

The meeting was called to order by Board President Steve Riback at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio
Mr. Ken Chiarella
Ms. Jill DeMaio
Ms. Kathy Kolupanowich
Mr. Adi Nikitinsky
Mr. Andy Paluri
Mr. Steven Riback
Ms. Rupa Siegel
Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

STAFF PRESENT

Dr. Dori Alvich, Superintendent of Schools
Dr. Adam Layman, Assistant Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

MEMBERS OF THE PUBLIC – approximately 86

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted December 4, 2020:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

Instructions for making a public comment:

1. To make a public comment, please use the “raise hand” feature.
2. When you are called on to speak during public forum your microphone status will be set to UNMUTE. Please do not attempt to UNMUTE yourself as this may cause your microphone to stay MUTED.
3. When called upon, you will be given the option to share your device’s camera with the rest of the panelists and attendees during your speaking time. If you choose to do this simply click the “video camera” icon.

4. After you are unmuted, please state your name and address. Each statement made by a participant shall be limited to four minutes' duration, or less, in accordance with Board Bylaw 0167.
5. After you are finished speaking you will be muted and your permission to share your camera will be disabled.
6. Please turn off the "raise hand" feature.

APPROVAL OF MINUTES

A motion was made by Ms. Kolupanowich and seconded by Ms. DeMaio to approve the minutes for the Public Board of Education Meeting, November 18, 2020. Motion carried.

A motion was made by Mr. Rutsky and seconded by Mr. Paluri to approve the minutes for the Closed Session Meeting, November 18, 2020. Ms. Arminio stated that she felt the closed session minutes should have contained more details regarding the discussions that were held. Motion carried with Ms. Arminio opposing.

COMMITTEE REPORTS

Ms. Jill DeMaio, Chairperson of the Curriculum Committee, reported that the committee met earlier this evening and reviewed the Dynamics of Trigonometry and Introduction to Spanish curriculum documents and was presented with the Middle School Election Project. Ms. DeMaio reported that the Middle School conducted a school-wide presidential election. Student volunteers represented various candidates from both parties and recorded speeches to present to the student body in their social studies classes. Teacher mentors helped students write their speeches. The election itself modeled the Electoral College. Every social studies class was assigned a state to represent in the Electoral College and participated in one of the following election activities:

- Roles of the Presidency
- How do we select our candidates
- Debrief of debate
- Examining issues in the election
- Where do candidates stand on the issues
- Electoral College

Ms. Rupa Siegel, Chairperson of the Policy Committee, reported that the committee met and discussed the following policies and recommended revisions for board approval:

Policy 2431 and Regulation 2431.1 / Athletic Competition – Emergency Procedures for Sports and other Athletic Activity was revised. The policy was updated with the new law requirements.

Policy 5330.05 and Regulation 5330.05 / Seizure Action Plan is a new policy and regulation. The district nurses have reviewed this policy and regulation. This policy also requires training for staff. The district physician has created a training module and it is located on the staff website. New statutes require the parent of a student with epilepsy or a seizure disorder to

submit the student's seizure action plan on an annual basis to the school nurse. These new statutes and the requirements of the law are effective for the 2020/21 school year.

Policy 7510 and Regulation 7510 / Use of School Facilities – have been revised based on a revised law. It is now required that youth organizations train their volunteers in the district's security plan, evacuation plan, etc. The district's security team is working on a module that youth organization volunteers will have to complete and then sign an attestation.

Policy 8561 / Procurement Procedures for School Nutrition Programs – Strauss Esmay revised the "Federal Funds Procurement Method Selection Chart" which is located on page 2.

Ms. Kathy Kolupanowich, Chairperson of the Personnel Committee, reported that the committee reviewed the revised job description of the Human Resource Coordinator and recommended it for approval by the Board. Ms. Kolupanowich also reported that the committee discussed the process and recommendation for the Supervisor of Athletics position.

PUBLIC FORUM

Prakash Parab 33 Dayna Drive – regarding student enrollment, Mr. Parab spoke about the overcapacity in the schools and the Township's Master Plan. Mr. Parab stated that the expansions in the school need to begin.

Pradeep Melam 4 Jake Place – inquired where he could find the vacant positions and new appointments in the district.

Doug Poye 4 Tamarack Road – regarding the approval of the newly approved contract for the teachers, Mr. Poye expressed disappointment that the salary of a teacher with a bachelor's degree and three years' experience will only see an increase of \$72.00 a month. Adding that the increases are well below the increases in the Consumer Price Index and are not in the best interest of attracting the best candidates.

ASSISTANT SUPERINTENDENT REPORT

Dr. Layman reported that the district's fall sports teams had a great season. Girls Soccer advanced to the Regional Quarterfinals; Girls Tennis advanced to the Regional Semi-Finals; Girls Field Hockey advanced to the Regional Finals; with no regional playoffs, the Football team had its best winning percentage, a 5-1 record since our state championship year; Coach Dan Lee was named Football Conference Coach of the Year; Boys Soccer won the Central Jersey Regional Championship; and Coach Steve Mackenzie was named Boys Conference Coach of the Year.

Dr. Layman further reported that a few of the clubs at the High School ran fundraisers over the past year and donated those funds to local charities. Dr. Pangalos is the advisor to these clubs and the following charities were the recipients of a total of \$7,500.00 in donations:

Rise – Hightstown NJ
Multicultural Society: \$2,500

TASK – Trenton Area Soup Kitchen
Red Cross Donate: Donates \$2,000
Environmental Action Club: Donates \$500

Deacon's Food Pantry – Presbyterian Church of Jamesburg
Red Cross Donate: Donates \$2,000
French Honors Society: Donates \$150
Environmental Action Club: Donates \$350

SUPERINTENDENT'S REPORT

Dr. Alvich reported that she has been communicating all the COVID-19 cases within the district to the community. Dr. Alvich explained the process that is followed with every notification of a positive case or an exposure, including contract tracing through the Department of Health. Dr. Alvich stated that the district has a limited amount of substitute teachers and they are working to expand the list, but it is a lengthy process. Dr. Alvich reported that at present Mill Lake and Woodland Schools have moved to full remote due to staffing issues not the number of cases. Middlesex County is currently at the orange level on the matrix and should the cases increase and move into the red level, schools will be closed and go fully remote. Lastly, Dr. Alvich thanked Ms. DeMaio, Ms. Kolupanowich and Mr. Riback for their service to the district.

PERSONNEL

A motion was made by Mr. Chiarella and seconded by Mr. Tufano that Personnel Items A-AR be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Chiarella and seconded by Mr. Tufano that Board Action Items A-I be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Mr. Gorski reported that the quarterly tax payments from the Township should be received on time and in full as well as the state aid payments from the State. Next, Mr. Gorski provided an update on the status of the Budget and reported that the State has issued a two-month extension for the submission of their annual Audits.

Ms. Arminio inquired about the contract with the accountant listed on the agenda. Mr. Gorski stated that this appointment is specifically for the audit of the Application for State School Aid (ASSA) and District Report of Transported Resident Students (DRTRS) reports.

A motion was made by Ms. Kolupanowich and seconded by Ms. Arminio that Board Action Items A-E be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Mr. Riback reminded the Board to complete any required NJSBA mandated training that is outstanding. Mr. Riback read a statement regarding his departure from serving on the Board and thanked the residents of Monroe for allowing him to serve two consecutive terms. Mr. Riback added that the new Board faces many challenges such as the pandemic, student enrollment growth and the costs associated with meeting those demands. Mr. Riback encouraged the Board to work with administration, staff and parents to find answers.

OTHER BOARD OF EDUCATION BUSINESS

Regarding a comment about the newly approved teacher's contract that was made by a member of the public earlier, Mr. Paluri stated that he is sure that the Board and teachers' association did what they felt was fair and reasonable, adding that the district is faced with costly repairs to facilities. Mr. Paluri presented the current COVID-19 numbers within the state.

Ms. Siegel relayed information from the NJSBA Delegate Assembly meeting that she participated in this past weekend. Ms. Siegel stated that the Assembly is researching new projects such as Searching for a New Normal; the Road Back; Online Learning and the Digital Divide; and they are working on a social and emotional piece. Ms. Siegel further reported that the Assembly passed a resolution requiring BOE members to resign from their current seat before filing nominating papers to run for an open seat.

Ms. Arminio, Mr. Paluri and Ms. Siegel congratulated the sports teams for their accomplishments this season.

Ms. Arminio thanked the students in the clubs for helping those in need and congratulated and welcomed the newly elected board members.

Mr. Paluri and Ms. Siegel thanked Mr. Riback, Ms. DeMaio, and Ms. Kolupanowich for their service to the district.

Ms. DeMaio stated that it has been an honor to serve the students and staff of the district for the past six years.

Ms. Kolupanowich stated that it has been an honor to have served the Board of Education for the past 21 years. Ms. Kolupanowich thanked Ms. DeMaio and Mr. Riback for their service and wished them well. Ms. Kolupanowich stated that she knows that she is leaving the district in good hands with the current administration team and wished the remaining board members good luck with the major things they will need to accomplish.

PUBLIC FORUM

Prakash Parab 33 Dayna Drive - wished Ms. DeMaio, Ms. Kolupanowich and Mr. Riback well, congratulated the sports teams for doing well, and thanked the clubs for their fundraising activities. Mr. Parab offered an update on the pandemic and the current number of COVID-19 cases.

Pradeep Melam 4 Jake Place – inquired if the district has submitted the grants yet and if they are available to the public to view. Mr. Melam expressed disappointment with the length of the high school remote classes and stated that is not sufficient time for high school students. Mr. Melam requested that Dr. Alvich reconsider a full day for high school students.

Tim Eosso 2 Allison Court – thanked the outgoing board members and congratulate the newly elected members. Mr. Eosso reported that a student who graduated last year enlisted in the marines and stated that students who go to college and those who go into the military should be seen equally. Next, Mr. Eosso stated that he saw students playing on the football field on Thanksgiving Day and informed Dr. Alvich about the liability and thanked her for addressing his concern.

Brian Fabiano 19 Patricia Place - stated that the number of COVID-19 cases are going up and inquired why the district is not going fully remote for a few weeks especially during this holiday season.

Sarah Aziz 3 Launcelot Drive – thanked the outgoing board members for their service to the district.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Tufano and seconded by Ms. DeMaio that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 8:48 p.m.

Returned to Public Meeting at 8:57 p.m.

PUBLIC FORUM - None

NEXT PUBLIC MEETING

Mr. Riback stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Monday, January 4, 2021.

ADJOURNMENT

A motion was made by Mr. Riback and seconded by Ms. DeMaio that the meeting be adjourned. Motion carried. The public meeting adjourned at 8:59 p.m.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held virtually on December 09, 2020.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Michael C. Gorski".

Michael C. Gorski, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/index.php?folder=Board+of+Education>



Wednesday, December 9, 2020
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

Virtual Meeting
7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Dec 9, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information
	Ms. Michele Arminio
	Mr. Ken Chiarella
	Ms. Jill DeMaio
	Ms. Kathy Kolupanowich
	Mr. Adi Nikitinsky
	Mr. Andy Paluri
	Mr. Steven Riback
	Ms. Rupa Siegel
	Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Kayleigh Craver

Ms. Samaara Jain

4. STATEMENT

Subject A. STATEMENT

Meeting Dec 9, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 4. STATEMENT

Access Public

Type Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted December 4, 2020:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

Instructions for making a public comment:

1. To make a public comment, please use the "raise hand" feature.
2. When you are called on to speak during public forum your microphone status will be set to UNMUTE. Please do not attempt to UNMUTE yourself as this may cause your microphone to stay MUTED.
3. When called upon, you will be given the option to share your device's camera with the rest of the panelists and attendees during your speaking time. If you choose to do this simply click the "video camera" icon.
4. After you are unmuted, please state your name and address. Each statement made by a participant shall be limited to four minutes' duration, or less, in accordance with Board Bylaw 0167.
5. After you are finished speaking you will be muted and your permission to share your camera will be disabled.
6. Please turn off the "raise hand" feature.

5. APPROVAL OF MINUTES

Subject A. APPROVAL OF MINUTES

Meeting Dec 9, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 5. APPROVAL OF MINUTES

Access Public

Type Information

Public Board of Education Meeting, November 18, 2020
Closed Session Meeting, November 18, 2020

Executive File Attachments[Draft 11.18.20 Public minutes.pdf \(209 KB\)](#)[Draft 11.18.20 Closed Session Minutes.pdf \(46 KB\)](#)**6. COMMITTEE REPORTS**

7. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Dec 9, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 7. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

8. ASSISTANT SUPERINTENDENT'S REPORT

Subject A. ASSISTANT SUPERINTENDENT'S REPORT

Meeting Dec 9, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. ASSISTANT SUPERINTENDENT'S REPORT

Access Public

Type

9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject A. ENROLLMENT

Meeting Dec 9, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

I. ENROLLMENT

Schools	11/30/20	11/30/19	11/30/18	11/30/17	11/30/16
Applegarth	454	438	441	408	367
Barclay Brook	296	326	330	337	359
Brookside	402	414	401	410	425
Mill Lake	456	539	555	574	603
MTMS	1783	1777	1712	1664	1658
Oak Tree	772	730	712	691	683
Woodland	314	307	350	411	416
High School	2471	2399	2329	2308	2170
Total	6948	6930	6830	6803	6681

I. ENROLLMENT (CONT'D)

Out of District

	Monroe			Jamesburg		
School	October	November	Difference	October	November	Difference
Academy Learning Center	7	7		3	3	
Archway Upper	1	1				
Bridge Academy	1	1				
Center for Lifelong Learn	4	4				

Center School	1	1			
Coastal Learning Center			1	1	
Cornerstone Day School	1	1			
CPC High Point	1	1			
Douglass Develop. Center	1	1			
Eden	4	4			
Franklin Twp. Public Schools	1	1			
Hawkswood	1	1			
Lakeview School	1	1			
Manchester Regional Day	1	1			
New Roads Somerset	2	2			
NuView Academy	1	1			
Mercer Elementary	1	2+1			
Newgrange School	1	1			
Newmark Elementary	0	0			
Reed Academy	1	1			
Rock Brook School	1	1			
Rutgers Day School	2	2			
Rugby	2	2	1	1	
Schroth School	2	2			
Shore Center	2	2			
Total	40	41	5	5	

Monroe Township School District Staff Count as of December 1, 2020	
Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	3
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing/Building Use	6
Payroll	3
Benefits	1
Legal	
Board Attorney	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	28
Paraprofessional - Part-time	0
Supervisors K-12 HS	
K-12 Supervisor	5
Secretary	1
Instructional	
Teacher	558.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	115
Paraprofessionals - Part-time	40
Media Coordinator	4
Educational Services Professionals	

LDTTC	8
School Social Worker	8
School Psychologist	12
Physical Therapist	2
Occupational Therapist	6
Behavior Specialist/BCBA	3
Nurse	14
Media Specialist	8
School Counselor	22
Reading Specialist	6
SAC	1
Speech	15
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	67
Transportation	
Director	1
Coordinator	1
Specialist	1
Dispatcher	0
Secretary	1
Driver	66
Mechanics	4
Paraprofessionals - Part-time	14
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	36
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	5
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	24
Total District Staff as of 12/01/2020	1169

Subject B. FIRE/LOCKDOWN DRILLS

Meeting Dec 9, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

III. FIRE/LOCKDOWN DRILL**Fire Drills**

Applegarth School	November 24, 2020
Barclay Brook School	November 10, 2020
Brookside School	November 20, 2020
Mill Lake School	November 11, 2020
Monroe Township High School	November 25, 2020
Monroe Township Middle School	November 12, 2020
Oak Tree School	November 12, 2020
Woodland School	November 6 and 9, 2020

Lockdown Drills

Applegarth School	November 25, 2020
Barclay Brook School	November 12, 2020
Brookside School	November 23, 2020
Mill Lake School	November 9, 2020
Monroe Township High School	November 30, 2020
Monroe Township Middle School	November 13, 2020
Oak Tree School	November 17, 2020
Woodland School	November 18 & 23, 2020

Subject C. HOME INSTRUCTION

Meeting Dec 9, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

II. HOME INSTRUCTION

ID #	School	Grade	Reason	Home Instruction Report	Effective Date	End Date
79109	MTHS	12	CST	McDonald, Harris, Ballard, Alagna	9/3/2020	
91198	OTS	5	CST	Rubenstein/Seitz	9/3/2020	
86075	MTHS	10	CST	ESCNJ	9/8/2020	10/19/2020
85602	MTHS	12	Medical	Wolk, Whinna, ESCNJ	9/2/2020	
85433	MTHS	12	Medical	McGrory, Di Meola, Donovan, Lyons, ECSNJ	10/2/2020	
83811	MTHS	12	Medical	LearnWell	10/14/2020	11/16/2020

86302	MTHS	10	Medical	Thumm, Stranieri, Cox, Hardt	10/26/2020	
90146	WES	5	Medical	RUBHC	10/29/2020	11/11/2020
85681	MTHS	12	Medical	RUBHC	11/3/2020	11/10/2020
85623	MTHS	11	Medical	RUBHC	11/4/2020	11/11/2020
93509	MTHS	11	Medical	New Home IBHC	11/9/2020	
83666	MTHS	12	Medical	Youngblood, Warner, Jessop, ESCNJ	10/28/2020	
91388	MTHS	9	Admin	ESCNJ	11/17/2020	11/23/2020
90146	WES	5	Medical	RUBHC	11/25/2020	

Subject**D. PERSONNEL**

Meeting

Dec 9, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Action

Recommended Action

It is recommended that the Board approve items A through AR

IV. Personnel

- A. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Deborah DeBoer**, Coordinator/teacher of Special Education at the High School, effective July 1, 2021.
- B. It is recommended that the Board accept the resignation of **Ms. Jennifer Biddick**, teacher of Special Education, effective January 18, 2021.
- C. It is recommended that the Board accept the resignation of **Ms. Nichole Lorusso**, paraprofessional at Oak Tree School, retroactive to November 20, 2020.
- D. It is recommended that the Board accept the resignation of **Ms. Rita Ienco-Plaza**, paraprofessional at Oak Tree School, retroactive to November 26, 2020.
- E. It is recommended that the Board accept the resignation of **Mr. Thomas Donovan**, as assistant Ice Hockey Coach at the High School, retroactive to November 24, 2020.
- F. It is recommended that the Board approve a paid sick leave under the Families First Coronavirus Response Act ("FFCRA") to **Ms. MaryAnn Coghlan** paraprofessional at Woodland School, retroactive to November 9, 2020 through November 23, 2020.
- G. It is recommended that the Board approve a paid sick leave under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Jodi Rubenstein**, special education teacher at Brookside School, retroactive to November 23, 2020 through November 26, 2020.
- H. It is recommended that the Board approve a paid sick leave under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Donna Johanesson**, paraprofessional at Mill Lake School, retroactive to November 19, 2020 through December 4, 2020.
- I. It is recommended that the Board approve a paid sick leave under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Concetta Anzaldi**, paraprofessional in the Transportation Department, retroactive to November 11, 2020 through November 25, 2020.
- J. It is recommended that the Board approve a paid sick leave under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Lauraine Wright**, special education teacher at MTMS, retroactive to November 23, 2020 through November 25, 2020.
- K. It is recommended that the Board approve a paid sick leave under the Families First Coronavirus Response Act ("FFCRA") to **Ms. LouAnn Pecorino**, accounts payable coordinator for the district, retroactive to November 23, 2020 through November 25, 2020.
- L. It is recommended that the Board approve a paid sick leave under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Mary Ann Morelli**, purchasing secretary for the district, retroactive to November 30, 2020 through December 11, 2020.

