

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on March 21, 2024.

The meeting was called to order by Board President Chrissy Skurbe at 6:30 p.m.

ATTENDANCE

Ms. Kathleen Belko
Ms. Gazala Bohra
Ms. Gail DiPane
Mr. Matthew Gorham
Ms. Chrissy Skurbe
Mr. Peter Tufano (arrived at 6:55 p.m.)

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Ms. Michelle Scott

STAFF PRESENT

Dr. Chari Chanley, Superintendent of Schools
Dr. Adam Layman, Assistant Superintendent of Schools
Ms. Laura Allen, CPA, Business Administrator/Board Secretary

ATTORNEY PRESENT

Mr. Vito Gagliardi, Porzio, Bromberg & Newman, P.C.

MEMBERS OF THE PUBLIC – approximately 42

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted September 15, 2023, and March 19, 2024:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

CLOSED SESSION RESOLUTION

Be It Resolved that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation or Bullying
- Matters protected by attorney/client privilege, including proposed confidential Settlement Agreement involving student #94443
- Confidential Personnel Matter

- Superintendent's Evaluation

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Ms. Belko and seconded by Ms. Bohra that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 6:35 p.m.

Returned to Public Meeting at 7:30 p.m.

A motion was made by Mr. Tufano and seconded by Ms. Belko that the members of the Board of Education approve the following resolution by consent roll call:

WHEREAS, a dispute has arisen regarding the special education program for student no. 94443; and

WHEREAS, the attorney representing the Board on this matter and the Superintendent, have recommended resolution of this matter pursuant to the terms set forth in a Settlement Agreement; and

WHEREAS, the Settlement Agreement calls for the expenditure of Board funds for the 2023/24, 2024/25, and 2025/26 school years towards the cost of tuition and related services for an Out-Of-District program; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement is in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby approves the Settlement Agreement in this matter.

Roll call 7-0-0-0-3. Motion carried.

APPROVAL OF MINUTES

A motion was made by Mr. Tufano and seconded by Ms. Bohra to approve the minutes for the Public Board of Education Meeting held on February 21, 2024. Motion carried.

A motion was made by Mr. Tufano and seconded by Ms. Fabiano to approve the minutes for the Closed Session Meeting held on February 21, 2024. Motion carried.

STUDENT BOARD MEMBERS' REPORT

Ms. Chadha reported the following on District schools:

Woodland – in recognition of Read Across America Week, teachers shared their favorite book with their students and their families. Board members, middle school students, administration, and township administrators were invited in to read to students as guest readers. A Jump Rope for Heart fundraiser has begun to raise funds for the American Heart Association; the PALS group created a rainbow arc to hold a cup of pennies in observance of one hundred days of

school; in recognition of Disabilities Awareness Month students participated in a Spirit Week; and the PTO coordinated a Harlem Wizards basketball game.

Oak Tree – Read Across America Week was recognized with a weeklong themed celebration in which each day was matched with a Dr. Suess book; the week ended with guest readers and a school-wide reading train. On March 7th, a Maker Space Night was held for Grade 2 students and their parents; the PTA held a Friday Frenzy event where the winners were able to pie a teacher or silly string a principal; and some teachers played in the Harlem Wizards basketball game fundraiser.

Applegarth – throughout the month of March students from MTHS offered a public speaking minicourse to students. The Monroe Marvels, a school-wide learning project collaborating with the Monroe Township Senior Center, is in the process of scheduling interviews. Students and staff are scheduled to celebrate Wellness Week and Disabilities Awareness Week. Students are reaching out to colleges as they get ready for the March Madness Tournament activities at school. The PTA coordinated many activities for the students in the month of March including the Harlem Wizards basketball game.

Barclay Brook – in February, a Battle of the Books was conducted in preparation of Read Across America, which was celebrated the first week in March as well as spirit week. Staff participated in the PTO held Harlem Wizards basketball game. Students are engaging in many various STEM activities. Disabilities Awareness Week will be recognized this week.

Brookside – students celebrated Read Across America Week with a variety of activities; an author's visit was held on February 27th; Grades 3rd, 4th & 5th participated in the Spelling Bee in February; the PTO held a Harlem Wizards basketball game on March 17th; on March 14th the Student Council held a Dress Up Day, where students dressed as teachers and teachers dressed as students; and food drive collection is currently being held.

Middle School – the annual Art Show was held on February 28th; a Hoops for Hearts fundraiser was held on March 7th & 8th to benefit the American Hearts Association which raised \$32,400 this year; a Career Café focused on the engineering vocation was held on March 8th; and a performance of Shrek Jr. will be held March 21st – March 23rd.

High School - Juniors completed New Jersey Graduation Proficiency Assessment (NJGPA) Testing last week; spring sports have begun; the Rho Kappa National Social Studies Honor Society is hosting a voter education week, ending with students engaging in a mock election where students will use actual machines; and the CJMEA Region II High School Concert Band Festival is being hosting this evening; and they will be hosting the Winter Guard Home Show on March 23rd.

PUBLIC HEARING OF THE 2024/2025 FINAL BUDGET

Ms. Allen stated that on March 5, 2024, the Tentative Budget Presentation and Hearing was held. Ms. Allen reported that on March 7th the Budget and the additional spending proposal was submitted to the County Office and recently has been approved by the Executive County Business Administrator and the Executive County Interim Superintendent. Ms. Allen stated that

the Board will be voting on the base Budget this evening and the voters will be asked to vote on the additional spending proposal on April 16th. The base Budget is capped at the statutory 2% tax levy increase plus an allowable health care adjustment. If the additional spending proposal vote passes those items will be added to the Budget, which would make the total combined tax increase to a home with an average assessed value of \$332,281, a yearly cost of \$24.17.

PUBLIC FORUM

Michele Arminio, Monroe Township – expressed concerns with how the finance meeting prior to this Budget meeting only lasted thirty minutes. Ms. Arminio also expressed concern with the dates and times of the committee meetings constantly changing.

A motion was made by Ms. Belko and seconded by Mr. Tufano to approve and adopt the following resolution by consent roll call:

ADOPTION OF THE 2024/2025 FINAL BUDGET

Be It Resolved, by the Monroe Township Board of Education that the 2024/25 General Fund Budget be adopted in the amount of \$139,294,829 and a General Fund Local Tax Levy in the amount of \$117,447,992 and a Special Revenue Fund Budget in the amount of \$1,465,710 and a Debt Service Budget in the amount of \$11,191,171 and a Debt Service Local Tax Levy in the amount of \$10,909,834.

Whereby, the 2024/25 Budget totals \$151,951,710; and

Be It Further Resolved by the Monroe Township Board of Education includes in the Budget the appropriation of surplus in the amount of \$3,186,704.

Be It Further Resolved that the Monroe Township Board of Education includes in the Budget the adjustment for increased costs of health benefits in the amount of \$477,912. The additional funds will be used to pay for the additional increases in health benefit premiums.

Whereas, the Monroe Township Board of Education has been notified of state aid amounts; and

Whereas, such state aid amounts are:

For 2024/25 the Categorical Special Education Aid is \$7,593,810; and

For 2024/25 the Categorical Security Aid is \$681,073; and

For 2024/25 the Categorical Transportation Aid is \$3,999,704; and

For 2024/25 the Debt Service Aid is \$281,336; and

Whereas, the Monroe Township Board of Education has estimated a State Aid amount pursuant to application; and for 2024/25 the estimated Extraordinary Aid amount is \$397,484; and

Whereas, Policy #6471 and N.J.A.C. 6A:23A-7.3 provides that the board of education shall establish in the annual school Budget a maximum expenditure amount that may be allotted for travel and expense reimbursement for 2024/25 school year.

Now, Therefore Be It Resolved, that the Monroe Township Board of Education hereby establishes the school District travel maximum for the 2024/25 school year at the sum of \$165,500; and

Be It Further Resolved that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded; and

Be It Further Resolved that members of the Monroe Township Board of Education authorize and approve a transfer of \$400,000 of anticipated retained earnings from the proprietary Falcon Care Fund/Early Childhood Enrichment Program as a revenue source in the 2024/25 General Fund Budget; and;

Whereas, due to the priorities of student and staff safety, maintenance of current programs and staff and capital improvement needs, as set forth in the Board's Budget Philosophy resolution, the Board is budgeting to maximum spending authority.

