

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on May 13, 2024.

The meeting was called to order by Board President Katie Fabiano at 6:15 p.m.

ATTENDANCE

Ms. Katie Fabiano, Board President
Ms. Carmen Alvarez, Board Vice President
Ms. Gazala Bohra
Ms. Gail DiPane
Mr. Peter Piro
Ms. Kate Rattner
Ms. Usha Sharma
Mr. Peter Tufano
Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Dr. Amanda Peck

STAFF PRESENT

Dr. Chari Chanley, Superintendent of Schools
Dr. Adam Layman, Assistant Superintendent of Schools
Ms. Laura Allen, CPA, Business Administrator/Board Secretary

ATTORNEY PRESENT

Mr. Vito Gagliardi, Porzio, Bromberg & Newman, P.C.

MEMBERS OF THE PUBLIC – approximately 26

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted May 10, 2024:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

CLOSED SESSION RESOLUTION

Be It Resolved that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation or Bullying
- Matters protected by attorney/client privilege.

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- Confidential Personnel Matters

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Tufano and seconded by Ms. DiPane that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 6:19 p.m.

Returned to Public Meeting at 7:15 p.m.

APPROVAL OF MINUTES

A motion was made by Mr. Tufano and seconded by Ms. DiPane to approve the minutes for the Public Board of Education Meeting held on April 17, 2024. Motion carried.

A motion was made by Mr. Tufano and seconded by Ms. Bohra to approve the minutes for the Closed Session Meeting held on April 17, 2024. Motion carried with Ms. Fabiano and Ms. Rattner abstaining on the discussion pertaining to the Superintendent's Evaluation.

STUDENT BOARD MEMBERS' REPORT

Ms. Thacker reported the following on district schools:

Applegarth – 4th & 5th Graders are finishing up NJSLA Testing; students have been participating in Club Code this month; and the Applegarth PTA recognized Teacher Appreciation Week with many treats and acknowledgments and sponsored a flower sale in observance of Mother's Day. A pajama day fundraiser was held on May 10th to raise funds for Autism Awareness; the Fish Tank Competition will be taking place on May 13th & 14th; the Student Council is hosting a Walk-a-thon with funds going to the Leukemia & Lymphoma Society; the first Art Show was held on April 30th; Field Day will be held on May 22nd; the Spring Concert will be held on May 30th; and 3rd Grade Orientation will be held on May 24th.

Oak Tree – students participated in Mindfulness Week during April 29th – May 3rd; on April 24th, some students participated in Unified Field Day at the High School; students demonstrated their skills in observance of the World Cup soccer event; students participated in a pajama day to raise funds for the NFL Eagles fundraiser for autism; staff were treated to many treats from the PTA for Staff Appreciation Week; Grade 3 students will have orientation at Applegarth on May 24th; and Field Day will be held on May 31st.

Middle School - Grades 6th & 8th have completed NJSLA Testing; on May 3rd, the 7th Grade went on a field trip to Medieval Times; on May 10th, 6th Grade students went to Six Flags; the 6th Grade Band will present their Spring Concert on May 14th; and the MTMS Chorus will be presenting their Spring Concert on May 20th.

Barclay Brook - during the week of April 15th, students were encouraged to show kindness, gratitude and encouragement. For participating in such, a school-wide dance party was held. A pajama day fundraiser was held on April 24th to raise funds for Monroe Township Police who are

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participating in the Police Unity Tour. Several staff members brought their children in for Bring Your Child to Work Day. The Pre-school Unified Field Day was held on May 9th.

Mill Lake – Unified Field Day was held at the end of April; and on May 1st, the public library visited the school. Ms. Drust provided a presentation of Starlab, where students were mesmerized by star gazing and the tales of the galaxy. The PTO held a Flower Shop for students to purchase flowers in honor of Mother's Day. Field Day will be held on May 17th.

Woodland – some Advanced Band and students participated in CJMEA Honors Band and performed wonderfully; 4th & 5th Grade Art Enrichment students visited the High School Studio II Art Class. Students enjoyed a Starlab presentation which was sponsored by the PTO. In collaboration with the rental of Starlab, the school hosted an Astronomy Night with the assistance of the High School Airspace Club.

High School – AP Exams are currently being held. Seniors celebrated Decision Day which was coordinated by the Class of 2024 Class Advisors and the Guidance Counseling staff.

COMMITTEE REPORTS

Ms. Kate Rattner, Chairperson of the Legislative Action & Community Engagement, reported that the Committee discussed the Delegate Assembly Handbook. There were a record-high number of resolutions submitted for the upcoming session, so the Committee reviewed a few of the resolutions that will be voted on by the Delegate Assembly this Saturday. Ms. Sharma will be attending the Delegate Assembly as the Monroe delegate this upcoming weekend at Mercer County College.

Next, the Committee reviewed some of the current bills being discussed by the state legislature. There was a discussion about S530, which is an update to the school meal program, and A2784, which would allow districts that submit a second question in November to utilize those funds for the following school year. This initiated a conversation regarding the April election procedures and whether it would make sense to return to a November election moving forward. Dr. Layman stated that the Administration would gather information so that the entire board can make an informed decision.

