School
14 when they found a contamination situation.
15 The job was impacted by 14 months. We had a
16 forensic accountant go through everything. I
17 can tell you that costs went up 20 to 25
18 percent during that period, and it was mostly
19 steel and copper and you know, you think of
20 copper and you think of plumbing. Copper is
21 in all your electrical wiring, it's prevalent.

22 MR. LIZOTTE: It's also the
23 petroleum, sorry, Bill, Joel, the petroleum
24 impacts virtually everything we deal with on a
25 construction project. So we really did

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2 witness unprecedented escalation in many, many
3 trades across the board, literally
4 unprecedented.

5 MR. KAUFMAN: You have to
6 understand, from our perspective, you may find
7 this hard to believe, we don't build a lot of
8 schools as a group, so we have to rely on the
9 professionals that get paid a lot of money for
10 their expertise and quality control and stuff
11 like that.

12 So we want to make sure that
13 certain decisions about the multiple prime to
14 single versus single prime which is critical
15 to the success of the project over the entire
16 life span are done right. That we ask the
17 right questions now because asking the right
18 questions now, making sure we put everything
19 where we need to.

20 I understand it's all about the
21 lowest bid. I don't want to see us being put
22 in a position where we are accepting the
23 lowest bid but by the same token, we're going
24 to pay litigation out the wazoo because we
25 accepted this bid knowing that these guys

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2 would never be able to live up to the
3 expectation of the project. That's why we
4 kind of had to rely on you guys to be sure you
5 guys are doing all that ^{reading} ~~feeding~~ and
6 verification that all these guys that we are
7 picking to do, can actually do the stuff they
8 are being tasked to do.

9 MR. LIZOTTE: What you're doing
10 is exactly what we say we do during
11 preconstruction and that's "what if". So we
12 try to do the same thing as "what if" this
13 thing as best we can in a lot of ways, and
14 that's why the delivery system question is
15 very good and it's never easily responded to.

16 We hate to be the messenger
17 because often we have got to stand here and
18 tell people that the costs are higher than
19 anyone anticipated.

20 There's no way when we started
21 doing this in 1995 that we would have thought
22 school construction cost per square foot would
23 be where we are today. It's very difficult
24 for people to believe that it could possibly
25 cost this much for a school but the reality is

1
2 and we have seen so much, it is what it is.

3 MS. KOLUPANOWICH: Anyone else
4 from the Board? Dr. Ferrie.

5 DR. FERRIE: I just have a couple
6 comments and then ask you to comment on
7 because I have a sense that a lot of people
8 are here and may not be hearing us talk about
9 one of the areas they are interested in
10 hearing.

11 Back in January when that report
12 was given to the Board, it became a public
13 document, rightly so, because it is a public
14 document, and there's no secret, that the
15 numbers that have been put in the newspapers
16 and bantered throughout the community is 36
17 million dollars. And what I would like you to
18 do is to talk to the fact a little bit more
19 clarification for the public in that, that
20 that number was a projection out over time due
21 to escalation figures.

22 And also I would like you to talk
23 a little bit about, and rightly so that, I
24 want, I don't want to say resistance but
25 caution that you're taking in saying a hard

1
2 fast number because of the volatility of the
3 market and everything else that goes around
4 it. Okay?

5 And maybe when you talk to that
6 as well, I can also say that or ask you to
7 comment on the fact that the elementary school
8 project was very different in that it was
9 concise, it was neat, it was, you know, we
10 knew when the referendum was, we knew if it
11 passed we were going to be able to go out to
12 bid.. When we were going to be able to go out
13 to bid, so on, so on and so on.

14 That's why we had such positive
15 results on that building. Whereas this is
16 different. So because I don't want these
17 folks going leaving tonight saying we didn't
18 learn anything more than what we already know,
19 because I know that number has been out there,
20 36 million. But we need to, I don't want to
21 say debunk it, but we need to explain it in
22 more clarification so that folks understand
23 where we are with that.

24 And I know none of us here have a
25 crystal ball in terms of when we're going to

1
2 say we are going to open those bids.

3 MR. COSTELLO: Just as I said one
4 of my first comments, we were looking and this
5 was based on information we had last
6 September, we had a timeline last September,
7 this is before there was additional
8 investigations, that we were going to look,
9 award a contract in June of two thousand
10 seven, so when we did that estimate we looked
11 at our prices through, we thought of an award
12 in June of '07, and we figured as a 36 month
13 project, we took 18 months of escalations,
14 one-half of the construction phase. That took
15 us from June of '07 until December 31st, two
16 thousand eight. And we have escalation
17 covered in there because that's what a bidder
18 does.

19 You heard Joel speak about our
20 background. I was on the background of the
21 general construction site at EPIC before I was
22 doing this. That's what you do, and I'll tell
23 you, you do it a lot more cautiously now than
24 you did it, you know, five or six years ago.
25 You look out halfway through the project.

1
2 Hey, sometimes the contractor bids a job, the
3 prices go down and the contractor hits a home
4 run. It happens.

5 Other times a contractor bids a
6 job, puts their escalation factor in, like the
7 time we did back in '05, it goes well passed
8 that and they are on the hook. It happens.

9 So yes, I can tell you that it
10 was with much caution, I don't know if that's
11 the right word, that we gave that number of 36
12 but we depended on a June '07 start, and
13 that's not happening now.

14 So if you ask me to stand here
15 tonight and tell me how many more millions of
16 dollars we estimated it would be, it's very
17 difficult. We can talk about it being awarded
18 five years from now what it would be and who
19 knows what escalations, what's going to
20 happen.

21 If you read, you know the market,
22 China is supposed to be ready, the bubble is
23 supposed to be ready to burst. There may be
24 prices rolled back. They were buying all the
25 raw materials back in '05. That's what made

1 the steel spike and the copper spike.

2 Now they are talking about being
3 over-built. Does that make the prices roll
4 back? I can tell you labor is never going to
5 roll back. What somebody is making today
6 working on that project, they are never going
7 to take any less than that. What's going to
8 roll back is the materials and to what degree.
9 Are we ever going to pay \$1.75 for gasoline
10 again? Probably not.

11 So you have to be very cautious
12 when you give out the number and you know
13 what, it is an educated guess. As Joel said,
14 we have been very successful about our
15 educated guesses over the years.

16 And we feel it comfortable here.
17 I would like to see the thing get out in the
18 street, get the bid, see what the competition
19 is and see where we are at that point.

20 MR. LIZOTTE: But at this point,
21 we can't adjust it until we have perhaps
22 direction from you folks as to a better
23 anticipated start date. So if you tell us,
24 for example, well let's now, let's look at
25

1
2 June '08, EPIC, tell us what you think, then
3 that's the charge that we would have to come
4 back to you with a change. And there would be
5 a change.

6 And the other point we want to
7 remind you is that we had based our number on
8 a single prime bid. So should we discuss the
9 other option that could offer a perceived
10 savings of a few percent?

11 DR. FERRIE: Folks who are here
12 this evening, some of them might say, well,
13 why don't you just go out to bid, find out
14 much assured, so if you can talk as to the
15 fact why that is not something that could
16 happen on a project of this magnitude in terms
17 of the environment that we are in, I think
18 that would help the public and the Board
19 understand why we are having this dialogue and
20 trying to predict what these additional costs
21 are.

22 MR. COSTELLO: To get to a
23 pre-bid meeting, you get documents on the
24 street, the first question the contractor asks
25 you, is the funding in place. First question,

1
2 in a pre-bid meeting.

3 And you tell them no, everybody
4 kind of backs off. Maybe if they have nothing
5 else to bid, maybe they will bid but the
6 competition won't be there because people
7 won't go through the time of putting in
8 together the documents and sharpening the
9 numbers.

10 I'm saying that living in the
11 position of the general contractor.

12 MR. LIZOTTE: It is important to
13 understand the cost to a contractor to
14 estimate a job of this magnitude. It would
15 cost a contractor over \$100,000 to spend the
16 time to estimate this to submit a bid. It's a
17 huge package of drawings and specifications
18 and it takes a tremendous amount of time and
19 effort to put something like this together,
20 regardless of whether it's single prime or
21 multiple prime. So when the contractors ask,
22 number one, if there's funding and you tell
23 them no, put yourself in their shoes, you are
24 not about to spend that kind of money to chase
25 something that may or may not ever be a job.

1
2 So hence, if we do go ahead and
3 do this, and we did get a number from a few
4 folks, it would be hard for us to go to the
5 bank on that number knowing that it truly
6 reflected the marketplace.

7 MS. SPEIZER: I have a question
8 in regards to that. When we get the land in a
9 few weeks, we hope, say the Board doesn't make
10 a decision, trying to break it up, we have
11 money right now. Is it possible because we
12 want to get construction going, to just go out
13 for bid on, say, a certain things, say, for
14 the site work because we know the site work
15 has to be done. We know, I'm guessing, we
16 would have enough money for something like
17 that. Is that a possibility just to get the
18 project started?

19 MR. COSTELLO: The first thing
20 we'd have to know is the current program going
21 to change. You know, yes, everybody knows
22 potentially an addition or a larger building.
23 I think the parking areas and stormwater
24 detention and all are pretty well maxed out on
25 the site. So that wouldn't change.

1
2 I guess the only, yes, you could
3 do that, you could go out for a separate site
4 package, if you wanted, but you know if
5 funding doesn't come through or funding
6 doesn't come through for the program that you
7 want you have that site, it is done.

8 In this project there's a fair
9 amount of utility work, you know, the sanitary
10 sewer line, for example, you know, gets tied
11 in by Nathaniel Street down the bottom of the
12 hill. There's a lot of work that's got to
13 take place that maybe could take place prior
14 to awarding a general contract.

15 But you know, once you take that
16 leap, once you make that expense, you have now
17 developed that area of the park. I would
18 think that you would have to have clear access
19 or title or whatever it is to the property to
20 be able to do that work.

21 MS. SPEIZER: That's really what
22 I'm saying is, you know, our hands are on that
23 deed. It's our property. We understand we
24 don't have enough money. We understand that
25 as does the public that we are going to have

1
2 to go out for a bond referendum but you know
3 what, we don't want to wait, you know, if we
4 go out for a bond referendum in December, it
5 gets passed, we know that in January we can,
6 you know, construction site work it's a little
7 tough with the weather, would anything stop us
8 from starting the site work as soon as we got
9 the deed to the property?

10 MR. LIZOTTE: The ^{only} ~~only~~ thing I
11 would question is if the state has anything to
12 say about that, knowing that you don't
13 necessarily have the full funding in place for
14 the entire job, and I don't know, could DCA or
15 that's a question that we can't answer here.
16 But the other side of that is in response to
17 your question, it could potentially be very
18 beneficial because once you have got the site
19 work done and a pad ready for that GC, boy,
20 they can really hit the ground running and
21 you'll have shaved a nice amount of months off
22 the rest of the duration.

23 So as frustrating as this wait
24 has been, that's one way to help minimize what
25 you got moving forward but we naturally would

1
2 want to check on not getting ourselves in a
3 pickle by going ahead with something and then
4 somebody have a problem with it at the state
5 level.

6 MS. KOLUPANOWICH: Anyone else
7 from the Board? No one. Okay.

8 Thank you, very much.

9 MR. LIZOTTE: Thank you.

10 MS. KOLUPANOWICH: Are there any
11 other questions for Amy on the New Action High
12 School Committee?

13 Seeing no one, we'll go to -- Mr.
14 Braverman.

15 MR. BRAVERMAN: I have attended
16 the last two meetings for the new high school
17 committee and over those two meetings, I have
18 heard that the school that we want to put up
19 is not going to be as large as it should be to
20 accomodate the population that we anticipate.

21 If that's true, when do we start
22 some kind of contingency plan to build some
23 sort of support for a referendum that we'll
24 need for a larger school?