BE IT FURTHER RESOLVED, that there should be a separate proposal to raise an additional \$2,769,586 for General Funds in the same school year (2024-25). These taxes will be used exclusively for the retention of Courtesy Busing (per N.J.S.A. 18A:39-1 students who live less than 2 miles in grades K-8 and less than 2.5 miles for students in grades 9-12), After-School Busing, Athletic Transportation, School-Sponsored Co-Curricular/Extracurricular Activity Expenditures and School-Sponsored Athletic Supplies and Materials. The separate proposal also includes the addition of 1 Autism Teacher, 1 Autism Paraprofessional, 1 ESL Teacher, 1 ESL Paraprofessional, 1 Business Teacher, 1 Technology Education Teacher, 1 Security Officer, Design of Roof Replacement at Mill Lake Elementary School, and Phase II of Special Services Parking Lot Refurbishment. Approval of these taxes will result in a permanent increase in the District's tax levy. These proposed additional expenditures are in addition to those necessary to achieve the New Jersey Student Learning Standards.

Now, Therefore Let It Be Resolved, that the Superintendent of Schools and the Business Administrator/Board Secretary file the required documents with the Executive County Superintendent.

WHEREAS, the members of the Monroe Township Board of Education have approved the additional spending proposal ballot language to be as follows:

RESOLVED, that there should be raised an additional \$2,769,586 for General Funds for the ensuing school year (2024-25). These taxes will be used exclusively for the retention of Courtesy Busing (per N.J.S.A. 18A:39-1 students who live less than 2 miles in grades K-8 and less than 2.5 miles for students in grades 9-12), After-School Busing, Athletic Transportation, School-Sponsored Co-Curricular/Extracurricular Activity Expenditures and School-Sponsored Athletic Supplies and Materials. The separate proposal also includes the addition of 1 Autism Teacher, 1 Autism Paraprofessional, 1 ESL Teacher, 1 ESL Paraprofessional, 1 Business Teacher, 1 Technology Education Teacher, 1 Security Officer, Design of Roof Replacement at Mill Lake Elementary School, and Phase II of Special Services Parking Lot Refurbishment. Approval of these taxes will result in a permanent increase in the District's tax levy. These proposed additional expenditures are in addition to those necessary to achieve the New Jersey Student Learning Standards.

Ms. DiPane stated that after the last meeting she continued to review the Budget and had concerns that she did not have a complete picture of what the Budget entailed. Ms. DiPane stated

that she will be voting no, as she believes there is nothing more important than supporting safe secure programs for students and asking the community to vote on those items is irresponsible.

Roll call on 2024/2025 School Budget 6-1-0-0-3. Motion carried with Ms. DiPane voting no.

COMMITTEE REPORTS

Mr. Tufano, Chairperson of the Buildings, Grounds, and Transportation Committee, reported the following updates from the March 19th committee meeting:

Honeywell provided a second presentation on the ESIP program. The members of the Committee were in favor of the program and would like the Finance Committee to review it prior to recommending it to the full board. Next, the Committee received an update on the Applegarth School repairs. The Committee was advised that the High School digital sign is in need of a module. The company is looking into finding one for them as they no longer make them. Mr. Tufano noted that a new sign will cost approximately \$60,000.

Ms. DiPane, Member of the Legislative Action & Community Engagement Committee (LA/CE), reported that the Committee met on March 19th and discussed the recent NJSBA County Meeting, where Senator Gopal spoke about teacher shortages and issues with fair funding. Ms. DiPane reported that he seemed to take a stand that the formula needed to be changed. Next, Ms. Rattner provided various updates from the Legislative Committee, where there was a discussion regarding S4209.

On behalf of Ms. Alvarez, Chairperson of the Policy Committee, Ms. DiPane provided details from the policy committee meeting held on March 19th. Ms. DiPane reported that the Committee met and discussed the policies in Policy Alert 232. The NJ State Board of Education readopted NJAC6A:7 / Managing for Equity in Education with revisions and NJAC6A:7-1 which provides rules governing equity and educational programs that guarantee every student equal access to educational program services and benefits regardless of the students housing status, socioeconomic status, or immigration status, also including the revised protected classes listed in New Jersey's law discrimination. Ms. DiPane noted that instead of repeating the protected classes in each policy, Strauss Esmay removed the list of protected categories throughout the policy and replaced it with the list stated under NJAC6A:7. Lastly, Ms. DiPane reported that a total of 18 policies were discussed and placed on the agenda for approval this evening. In the interest of time, Regulation 5440 was tabled for the April meeting.

Ms. Belko, Chairperson of the Curriculum Committee, reported that the Committee met on March 18th and Mr. Synder presented a new curriculum for the Middle School, an elective called Theatre Arts. Mr. Synder updated the Committee on the interest in the invitation to perform in Hawaii, noting that over 140 band and chorus students are interested. Next, Ms. Drust provided a curriculum presentation on the details of taking a half-year Biotechnology class and moving it to a full-year class. Ms. Drust also provided details on the updated Grade 10 Chemistry curriculum. Next, Dr. Kevin Higgins provided the Committee with the data collected from last year's final exams. Lastly, Mr. Morolda presented the Committee with an update on the District's advertising program.

Ms. Belko, Chairperson of the Finance Committee, reported that the Committee met and reviewed the attorney invoices, the December invoices which totaled approximately \$15,000 and the January invoices totaled approximately \$9,000. Next, Ms. Allen presented the Shared Services Agreement with the Township for a Broadcast Server. The Committee was updated on the sale of buses through GovDeals.com. Lastly, the Committee reviewed the school photography contract.

Ms. Bohra, Chairperson of the Personnel Committee, reported that the Committee met on March 18th and reviewed the current openings in the District and exit surveys. The Committee started the discussion on the contract renewal with the MTBOESSA. Dr. Chanley proposed a new schedule of staff contract renewals going forward to help spread out the work for HR over three months to complete 1,200 contracts. Ms. Bohra noted that the personnel renewals listed on the agenda this evening have been included in the Budget, most of which are contractual increases.

Videotaped committee meetings can be found on the District website or at the following link: [Monroe PEG TV \(viebit.com\)](http://MonroePEGTV.viebit.com)

PUBLIC FORUM

Joe DiPane, Monroe Township – inquired about the athletic transportation busing listed in the additional spending proposal. Next, Mr. DiPane spoke of a Give Back Day Rutgers University just participated in to help the athletic program with fees.

Michele Arminio, Monroe Township – stated that in the past, members have complained that an hour was not enough time for committee meetings, now they sometimes only last thirty minutes and only include four members on each committee with an alternate assigned. Ms. Arminio also expressed concerns about the transparency of those meetings.

Vanessa Forst, Monroe Township – inquired how ethics complaints affect the Budget.

ASSISTANT SUPERINTENDENT REPORT

Dr. Layman reported that many of the District's HIB Specialist will be taking part in a grant funded certification program. Dr. Layman added that the number of HIB cases are consistent with last year. Middle School students will be performing the musical Shrek Jr. this evening as well as tomorrow and Friday evening. Dr. Layman reported that an internationally recognized band composer, Mr. William Owens, will be visiting District schools.

SUPERINTENDENT'S REPORT

PERSONNEL (10-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Belko that Personnel Items A-U be approved by consent roll call. Roll call 7-0-0-0-3. Motion carried with Ms. DiPane voting no on Item Q. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Bohra that Personnel Items V-AS be approved by consent roll call. Roll call 6-0-0-0-3. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (10-member vote)

A motion was made by Ms. Belko and seconded by Ms. DiPane that Board Action Items A-E be approved by consent roll call. Roll call 7-0-0-0-3. Motion carried. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (9-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Bohra that Board Action Items F-J be approved by consent roll call. Roll call 6-0-0-0-3. Motion carried. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (10-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Belko that Board Action Items A-F under the 10-member vote be approved by consent roll call. Roll call 7-0-0-0-3. Motion carried. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (9-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Bohra that Board Action Items G-H under the 9-member vote be approved by consent roll call. Roll call 6-0-0-0-3. Motion carried. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Skurbe thanked Administration and their staff who have worked diligently for many months developing the Budget. Ms. Skurbe wished all the retirees listed on the agenda well and a happy retirement. Ms. Skurbe reported that she testified at the Senate Budget and Appropriations Committee Meeting asking for more state aid for Monroe. Ms. Skurbe reported that Administration is getting more communication out to the community about the vote. Lastly, Ms. Skurbe reported that all board members have had the Budget since the beginning of the month and have had ample time to ask questions to vote this evening.

OTHER BOARD OF EDUCATION BUSINESS

Ms. Bohra thanked Administration, board members, and members of the community for the time they took to go to the Senate Budget and Appropriations Meeting. Ms. Bohra echoed Ms. Skurbe stating that there was ample time to review the Budget, ask questions and provide feedback to Administration. Ms. Bohra stated that she reviewed each line item and did not see an increase in any line item that she did not inquire about and receive an appropriate explanation, she added that more line items were decreased than last year. Ms. Bohra reiterated that the District is maintaining all the programs in this Budget that they have had with the exception of courtesy busing and after school athletics and clubs, which the State considers over-adequate. Ms. Bohra encouraged the members of the public to consider what is included in the additional spending question, which if it passes amounts to \$24.17 per year on an average home assessed at \$332,281.