The Committee was unable to get to the remaining items on the agenda but will discuss those items next month. They will be looking for as many ways as possible to get information out to everyone who lives in Monroe. They want to engage the community as much as they can and look forward to working with everyone this upcoming year to increase community involvement in our schools.

Regarding the Committee's discussion on potentially moving the election back to November, Ms. Bohra reported that the Finance Committee will also need to deliberate and have discussions on it.

Ms. Kate Rattner, Vice Chairperson of the Citizen's Advisory Committee, reported that the Committee had their first meeting on May 7th and reviewed the processes and objectives that a few other school districts have in place, and developed a timeline to create a list of goals based on the goals that will be created through the strategic plan. We want to ensure that we get a

diverse representation of our community so that all stakeholders have a voice. The Committee also discussed exactly what they would like to see the meetings look like. Next month, the Committee will be working towards creating an application and ensuring that it is shared with as many members of the community as possible.

Ms. Gazala Bohra, Chairperson of the Curriculum, Cocurricular, Athletics and Pupil Personnel Committee, reported that the Committee met on May 7th. This was the first meeting with the addition of Pupil Personnel Services to the other areas this committee deliberates on. The reasoning for this change is to provide a platform to highlight our special ed programs, focus on mental health initiatives and be able to discuss the various Social Emotional Learning (SEL) initiatives in the district.

The Committee had a discussion on Capturing Kids Heart, which is a research-based program that Dr. Kevin Higgins has proposed as a training for his staff on the first day of school in fall. This program equips professionals in K-12 education to implement transformational processes focused on social-emotional well-being, relationship-driven campus culture, and student connectedness. Dr. Higgins took this leadership training himself two years ago on Dr. Critelli's recommendation and found it to be valuable. Since then, a few more staff members in the High School have done the same training. This program is becoming popular with about 10% of teachers trained in the country presently. This has not become so popular in New Jersey, but Dr. Higgins hopes that will change soon. The High School will pilot this program at scale by training the entire staff in this SEL focused workshop called Winning Cultures. Our hope is that if the impact is as we hope it to be, this can then be adopted across all district schools.

Next, the Committee had a discussion on the summer reading list. Dr. Roselle explained how the list is put together every year and how some titles are added to include the recent award winners, and some are added based on the reading popularity and demand of books at the Township and class libraries. Each summer reading list starts with a parent letter and lists resources that parents and students can use to get the most out of the list. The Monroe Township library has a copy of this list to ensure that there are plenty of copies available and placed on well-marked shelves for patrons to check out even before schools are officially out.

Next, the Committee discussed the Teen Arts NJ program grades 6th-8th. It is a twelve-week audition-based program giving our students the opportunity to get the exposure they need in a variety of performing, visual and humanities related art forms that they have talent in but could use expert guidance. All students in middle school can apply and the district covers the cost of approximately 18 students every year that get selected by Teen Arts to participate in this program.

The Committee spoke about the annual legal training that is organized right here in our district for our administrative staff members for all things school law related. This is mandatory training, and the district saves money in travel costs by hosting it here.

We discussed the yearly renewal of various contracts, including Schoology, Stukent, AVID, Marzano and several athletic contracts. It was noted that Avid is currently contracted for three schools: High School, Middle School and Woodland. We do not currently have the funds to

expand this to other schools, but we are getting creative in including elements of it throughout the district. Stukent, is a virtual internship simulation tool used by our business department to give our students projects and assignments that can mirror real life opportunities in the industry.

Two contracts new this year were a coach evaluator tool which replaces a pen and paper method that has been followed this far, and the Perry Weather that will be used for effective weather-related forecasting, planning and notifications. Ms. Bohra encouraged everyone to watch the meeting to see the discussions around some of these renewals.

Lastly, we got an update from Mr. Morolda on the Summer Enrichment program. The registrations are open and there is a huge variety of programs being offered. Mr. Morolda shared that we were ahead of schedule this year and the trajectory of evolvement of the program with the Committee highlighting the improved offerings and management efficiencies that have been put in place. There was a discussion about how we will open registrations to children of district staff members at a discounted price and will allow children from out of Monroe to register to increase the revenue from these programs. The outside district registration will open after the Monroe residents have had enough time to register, thus ensuring that we give priority to Monroe residents. Registrations have been open for a couple weeks now and after May 31st it will open to non-Monroe residents as well.

Ms. Gazala Bohra, Chairperson of the Finance & Shared Services Committee, reported that the Committee met on May 8th and discussed the Energy Savings Improvement Program (ESIP). In the last few months, the BG&T Committee had met a couple of vendors shortlisted by Mr. Tague for this program and unanimously felt that Honeywell was the vendor that they wanted to move ahead with. This program helps districts do capital improvement projects that eventually pay for themselves using the energy cost savings. BG&T moved this forward for approval to the Finance Committee. Ms. Jackson from Honeywell and Mr. Tague helped the Committee understand the upfront financial implications to the district. There were three cost aspects discussed:

1. After passing the resolution Honeywell will present within 120 days an initial Energy Savings Plan with several Energy Conservation Measures. If at that point the district decides not to move ahead with the contract, we will owe Honeywell \$96,503 for the investment grade audit performed by them to create the plan. This is a highly unlikely scenario given that our district is looking for out of the box creative ways to meet the infrastructure needs after three failed referendums.
2. This plan will need to be reviewed by a third party engineer and NJ Board of Public Utilities and there is a cost of \$10,000 - \$15,000 that the district will need to pay for.
3. A local government energy audit is required by the NJBPU which could take 12-18 months due to the backlog, however we can do an independent audit which costs \$100,000 but Ms. Allen can include that in the financing for the project and so the business office did not see that as a holdback.