- M. It is recommended that the Board approve a paid sick leave under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Christine Narsavage**, paraprofessional at MTMS, retroactive to November 23, 2020 through November 24, 2020.
- N. It is recommended that the Board approve a paid sick leave under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Helen Schoen**, bus driver in the Transportation Department, retroactive to November 24, 2020 through December 5, 2020.
- O. It is recommended that the Board approve a leave of absence under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Kathleen Dougherty**, math teacher at the High School, effective December 16, 2020 through December 31, 2020. Ms. Dougherty's leave days will be counted against her entitlement to leave pursuant to the FFCRA and the Family and Medical Leave Act, as appropriate.
- P. It is recommended that the Board approve a leave of absence under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Amany Elhadad**, teacher assistant at Falcon ECE, retroactive to November 30, 2020 through December 24, 2020. Ms. Elhadad's leave days will be counted against her entitlement to leave pursuant to the FFCRA and the Family and Medical Leave Act, as appropriate.
- Q. It is recommended that the Board approve a leave of absence under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Erin Davison**, paraprofessional in the Transportation Department, retroactive to December 7, 2020 through December 31, 2020. Ms. Davison's leave days will be counted against her entitlement to leave pursuant to the FFCRA and the Family and Medical Leave Act, as appropriate.
- R. It is recommended that the Board approve a leave of absence under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Yeniffer Chiriboga**, bus driver in the Transportation Department, retroactive to November 30, 2020 through December 11, 2020. Ms. Chiriboga's leave days will be counted against her entitlement to leave pursuant to the FFCRA and the Family and Medical Leave Act, as appropriate.
- S. It is recommended that the Board approve a maternity leave of absence to **Ms. Samantha Cote**, teacher of grade 4 at Woodland School, effective February 22, 2021 through June 30, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Cote may be entitled to.
- T. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Stephanie Marraffa**, teacher of physical education/health at the High School, effective January 4, 2021 through April 14, 2021. Ms. Marraffa's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- U. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Meryn Borquist**, teacher of grade 2 at Mill Lake School, effective December 19, 2020 through January 28, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Borquist may be entitled to.
- V. It is recommended that the Board approve a medical leave of absence to **Ms. Judy Firestine**, teacher of special education at MTMS, retroactive to November 30, 2020 through February 15, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Firestine may be entitled to.
- W. It is recommended that the Board approve a medical leave of absence to **Mr. Anthony Arcaro**, teacher of special education at the HS, retroactive to December 7, 2020 through December 22, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Arcaro may be entitled to.
- X. It is recommended that the Board approve a medical leave of absence to **Ms. Maria Naumik**, teacher of art at the HS, retroactive to December 7, 2020 through February 15, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Naumik may be entitled to.
- Y. It is recommended that the Board approve a medical leave of absence to **Ms. Katharine Towlen**, speech-language pathologist at Oak Tree School retroactive to December 8, 2020 through January 18, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Towlen may be entitled to.

Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Towlen's may be entitled to.

- Z. It is recommended that the Board approve a medical leave of absence to **Ms. Taylor Manos**, paraprofessional at MTMS retroactive to November 16, 2020 through December 23, 2020 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Manos's may be entitled to.
- AA. It is recommended that the Board approve a medical leave of absence to **Ms. Maria Bartomeo** paraprofessional at MTMS, retroactive to November 16, 2020 through December 14, 2020 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Bartomeo may be entitled to.
- AB. It is recommended that the Board approve a medical leave of absence to **Mr. Anthony Kowal**, maintenance mechanic for the District, retroactive to November 4, 2020 pending further action of the Board. It is further recommended that this leave shall be without pay except to the extent of any sick days Mr. Kowal may have available.
- AC. It is recommended that the Board approve a medical leave of absence to **Ms. Maryann Twardosz**, head custodian at the High School retroactive to November 12, 2020 through November 20, 2020. It is further recommended that this leave shall be without pay except to the extent of any sick days Ms. Twardosz may have available.
- AD. It is recommended that the Board approve an extended medical leave of absence to **Ms. Diane Arcaro**, media coordinator at Oak Tree School, retroactive to December 2, 2020 through December 23, 2020 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Arcaro's may be entitled to.
- AE. It is recommended that the Board approve an unpaid leave of absence to **Ms. Swarna Damodaran**, paraprofessional at Oak Tree School retroactive to November 16, 2020 through November 30, 2020.
- AF. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Mr. Edgar Esteves**, teacher of biology at the High School, effective January 4, 2021 through February 26, 2021. Mr. Esteves's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AG. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Maura Towne**, teacher of grade 5 at Woodland School, effective January 4, 2021 through January 22, 2021. Ms. Towne's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AH. It is recommended that the Board approve the following PD Trainer for the 2020-2021 school year
- Sarah Cummings High School
- AI. It is recommended that the Board appoint **Mr. Sean Dowling**, as the Supervisor of Athletics, Health & Physical Education at the High School, at a salary of \$125,000. prorated (pending satisfactory completion of pre-employment requirement) effective February 9, 2021 through June 30, 2021 (account no. 11-000-221-102-000-091).
- AJ. It is recommended that the Board approve the following certificated staff on the following step on guide (*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Acct. No.	Date	Reason
Maxie Nixon*	HS	Teacher of Technology Education	Step 10 BA \$73,662 pro rated	11-140-100-101-000-070	12/21/20-6/30/21	Retirement replacement tenure track
Allison Reiter*	Mill Lake	Teacher of kindergarten 50%	Step 3 MA \$52,297+\$3450 (50%) pro rated	11-110-100-101-000-040	1/4/21-6/30/21	resignation replacement tenure track
Melissa Ladd*	MTMS	School Counselor	Step 1 MA \$51,797+\$3450 pro rated	11-000-218-104-000-080	1/7/21-6/30/21(pending certification) or until such time	leave replacement

					when the guidance counselor returns	
Anna Shaw	Oak Tree	Teacher of special education	Step 1 MA \$51,797+\$3450 pro rated	11-214-100- 101-000-060	1/18/21-6/30/21	resignation replacement
Anna Shaw	Mill Lake	Teacher of Kindergarten	Step 1 MA \$51,797+\$3450 pro rated	11-110-100- 101-000-040	9/18/20-1/15/21	leave replacement change in end date
Jennifer Hamilton	Mill Lake	Teacher of grade 2	Step 1 BA \$51,797 pro rated	11-120-100- 101-000-040	12/19/20- 12/23/20	leave replacement extension of contract
Randy Royle	MTMS	Physical education teacher	Step 1 BA \$51,797 pro rated	11-130-100- 101-000-080	Retroactive to 10/26/20-11/27/20	Change in dates
Randy Royle	MTMS	Physical education teacher	Step 1 BA \$51,797 pro rated	11-130-100- 101-000-080	Retroactive to 11/30/20-3/16/21 or until such time when the classroom teacher returns	Leave replacement
Stephanie Goldberg	HS	Peer Leadership Coordinator	Instructional Rate \$53.87 for 150 hours	20-231-100- 101-000-070	Retroactive to 7/1/20-6/10/21	Correction in start date
Gail DeMarco	HS	Peer Leadership Coordinator	Instructional Rate \$53.87 for 150 hours	20-231-100- 4101-000-070	Retroactive to 7/1/20-6/10/21	Correction in start date
Alison North	MTMS	Teacher of Science	17% additional contract	11-130-100- 101-000-080	Retroactive to 11/16/20-12/23/20	Leave replacement
Kayla Daudelin	MTMS	Teacher of Science	17% additional contract	11-130-100- 101-000-080	Retroactive to 11/16/20-12/23/20	Leave replacement
Mark Antioquia	MTMS	Teacher of Science	17% additional contract	11-130-100- 101-000-080	Retroactive to 11/16/20-12/23/20	Leave replacement
Emily O'Connor	MTMS	Teacher of Science	17% additional contract	11-130-100- 101-000-080	Retroactive to 11/16/20-12/23/20	Leave replacement
Catherine Lestingi	HS	Nurse for after school clubs	Hourly supplemental \$53.87/hr.	11-000-213- 100-000- 070	2020-2021 school year	After school clubs as needed
Leah Nicholas	HS	Nurse for after school clubs	Hourly supplemental \$53.87/hr.	11-000-213- 100-000- 070	2020-2021 school year	After school clubs as needed
Danielle Lemunyon	HS	Nurse for after school clubs	Hourly supplemental \$53.87/hr.	11-000-213- 100-000- 070	2020-2021 school year	After school clubs as needed
Jaclyn Abruzzese Lithgow	HS	Rho Kappa Social Studies Honor Society Advisor	\$1721 prorated 50% now bringing it to 100%	11-401-100- 101-000- 070	Retroactive to 11/16/20- 6/30/21	Resignation replacement
Cybele Posner	MTMS	Teacher of Spanish	17% additional contract	11-130-100- 101-000- 080	Retroactive to 12/1/20- 12/23/20	Leave replacement revision in start date
Jessica Consiglio	MTMS	Teacher of Spanish	17% additional contract	11-130-100- 101-000- 080	Retroactive to 12/1/20- 12/23/20	Leave replacement revision in start date
Silvia Gonzalez	MTMS	Teacher of Spanish	17% additional contract	11-130-100- 101-000- 080	Retroactive to 12/1/20- 12/23/20	Leave replacement revision in start date
Shane Bigelow	HS	Teacher of Language Arts	17% additional contract	11-140-100- 101-000-	Retroactive to 11/30/20-	Leave replacement

				070	2/28/21	
Jennifer Mordes	Oak Tree	Basic Skills	17% additional contract	11-230-100-101-000-060	Retroactive to 11/17/20-12/23/20	Leave replacement
Dawn Marie Kappus	Oak Tree	Basic Skills	17% additional contract	11-230-100-101-000-060	Retroactive to 11/17/20-12/23/20	Leave replacement
Jovanna Quindés	HS	Curriculum Mapping – Intro to Spanish (50%)	Instructional rate \$53.87/hr. not to exceed a total of 10 hours	11-000-221-104-000-091	2020-2021 school year	New position
Victoria Giblin	HS	Curriculum Mapping – Intro to Spanish (50%)	Instructional rate \$53.87/hr. not to exceed a total of 10 hours	11-000-221-104-000-091	2020-2021 school year	New position
Richard Suhr	HS	Teacher of Math	17% additional contract	11-140-100-101-000-070	12/16/20-12/23/20	leave replacement extension
Sarah O'Neill	HS	Teacher of Math	17% additional contract	11-140-100-101-000-070	12/16/20-12/23/20	leave replacement extension
Stacy Weinstein	HS	Teacher of Math	17% additional contract	11-140-100-101-000-070	12/16/20-12/23/20	leave replacement extension
Myra Dabkowski	HS	Teacher of Math	17% additional contract	11-140-100-101-000-070	12/16/20-12/23/20	leave replacement extension
Peter Ruckdeshell	HS	Teacher of Math	17% additional contract	11-140-100-101-000-070	12/16/20-12/23/20	leave replacement extension
Stacy Blum	Brookside	Reading Interventionist	17% additional contract	11-120-100-101-000-020	Retroactive to 11/16/20-12/23/20	Leave replacement
Wilberg Rondon	District	Spanish Translator	Non-instructional rate \$44.85/hr. for a total of 3 hours	11-140-100-101-000-070	2020-2021 school year	New position
Jovanna Quindés	District	Spanish Translator	Non-instructional rate \$44.85/hr. for a total of 3 hours	11-140-100-101-000-070	2020-2021 school year	New position
Ashlee Kovacs	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	9/1/20-12/4/20	Leave replacement change in end date
Tyler O'Neill	HS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	12/7/20-12/22/20	Leave replacement
Richard Liburdi	HS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	12/7/20-12/22/20	Leave replacement
Lauren Staub	HS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	12/7/20-12/22/20	Leave replacement
Samantha Sheenan	HS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	12/7/20-12/22/20	Leave replacement
Ryan Hansen	HS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	12/7/20-12/22/20	Leave replacement
Lorraine	HS	Teacher of	17% additional	11-213-100-	12/7/20-	Leave

Ongaro		Special Education	contract	101-000-070	12/22/20	replacement
Jared Carrier	HS	Asst. Ice Hockey Coach	Step 1 \$4681	11-402-100-101-000-070	Retroactive to 12/1/20-4/1/21	Resignation replacement
Dan Lee	HS	After School HPE Make up	Hourly instructional rate \$53.87 2 hrs per week for 30 weeks	11-140-100-101-000-070	2020-2021 school year	New position
Marisa Vogtman	HS	After School HPE Make up	Hourly instructional rate \$53.87 2 hrs per week for 30 weeks	11-140-100-101-000-070	2020-2021 school year	New position
Sean Field	HS	After School HPE Make up	Hourly instructional rate \$53.87 2 hrs per week for 30 weeks	11-140-100-101-000-070	2020-2021 school year	New position
Sandra Mascali	HS	After School HPE Make up	Hourly instructional rate \$53.87 2 hrs per week for 30 weeks	11-140-100-101-000-070	2020-2021 school year	New position
Amanda McCormack	HS	Teacher of language arts	additional 34% contract	11-140-100-101-000-070	retroactive to 11/30/20-2/26/21	correction in contract percentage
Frank Bonich	MTMS	Teacher of physical education and health	17% additional contract	11-130-100-101-000-080	retroactive to 11/30/20-1/8/21	leave replacement
Misty Drake	MTMS	Teacher of physical education and health	17% additional contract	11-130-100-101-000-080	retroactive to 11/30/20-1/8/21	leave replacement
Gary Snyder	MTMS	Teacher of physical education and health	17% additional contract	11-130-100-101-000-080	retroactive to 11/30/20-1/8/21	leave replacement
Cheryl Whinna	MTMS	Teacher of physical education and health	17% additional contract	11-130-100-101-000-080	retroactive to 11/30/20-1/8/21	leave replacement

AK. It is recommended that the Board approve the following non-certificated staff on the following step on guide (*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Colin Ryan*	Oak Tree	Media Coordinator	Step 1 6.25 hours – 104.16% \$35,694 pro rated	11-000-222-100-000-060	Retroactive to 12/10/20-12/23/20	Leave replacement
Mitzi Calabro*	Oak Tree	Para - cafe/class	Step 1 reg. ed \$14.32 hr. for 3.75 hrs.	11-000-262-107-000-060 67% and 11-190-100-106-060 33%	1/4/21-6/30/21	resignation replacement
Linda Foertsch	Central Office	Human Resource	\$60,175.97+\$1,000 base+20 yr. long. \$2000+PD	11-000-251-100-	Effective 12/14/20-	transfer

		Coordinator	\$100	000-095	6/30/21	
Lucia O'Scannell	Woodland/Transportation	Para	Step 8 Reg. Ed \$18.98 for 2.5 hours and Step 8 Spec. Ed. \$18.98+\$2.00 for 2.75 hrs.+\$100 PD	11-000-262-107-000-030 and 11-000-270-107-000-096	Retroactive to 9/1/20-11/15/20 and 1/1/20-6/30/21	Adjustment in contract
Kathleen Baio	Mill Lake	Para – RC	Step 3 Spec. Ed. \$14.12+\$2.00 for 3.75	11-213-100-106-000-040	Retroactive to 12/1/20-6/30/21	Modification in contract to exclude toileting
Warren Lay	High School	Head Custodian	Step 8 +HC Premium+BS+10 yr. longevity \$27.62+\$2.70+\$750+\$1000 8 hrs./day	11-000-262-100-000-070	1/4/21-6/30/21	Transfer to retirement replacement position
Jacquelyn Butkiewicz	Mill Lake	Para – kindergarten	Step 4 for 6.75 hrs.	11-190-100-106-000-040	Retroactive to 11/30/20-12/23/20	Leave replacement
Lori Smith	Oak Tree	Para cafe	Step 1 Reg. Ed \$14.02 for 2.5 hrs.	11-000-262-107-000-060	retroactive 12/1/20-6/30/21	Change in start date
Catherine Roscona	MTMS	Para	\$150 PD stipend	11-212-100-106-000-080	retroactive to 12/4/20-6/30/21	PD credit - increase
Lisa Nelson	MTMS	Para	\$150 PD stipend	11-214-100-106-000-080	retroactive to 12/4/20-6/30/21	PD credit - increase
Laura Viani	MTMS	Para	\$150 PD stipend	11-212-100-106-000-080	retroactive to 12/4/20-6/30/21	PD credit
Andrew Biroc	Falcon Care	Group Leader	\$16 hr for 5.5 hrs.	65-990-320-100-000-098	12/16/20-6/30/21	change in start date

AL. It is recommended that the Board approve the following substitutes for the 2020-2021 school year:

Non Certificated

Salvatore Profaci

Volunteer Coach

AM. It is recommended that the Board re-approve the following secretaries on the following step on guide for the 2020-2021 school year:

Last	First	School/ 10 month Position	Start Date	Hrs/Day	20/21 Step	%	Long	PD Stipend	Account No.
Barravecchio	Sandra	Applegarth	9/13	7.25	8	103.57%			11-000-240-105-000-050
Brix	Christine	Mill Lake	10/04;9/17	7.25	4	103.57%	15		11-000-240-105-000-040
Butta	Rosanne	MTHS Guidance	9/14	7	7				11-000-218-105-000-070
Castrovine	Lois	Brookside	12/03	7.25	8	103.57%	15		11-000-240-105-000-020
Cosentino	Carol	Elementary	2/99	7.25	8	103.57%	20		11-000-

		CST							219-105-000-093
Costanzo *resigned 10/2/20	Jamie	MTMS	9/11	7.25	8	103.57%			11-000-240-105-000-080
Leili	Lori	Oak Tree	12/95	7.25	8	103.57%	20; 25 eff 12/20		11-000-240-105-000-060
Liebross	Fern	MTMS	1/96	7.25	8	103.57%	20; 25 eff. 1/21	\$100	11-000-240-105-000-080
Lobo	Catherine	Woodland	9/97	7.25	8	103.57%	20		11-000-240-105-000-030
Lynch	Sharon	MTMS	9/17	7.25	6	103.57%			11-000-240-105-000-080
Mazza	Kim	MTHS	7;7.5 eff. 9/1/9/12;1/16	7	6			\$100	11-000-219-105-000-093
Perrotta	Cecilia	Barclay Brook	9/03;9/17	7.25	4	103.57%	15	\$100	11-000-24-105-000-010
Robol	Donna	MTHS	12 Month 10 month eff. 9/1/20	7;7.5 eff. 9/1/20	4	107.15% eff. 9/1/20			11-000-240-105-000-070