25 Now I'm just throwing that out

1
2 for conversation. Should we be doing that or
3 should we be doing something else or should we
4 be looking for other land?

5 I don't understand what's going
6 on, at this point.

7 MS. SPEIZER: Well, we have
8 discussed this at the meeting. I think that
9 it is important for us to discuss as a Board
10 our options.

11 MR. BRAVERMAN: When do you think
12 we'll do that?

13 MS. SPEIZER: Let's do it now.

14 MR. BRAVERMAN: Okay.

15 MS. KOLUPANOWICH: Ms. Speizer.

16 MS. SPEIZER: I think that the
17 size is an issue. And I would like to hear
18 from other Board members what they think we
19 should do and then I'll give my input.

20 MS. KOLUPANOWICH: Mr. Braverman.

21 MR. BRAVERMAN: I think if we had
22 the land tomorrow, we should go for the full
23 enchalada, as I heard it expressed at the new
24 high school meeting. That's what I think.
25 And I would have guessed, if I understood

1
2 these two gentlemen that were just speaking,
3 they would have given us a number had we given
4 them a starting date.

5 So obviously, I might not be the
6 brightest bulb in the chandelier but if they
7 had a starting date we would have had a number
8 and we would have had someplace to go from the
9 start.

10 So that's my thought and if it is
11 going to take six months to get a referendum,
12 when do we start figuring on a bigger high
13 school than we need and when do we get off
14 this wagon that we're on about the park and do
15 some contingency planning? You know, we are
16 all frustrated, I understand that. You are
17 all frustrated. But it seems to me the same
18 list that you read at the meeting yesterday
19 was the list that I have seen months ago.
20 Nothing new happening. That's my discussion.

21 MS. KOLUPANOWICH: Anyone else?
22 Rita.

23 MS. OSTRAGER: I guess I agree
24 with will Mr. Braverman in the idea of I think
25 the Board needs to decide what size or what

1 building we are going to build, number one.
2 And you have separate within the location, I
3 think we get so tied up in looking at the
4 location that we're not sure what we're going
5 to build.
6

DIG

7 I know talking to ~~Dig~~ last fall
8 and I believe I also talked to Mr. Holliday
9 gave me some idea of how this process works.
10 If we, if this Board does decide that it wants
11 to build, as Mr. Braverman calls the entire
12 enchalada, that we need about a six month lead
13 time in order to get the drawings done, to get
14 it through DCA to get it through DOE and have
15 all the approvals done before we get it to
16 referendum, is that correct?

17 It takes about six months, if we
18 were decided today that yes, we want them to
19 go for the addition, it would take six months
20 before we would be able to do that referendum,
21 is that correct, of the process of going
22 through the approval process?

23 MS. KOLUPANOWICH: Mr. Holliday.

24 MR. HOLLIDAY: Yes. This is
25 Wayne Holliday speaking. If the Board of

1
2 Education was to decide that it wanted to
3 expand the existing high school, there is a
4 process that has to take place. The first
5 process is that the Board of Education would
6 have to ask Dr. Ferrie and myself to engage
7 the services of an architect in order to
8 prepare the educational specifications and the
9 educational schematic which then exactly like
10 you said would have to be presented to the
11 Department of Education, Division of
12 Facilities and also the DCA for approval.

13 Concurrently, with that I would
14 be doing preparation for work in relationship
15 to a bond referendum.

16 In addition to that, a cost
17 estimator would obviously have to be engaged
18 by the Board of Education to determine the
19 amount of money that would be necessary for
20 the expansion part of that. They are the
21 major components.

22 Now, to answer your question
23 directly which is a very finite number that
24 you gave me, six months. Obviously, the
25 Department of Education desires a certain

1 amount of time to go through the schematics
2 and the ed specs. Traditionally that has been
3 given as a 150 day window. However, because
4 there is, as the gentleman from EPIC had
5 indicated, a lack of work on the streets, we
6 could perhaps accelerate that process and
7 truncate that process if the work was to be
8 done in a timely fashion by the architect to
9 have the schematics and the ed specs prepared
10 so that this Board of Education could then
11 approve the schematics as well as the ed specs
12 so that we could have them presented to
13 Trenton.
14

15 Dr. Ferrie, Jerry Tague and
16 myself over the last five years have gotten to
17 know many of the individuals at the Department
18 of Education and we certainly would lobby very
19 strongly to expedite the approval process so
20 that they would sign off so that we could go
21 out for the bond referendum.

22 DR. FERRIE: Let me add to that.

23 As everyone knows, there's only
24 certain times during the year you can have a
25 bond referendum, September, December, January,

1
2 March or April. Next year January is out of
3 the question because it's a Presidential
4 primary year and New Jersey moved the
5 Presidential primary up.

6 So my understanding is
7 legislation has been passed that says there
8 will be no school construction referendum
9 during January during Presidential primary
10 week. So there would be no way we could meet
11 the September deadline.

12 So in order for us to even have a
13 chance to meet what we believe are critical
14 deadline is December, the Board would have to
15 authorize us to do something this evening to
16 come back to them for July.

17 MRS. LEONARD: Madam President.

18 MS. KOLUPANOWICH: Mrs. Leonard.

19 MS. LEONARD: Yes, I make a
20 motion that the members of the Board of
21 Education authorize Dr. Ferrie and Mr. Wayne
22 Holliday to engage in a dialogue with Design
23 Idea Group and the ^{Prisco}~~Crisco~~ Group in regard to
24 preparation of educational schematics and
25 educational specifications related to the

expansion for the new high school.

It is further recommended that members of the Board of Education authorize Wayne Holliday, Board Secretary/ Business Administrator to enter into a contract with either Design Idea Group or the ^{Prisco}~~Criseo~~ Group for said new high school expansion and said contract will be presented to members of the Board of Education on July 18, 2007 for ratification.

MR. KAUFMAN: Second.

MS. KOLUPANOWICH: Second by Mr. Kaufman.

Is there any discussion on this motion? Mr. Tessler.

MR. TESSLER: Well, obviously, everybody knows that we have to go out for another referendum to finish the high school. Excuse me, I'm losing my voice. And I think it just makes sense to go out one more time, not twice, build the high school, build the addition. Let's get the high school built to capacity, so there's enough room for all the kids and not go back six months or a year

1
2 later where costs would be increased. Because
3 costs always go up and then have the
4 embarrassment of opening the school that
5 doesn't open to capacity.

6 So I would support the going out
7 one more time to the public for referendum to
8 build a high school. Let's get the project
9 done. Let's get it built and done with and
10 let's move on. Thank you.

11 MS. KOLUPANOWICH: Anyone else?
12 Mr. Kaufman.

13 MR. KAUFMAN: Like Mr. Tessler, I
14 totally agree that we need to package this
15 product as one ^{saleable} ~~saleable~~ item to the public.
16 It's imperative that we have over the years
17 talked about how we did not want to do what
18 other school districts have done in the past,
19 that we did not want to go down the same road
20 even though that road has been widely traveled
21 by so many school districts, and we understand
22 the mechanics of why it has to happen.

23 They will give you only so much
24 money to fund only so much of a building at a
25 certain time. But we can potentially take

1
2 what has been a thorn in everybody's side of
3 this huge, monstrous delay of getting the
4 funding and getting the land to get this
5 project moving and turn that into a positive
6 by saying okay, the building hasn't even
7 started construction yet so we have the unique
8 opportunity to build the building the way it
9 should be built with the annex on it to
10 actually be able to house the right number of
11 students when it opens and not build a
12 building and as soon as it's opened, it's to
13 capacity and then we go out again and have to
14 get more funding for the project.

15 Everything is already there.
16 It's already started. It starts the same
17 time. It ends at the same time. We don't
18 have to worry about students being interrupted
19 by more construction on a building that the
20 grass hasn't even started growing yet on
21 because it still has hay on it because it's
22 still in the process of being built.

23 So I totally support packaging
24 this product with the additional funding that
25 we need to build the school the way it was, in

1
2 addition to putting the addition. How many
3 times do I have to say addition, the
4 additional funding for the annex to make sure
5 the building is built properly once and it's
6 done.

7 MS. KOLUPANOWICH: Anyone else?
8 Mr. Braverman?

9 MR. BRAVERMAN: The motion is
10 fine. The problem is we don't have the land.
11 If they go ahead and design a larger school,
12 will we be able to, eventually, if we don't
13 get the land, put that footprint on other
14 property? Or will this be for naught?

15 MS. KOLUPANOWICH: Anyone else?
16 Ms. Speizer.

17 MS. SPEIZER: Yes, I agree with
18 Ms. Leonard's motion. I do disagree with you,
19 Mr. Braverman. I do believe we are going to
20 get the land and the high school is going to
21 be built on there. I think to go out and look
22 right now for any other site will just delay
23 this project for years and the cost escalation
24 would be outrageous.

25 But what I would like to see done

1
2 in this dialogue have it presented to the
3 Board both ways, what the actual cost of the
4 building would be and what the cost of the
5 addition would be. I think right now I just
6 feel that it's an option. I also would like
7 to see a demographic study done that shows and
8 that we can show to the public the need for
9 this school. So I do support this.

10 MS. KOLUPANOWICH: Ms. Ostrager.

11 MS. OSTRAGER: I believe that we
12 were told before that if we do not get the
13 land, addressing Mr. Braverman's issue, and we
14 have to build this somewhere else, is if we
15 have this plan, these plans were originally,
16 correct, were originally drawn for a different
17 piece of land to begin with, and then there
18 were some modifications had to be done here,
19 so as long as it's going to be built on a
20 relatively flat piece of land, the amount of
21 modifications that would have to be done to
22 put it in one location versus another are
23 marginal. So it's a matter of deciding what
24 we decide to build and I think the where is a
25 separate question.

1
2 So I think that regardless, still
3 need to decide what we want to build and I do
4 believe after we make this decision we do need
5 to decide what we need to do if we do not get
6 the land.

7 If we get the land, great. We
8 also need to know what the deadline is going
9 to be for when we need this land.

10 If we want to do a December bond
11 referendum, what's our deadline for when we
12 need to get this land? July eighteenth. And
13 what are we going to do if we do not have this
14 land by July eighteenth?

15 At that point in time, do we want
16 to go out and look for something or are we
17 just going to sit there and wait for another
18 year?

19 I mean the Board needs to decide
20 that. We have been waiting, we can hope, we
21 have been waiting a long time here but the
22 list that was read yesterday of the
23 outstanding items of six items, there were
24 only two that had been checked off. So I'm
25 concerned with these items getting checked

1
2 off~~x~~ in a timely basis.

3 DR. FERRIE: I want to clarify
4 something. July eighteenth if you're going to
5 include the addition. If you're not going to
6 include the addition, a question for a
7 December referendum has to be adopted by the
8 board in September.

9 MS. KOLUPANOWICH: This is Kathy
10 Kolupanowich.

11 Ms. Ostrager, in regard to
12 yesterday's e-mail that was sent out, I
13 contacted Dave Smith at the DEP today and got
14 an update. I do have the e-mail, I have to
15 look for it. Apparently, in order to get the
16 release of the restrictions, there's only one
17 item missing, and that is now in the hands of
18 the HPO, Historic Preservation office.

19 As soon as they give their okay,
20 the DEP will release the restrictions. Anyone
21 else?

22 Mr. Leary?

23 MR. LEARY: I make a motion.

24 MS. KOLUPANOWICH: Well, we have
25 a motion on the floor already.

MR. LEARY: I move the motion.

MS. KOLUPANOWICH: Ms. Leonard, would you just like to read that motion again so everybody knows what we are voting on?

MS. LEONARD: It is recommended that members of the Board of Education authorize Dr. Ferrie, Superintendent of Schools, and Mr. Wayne Holliday, Board Secretary/Business Administrator to engage in a dialogue with Design Idea Group and the ^{Prisco}~~Crisco~~ Group in regard to the preparation of educational schematics and educational specifications related to the expansion for the new high school. It is further recommended that members of the Board of Education authorize Wayne Holliday, Board Secretary/Business Administrator to enter into a contract with either Design Idea Group or the ^{Prisco}~~Crisco~~ Group for said new high school expansion and said contract will be presented to members of the Board of Education on July 18, 2007 for ratification.