The Committee feels very confident about moving ahead with this and it is on the agenda tonight for full board approval.

Next, the Committee discussed the Metz renewal and school lunch prices. Ms. Cindy Sue Schaller, Director of Food Services, shared with the Committee that the price of school lunches in the district is on an average 80 cents cheaper compared to other elementary schools, 89 cents cheaper than other middle schools, and 74 cents cheaper than other high schools in Middlesex County. With the minimum wages having gone up, it has become increasingly hard to provide the quality of lunches that our Food Services Department takes pride in at the cost they have provided this far. The Committee agreed that it is only fair to increase the prices and a proposal is listed on the agenda tonight to change the lunch price for elementary schools to \$3.00 a lunch and the Middle School and High School to \$3.10 cents for lunch.

Ms. Schaller shared that our lunch participation is over 50%, which is above average. Post Covid, due to free lunches we were at 75% participation, but we are now back to normal levels. She also shared our free and reduced lunch enrollment, which is under 10%, but as a district we are unique with some schools having 5% enrollment and some having 13% enrollment in free and reduced lunches.

The Committee then reviewed the various contracts that are up for renewal which are on the agenda this evening.

There were no concerns from committee members with respect to the review of attorney fees for the last month. The Committee reviewed the Bill List and had a brief discussion on the cost of toner. Almost 50% less has been budgeted for this big line item in the coming year and Ms. Allen and Dr. Layman shared how this has been a focus of Mr. Feldman and the IT Department to optimize the printer use and thus find cost savings across the district.

Mr. Peter Piro, Chairperson of the Buildings, Grounds, and Transportation Committee, reported the following updates from the May 8th meeting:

Eagle Scout candidate and current Monroe Township High School student Aarav Modi presented a project proposal for a map of the USA to be painted on the playground surface at Applegarth School. Committee members and Administration were highly complementary of the proposal and Mr. Modi's efforts and offered full support for the project.

Administration provided an update of the Brookside School Stop-Gap project and showed current construction ready for permit drawings. The district received a long-range facilities plan, minor amendment approval letter from the New Jersey Dept. of Education for the project. Administration then prepared and submitted a project application for final project approval. Once the New Jersey Dept. of Education grants final approval, they will proceed with local building permit applications in preparation for a summer construction schedule.

Administration noted they've had success with applying for ERIC North Safety Grants in previous years and have used funds for CCTV camera installations, controlled access door upgrades and maintenance safety equipment. Administration would like to apply for this grant again this year identifying the Brookside School Stop-Gap Project as a necessary safety project. The project addresses overcrowding at the school that results in small group instruction areas being conducted in hallways which creates adverse safety egress conditions within the school. The Committee supports Administration pursuing this grant.

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Administration advised that construction is ongoing at the Golf Range Site with district maintenance staff and so. They are still awaiting delivery of a new HVAC unit for the project. Everything else should be ready in time for a late June move in by the Special Services staff who will be vacating the leased office space at Monroe Commons.

Administration provided an overview of the roofing, electrical and HVAC projects that are scheduled to be completed at Applegarth School under the ROD Grant. The 1936 building roof replacement and building electric upgrades projects were previously bid. Award of these contracts was pending final NJSDA ROD Grant agreement approval. Administration is pleased to report that the approval was received today and that we will now proceed with awarding contracts. The 1936 roof building replacement should be completed this summer, and the electrical service upgrade project will be started in the summer and work will resume likely in spring of 2025 when transformer and other major components are received. In the interim, they will continue with design and bidding for the HVAC upgrades projects which were slated for completion in fall 2025. Administration provided a schedule for these projects.

Ms. Kathleen MacDonald, Director of Transportation, stated that they are 7 bus routes short for the remainder of the year due to resignations and drivers who are currently out on leave. They are currently using district buses for school field trips when buses are available. They are looking to fill all open positions in September, and depending on the number of remaining vacancies will look for outside contractors for the next school year.

The Committee also had a discussion regarding security, however, that discussion is confidential.

Ms. Carmen Alvarez, Chairperson of the Policy Committee, reported that the Committee met on May 7th. Bylaw 0167 was brought back to committee for revisions as requested following the first read at the April Board meeting. The recommended edits were made, and it is now on the agenda for second read.

Bylaw 0155 was updated to reflect the changes to the committee names and the addition of the Citizens Advisory Committee. There was also a discussion about changing the format of Board meetings. The committee decided to make no changes to the order of the agenda.