Last	First	School Position 12 month	Start Date	Hours	Step	%	Princ. Secy Stipend	Long.	PD	Acct. no.
Baumann	Louise	MTMS	9/99; 9/16	7.25	5	103.57%		20	\$100	11-000-240-105-000-080B
Hansen retiring 1/21	Alice	BB, Principal Secy	8/07	7.25	8	103.57%	\$1,337			11-000-240-105-000-010
Jendras	Patricia	OT, Principal Secy	9/08	7.25	8	103.57%	\$1,337			11-000-240-105-000-060
Jimenez	Denise	ML Principal Secy	9/01	7.25	8	103.57%	\$1,337	15		11-000-240-105-000-040
Lonczak	Barbara	MS Principal Secy	9/00	7.25	8	103.57%	\$1,337	15; 20 eff 1/21		11-000-240-

										105-000-080
Manziano	Patricia	BS Principal Secy	9/02	7.25	8	103.57%	\$1,337	15	\$100	11-000-240-105-000-020
Marsh	Andrea	MTHS Guidance	12/14	7	7					11-000-218-105-000-070
McCourt	Susan	MTHS	9/15; 9/16	7	5					11-000-218-105-000-070
Patten	Cathy	HS Secy to A.D.	9/16	8	5	114.28%	\$1,337			11-000-240-105-000-070
Pole	Amy	MTMS	11/93	7.25	8	103.57%		25		11-000-240-105-000-080
Push	Roslyn	AS Princ. Secy.	9/99	7.25	8	103.57%	\$1,337	20		11-000-240-105-000-050
Rasmussen	Iggie	WL Prin. Secy	9/08	7.25	8	103.57%	\$1,337			11-000-240-105-000-030
Savino	Linda	MTHS Attendance	9/02	7.5	8	107.15%		15		11-000-240-105-000-070
Strych	Kim	MTHS	10/13	7; 7.5 eff 9/1/20	8	107.15% eff. 9/1/20				11-000-240-105-000-070
VanLiew	Debbie	MTHS Princ. Secy	9/04	8	8	114.28%	\$1,337	15		11-000-240-105-000-070

10 Mo. Sec. Guide 2020-2021		12 Mo. Sec. Guide 2020-2021	
Step 1	\$ 43,899	Step 1	\$ 52,679
Step 2	\$ 44,149	Step 2	\$ 52,979
Step 3	\$ 44,399	Step 3	\$ 53,279
Step 4	\$ 44,732	Step 4	\$ 53,679
Step 5	\$ 45,332	Step 5	\$ 54,399
Step 6	\$ 46,165	Step 6	\$ 55,399
Step 7	\$ 47,749	Step 7	\$ 57,299
Step 8	\$ 49,332	Step 8	\$ 59,199

Longevity	
15 years	\$1,125
20 years	\$1,235
25 years	\$1,275
30 years	\$1,385

Stipend Credit	
Between 1-3	\$100
Between 4-6	\$150
Between 7-10	\$200
Between 11-13	\$300
14 and over	\$400

AN. It is recommended that the Board re-approve the following security personnel at the following step on guide for the 2020-2021 school year:

Last	First	School	Start Date	20-21 Step	Hrs/Day	Degree \$1.00	Long.	PD Stipend	Account
Barry	Brian	District	9/14	11*	8				11-000-266-100-000-040
Bierman	Christopher	District	3/14	11*	8				11-000-266-100-000-050
Bomba	Norma	District	11/97	11	8		20		11-000-266-100-000-070
Chu	Karen	District	10/02	11	8		15	\$150	11-000-266-100-000-020
Crisafulli	Anthony	District	9/18	11*	8				11-000-266-100-000-080
Durski	Raymond	District	9/11	11*	8				11-000-266-100-000-080
Giordano	Anthony	District	9/18	11*	8				11-000-266-100-000-020
Herkert	Kathleen	District	9/06	11	8				11-000-266-100-000-080
Hondo	Ronald	District	9/14	11*	8				11-000-266-100-000-020
Jimenez	Marc	District	9/16	11*	8				11-000-266-100-000-060
Klaskin	Peter	District	10/15	11*	8				11-000-266-100-000-070
Matthews	Diane	District	3/01	11	8	X	15		11-000-266-100-000-070
McNeil	Chester	District	9/09	11 NS	8				11-000-266-100-000-070
Namowitz	Edward	District	2/03	11 NS	8		15		11-000-266-100-000-070
Naumik	Steven	District	5/02	11	8		15		11-000-266-100-000-098
Painter	John	District	3/14	11*	8				11-000-266-100-000-030
Taylor	Brian	District	8/18	11*	8				11-000-266-100-000-010
Tonkery	Robert	District	9/17	11*	8				11-000-266-100-000-070
Weinberg	James	District	11/18	11*	8				11-000-266-100-000-080

NS Night Security Differential

*As per MTBOE/MTEA CNA

Security (Day Shift) Guide 2020-2021	
2	\$ 25.20
3	\$ 25.30
4	\$ 25.40
5	\$ 25.50

Security (Night Shift) Guide 2020-2021	
2	\$ 27.78
3	\$ 27.89
4	\$ 28.00
5	\$ 28.11

6	\$	25.60
7	\$	26.19
8	\$	26.84
9	\$	27.50
10	\$	28.16
11	\$	28.82

6	\$	28.22
7	\$	28.87
8	\$	29.59
9	\$	30.32
10	\$	31.04
11	\$	31.77

Longevity	
15 years	\$1,125
20 years	\$1,235
25 years	\$1,275
30 years	\$1,385

Stipend Credit
Between 1-3
Between 4-6
Between 7-10
Between 11-13
14 and over

AO. It is recommended that the Board re-approve the following drivers at the following step on guide for the 2020-2021 school year:

Last	First	Start Date	20-21 Step	Hrs/Day	Degree \$1.00	Longevity	Account No.
Baez	Evelyn	9/16	6	6			11-000-270-160-000-096
Britt	Michele	1/01	11	6		15	11-000-270-160-000-096
Capodanno	Joseph	10/06	11	6			11-000-270-160-000-096
Carney	Agnes	5/09	11	6			11-000-270-160-000-096
Carter	Roberta	9/17	5	6			11-000-270-160-000-096
Chiriboga	Yeniffer	9/17	5	6			11-000-270-160-000-096
Chong	Sandra	9/07	11	6			11-000-270-160-000-096
Cina	Gladysz	1/18	5	6			11-000-270-160-000-096
Cohen	Steven	10/16	6	6			11-000-270-160-000-096
Colontino	Robert	1/20	3	6			11-000-270-160-000-096
Corey *resigned 9/28/20	Craig	10/07	11	6			11-000-270-160-000-096
Decena	Minerva	10/16	6	6			11-000-270-160-000-096
Dempsey	James	9/16	6	6			11-000-270-160-000-096
Donofrio	Millie	3/19	3	6			11-000-270-160-000-096
Fonseca	Eunice	9/02	11	6		15	11-000-270-160-000-096
Foti	Sally	1/20	3	6			11-000-270-160-000-096
Gaffney	Thomas	9/17	5	6			11-000-270-160-000-096
Galati	Nanette	2/18	4	6			11-000-270-160-000-096
Geraci	Patricia	9/17	5	6			11-000-270-160-000-096
Giancaspro	Pasquale	9/19	3	6			11-000-270-160-000-096
Giglio	Suzanne	9/10	11	6			11-000-270-160-000-

							096
Gonzalez	Mary	9/14	8	6			11-000-270-160-000-096
Gray	Sharon	12/08	11	6			11-000-270-160-000-096
Greene	Nina	4/02	11	6		15	11-000-270-160-000-096
Greidinger	Lisa	9/14	8	6			11-000-270-160-000-096
Harmyk	Laura	10/19	3	6			11-000-270-160-000-096
Holtz	Debra	2/85	11	6		30	11-000-270-160-000-096
Irato	Dolores	9/06	11	6			11-000-270-160-000-096
Joyce	Melanie	9/08	11	6			11-000-270-160-000-096
Kelly	Astra	1/20	3	6			11-000-270-160-000-096
Koehler	Ellen	9/08	11	6			11-000-270-160-000-096
Larsen	Corrine	3/95	11	6		20; 25 eff. 10/20	11-000-270-160-000-096
Lawrence	Robert	2/09	11	6			11-000-270-160-000-096
Lohman	Suzanne	3/94	11	6		25	11-000-270-160-000-096
Louie	Alan	10/18	4	6			11-000-270-160-000-096
Lunney	Kristopher	9/17	5	6			11-000-270-160-000-096
Machinski	Alyssa	9/18	4	6			11-000-270-160-000-096
Magno-Pohopin	Darlyne	10/18	4	6			11-000-270-160-000-096
Majewski	Carol	9/05	11	6		15	11-000-270-160-000-096
Mannino	Lynda	1/18	4	6			11-000-270-160-000-096
Martucci	Anthony	9/19	3	6			11-000-270-160-000-096
Martyka	Regina	9/95	11	6		20; 25 eff. 2/21	11-000-270-160-000-096
Nazarian	Gregory	9/17	5	6			11-000-270-160-000-096
Palencia-Salinas	Maria	12/13	9	6			11-000-270-160-000-096
Perrine	Stanley	9/19	3	6			11-000-270-160-000-096
Poko	Martin	9/08	11	6			11-000-270-160-000-096
Poll	Kimberly	9/08	11	6			11-000-270-160-000-096
Regenthal	Jamie	1/18	5	6			11-000-270-160-000-096
Richardson	Jill	9/18	4	6			11-000-270-160-000-096
Rosmarin	Jack	1/15	8	6			11-000-270-160-000-096
Sacharanski	Cheryl	9/19	3	6			11-000-270-160-000-096
Salvador	Maria	9/00	11	6		15; 20 eff 11/20	11-000-270-160-000-096

Santo	Joseph	11/07	11	6			11-000-270-160-000-096
Schipsi *resigned 9/30/20	Renata	2/19	3	6			11-000-270-160-000-096
Schoen	Helen	3/16	6	6			11-000-270-160-000-096
Sieczkowski	Linda	1/09	11	6	X		11-000-270-160-000-096
Simeone	Margaret	1/20	3	6			11-000-270-160-000-096
Spitaleri- Seccondro	Ellen	9/17	5	6			11-000-270-160-000-096
Steinberg	Maria	9/06	11	6			11-000-270-160-000-096
Strommen	Erik	9/04	11	6		15	11-000-270-160-000-096
Tuminello	Marie	11/05	11	6			11-000-270-160-000-096
Vincent	Joann	12/13	9	6			11-000-270-160-000-096
Walus	Cheryl	11/04	11	6		15	11-000-270-160-000-096
Zrake	Gregory	9/19	3	6	X		11-000-270-160-000-096

Driver Guide

Step 2	\$ 25.20
Step 3	\$ 25.30
Step 4	\$ 25.40
Step 5	\$ 25.50
Step 6	\$ 25.60
Step 7	\$ 26.19
Step 8	\$ 26.84
Step 9	\$ 27.50
Step 10	\$ 28.16
Step 11	\$ 28.82

Longevity

15 years	\$1,125
20 years	\$1,235
25 years	\$1,275
30 years	\$1,385

AP. It is recommended that the Board re-approve the following media coordinators at the following step on guide for the 2020-2021 school year:

Name	School	Start Date	20/21 Step	Hrs/Day	%	Longevity	Account. No.
Arcaro, Diane	OT	4/97	8	6.25	104.16	20	11-000-222-100-000-060
Bloom Leeds, Heidi	MTMS	11/16	5	6.25	104.16		11-000-222-100-000-080

D'Aversa, Stacy	ML	9/14; 9/19	2	6.25	104.16		11-000-222-100-000-040
Storm, Paula	MTHS	10/19	2	6	100		11-000-222-100-000-070

Media Coord Guide 20-21	
Step 1	\$35,694
Step 2	\$35,894
Step 3	\$36,094
Step 4	\$36,694
Step 5	\$37,644
Step 6	\$38,649
Step 7	\$39,749
Step 8	\$40,874
Longevity	
15 years	\$1,125
20 years	\$1,235
25 years	\$1,275
30 years	\$1,385
Stipend Credit	
Between 1-3	\$100
Between 4-6	\$150
Between 7-10	\$200
Between 11-13	\$300
14 and over	\$400

Executive File Attachments
[resumes.pdf \(1,798 KB\)](#)

Subject**E. PERSONNEL - Continued**

Meeting

Dec 9, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

IV. PERSONNEL (CONT'D)

AQ. It is recommended that the Board re-approve the following certificated staff on the following step on guide for the 2020-2021 school year:

TENURED STAFF

Name	School	Assignment	Employment Began	Steo	Guide	%	Longevity	Account No.
------	--------	------------	---------------------	------	-------	---	-----------	-------------

Abatemarco, Susan	MTHS	LUTC	9/06	11	MA+30	115%		11-000-219-104-000-070
Abrahams, Todd	AS	Gr. 5	9/97	11	BA		20	11-120-100-101-000-050
Abrams, Trisha	ML	Gr. 3	9/06	9A	BA			11-120-100-101-000-040
Adames, Sara	MTHS	Math	9/13	7	BA+15			11-140-100-101-000-070
Alagna, Jennifer	MTHS	Music	9/04	11	BA		15	11-140-100-101-000-070
Amabile, Pauline	MTMS	ICR/RC	9/05	11	BA		15 eff. 2/21	11-213-100-101-000-080
Anthony, Theresa	BS	ICR/RC	1/04	11	BA		15	11-213-100-101-000-020
Antioquia, Mark	MTMS	Science	9/10	7A	BA			11-130-100-101-000-080
Antozzeski, Karen	MTMS	Science	9/02	11	BA		15	11-130-100-101-000-080
Arcaro, Anthony	MTHS	ICR	9/12	8	MA			11-213-100-101-000-070
Arends, Diane	BB	Occupational Therapist	9/05	11	BA	115%	15	11-000-216-100-000-010
Arons, Stephanie	BS/AS/OT	Spanish	9/14	7	BA			11-120-100-101-000-020
Augsbach, Bethanne	ML	Gr. 3 (on leave)	3/99	11	MA+30		20	11-120-100-101-000-040
Ballard, Michelle	MTHS	MD	9/05	10A	MA		15	11-212-100-101-000-070
Baratta, Irene	District	Psychologist	9/99	11	MA+30	120%	20	11-000-219-104-000-093
Barry, Karitssa	District	Behavior Specialist	5/08	11	MA+30	115%		11-000-219-104-000-093
Basile, Christina	MTHS	ICR	9/01	11	BA+15		15	11-213-100-101-000-070
Basmajian, Melissa	MTMS	Math	9/08	9	BA			11-130-100-101-000-080
Basu, Rama	MTHS	Science	9/04	11	DR		15	11-140-100-101-000-070
Battistelli, Noel	BB	Gr. 1	9/13	7	MA			11-120-100-101-000-010
Beachum, Dana	MTHS	SLE Coordinator	9/10	7A	MA			11-140-100-101-000-070
Beaton, Marlena	BB	School Nurse	9/11	7A	BA+15			11-000-213-100-000-010
Berecsky, Karen	MTMS/WL	ELL	9/07	10A	BA+15			11-240-100-101-000-080 11-240-100-101-000-030
Berry, Erin	MTMS	Math	9/06	10A	MA			11-130-100-101-000-080
Bertini, Kimberly	BS	Gr. 3	9/08	8A	MA			11-120-100-101-000-020
Biddick, Jennifer *resigning eff. 1/18/21	OT	Autistic	9/14	7A	MA+30			11-214-100-101-000-060
Bifulco, Elisa	MTMS	Math	9/05	10	MA			11-130-100-101-000-080
Bigos, John	MTHS	Social Studies	9/04	9A	BA		15	11-140-100-101-000-070
Blum, Stacy	BB/ML	Reading Spec.	9/05	11	MA		15 eff. 1/21	11-120-100-101-000-010 50% 11-120-100-101-000-040 50%

Bonich, Frank	MTMS	Health/PE	9/00	11	BA		20	11-130-100-101-000-080
Booher, Chip	MTMS	Math	12/00	11	MA		15; 20 eff. 6/21	11-130-100-101-000-080
Bordieri Melissa	OT	Gr. 2	9/03	11	MA+30		15	11-120-100-101-000-060
Borquist, Meryn	ML	Gr. 2	9/08	8A	MA			11-120-100-101-000-040
Boukema, Jon	OT	Physical Ed.	9/09	8A	BA			11-120-100-101-000-060
Bowe, James	ML/WL	Occupational Therapist	9/90	11	BA+15	115%	30	11-000-216-100-000-040 11-000-216-100-000-030
Brandt, Krysti	BB	MD	9/15	6	MA			11-212-100-101-000-010
Brenner, Lauren	OT	School Counselor	9/12	7A	MA			11-000-218-104-000-060
Brill, Maria	WL	Psychologist	9/04	11	MA+30	115%	15	11-000-219-104-000-030
Brown, Kristen	BS	ICR	9/08	7A	BA			11-213-100-101-000-020
Brunotte, Allison	WL	ICR	9/02	11	BA		15	11-213-100-101-000-030
Bubnowski, Sandy	MTHS	Language Arts	11/03	11	MA		15	11-140-100-101-000-070
Budrewicz, Laurie	MTMS	Math	10/94	11	MA		25	11-130-100-101-000-080
Buehler, Ashley	MTMS	ICR	9/13	7	MA			11-213-100-101-000-080
Bulkley, Julia	MTHS	Visual Arts	9/07	11	BA			11-140-100-101-000-070
Burgess, Lauren	AS	Gr. 5	9/07	9	BA			11-120-100-101-000-050
Burstyn, Sandra	MTMS	Spanish	9/11	9A	BA+15			11-130-100-101-000-080
Byrnes, Robert	MTHS	Language Arts	9/89	11	BA		30	11-140-100-101-000-070
Cadott, Jocelyn	MTHS	Health/PE	9/10	7A	BA			11-140-100-101-000-070
Calapatti, Bhu	BS	Speech	9/05	11	MA+30		15 eff. 11/16/20	11-000-216-100-000-020
Cappo, Michael	MTMS	Science	9/11	7A	BA			11-130-100-101-000-080
Caputo-Giancola, MaryJo	MTMS	Speech	9/99	11	MA	115%	20	11-000-216-100-000-080
Carannante, Anthony	MTHS	Spanish	9/06	11	MA			11-140-100-101-000-070
Carannante, Natasha	MTHS	Spanish	9/01	11	BA+15		15	11-140-100-101-000-070
Carlin, Jonathan	ML	Gr. 3	9/06	9A	MA			11-120-100-101-000-040
Casarella, Samantha	MTHS	Spanish	9/14	7	BA+15			11-140-100-101-000-070
Cassilli, Denise	OT	Kindergarten	9/93	11	BA		25	11-110-100-101-000-060
Cella, Justin	MTHS	Health/PE	9/07	9	BA			11-140-100-101-000-070
Chanley, Ken	MTHS	Social Studies	9/05	10A	MA		15	11-140-100-101-000-070
Chase, Jennifer	MTHS	Math	9/08	9	MA			11-140-100-101-000-070
Chawla, Anju	MTMS	ICR	9/05	10A	BA		15	11-213-100-101-000-