MS. KOLUPANOWICH: At this time, Mr. Holliday, we will have a roll call.

1

MR. HOLLIDAY: Mr. Leary.

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3

MR. LEARY: Yes.

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MR. HOLLIDAY: Mr. Tessler.

5

MR. TESSLER: Yes.

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MR. HOLLIDAY: Mr. Kaufman.

7

MR. KAUFMAN: Yes.

8

MR. HOLLIDAY: Ms. Faraone.

9

MS. FARAONE: Yes.

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MR. HOLLIDAY: Ms. Leonard.

11

MS. LEONARD: Yes.

12

MR. HOLLIDAY: Mr. Braverman.

13

MR. BRAVERMAN: Yes.

14

MR. HOLLIDAY: Ms. Ostrager.

15

MS. OSTRAGER: Yes.

16

MR. HOLLIDAY: Ms. Speizer.

17

MS. SPEIZER: Yes.

18

MR. HOLLIDAY: Ms. Kolupanowich.

19

MS. KOLUPANOWICH: Yes.

20

MR. HOLLIDAY: Madam President,

21

the motion has passed.

22

MS. KOLUPANOWICH: Thank you.

23

Ms. Ostrager.

24

MS. OSTRAGER: Now that we have

25

decided what we are going to build, I think

1
2 that everybody on this Board would be very
3 happy if we do have this land by July
4 eighteenth so that we can go forward.

5 My question is if we want to do a
6 December bond referendum, what is the absolute
7 deadline that we need to be able to have this
8 land and know that we have it in order to be
9 able to do this. Because I believe we were
10 told before --

11 DR. FERRIE: As I said, if it was
12 a December referendum and you wanted to
13 include the addition, July, because we need to
14 move forward with what you are talking about,
15 and that's going to be a stretch, if it's not,
16 the question is set in September, correct?

17 MR. HOLLIDAY: That's correct.

18 Clarification, in that very
19 important statement that Dr. Ferrie made, in
20 regard to September, in order to properly
21 prepare for a December referendum which I
22 believe would be December 11th which I believe
23 is the second Tuesday in December, as a rule
24 of thumb you have to back off 60 days at a
25 minimum in order to properly prepare for a

bond referendum.

The number one important aspect is a minimum of 50 days in order to provide for the application for those that serve in the military as well as those that may be absent from voting, so you would have to provide proper notification for civilian and military absentee balance so ~~so~~ that's 50 days. Five days or so to notify the press and the municipal clerk. So if you were to back 60 days off of that, December 11th, you're obviously already into October, so I would concur with Dr. Ferrie, wholeheartedly, the question would have to be set in September.

MS. KOLUPANOWICH: Anyone else?

Ms. Ostrager.

MS. OSTRAGER: I believe that this Board needs to decide on at what point do we authorize administration to look at alternative sites, if we do not have the land, for example, maybe the end of July to authorize administration that if we do not have title of this land by July 31st, and I'm flexible with the date, that we authorize the

1
2 administration to look and present
3 alternatives.

4 Because I would hate to spend
5 this money to design and process an expansion,
6 to get geared up for a bond referendum and to
7 be sitting here in November and not have a
8 piece of land.

9 So I think we do need to have
10 some type of deadline. If we don't have the
11 land by that deadline, I'm flexible as far as
12 ideas that the Board may have on when that
13 deadline should be, but I think we need a
14 deadline of how long we are going to wait and
15 make a plan of what we'll do in order to try
16 to get this process through.

17 There are some outstanding items
18 out there that maybe the Board needs some
19 action on on how these items are going to get
20 clear and try so that we can get that land by
21 that deadline. Anybody else has any thoughts
22 on that?

23 MS. KOLUPANOWICH: Mr. Kaufman.

24 MR. KAUFMAN: This may be a
25 little bit radical and off the shelf but I

1
2 would like to be, maybe that trigger point of
3 talking about an alternative site would be
4 when some agency tells us no, you can't go
5 here. That might be a really good idea.

6 So far we don't have any of
7 those. Every state agency we have talked to,
8 every county agency, every municipal agency,
9 and there have been a pile of them, have said,
10 you got to do this and if you do this, then
11 we'll make a decision and we did it and we got
12 the decision. We got like unanimous decisions
13 like all over the place.

14 So perhaps what we could do is
15 think about an alternative site when an agency
16 that tells us we can't do something, tells us
17 we can't do something.

18 MS. KOLUPANOWICH: Anyone else?

19 Ms. Ostrager.

20 MS. OSTRAGER: So Mr. Kaufman, in
21 the way that you present that, if we are still
22 in this same holding pattern in November, do
23 we just push off that bond referendum and not
24 have it December, we have it in April or
25 somewhere later?

1
2 I mean, that's what I don't want
3 to be in. I don't want to get to some point
4 we are still waiting and we get to the
5 December bond referendum and we can't open the
6 school in the timeline we would like to open
7 it.

8 MS. SPEIZER: ^{Ms.}~~ms.~~ Kolupanowich.

9 MS. KOLUPANOWICH: Ms. Speizer.

10 MS. SPEIZER: We have been
11 writing e-mails and we have been in contact
12 with the township officials. They have been
13 in contact with the county officials.

14 The way it looks right now is
15 that document is sitting on Debra ^{Fimble's}~~Finball's~~
16 desk. She is part of the Historic
17 Preservation Office. And that is our last
18 hurdle. So she needs to get that document off
19 her desk to Commissioner ^{Jackson}~~jackson~~ so she can
20 tell us the land is ours.

21 I do not believe that there is
22 one more stumbling block and I would hope that
23 she would not ask for one more thing because I
24 believe that we have given her everything that
25 she has asked for, everything the DEP has

1
2 asked for. It's been proven that there's
3 nothing on that land where we want to build
4 our school. I believe that to even talk about
5 looking at another site right now is out of
6 the question.

7 MS. KOLUPANOWICH: Anyone else?
8 Okay.

9 Seeing no one, I think we're back
10 to committee reports.

11 We will now go to Community
12 Relations, Ira.

13 MR. TESSLER: Thank you. Boy,
14 that's a hard act to follow.

15 The Community Relations Committee
16 met on June 15th. Basically, it was a
17 reorganization meeting to see what the
18 committee wanted to do, how they wanted to
19 move forward. Came up with a few ideas.

20 We talked a little about how we
21 can reach out to the community to get
22 community members more involved in the school
23 system. We talked about the American
24 Education week, maybe moving visitations
25 earlier in the year from November to October,

1
2 so more people or PRCs can attend, also giving
3 parents to visit the schools more than one day
4 because right now I know I believe there's one
5 day that they can come and watch the class.

6 I know people have a lot of busy
7 schedules, we would like to give more
8 opportunities for the parents to come and
9 visit the school and see the children.

10 Talk about having volunteers come
11 in from various community groups, PRCs,
12 parents, whatever, and be able to come and
13 talk to the students, a guest speakers
14 program, they could come in and talk about
15 subjects that the children are studying,
16 through high school, middle school and
17 elementary school.

18 So if a class was, if there was
19 an economics class or history class, maybe
20 somebody has experience in that field could
21 come in and give personal experience to the
22 kids.

23 We talked about possibility of
24 ^{PTOs}~~PRCs~~ and PTAs going to adult communities to
25 speak to civil groups to share what's going on

1
2 in the schools.

3 And we also talked about this
4 volunteer coordinator, somebody, we talked,
5 just talked about having people come into our
6 schools but we need really somebody to
7 coordinate that effort. Bring people, the
8 experts in our town, in our community to the
9 schools to talk to the students to coordinate
10 that. And basically, we talked about the
11 stipend position for possibly a teacher maybe
12 with administrative aspirations looking to do
13 that sort of thing.

14 And as a result of that, I would
15 actually, if there's any questions before I
16 move on?

17 MS. KOLUPANOWICH: You can move
18 on.

19 MR. TESSLER: Okay. As a result
20 of that, what I would like to do is put a
21 motion on the floor to direct the
22 administration to look into a stipend position
23 to create a volunteer coordinator position so
24 we can have people come into our community to
25 talk to our children and get members of the

community more involved in the schools.

MS. SPEIZER: I second it.

MS. KOLUPANOWICH: Ms. Speizer seconded it.

Any questions for Ira? Ms. Leonard.

MS. LEONARD: Would that be one position or one position per school?

MR. TESSLER: No, one position in the district.

MS. LEONARD: And how would one teacher say from Mill Lake coordinate volunteers in Brookside or Barclay Brook not knowing the teachers --

DR. FERRIE: It may be better, if the Board so chooses, to direct us to come back with a proposal on how this might look, instead of maybe, it might be elementary, secondary, something of that nature. And then you can kind of examine a proposal and kick it around and decide what to think.

MS. KOLUPANOWICH: Is that all right with you, Mr. Tessler?

MR. TESSLER: That's fine.

1
2 MS. KOLUPANOWICH: We're going to
3 amend your motion to --

4 MR. TESSLER: Can I withdraw the
5 motion then or amend it?

6 MS. KOLUPANOWICH: Amend it.

7 MR. TESSLER: We'll amend it to
8 direct the administration to come back with a
9 proposal by the next Board meeting.

10 MS. KOLUPANOWICH: Is that all
11 right with Ms. Speizer? Okay. Anymore
12 discussion. Mr. Braverman?

13 MR. BRAVERMAN: I think our
14 schools have had volunteers forever. I know
15 neighbors of mine come into the high school
16 and speak to the classes about their lifestyle
17 and what's happened during their life, and I
18 know that there are teachers as well as
19 administrators that invite people in all the
20 time. So I really don't see a special need
21 for this kind of position.

22 MS. KOLUPANOWICH: Anyone else?
23 Ms. Ostrager.

24 MS. OSTRAGER: I think this was
25 brought up last year through the Community

1
2 Relations Committee about the coordinating
3 volunteers. Actually, I think we were looking
4 at is trying to have a database of resources
5 that are in the community.

6 And I know that there were
7 members of the PTAs very generously offered to
8 do this as something that they would be
9 willing to do on a volunteer basis, and they
10 are very involved in this, so I question why
11 we would turn away this type of help that was
12 offered to us instead.

13 MS. KOLUPANOWICH: Anyone else?

14 Okay. Then we will have a roll
15 call on Mr. Tessler's motion.

16 MR. HOLLIDAY: Ms. Speizer.

17 MS. SPEIZER: Yes.

18 MR. HOLLIDAY: Ms. Ostrager.

19 MS. OSTRAGER: No.

20 MR. HOLLIDAY: Mr. Braverman.

21 MR. BRAVERMAN: No.

22 MR. HOLLIDAY: Ms. Leonard.

23 MS. LEONARD: Yes.

24 MR. HOLLIDAY: Ms. Faraone.

25 MS. FARAONE: Yes.

MS. HOLLIDAY: Mr. Kaufman.

MR. KAUFMAN: Yes.

MR. HOLLIDAY: Mr. Tessler.

MR. TESSLER: Yes.

MR. HOLLIDAY: Mr. Leary.

MR. LEARY: Yes.

MR. HOLLIDAY: Ms. Kolupanowich.

MS. KOLUPANOWICH: Yes.

~~MS.~~ MR. HOLLIDAY: Madam Board

President, the motion is passed.

MS. KOLUPANOWICH: Thank you.

Mr. Tessler, does that conclude
your report?

MR. TESSLER: That concludes the
report.

MS. KOLUPANOWICH: Thank you.
then we'll move to policy. Marv.