A discussion on whether or not a policy should be created to allow team members the option to work from home was tabled to the June policy meeting.

Ms. Carmen Alvarez, Chairperson of the Personnel Committee, stated that the Committee met and reviewed the Vacancy List and Exit Surveys. Ms. Alvarez reported that currently the district has 13 bus driver vacancies, 11 of which were related to resignation. Ms. Alvarez announced that the Teamsters contract is up for renegotiation and the process will begin shortly. Lastly, Ms. Alvarez stated that the Contract between the Monroe Township Board of Education Support Staff Association and the Monroe Township Board of Education is listed on the agenda for approval this evening.

Videotaped committee meetings can be found on the district website or at the following link: [Monroe PEG TV \(viebit.com\)](http://MonroePEGTV(viebit.com))

PUBLIC FORUM

April Gardner, Monroe Township – expressed concerns with the wording in the Separate Proposal Question, specifically the use of the word Autism Teacher. For clarity and alignment with NJDOE certification licensing FURPA guidelines, Ms. Gardner suggested that the agenda not reflect titles that do not exist, such as an Autism Teacher. Ms. Gardner also suggested that they should all read Teacher of Disabilities or Handicap.

George Gunkelman, Monroe Township – regarding the Superintendent’s Report, Mr. Gunkelman inquired what AVID and Hudl stand for. Mr. Gunkelman requested a better understanding of the costs of the on-line platform GoFan and Schoology's web-based learning management system. Lastly, Mr. Gunkelman inquired about the amount of the contract for the Applegarth School roof and the length of warranty, if any.

Sarah Aziz, Monroe Township – requested information on the proposed CHAMPS program for the Middle School for next year.

Raghunath Chitturi, Monroe Township – inquired if a student would be allowed to take the AP Exam at school for a course that they take out of district. Mr. Chitturi also inquired if the Personal Finance course would be available as a summer program.

Doug Poye, Monroe Township – in an effort to be more transparent, Mr. Poye suggested that all future agendas include the total costs of the personnel item. Next, Mr. Poye stated that Item P did not include how many hours are being approved. Lastly, Mr. Poye spoke of the salary differences between 12 month secretaries and 10 month teachers.

Michele Arminio, Monroe Township – thanked the Board for bringing back alternates for the committees. Ms. Arminio expressed disappointment that with the revisions in Bylaw 0167 the 4-minute clock will remain running during public forums and stated that item 5 A in the Bylaw is too broad. Ms. Arminio objected to item D/ use of law reinforcement of a disorderly person within the same Bylaw.

ASSISTANT SUPERINTENDENT REPORT

Dr. Layman stated that the Induction to the Honor Society was held at the High School earlier this evening and other end of the year events will be held over the next month. Dr. Layman reported that the athletic teams are in various stages of county and state tournaments. Next, Dr. Layman reported that the Middle School 6th Grade Purple Jazz Band competed at the Music in the Parks Festival in Middletown and eleven students in the High School Chorus program have been accepted into the New Jersey Music Educators Association All State Chorus for the 24/25 season. These students will perform with their respective coral ensembles at the All State in Atlantic City in November and February.

SUPERINTENDENT’S REPORT

PERSONNEL (10-member vote)

A motion was made by Ms. Rattner and seconded by Ms. Bohra that Personnel Items A-AL be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Ms. Rattner recusing on Item V for D. Rattner. A copy of the Personnel section of the Superintendent’s Report is attached to the official set of minutes.

PERSONNEL (10-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Bohra that Personnel Items AM-AN as recommended by the Assistant Superintendent be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Ms. Rattner recusing on AM. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Bohra that Personnel Items AO-BV be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried with Ms. DiPane, Ms. Fabiano, Mr. Piro and Mr. Zeichner voting no on personnel Item BO for C. Zawacki and Mr. Piro and Mr. Zeichner voting no on Item BO for R. Fontaine. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (10-member vote)

A motion was made by Ms. Rattner and seconded by Ms. DiPane that Board Action Items A-Y be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Ms. Rattner recusing on Item A for Y. Snyder only. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (9-member vote)

A motion was made by Ms. Bohra and seconded by Ms. DiPane that Board Action Items Z-AG be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (10-member vote)

A motion was made by Ms. Rattner and seconded by Ms. Alvarez that Board Action Items A-AB under the 10-member vote be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Ms. Alvarez recusing on items relating to the Learning Tree on the Bill List, Ms. Rattner recusing on check #'s 62882 and 63120 on the Bill List, and Mr. Tufano voting no on Item T. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (9-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Alvarez that Board Action Item AC under the 9-member vote be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Fabiano thanked the Board and Administration for all their efforts and collaboration with the very limited turnaround time between the organizational meeting, committee meetings and this board of education meeting. Ms. Fabiano reported that last week was Teacher, Staff and Nurse Appreciation Week, and she hopes that they all know how much they are valued. Ms. Fabiano announced that the third and final Strategic Planning Meeting is this Wednesday at 6:00 p.m. and the Senior Award Ceremony is scheduled for next Tuesday.

OTHER BOARD OF EDUCATION BUSINESS

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on May 13, 2024.