								080
Chelton, Nicole	OT/AS/MSHS	Occupational Therapist	9/01	11	BA	115%	15	11-000-216-100-000-050 11-000-216-100-000-060 11-000-216-100-000-070 11-000-216-100-000-080
Chin, Bernadette	MTMS	ICR	10/04	11	BA		15	11-213-100-101-000-080
Chin, Stephanie	OT	Gr. 2	5/11	7A	BA			11-120-100-101-000-060
Chincarini, Dana	MTHS	Language Arts	9/10	7A	MA			11-140-100-101-000-070
Chui, Linda	MTMS	Spanish	9/06	9A	MA			11-130-100-101-000-080
Ciaccia, Deborah	BB	ICR/RC	9/77	11	BA		30	11-213-100-101-000-010
Ciarlariello, Christopher	AS	Band	9/12	7A	MA			11-120-100-101-000-050
Ciccarella, Olimpia	WL	Gr. 4	9/04	11	MA		15	11-120-100-101-000-030
Cipolla, Danielle	ML	Gr. 1	9/04	11	BA+15		15	11-120-100-101-000-040
Clifford, Noreen	BB	Speech	9/06	11	MA+30	115%		11-000-216-100-000-010
Coccia, Jennifer	MTHS	Chemistry	9/12	8	MA			11-140-100-101-000-070
Cogdill, Nathan	MTHS	Trainer	9/99	11	BA		20	11-140-100-101-000-070
Collins, Carly	BS/OT/ML	Reading Spec.	9/06	10A	MA			11-120-100-101-000-020 34% 11-120-100-101-000-040 33% 11-120-100-101-000-060 33%
Colon-Torres, Maria	OT	Psychologist	10/04	11	DR	115%	15	11-000-219-104-000-060
Colossi, Donna	BS	School Counselor	9/03	11	MA		15	11-000-218-104-000-020
Comey, Patrick *resigned eff. 9/11/20	MTHS	Italian	9/13	7	MA			11-140-100-101-000-070
Conklin, Debora *retiring 1/1/21	BS/WD/ML	Social Worker	3/03	11	MA	120%	15	11-000-219-104-000-020 11-000-219-104-000-030 11-000-219-104-000-040
Consiglio, Jessica	MTMS	Spanish	9/06	9A	MA			11-130-100-101-000-080
Cope, Shailin	MTMS	MD	9/15	7A	MA			11-212-100-101-000-080
Cormey, Sandra	ML	Gr. 1	2/96	11	MA		20	11-120-100-101-000-040
Corvinus, Jennifer	BS	Gr. 4	9/05	10A	BA		15 eff. 12/16/20	11-120-100-101-000-020
Cote, Samantha	WL	Gr. 4	9/14	7	BA			11-120-100-101-000-030
Cox, Sara	MTHS	Italian	9/06	11	MA			11-140-100-101-000-070

Crapanzano, Katharine	MTHS	Biology	9/10	7A	BA			11-140-100-101-000-070
Crecca, Justine	MTMS	Social Worker	9/14	7	MA	120%		11-000-219-104-000-093
Crisco, Bonnie	MTMS	Language Arts	9/05	10A	MA		15	11-130-100-101-000-080
Cruz, Marisol	BS	ICR	9/10;	7A	BA			11-213-100-101-000-020
Cummings, Sarah	MTMS	STEM	9/14	7	BA+15			11-130-100-101-000-080
Czizik, Kathleen	ML	Basic Skills	9/00	11	MA+30		20	11-230-100-101-000-040
D'Agostino, Tanya	AS	Gr. 4	9/12	7A	BA			11-120-100-101-000-050
Dale, Deanna	MTHS	Business	9/03	11	BA		15	11-140-100-101-000-070
Dale, Dina	MTMS	Social Studies	9/02	11	MA		15	11-130-100-101-000-080
Dale, Douglas	WL	Speech	9/00	11	MA	115%	15; 20 eff 9/16/20	11-000-216-100-000-030
Dawson, Autumn	MTMS	Science	9/06	9A	MA			11-130-100-101-000-080
Day, Jennifer	ML/BB	Music	9/04	11	BA		15	11-120-100-101-000-010 50% 11-120-100-101-000-040 50%
DeBellis, Marc	MTHS	ICR	9/04	11	BA		15	11-213-100-101-000-070
DeBlasio, Paula	ML	Pre-Sch. Integ.	9/09	9	MA			11-215-100-101-000-093
DeBoer, Deborah	MTHS	ICR	9/93	11	MA		25	11-213-100-101-000-070
DeCarlo, Victoria	BS	Gr. 5	9/06	9A	MA			11-120-100-101-000-020
DeFelice, Serena	BS/ML	Physical Ed.	1/08	8A	BA			11-120-100-101-000-020 45% 11-120-100-101-000-040 55%
DeFilippis, Matthew	MTHS	Social Studies	9/97	11	BA+15		20	11-140-100-101-000-070
DeLellis, Jennifer	WL	ICR/RC	9/10	7A	MA			11-213-100-101-000-030
Delmonaco, Margaret	BB	Basic Skills	9/97	11	MA	80%	20	11-230-100-101-000-010
DeLuca, Kristie	ML	Gr. 3	9/97	11	MA+30		20	11-120-100-101-000-040
DeMarco, Sharon	MTHS	Language Arts	9/06	9A	MA			11-140-100-101-000-070
Dempsey, Nanci	BS	ICR	9/09	8A	MA			11-213-100-101-000-020
Dey, Margaret	MTHS	Family & Consumer Science	9/08; 1/09	11	MA			11-140-100-101-000-070
DiGrazia, Olga	OT	Basic Skills	9/97	11	MA		20	11-230-100-101-000-060
Dillon, Kathleen	MTHS	Health/PE	9/99	11	BA		20	11-140-100-101-000-070
Dilorenzo, Karissa	MTMS	Math	9/14	7	MA			11-130-100-101-000-080
DiLorenzo, Nicole	MTMS	Social Studies	9/04	11	MA		15	11-130-100-101-000-080
DiMeola, Denise	MTHS	ICR	9/09	8	BA+15			11-213-100-101-000-070

DiPierro, Lauren	BB	LLD	9/13	7	BA			11-204-100-101-000-010
Docherty, Amanda	MTHS	Family & Consumer Science	9/10	7A	MA			11-140-100-101-000-070
Dominguez, Damaris	MTHS	School Counselor	9/11	9	MA			11-000-218-104-000-070
Donovan, Thomas	MTHS	ICR	9/08	8A	DR			11-213-100-101-000-070
Doucette, Christine	BB	Gr. 1	9/04	11	MA		15	11-120-100-101-000-010
Dougherty, Kathleen	MTHS	Math	9/09	8	MA			11-140-100-101-000-070
Dowe, Danielle	OT	Gr. 3	9/12	7A	BA			11-120-100-101-000-060
Drabys, Maureen	ML	ICR	1/16	9A	BA			11-213-100-101-000-040
Drake, Misty	MTMS	Physical Ed.	10/90	11	BA+15		25	11-130-100-101-000-080
Driscoll, Allison	MTHS	Social Studies	9/04	11	MA		15 eff. 11/20	11-140-100-101-000-070
Duffy, Colleen	MTMS	Art	9/15	7	BA			11-130-100-101-000-080
Duino, Bethany	BB	Gr. 1	9/05	10A	BA			11-120-100-101-000-010
Echevarria, Kathryn	MTMS	Health/PE	3/12	7A	BA			11-130-100-101-000-080
Elias, Katy	MTMS	Health/PE	9/03	11	BA		15	11-130-100-101-000-080
Ellis, Rachel	OT	ICR	9/13	7	BA			11-213-100-101-000-060
Emmons, Erika	WL	Gr. 4	9/01	11	BA+15		15	11-120-100-101-000-030
Eosso, Linda	OT	Gr. 2	9/14	8	MA+30			11-120-100-101-000-060
Espinal, Hildelisa	WL/AS/ML	Spanish	9/14	8	BA+15			11-120-100-101-000-030/040/050
Essig, Bonnie	AS	School Nurse	9/12	7A	MA			11-000-213-100-000-050
Esteves, Edgar	MTHS	Biology	9/10	7A	MA+30			11-140-100-101-000-070
Eurell, Joseph	MTHS	ICR	9/10	7A	MA+30			11-213-100-101-000-070
Farra, Desiree	MTHS	Family & Consumer Science	9/12	7A	BA			11-140-100-101-000-070
Fatovic, Sherri	District	Staff Developer	9/01	11	MA	120%	15	11-000-223-102-000-098
Fattibene, Michael *resigned 1/2/21	BB	PE	9/15	6	BA			11-120-100-101-000-050 11-120-100-101-000-060
Faulkner, Carmela	OT	ICR	9/06	9A	MA			11-213-100-101-000-060
Faviano, Kelli	ML	Speech	9/13	7A	MA	115%		11-000-216-100-000-040
Feminella, Andrea	MTHS	Language Arts	9/12	7A	MA			11-140-100-101-000-070
Fennell, Tracy	BS	Gr. 5	9/02	11	BA		15	11-120-100-101-000-020
Ferguson, Mary	ML	LDTC	7/00	11	MA+30	115%	20	11-000-219-104-000-040
Ferrantelli, Jessica	MTHS	History	9/13	7	BA+15			11-140-100-101-000-

								070
Field, Sean	MTHS	Health/PE	9/11	7A	BA+15			11-140-100-101-000-070
Fields, Daniel	MTMS	Math	9/15	6	BA+15			11-130-100-101-000-080
Fiore, Ryan	MTMS	Social Studies	9/12	7A	BA			11-130-100-101-000-080
Firestine, Judy	MTMS	ICR	9/83	11	BA		30	11-213-100-101-000-080
Fisher, Jenna	BS	ICR	9/15	6	BA			11-213-100-101-000-020
Fleisher, Stacy	AS	Physical Ed.	9/02	11	BA		15	11-120-100-101-000-050
Fleming, Abbe	WL	Gr. 5	9/04	11	MA+30		15	11-120-100-101-000-030
Fletcher, Melissa	ML	Gr. 3	9/04	11	MA+30		15	11-120-100-101-000-040
Force, Deborah	MTMS	School Nurse	9/94	11	MA		25	11-000-213-100-000-080
Ford, Caitlin	MTMS	ICR	9/08	7A	MA			11-213-100-101-000-080
Forlenza, Andrea	MTMS	ICR	11/06	11	MA			11-213-100-101-000-080
Francis, Jeffrey	MTHS	Science	11/04	11	BA		15	11-140-100-101-000-070
Fretta, Stacy	District	School Nurse	9/08	11	BA			11-000-213-100-000-098
Fretz, Amandalee	OT	Basic Skills	1/12	7A	BA			11-230-100-101-000-060
Friedeman, Shari	ML	ICR	9/07	11	MA			11-213-100-101-000-040
Friedman, Erica	MTHS	Transition Specialist	9/02	11	BA		15	11-213-100-101-000-070
Galazin, Melissa	AS/BS/WL	Accelerated Math	9/12	8A	MA			11-120-100-101-000-050 50% 11-120-100-101-000-020 25% 11-120-100-101-000-030 25%
Galbreath, Rita	MTHS	Psychologist	11/14	7	MA	115%		11-000-219-104-000-070
Gallelo, Lara	BS	Gr. 3	9/03	11	MA		15	11-120-100-101-000-020
Gambino, Anthony	MTHS	School Counselor	9/15	6	MA			11-000-218-104-000-070
Geroni, Patrick	MTHS	Health/PE	9/06	9A	BA			11-140-100-101-000-070
Giaquinto, Eugene	MTHS	Business	2/15	8	MA			11-140-100-101-000-070
Giaquinto, Michelle	BB	ICR/RC	9/13	7	MA			11-213-100-101-000-010
Giblin, Victoria	MTHS	ICR	9/10	7	MA			11-213-100-101-000-070
Gold, Abbey	MTHS	Math	9/06	9A	BA			11-140-100-101-000-070
Goldberg, Stephanie	District	Staff Developer	9/01	11	MA	60% of 120	15	11-000-223-102-000-098
Gorham, Matthew	MTMS	Social Studies	1/87	11	BA		30	11-130-100-101-000-080
Granett, Laura	MTHS	Social Studies	9/04	11	MA		15	11-140-100-101-000-

								070
Grasso, Jonathan	MTHS	SLE/TAP	9/15	6	MA			11-213-100-101-000-070
Green-Witter, Dana	MTHS	Social Worker	10/15	6	MA	115%		11-000-219-104-000-070
Griffin, Martin	MTHS	Instrum/Band	9/00	11	MA		20	11-140-100-101-000-070
Griffin, Rhonna	BS/OT	Music	9/05	10A	MA		15	11-120-100-100-000-020 80% 11-120-100-101-000-060 20%
Gross, Nicole	MTHS	Language Arts	4/02	11	BA		15	11-140-100-101-000-070
Gross, Terri	OT	Gr. 2	9/86	11	MA		30	11-120-100-101-000-060
Guglielmi, Sheree	MTHS	ICR	9/03	11	BA		15	11-213-100-101-000-070
Guiral, Lisa	WL	Gr. 5	9/99	11	BA		20	11-120-100-101-000-030
Hahne, Denise	MTMS	ICR/RC	9/99	11	MA		20	11-213-100-101-000-080
Hardt, Matthew	MTHS	ICR	9/07	11	MA			11-213-100-101-000-070
Hardt, Renee	MTHS	Language Arts	9/07	9	MA			11-140-100-101-000-070
Harduby, Annette	District	Phys. Ther	9/04	11	MA	115%	15	11-000-216-100-000-098
Hawxhurst, Erica	MTMS	Photography	9/06	9	MA			11-130-100-101-000-080
Hayman, Jeanne	MTHS	Psychologist	3/15	6	MA	115%		11-000-219-104-000-070
Herrick, Ronald	MTMS	Health/PE	5/92	11	BA		25	11-130-100-101-000-080
Heyl, Jody	MTMS	Science	9/08	9	MA			11-130-100-101-000-080
Hills, Cynthia	AS	Gr. 4	3/96	11	MA		20	11-120-100-101-000-050
Himmelheber, Christopher	MTHS	Science	10/05	11	DR		15	11-140-100-101-000-070
Hinz, Brian	MTHS	Media Spec.	9/15	6	MA			11-000-222-100-000-070
Hladek, Boris	MTHS	TV Production	9/05	10A	BA		15	11-140-100-101-000-070
Hoffman, Kathleen	MTHS	Latin	9/12	10A	BA			11-140-100-101-000-070
Holmes, Sherry	MTHS	Business	9/03	11	MA		15	11-140-100-101-000-070
Holtz, Kelsey	OT	Gr. 2	9/14	7	BA			11-120-100-101-000-060
Hommer, Nicolette	MTHS	Math	9/06	11	BA			11-140-100-101-000-070
Horoszewski, Laura	BS	Gr. 5	9/12; 9/13	7A	MA			11-120-100-101-000-020
Hoskins, Margaret	WL	ICR	9/99	11	BA		20	11-213-100-101-000-030
Howatt, Robert	MTMS	Music	10/03	11	BA		15	11-130-100-101-000-080
Howroyd, Mary	MTMS	ICR	9/05	10A	BA		15 eff. 5/21	11-213-100-101-000-080
Huey-Colocci, Susan	ML	ICR	9/06	11	MA			11-213-100-101-000-040
Hummel, Kristen	MTMS	LAP/Basic	4/93	11	BA+15		25	11-130-100-101-000-

		Skills					080
Hunt, James	MTHS	Social Studies	9/95	11	MA	25	11-140-100-101-000-070
Hyer, Jennifer	AS/WL	Art	9/10	7A	BA+15		11-120-100-101-000-030 60% 11-120-100-101-000-050 40%
Ielpi, Cathy	MTHS	School Counselor	9/05	11	MA+30	15	11-000-218-104-000-070
Jarusiewicz, Holly	MTMS	ICR	9/13	7	MA		11-213-100-101-000-080
Jessop, Christian	MTHS	Science	9/08	11	BA		11-140-100-101-000-070
Jodon, Michelle	MTHS	Language Arts	9/10	7	MA		11-140-100-101-000-070
Kapcsos, Nancy	MTMS	Spanish	9/01	11	MA	15	11-130-100-101-000-080
Kapel, Rochelle	MTMS	ICR	9/98	11	MA	20	11-213-100-101-000-080
Kappus, Dawn	OT	Reading Spec.	9/01	11	MA	15	11-120-100-101-000-060
Kasternakis, Melissa	MTHS	Spanish	11/10	7A	BA		11-140-100-101-000-070
Katzowsky, Gary	MTMS	Math	9/04	11	MA	15	11-130-100-101-000-080
Kelleher, Dennis	MTHS	Math	9/03	11	BA	15	11-140-100-101-000-070
Kelly, Sinead	MTHS	French	12/04	11	MA		11-140-100-101-000-070
Kelly, William	MTHS	Science	9/08	11	BA		11-140-100-101-000-070
Kirchner, Kerri Lynn	MTMS	ICR	9/05	11	BA	15 eff. 10/16/20	11-213-100-101-000-080
Kirner, Bryanna	OT	Gr. 3	9/14	7	BA		11-120-100-101-000-060
Kovacs, Ashlee	MTMS	ICR	9/12	7A	BA		11-213-100-101-000-080
Kreiger, Brooke	ML	Gr. 3	9/07	9	MA		11-120-100-101-000-040
Kuey, Courtney	MTMS	ICR	9/14	7	BA		11-213-100-101-000-080
Kutcher, Danielle	WL	Gr. 5	9/98	11	MA	20	11-120-100-101-000-030
Kwitkoski, Meredith	MTHS	Math	9/05	11	MA	15 eff. 12/20	11-140-100-101-000-070
Lambiase, Valentina	MTHS	Science	3/07; 9/08	11	BA+15		11-140-100-101-000-070
Lanfranchi, Ana Renee	MTHS	Language Arts	9/15	6	BA		11-140-100-101-000-070
LaQuay, Christina	OT	Art	9/04	11	BA	15	11-120-100-101-000-040 80% 11-120-100-101-000-010 20%
LeBron, Juliane	MTMS	School Counselor	9/05	9	MA+30		11-000-218-104-000-080
Lederman, Kathryn	MTMS	LAP	9/08	8A	BA		11-130-100-101-000-080
Lee, Daniel	MTHS	Health/PE	9/08	8A	BA		11-140-100-101-000-070
Lee, Katelyn	MTHS	Math	9/12	7A	BA		11-140-100-101-000-070
Lestingi, Catherine	MTHS	School Nurse	10/02	11	BA+15	15	11-000-213-100-000-070