Ms. DiPane asked to make a disclaimer on the remarks that she made earlier regarding the Budget. Ms. DiPane stated that she was not speaking as a sitting or elected board member, she was speaking as a tax-paying senior citizen. Ms. Skurbe added that in her opinion, when the Board is sitting at the table taking a roll call vote, they are acting in the capacity of board members.

Mr. Gorham applauded the members of the community and board members who spoke at the Senate Budget Hearing. Mr. Gorham stated that \$24.17 a year on an average assessed home equals \$2.00 a month, and that certainly is not that much of an increase considering the services that will be received for it. Ms. Bohra added that inflation was approximately 7% last year and Administration has maintained the programs and a renewed teacher's contract with an increase more than they have received in the past and kept it all within the 2% cap except the items in the special question. Ms. Skurbe added that the District also received less state aid than they anticipated, last year they received 1.5 million and this year only one million.

Ms. Scott encouraged the community to understand what is involved in this special question because losing busing to and from school for many students is going to create a burden for a lot of families. Ms. Bohra added that there are between 1,100 and 1,500 students that will be affected by the loss of courtesy busing.

Ms. Belko thanked all the retirees and wished them well. Next, Ms. Belko stated that everyone needs to understand that while they are seated at the board table, they are speaking as a board member, there can be no disclaimer that you are speaking as a citizen, as used on social media.

Student Board Representative Ms. Chadha stated that as a student, the loss of courtesy busing will affect her as well as many of her peers and siblings. Ms. Chadha stated that she hopes everyone comes out to vote and as a community we can solve this together.

PUBLIC FORUM –

David Schraeger, Hamilton – spoke regarding a comment posted by Ms. Scott on social media and expressed concerns with it being viewed as a racist statement.

Guadalupe Castro, Jamesburg - spoke regarding a comment posted by Ms. Scott on social media and expressed concerns with it being viewed as a racist statement.

Angela Ramos, Jamesburg - spoke regarding a comment posted by Ms. Scott on social media and expressed concerns with it being viewed as a racist statement.

Jorge Torres, Jamesburg - spoke regarding a comment posted by Ms. Scott on social media and expressed concerns with it being viewed as a racist statement.

Glenda, Monroe Township - spoke regarding a comment posted by Ms. Scott on social media and expressed concerns with it being viewed as a racist statement.

MTHS Student – spoke regarding a comment posted by Ms. Scott on social media and expressed concerns with it being viewed as a racist statement.

Ana Pazmino, Jamesburg - spoke regarding a comment posted by Ms. Scott on social media and expressed concerns with it being viewed as a racist statement.

Vanessa Forst, Monroe Township - spoke regarding a comment posted by Ms. Scott on social media and expressed concerns with it being viewed as a racist statement. Ms. Forst also shared some racial incidents that she experienced as a child.

Richard Borbor, Jamesburg - spoke regarding a comment posted by Ms. Scott on social media and expressed concerns with it being viewed as a racist statement.

Sandra Acquire - Torres, Jamesburg - spoke regarding a comment posted by Ms. Scott on social media and expressed concerns with it being viewed as a racist statement.

Sarah Aziz, Monroe Township – stated that the current OPRA Officer does not have the credentials that the previous Business Administrator had. Next, Ms. Aziz stated that the Board is asking for a tax hike, yet they are being fiscally irresponsible by acts such as the hiring of a part time OPRA Officer when the Business Administrator could do it.

MTHS Student - spoke regarding a comment posted by Ms. Scott on social media and expressed concerns with it being viewed as a racist statement.

MTHS Student - spoke regarding a comment posted by Ms. Scott on social media and expressed concerns with it being viewed as a racist statement.

Joe DiPane, Monroe Township –considering the comments made tonight by students and members of public, Mr. DiPane suggested that the Board asked Ms. Scott to step down.

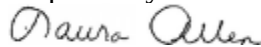
NEXT PUBLIC MEETING

Ms. Skurbe stated that the next public meeting of the Monroe Township Board of Education will convene at 6:30 p.m. on April 17, 2024.

ADJOURNMENT

A motion was made by Ms. Belko and seconded by Ms. Bohra that the meeting be adjourned. Motion carried. The public meeting adjourned at 10:10 p.m.

Respectfully submitted,



Laura Allen, CPA

Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or at the following link:

<https://monroetv.viebit.com/index.php?folder=Board+of+Education>



Thursday, March 21, 2024

MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY MEETING AGENDA

**PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY**

**MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
6:30 P.M.**

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Mar 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY MEETING AGENDA
Category	3. ROLL CALL
Type	Information

Ms. Carmen Alvarez
Ms. Kathleen Belko
Ms. Gazala Bohra
Ms. Gail DiPane
Ms. Katie Fabiano
Mr. Matthew Gorham
Ms. Kate Rattner
Ms. Chrissy Skurbe
Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Ms. Michelle Scott

STUDENT BOARD MEMBERS

Ms. Sehaj Chadha

Ms. Hetvi Thakker

4. STATEMENT

Subject	A. STATEMENT
Meeting	Mar 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY MEETING AGENDA
Category	4. STATEMENT
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted September 15, 2023 and March 19, 2024:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. CLOSED SESSION RESOLUTION

Subject	A. CLOSED SESSION RESOLUTION
Meeting	Mar 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY MEETING AGENDA
Category	5. CLOSED SESSION RESOLUTION
Type	

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation or Bullying
- Matters protected by attorney/client privilege, including: proposed confidential Settlement Agreement involving student #94443
- Confidential Personnel Matter
- Superintendent's Evaluation

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

6. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
Meeting	

**Mar 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY MEETING
AGENDA**

Category 6. APPROVAL OF MINUTES

Type Information

Public Board of Education Meeting, February 21, 2024
Closed Session Meeting, February 21, 2024

7. STUDENT BOARD MEMBERS' REPORT

8. PRESENTATIONS

Subject A. PUBLIC HEARING OF THE 2024/2025 FINAL BUDGET

Meeting Mar 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY MEETING
AGENDA

Category 8. PRESENTATIONS

Type

9. COMMITTEE REPORTS

10. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Mar 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY MEETING
AGENDA

Category 10. PUBLIC FORUM -AGENDA ITEMS ONLY

Type

See Note 3.

11. ASSISTANT SUPERINTENDENT'S REPORT

Subject A. ASSISTANT SUPERINTENDENT'S REPORT

Meeting Mar 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY MEETING
AGENDA

Category 11. ASSISTANT SUPERINTENDENT'S REPORT

Type

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject A. HOME INSTRUCTION

Meeting Mar 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY MEETING
AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

Information

	School	Grade	Reason	Home Instruction Provider	Effective Date	End Date
91198	MTMS	8	CST	Forrest, UTS	9/6/2023	
90582	MTMS	7	CST	Brunotte, Patterson	9/8/2023	
95017	MTHS	10	CST	Quindes, Ongaro, Chakraborti, Simmonds, Nagle, Mackenzie, Russo, Speech Tree	9/6/2023	
97980	MTMS	7	Medical	Fiore, Hoehler, DuBois, Lewkowitz	10/16/2023	
86762	MTHS	12	Medical	DuBois, ESCNJ	10/24/2023	
91550	MTHS	9	Medical	Profaci, DuBois, DeMarco	11/21/2023	2/21/2024
90346	MTHS	11	Medical	Staub, Mackenzie, O'Neill, ESCNJ	11/27/2023	2/5/2024
86825	MTHS	12	Medical	Simmonds, Lee, DuBois	1/3/2024	2/5/2024
93248	MTHS	11	Medical	DuBois, Hoehler	1/2/2024	
88081	MTHS	11	Medical	DuBois, Van Cleve, Jodon	12/14/2023	2/23/2024
94457	MTHS	12	Medical	DuBois, Lyons	1/3/2024	
92933	BES	5	Medical	DeCarlo	9/12/2023	
95399	MTHS	11	Medical	DuBois, Hoehler	1/23/2024	
90118	MTHS	10	Admin	Solomon, Keough, ESCNJ, DuBois	1/22/2024	2/29/2024
93393	MTHS	9	CST	Profaci, DuBois, Kasternakis, MOESC	1/24/2024	
97628	MTHS	9	Medical	DuBois, Albrethsen, Driscoll, Mackenzie, Lewkowitz	1/16/2024	
92528	OOD	3	CST	Ballard, MOESC, FFT	9/6/2023	
87096	MTHS	12	Admin	DuBois	1/26/2024	
96065	MTHS	11	Admin	Simmonds	2/14/2024	2/21/2024
87792	MTHS	11	Admin	Lyons, Russo, Mackenzie	2/14/2024	
94044	MTHS	11	Admin	Wall, Ayala, Russo	2/14/2024	2/27/2024
96907	OT	2	Medical	Ostner, Pepe	1/29/2024	
86863	MTHS	11	Admin	Simmonds	2/14/2024	2/21/2024
93203	MTHS	11	Medical	Lyons, DeBellis, Russo	1/2/2024	2/2/2024
92017	MTMS	6	Medical	DuBois, Hoehler	2/8/2024	
91664	MTHS	10	Medical	Quindes, Chakraborti	1/2/2024	
97086	MTHS	10	Medical	LearnWell	11/27/2023	
94457	MTHS	12	Medical	Hampton	12/6/2023	
87777	MTHS	11	Medical	LearnWell	1/15/2024	2/7/2024
96956	WES	5	Medical	LearnWell	1/22/2024	2/21/2024
93203	MTHS	11	Medical	LearnWell	1/23/2024	2/12/2024
96471	MTHS	11	Medical	Silvergate Prep	1/24/2024	2/29/2024
95343	MTHS	11	Medical	LearnWell	1/29/2024	2/20/2024
90972	MTHS	12	Medical	Ridge	2/4/2024	
96399	MTHS	10	Medical	LearnWell	2/21/2024	2/27/2024
91521	MTHS	9	Medical	Rutgers	2/24/2024	
96399	MTHS	10	Medical	LearnWell	2/28/2024	