Ms. Rattner thanked all the volunteers in the PTAs and PTOs for all they do all year for the staff and students. Ms. Rattner stated that it is wonderful to see the collaboration between the library and the Middle School Falcon Jazz Band. Ms. Rattner thanked all the teachers and coaches who put in extra hours to attend the many events this time of year brings. Lastly, Ms. Rattner reported that the Legislation Committee Meeting was postponed to June 1st so there is still time if any board member has anything that they want her to bring up.

Ms. Bohra stated that she attended the show Reputasian and reported that GoFan was utilized in the over 700 tickets that were sold. Ms. Bohra commended the students involved on a wonderful performance. Lastly, Ms. Bohra reported that so many district students are learning a lot of leadership lessons from volunteering for the Om 5K walk.

Mr. Piro thanked all the staff, teachers, custodians, security, and all behind the scenes staff for what they do all year for the students. Mr. Piro inquired if there was any truth to a Facebook text that he received from parents on May 8th regarding students being left stranded at the High School. Drs. Layman and Chanley confirmed that they were not aware of anything of that sort.

PUBLIC FORUM -

Steve Riback, Monroe Township – stated that he is the new president of the Monroe Education Foundation and provided some brief details of the organization.

John Zawacki, Monroe Township – inquired why certain members voted no on his wife’s reappointment for next school year.

Ken Chiarella, Monroe Township – expressed concern with some board members calling out teachers by name and then voting no on their reappointment. Mr. Chiarella stated that Mr. Tufano did a great job as the BG&T Chair and suggested that he was replaced as an act of retaliation for social media comments made about Mr. Fabiano.

Brian Fabiano, Monroe Township – spoke regarding some of the comments made by the previous speaker and stated that as board members, you have a fiscal responsibility, and sometimes you will have to make decisions that may not please everyone.

Sarah Aziz, Monroe Township – inquired what the Board plans to do to address the overcrowding crisis and how long the latest demographer’s report is valid for.

NEXT PUBLIC MEETING

Ms. Fabiano stated that the next public meeting of the Monroe Township Board of Education will convene at 6:15 p.m. on June 12, 2024.

ADJOURNMENT

A motion was made by Mr. Tufano and seconded by Ms. Alvarez that the meeting be adjourned. Motion carried. The public meeting adjourned at 10:00 p.m.

Respectfully submitted,

Daura Allen

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Laura Allen, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or at the following link:

<https://monroetv.viebit.com/index.php?folder=Board+of+Education>



Monday, May 13, 2024
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
6:15 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	May 13, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	2. ROLL CALL
Access	Public
Type	Information

Ms. Carmen Alvarez
 Ms. Gazala Bohra
 Ms. Gail DiPane
 Ms. Katie Fabiano
 Mr. Peter Piro
 Ms. Kate Rattner
 Ms. Usha Sharma
 Mr. Peter Tufano
 Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Dr. Amanda Peck

STUDENT BOARD MEMBERS

Ms. Sehaj Chadha

Ms. Hetvi Thakker

3. PLEDGE OF ALLEGIANCE**4. STATEMENT**

Subject	A. STATEMENT
Meeting	May 13, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Access	Public
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted May 10, 2024:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. CLOSED SESSION RESOLUTION

Subject	A. CLOSED SESSION RESOLUTION
Meeting	May 13, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. CLOSED SESSION RESOLUTION
Access	Public
Type	

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation or Bullying
- Matters protected by attorney/client privilege
- Confidential Personnel Matters

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

Executive File Attachments

[HIBs.pdf \(552 KB\)](#)

6. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
Meeting	May 13, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	6. APPROVAL OF MINUTES
Access	Public
Type	Information

Public Board of Education Meeting, April 17, 2024
Closed Session Meeting, April 17, 2024

Executive File Attachments

[Draft 04.17.24 closed session minutes redacted.pdf \(115 KB\)](#)
[Draft 04.17.24 Public Minutes.pdf \(257 KB\)](#)

7. STUDENT BOARD MEMBERS' REPORT

8. COMMITTEE REPORTS

9. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	May 13, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	9. PUBLIC FORUM -AGENDA ITEMS ONLY
Access	Public
Type	

See Note 3.

10. ASSISTANT SUPERINTENDENT'S REPORT

Subject	A. ASSISTANT SUPERINTENDENT'S REPORT
Meeting	May 13, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	10. ASSISTANT SUPERINTENDENT'S REPORT
Access	Public
Type	

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject	A. HOME INSTRUCTION
Meeting	May 13, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Information