Levier, Stacy	MTMS	Gr. 7 LA	9/07	11	MA			11-130-100-101-000-080
Levine, Sarah	MTMS	School Counselor	9/08	9	MA+30			11-000-218-104-000-080
Levinson, Rachel	BS	Gr. 4	9/05	9	MA			11-120-100-101-000-020
Levitt, Janine	WL	ICR	1/08;9/08	9	BA+15			11-213-100-101-000-030
Lewis, Patricia	MTMS	ICR	9/08	9	MA			11-213-100-101-000-080
Liebov, Jodi	ML	Speech	9/98	11	MA	115%	20	11-000-216-100-000-040
Liebross, Stacey	ML	Speech	9/14	10B	MA	115%		11-000-216-100-000-040
Lin, Chien-Ju	BS	Media Spec.	9/14	7	MA			11-000-222-100-000-020
Lithgow, Jaclyn	MTHS	Social Studies	9/04	11	MA		15	11-140-100-101-000-070
Lizzio, Ashley	AS	Gr. 5	9/12	7A	BA			11-120-100-101-000-050
LoBello, Linda	MTHS	Spanish	1/02	11	MA		15	11-140-100-101-000-070
Lombard, Charlene	ML	Physical Ed.	9/01	11	BA+15		15	11-120-100-101-000-040
Lombardi, Daniel	MTHS	Industrial Arts	9/11	9A	MA			11-140-100-101-000-070
Lopez, Tamar	ML	Gr. 2	9/01	11	MA		15	11-120-100-101-000-040
Luberecki, Kathryn	OT	Gr. 3	9/09	8	BA			11-120-100-101-000-060
Lubrani, Heidi	MTMS	TV Production	9/13	7	BA			11-130-100-101-000-080
Lustgarten, Abbe	MTHS	ICR	9/07	11	MA			11-213-100-101-000-070
Lutska, Brant	ML	Media Spec.	9/01	11	MA		15	11-000-222-100-000-040
Lyons, Debra	MTHS	ICR	9/04	11	BA		15 eff. 11/20	11-213-100-101-000-070
MacKenzie, Renata	MTHS	Language Arts	9/03	11	MA		15	11-140-100-101-000-070
MacKenzie, Steven	MTHS	ICR	9/05	11	BA		15	11-213-100-101-000-070
Mahler, Audrey	ML	ICR	10/02	11	MA		15	11-213-100-101-000-040
Majewski, Kathleen	AS	LDTC	9/99	11	MA	120%	20	11-000-219-104-000-050
Mancuso, Alessia	OT	Gr. 1	9/14	7	MA			11-120-100-101-000-060
Mancuso, Nadia	BS	ICR	9/92	11	BA		25	11-213-100-101-000-020
Manfredi, Danielle	BS	Gr. 4	9/08	8A	MA			11-120-100-101-000-020
Marinelli, Laura	AS	Gr. 4	9/12	7A	BA+15			11-120-100-101-000-050
Markwell, Nancy	MTMS	Math	9/02	11	MA		15	11-130-100-101-000-080
Mascali, Sandra	MTHS	Health/PE	11/05	11	BA		15 eff. 11/20	11-140-100-101-000-070
Massaro, Mari-Celeste	MTMS	Italian	9/10	9	MA			11-130-100-101-000-080
Mastoris, Jessica	ML	Gr. 1	2/13	7A	MA			11-120-100-101-000-040
McAdams, Leah	MTMS	Social Studies	9/15	7	BA			11-130-100-101-000-

							080
McCauley, Nicole	MTMS	Gr. 7 LA	9/13	7A	BA		11-130-100-101-000-080
McCorkle, Shawn	MTHS	Health/PE	9/10	7A	BA		11-140-100-101-000-070
McDonald, Michael	MTHS	ICR	9/02	11	BA+15	15	11-213-100-101-000-070
McElroy, Lauren	MTHS	Athletic Trainer	12/14	7	BA		11-402-100-100-000-070
McGarry, Amanda	OT	Gr. 3	9/09	7A	BA		11-120-100-101-000-060
McHugh, Lisa	BB	Kindergarten	9/02	11	BA	15	11-110-100-101-000-010
McIntire, James	MTHS	Science	9/04	11	DR	15	11-140-100-101-000-070
McNutt, Marie	OT	School Nurse	1/06	11	MA	15 eff. 1/21	11-000-213-100-000-060
McTernan, Patricia	WL	Gr. 5	9/98	11	MA	20	11-120-100-101-000-030
Mennona, Katherine	BB	Pre-Sch. Integ.	9/97	11	MA	20	11-215-100-101-000-010
Mertz, Adam	BB	ICR/RC	9/05	10A	MA	15	11-213-100-101-000-010
Messinger, Brooke	MTHS	School Counselor	9/05	11	MA+30		11-000-218-104-000-080
Metroke, Jennifer	BS	MD	9/05	10	BA		11-212-100-101-000-020
Michael, Natalie	WL	Gr. 4	9/04	11	MA	15	11-120-100-101-000-030
Midura, Nicole	BB	Media Spec.	12/07	11	MA+30		11-000-222-100-000-010
Miller, Kristin	BB	Gr. 2	9/03	11	BA	15	11-120-100-101-000-010
Miller, Larissa	MTHS	TV Production	9/06	9A	MA		11-140-100-101-000-070
Mills, Nancy	BS	Gr. 4	9/07	9A	BA		11-120-100-101-000-020
Minter, Gerard	MTHS	Math	9/03	11	MA	15	11-140-100-101-000-070
Mix, Barton	MTMS	Math	9/01	11	BA+15	15	11-130-100-101-000-080
Montgomery, Donna	MTMS	Computer Lit	9/98	11	MA	20	11-130-100-101-000-080
Mordes, Jennifer	AS	Interventionist	4/12	8	MA+30		11-213-100-101-000-050
Mortillaro, Alyssa	MTMS	Autistic	9/15	6	MA		11-214-100-101-000-080
Mullarney, Doreen	MTHS	SAC	9/04	11	MA+30	15	11-000-218-104-000-070
Murphy, Allison	ML	ICR	9/13	7	MA		11-213-100-101-000-040
Murphy, Carole	ML	Basic Skills	9/03	11	BA	15	11-230-100-101-000-040
Murphy, John	MTHS	Social Studies	9/04	11	MA	15	11-140-100-101-000-070
Nagle, Beth	BS	Gr. 4	9/08	9	MA		11-120-100-101-000-020
Nally, Timothy	BS	Physical Ed.	9/02	11	BA	15	11-120-100-101-000-020
Naumik, Maria	MTHS	Art	3/82	11	MA	30	11-140-100-101-000-070
Neues, Jamie	MTHS	Language Arts	9/13	7A	BA		11-140-100-101-000-070

Newcomb, Jamie	WL	School Counselor	1/07	9A	MA			11-000-218-104-000-030
Nguyen, Mary	MTMS	Social Studies	9/15	6	BA			11-130-100-101-000-080
Nicholas, Leah	MTHS	School Nurse	10/15	10A	BA+15			11-000-213-100-000-070
Nieves, Lisa	AS	ICR	9/13	7	BA			11-213-100-101-000-050
North, Alison	MTMS	Science	9/96	11	BA		20	11-130-100-101-000-080
Nortz, Patrick	MTMS	PE	9/14	7	BA			11-130-100-101-000-080
Oberheim, Dana	MTMS	School Counselor	9/04	11	MA		15	11-000-218-104-000-080
Ogrodnick, Brenda	BB	Speech	1/06	11	MA+30	115%	15 eff. 1/21	11-000-216-100-000-010
Olszewski, Matthew	MTHS	Science	10/03	11	MA		15	11-140-100-101-000-070
Ongaro, Lorraine	MTHS	ICR/RC	9/04	11	MA		15	11-213-100-101-000-070
Pace, Susan	MTMS	Language Arts	9/06	11	BA			11-130-100-101-000-080
Palino, Tara	AS	Gr. 5	9/14;9/15	7	BA			11-120-100-101-000-050
Pandolfi, Danielle	ML	ICR	9/15	6	BA+15			11-213-100-101-000-040
Pangalos, George	MTHS	Science	9/06	11	DR			11-140-100-101-000-070
Papandrea, Lisa	ML	Gr. 1	9/07	9	MA			11-120-100-101-000-040
Park, Nawon	ML	ESL	9/01	11	MA+30		15	11-240-100-101-000-040 11-240-100-101-000-060
Parker, Ryan	MTHS	Biology	11/12	8	MA			11-140-100-101-000-070
Parnell, David	MTMS	Gr. 6 Math	9/06	9A	BA			11-130-100-101-000-080
Patterson, Stephanie	MTMS	ICR	9/11	8	BA			11-213-100-101-000-080
Pavese, Angel	BS	ICR	9/08	8A	BA			11-213-100-101-000-020
Pepe, Ashley	OT	ICR	9/06	9A	MA			11-213-100-101-000-060
Peterson, Kristina	MTMS	Spanish	9/04	11	BA		15 eff. 1/21	11-130-100-101-000-080
Pignataro, Carol	AS	Gr. 4	9/90	11	MA		25; 30 eff. 1/21	11-120-100-101-000-050
Pike, Laurie	MTMS	Math	9/99	11	BA		20	11-130-100-101-000-080
Pilato, Michael	MTMS	Math	9/11	9	BA			11-130-100-101-000-080
Pilgrim, Marisa	BB	Gr. 1	9/06	9	MA			11-120-100-101-000-010
Podhurst, Susan	MTMS	Social Studies	9/05	10A	BA		15 eff. 10/20	11-130-100-101-000-080
Poland, Nancy	AS	ICR	4/02	11	BA		15	11-213-100-101-000-050
Posner, Cybele	MTMS	Basic Skills	9/02	11	BA		15	11-130-100-101-000-080
Pramberger, Sarah	OT	Gr. 1	9/11	7A	MA			11-120-100-101-000-060
Prestridge, Caitlyn	OT	Gr. 3	9/14;9/15	6	BA			11-120-100-101-000-

								060
Price-Labenski, Lisa	WL	ICR	12/01	11	BA+15		15	11-213-100-101-000-030
Procopio, MaryAnn	WL	School Nurse	11/02	11	BA		15	11-000-213-100-000-030
Profaci, Aekaterine	MTHS	Math	9/10	7A	BA			11-140-100-101-000-070
Puc, Catherine	MTMS	Math	9/04	11	BA		15	11-130-100-101-000-080
Puleio, Nicholas	MTHS	ICR	9/08	8A	BA			11-213-100-101-000-070
Quindes, Jovanna	MTHS	ICR	9/03	11	BA		15	11-213-100-101-000-070
Quinn, Denise	ML	Gr. 2	9/03	11	BA		15	11-120-100-101-000-040
Ragusa, Brittney	BB	School Counselor	9/14	7	MA			11-000-218-104-000-010
Raphel, Emily	OT/BB/AS	Social Worker	9/05	10A	MA	120%	15 eff. 5/21	11-000-219-104-000-010 11-000-219-104-000-050 11-000-219-104-000-060
Ratcliffe, Ann	BS	ICR	9/09	8	BA			11-213-100-101-000-020
Rattner, David	MTMS	Inst. Music	9/08	11	MA			11-130-100-101-000-080
Realmuto, Alicia	MTMS	School Nurse	9/15	11	MA			11-000-213-100-000-080
Rein, Patricia	MTHS	Visual Arts	9/96	11	BA		20	11-140-100-101-000-070
Reinhold, Nicholas	WL	Gr. 5	9/09	8	MA			11-120-100-101-000-030
Rheume, Melanie	WL	Gr. 4	9/04	11	BA		15	11-120-100-101-000-030
Riccardi, Michelle	MTMS	Math	9/15	6	BA			11-130-100-101-000-080
Richards, Sarah	BB	Kindergarten	9/06	10A	BA			11-110-100-101-000-010
Rick, Kelly	MTHS	Physics	10/15	11	MA+30			11-140-100-101-000-070
Rickert-Venino, Traci	MTHS	Science	9/07	11	MA			11-140-100-101-000-070
Riesz, Timothy	MTHS	Physics	9/15	7A	MA			11-140-100-101-000-070
Riggi, Jordanna	MTHS	ICR	9/08	8A	BA			11-213-100-101-000-070
Rispoli, Danielle	AS/OT	Basic Skills	9/14;9/15	7	BA+15			11-230-100-101-000-050 11-230-100-101-000-060
Robinson, Gina	BS	Gr. 5	9/04	10B	BA		15	11-120-100-101-000-020
Romano, Joseph	MTHS	Social Studies	9/07	11	MA			11-140-100-101-000-070
Rondon, Willberg	MTHS	Spanish	2/14	7A	BA			11-140-100-101-000-070
Rooney, Joseph	MTHS	Language Arts	9/09	8	MA			11-140-100-101-000-070
Rose, Jena	MTHS	ICR	1/02	11	BA		15	11-213-100-101-000-070
Rosen, Melissa	MTMS	Basic Skills	9/02	11	BA		15	11-230-100-101-000-080

Rosso, Katherine	BB	Gr. 2	9/07	9	MA			11-120-100-101-000-010
Roth, Janice	MTHS	Science	9/06	9	BA			11-140-100-101-000-070
Roth, Wendy	ML	Kindergarten	9/07	11	BA			11-110-100-101-000-040
Rubenstein, Jodi	BS	ICR	9/03	11	MA+30		15	11-213-100-101-000-020
Ruckdeschel, Peter	MTHS	Math	9/13	7	BA+15			11-140-100-101-000-070
Ruotolo, Kim	MTHS	Language Arts	9/04	11	MA		15	11-140-100-101-000-070
Rutherford, Tricia	WL	Gr. 4	9/07	9	MA			11-120-100-101-000-030
Sammut, Danielle	MTMS	Language Arts	9/14	7	BA			11-130-100-101-000-080
Sano, Danielle	BB	Gr. 1	9/04	11	BA			11-120-100-101-000-010
Scasserra, Casey	MTMS	MD	9/12	7A	MA			11-212-100-101-000-080
Schmetterer, Megan	MTMS	Music	10/06	11	BA+15			11-130-100-101-000-080
Schmidt, Parker	MTMS	Math	9/14	7	MA			11-130-100-101-000-080
Schneider, Samuel	MTMS	Music	9/11	7A	MA			11-130-100-101-000-080
Schultz, Ross	WL	Physical Ed.	9/00	11	BA		20	11-120-100-101-000-030
Schwartz, Frances	MTMS	Psychologist	9/02	11	MA+30	120%	15	11-000-219-104-000-080
Schwartz, Melissa	MTHS	Social Studies	1/04	11	BA		15	11-140-100-101-000-070
Seitz, Paula	BB	Autistic	9/07	11	MA			11-214-100-101-000-010
Shanfield, Adrienne	AS	ICR	9/08	11	MA			11-213-100-101-000-050
Shanholtzer, Ania	AS	School Counselor	9/04	10B	MA		15 eff. 3/21	11-000-218-104-000-050
Sharma, Varsha	MTHS	Chemistry	9/12	10A	MA			11-140-100-101-000-070
Shea, Casserly	OT	Kindergarten	9/02	11	MA		15	11-110-100-101-000-060
Sheppard, Katherine	MTMS	Language Arts	9/10	7A	BA			11-130-100-101-000-080
Shur, Ashley	ML	Kindergarten	9/09	8	MA+30			11-110-100-101-000-040
Siculietano, Jessica	AS	Gr. 4	9/12	7A	BA			11-120-100-101-000-050
Sidler, Christopher	MTMS	Social Studies	9/06	9A	MA			11-130-100-101-000-080
Sidler, Kerrilyn	WL	Basic Skills	9/04	11	BA		15	11-230-100-101-000-030
Sidler, Laura	MTMS	ICR	9/10	7A	MA			11-213-100-101-000-080
Siegel, Arielle	MTHS	Chorus	9/15	6	MA			11-140-100-101-000-070
Silberstein, Jodi	MTHS	Family & Consumer	9/13	7	MA			11-140-100-101-000-070

		Science						
Silverman, Eric	District	Educational Tech. Faciliator	9/08	9	MA			11-000-223-102-000-098
Simmonds, Eileen	MTHS	ICR	10/01	11	BA		15	11-213-100-101-000-070
Simmons, Catherine	MTHS	Language Arts	1/05	11	MA		15	11-140-100-101-000-070
Siniscalchi, Shirley	MTMS	Spanish	9/02	11	BA+15		15	11-130-100-101-000-080
Smith, Lindsay	MTMS	ICR	9/09	8	BA			11-213-100-101-000-080
Snagusky, Janina	MTHS	Language Arts	9/11	9	BA			11-140-100-101-000-070
Snyder, Gary	MTMS	Health/PE	9/02	11	BA		15	11-130-100-101-000-080
Snyder, Jessica	MTMS	Psychologist	9/10	8	MA+30	120%		11-000-219-104-000-080
Snyder, Yale	WL	Music	9/11	7A	MA			11-120-100-101-000-030
Spilken, Sarah	WL	ICR	9/02	11	BA		15	11-213-100-101-000-030
Stapenski, Deborah *retiring 2/1/21	MTHS	Business	9/94	11	MA		25	11-140-100-101-000-070
Stasi, Susan	MTHS	SLE Coordinator	9/05	9	BA		15	11-000-218-104-000-070
Steiger, Cynthia	BS	Psychologist	9/95	11	DR	120%	20; 25 eff 2/21	11-000-219-104-000-020
Straineri, Mark	MTHS	ICR	9/13	7	BA+15			11-213-100-101-000-070
Strano, Marie Lucille	BB/ML/OT	Art	9/12	8	BA+15			11-120-100-101-000-010 10% 11-120-100-101-000-020 70% 11-120-100-101-000-050 10%
Strincoski, Jessica	ML	Gr. 2	9/14;9/15	7	BA			11-120-100-101-000-040
Sullivan, Susanna	MTMS	Language Arts	9/02	11	BA		15	11-130-100-101-000-080
Sundstrom, Debra	MTHS	Language Arts	9/97	11	MA		20	11-140-100-101-000-070
Surick, Lauren	OT/AS	Music	1/05	10A	BA			80% 11-120-100-101-000-050 20% 11-120-100-101-000-060
Sutter, Maureen	BB	LDTTC	2/94	11	MA+30	120%	25	11-000-219-104-000-010
Synarski, Kimberly	OT	Gr. 3	2/11	8	BA			11-120-100-101-000-060
Tafrow, Kerri	MTMS	ICR	9/01	11	BA		15	11-213-100-101-000-080
Taneja, Kavita	BB	ICR/RC	3/00	11	MA+30		20	11-213-100-101-000-010
Taparia, Seema	MTHS	ICR	9/13	7	BA			11-213-100-101-000-070
Tervo, Kathryn	MTHS	Spanish	9/04	11	MA		15	11-140-100-101-000-070
Thompson, Amanda	OT	Gr. 1	9/12	7A	BA			11-120-100-101-000-060
Thumm, Christopher	MTHS	Social Studies	9/08	10A	BA+15			11-140-100-101-000-070
Torres, Ashlee	OT	ICR/RC	9/06	9A	BA			11-213-100-101-000-