MR. BRAVERMAN: We had our first
open meeting this past Thursday and I
personally was underwhelmed by the amount of
public that showed up. All the members of the
committee were present and we discussed the
policies, regulations and bylaws that were on
the agenda tonight. We will ~~met~~^{meet} again on the

Thursday before the next public Board meeting.

MS. KOLUPANOWICH: Are there any questions for Marv?

Then we will go to Technology, Lew.

MR. KAUFMAN: Yes. I got to the meeting late. So I'm going to let Ira give you a recap of most of the items and I got an item to talk about at the end.

MR. TESSLER: We started off, we had a meeting before the Board meeting, we started off with the summer computer orders, basically, the computers that are passing issues budget for Mill Lake are being in the process of ordered.

We also are taking an inventory of the old machines for Mill Lake School and one thing we are looking to do is possibly sell them at public auction because they are still good functioning ^{IMAC} ~~Mac~~ computers.

As of now, the staff is on a three of seven day of training for Windows. And also we talked about everybody is going to be on the Windows platform next year, need for

1
2 better security for the computers in the
3 district, and a need about locking down the
4 Windows desktop.

5 A lot of companies do. I even
6 lock my Windows desktop from my kids from
7 installing new software like with bug or beam
8 and things like that which can potentially
9 introduce other spyware, now-ware and other
10 viruses, and then cause headache for the
11 technological staff which is time and money to
12 get rid of that stuff. So that's one thing
13 where we are going to be looking doing, coming
14 September 1st is putting more security on the
15 Windows desktop and locking down what people
16 can do and looking into that.

17 The last thing we looked at there
18 was a proposal of a student laptops and Dr.
19 Ferrie was going to report back to us in the
20 fall with that.

21 MS. KOLUPANOWICH: Mr. Kaufman.

22 MR. KAUFMAN: The last section
23 item that I asked the administrators and the
24 tech guys if the meeting was for a followup on
25 an action item we requested several months ago

1
2 with respect to the district website. School
3 Wires is our vendor of choice for providing
4 our web services through a tool that they have
5 developed to produce websites. One of the
6 things that they also provide is full text
7 searching capabilities to their websites so
8 the plug-in or capability to do full text
9 searching against our website will be coming
10 along and should be available by September of
11 '07. So those of you who want to do full tech
12 searching against the website, it's coming,
13 it's coming, it's coming.

14 MS. KOLUPANOWICH: ^{Are there} ~~There are~~ any
15 questions for technology?

16 Okay, then we have no library
17 report. Human relations, John.

18 MR. LEARY: Nothing to report.

19 MS. KOLUPANOWICH: Municipal Rec
20 Board, Amy.

21 MS. SPEIZER: Unfortunately, I
22 wasn't able to attend the last meeting so no
23 report at this time.

24 MS. KOLUPANOWICH: Jamesburg
25 Board of Education. Patrice.

MS. FARAONE: Our next Board meeting is tomorrow night. As I stated in the past, it will be Ms. ^{Bzdewka's} ~~Bisdecka's~~ last meetig. She retires as of June 30th.

Again, I would like to ^{thank} that Dr. Ferrie, Dr. Tienken, Doctor ^{Forsthoffer} ~~Forsthoffer~~, Mr. Holliday, the high school staff and the Applegarth staff for working so closely with our children in Jamesburg to make such a smooth transition into the high school.

MS. KOLUPANOWICH: Thank you, Patrice.

^{Ed} Middlesex Regional ~~In~~ Services Commission. John.

MR. LEARY: Yes. The executive committee is meeting tomorrow and it will be looking at all the ^{policy changes that were} ~~possibilities~~ required by legislation called A4 and A5 similar to what Marv the recent ~~administration similar by the Board~~ reported by the Policy Committee ~~policy.~~

MS. KOLUPANOWICH: Thank you. Dr. Ferrie.

DR. FERRIE: Ms. Faraone, we think Jamesburg is so integrated into our district, we also want you to know also

1
2 Jamesburg is involved in teaching the American
3 History grant. Sometimes we think that we are
4 so part of each other that we don't isolate
5 what we do.

6 MS. KOLUPANOWICH: Okay. If
7 there's no questions for committees, then we
8 will go to other Board of Education business.
9 Any other business from members of the Board
10 of Education?

11 Okay, seeing none, we will go
12 again to the public forum.

13 Anyone wishes to speak from the
14 public, please come to the microphone and
15 state your name and address for the record.

16 MR. WALLING: Richard Walling,
17 207 Brooks Boulevard, Manville.

18 Thank you, Madam Chairman. These
19 comments I'm about to give are both factual
20 but also some opinion. They are not meant to
21 be perjorative or derogatory but merely
22 descriptive.

23 I heard the comment tonight, I
24 have heard many comments tonight which simply
25 are not factual. They are unsworn, false

1
2 statements. The ~~Grub~~^{Grubb} report, of which I have
3 given a copy to Mr. Holliday, clearly states
4 that Bethel may be located within the area of
5 potential effect. Four ~~thousandths~~^{thousandths} of one
6 percent of the project area was surveyed by
7 shovel. That's four ~~thousandths~~^{thousandths} of one
8 percent. I have two visuals because pictures
9 are worth a thousand words. The large banner
10 across the stage is 150 square feet. It's
11 scaled to the size of the project area.

12 That size of the project area, of
13 that size, this is what was ~~archiologically~~^{archaeologically}
14 surveyed, nine square inches. That is what
15 ~~was~~^{archaeologically} surveyed. On the bar
16 graph each square represents a thousand feet.
17 Six hundred 27 barely fills one square. The
18 rest, the end represents 1.5 million plus
19 square feet. What did they find?

20 Well, they found about 20
21 Colonial artifacts from the shovel test pits.
22 They found Colonial artifacts from the metal
23 detecting, they found Colonial artifacts from
24 the five by five excavation unit.

25 If you take the number of

1
2 artifacts found, you multiply that instead of
3 four ^{thousandths} ~~thousandths~~ of one percent and make it
4 four percent, that's 20,000 artifacts, 20,000,
5 eighteenth century artifacts and there were no
6 EuroAmericans living in the area at that time
7 and that's a factual basis. Yet 200 native
8 Americans living in the area that included Wig
9 ~~Wag~~ ^{Wam} Brook, extended along Wig Wam Brook and
10 that's the extent of the ~~Grub~~ ^{Grubb} report and Mr.
11 Holliday has a copy.

12 There are many things happening
13 here. There's conflict of interest at the
14 Statehouse Commission meeting. There's undue
15 political influence. There's official
16 misconduct specifically by Ms. Schaffer and by
17 Mr. Hamilton of the Township, and I believe
18 that the Board, given its lack of experience
19 in this area, it's a lack of experience and I
20 can appreciate that you simply don't know what
21 is involved with this historic preservation
22 cultural resource native American issues. You
23 simply are unfamiliar with it, and I can
24 understand that and I can appreciate it.

25 I want you to know that having

1
2 had 30 years of experience in this, having
3 litigated against the New Jersey Turnpike
4 Authority, having litigated against many of
5 the public entities, that this process will
6 take you three years if you choose to go this
7 route. And it will not be successful. Thank
8 you.

9 MS. KOLUPANOWICH: Thank you for
10 your comments. Anyone else from the public?

11 Please come up to the microphone,
12 state your name and address for the record.

13 MR. KANE: Harold Kane, Newport
14 Way in ^{Rossmoor}~~Rossmore~~. Some comments here about the
15 capital project itself. I'm assuming MMR was
16 your original architect and they have been
17 discharged? Who is the original architect?

18 MS. KOLUPANOWICH: The original,
19 ~~MRA.~~
MRM.

20 MR. KANE: They merged with
21 somebody else.

22 DR. FERRIE: They merged and
23 formed a new company called DIG.

24 MR. KANE: So basically, you have
25 ~~a new~~ ^{the same} group come back in to look at any

1
2 renovations, changes or modifications and
3 stuff like that.

4 MS. KOLUPANOWICH: Yes.

5 MR. KANE: Okay. I work in
6 telecommunications in Rutgers. I deal in
7 capital project including dealing with EPIC at
8 times, and as a general contractor they are
9 pretty good.

10 I have to hand it to them there.
11 I'm just a little surprised to see they have
12 gone into the construction management
13 business. Some of the answers they gave
14 tonight were, we would find at Rutgers to be
15 unacceptable.

16 First, you can pretty much
17 project the price out. If somebody said to
18 you, okay, we're not going to change the
19 school, we are going with existing plans based
20 on some, you could do a half, three quarter of
21 a percent for 36 months, if you had to, and be
22 relatively close when you got done. They
23 should be able to do that for you. Because I
24 know you're ^{probably} ~~part~~ paying them a lot of money.

25 Second thing was on the prices,

1
2 the prices you're going to get are going to be
3 fixed. You're only going to get five or six
4 bids for something this size. You just don't
5 have the contractor base in New Jersey to draw
6 on for something like this.

7 Anybody who does not use one
8 prime is out of their minds. It will be one
9 fighting squabble after another because it's
10 always the other guy's fault when something
11 goes wrong.

12 The other thing, dealing with one
13 prime you got a performance bond. He's going
14 to guarantee his work for the amount of the
15 contract, say, 130 million or whatever it
16 winds up being.

17 In that regard the Board and the
18 township is protected like that. So to say
19 that there's all these variances and all that,
20 there aren't any from your perspective. If
21 price of steel goes up, they eat the price.
22 The price of steel goes down, they make more
23 money. That's life in the big city. They
24 know that.

25 So to say there could be

1
2 variables and all this, you guys are going to
3 get there, you're going to get a price and a
4 bond and off you go with the new building.
5 There won't be any problems with it.

6 The other thing I was wondering
7 is if you have an architect on board, why do
8 you need an architect who can provide you with
9 pricing and a construction manager whose job
10 is to build a building for you when notice to
11 proceed is given out?

12 The guys at the architectural
13 firm can provide all of this for you because
14 they have to do the new drawings for you. You
15 have to be a registered architect, ^{your AIA} ~~you VAI~~
16 number will be on it and everything else. So
17 they are going to provide that for you. So
18 just like it's redundant right now, you have a
19 redundant cost in your system.

20 I wouldn't bring in a CM until
21 you go to notice to proceed. Which with some
22 luck will be maybe around March, you're not
23 going to start before March because of the
24 weather and all that.

25 The other issue Ms. Speizer

brought up about a double construction period,
taking some of the funds and doing site
prep --

MS. KOLUPANOWICH: Thank you for
your comments.

MR. KANE: Can I just finish on
this?

MS. KOLUPANOWICH: No.

MR. KANE: This has been in the
newspapers. This is going to help her out on
comments that she made.

MS. KOLUPANOWICH: If you would
like to finish your comment.

MR. KANE: The other thing is if
you do a partial on-site preparation, with all
this around there, then you build your
structure, you're going to take what you just
put in and wind up cutting it all again. You
can run into some real problems in doing
something like that. That's why it's best to
do the whole thing in one shot under one
contract with one contractor.

MS. KOLUPANOWICH: Thank you for
your comments.

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Anyone else from the public?

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Please come to the microphone.

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MR. NOTHSTEIN: Good evening. Tom Nothstein, 15 Nathaniel Street. A quick question, how much capacity increase are we looking at?

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MS. KOLUPANOWICH: Can you answer that question again?

MR. NOTHSTEIN: I can ask it. I can't answer it.

Can I know how much extra capacity will be needed? I know originally we were looking at 1600...

DR. FERRIE: We are going to refer back to a demographic study, as ^{Ms.} ~~Mrs.~~ Speizer ^{suggested,} ~~mentioned,~~ perhaps we will have ^{to have an} ~~an~~ update.

MR. NOTHSTEIN: So there was no even rough estimate that was mentioned?

DR. FERRIE: If you recall, the numbers are between two thousand and 2300, somewhere in that range for 2011, 2012. When you take a look at those demographics again.

MR. NOTHSTEIN: And the original is 1600.