ID #	School	Grade	Reason	Home Instruction Provider	Effective Date	End Date
91198	MTMS	8	CST	Forrest, UTS	9/6/2023	
90582	MTMS	7	CST	Brunotte, Patterson	9/8/2023	
95017	MTHS	10	CST	Quindes, Ongaro, Chakraborti, Simmonds, Nagle, Mackenzie, Russo, Cadott, Speech Tree	9/6/2023	
97980	MTMS	7	Medical	Fiore, Hoehler, DuBois, Lewkowitz	10/16/2023	
91550	MTHS	9	Medical	Profaci, DuBois, DeMarco	11/21/2023	
93248	MTHS	11	Medical	Dubois, ESCNJ	1/2/2024	
94457	MTHS	12	Medical	DuBois, Lyons	1/3/2024	
92933	BES	5	Medical	DeCarlo	9/12/2023	
95399	MTHS	11	Medical	Hoehler, ESCNJ, Chincarini	1/23/2024	
90118	MTHS	10	Admin	Solomon, Keough, ESCNJ, DuBois	1/22/2024	
93393	MTHS	9	Admin	Profaci, DuBois, Kasternakis, MOESC	1/24/2024	
97628	MTHS	9	Medical	DuBois, Albrethsen, Driscoll, Mackenzie	1/16/2024	
92528	OOD	3	CST	Scassera, FFT	9/6/2023	
87096	MTHS	12	Admin	DuBois	1/26/2024	
87792	MTHS	11	Admin	Lyons, Russo, Mackenzie	2/14/2024	
96907	OT	2	Medical	Ostner, Pepe	1/29/2024	
91664	MTHS	10	Medical	Quindes, Chakraborti	1/2/2024	
93321	MTMS	8	Medical	Russo, DuBois, Quindes, Hoehler	2/5/2024	
88081	MTHS	11	Medical	Abruzzese, DuBois, Van Cleve, Jodon, ESCNJ	2/28/2024	
90931	MTMS	7	Admin	Hoehler, Russo, Wall, DuBois	3/7/2024	
94092	MTHS	10	Admin	ESCNJ	3/7/2024	
95601	OT	2	Medical	Young	3/11/2024	
90924	MTMS	7	Medical	McCauley, DuBois, Fiore	4/8/2024	
90101	MTMS	8	CST	Pereira, DiMeola, Kasternakis, Lawson	4/9/2024	
95635	AES	5	Medical	Mazza, DuBois, Ritter, Goyal, Spielholz	4/12/2024	
88075	MTHS	12	Admin	DiMeola	4/11/2024	
97037	MTHS	9	Admin	ESCNJ	3/27/2024	
94044	MTHS	11	Admin	Ayala, Wall, Russo	4/24/2024	
98245	MTHS	11	Admin	Kaiser	4/30/2024	
97914	MTHS	10	Medical	Cohen, Rickert, Yannone, Hardt, Ritter	3/13/2024	
92933	BES	5	Medical	CHOP	9/7/2023	
97086	MTHS	10	Medical	LearnWell	11/27/2023	
94457	MTHS	12	Medical	Hampton	12/6/2023	
90972	MTHS	12	Medical	Ridge	2/4/2024	

90118	MTHS	10	Medical	Silvergate Prep	3/1/2024	4/11/2024
91521	MTHS	9	Medical	GenPsych	3/6/2024	4/17/2024
94965	MTHS	11	Medical	Silvergate Prep	3/7/2024	
88684	MTHS	11	Medical	Silvergate Prep	4/15/2024	
96399	MTHS	10	Medical	LearnWell	4/17/2024	4/24/2024
95343	MTHS	11	Medical	LearnWell	3/13/2024	4/10/2024

Subject**B. FIRE/LOCKDOWN DRILLS**

Meeting

May 13, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Information

Fire Drill

Applegarth School ----- April 22, 2024
 Barclay Brook School ----- April 26, 2024
 Brookside School ----- April 9, 2024
 Mill Lake School ----- April 9, 2024
 Monroe Middle School----- April 9, 2024
 Oak Tree School ----- April 9, 2024
 Woodland School ----- April 9, 2024
 Monroe High School ----- April 15, 2024

Lockdown

Applegarth School----- April 24, 2024
 Barclay Brook School----- April 16, 2024
 Brookside School ----- April 29, 2024
 Mill Lake School ----- April 29, 2024
 Monroe Middle School----- April 24, 2024
 Oak Tree School ----- April 15, 2024
 Woodland School ----- April 30, 2024
 Monroe High School ----- April 25, 2024

Subject**C. ENROLLMENT**

Meeting

May 13, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Information

Schools	4/30/24	4/30/23	4/30/22	4/30/21	4/30/20
Applegarth	440	473	457	455	450
Barclay Brook	412	384	356	312	328
Brookside	425	407	414	405	423

Mill Lake	512	501	489	473	539
MTMS	1723	1772	1727	1788	1787
Oak Tree	594	646	725	786	759
Woodland	253	272	308	313	309
High School send/receive	2632 280	2569 273	2500 255	2468	2407
Total	6991	7024	6976	7000	7002