								060
Tortoriello, Anthony	BS	Gr. 5	9/03	11	MA		15	11-120-100-101-000-020
Tortoriello, Pamela	BB	Gr. 2	9/87	11	BA		30	11-120-100-101-000-010
Towlen, Katherine	OT	Speech	9/08	11	MA	115%		11-000-216-100-000-060
Towne, Maura	WL	Gr. 5	9/03	11	BA		15	11-120-100-101-000-030
Tringali, Carre	MTHS	Language Arts	9/14	7	MA			11-140-100-101-000-070
Troiani, Nancy	WL	ICR	9/13	7	BA+15			11-213-100-101-000-030
Turkish, Margarita	AS	Psychologist	9/07	11	MA+30	115%		11-000-219-104-000-093
Valvano, Pamela	MTHS	Family & Consumer Science	9/03	11	BA		15	11-140-100-101-000-070
Valville, Casey	BS	MD	9/10	8	MA			11-212-100-101-000-020
Varon, Elisa	AS	Media Spec.	9/12	7	MA			11-000-222-100-000-050
Vicich, Marni	MTHS	French	9/96	11	MA		20	11-140-100-101-000-070
Virelles, David	MTHS	Art	9/04	11	BA		15	11-140-100-101-000-070
Virelles, Michele	WL	ICR	1/03	11	BA		15 eff. 1/21	11-213-100-101-000-030
Viszoki, Christine	MTMS	Social Studies	9/94	11	MA+30		20; 25 eff. 11/20	11-130-100-101-000-080
Vogtman, Leigh	MTHS	Health/PE	9/03	11	BA+15		15	11-140-100-101-000-070
Vogtman, Marissa	MTHS	Phys Ed.	1/13	7A	BA			11-140-100-101-000-070
Voza, Susan	AS	Gr. 5	9/00	11	MA		15	11-120-100-101-000-050
Vyas, Kirti	BS/ML	Occupational Therapist	11/09	11	MA+30	115%		11-000-216-100-000-020 11-000-216-100-000-040
Wall, Michael	MTHS	Math	9/07	9	BA			11-140-100-101-000-070
Wall, Scott	MTHS	ICR	9/05	11	BA+15		15	11-213-100-101-000-070
Walters, Dominique	ML	Gr. 1	9/08	11	MA			11-120-100-101-000-040
Walton, Kacie	OT	Gr. 2	9/06	9A	BA			11-120-100-101-000-060
Warner, Jeffrey	MTHS	Phys Ed.	9/09	8	BA			11-140-100-101-000-070
Wasdin, Karen	BB	Basic Skills	9/88	11	MA		30	11-120-100-101-000-010
Wasnesky, Kim	District	Social Worker	9/06	11	MA	115%		11-000-219-104-000-093
Weber, Elena	MTHS	Social Studies	9/88	11	MA		30	11-140-100-101-000-070
Weiner, Scott	MTMS	Spanish	9/02	11	BA		15	11-130-100-101-000-080
Weinstein, Stacey	MTHS	Math	9/03	11	BA		15	11-140-100-101-000-070
Welsh, Carly	MTHS	Phys Ed.	9/12	7A	BA			11-140-100-101-000-070
Wernersbach, Judi	OT	ICR	9/01	11	BA		15	11-213-100-101-000-

							060
Whinna, Cheryl	MTMS	Health/PE	9/05	11	MA	15 eff. 3/21	11-130-100-101-000-080
Williams, Astin	MTMS	Art	9/09	7A	BA+15		11-130-100-101-000-080
Williams-Gray, Sybil	MTHS	Social Worker	9/06	11	MA	115%	11-000-219-104-000-070
Winther, Angela	OT	Gr. 3	9/03	11	BA	15	11-120-100-101-000-060
Wittkamp, Kimberly	MTMS	Gr. 6 LA	9/07	8A	MA		11-130-100-101-000-080
Wolk, Beth	MTHS	Language Arts	9/10	7A	MA+30		11-140-100-101-000-070
Wood, Kathleen	MTMS	Science	1/09	8A	BA+15		11-130-100-101-000-080
Wright, Lauraine	MTMS	ICR	9/14	7	BA+15		11-213-100-101-000-080
Yannone, Joseph	MTHS	Social Studies	9/99	11	BA	20	11-140-100-101-000-070
Yates, Stephanie	BB	Gr. 2	9/05	10A	MA	15 eff. 5/21	11-120-100-101-000-010
Yoelson, Taryn	MTMS	School Counselor	9/13	7	MA		11-000-218-104-000-080
Zamrzycki, Ralph	MTHS	Business	9/96	11	MA	20	11-140-100-101-000-070
Zimmer, Lisa	BS	Basic Skills	4/12	7A	BA		11-120-100-101-000-020
Zimmermann, Kristie	MTMS	Math	9/12	7A	MA		11-130-100-101-000-080
Zimms, Scott	MTMS	Social Studies	9/15	6	MA		11-130-100-101-000-080
Zozulin, Joan *Retired 10/1/20	BB	Gr. 2	9/74	11	BA	30	11-120-100-101-000-010
Zykorie, Stephanie	OT	Kindergarten	9/02	11	BA	15	11-110-100-101-000-060
Eligible for Tenure during 2020-2021 school year							
Name	School	Assignment	Employment Began	Step	Guide	%	Account No.
Adelino, Brittany	MTHS	Psychologist	7/16	5	MA+30	115%	11-000-219-104-000-070
Barsa, Jeanne	ML	Gr. 2	9/16	5	BA		11-120-100-101-000-040
Butta, Daniela	MTMS	Language Arts	9/16	5	BA		11-130-100-101-000-080
Campbell, Tracy	District	Speech	7/16	10A	MA	115%	11-000-216-100-000-098
Carbone-Maricondi, Diandra	WL	Gr. 5	9/16	6	MA		11-120-100-101-000-030
Cauda, Kris	ML	School Nurse	1/17	10	BA+15		11-000-213-100-000-040
Cholewa, Alanna	MTMS	Language Arts	9/16	7	BA		11-130-100-101-000-080
Cohen, Shea	MTHS	Language Arts	9/16	5	MA		11-140-100-101-000-070
Coonelly, Erica	MTMS	Media Spec.	9/16	9A	MA		11-000-222-100-000-080
Curran, Kerry	MTMS	Industrial Arts	9/16	5	BA		11-130-100-101-000-080
Dokka, Jyothi	MTHS	Chemistry	2/17	7	MA		11-140-100-101-000-

							070
Gitter, Angelica	BS	Gr. 3	9/16	5	BA		11-120-100-101-000-020
Goldstein, Laura	OT	PSD	9/16	9	MA		11-213-100-101-000-060 50% 11-216-100-101-000-060 50%
Gonzalez, Silvia	MTMS	Spanish	1/17	5	MA		11-130-100-101-000-080
Hanlon, Nancy	OT	Gr. 3	9/16	7	BA		11-120-100-101-000-060
Hoblitt, Nichole	MTMS	ICR	9/16	6	BA		11-213-100-101-000-070
Lechocinski, Elizabeth	WL	Reading Spec.	10/16	10	MA		11-120-100-101-000-030 50% 11-120-100-101-000-050 50%
Lowande, Laura	ML	Pre-School	9/16	5	MA		11-216-100-101-000-040
Martin, Emily Ann	MTHS	Math	9/16	5	BA		11-140-100-101-000-070
Mazza, Danielle	AS	Gr. 5	9/15; 9/16	5	MA		11-120-100-101-000-050
Merino, Marissa	MTMS	ICR	9/16	5	BA		11-213-100-101-000-093
Metzger, Brooke	MTMS	Science	9/16	10A	MA		11-130-100-101-000-080
Mironov, Lauren	MTHS	School Counselor	9/16	7	MA		11-000-218-104-000-070
Moore, Stephanie	MTMS	Science	9/16	5	BA		11-130-100-101-000-080
Mulvey, Benjamin	MTMS	Social Studies	9/16	5	BA+15		11-130-100-101-000-080
Patel, Radhika	AS	Gr. 4	9/16	9	MA		11-120-100-101-000-050
Pearce, Mark	MTHS	Business	9/16	9A	MA		11-140-100-101-000-070
Plawner, Zaharo	District	Speech	9/16	7	MA	115%	11-000-216-100-000-098
Ponsini, Sarah	MTMS	Social Studies	9/16	5	BA		11-130-100-101-000-080
Quidor, Melissa	OT	Gr. 1	9/16	5	MA		11-120-100-101-000-060
Ruff, Kristin	MTHS	ICR	9/16	6	MA		11-213-100-101-000-070
Salama, Mary	ML/WL	Speech	7/16	5	MA	115%	11-000-216-100-000-040 11-000-216-100-000-030
Santo, Tatiana	AS	ICR	2/17	5	BA+15		11-213-100-101-000-050
Santolla, Karissa	MTMS	Language Arts	9/16	5	BA		11-130-100-101-000-080
Scaletti, Christine	MTHS	FCS	9/16	5	BA		11-140-100-101-000-070
Spadafora, Tiffany	District	Physical Therapist	7/16	10	MA	115%	11-000-216-100-000-098
Staub, Lauren	MTHS	ICR	9/16	5	BA		11-213-100-101-000-070
Tringali, Alexa	OT	Gr. 1	9/16	5	MA		11-120-100-101-000-060
Wei, Kristine	District	Occupational Therapist	7/16	5	MA	115%	11-000-216-100-000-098

Zettell, Rachel	MTMS	LDTC	12/16	10A	MA+30	115%		11-000-219-104-000-080
-----------------	------	------	-------	-----	-------	------	--	------------------------

Non Tenured

Name	School	Position	Employment Began	Step	Guide	%	Account No.
Alexander, Megan	MTHS	Instr. Music	9/18	5	MA		11-140-100-101-000-070
Andreadis, Jason *resigning 12/26/20	AS	Health/Phys. Ed.	9/19	2	BA	40%	11-120-100-101-000-050
Anzivino, Ashley	MTMS	ICR	9/18	4	BA		11-213-100-101-000-080
Assassi, Rebecca	MTMS	French	9/17	9A	MA+30		11-130-100-101-000-080
Babin, Mary	MTMS	Language Arts	9/17	4	BA+15		11-130-100-101-000-080
Baum, Jennifer	MTHS	ICR	9/18	3	BA		11-213-100-101-000-070
Benesz, Brittney	MTHS	Math	1/19	3	BA		11-140-100-101-000-070
Bentivegna, Jennifer	BB	LLD	9/19	2	MA		11-204-100-101-000-010
Burrell, Lindsey	BS	Music	9/19	2	BA		11-120-100-1010-000-030
Burwick, Marci *resigned 11/13/21	District	LDTC	7/18	3	MA	120%	11-000-219-104-000-093
Carrier, Jared	MTHS	School Counselor	10/19	3	MA		11-000-218-104-000-080
Cella, Allison	MTMS	Science	9/19	9	MA		11-140-100-101-000-070
Cobb, Meghan	MTHS	Technology	9/19	2	MA		11-140-100-101-000-070
Cook, Stephanie	MTHS	Math	9/18	3	BA		11-140-100-101-000-070
Cooper, Allison	District	BCBA	7/17	4	MA	115%	11-000-219-104-000-093
Costantino, Lisa	MTMS/OT	Music	9/17	9	BA		11-130-100-101-000-080 50% 11-120-100-101-000-060 50%
Crane, Sara	BB	ICR/RC	9/18	3	BA		11-213-100-101-000-010
Dabkowski, Myra	MTHS	Math	9/19	7A	BA		11-140-100-101-000-070
D'Albero, Cori	AS	Gr. 5	9/19	4	BA		11-120-100-101-000-050
Daudelin, Kayla	MTMS	Science	9/19	3	BA		11-130-100-101-000-080
D'Auria, Jessica	OT	Gr. 1	9/17	4	BA		11-120-100-101-000-060
Delguercio, Heather	MTMS	Math	9/17	4	BA		11-130-100-101-000-080
DeMarco, Gail	MTHS	Social Studies	9/19	10A	MA		11-140-100-101-000-070
Dibenedetto, Dana	WL	Gr. 4	9/19	7	BA		11-120-100-101-000-030
Dibiase, Christine	MTMS	Language Arts	9/18	3	MA		11-130-100-101-000-080
Diskin, Charles	MTHS	Health/Phys Ed.	9/17	4	BA		11-140-100-101-000-070
Dominick, Lauren	MTMS	Math	9/18	7	MA+30		11-130-100-101-000-080

Doris, Meghan	OT	Gr. 1	9/16; 9/17	6	MA		11-120-100-101-000-060
Dove, Brittany	MTMS	ICR	9/19	2	BA		11-213-100-101-000-070
Duszkiewicz, Michelle	WL	Media Specialist	9/18	4	MA		11-000-222-100-000-030
Elhaj, Dalia	BB/BS	Art	9/18	7	BA		11-120-100-101-000-010 11-120-100-101-000-020
Evans, Melissa	AS	Gr. 5	9/17	4	MA		11-120-100-101-000-050
Ewanis, Meaghan	MTMS	Social Studies	9/19	4	BA		11-130-100-101-000-080
Feder, Elizabeth *resigned 12/23/20	ML	Kindergarten	4/19	2	BA	50%	11-110-100-101-000-040
Fischetti, Lauren	AS	Gr. 5	9/17	5	MA		11-120-100-101-000-050
Fitzgerald, Katharine	HS	Math	3/20	1	BA		11-140-100-101-000-070
Freeman, Julie	BS	Gr. 3	9/17	7	MA		11-120-100-101-000-020
Gaffney, Teresa	MTMS	Language Arts	1/20	3	BA		11-130-100-101-000-080
Gardner, Thomas	AS	Gr. 4	9/17; 9/18	5	BA+15		11-120-100-101-000-050
Gaurishanker, Vanitha	MTHS	Engineering/Tech Ed.	10/17	8	MA		11-140-100-101-000-070
Gentile, Jennifer	AS	ICR	9/18	8	MA		11-213-100-101-000-050
Gleason, John + 15 yrs long	OT	Media Spec.	9/02	11	MA+30		11-000-222-100-000-060
Gomes, Nicole	MTMS	School Counselor	9/19	3	MA		11-000-218-104-000-080
Gomez, Giannina	MTMS	Spanish	9/17	10A	BA		11-130-100-101-000-080
Granger, Meghan	MTMS	School Counselor	2/18	6	MA		11-000-218-104-000-080
Grazier, Sarah	MTMS	ICR	9/18	7	MA		11-213-100-101-000-080
Grossi, Joanna	MTHS	Spanish/Italian	9/19	9	MA+30		11-140-100-101-000-070
Guernsey, Michael	MTMS	Science	9/18	5	BA		11-130-100-101-000-080
Guerra, Marisa	MTHS	Social Studies	9/17	4	MA		11-140-100-101-000-070
Guerrera, Gabriella	OT	Gr. 3	9/18	3	BA		11-120-100-101-000-060
Haber, Jessica	District	School Nurse	2/19	10	BA		11-000-213-100-000-098
Hanlon, Erin	BS	Speech	7/19	2	MA	115%	11-000-216-100-000-020
Hansen, Ryan	MTHS	ICR	9/18	3	BA		11-213-100-101-000-070
Hawes, Madyson	ML	School Counselor	9/18	3	MA		11-000-218-104-000-040
Hilligus, Ryan	MTMS	Spanish	9/18	10	MA+30		11-130-100-101-000-080
Hobbs, Tyler	BS	Gr. 5	10/19	4	BA		11-120-100-101-000-020
Hurley, Rebekah	OT	Kindergarten	9/19	7A	MA	50%	11-110-100-101-000-060
Isola, Nicholas	MTHS	ICR	9/17	4	BA		11-213-100-101-

							000-070
Ives, Kami	AS/OT	Speech	3/20	9A	MA	120%	11-000-216-100-000-050 50% 11-000-216-100-000-060 50%
Johnston, Christopher *resigned 10/19/20	MTHS	ICR	4/19	2	BA		11-213-100-101-000-070
Jones, Maureen	OT	ESL	9/19	10B	BA		11-240-100-101-000-060
Juliano, Jamie	District	Social Worker	9/17	10	MA	115%	11-000-219-104-000-093
Kaiser, Diana	MTHS	ESL	9/19	10B	MA+30		11-240-100-101-000-070
Kallok, Kim Alexis *resigned 10/26/20	BS	ICR	9/19	4	MA		11-213-100-101-000-020
Kania, Loren	BS	Gr. 3	9/19	3	MA		11-120-100-101-000-020
Kendall, Edward	OT	Health/Phys. Ed.	9/19	3	BA		11-120-100-101-000-060
Kipila, Tiffani	BS	Gr. 5	9/19	2	BA		11-120-100-101-000-020
Lane, Melissa	ML	Gr. 3	9/16; 9/17	7	BA		11-120-100-101-000-040
Lawson, Kimberly	MTMS	Science	9/19	8A	MA		11-130-100-101-000-080
Lemunyon, Danielle	MTHS	School Nurse	10/17	10	MA		11-000-213-100-000-070
Lesniak, Carla	ML/OT	School Counselor	9/17	4	MA+30		11-000-218-104-000-040 11-000-218-104-000-060
Lewis, Sarah	MTMS	Language Arts	9/17	4	BA		11-130-100-101-000-080
Liburdi, Richard	MTHS	ICR	10/18	3	BA		11-213-100-101-000-070
Loftus, Megan	OT	ICR	9/19	2	BA		11-120-100-101-000-060
Lombardi, Ariana	BS	LLD	9/17	5	BA		11-204-100-101-000-020
Ludmer, Cortney	BS	Gr. 4	9/19	3	MA		11-120-100-101-000-020
Mahler, Jessica	MTMS	Science	9/17	4	MA		11-130-100-101-000-080
Mallett, Jessica	MTMS	Language Arts	9/17	5	BA		11-130-100-101-000-080
Manahan, Steven	MTMS	ICR	9/17; 1/18	4	BA		11-213-100-101-000-070
Manderski, Melissa	MTMS	Math	9/17	4	MA		11-130-100-101-000-080
Marraffa, Stephanie	MTHS	Health/Phys Ed.	9/17	5	BA		11-140-100-101-000-070
Matacchiera, Kara	WL	Gr. 5	1/19	3	MA		11-120-100-101-000-030
McCormack, Amanda	MTHS	Language Arts	9/18	3	MA		11-140-100-101-000-070
McGee, Dana	District	Psychologist	1/19	11	MA+30	115%	11-000-219-104-000-093
McGrory, Carolyn	MTHS	ICR	9/19	7A	BA		11-213-100-101-000-070
Mercado, Kathryn	District	BCBA	4/18	7A	MA	115%	11-000-219-104-000-093
Meyers, George	MTMS	Health/Phys. Ed.	2/20	1	BA		11-130-100-101-000-080