1
2 MS. KOLUPANOWICH: Eighteen
3 hundred.

4 MR. NOTHSTEIN: As far as the
5 addition, is there needed additional footprint
6 on the building?

7 DR. FERRIE: Say that again, Tom?

8 MR. NOTHSTEIN: Is there an
9 additional footprint needed on the building?

10 DR. FERRIE: Are you talking
11 about on the building or on land?

12 MR. NOTHSTEIN: Actually, will
13 the building cause a larger footprint?

14 DR. FERRIE: No. It will still
15 be on the same footprint.

16 MR. NOTHSTEIN: How can we go out
17 for a bid if we don't have any estimates?

18 DR. FERRIE: That's the question
19 I asked EPIC.

20 MR. NOTHSTEIN: And I didn't hear
21 an answer.

22 DR. FERRIE: In our opinion, we
23 can't go out to bid to go out for a referendum
24 unless we have quality estimates to determine
25 what that amount would be.

1
2 MR. NOTHSTEIN: Which is what you
3 have been saying all along. When are we going
4 to know that?

5 DR. FERRIE: I don't want to be
6 redundant but when we get the land.

7 MR. NOTHSTEIN: July eighteenth,
8 we have gotten the land. At that point, what
9 are you going to tell EPIC?

10 DR. FERRIE: Then we can go a
11 specific time on it, if we are having a
12 referendum in December, right, and then,
13 that's the next question, if that, you got to
14 make a lot of assumptions, as you know, if the
15 referendum in December passes, then how long
16 do we have to have the bid documents out on
17 the street?

18 It's a large job so that's
19 probably three months or so, maybe more, so we
20 are looking at, I think Mr. Kane was probably
21 accurate in terms of probably you're looking
22 at March bid order, possibly, March or April,
23 groundbreaking spring late, that you would
24 have to look at projecting out the numbers.

25 MR. NOTHSTEIN: So it's based on

1
2 once we own the land, July eighteenth, they'll
3 give us a number and then we will know the
4 referendum number, is that accurate?

5 DR. FERRIE: Yes.

6 MR. NOTHSTEIN: Okay. I have
7 other questions on another item which I'll sit
8 down and come back up.

9 MS. KOLUPANOWICH: Anyone else
10 from the public?

11 MS. CORNISH: Audrey Cornish,
12 Schoolhouse Road.

13 I just have one comment to Mr.
14 Kaufman who said that, you know, that no
15 agency has said no, yet you don't have any
16 land.

17 Now, I don't really care whether
18 you guys wait 10 years or 15 years. I don't
19 have any kids in the school system so the
20 length of time doesn't bother me at all. But
21 the reason why we originally came out to this
22 Board of Education to explain to you why the
23 park wasn't such a good idea was that this
24 high school could take 10 years to be built.
25 And every agency so far has said yes. Except

you have no deed.

I hope you have one by July
eighteenth. I really do. But if you don't
have a deed by July eighteenth, waiting for an
agency to say no hasn't gotten us a high
school yet. So just keep on waiting.

MS. KOLUPANOWICH: Thank you.

Anyone else?

MR. FITZPATRICK: Dwayne
Fitzpatrick, 15 James Barton Boulevard,
Jamesburg.

Listening to the discussion about the timeline for the addition, I think if we are going to do it, I think adding the addition to the total package is a wise decision. But I just want to make sure that the Board has considered all of the information necessary for that timeline. If you want to have your referendum in December, if you'll talk to the architect and the architect is going to need time to make revisions, hopefully, the revisions that he makes for the addition of the extra students, the Board is going to look at again, and have

1
2 some comment about, then you have to go to the
3 Department of Education, you have to go to the
4 DCA for approvals, etc., etc., do you have
5 enough time between July and December with the
6 approval process that has to take place to put
7 out a referendum to the public that's going to
8 be, you know, that they will be well informed
9 about, or are we just going to have something
10 that's slapped together real fast, and you
11 know, there won't be good information behind
12 it. Because you haven't told the architect
13 yet what you want, how does he know what to
14 design?

15 You also have to give EPIC some
16 time to come up with an estimate for that
17 work. So with all the communication and all
18 the stuff that has to happen between now and I
19 think you said October, because you mentioned
20 50 days to meet before the ballot date, do you
21 have enough time to do it and do it well and
22 not just slap something together and present
23 to the public?

24 DR. FERRIE: Thank you. It will
25 be tight. No vacation for us this summer.

MS. KOLUPANOWICH: Anyone else?

Tom.

MR. NOTHSTEIN: 15 Nathaniel
Street.

I just had a question with regard to the policy items I think that were under the consent agenda under the resolutions. What they do at Council, they actually are able to put those new readings, especially the first reading in the packet so that we could actually look at them also and to see what they are discussing instead of just looking at the title of them, and on the new ones, they will actually just put in a brief synopsis of what is being changed on them. I was wondering is there any chance of either getting them in the packets or getting them on the excellent website?

DR. FERRIE: Yes.

MR. NOTHSTEIN: Thank you, very much.

MS. KOLUPANOWICH: Anyone else?

MS. ARMINIO: Michele Arminio, 9
Nathaniel Street, Monroe.

1
2 President Kolupanowich spoke of
3 the letter from, e-mail from David Smith to
4 Ms. Kolupanowich. And then there was
5 discussion that everything has been complete.
6 As of yesterday, now I know you said you had
7 some information today, but as of yesterday at
8 the action committee meeting, it said that
9 some outstanding things were the completion of
10 the Executive Order 215 which includes the
11 construction of the replacement and soccer
12 fields within two years of approval.

13 When Board member Speizer said
14 that everything was done except for the
15 historic, does that mean that we are finished
16 with the construction of the replacement
17 fields within two years of approval?

18 MS. KOLUPANOWICH: I could tell
19 you that I e-mailed David Smith this morning
20 and asked him those questions as to the e-mail
21 yesterday and the six items and what was
22 needed. And if you like, I'll read his
23 response.

24 MS. ARMINIO: Well, no. The
25 question is --

1
2 MS. KOLUPANOWICH: We do not need
3 the replacement fields in order to get the
4 release.

5 MS. ARMINIO: Well, it says you
6 don't need them until January of '08. It
7 doesn't say that you don't need them.

8 MS. KOLUPANOWICH: The response
9 from David Smith is, "Kathy, in response to
10 your e-mail of June 27th, the construction and
11 replacement of the soccer fields, that must
12 happen by January 2008, will be a condition of
13 the Green Acres release and does not need to
14 be completed prior to Green Acres issuing the
15 release document to Middlesex County. The
16 hazardous waste report is being handled by
17 Middlesex County separately and is not part of
18 the release document. It appears that once
19 the Green Acres surveyor approves the final
20 three surveys, the only remaining issue that
21 needs to be resolved in order to issue the
22 release is the historical issue that is part
23 of the Executive Order 215 process."

24 MS. ARMINIO: Okay. So then does
25 the release, I mean we are semantics but we

1
2 have had unfortunate semantics
3 misunderstanding for many years now, so does
4 that mean, the release means you can begin the
5 release of the land to whom, to the county?
6 What does it mean, the release?

7 MS. KOLUPANOWICH: As far as I
8 understand, they will send a letter of release
9 to the county and once that happens, they will
10 release the restrictions, will be in a letter
11 to the county.

12 MS. ARMINIO: There will be a
13 letter to the county and then how long does it
14 take for the county to give you the property?

15 MS. KOLUPANOWICH: Well, they
16 would have to go through their county
17 meetings.
~~completion.~~

18 MS. ARMINIO: How long is that?

19 MS. KOLUPANOWICH: I have no
20 idea.

21 MS. ARMINIO: Shouldn't the Board
22 know that by now? We have had several years
23 to process this information. Would that be
24 something the Board knows what that would be?

25 MS. KOLUPANOWICH: Ms. Speizer.

1
2 MS. SPEIZER: What I have been
3 told is that as soon as that land is released
4 to the county it will be released to us. They
5 have a meeting, I believe it's in June, I'm
6 sorry, July, and they anticipate that letter
7 to be there prior to that meeting and at that
8 meeting, they will release the ^{land to us.} ~~land.~~

9 MS. ARMINIO: Okay. So just for
10 the record, these items have been part of the
11 incomplete application since two thousand six,
12 since January of two thousand six.

13 The e-mail, you didn't read it in
14 its entirety, that says, "You know at the time
15 of the approval by the Commissioner Brad
16 Campbell at the Statehouse Committee
17 Commission in January of '06, a number of
18 conditions were placed on the approval", and
19 then he lists them.

20 But these conditions have been in
21 existence, they are not new conditions. They
22 are not ones that they just keep coming up
23 with. These conditions have been in existence
24 since January of 2006, and while they may be
25 forthcoming in the next few days or weeks or

perhaps months, no one really can tell, they have not been completed as of today.

So that, these things, conditions are not new. They are not a surprise. They are things that the Board, the Middlesex County Freeholders and the township officials needed to get done.

So any delays now really are a reflection of the fact that this application was not complete in January of 2006 when everybody congratulated themselves on getting unanimous approval from the Statehouse Commission. These conditions have had to be worked on and they are still not done. So I hope they get done for the sake of the children and I hope we can move forward. Thank you.

MS. KOLUPANOWICH: Anyone else from the public?

MR. HACKETT: Brian Hackett, 3 Avenue D.

I wish that we had been able to maybe hear from somebody present recent experience in the schools and who is someone

1
2 who has had experience hearing from volunteers
3 in the community before this motion for
4 volunteer coordinator was voted on.

5 My experience in the schools and
6 Ms. Ostrager and Mr. Braverman touched upon
7 it, it's been something that's been planned
8 and run and coordinated very well and
9 efficiently by a motivated teacher or staff
10 member who wanted the events to occur.

11 One of the most memorable events
12 I remember is when we had Jewish ^{Holocaust} ~~Holocaust~~
13 survivors come to the school and speak about
14 their experiences during, you know, the tragic
15 time in the camps. And you know, that was
16 planned by an enthusiastic staff member. It
17 was unpaid and it went perfectly fine. So I
18 would perhaps recommend that that motion be
19 reconsidered and that money that you donate to
20 that position may be spent better elsewhere.
21 Thanks.

22 MS. KOLUPANOWICH: Thank you.

23 Anyone else? Okay.

24 Seeing no one, the next scheduled
25 public Board of Education meeting is

Wednesday, July eighteenth, two thousand
seven, seven o'clock p.m. at the high school.

* * *

SUPERINTENDENT'S REPORT – PUBLIC MEETING JUNE 27, 2007

I. Personnel

- A. It is recommended that the Board accept the resignation, due to retirement of **Ms. Anne Chropvka**, Central Office Support Staff , effective July 1, 2007.
- B. It is recommended that the Board accept the resignation of **Ms. Patricia Kuhl**, ICS teacher at the High School, effective June 30, 2007.
- C. It is recommended that the Board accept the resignation of **Ms. Melissa Gleason**, Special Education teacher at Applegarth School, effective June 30, 2007.
- D. It is recommended that the Board accept the resignation of **Ms. Maryanne Mennona**, as IAQ coordinator at Barclay Brook School, effective June 30, 2007.
- E. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Carolyn Powers**, social worker for the District, effective September 1, 2007 through January 2, 2008. It is further recommended that this leave shall be without pay except to the extent Ms. Powers is entitled to utilize any remaining sick days she may have available.
- F. It is recommended that the Board approve a maternity leave of absence to **Ms. Pamela Valvano**, Family and Consumer Science teacher at the High School, effective November 11, 2007 through June 30, 2008. It is further recommended that this leave shall be without pay except to the extent Ms. Valvano is entitled to utilize any remaining sick days she may have available.
- G. It is recommended that the Board approve a medical leave of absence to **Ms. Nina Greene**, bus driver in the transportation department, retroactive to June 15, 2007 through a period of approximately 6 weeks. It is further recommended that this leave shall be without pay except to the extent Ms. Greene is entitled to utilize any remaining sick days she may have available.
- H. It is recommended that the Board approve a medical leave of absence to **Mr. Jerry Stark**, custodian at the High School, effective June 22, 2007 for a period of 90 days. It is further recommended that this leave shall be without pay except to the extent Mr. Stark is entitled to utilize any remaining sick days he may have available.