OUT OF DISTRICT

	Monroe			Jamesburg		
<u>School</u>	<u>March</u>	<u>April</u>	<u>Difference</u>	<u>March</u>	<u>April</u>	<u>Difference</u>
Academy Learning Center	6	6		3	3	
Alpha School	2	2				
Bridge Academy	1	1		1	1	
Celebrate the Children	1	1				
Center for Lifelong Learning	4	4				
Center School	3	3				
Children's Center	0	0		1	1	
Collier School	1	1				
Cornerstone	0	0				
CPC High Point	3	3				
Douglass Develop. Center	3	3				
East Mountain	0	0		1	1	
Eden	2	2				
Future Foundations Academy	0	1	+1			
Garden Academy	1	1				
Honor Ridge Academy	1	1				
Hawkswood School	1	1				
Lakeview School	0	0		1	1	
Mercer Elementary	2	2				
Midland School	1	1				
New Roads -Somerset	1	1				
New Roads- Parlin	1	1				
Newmark Elementary	1	1				
Newmark High School	1	1				
NuView Academy	2	1	-1			
Rock Brook School	1	1				
Rugby	0	0		1	1	
Rutgers Day School	0	0				
Schroth School	3	3				
Shore Center	2	2				
Total	44	44		8	8	

STAFF COUNT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Director	1
Secretary	2
Human Resources	4
Assistant Superintendent Office	
Assistant Superintendent	1

Secretary	2
Staff Developers (Teachers)	3
Business Office	
Business Administrator	1
Assistant Business Administrator	1
Secretary	1
Accounting/Purchasing	4
Payroll	3
Benefits	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	29
Office Paraprofessional	1
Supervisors K-12	
K-12 Supervisor	6
Secretary	1
Instructional	
Teacher	560.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	119
Paraprofessionals - Part-time	41
Media Coordinator	3
Educational Services Professionals	
LDTC	9
School Social Worker	8
School Psychologist	11
Physical Therapist	3
Occupational Therapist	8
Behavior Specialist/BCBA	4
Nurse	14
Media Specialist	8
School Counselor	22
Reading Specialist	5
SAC	1
Speech & Language Specialist	17
Pupil Personnel Services	
Director	1
Supervisor	2
Secretary	6
Information Systems	
Director	1
Tech Staff	11
Facilities	
Director	1
Supervisor	2
Secretary	1
Custodial/Maintenance	68
Transportation	
Director	1
Office Staff	4
Driver	59
Bus Mechanics	3

Paraprofessionals - Part-time	16
Security	
Director	1
F/T School Security Officer	19
P/T School Security Officer	4
Athletic Department	
Director	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	39
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	8
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	18
Total District Staff as of 5/1/2024	1185

Subject D. PERSONNEL (10 MEMBER VOTE)

Meeting May 13, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items A through AN.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items A through AN)

- A. *It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Mr. Robert Lempfert**, night facilities staff supervisor in the Facilities Department, effective October 1, 2024.
- B. *It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Mr. Warren Lay**, head custodian at MTHS, effective August 1, 2024.
- C. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Jessica Singer**, teacher of art at MTHS, effective July 1, 2024.
- D. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Onyai' Glover**, teacher of esl at MTHS, effective July 1, 2024.
- E. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. James Farley**, bus driver in the Transportation Department, retroactive to April 29, 2024.

- F. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Linda LoBello**, teacher of spanish at MTHS, retroactive to April 16, 2024 pending further action of the Board in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. LoBello may be entitled to.
- G. *It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Regina Martyka**, driver in the Transportation Department, retroactive to May 3, 2024 through June 21, 2024 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Martyka may be entitled to.
- H. *It is recommended by the Superintendent of Schools that the Monroe Township Board of Education approve the previously submitted collective negotiated Agreement between the Monroe Township Board of Education and the Monroe Township Board of Education Support Staff Association for the period of July 1, 2024 through June 30, 2027. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.
- I. *It is recommended by the Superintendent of Schools that the approve the following teachers for MTDS Enrichment Services (STEM & VEX Robotics) for after school retroactive to April 1, 2024 through June 30, 2024 at the hourly instructional rate \$55.00 for 2.5 hours per session each (account no. 11-424-100-101-000-098):

Alyssa Schnorrbusch
 Kayla Bianco
 Jessica Siculietano
 Nancy Poland
 Lauren Fischetti
 Courtney Kuey
 Danielle Manfredi
 Kristin Miller
 Laura Orchard
 Nick Reinhold
 Tatiana Guarneri

- J. *It is recommended by the Superintendent of Schools that the Board approve the following school counselors at the High School for summer work effective July 11, 2024 through August 13, 2024 for 24 days at 5 hours per day each at the per diem rate or hourly instructional rate \$55.00 (whichever is greater) (account no. 11-000-218-104-000-070):

Anthony Gambino
 Brooke Messinger
 Jared Carrier

- K. *It is recommended by the Superintendent of Schools that the Board approve the following school counselors for end of the school year work effective June 24, 2024 through June 28, 2024 for a total of 20 hours each at the per diem rate or hourly instructional rate \$55.00 (whichever is greater) (account no. 11-000-218-104-000-070):

Casey Buffolino
 Damaris Dominguez
 Jared Carrier
 Richard Sample
 Lauren Mironov
 Jessica Tagliavia
 Brooke Messinger
 Brielle Goldstein
 Anthony Gambino

- L. *It is recommended by the Superintendent of Schools that the Board approve the following school counselors for start of the school year work effective August 19, 2024 through August 28, 2024 for a total of 32 hours each at the per diem rate or hourly instructional rate \$55.00 (whichever is greater) (account no. 11-000-218-104-000-070):