Meyers, Megan	ML	Autistic	9/17	4	MA		11-214-100-101-000-040
Miele, Jennifer	MTMS	Social Studies	9/19	4	BA		11-130-100-101-000-080
Mirra, Caterina	BB	Pre-School	9/19	2	BA	50%	11-110-100-101-000-010
O'Connor, Emily	MTMS	Science	9/19	2	BA		11-130-100-101-000-080
O'Larte, Carissa	OT	Gr. 3	9/18	5	BA		11-120-100-101-000-040
O'Neill, Sarah	MTHS	Math	9/18	3	BA		11-140-100-101-000-070
O'Neill, Tyler	MTHS	ICR	9/19	4	BA		11-213-100-101-000-070
Osias, Michelle	District	LDTC	9/17	8	MA+30	115%	11-000-219-104-000-093
Palmer, Rebecca	MTMS	Instrumental Music	9/17	4	MA		11-130-100-101-000-080
Patti, Carissa	OT	Gr. 2	9/19	3	MA		11-120-100-101-000-060
Peluso, Marion	BB	PSD	9/18	6	MA+30		11-216-100-101-000-010
Piro, Gina	ML	Autistic	9/19	2	BA		11-214-100-101-000-040
Pontarollo, Nicole	MTMS	School Counselor	9/17	4	MA		11-000-218-104-000-098
Price, Megan	MTHS	Language Arts	9/17	5	BA		11-140-100-101-000-070
Prinzo, Nicole	BB	Social Worker	7/19	3	MA	120%	11-000-219-104-000-010
Quinby, Ashley	AS	ICR	9/19	3	BA		11-213-100-101-000-050
Razzino, Debra	MTHS	Health/Phys. Ed.	2/20	1	BA		11-140-100-101-000-070
Reilly, Alexandra	AS	Gr. 4	9/18	4	BA		11-120-100-101-000-050
Revel, Matthew	MTMS	Social Studies	9/17	4	BA		11-130-100-101-000-080
Rosasco, Christine	MTMS	Language Arts	1/20	7	BA		11-130-100-101-000-080
Roth, Rachel	BS	Gr. 3	9/19	3	BA		11-120-100-101-000-020
Santos, Ashley	MTMS	Math	9/18	3	BA		11-130-100-101-000-080
Sarcone, Gabrielle	OT	Gr. 1	9/18	3	BA		11-120-100-101-000-060
Schwartz, Jennifer	MTMS	Math	1/20	5	MA		11-130-100-101-000-080
Seid, Alanna	MTHS	Business	9/19	9	MA		11-140-100-101-000-070
Seramba, Valentina	AS	Gr. 5	9/17; 9/18	4	BA		11-120-100-101-000-050
Serrano, Rosa	District	OT	9/18	8A	BA	120%	11-000-216-104-000-098
Shaikh, Shafqat	District	School Nurse	1/20	7A	BA		11-000-213-100-000-098
Sheehan, Samantha	MTHS	ICR	9/19	7	MA		11-213-100-101-000-070
Sheppard, Nicole	AS	Gr. 4	9/16;9/17	5	BA		11-120-100-101-000-050
Shyamsundar, Anuradha	MTMS	Science	1/18	5	MA		11-130-100-101-000-080
Siciliano, Marianne	MTHS	ICR	9/18	9A	BA		11-213-100-101-

						000-070
Singer, Jessica	MTHS	Art	9/19	2	BA	11-140-100-101-000-070
Sliwoski, Alyssa	MTMS	ICR	9/17; 2/18	4	MA	11-213-100-101-000-080
Smentkowski, Ryan	District	Speech	9/17	4	MA	115% 11-000-216-100-000-098
Sobieski, Michael	ML	ICR	9/17; 9/18	4	BA	11-213-100-101-000-040
Soden, Carolina	MTMS	Spanish	1/19	10	BA	11-130-100-101-000-080
Soliman, Amanda	MTMS	Math	9/17	4	BA	11-130-100-101-000-080
Southard, Samantha	OT	Gr. 1	9/17	4	MA	11-120-100-101-000-060
Stanziale, John	MTMS	ICR	9/17	4	BA	11-213-100-101-000-080
Stec, Victoria	MTHS	Health/Phys. Ed.	9/19	2	BA	11-140-100-101-000-070
Stemmler, John	MTHS	ICR	9/19	5	BA+15	11-213-100-101-000-070
Stevens, Nicole	MTMS	Language Arts	9/17	4	MA	11-130-100-101-000-080
Suhr, Richard	MTHS	Math	4/17; 9/17	4	MA	11-140-100-101-000-070
Szeto, Geoffrey	BS	Autistic	11/15; 9/18	3	BA	11-214-100-101-000-020
Tenreiro, Cristina	MTMS	Social Studies	9/19	3	BA	11-130-100-101-000-080
Thomas, William	ML/WL	Music	9/19	4	BA	11-120-100-101-000-040 11-120-100-101-000-030
Van Driesen, Alex	MTMS	Social Studies	4/18; 9/18	3	MA	11-130-100-101-000-080
Varga, Chelsea	AS	Reading Specialist	9/19	8	MA	11-120-100-101-000-050
Velardi, Christine	BB	Psychologist	9/17	4	MA+30	115% 11-000-219-104-000-010
Verdino, Michelle	ML	Pre-School	9/19	2	BA	50% 11-110-100-101-000-040
Vingara, Gina	MTHS	Music	9/19	6	BA+15	11-140-100-101-000-070
Young, Janine	OT	Gr. 2	9/17	5	BA	11-120-100-101-000-040
Youngblood, Kristin	MTHS	ICR	1/18	6	BA	11-213-100-101-000-070
Zappolo, Christine	OT	Gr. 2	9/19	7	MA	11-120-100-101-000-060
Zuccarello, Joseph	MTHS	School Counselor	9/18	3	MA	11-000-218-104-000-070

Salary Guide	
Step	
1	51,797
2	52,047
3	52,297
4	52,812
5-6	54,862
7	57,262

7A	59,762
8	62,262
8A	64,762
9	67,312
9A	70,262
10	73,662
10A	78,062
10B	82,962
11	88,662

Differential	
BA+15	\$1750
MA	\$3450
MS+30	\$4350
DR	\$5750

Longevity	
15	\$1405
20	\$1705
25	\$2380
30	\$2865

AR. It is recommended that the Board re-approve the following paraprofessionals on the following step on guide for the 2020-2021 school year:

Last	First	Position	Start Date	Step	Total Hrs. Day	Reg. Hrs.	Sp Ed. Hrs.	Toilet \$2.50	Degree \$1.00 hr.	Long.	PD	Account No.
Applegarth												
Baskaran	Divya	LLD	10/19	2	6.75		6.75	X				11-204-100-106-000-050
Farinola	Marta	Café/RC	9/19	2	3.75	2.25; 1.75 eff. 9/24/20	1.5; 2 eff. 9/24/20					11-000-262-107-000-050 54% 11-213-100-106-000-050 46%
Guido	Madeline	Café/RC	9/19	2	3.75	2.25	1.5					11-213-100-106-000-050 40% 11-000-262-107-000-

											050 60%
Capolupo	Carolyn	Café/RC	3/18	3	3.75	3; 2.25 eff. 10/6/20	.75; 1.5 eff. 10/6/20				11- 000- 262- 107- 000- 050 60% 11- 213- 100- 106- 000- 050 40%
Debella	Nancy	Cafe	9/18	3	2.5	2.5				\$ 100	11- 000- 262- 107- 000- 050
Tandulwadikar	Anupreetha	Cafe	3/18	3	3.75	3.75					11- 000- 262- 107- 000- 050
Lomonaco	Nancy	Cafe/RC	9/17	4	3.75	2; 1.5 eff. 9/17/20	1.75; 2.25 eff. 9/17/20				11- 000- 262- 107- 000- 050 40% 11- 213- 100- 106- 000- 093 60%
Sigsmondo	Shari	LLD	3/02	8	6.75		6.75	X eff 9/7/20		15	11- 213- 100- 106- 000- 050
Dazos	Patricia	LLD	2/14	7	6.75		6.75	X			11- 204- 100- 106- 000- 050 \$ 100
Purcell	Eva	RC	11/13	7	4.5		4.5				11- 213- 100- 106- 000- 050
Goldstein	Tami	LLD	9/12	7A	6.75		6.75	X			\$ 100 11- 204- 100- 106-

											000-050
Choudhury	Choudhury	ESL	9/11	7A	6.5	6.5			X		11-240-100-106-000-050 12% 11-240-100-106-000-060 88%
Barclay Brook											
Balz	Jessica	PSD	9/19	2	6.75		6.75	X			11-215-100-106-000-010
Carella	Keri	MD	10/18	3	6.75		6.76	X			11-212-100-106-000-010
Domilici	Kathleen	Kind/Café	9/17	4	3.75	3.75					11-190-100-106-000-010 67% 11-000-262-107-000-010 33%
Ferguson	Michelle	Cafe	9/17	4	2.5	2.5					11-000-262-107-000-010
Weinhofer *resigned 11/14/20	Natalie	LLD	9/17	4	3.75		3.75	X			11-204-100-106-000-010
Zeni	Deirdre	PSD	1/18	4	5.75		5.75	X	X		11-216-100-106-000-010
Lopez *resigned 12/1/20	Margaret	RC	11/16	5	3.75		3.75		X		11-213-100-

											106-000-010
Heitner	Marie	MD	4/15	6	6.75		6.75	X	X		\$ 100 11-212-100-000-010
Ondayko	Frances	Cafe	9/11	7A	2.5	2.5					\$ 100 11-000-262-107-000-010
Daly	Holly	MD	1/08	8	6.75		6.75	X			\$ 100 11-212-100-000-010
Epstein	Rochelle	PSD	1/07	8	6.75		6.75	X			\$ 150 11-215-100-000-010
Fortunato	Susanna	Cafe	9/08	8	2.5	2.5					\$ 100 11-000-262-107-000-010
Hyman	Janet	RC/PreSchool	9/05	8	4		4	0.5		15	11-213-100-106-000-010 88% 11-215-100-106-000-010 12%
Martini	Kimberlee	Autistic	4/05	8	6.75		6.75	X		15	\$ 200 11-214-100-000-010
Monte-Herkert	Karen	Pre-School	10/07	8	6.75		6.75	X			\$ 150 11-215-100-000-010
Park	Nikki	Autistic	9/08	8	6.75		6.75	X			\$ 150 11-214-100-106-

											000-010
Sebastian	Irene	LLD	1/02	8	6.75		6.75	X		15	\$ 150 11-204-100-106-000-010
Smeraglia-Russo	Patrizia	PSD	12/05	8	6.75		6.75	X		15 eff 12/20	\$ 100 11-216-100-106-000-010
Sorrento	Francine	Kndg	9/05	8	7.75	7.75				15	\$ 100 11-190-100-106-000-010
Tesoriero	Angela	RC/PreSchool	9/99	8	6.75		6.75	0.75		20	\$ 100 11-213-100-106-000-010 88% 11-215-100-106-000-010 12%
Watlington	Kathleen	LLD	9/06	8	6.75		6.75	X			\$ 100 11-204-100-106-000-010
Duncan	Kelly	Pre-School	11/13	7	6.75		6.75	X			\$ 100 11-215-100-106-000-010
Konopacki	Lori	Pre-School	1/14	7	6.75		6.75	X			\$ 100 11-216-100-106-000-010
Brookside											
Bucaria	Jennifer	Café/ RC	10/19	2	3.75	2.25	1.5				11-000-262-107-000-020 60% 11-213-100-106-

											000-02040%
Caporrimo-Bisbal	Giana	MD	12/19	2	3.75; 6.75 eff. 10/1		3.75; 6.75 eff. 10/1	X			11-212-100-106-000-020
Larocca	Stefanie	RC	2/20	1	3.75		3.75				11-213-100-106-000-020
Lally	Lisa	RC	2/18	3	6.5		6.5		X		11-213-100-106-000-020
Singh	Teresa	Autistic	2/19	3	6.75		6.75	X	X		11-214-100-106-000-020
Thomas	Cheryl	Cafe	3/18	3	2.5	2.5					11-000-262-107-000-020
Carr	Cassandra	MD	9/17	4	7		7	X	X		11-212-100-106-000-020
Gawron	Adrienne	Cafe	4/17	4	2.5	2.5					11-000-262-107-000-020
Otero	Rosemary	Autistic	11/16	5	6.75		6.75	X			11-214-100-106-000-020
Senoff	Allyson	Cafe	9/16	5	2.5	2.5					11-000-262-107-000-020
Strych	Martha	LLD	10/15	6	6.75		6.75	X			11-204-100-106-000-020 \$ 200
Tawil	Anna	Cafe	9/14	6A	2.5	2.5					11-

*resigned 11/6/20											000-262-107-000-020
Romano	Lisa	RC	9/11	7A	7.75	1	6.75				\$ 100 11-213-100-106-000-020
Sokoloski	Jennifer	LLD	1/11	7A	6.75		6.75	X	X		\$ 100 11-204-100-106-000-020
Banninger	Donna	LLD	3/02	8	6.75		6.75	X		15	\$ 100 11-204-100-106-000-020
Fopeano	Jennifer	MD	9/08	8	6.75		6.75	X			11-212-100-106-000-020
Lederman	Susan	MD	9/00	8	6.75		6.75	X		15; 20 eff 3/21	11-212-100-106-000-020
Monasseri	Beverly	Cafe	9/07	8	2.5	2.5					11-000-262-107-000-020
Parente	Debra	LLD	12/06	8	6.75		6.75	X			\$ 100 11-204-100-106-000-020
Perschilli	Audra	RC	1/06	8	6.75		6.75				\$ 100 11-213-100-106-000-020
Small	Joann	Autistic	3/02	8	7.75	1	6.75	X		15	\$ 200 11-214-100-106-000-020
Wilden	Francine	RC	10/96	8	7.75	1	6.75		X	20	\$ 100 11-213-100-106-

											000-020
Wojtaszek	Mary Beth	Autistic	10/968		6.75		6.75	X		20	\$ 150 11-214-100-106-000-020
Ramos	Melissa	Cafe	12/117		2.5	2.5					11-000-262-107-000-020
Verticchio	Danielle	LLD	11/137		6.75		6.75	X			11-204-100-106-000-020
Mill Lake											
Agrillo-Vozzo	Mary	PSD	12/192		3.75		3.75	X			11-215-100-106-000-060
Castranova	Yaela	Cafe	12/192		2.5	2.5					11-000-262-107-000-040
Digiacomio	Lisa	Cafe	5/19	2	2.5	2.5					11-000-262-107-000-040
Donnelly	Janet	Class	3/20	1	3.75	3.75					11-190-100-106-000-040
Leloia	Sandra	Kndg	10/192		3.75				X		11-190-100-106-000-040
Mendelewski *resigned 11/9/20	Brooke	Autistic	2/20	1	3.75		3.75	X			11-214-100-106-000-040
Santangelo	Dana	RC	10/192		2.5; 3.75 eff. 10/15/20	2.5; 0 eff. 10/15/20	3.75 eff. 10/15/20				11-213-100-106-000-040
Vitale	Giana	Autistic	2/20	1	3.75		3.75	X			11-

											214-100-106-000-040
Baio	Kathleen	RC	5/18	3	3.75		3.75				11-213-100-106-000-020
Conover	Angela	Cafe	12/18	3	2.5	2.5					11-000-262-107-000-040
Loscalzo	Eileen	LLD	1/19	3	3.75	3.75	X	X			11-204-100-106-000-040
Tabbitas	Debra	Kndg		3	3.75	3.75			X		11-190-100-106-000-040
Butkiewicz	Jacqueline	Kndg	10/17	4	3.75	3.75					11-000-262-107-000-040
D'Alessandro	Sheila	LLD	1/18	4	6.75		6.75	X			11-204-100-106-000-060
Halle	Stacy	Class	9/17	4	3.75	3.75					11-190-100-106-000-040
Michael	Maria	Cafe	11/17	4	2.5	2.5					11-000-262-107-000-040
Popper	Ann Marie	Autistic	9/17	4	6.75		6.75	X			11-214-100-106-000-040 \$ 100
Vollaro	Paulette	RC 1:1	3/17	4	6.75		6.75				11-215-100-106-

											000-040
Barry	Kerryann	Autistic	3/16	5	6.75		6.75	X			11-214-100-106-000-040
Cook	Elizabeth	Kndg	9/16	5	3.75	3.75			X		11-190-100-106-000-040
Norton Lee	Barbara	Cafe	9/15	5	2.5	2.5					11-000-262-107-000-040
Schlesinger	Felice	PSD	9/16	5	3.75		3.75	X	X		11-215-100-106-000-060
Granda	Maria	PSD	4/14	6A	6.75		6.75	X			11-216-100-106-000-040 \$ 100
Kaur	Gursharan	Autistic/Class	11/14	6A	3.75	1.75	2	2 hours			11-190-100-106-000-040 47% 11-214-100-106-000-093 53%
Delaney	Michelle	Pre-School	11/10	7A	6.75		6.75	X			11-215-100-106-000-040 \$ 100
McCabe	Mia	MD	5/12	7A	6.75		6.75	X			11-212-100-106-000-040 \$ 100
Johanesson	Donna	PSD	9/08	8	6.75		6.75	X			11-215-100-106-000-040

Malvasio	Charlotte	LLD	9/99	8	6.75		6.75	X		20	11-204-100-106-000-040
Maretz	Gail	Cafe/Kind.	9/04	8	3.75	3.75				15	11-000-262-107-000-040 60% 11-190-100-106-000-040 40%
Simon	Nancy	Pre-School	9/06	8	6.75		6.75	X			\$ 100 11-215-100-106-000-060
Valeriano	Carmela	Autistic	11/04	8	6.75		6.75	X		15	\$ 100 11-214-100-106-000-040
DiBenedetto	Bonnie	PSD	1/14	7	6.75		6.75	X			\$ 100 11-216-100-106-000-040
Nesby	Karley Rose	Autistic	10/13	7	6.75		6.75	X			11-214-100-106-000-040
Vanliew	Melissa	Autistic	2/14	7	6.75		6.75	X	X		\$ 100 11-214-100-106-000-040
HS											
Byrnes	Tracy	MD	9/19	2	7		7	X			11-212-100-106-000-070
Heizer	Catherine	MD	11/19	2	7		7	X			11-212-100-106-000-070
Maresca	Marie	Falcon's Nest	11/18	3	3	3		X*			11-

											190-100-106-000-070
Swamy	Deepa	1:1 Gen. Ed	3/17	4	6.75	6.75					11-190-100-106-000-070
Walker	Karen	RC	9/17	4	7		7				11-213-100-106-000-070
Antonicelli	Kathy	MD	9/16	5	7		7	X		\$ 100	11-212-100-106-000-070
Gordon-Pulsinelli	Cynthia	RC	1/17	5	7		7				11-213-100-106-000-070
Quinto	Jeanne	RC	10/14	6A	7		7				11-213-100-106-000-070
Santiago-Irizarry	Nydia	RC	11/18	6A	6.75		6.75				11-213-100-106-000-070
Franey	Elissa	MD	10/12	7A	6.75		6.75	X			11-212-100-106-000-070
Harrison	Elizabeth	RC 1:1	11/12	7A	6.75		6.75	X			11-213-100-106-000-070
Regan	Kathy	MD	9/12	7A	7		7	X			11-212-100-106-000-070
Taylor	Thomas	RC	11/11	7A	7		7	X		\$ 100	11-213-100-106-