- I. It is recommended that the Board approve a correction in the stipend of **Ms. Kathleen Dillon**, softball coach at Applegarth School, it should read Step 3 of the High School guide. She was previously approved at Step 3 of the Applegarth School guide.
- J. It is recommended that the Board approve a modification in the contract of **Ms. Joanne Lynch**, teacher of special education at the High School from Step 11 of the Master's guide to Step 11 of the Doctorate's guide retroactive to September 1, 2006 through June 30, 2007.
- K. It is recommended that the Board approve a modification in the contract of **Ms. Georgine Natelli**, teacher of Language Arts at Applegarth School from Step 4 of the Bachelor's guide to Step 4 of the Doctorate's guide retroactive to September 1, 2006 through June 30, 2007.
- L. It is recommended that the Board approve a modification in the contract of **Ms. Donna Plichta**, secretary at Applegarth School, from a ten month principal's secretary position to a twelve month principal's secretary position, effective July 1, 2007 through June 30, 2008.
- M. It is recommended that the Board approve **Dr. Edward Forsthoffer**, Assistant Superintendent of Personnel, as the District Affirmative Action Officer for the 2007-2008 school year.
- N. It is recommended that the Board approve the transfer of **Ms. Danielle Kutcher**, teacher of grade 4 at Woodland School, to teacher of Technology at Woodland School, effective September 1, 2007 through June 30, 2008.
- O. It is recommended that the Board approve the following personnel to conduct science inventories at Brookside and Woodland Schools during the summer of 2007 for a total of 15 hours each:

Susan Lowery
 Jeanne Czapkowski
 Carol Lange
- P. It is recommended that the Board approve the following teachers to attend child study team meetings and provide home instruction during the summer of 2007:

Brookside School
Special Education Teachers
 Nancy Poland
 Judi Rubenstein
 Mary Mancini
Regular Education
 David Virelles

Mill Lake School**Special Education**

Halice Rubin

Melissa Fletcher

Regular Education

Robin Silverman

High School**Regular Education**

Danielle Drust

Virginia Gonzalez

Woodland School**Regular Education**

Jennifer Carollo

- Q. It is recommended that the Board approve the following coordinator's at the High School for the 2007-2008 school year for an additional \$6,748 increase in the salary:

Rosemarie Armstrong – World Language

Eugene Snook – Language Arts

Matt DeFillippis – Social Studies

Susan Gasko – Mathematics

Marie Pepe – Special Education

Beverly Robinovitz – Industrial Arts

Greg Beyer – Health and Physical Education

Diane Basmajian - Science

- R. It is recommended that the Board approve the following staff for the extended school year program effective July 2, 2007 through August 13, 2007 for 4.5 hours per day.

Teacher of the Handicapped

Kathy Majewski

Brenda Collins

Ashley Schauder

Adam Mertz

Katherine Pedersen

Jennifer Oskierko

Margaret Hoskins

Sarah Spilken

Cheryl Romano

Lorraine Ongaro

Substitute Teacher of the Handicapped

Olimpia Ciccarella
 Jovanna Quindes
 Aimee DeJesus
 Kyleen Oates
 Mike McDonald

Speech and Language Specialist

Jamie Visone additional 20 days - at the per diem rate
 Brenda Ogrodnick additional 20 days - at the per diem rate

Para Professionals

Michele Goff
 Pat Russo
 MaryAnn Berberian
 Marie Montero
 Suman Kapoor
 Alice Glowacki
 Janet Hyman
 Donna Cianchetta
 Kim Walker
 Joann Small
 Camille Colicchia

Occupational Therapist

Diane Inacio additional 20 days - at the per diem rate

Secretary

Susan M. Palermo

Nurse

Margaret Eckstein

Substitute Nurse

Maryanne Mennona
 Cynthia Weiler
 Cristina DaSilva

- S. It is recommended that the Board approve the following teacher for the After School Basic Skills program for the 2007-2008 school year:

Brookside

Carol Pignatraz

2 days per week

- T. It is recommended that the Board approve a modification, as per the MTEA agreement, in the contracts of the following personnel for the 2007-2008 school year:

Maryse Naman from 60% to 72%
 Bhu Calapatti from 72% to 83%
 Stephanie Goldberg from 60% to 72%

- U. It is recommended that the Board approve a modification in the following contracts effective September 1, 2007 through June 30, 2008:

Judith Bartocci	-paraprofessional Mill Lake School – longevity eff. 9/1/07
Theresa Rapisardi	-paraprofessional Brookside School 1.5 hours/day to 2.25 hours per day
Rosemary Marino	-secretary Applegarth – Step 6 change to Step 5
Georgine Natelli	-teacher at Applegarth – Step 5 BA change to Step 5 DR
Diane Matthews	-security at HS – Step 9 change to Step 10
Norma Bomba	-security at HS – Step 9 change to Step 10
Betty Spitzer	-add principal's secretary stipend
Roslyn Push	-add principal's secretary stipend
Rochelle Swercheck	-paraprofessional, Barclay Brook 6.0 hours/day change to 6.5 hrs./day

- V. It is recommended that the Board approve the following staff members as Technology Resource Personnel as per the MTEA agreed upon stipend for the 2007-2008 school year:

High School

Nicole Santora
 Ralph Zamrzycki
 George Pangalos
 Brian Holton

Applegarth School

Doug Glassmacher
 Donna Montgomery

Barclay Brook School

Dawn Marie Kappus
 Kristin Raniere

Mill Lake School

Cindy Cook
 Melissa Fletcher

Brookside School

Mary Mancini
 Elizabeth Penner
 Jade Visone

Woodland School

Natalie Michael
 Judy Leonard
 Pat Clark

- W. It is recommended that the Board approve the following certificated personnel at the following steps and guides:

Employee	Position	School	Salary Guide	Dates	Reason for hire
Julia Bulkley	Visual Arts Teacher	High School	Step 4 BA \$43,435	9/1/07- 6/30/08	New position
Barbara Panfile	Special Education teacher	High School	Step 11 BA \$73,112	9/1/07- 6/30/08	New position
Victoria Trent	Zero Period Teacher	Woodland School	Supplemental rate 1.0/hr. – 4 days per week	9/1/07- 6/30/08	Increased enrollment
Paula Seitz	Special Education teacher	Mill Lake	Step 5 BA \$44,535	9/1/07- 6/30/08	New position
Beverly Baskin	SLE Coordinator	High School	Step 10 MA \$65,925 + \$2450	9/1/07- 6/30/08	New position
Kim Van Pelt Wasnesky	School Social Worker	District	Step 4 MA 120% Prorated \$43,435 + \$2450	9/1/07- 12/21/07	Renewal leave position
Andrea Johnson	ICS teacher	Mill Lake	Step 4 BA (50%) \$43,435 (prorated)	9/1/07- 6/30/08	Resignation replacement
Stacy Levier	Grade 6 teacher	Brookside	Step 5 MA \$44,535 + \$2450	9/1/07- 6/30/08	Resignation replacement
Nancy Mills	Grade 4 teacher	Brookside	Step 2 BA \$42,835	9/1/07- 6/30/08	Resignation replacement
Susan Cohen	Project Manager/Behavior Specialist	District	Step 6 MA(120%) \$45,635 + \$2450	9/1/07- 6/30/08	New position
Cassery Shea	Morning Bus Duty	Barclay Brook/Brookside	Hourly Supplemental rate	9/1/07- 6/30/08	20 minutes per day

Dawn Marie Kappus	Morning Bus Duty	Barclay Brook/ Brookside	Hourly Supplemental rate	9/1/07-6/30/08	20 minutes per day
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- X. It is recommended that the Board approve the following non-certificated personnel at the following steps and guides:

Employee	Position	School	Salary Guide	Dates	Hours	Reason for hire
Maria Sepia	Long-term secretarial substitute	Pupil Personnel Services	\$16.67 per hour	6/11/07-6/30/07	Up to 6.0/hrs per day	Leave replacement
Maria Sepia	Long-term secretarial substitute	Pupil Personnel Services	\$17.78 per hour	7/1/07-8/31/07	Up to 6.0/hrs per day	Leave replacement
Geri Molnar	Bus Driver	Transportation	Step 1	9/1/07-6/30/08	6 hrs/day	New position
Diane Arcaro	Library Coordinator	HS	Step 8	9/1/07-1/31/08	6 hrs/day	Renewal position
Barbara Medina	Bus Driver	Transportation	Step 11 + longevity	9/1/07-9/15/07	8 hrs/day	Renewal position

- Y. It is recommended that the Board approve the following personnel for the Basic Skills Program for the 2007-2008 school year:

Mill Lake

Sandra Cormey – 4 days

- Z. It is recommended the Board approve the following child study team member to work additional days to complete child study team evaluations, conduct classification meetings, and develop IEP's and other duties related to the submission of the governors grant report:

Kim Wasnesky

- AA. It is recommended that the Board approve the appointment of the Central Office Support Staff as the Central Office Salary Guide for the 2007-2008 school year, effective July 1, 2007 through June 30, 2008:

Linda Boone

Payroll

20 Yr Longevity

Matt Boone

Payroll Assistant

Patricia Franz

Secretary, Supt.'s Off.

Deborah Gialanella	Secretary, Asst. Supt. Off.	
Denise Galluccio	Secretary, Supt.'s Off.	(7/1/07-8/1/07)
Mark Goebel	Dispatcher, Transportation	
Sharon Haflin	Office Clerk	
Linda Hartman	Accounts Payable Clerk	
Mary Ann Martenak	Secretary, Supt.'s Off.	25 Yr Longevity
Jean Malkiewicz	Secretary, PPS	
Susan Mazor	Secretary, Facilities	
Cherie McCoy	Data Processor/Clerk	10 Yr Longevity
Joseph Muszel	Bookkeeper	
Gail Nemeth	Secretary, Asst. Supt. Off. Office	10 Yr Longevity
Judy Onichowsky	Secretary, PPS	25 Yr Longevity (7/1/07-8/31/07)
Susan Romano	Accounts Payable	
Lillian Skorich	Purchasing Secretary	25 Yr Longevity
Debra Walker	Office Assistant	10 Yr. Longevity
*Longevity	10 years	\$1,000
	15 years	\$1,500
	20 years	\$2,000
	25 years	\$2,500

- BB. It is recommended It is recommended that the Board approve the contracts of the following Bus and Van Drivers effective September 1, 2007 through June 30, 2008 at the following steps:

<u>Name</u>	<u>Emp. Began</u>	<u>2007-08 Step</u>	<u>Hours/Day</u>
Danielle Baviello	9/06	3	6
Roseann Bennett	9/99	9	6
Kathy Beyrouthey	10/05	4	6
Michele Britt	1/01	9	6
Carol Buhl	9/94	11	8
Joseph Capodanno	10/06	3	6
Patricia Diaz	12/01	8	6
Eunice Fonseca	8/02	7	6

Debra Holtz	2/85	11 + Longevity	8
Janet Horn	12/95	11	6
Patricia Jones	10/82	11+ Longevity	8
Dawn Krempecki	11/03	5	6
Debra La Gola	09/03	5	6
Robert Learn	2/97	11	8
John Lizzio	9/06	3	6
Suzanne Lohman	3/94	11	8
Darrie Lynch	9/05	4	6
Carol Majewski	9/05	4	6
Regina Martyka	9/95	11	8
Linda Modzelewski	5/96	11	7 1/2
Anthony Moscato	9/05	4	6
Michael O'Leary	9/01	7	6
Vincent Orsolino	9/05	4	6
Susan Palermo	9/05	4	6
Kathy Pietz	9/05	4	6
Donna Poko	2/07	3	6
Lenora Prainito	2/05	4	6
Deborah Preston	11/01	8	7
Maureen Prusakowski	10/90	11 + Longevity	8
Jaqueline Ray	12/04	5	6
Phillipa Sessa	9/06	3	6
Denise Stark	4/01	8	6
Maria Steinberg	9/07	3	6
Eric Strommen	9/04	5	6
Marie Tuminello	11/05	4	6
Cheryl Walus	11/04	5	6
Shannon Wilson	9/04	5	6
Susan Zelickovics	9/04	5	6

VAN DRIVERS

Nina Greene	4/02	7	8
John Karczewski	5/99	9	6
Patricia Kortlang	9/01	7	8
Corrinne Larsen	3/95	11	8
Julie Magid	12/99	9	6
Maria Salvador	1/01	9	6
Georgette Salvatoriello	5/86	11+ Longevity	8
Doug Guillen	9/06	3	6

Longevity - \$300 above guide after 15 years of service

CC. It is recommended that the Board approve the contracts and salaries for nonaffiliated district staff as per the attached Schedule A effective July 1, 2007 through June 30, 2008.