89783	MTHS	11	Medical	Hampton	2/24/2024	
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Subject**B. FIRE/LOCKDOWN DRILLS**

Meeting

Mar 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY MEETING AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

Information

FIRE/LOCKDOWN/AED DRILL

Applegarth School -----	February 26, 2024
Barclay Brook School -----	February 9, 2024
Brookside School -----	February 9, 2024
Mill Lake School -----	February 1, 2024
Monroe Middle School-----	February 8, 2024
Oak Tree School -----	February 8, 2024
Woodland School -----	February 8, 2024
Monroe High School -----	February 6, 2024 & February 21, 2024

Lockdown

Applegarth School-----	February 29, 2024
Barclay Brook School-----	February 12, 2024
Brookside School -----	February 5, 2024
Mill Lake School -----	February 29, 2024
Monroe Middle School-----	February 23, 2024
Oak Tree School -----	February 20, 2024
Woodland School -----	February 19, 2024
Monroe High School -----	February 15, 2024

AED

Brookside-----	February 5, 2024
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Subject**C. ENROLLMENT**

Meeting

Mar 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY MEETING AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

Information

Schools	2/29/24	2/28/23	2/28/22	2/28/21	2/28/20
Applegarth	438	475	455	453	447
Barclay Brook	413	375	345	301	328
Brookside	419	405	399	404	423
Mill Lake	508	492	479	462	541
MTMS	1718	1773	1726	1787	1788
Oak Tree	591	644	730	776	755
Woodland	252	270	306	313	307
High School send/receive	2626 274	2571 270	2502 251	2467	2410
Total	6965	7005	6942	6963	6999

OUT OF DISTRICT

	Monroe			Jamesburg		
<u>School</u>	<u>January</u>	<u>February</u>	<u>Difference</u>	<u>January</u>	<u>February</u>	<u>Difference</u>
Academy Learning Center	6	6		3	3	
Alpha School	2	2				
Bridge Academy	1	1		1	1	
Celebrate the Children	1	1				
Center for Lifelong Learning	4	4				
Center School	3	3				
Children's Center	0	0		1	1	
Collier School	1	1				
Cornerstone	0	0				
CPC High Point	3	3				
Douglass Develop. Center	3	3				
East Mountain	0	0		1	1	
Eden	2	2				
Garden Academy	1	1				
Honor Ridge Academy	1	1				
Hawkswood School	1	1				
Lakeview School	0	0		1	1	
Mercer Elementary	2	2				
Midland School	1	1				
New Roads -Somerset	1	1				
New Roads- Parlin	1	1				
Newmark Elementary	1	1				
Newmark High School	1	1				
NuView Academy	2	2				
Rock Brook School	1	1				
Rugby	0	0		1	1	
Rutgers Day School	0	0				
Schroth School	3	3				
Shore Center	2	2				
Total	44	44		8	8	

STAFF COUNT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Director	1
Secretary	2
Human Resources	4
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Staff Developers (Teachers)	3
Business Office	
Business Administrator	1
Assistant Business Administrator	1
Secretary	1
Accounting/Purchasing	4

Payroll	3
Benefits	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	29
Office Paraprofessional	1
Supervisors K-12	
K-12 Supervisor	6
Secretary	1
Instructional	
Teacher	560.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	119
Paraprofessionals - Part-time	40
Media Coordinator	3
Educational Services Professionals	
LDTC	9
School Social Worker	8
School Psychologist	11
Physical Therapist	3
Occupational Therapist	8
Behavior Specialist/BCBA	4
Nurse	14
Media Specialist	8
School Counselor	22
Reading Specialist	5
SAC	1
Speech & Language Specialist	17
Pupil Personnel Services	
Director	1
Supervisor	2
Secretary	6
Information Systems	
Director	1
Tech Staff	11
Facilities	
Director	1
Supervisor	2
Secretary	1
Custodial/Maintenance	68
Transportation	
Director	1
Office Staff	4
Driver	62
Bus Mechanics	3
Paraprofessionals - Part-time	16
Security	
Director	1
F/T School Security Officer	19
P/T School Security Officer	4
Athletic Department	
Director	1

Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	39
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	8
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	18
Total District Staff as of 3/1/2024	1187

Subject D. PERSONNEL (10 MEMBER VOTE)

Meeting Mar 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY MEETING AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items A through V)

- A. *It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Kathryn Tervo**, teacher of spanish at MTHS, effective July 1, 2024.
- B. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Laura Harmyk**, driver in the Transportation Department, effective April 1, 2024.
- C. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. Michael Weiss**, driver in the Transportation Department, effective April 1, 2024.
- D. *It is recommended by the Superintendent of Schools that the Board rescind the 17% additional contract of **Dr. George Pangalos**, teacher of science at MTHS, retroactive to March 18, 2024 through June 13, 2024.
- E. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Gerald Tague**, director of facilities for the District, retroactive to February 9, 2024 through February 22, 2024. It is further recommended that this leave shall be without pay except to the extended of any sick days to which Mr. Tague may be entitled to.
- F. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Jordanna Dempsey**, teacher of special education at MTHS, effective April 8, 2024 through April 22, 2024 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Dempsey may be entitled to.
- G. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Darlyne Magno-Pohopin**, driver in the Transportation Department, retroactive to February 28, 2024 through March 27, 2024 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of

Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Magno-Pohopin may be entitled to.

- H. *It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Regina Martyka**, driver in the Transportation Department, retroactive to March 8, 2024 through April 3, 2024 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Martyka may be entitled to.
- I. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Jenna DeVincenzo**, dispatcher in the Transportation Department, retroactive to February 22, 2024 through March 19, 2024. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. DeVincenzo may be entitled to.
- J. *It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Jordanna Dempsey**, teacher of special education at MTHS, effective April 23, 2024 through June 30, 2024 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Dempsey may be entitled to.
- K. *It is recommended by the Superintendent of Schools that the Board approve the return to work to **Mr. Gregory Nazarian**, driver in the Transportation Department, retroactive to March 5, 2024.
- L. *It is recommended by the Superintendent of Schools that the Board of Education approve the termination of the employment of employee #4552 effective April 12, 2024. The Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.
- M. *It is recommended by the Superintendent of Schools that the Board approve the following coaches at the High School for the 2023-2024 school year (account no. 11-402-100-100-000-070):

Position	Name	Compensation
Dance Team	Meghan Cobb	Step 2 \$3950
Assistant Coach Competition Cheer	Sarah Pramberger	Step 3 \$4159

- N. *It is recommended by the Superintendent of Schools that the Board approve the following staff for Support for Winter Guard Home Show at MTHS, retroactive to February 1, 2024 through March 23, 2024 at \$750.00 each:

Account no. 11-401-100-100-000-070

Stephanie Modzelewski
Kayla Albrethsen
Emily Miller

- O. *It is recommended by the Superintendent of Schools that the Board approve the following staff as a PD Trainer for the 2023-2024 school year:

Jaclyn A. Lithgow (HS)
Jennifer Coccia (HS)
Desiree Farra (HS)
Sean Field (HS)
Alexa Marshall (HS)
Leigh Vogtman (HS)
David Virelles (HS)

