

**MONROE TOWNSHIP SCHOOLS**

423 Buckelew Avenue  
Monroe Township, New Jersey 08831  
www.monroe.k12.nj.us

**CANDIDATE REACTION FORM –CERTIFICATED STAFF**

<b>Candidate Name:</b>	<b>Date of Interview:</b>
<b>Position:</b>	<b>Interviewer Name:</b>

**Scoring:**

Candidate evaluation forms are to be completed by the interviewer to rank the candidate’s overall qualifications for the position to which they have applied. Under each heading the interviewer should give the candidate a numerical rating and write specific job related comments in the space provided. The numerical rating system is based on the following:

**5-Exceptional    4-Above Average    3-Average    2-Satisfactory    1-Unsatisfactory**

**Educational Background:** Does the candidate have the appropriate educational qualifications or training for the position? (Attach copies of certifications)

**Rating:** 1 2 3 4 5

**Comments:**

**Prior Experience:** Has the candidate acquired similar skills or qualifications through past work experiences? Did candidate demonstrate experience with current teaching methodologies/pedagogy?

**Rating:** 1 2 3 4 5

**Comments:**

**Technical Qualifications/Experience:** Does the candidate have the technical skills necessary for this position?

**Rating:** 1 2 3 4 5

**Comments:**

**Verbal Communication:** How were the candidate’s communication skills during the interview?

**Rating:** 1 2 3 4 5

**Comments:**

**Candidate Enthusiasm/Motivation:** How much interest did the candidate show in the position and the district?

**Rating:** 1 2 3 4 5

**Comments:**

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**Professional Demeanor:** Did the candidate portray professionalism during the interview?

Rating: 1 2 3 4 5

Comments:

**Knowledge of Subject Matter:** Did the candidate demonstrate subject matter knowledge for the position?

Rating: 1 2 3 4 5

Comments:

**Teambuilding/Interpersonal Skills:** Did the candidate demonstrate, through their responses, good teambuilding/interpersonal skills?

Rating: 1 2 3 4 5

Comments:

**Overall Impression and Recommendation:** Final comments and recommendations for proceeding with the candidate.

Rating: 1 2 3 4 5

Comments:

**Writing Sample:** Please include a copy of the writing sample.

Rating: 1 2 3 4 5

Comments:

**Demonstration Lesson:**

Date:

Rating: 1 2 3 4 5

Comments:

**Math Ability/Content Knowledge:**

Rating: 1 2 3 4 5

Comments:

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**REFERENCE CHECKS**

<b>Name/Position</b>	<b>Date of Contact</b>	<b>Summary of Comments</b>	<b>Signature of Person Checking References</b>

Rating inputted into Applitrack:  Yes  No

Questions used for interview included in packet:  Yes  No