DD. It is recommended that the Board approve the contracts and salaries for nonaffiliated district staff effective July 1, 2006 through June 30, 2007:

William Wetherill	Coordinator/Technology	\$117,379
Albert Pulsinelli	Network Operation Mgr.	\$ 83,093 (+ \$2450 master's guide)
Reggie Washington	Director/Info. Systems	\$124,542 (+ \$2450 master's guide)
Jerry Tague	Director of Facilities	\$ 95,310 (+\$910 longevity)

EE. It is recommended that the Board approve the contracts of the following custodial staff, pending contract negotiations, for the 2007-2008 school year:

SCHOOL	POSITION	HOURS	DIFFERENTIAL	STARTING DATE
HIGH SCHOOL				
Connie Sharar	Head Custodian	6:00-2:00	Premium + B.S.	October, 1994
Lucy Mayne	Custodian	3:00-11:00	After 3 + B.S. + 15 yrs. long. eff. 3/4/06	March, 1991
Jim Culver	Custodian	3:00-11:00	After 3 + B.S.	March, 1994
Mary Sconiers	Custodian	3:00-11:00	After 3 + B.S.	January, 1997
Margaret Kaiser	Custodian	3:00-11:00	After 3 + B.S.	September, 2002
Jerry Stark	Custodian	3:00-11:00	After 3 + B.S.	November, 2002
Valerie Fitzpatrick	Custodian	10:00-6:00		November 12, 2003
Rosalie Lidzbarski	Custodian	3:00-11:00	After 3 + B.S.	January 15, 2005
Dave Moriarty	Custodian	3:00-11:00	After 3 + B.S.	July 1, 2005
Ian Stevenson	Custodian	3:00-11:00	After 3	October 3, 2005
Ed Butkiewicz	Custodian	3:00-11:00	After 3	October 1, 2006
Glen Garuccio	Custodian	6:00-10:00	After 3:00 + B.S.	October 17, 2006
Kevin McDermott	Custodian	9:00-5:00		October 19, 2006
Tom McCauley	Custodian	3:00-11:00	After 3:00	May 10, 2007
<u>APPLEGARTH</u>				
Bill Shearn	Head Custodian	6:30-2:30	Premium + B.S.	November 12, 2003
Kevin Fadden	Custodian	3:00-11:00	After 3 + B.S. + 15 yrs. long. eff. 1/7/06	January, 1991
Martha Belmont	Custodian	3:00-11:00	After 3 + B.S.	March 15, 2004
Joe Ryan	Custodian	10:00-6:00		July 1, 2006
Ed Malkiewicz	Custodian	3:00-11:00	After 3	February 22, 2007
Bob Donohue	Custodian	3:00-8:00	After 3	June 14, 2007
BARCLAY BROOK				
Mark Daldos	Head Custodian	7:00-3:00	Premium + B.S.	April, 1997

Maria Ledbetter	Custodian	3:00-11:00	After 3 + B.S. + 15 yrs. long. eff. 12/1/02	December, 1987
David Simone	Custodian	3:00-11:00	After 3 + B.S.	July, 2002
Krystyna Karbowski	Custodian	3:00-11:00	After 3 + B.S.	March 15, 2004
Steven Hartman	Custodian	3:00-11:00	After 3 + B.S.	November 16, 2005
WOODLAND				
John Emerson	Head Custodian	7:00-3:00	Premium + B.S, 25 yrs. long. eff. 8/16/03	August, 1978
Eric Pettersson	Custodian	3:00-11:00	After 3 + B.S.	September, 2002
Barbara Groza	Custodian	3:00-11:00	After 3	October 20, 2003
Mark Lobo	Custodian	3:00-11:00	After 3	September 1, 2006
MILL LAKE				
David Rupinski	Custodian	3:00-11:00	After 3 + B.S. + 20 yrs. long. eff. 7/5/03	July, 1983
Linda Corneau	Custodian	3:00-11:00	After 3 + B.S. + 20 yrs. long. eff. 6/11/06	June, 1986
Marianna Cabanski	Custodian	3:00-11:00	After 3 + B.S.	February, 1999
Vincent Campora	Custodian	3:30-7:30	After 3	July 1, 2003
BROOKSIDE				
Patricia Marciniak	Head Custodian	7:00-3:00	Prem. + B.S.+ 25 yrs. long. eff. 9/17/04	September, 1979
Shane Mangan	Custodian	3:00-11:00	After 3 + B.S.	September, 1993
Dave Jensen	Head Custodian	10:00-6:00	Premium + B.S.	May 1993
Scott Dinkel	Custodian	3:00-11:00	After 3	April, 2000
Waclawa Gierlachowska	Custodian	3:00-11:00	After 3 + B.S.	September, 2002
Lech Hoscilowicz	Custodian	3:00-11:00	After 3	July 1, 2006
Betty Rupinski	Custodian	3:00-11:00	After 3	September 1, 2006
DISTRICT				
Eleonora LaGrace	Custodian	3:00-11:00	After 3 + B.S. + 20 yrs. long. eff. 9/28/02	September, 1982
Eugeniusz Fajkowski	Custodian	3:00-11:00	After 3 + B.S.	March 9, 2006
FACILITIES				
Wayne Axelrod	Grounds Person	7:00-3:00	Premium + 25 yrs. long. eff. 10/3/04	October, 1979
Larga Greene	Maintenance Mech.	3:00-11:00	Prem, After 3, BS, 25 yrs. long. eff. 10/13/06	October, 1981
Anthony Kowal	Maintenance Mech.	7:00-3:00	Premium + B.S. + Journeyman	November, 1995
Rodger Cook	Mail Driver/Facilities	8:00-4:00	Premium + B.S.	March, 1999

Salvatore Arcaro	Maintenance Mech.	3:00-11:00	Premium +After 3 + Journeyman + B.S.	August, 1999
Robert Klepacki	Maintenance Mech.	7:00-3:00	Premium + B.S. + Blue Seal	July, 2002
Thomas Ellam	Maintenance Mech.	7:00-3:00	Premium	March 15, 2004
Erich Smith	Maintenance Mech.	6:00-2:00	Premium + B.S.	October 11, 2004
Barry Korsak	Maintenance Mech.	3:00-7:00	Premium + After 3 + B.S. + Blue Seal	July 1, 2006
Mark Hancik	Maintenance Mech.	10:00-6:00	Premium	July 24, 2006
CENTRAL OFFICE				
Susan Matusiak	Custodian	3:00-7:00	After 3	September 1, 2006

- FF. It is recommended that the Board approve the attached employment contracts for the following administrators for the 2007-2008 school year:

Mr. Wayne Holliday, Business Administrator Board Secretary
 Dr. Christopher Tienken, Assistant Superintendent of Curriculum and Instruction
 Dr. Edward Forsthoffer, Assistant Superintendent of Personnel

- GG. It is recommended that the Board approve the following individuals to be added to the 2007-2008 list of approved substitutes:

Certificated

Martinez, Justine	Substitute Teacher
Nelson, Georgette	Substitute Teacher

Non-certificated

Bemis, Katie	Substitute Paraprofessional
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II. Board Action

A. **Residency Contract**

In accordance with Policy #5111 regarding residency contracts, it is recommended that the Board approve the enrollment of the children noted on the attached Residency Contract whose family is under contract for future residency in Monroe Township.

- B. It is recommended that the Board approve the attached list of requests for Staff Professional Development.

- C. Attached is the Report of Pupil Suspensions for the Month of June 2007.

- D. It is recommended that the Board approve a modification in the position of Accounts Payable at Central Office from a 50% position to a 100% position effective July 1, 2007.

- E. It is recommended that the Board approve the establishment of an autistic special education class at Mill Lake School for the 2007-2008 school year. Funds for this program were made available through a state grant.
- F. It is recommended that the Board approve the following new Policies and Regulations for a first reading:

Bylaw No. 147.1A Board Member Compensation and Expenses
 Policy No. 2415.20 No Child Left Behind Complaints
 Regulation No. 2415.20 No Child Left Behind Complaints
 Regulation No. 3440 Travel Expenses for Teaching Staff Members
 Regulation 4440 Travel Expenses for Support Staff

- G. It is recommended that the Board approve the revision of the following Policies and Regulations:

Bylaw 147 Board Member Travel Expenses
 Bylaw 155 Board Committees
 Policy No. 2430 Co-Curricular/Athletic Activities
 Regulation 2624 Grading System
 Policy 3440 Travel Expenses for Teaching Staff Members
 Policy 4440 Travel Expenses for Support Staff
 Policy 5200 Attendance
 Regulation 5200 Attendance

- H. **2006-2007 Violence/Substance Abuse/Estimated Violence/Vandalism Costs** previously reported for the period 7/1/06 through 6/13/07.....\$6875.00

<u>Date</u>	<u>School</u>	<u>Incident</u>	<u>Cost to District</u>
6-7-07	MTHS	fight	n/a

BUSINESS ADMINISTRATOR'S REPORT – JUNE 27, 2007

I. BOARD ACTION

A. BILL LIST

It is recommended that the bills totaling \$7,350,227.55 for May 2007 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance/Buildings & Grounds/Transportation Committee and certified by the Board Secretary.

B. BILL LIST – NEW HIGH SCHOOL (BOND SERIES 2004)

It is recommended that the bills totaling \$1,185.58 for May 2007 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance/Buildings & Grounds/Transportation Committee and certified by the Board Secretary.

C. BILL LIST – NEW ELEMENTARY SCHOOL (BOND SERIES 2006)

It is recommended that the bills totaling \$664,126.73 for May 2007 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance/Buildings & Grounds/Transportation Committee and certified by the Board Secretary.

D. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for May 2007, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C.6A:23-2.11(b). In accordance with N.J.A.C.6A:2.11(c)3, Be It Further Resolved that the Board Secretary certifies that the May 2007 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

E. TRANSFER #12

It is recommended that members of the Board of Education approve Transfer #12 as presented for fiscal year 2006/07. A copy is attached hereto.

F. PROFESSIONAL APPOINTMENTS

EXEMPT SERVICES - Awarded without competitive bidding as provided for under the provisions of the Public Schools Contracts Law:

1. It is recommended that members of the Board of Education, in accordance with the 2007/08 budget, approve a contract between the Monroe Township Board of Education and Environmental Safety Management Corp. Within the proposal, representatives from Environmental Safety Management Corp. will provide the following services:

- (1.) Routine Air Quality Screening Evaluations;
- (2.) Incident - Based Air Quality Assessments;
- (3.) Tools for Schools Technical Support; and
- (4.) PEOSHA Regulatory Compliance Assistance.

The fee for the above services is based upon a proposed one year agreement beginning July 1, 2007 through June 30, 2008 payable in 12 monthly payments of \$3,125.