- P. *It is recommended by the Superintendent of Schools that the Board approve the following teacher for the Testing Center at the High School, for 1.5 hours per day on a rotational basis for 144 days at the hourly instructional rate \$55.00 retroactive to March 22, 2024 through June 30, 2024 account no. 11-140-100-101-000-070:

Amanda McCormack

- Q. *It is recommended by the Superintendent of Schools that the Board of Education approve the previously submitted Employment Contract between the Monroe Township Board of Education and Laura Allen, CPA effective July 1, 2024 through June 30, 2025 at an annual base salary of \$207,378 plus \$2,475.00 for holding a Certified Public Accountant license plus \$1,500.00 for longevity which Employment Contract has been recommended and approved by the Executive County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1. The Board President, and the Superintendent as the attesting witness, are authorized to execute the aforementioned Employment Contract on behalf of the Board.
- R. *It is recommended by the Superintendent of Schools that the Board of Education approve the previously submitted Employment Contract between the Monroe Township Board of Education and Dr. Adam M. Layman effective July 1, 2024 through June 30, 2025 at an annual base salary of \$182,550 plus \$7,500.00 for a doctoral differential plus \$2,500.00 for longevity, which Employment Contract is pending approval by the Executive County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1. The Board President, and the Business Administrator/Board Secretary as the attesting witness, is authorized to execute the aforementioned Employment Contract on behalf of the Board.
- S. *It is recommended by the Superintendent of Schools that the Board approve the following administrators on the following salary guides for the 2024-2025 school year:

Name	Position/School	2024-2025 Base Salary	Degree	Hire Date	Longevity	Account
Arcaro, Anthony	Supervisor of Special Education	\$ 113,348.36		9/12; 5/22	10	11-000-221-102-000-091
Calella, Giuseppe	Asst. Principal, MTHS	\$ 127,878.55	Doctorate	8/17		11-000-240-103-000-070
Cernansky, James	Asst. Principal, MTHS	\$ 145,226.68	Doctorate	5/05	15	11-000-240-103-000-070
Collins, Michael	Asst. Principal, MTHS	\$ 124,759.57	MA+30	9/07; 1/20	15	11-000-240-103-000-070
Critelli, Michele	Supervisor of Guidance	\$ 164,024.95	Doctorate	9/84	30	11-000-240-104-000-098
Drust, Danielle	Supervisor, Science & Social Studies	\$ 121,172.09		9/01; 1/20	20	11-000-221-102-000-091
Gasko, Susan	Supervisor of Mathematics	\$ 139,154.10		9/85; 7/13	30	11-000-221-102-000-091
Higgins, Kevin	Principal, MTHS	\$ 162,279.39	Doctorate	12/08	15	11-000-240-103-000-070
Roselle, Kelly	Supervisor of LA/World Languages/Media	\$ 139,154.10	Doctorate	9/13	10; 15 eff. 12/15/24	11-000-221-102-000-091
Ruela, Marietta	Director of Special Education	\$ 163,930.45		12/02	20	11-000-240-104-000-098
Weiss, Theresa	Asst. Principal, MTHS	\$ 118,747.96	MA+30	9/12; 9/20	10	11-000-240-103-000-070

Not Eligible for tenure with the 2024-2025 contract

Barandica, Steven	Director of Athletics & Co-Curricular Programs	\$ 118,137.50	MA+30	7/23		11-000-240-104-000-098
Morolda, Zachary	Director of Innovative & Equity Programs, Community Relations/Partnerships, & Careers/Technology	\$ 152,927.71	MA+30	9/07; 12/14; 3/23	15	11-000-221-102-000-091
Roldan, Jennifer	Supevisor of Special Education	\$ 113,348.36		9/23		11-000-221-102-000-091

Snyder, Yale	Supervisor of Health/PE/Music/Art	\$ 113,348.35	MA+30	9/11; 7/23	10	11-000-221-102-000-091
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Longevity	
10 years	\$1,500
15 years	\$1,750
20 years	\$2,000
25 years	\$3,000
30 years	\$3,750

Degree	
MA+30	\$ 4,350
Doctorate	\$ 7,500

T. *It is recommended by the Superintendent of Schools that the Board approve the following non-affiliates for the 2024-2025 school year:

Last	First	Start Date	Title	Category	2024-2025 Salary	Differential	Account #
Roopa*	Fazneefa	1/23	Assistant Business Administrator	ABA	\$ 117,085.50	Masters; CEFM; RPPS	11-000-251-100-000-095
Barnosky	Dyana	12/16	Accounting Clerk	Accounting Clerk	\$ 66,532.33		11-000-251-100-000-095
Boone*	Matthew	7/02;8/17	Payroll Supervisor	Supervisor	\$ 101,209.04	20 yrs longevity	11-000-251-100-000-095
Dugan	Susan	9/05	Confidential Secretary-Dir. PPS	Confidential Secretary	\$ 72,981.77	15 yrs longevity	11-000-219-105-000-093
Gialanella	Deborah	10/99	Confidential Secretary - Asst. Supt.	Confidential Secretary	\$ 87,247.54	20 yrs longevity; 25 years eff. 10/18/24	11-000-221-105-000-091
Tagliaferro	Nancy	11/10	Confidential Secretary-Bus. Admin.	Confidential Secretary	\$ 76,440.93	10 yrs longevity Bd. Mtg. Service	11-000-251-100-000-095
Zielinski	Reeshemah	2/08	Confidential Secretary- Supt.	Confidential Secretary	\$ 77,235.78	15 years longevity	11-000-230-100-000-090
Lempfert	Robert	7/02	Night Facilities Staff Supervisor	Cust/Maint Supv	\$ 121,599.08	20 yrs longevity; BLK, BLU	11-000-261-100-000-097
Tringali	Dominick	5/11	Day Facilities Staff Supervisor	Cust/Maint Supv	\$ 114,310.91	10 yrs longevity, BLK	11-000-261-100-000-097
Christie*	Kristine	2/17	Director of Human Resources & Compliance	Directors	\$ 124,849.13	Masters	11-000-251-100-000-095
Feldman*	Eliot	8/05	Director of Information Systems	Directors	\$ 147,384.14	Masters; 15 yrs longevity	11-000-252-100-000-098
MacDonald*	Kathleen	7/17	Director of Transportation	Directors	\$ 120,839.25		11-000-270-160-000-096
Schaller*	Cindy	11/20	Director of Food Service	Directors	\$ 118,176.33		60-910-310-100-000-098
Selby*	Edward	7/22	Director of Security & Residency	Directors	\$ 80,633.74		11-000-266-100-000-098
Tague*	Gerald	8/90	Director of Facilities	Directors	\$ 228,188.52	25 yrs longevity	11-000-262-100-000-097
Crane	Tiffany	9/17	Transportation Coordinator	Coordinator	\$ 71,372.47		11-000-270-160-000-096

Chamra	Kyle	3/23	Mechanic	Mechanics	\$ 54,075.00	RTRC Cert	11-000-270-160-000-096
Olesky	David	11/18	Lead Mechanic	Mechanics	\$ 67,435.67	RTRC Cert, UST	11-000-270-160-000-096
Przbylowski	James	6/17	Lead Mechanic	Mechanics	\$ 69,115.73	RTRC Cert, UST	11-000-270-160-000-096
Mazzola	John	1/18	Lead Workstation Specialist	Technology	\$ 88,977.42	Apple Tech Coordinator; Apple Cert	11-000-252-100-000-070
Cordero	Michael	2/23	Workstation Specialist	Technology	\$ 49,012.78	Masters	11-000-252-100-000-060
Gross	Christopher	2/06	Network Operation Manager	Technology	\$ 102,035.18	Masters; 15 yrs longevity	11-000-252-100-000-098
Lanzetti	Alan	7/19	Workstation Specialist	Technology	\$ 54,307.15	Masters; A+Cert	11-000-252-100-000-070
Minton	Angela	7/14	Workstation Specialist	Technology	\$ 56,581.47	Apple Cert; A+Cert; 10 yrs longevity eff. 7/16/24	11-000-252-100-000-080
Pecorino	Daniel	10/15	Network Specialist	Technology	\$ 76,570.20	Apple Cert; A+Cert.	11-000-252-100-000-070
Perez Urena	Eneudys	7/17	Workstation Specialist	Technology	\$ 58,908.92		11-000-252-100-000-070
Perschilli	Paul	10/20	Workstation Specialist	Technology	\$ 51,891.47		11-000-252-100-000-030 50% 11-000-252-100-000-040 50%
Pulsinelli	Albert	9/94	Network Operation Manager	Technology	\$ 126,359.08	Masters; 25 yrs longevity	11-000-252-100-000-098
Rucando	Karen	12/09	Secretary/Student Data Manager	Technology	\$ 72,337.72	10 yrs longevity; 15 years eff. 3/16/25	11-000-252-100-000-098
Tagliaferro	Christopher	9/16	System Data Specialist	Technology	\$ 79,760.63	BA+15	11-000-252-100-000-080

* May include dues for membership in professional organizations where applicable.