											000-070
Yoffredo	Francis	MD	11/107A	7		7	X				\$ 100 11-212-200-106-000-070
Bagley	Leslie	RC/Transition	1/09	8	7	7					11-213-100-106-000-070
Cianchetta	Donna	RC	9/04	8	7	7			15		11-213-100-106-000-070
Cutrone	Maureen	RC	9/04	8	7	7			15	\$ 100	11-213-100-106-000-070
Finkelstein	Susan	RC	1/00	8	7	7			20		11-213-100-106-000-070
Glessman	Michele	RC	9/03	8	7	7			15	\$ 100	11-213-100-106-000-070
Holmann	Maria	RC	9/08	8	7	7				\$ 100	11-213-100-106-000-070
Hussey	Lucille	RC	1/05	8	7	7			15	\$ 150	11-213-100-106-000-070
Micciulla	Sandra	RC	10/05	8	7	7			15 eff 10/20	\$ 150	11-213-100-106-000-070
Muce	Nancy	RC	1/07	8	6.75	6.75					11-213-100-106-000-070
Oskierko	Marlene	RC	09/08	8	7	7				\$ 150	11-213-

											100-106-000-070
Pieron	Rosa	MD	11/06	8	7		7	X		\$ 150	11-212-100-106-000-070
Rossano	Darlene	RC	10/05	8	7		7			15 eff \$ 100 10/20	11-213-100-106-000-070
Ullrich	Virginia	RC	9/08	8	7		7		X	\$ 200	11-213-100-106-000-070
Zappone	Renee	RC	10/05	8	7		7	X		15 eff \$ 150 10/20	11-213-100-106-000-070
Burkshot	Jennifer	RC	11/13	7	7		7				11-213-100-106-000-070
Goff	Suzanne	RC	11/13	7	7		7				11-213-100-106-000-070
McNulty	Nancy	RC	9/13	7	7		7			\$ 100	11-213-100-106-000-070
MTMS											
Bassett	Genevieve	Autistic	10/19	2	6.75		6.75	X			11-214-100-106-000-080
Feuer	Dora	MD	2/20	1	6.75		6.75	X	X		11-212-100-106-000-080
Wadhwa	Ruchika	RC	10/19	2	6.75		6.75				11-213-100-106-

											000-080
Bussiere	Danielle	RC	5/18	3	6.75		6.75		X		11-213-100-106-000-080
Eustaquio *transfer to secretary 10/2/20	Theresa	RC	3/18	3	6.75		6.75				11-213-100-106-000-080
Giaquinta	Melissa	RC	1/19	3	6.75		6.75		X		11-213-100-106-000-080
Manos	Taylor	Cafe	10/18	3	3						11-000-262-107-000-080
Carola	Sandra	MD	9/17	4	6.75		6.75	X	X	\$ 100	11-212-100-106-000-080
McDonald	Ryan	RC	4/17	4	6.75		6.75		X		11-213-100-106-000-080
Spero	Laura	Cafe; RC eff. 10/30/20	9/17	4	3; 6.75 eff 10/30	3 9/1- 10/29	6.75 eff. 10/30				11-213-100-106-000-080
Klaskin	Taylor	RC	12/16	5	6.75		6.75				11-213-100-106-000-080
Rascona	Catherine	MD	9/16	5	6.75		6.75	X		\$ 100	11-212-100-106-000-080
Bartomeo	Maria	RC	2/15	6A	6.75		6.75				11-213-100-106-000-080
Cassamassino	Laura	RC	12/12	7A	3.75; 6.75 eff		3.75; 6.75 eff				11-213-

					10/1		10/1					100-106-000-080
Church	Lisa	RC	10/12	7A	6.75		6.75				\$ 100	11-213-100-106-000-080
DiMatteo-Avitto	Dina	RC	9/12	7A	6.75		6.75					11-213-100-106-000-080
Loschiavo	Maryann	RC	11/10	7A	6.75		6.75				\$ 100	11-213-100-106-000-080
Apuzzo	Gladys	MD	9/03	8	6.75		6.75	X		15		11-212-100-106-000-080
Cocorikis	Gail	ICS/RC 1:1	10/05	8	6.75		6.75	X		15 eff 10/20	\$ 100	11-213-100-106-000-080
Halpern	Randi	RC	11/97	8	6.75		6.75		X	20	\$ 100	11-213-100-106-000-080
Lowndes	Mary	RC	9/07	8	6.75		6.75					11-213-100-106-000-080
Narsavage	Christine	RC	9/02	8	6.75		6.75			15	\$ 100	11-213-100-106-000-080
Nelson	Lisa	Autistic	11/05	8	6.75		6.75	X		15 eff 11/20	\$ 100	11-214-100-106-000-080
Rapisardi	Theresa	RC	10/05	8	6.75		6.75			15 eff 10/20	\$ 150	11-213-100-106-000-080

Swercheck *resigned 10/1/20	Rochelle	RC	9/02	8	6.75		6.75			15	\$ 100	11-213-100-106-000-080
Vena	Mary	RC	4/04	8	6.75		6.75			15	\$ 200	11-213-100-106-000-080
Burke	Margaret	RC	2/13	7	6.75		6.75				\$ 100	11-213-100-106-000-080
Tessler	Laura	RC 1:1	1/14	7	6.75		6.75		X			11-213-100-106-000-080
Viani	Laura	MD	4/13	7	6.75		6.75	X				11-212-100-106-000-080
Oak Tree												
Brown	Kristine	RC	5/19	2	3.75		3.75					11-213-100-106-000-060
Frank	Erica	Cafe/Class	1/20	2	3.75	3.75			X			11-000-262-107-000-060 67% 11-190-100-106-000-060 33%
Ienco-Plaza	Rita	Cafe/Class	1/20	2	3.75	3.75			X			11-000-262-107-000-060 67% 11-190-100-106-000-

											060 33%
Jain	Namita	Cafe	1/20	2	2.5	2.5					11- 000- 262- 107- 000- 060
Lahr	Lisa	Cafe/Class	10/19	2	3.75	3.75			X		11- 190- 100- 106- 000- 060 33% 11- 000- 262- 107- 000- 060 67%
Lata *resigned 11/16/20	Mary	Class/ Office	9/19	2	3.75	3.75					11- 000- 262- 107- 000- 060
Price	Sandra	RC	11/19	2	3.75		3.75		X		11- 213- 100- 106- 000- 060
Saeed *resigned 11/16/20	Diana	Café/Class	12/19	1	3.75	3.75			X		11- 000- 262- 107- 000- 060 67% 11- 190- 100- 106- 000- 060 33%
Firestine	Miles	Autistic	1/19	3	6.75		6.75	X	X		11- 214- 100- 106- 000- 060
Lorusso *resigned eff. 11/20/20	Nichole	Cafe	5/18	3	2.5	2.5					11- 000- 262- 107- 000- 060
Schwartz	Eric	Autistic	12/18	3	3.75; 4.25 eff 11/19/20- 6/30/21		3.75; 4.25 eff 11/19/20- 6/30/21	X			11- 214- 100- 106-

											000-060
Shah	Hiral	Kindg	12/183		3.75	3.75					11-190-100-106-000-060
Sigman	Heather	ICS/RC	11/183		3.75		3.75				11-213-100-106-000-060
Damodaran	Swarna	RC	10/174		3.75		3.75				11-213-100-106-000-060
Panagos-Crivers	Pamela	Cafe/Class	9/17	4	3.75	3.75			X		11-000-262-107-000-060 67% 11-190-100-106-000-060 33%
Turner	Jennifer	Class	2/17	4	3.75	3.75					11-190-100-106-000-060
Juloori	Latha	Cafe/Class	9/16	5	3.75	3.75					11-000-262-107-000-060 67% 11-190-100-106-000-060 33%
Jorgensen	Laura	RC	1/16	6	4.75	4.75	X				11-213-100-106-000-060
Baird	Michelle	Kindg	12/14	6A	3.75	3.75			X		11-190-100-106-

											000-060
Urbano	Dina	Kindg	3/14	6A	3.75	3.75					\$ 100 11-190-100-106-000-060
Barbuto	Kimberly	RC	11/10	7A	6.75	6.75		X			\$ 100 11-213-100-106-000-060
Felice	Maria	Class	9/12	7A	3.75	3.75					\$ 100 11-190-100-106-000-060 40% 11-000-262-107-000-060 60%
Ferguson	Cynthia	ICS/RC 1:1	9/06	8	6.75	6.75					\$ 100 11-213-100-106-000-060
Garavante	Janet	RC	3/03	8	6.75	6.75		X	15		\$ 150 11-213-100-106-000-060
Vento	Rosina	Kindg	9/06	8	3.75	3.75					\$ 100 11-190-100-106-000-060
Walenty	Lori	RC	2/13	7	6.75	6.75					\$ 100 11-213-100-106-000-060
PPS											
Speizer	Rachel	Special Education	9/08	8	6.75	6.75					11-000-219-105-000-093
Transportation											
Martin	Diane	Bus Para Sped	3/19	2	5	5					11-000-270-107-

											000-096
Butler	Joanna	Bus Para Sped	9/18	3	5.75		5.75				11-000-270-107-000-096
Davison	Erin	Bus Para Sped	9/18; 3/19	3	5		5				11-000-270-107-000-096
Harnish	Brenda	Bus Para Sped	b	3	5.75		5.75				11-000-270-107-000-096
Salvador	Helder	Bus Para Sped	10/18	3	2.75; 4.5 eff. 11/16		2.75; 4.5 eff. 11/16				11-000-270-107-000-096
Salvador	Michael	Bus Para Sped	2/19	3	5.75		5.75				11-000-270-107-000-096
Tallerico	Lynn	Bus Para Sped	1/18	4	5.75		5.75				11-000-270-107-000-096
DiRusso	Donna	Bus Para Sped	3/16	5	5.75		5.75				11-000-270-107-000-096
Kushner-Hall	Mindy	Bus Para Sped	4/15	6	5.25		5.25				11-000-270-107-000-096
Schaffer	Nancy	Bus Para Sped	10/10	7A	5.75		5.75				11-000-270-107-000-096
Andreassi	Emilia	Bus Para Sped	9/05	8	5.75		5.75		15	\$ 100	11-000-270-107-000-096
Anzaldi	Concetta	Bus Para Sped	9/07	8	5.75		5.75				11-000-

											270-107-000-096
Nesby	Margaret	Bus Para Sped	4/07	8	3.25		3.25				\$ 100 11-000-270-107-000-096
O'Scannell eff. 9/1/20-11/15/20 & 1/1/21-6/30/21	Lucia	Bus Para Sped	5/07	8	2.75		2.75				\$ 100 11-000-270-107-000-096
Roca	Luz	Bus Para Sped	12/13	7	5.75		5.75				11-000-270-107-000-096
Spirito	Anthony	Bus Para Sped	9/13	7	5.75		5.75				11-000-270-107-000-096
Woodland											
Feldman	Erin	RC	9/19	2	3.75		3.75				11-213-100-106-000-030
Nesby	Raymond	Cafe	9/19	2	2.5	2.5					11-000-262-107-000-030
Coghlan	Maryann	Cafe	11/18	3	2.5	2.5					11-000-262-107-000-030
White	Carole	RC	12/17	4	3.75		3.75				11-213-100-106-000-030
McCauley	Lynda	Cafe	1/16	6	2.5	2.5					11-000-262-107-000-030
Sablosky	Nancy	RC	1/13	7A	3.75		3.75				11-213-100-106-

											000-030
Freedman	Robin	Cafe	10/978	3	3				20		11-000-262-107-000-030
Nesby	Margaret	Cafe	4/07	8	2.5	2.5					11-000-262-107-000-030
O'Scannell	Lucia	Cafe	5/07	8	2.5	2.5					11-000-262-107-000-030

Paraprofessional Guide	
Step 1	\$ 14.32
Step 2	\$ 14.42
Step 3	\$ 14.58
Step 4	\$ 14.75
Step 5	\$ 15.12
Step 6	\$ 15.92
Step 6A	\$ 16.67
Step 7	\$ 17.42
Step 7A	\$ 18.37
Step 8	\$ 19.33

Longevity	
15 years	\$ 1,125
20 years	\$ 1,235
25 years	\$ 1,275
30 years	\$ 1,385
Stipend Credit	
Between 1-3	\$ 100
Between 4-6	\$ 150
Between 7-10	\$ 200
Between 11-13	\$ 300
14 and over	\$ 400

Subject**F. BOARD ACTION**

Meeting

Dec 9, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Action

V. **BOARD ACTION** (Items A through I).

- A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2020-2021 school year.
- C. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of November 2020.

D. **ESCNJ Representative Term**

Pursuant to enacted legislation, P.L. 192-1989, Chapter 254, the Monroe Township Board of Education elects **Dr. Dori Alvich** to the Representative Assembly of the Middlesex Regional Educational Services Commission for the term of January 1, 2021 to December 31, 2021.

- E. It is recommended that the Board approve the rate of pay for the following substitute positions effective January 1, 2021:

Substitute Secretary \$12.00/hour
 Substitute Paraprofessional \$12.00/hour
 Substitute Avid Tutor \$12.00/hour

- F. It is recommended that the Board approve the previously submitted revised job descriptions:

Human Resource Coordinator

- G. It is recommended that the Board approve the following Policies and Regulations for a first reading:

P 2431 Athletic Competition
 R 2431.3 Emergency Procedures for Sports and Other Athletic Activity
 P & R 5330.05 Seizure Action Plan
 P & R 7510 Use of School Facilities
 P8561 Procurement Procedures for School Nutrition Program

- H. It is recommended that the Board approve the following Policies and Regulations for a second and final reading:

P 1620 Administrative Employment Contracts
 P 1648 Restart and Recovery Plan
 P 1648.03 Restart and Recovery Plan – Full-time Remote Instruction
 P 6440 Cooperative Purchasing
 P & R 7440 School District Security
 P 7450 Property Inventory
 P 8420 Emergency and Crisis Situations

- I. It is recommended that the Board approve the previously submitted curriculum for the 2020-2021 school year:

Health PE Grade 11
 Health PE Grade 12
 Strength and Conditioning I

File Attachments

[policy & reg. first reading.pdf \(1,549 KB\)](#)
[Policy for second and final reading.pdf \(868 KB\)](#)
[Professional Dev..pdf \(178 KB\)](#)
[Student Teacher December 2020.pdf \(62 KB\)](#)

Executive File Attachments

november 2020 suspensions.pdf (12 KB)

HUMAN RESOURCES COORD.docx (24 KB)

Health - PE Grade 11.pdf (32,674 KB)

Health - PE Grade 12.pdf (28,518 KB)

Strength and Conditioning I.pdf (18,119 KB)

10. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject

A. BOARD ACTION

Meeting

Dec 9, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

10. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Access

Public

Type

Action

Recommended Action

It is recommended that the Board of Education approve the following Board Action Items by roll call.

A. PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **Monmouth Ocean Educational Services Commission (MOESC)** to provide bedside instruction for district students placed in their facility at a monthly rate of \$550.00 per student for the 2020/21 school year.
2. It is recommended that members of the Monroe Township Board of Education approve **Summit Speech School**, 705 Central Avenue, New Providence, NJ 07974 to provide Educational Audiologist Consultations at a fee of \$200.00 per hour for the 2020/21 school year.
3. It is recommended that members of the Monroe Township Board of Education approve **Samuel Klein and Company**, 550 Broad Street, Newark, NJ 07102, to perform an audit on the Application for State School Aid (ASSA) and District Report of Transported Resident Students (DRTRS) as of October 15, 2020. The basic fee will be \$5,525.00, which remains the same as last year, and an additional amount for the 100% service of \$4,000.00. The procedures will be in accordance with the State of New Jersey Department of Education, Division of Finance Annual Audit program for ASSA/DRTRS.

B. TRANSFER #4

It is recommended that members of the Monroe Township Board of Education approve Transfer #4 for October 2020 for Fiscal Year 2020/21 as previously submitted.

C. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for October 2020, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the October 2020 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

D. BILL LIST

It is recommended that the bills totaling \$11,667,512.22 for October 2020 be ratified by the Board. The bills have been reviewed and certified by the Board Secretary.

E. GRANT APPLICATION FOR NATIONAL SCHOOL LUNCH PROGRAM EQUIPMENT ASSISTANCE

It is recommended that the members of the Monroe Township Board of Education approve the previously submitted grant application for the National School Lunch Program Equipment Assistance Grant from the US Department of Agriculture, in the amount of \$30,316.36.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

File Attachments

Samuel Klein and Company.pdf (36 KB)

Grant application Equipment Assistance.pdf (1,252 KB)

Financials.pdf (4,721 KB)

11. BOARD PRESIDENT'S REPORT**12. OTHER BOARD OF EDUCATION BUSINESS****13. PUBLIC FORUM**

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Dec 9, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	13. PUBLIC FORUM
Access	Public
Type	Information

See Note 3.**14. CLOSED SESSION RESOLUTION**

Subject	A. CLOSED SESSION RESOLUTION
Meeting	Dec 9, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	14. CLOSED SESSION RESOLUTION
Access	Public
Type	

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

15. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Dec 9, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	15. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Access	Public
Type	Information

See Note 3.

16. NEXT SCHEDULED BOARD OF EDUCATION MEETING JANUARY 4, 2021

Subject A. NEXT SCHEDULED BOARD OF EDUCATION MEETING JANUARY 4, 2021

Meeting Dec 9, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 16. NEXT SCHEDULED BOARD OF EDUCATION MEETING JANUARY 4, 2021

Access Public

Type

The next scheduled Board of Education Meeting is scheduled for January 4, 2021 7:00 p.m. at the Monroe Township High School.

17. ADJOURNMENT

Subject A. NOTES

Meeting Dec 9, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 17. ADJOURNMENT

Access Public

Type Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.

9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board can do so by following the instructions below:

1. To make a public comment, please use the "raise hand" feature.
2. When you are called on to speak during public forum your microphone status will be set to UNMUTE. Please do not attempt to UNMUTE yourself as this may cause your microphone to stay MUTED.
3. When called upon, you will be given the option to share your device's camera with the rest of the panelists and attendees during your speaking time. If you choose to do this simply click the "video camera" icon.
4. After you are unmuted, please state your name and address. Each statement made by a participant shall be limited to four minutes' duration, or less, in accordance with Board Bylaw 0167.
5. After you are finished speaking you will be muted and your permission to share your camera will be disabled.
6. Please turn off the "raise hand" feature.

Members of the public may submit comments to submit@monroe.k12.nj.us via electronic mail or by written letter addressed to the Board Secretary. Public comments can be submitted up to eight hours prior to the start of the scheduled meeting. All submitted comments will be limited to four minutes' duration, or less in accordance with Board Bylaw 0167. Residents submitting comments will not be provided an opportunity to comment during Public Forum 1 or 2, as applicable.