2. It is recommended that members of the Board of Education approve PayServ Inc. to provide payroll and staff attendance processing services for fiscal year 2007/08 for the fees listed below:

Per Check Charge	\$ 1.20
Delivery per payroll	\$ 10.00
Agency System per payroll	\$ 75.00
Human Resources System Technical Support per payroll	\$ 47.50
Human Resources System Usage License per payroll	\$140.00
Direct Deposit per payroll	\$ 40.00
Internet Payroll	\$173.00

3. It is recommended that members of the Board of Education approve the law firm of Wilentz Goldman & Spitzer P.A. to provide legal representation with respect to special education and personnel/human resources legal matters for the period from July 1, 2007 through June 30, 2008. The fee for the legal services is an annual retainer of \$36,000.00 and an hourly rate of \$155.00 for matters not covered by the retainer. The annual retainer would cover up to twenty (20) hours of professional legal services each month. For extraordinary services such as litigation, administrative law proceedings, collective negotiations, arbitrations, special education controversies, pupil discipline hearings, opinions requiring significant research and related activity, and for work beyond the monthly 20 hours covered by the retainer, the hourly rate of \$155.00 would be charged.

4. It is recommended that members of the Board of Education acknowledge and approve Otter Creek Institute and the Bureau of Education and Research, Inc. to provide staff development services.

5. It is recommended that members of the Board of Education approve 1 Response Remediation to provide indoor air quality services, if needed.

6. It is recommended that members of the Board of Education approve Ms. Jodi Liebov, Speech and Language Specialist for the MT SEPA summer camp for a fee of \$122.79 per day.

7. It is recommended that members of the Board of Education approve JFK Johnson Rehabilitation Institute to provide Career Development Program Vocational Evaluations and training from July 2, 2007 through July 27, 2007 at a fee of \$3,481.00.

8. It is recommended that members of the Board of Education approve Allies, Inc. to provide Community-Based Vocational Training at a fee of \$51.00 per hour and transportation at a fee of \$75.00 per day for the 2007/08 school year beginning July 2, 2007.

9. It is recommended that members of the Board of Education approve Dr. Thomas Vona

for Alternate Route Mentoring for twenty(20) days at a rate of \$200 per day.

G. CHANGE FUNDS

It is recommended that members of the Board of Education formally close for fiscal year 2006/07 the following Change Funds:

Athletics \$ 200.00
and
Cafeteria \$1,030.00

H. CHART OF ACCOUNTS

It is recommended that members of the Board of Education approve the final Chart of Accounts for 2006/07.

I. HEALTH CARE CONTRACTS

It is recommended that members of the Board of Education approve the following finalized medical, prescription, and dental health care premiums for 2006/07 as per the contract. The premiums are:

Carrier: Horizon Blue Cross Blue Shield of New Jersey Traditional –

<u>Category</u>	<u>Monthly Premiums</u>	
	<u>Single</u>	<u>Family</u>
Medical	\$393.73	\$1,013.46
Dental	\$ 31.19	\$ 96.95

Carrier: Horizon Blue Cross Blue Shield of New Jersey/HMO-

<u>Category</u>	<u>Monthly Premiums</u>	
	<u>Single</u>	<u>Family</u>
Medical	\$372.22	\$958.11

Carrier: Horizon Blue Cross Blue Shield of New Jersey/PPO –

<u>Category</u>	<u>Monthly Premiums</u>	
	<u>Single</u>	<u>Family</u>
Medical	\$366.18	\$942.51

Carrier: Guardian Life Insurance Company of America –

<u>Category</u>	<u>Monthly Premiums</u>	
	<u>Single</u>	<u>Family</u>
Prescription	\$131.20	\$305.36

J. PETTY CASH

It is recommended that members of the Board of Education formally close for fiscal year 2006/07 the following petty cash account:

Transportation/Maintenance \$300.00

K. SPECIAL REVENUE FUNDS

It is recommended that members of the Board of Education formally approve all grant applications and accept all 2006/07 funds for the following special revenue programs:

1. Title I, Part A: Improving Basic Programs Operated by Local Education Agencies;
2. Title II, Part A: Teacher and Principal Training and Recruiting Fund;
3. Title IV, Part A: Safe and Drug-Free Schools and Communities;
4. Title V, Part A: Innovative Programs;
5. Title II, Part D: Enhancing Education through Technology;
6. Title III, Part A: Grants and Subgrants for *English* Language Acquisition and Language Enhancement;
7. IDEA Part B/Basic;
8. IDEA Part B/Preschool;
9. Title I, Part A: School Improvement;
10. Hurricane Katrina Relief Grant;
11. Middlesex County Heritage Commission;
12. Associated Antiquity Grant.

L. SCHOOL LUNCH PRICES

It is recommended that members of the Board of Education approve the following prices for the 2007/08 school year:

Lunches:

High School	\$1.55
Applegarth	\$1.50
Elementary Schools	\$1.45
Student reduced	.40
Adult	\$2.15
Milk - all schools:	
White & Skim	.30
Chocolate	.35
Reduced ¹ / ₂ - day Kindergarten	.15

Please note that student lunch and milk prices have not increased for fifteen years.

M. CONTRACT RENEWAL - FOOD SERVICE MANAGEMENT

It is recommended that members of the Board of Education approve Pomptonian Food Service to provide food services and supplies for fiscal year 2007/08. This is the fourth renewal from the 2003/04 base contract year.

This renewal is based upon the following language: Management Fee and Guarantee Language:

The Food Service Management Company shall receive, in addition to the cost of operation, a fee of thirty-one thousand seven hundred ninety-six dollars (\$31,796.00) to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed in 10 monthly installments of (\$3,179.60) per month as a cost of operation. The Local Education Agency guarantees the payment of such costs and fee to the Food Service Management Company.

A per meal administrative fee shall apply to all vended meals receipts deposited in the Local Education Agency's account. All vended meals receipts deposited into the Local Education Agency's account shall be divided by \$1.00 to arrive at a meal equivalent. The fee charged for vended meals will be \$.10 per meal equivalent.

The Food Service Management Company guarantees the Local Education Agency a minimum profit of forty-three thousand dollars (\$43,000.00) for school year 2007/2008. This guarantee is contingent upon the guarantee requirements as stated below.

- Minimum of 166 serving days at the High School, 165 serving days at the Middle School and 168 serving days at the Elementary Schools,
- Adoption of the Student Lunch Price List and Faculty Lunch Price List,
- Reimbursement rates for 2007/2008 are not less than 2006/2007,
- Value of commodities for 2007/2008 is not less than 2006/2007,
- Enrollment remains constant,
- The guarantee is based on the Food Service Management Company including \$15,000 in equipment repair expense as a cost of operation. The guarantee will be reduced by the actual expense amount in excess of \$15,000 in equipment repairs,
- No change in school policy that significantly affects operating expenses,
- No significant changes in the State of New Jersey or Federal regulations that adversely affect sales, participation, and the economic efficiency of the food service program,
- The offer versus serve policy is maintained,
- No competitive sales during the cafeteria operating hours,
- Based on the Labor Schedule submitted with the current staffing pattern.

N. RESOLUTION AWARDING CONTRACT FOR EXTRAORDINARY UNSPECIFIABLE SERVICES FOR WEB BASED VOICE BROADCASTING

WHEREAS, N.J.S.A. 18A:18A-5 (a) (2) provides that a board of education may award a contract for unspecifiable services without competitive bidding, provided that the board shall in each instance state supporting reasons for its action in the resolution awarding the contract; and

WHEREAS, the Monroe Township Board of Education requires the need for specialized services to provide strategic voice broadcasting; and

WHEREAS, the Monroe Township Board of Education has received information from Global Connect, 5218 Atlantic Avenue, Mays Landing, New Jersey 08330 which would fill the needs of the Monroe Township School System, and

WHEREAS, it is difficult to create specifications for such a contract for strategic voice broadcasting and said service would appear to come within the realm for extraordinary unspecifiable services; and

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby awards a contract to Global Connect, in accordance with its written "Agreement".

O. INTERGRATED PEST MANAGEMENT PLAN

It is recommended that members of the Board of Education acknowledge that an integrated pest management plan is on file at each building within the school system. It is further recommended that members of the Board of Education appoint Jerry Tague, Director of Facilities and Robert Lempfert, Night Custodial Maintenance Supervisor as the integrated pest management coordinators for the district.

P. CHANGE FUND

It is recommended that members of the Board of Education authorize and approve a summer change fund in the amount of \$100 for the Summer Cafe to facilitate the Summer Enrichment Program.

Q. BARCLAY BROOK-BROOKSIDE PTA DONATION

It is recommended that members of the Board of Education acknowledge receipt of and accept a check from the Barclay Brook-Brookside PTA in the amount of three thousand *\$3,000.00* for Barclay Brook Elementary School playground equipment.

R. SUNDAY USE OF FACILITY

It is recommended that members of the Board of Education approve a request from Pastor Kathy Bichsel on behalf of the Hope for the Nations Worship Center for the use of Mill Lake School on Sundays, beginning July 1, 2007 through March 30, 2008 from 8:00 a.m. – 2:00 p.m. for church services. Please refer to the enclosed documents for supplemental information.

S. NCLB CONSOLIDATED FORMULA GRANT

It is recommended that members of the Board of Education acknowledge receipt of and accept Fiscal Year 2007 Notification of Grant Award, NCLB Consolidated FORMULA Grant. Please refer to attached document for further information.

T. NJSCHOOLJOBS.COM

It is recommended that members of the Board of Education approve the renewal of a subscription for “Unlimited Advertising” on NJSchoolJobs.com for fiscal year 2007/08 for a fee of \$1,500.00.

U. INTER-LOCAL SERVICES AGREEMENT

It is recommended that members of the Board of Education approve the attached Inter-local Agreement between the Township of Monroe and the Monroe Township Board of Education for use of the Woodland School baseball field.

V. BID AWARD – BURNER SERVICE

It is recommended that members of the Board of Education approve a contract for fiscal year 2007/08 to KCG, Inc. for Burner Service for the following rates:

Mechanic	\$80/hour
Helper	\$19/hour
Material Markup	15%

Please refer to the enclosed bid analysis for supplemental information.

W. BID AWARD – HVAC EQUIPMENT REPAIRS

It is recommended that members of the Board of Education approve a contract for fiscal year 2007/08 to KCG, Inc. for HVAC Equipment Repairs for the following rates:

Mechanic	\$80/hour
Helper	\$19/hour
Material Markup	15%

Please refer to the enclosed bid analysis for supplemental information.

X. BID AWARD – ROOFING REPAIRS

It is recommended that members of the Board of Education approve a contract for fiscal year 2007/08 to Integrity Roofing, Inc. for Roofing Repairs for the following rates:

Roofer	\$68/hour
Helper	\$48/hour
Material Markup	12%

Please refer to the enclosed bid analysis for supplemental information.

Y. BID AWARD – TELEPHONE SYSTEM REPAIRS

It is recommended that members of the Board of Education approve a contract for fiscal year 2007/08 to Entel Systems Inc. for Telephone System Repairs for the following rates:

Technician	\$80/hour
Material Markup	25%

Please refer to the enclosed bid analysis for supplemental information.

Z. “ONLINE APPLICATION FOR EMPLOYMENT” SYSTEM

It is recommended that members of the Board of Education approve the enclosed Agreement between the General ASP Inc. and the Monroe Township Board of Education for fiscal year 2007/08 in regard to General ASP providing and maintaining the “Online Application for Employment” system. Please refer to the enclosed Agreement for supplemental information.

AA. PUPIL TRANSPORTATION JOINTURE

It is recommended that members of the Board of Education approve a Pupil Transportation Jointure between the Monmouth Ocean Educational Services Commission and Monroe Township Board of Education. Please refer to the enclosed analysis for supplemental information.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.