Longevity	
10 years	\$1,000
15 years	\$1,500
20 years	\$2,000
25 years	\$2,500
BA+15	\$1,800
Masters	\$3,600
Bd. Mtg. Service	\$2,750
CEFM/Purch Spec	\$1,225

Certifications	
A+ Cert.	\$750
Apple Cert	\$750
Apple Tech.	\$1,500
RTRC Cert	\$1,500
UST Cert.	\$3,500

U. *It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason

1.	Arianna Hoffman	MTHS	School Counselor	Step 1 MA \$52,872+\$3,600 prorated	11-000-218- 104-000- 070	retroactive to 3/1/24-6/30/24	Change in start date
2.	Gary Mackiewicz	MTHS	Assistant Wrestling Coach	Step 3 \$6384	11-402-100- 100-000- 070	Winter Athletic Season	Revision in salary
3.	Shawn Nagpal	MTHS	Event Site Manager	Non-instructional rate \$46.00 for 7 hours	11-401-100- 100-000- 070	3/23/24	New position
4.	Debra Vanliew	MTHS	Tickets/Site Support	Non-instructional rate \$46.00 for 7 hours	11-401-100- 100-000- 070	3/23/24	New position
5.	Heidi Kantor	MTHS	Tickets/Site Support	Non-instructional rate \$46.00 for 7 hours	11-401-100- 100-000- 070	3/23/24	New position
6.	Christine Stasi	MTHS	Tickets/Site Support	Non-instructional rate \$46.00 for 7 hours	11-401-100- 100-000- 070	3/23/24	New position
7.	Elizabeth Welsh	MTHS	Tickets/Site Support	Non-instructional rate \$46.00 for 7 hours	11-401-100- 100-000- 070	3/23/24	New position
8.	Kathrine Roach	MTHS	Chaperone for MTHS Speech and Debate Competition	Non-instructional rate \$46.00 for 13.25 hours	11-140-100- 101-000- 070	retroactive to 2/24/24	Chaperone
9.	Renee Hardt	MTHS	Chaperone for MTHS Speech and Debate Competition	Non-instructional rate \$46.00 for 13.25 hours	11-140-100- 101-000- 070	retroactive to 2/24/24	Chaperone
10.	Patricia Corica	MTHS	School Nurse - Youth and Government Conference	\$185/day \$119/night	11-000-213- 100-000- 070	4/12/24- 4/14/24	Field trip
11.	Lorraine Ongaro	MTHS	Teacher of Special Education	17% additional contract	11-213- 100-101- 000-070	4/9/24- 6/21/24	Leave position
12.	Adrienne Shanfield	MTHS	Teacher of Special Education	17% additional contract	11-213- 100-101- 000-070	4/9/24- 6/21/24	Leave position
13.	Eileen Simmonds	MTHS	Teacher of Special Education	17% additional contract	11-213- 100-101- 000-070	4/8/24- 6/20/24	Leave position
14.	Joanna Ayala	MTHS	Teacher of Special Education	17% additional contract	11-213- 100-101- 000-070	4/8/24- 6/20/24	Leave position
15.	Richard Liburdi	MTHS	Teacher of Special Education	17% additional contract	11-213- 100-101- 000-070	4/8/24- 6/20/24	Leave position
16.	Traci Rickert	MTHS	Teacher of Science	34% additional contract	11-140- 100-101- 000-070	retroactive 3/19/24- 6/13/24	Percentage adjustment

- V. *It is recommended by the Superintendent of Schools that the Board approve the following substitutes for the 2023-2024 school year (pending satisfactory completion of pre-employment requirements):

Certificated

Connor Mullin
Rosaleen Regan
Clifford Rouser
Morgan Stout
Nidhya Murugesan
Valliammai Senthilkumar

Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher

Sudha Coimbatore Rajasekaran
 Sukanya Salazar
 Patrick Fennell
 Thomas Wolf
 Olivia DeFabritus
 Logan Hoyt
 John Fenimore

Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher

Non- Certified

Carrie Fornal
 Emily Tallerico

Substitute Volunteer Coach
 Substitute Clerical Assistance

Subject

E. PERSONNEL (9 MEMBER VOTE)

Meeting

Mar 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY MEETING
 AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items W through AT)

W. It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Deborah Force**, school nurse at MTMS, effective July 1, 2024.

X. It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Irene Baratta**, school psychologist at Barclay Brook School, effective August 1, 2024.

Y. It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Patricia Jendras**, principal's secretary at Oak Tree School, effective July 1, 2024.

Z. It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Stanislaw Gruska**, custodian at MTMS, effective August 1, 2024.

AA. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Keri Perry**, paraprofessional at Woodland School, retroactive to March 12, 2024.

AB. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Courtney Kuey** as evolution team leader at MTMS, effective April 8, 2024.

AC. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Stacy Fleisher**, teacher of physical education at Applegarth School, effective June 6, 2024 through June 30, 2024 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Fleisher may be entitled to.

AD. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Kristie DeLuca**, teacher of grade 3 at Mill Lake School, retroactive to March 26, 2024 through April 26, 2024 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. DeLuca may be entitled to.

AE. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Susanna Fortunato**, paraprofessional at Barclay Brook School, retroactive to March 7, 2024 through June 7, 2024 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Fortunato may be entitled to.

AF. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Scott Siller**, paraprofessional at Brookside School, retroactive to February 19, 2024 through March 1, 2024 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Siller may be entitled to.

AG. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Jacquelyn O'Neill**, paraprofessional at Applegarth School, retroactive to March 4, 2024 through April 25, 2024 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. O'Neill may be entitled to.

AH. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Daniel Fredricks**, lead custodian at Barclay Brook School, retroactive to March 8, 2024 through April 29, 2024. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Fredricks may be entitled to.

AI. It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Nancy Hanlon**, teacher of grade 3 at Oak Tree School, retroactive to February 28, 2024 through March 15, 2024 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Hanlon may be entitled to.

AJ. It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Hildelisa Espinal**, teacher of spanish at MTMS, retroactive to February 28, 2024 through March 19, 2024 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Espinal may be entitled to.

AK. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Ryan Ronan**, speech language specialist at Barclay Brook School, effective May 1, 2024 through June 21, 2024 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ronan may be entitled to.

AL. It is recommended by the Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Jennifer Basmagy**, teacher of social studies at MTMS, effective April 9, 2024 through May 14, 2024 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Basmagy may be entitled to.

AM. It is recommended by the Superintendent of Schools that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Nidia DiOliveira**, teacher of esl at Applegarth and Oak Tree Schools, retroactive to February 20, 2024 through June 30, 2024. Ms. DeOliveira's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

AN. It is recommended by the Superintendent of Schools that the Board approve an unpaid leave of absence to **Ms. Katherine Lara**, paraprofessional at Oak Tree School, effective March 27, 2024 through March 28, 2024.

AO. It is recommended by the Superintendent of Schools that the Board approve an unpaid intermittent leave of absence to **Ms. Cherilyn Deutchman**, paraprofessional at Brookside School, retroactive to February 16, 2024 through March 22, 2024.

AP. It is recommended by the Superintendent of Schools that the Board approve the following administrators on the following salary guides for the 2024-2025 school year:

Name	Position/School	2024-2025 Base Salary	Degree	Hire Date	Longevity	Account
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Dinsmore, Patricia	Principal Oak Tree	\$ 145,032.76		9/01; 7/12	20	11-000-240-103-000-060
Fidura, Magdalena	Asst. Principal, BB/ML	\$ 112,662.56	MA+30	9/06; 7/18	15	11-000-240-103-000-010 50% 11-000-240-103-000-040 50%
Graziano, Dawn	Principal, Applegarth	\$ 129,448.74	MA+30	1/95; 8/18	25	11-000-240-103-000-050
Higgins, James	Principal, MTMS	\$ 153,512.62	Doctorate	9/09; 8/22	10: 15 eff. 11/15/24	11-000-240-103-000-080
Mahoney, Erinn	Principal, Barclay Brook	\$ 145,032.76	MA+30	2/08; 2/12	15	11-000-240-103-000-010
McCloud, Samantha	Supervisor, Elem. C&I	\$ 135,119.28		9/06; 10/19; 7/22	15	11-000-221-102-000-091
Sidler, Scott	Principal, Brookside	\$ 144,845.30		1/08; 7/22	15	11-000-240-103-000-080
Smith, Patricia	Asst. Principal, MTMS	\$ 116,629.11	MA+30	9/03; 1/20	20	11-000-240-103-000-080

Not Eligible for tenure with the 2024-2025 contract

Ackerman-Garcia, Pamela	Principal, Mill Lake	\$ 137,188.28	MA+30	7/22		11-000-240-103-000-040
Cetta, Orsolina	Principal, Woodland	\$ 141,442.18	Doctorate	8/22		11-000-240-103-000-030
Francis, Kristie	Asst. Principal, MTMS	\$ 112,196.61		5/12; 7/22	10	11-000-240-103-000-080
Lurie, Eric	Asst. Principal, MTMS	\$ 109,098.71	MA+30	11/22		11-000-240-103-000-080
Nguyen, Mary Katherine	Asst. Principal, AS/OT	\$ 102,817.83		9/15; 3/23		11-000-240-103-000-050 20% 11-000-240-103-000-060 80%
Sassine, Vicki	Asst. Principal, BS/AS	\$ 102,817.83	MA+30	10/23		11-000-240-103-000-020 80% 11-000-240-103-000-050 20%

Longevity	
10 years	\$1,500
15 years	\$1,750
20 years	\$2,000
25 years	\$3,000
30 years	\$3,750

Degree	
MA+30	\$ 4,350
Doctorate	\$ 7,500

AQ. It is recommended by the Superintendent of Schools that the Board approve the following non-affiliates for the 2024-2025 school year:

Last	First	Title	Category	24-25 Salary	Account #
Corallo	Jeanne	Director/Falcon Care/ECE	Falcon Care	\$ 74,124.21	65-990-320-100-000-098 60% 64-990-320-100-000-098 40%
Cannata	Lisa	Office Clerk	Falcon Care	\$ 36,050.09	65-990-320-100-000-098 60% 64-990-320-100-000-098 40%
Kwinter	Cheryl	Tchr. Of Kindergarten	E.C.E Staff	\$ 40,193.75	64-990-320-100-000-098
Morales	Lisa	Tchr. Of Kindergarten	E.C.E Staff	\$ 38,653.19	64-990-320-100-000-098
Shapiro	Marissa	Tchr. Of Kindergarten	E.C.E Staff	\$ 41,332.27	64-990-320-100-000-098

Trusler	Jodie	Tchr. Of Kindergarten	E.C.E Staff	\$ 38,202.50	64-990-320-100-000-098
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Last	First	Title	Category	Hours	24-25 Salary	Account #
Cauda	Jenna	Teacher Assistant	E.C.E Staff	5.5	\$ 16.52	64-990-320-100-000-098
Conroy	Mackenzie	Teacher Assistant	E.C.E Staff	5.5	\$ 16.52	64-990-320-100-000-098
Sridhar	Preethi	Teacher Assistant	E.C.E Staff	5.5	\$ 16.52	64-990-320-100-000-098
Yesaitis	Carissa	Teacher Assistant	E.C.E Staff	5.5	\$ 16.52	64-990-320-100-000-098
Arokianathan	Anitha	Group Leader	Falcon Care	5.5	\$ 16.52	65-990-320-100-000-098
Bell	Thomas	Group Leader	Falcon Care	3.5	\$ 16.52	65-990-320-100-000-098
Corcoran	Valentina	Group Leader	Falcon Care	5.5	\$ 16.52	65-990-320-100-000-098
Ditunnariello	Nancy	Group Leader	Falcon Care	5.5	\$ 16.52	65-990-320-100-000-098
Dolan	Arianna	Group Leader	Falcon Care	3.5	\$ 16.32	65-990-320-100-000-098
Elamvazhuthi	Premiladevi	Group Leader	Falcon Care	2.5	\$ 16.52	65-990-320-100-000-098
Goldstein	Jordyn	Group Leader	Falcon Care	2.5	\$ 16.52	65-990-320-100-000-098
Kabaria	Sarika	Group Leader	Falcon Care	5.5	\$ 16.52	65-990-320-100-000-098
Nair	Krishna	Group Leader	Falcon Care	3.5	\$ 16.52	65-990-320-100-000-098
Squire	Alyssa	Group Leader	Falcon Care	2	\$ 16.52	65-990-320-100-000-098
Widom	Melinda	Group Leader	Falcon Care	3.5	\$ 18.00	65-990-320-100-000-098
Biju	Joby	Site Coordinator	Falcon Care	5.5	\$ 26.73	65-990-320-100-000-098
Conroy	Joan	Site Coordinator	Falcon Care	5.5	\$ 26.73	65-990-320-100-000-098
Donato	Elaine	Site Coordinator	Falcon Care	5.5	\$ 30.03	65-990-320-100-000-098
Nair	Mayalakshmi	Site Coordinator	Falcon Care	5.5	\$ 30.03	65-990-320-100-000-098
Pena	Yesenia	Site Coordinator	Falcon Care	5.5	\$ 24.46	65-990-320-100-000-098
Sateesh	Malika	Site Coordinator	Falcon Care	5.5	\$ 24.46	65-990-320-100-000-098

AR. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Riley Nolan	MTMS	Teacher of Social Studies	Step 1 BA \$52,872 prorated	11-130-100-101-000-080	4/10/24-5/16/24	Leave extension
2.	Lauren Fischetti	Applegarth	Zero Period Coverage	Instructional rate \$55.00	11-120-100-101-000-050	retroactive to 2/23/24-6/30/24	New position
3.	Samuel Schneider	MTMS	Chaperone for 7th Grade Dance	Non-instructional rate \$46.00 for 2 hours	11-130-100-101-000-080	retroactive to 2/23/24	Yearly position
4.	Brittany Dove	MTMS	Costume Coordinator for 7th & 8th Grade Play	\$1020	11-401-100-100-000-080	2023-2024 school year	Resignation replacement
5.	Kathryn Chase	MTMS	Team Leader - Evolution	\$1624	11-130-100-101-000-080	4/8/24-6/30/24	Resignation replacement
6.	Courtney Kuey	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	4/8/24-6/30/24	Leave position
7.	Elizabeth Kopko	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	4/8/24-6/30/24	Leave position
8.	Ashlee Kovacs	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	4/8/24-6/30/24	Leave position
9.	Ariana Iacopelli	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	4/8/24-6/30/24	Leave position

10.	Ryan Hilligus	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000-080	retroactive to 3/4/24-3/19/24	Leave position
11.	Silvia Gonzalez	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000-080	retroactive to 2/28/24-3/1/24	Leave extension
12.	Carolina Soden	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000-080	retroactive to 2/28/24-3/19/24	Leave extension
13.	Kristina Peterson	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000-080	retroactive to 2/28/24-3/19/24	Leave extension
14.	Santiago Velasco	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000-080	retroactive to 2/28/24-3/19/24	Leave extension

AS. It is recommended by the Superintendent of Schools that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Nadine Lieberman	Brookside	Para - cafe/spec. ed.	Step 1 Reg. ed. \$15.69 for 2.25 hours Step 1 Spec. ed. \$15.69+\$2.25 for 1.5 hours for a total of 3.75 hours	11-000-262-107-000-020 60%/11-213-100-106-000-020 40%	3/22/24-6/30/24	Transfer replacement
2.	Tara Daldos	Brookside	Spec. Ed. Para MD	Step 1 Spec. ed. + toileting + ed. degree \$15.69+\$2.25+\$3.00 + \$1.00 for 3.75 hours	11-212-100-106-000-020	3/22/24-6/30/24	Transfer replacement

AT. It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Thomas Taylor	MTMS	Custodian	Step E + 2nd shift + 10 yrs longevity \$20.72+\$1.00 for 8 hours	11-000-262-100-000-080	retroactive to 3/18/24-6/30/24	Retirement replacement
2.	Thomas Taylor	MTMS	Spec. Ed. Para	Step 8 Spec. Ed. + toileting \$20.73+\$2.25+\$3.00 + 10 yrs. longevity +\$100 PD for 7 hours	11-214-100-106-000-080	retroactive to 9/6/23-11/29/23	Modification in end date

Subject F. BOARD ACTION (10 MEMBER VOTE)

Meeting Mar 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY MEETING AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items A through G)

- A. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.
- C. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of February 2024.

- D. *It is recommended by the Superintendent of Schools that the Board approve the Monroe Township Schools Extended School Year Program which will run from July 8, 2024 through August 8, 2024 from 9:00 am. to 1:00 p.m. at Oak Tree School and July 8, 2024 through August 8, 2024 from 8:00 a.m. to 12:00 p.m. at the Monroe Township High School.
- E. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between Reid Sound and the Monroe Township High School to provide equipment and services on April 15, 2024 through April 20, 2024 for the High School Spring Musical for a total cost of \$7,085.00.
- F. *It is recommended by the Superintendent of Schools that the Board approve the abolishment of the following Policy:

P 5755	Equity in Educational Programs and Services
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- G. *It is recommended by the Superintendent of Schools that the Board approve the following Policies and Regulation for a first reading:

P 1140	Educational Equity Policies/Affirmative Action (M) (Revised)
P 1523	Comprehensive Equity Plan (M) (Revised)
P 1530	Equal Employment Opportunities (M) (Revised)
R 1530	Equal Employment Opportunity Complaint Procedure (M) (Revised)
P 1550	Equal Employment/Anti-Discrimination Practices (M) (Revised)
R 2200	Curriculum Content (M) (Revised)
P 2260	Equity in School and Classroom Practices (M) (Revised)
R 2260	Equity in School and Classroom Practices Complaint Procedure (M) (Revised)
P 2411	Guidance Counseling (M) (Revised)
P 2423	Bilingual Education (M) (Revised)
R 2423	Bilingual Education (M) (Revised)
P 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
R 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
P 3211	Code of Ethics (Revised)
P 5570	Sportsmanship (Revised)
P 5750	Equitable Educational Opportunity (M) (Revised)
P 5841	Secret Societies (Revised)
P 5842	Equal Access of Student Organizations (Revised)
P 7610	Vandalism (Revised)
R 7610	Vandalism (Revised)
P 9323	Notification of Juvenile Offender Case Disposition (Revised)

File Attachments

[Professional Development.pdf \(174 KB\)](#)

[Policies and Regulations for a first reading.pdf \(3,043 KB\)](#)

Subject

G. BOARD ACTION (9 MEMBER VOTE)

Meeting

Mar 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY MEETING
AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items H through L)

H. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

I. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.

J. It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of February 2024.

K. It is recommended by the Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the February 21, 2024 meeting:

257713

L. It is recommended by the Superintendent of Schools that the Board approve Alliance of Therapy Dogs to participate with Mill Lake School with Nicole Mascola, School Counselor to visit selected classrooms at no cost to the district on Monday, April 29, 2024 and Tuesday, May 21, 2024 from 10:30 a.m. to 12:00 p.m. There will be (3) three therapy dogs and their trainers on behalf of Alliance of Therapy Dogs. All students involved will have parent permission to participate.

File Attachments

[Professional Development K-8.pdf \(85 KB\)](#)

13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject A. BOARD ACTION (10 MEMBER VOTE)

Meeting Mar 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY MEETING AGENDA

Category 13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items A through F)

A. *BILL LIST

It is recommended that the bills totaling \$8,582,541.04 be ratified by the Board. The bills have been reviewed and certified by the Chairperson of the Finance Committee and Business Administrator. It is further recommended that the previously submitted Addendum to the Bill List totaling \$802,120.50 be ratified by the Board.

B. *CONTRACT- GLOBAL SPECTRUM, L.P.

It is recommended that the members of the Board of Education authorize and approve the previously submitted Agreement with **Global Spectrum, L.P.** for the 2024 graduation commencement services to be held at the CURE

Insurance Arena.

C. *It is recommended that members of the Monroe Township Board of Education approve the previously submitted Shared Service Agreement between the Township of Monroe and the Monroe Township Board of Education regarding the purchase of a Broadcast Server and Annual Cloud-Based Video On-Demand Services.

D. *It is recommended that members of the Monroe Township Board of Education approve the previously submitted revised list of the Board of Education Meeting Dates through May 1, 2024, which corresponds with the revised budget guidelines and directives released from the State.

E. *CONTRACT / LORS PHOTOGRAPHY

It is recommended that the members of the Monroe Township Board of Education approve **LORS Photography**, 20 Hillside Avenue, Springfield, NJ 07081 as the High School Photographer for the 2024/2025 and 2025/2026 school years in accordance with the previously submitted Agreement.

F. *It is recommended that the members of the Monroe Township Board of Education approve the following sponsorship for the District's Advertising Program:

Partner: **Tarantino's Automotive Services**

Type: Program (MTSD Robotics)

Amount: \$1,500 Cash

Term: April 1, 2024 – March 31, 2025

File Attachments

[Global Spectrum, L.P. 2024 Graduation.pdf \(296 KB\)](#)

[LORS Photography Undergrad Photo Contract.pdf \(158 KB\)](#)

[LORS Photography Senior Photo Contract.pdf \(158 KB\)](#)

[Revised BOE Meeting Dates .pdf \(71 KB\)](#)

[Bill list 3-21-24.pdf \(574 KB\)](#)

[Addendum 3-21-24.pdf \(278 KB\)](#)

Subject	B. BOARD ACTION (9 MEMBER VOTE)
Meeting	Mar 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY MEETING AGENDA
Category	13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items G-H)

G. PROFESSIONAL APPOINTMENTS:

1. It is recommended that the members of the Monroe Township Board of Education retroactively approve **Gregory Grispart** as a Judge for the March 13, 2024 Jazz Festival for a total fee of \$350.
2. It is recommended that the members of the Monroe Township Board of Education retroactively approve **Ron Heller** as a Judge for the March 13, 2024 Jazz Festival for a total fee of \$350.

H. A RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE, IN THE COUNTY OF MIDDLESEX, NEW JERSEY RATIFYING THE APPOINTMENT OF D.I. GROUP ARCHITECTURE AS ARCHITECT OF RECORD AND DESIGN CONSULTANT IN CONNECTION WITH THE REPLACEMENT OF THE ROOF SYSTEM AND THE UPGRADE OF THE HVAC SYSTEM AT THE APPLGARTH ELEMENTARY SCHOOL

WHEREAS, the Board of Education of the Township of Monroe, in the County of Middlesex, New Jersey (the "Board") has previously issued a request for proposals for architect for the Board for the school year ending June 30, 2024 (the "Request"); and

WHEREAS, pursuant to the Request and a resolution adopted by the Board on June 21, 2023 in accordance with N.J.S.A. 18A-18A-5(a)(1), the Board appointed D.I. Group Architecture as architect of record for the school year ending June 30, 2024; and

WHEREAS, as architect of record, D.I. Group Architecture has the authority to engage such additional consultants, including without limitation, mechanical engineers, as is necessary for D.I. Group Architecture to complete the projects requested of it by the Board; and

WHEREAS, the Board has authorized the replacement of the roof system and the upgrade of the HVAC system at the Applegarth Elementary School (collectively, the "Projects") and has authorized the execution and delivery of grant agreements in connection therewith; and

WHEREAS, the Board desires to (i) ratify all actions previously taken by the Board in connection with the appointment of D.I. Group Architecture as the architect of record, which would include the design consultant for the Projects, and (ii) delegate to D.I. Group Architecture as the design consultant for the Projects the authority to prepare all plans, specifications, drawings and necessary bid related documents for the Projects in accordance with N.J.S.A. 18A:18A-16.

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE BOARD AS FOLLOWS:

SECTION 1. That the Board hereby ratifies the appointment of D.I. Group Architecture, including any additional consultants engaged by D.I. Group Architecture in order to complete the Projects, as the design consultant for the Projects.

SECTION 2. That the Board hereby delegates to D.I. Group Architecture as the design consultant for the Projects the authority to prepare all plans, specifications, drawings and necessary bid related documents for the Projects as required by N.J.S.A. 18A-18A-16.

SECTION 3. A copy of this resolution shall be placed on file with the Board Secretary.

SECTION 4. The Board Secretary is hereby authorized to send a certified copy of this resolution to the New Jersey Department of Education and the Schools Development Authority as part of its submission related to the execution of any grant agreement related to the Projects.

SECTION 5. This resolution shall take effect immediately.

14. BOARD PRESIDENT'S REPORT

15. OTHER BOARD OF EDUCATION BUSINESS

16. PUBLIC FORUM

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Mar 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY MEETING AGENDA
Category	16. PUBLIC FORUM

Type

Information

See Note 3.**17. CLOSED SESSION RESOLUTION IF NEEDED****18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY**

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Mar 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY MEETING AGENDA
Category	18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Type	Information

See Note 3.**19. NEXT SCHEDULED BOARD OF EDUCATION MEETING APRIL 17, 2024**

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING
Meeting	Mar 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY MEETING AGENDA
Category	19. NEXT SCHEDULED BOARD OF EDUCATION MEETING APRIL 17, 2024
Type	

The next Board of Education Meeting is scheduled for April 17, 2024 6:30 p.m.

20. ADJOURNMENT

Subject	A. NOTES
Meeting	Mar 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY MEETING AGENDA
Category	20. ADJOURNMENT
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.