Casey Buffolino

Damaris Dominguez
 Jared Carrier
 Brielle Goldstein
 Anthony Gambino
 Brooke Messinger
 Jessica Tagliavia
 Richard Sample
 Lauren Mironov

- M. *It is recommended by the Superintendent of Schools that the Board approve the following staff at the HS as Counselors for graduation on June 21, 2024 for 4 hours at the instructional rate (\$55.00) plus mileage (account 11-000-218-104-000-070):

Brooke Messinger
 Arianna Hoffman
 Lauren Mirnov
 Jared Carrier
 Richard Sample
 Damaris Dominguez

- N. *It is recommended by the Superintendent of Schools that the Board approve the following staff at the HS as CST Counselors for graduation on June 21, 2024 for 4 hours at the instructional rate (\$55.00) plus mileage (account no. 11-000-219-104-000-070):

Jeanne Hayman
 Brittney Adelino
 Zaharo Plawner
 Vanessa Kartsanis

- O. *It is recommended by the Superintendent of Schools that the Board approve the following staff at the HS as Graduation Marshals on June 21, 2024 for 4 hours at the instructional rate (\$55.00) (account no. 11-140-100-101-000-070):

Amanda McCormack
 Andrea Feminella
 Victoria Stec
 Marina Vitalin
 Amanda Docherty
 Joseph Romano
 Christopher Thumm
 Michelle Ballard
 Avia Eng

- P. *It is recommended by the Superintendent of Schools that the Board approve the following staff for HS Project Graduation effective June 21, 2024 through June 22, 2024 at the non-instructional rate (\$46.00) (account no. 11-140-100-101-000-070):

Katharine Fitzgerald-Mabe
 Ryan Hansen
 Melissa Kasternakis
 Heidi Kantor
 Brian Keough
 Stacey Weinstein
 Christine Scaletti
 Paulina Pereira
 Tracy Sherr
 Natasha Carannante

- Q. *It is recommended by the Superintendent of Schools that the Board approve the following staff for Summer Band Camp for the 2024-2025 school year (account no. 11-401-100-100-000-070):

Position	Name	Compensation
Summer Band Camp: Director 9/1	Shawn Nagpal	\$3,500

Summer Band Camp: Assistant Director 9/1	Jonah Nack	\$3,200
Summer Band Camp: Music/Drill Support 1 9/1	Kayla Albrethsen	\$1,100
Summer Band Camp: Music/Drill Support 4 9/1	Stephanie Modzelewski	\$1,100
Summer Band Camp: Music/Drill Support 5 9/1	Zachary Grun	\$1,100

- R. *It is recommended by the Superintendent of Schools that the Board approve the following staff for Music Program Advisory positions for the 2024-2025 school year (account no. 11-401-100-100-000-070):

Position	Name	Compensation
Marching Band Director	Shawn Nagpal	\$6,715
Assistant Marching Band Director	Jonah Nack	\$4,157
Marching Band Assistant: Drill	Zachary Grun	\$1,252
Marching Band Assistant: Fall Color Guard	Stephanie Modzelewski	\$1,277
Winter Color Guard Director	Kayla Albrethsen	\$1,277
Fall Color Guard Director (Drill Team)	Kayla Albrethsen	\$2,868
Choral Director	Lindsey Reinhard	\$4,509
Assistant Choral Director	Joshua Acampado	\$2,791
Jazz Ensemble Director	Martin Griffin	\$2,443
Tenor Bass (Men's Choir)	Lindsey Reinhard	\$2,442

- S. *It is recommended by the Superintendent of Schools that the Board approve the following staff for Marching Band positions for the 2024-2025 school year (account no. 11-401-100-100-000-070):

Position	Name	Compensation
Fall Marching Band Instructor (Support) Primary 11/15	Martin Griffin	\$3,000
Fall Marching Band Instructor (Support) Assistant 11/15	Zachary Grun	\$2,000
Percussion Symphony	Jonah Nack	\$2,500
Marching Band Pit and Battery Percussion Arrangement	Jonah Nack	\$2,500
Choral Support	Lindsey Reinhard	\$2,500

- T. *It is recommended by the Superintendent of Schools that the Board approve the following staff as a Mentor for the 2024-2025 school year:

Meghan Cobb (HS)
 Denise DiMeola (HS)
 Laura Granett (HS)
 Sherry Holmes (HS)
 Renata MacKenzie (HS)
 Kimberly Ruotolo (HS)
 Jennifer Solomon (HS)
 Seema Talaria (HS)
 Stacey Weinstein (HS)

- U. *It is recommended by the Superintendent of Schools that the Board approve the following staff as a PD Trainer for the 2024-2025 school year:

Denise DiMeola (HS)
 Sherry Holmes (HS)
 Renata MacKenzie (HS)
 Dana McGee (PPS)
 Brooke Messinger (HS)
 Matthew Olszewski (HS)
 Marina Vitalin (HS)
 Adrienne Shanfield (HS)

- V. *It is recommended by the Superintendent of Schools that the Board approve the following staff for the Summer Enrichment Program:

June 24, 2024 - August 30, 2024					
Karen Kuey	District	School Nurse	5 hours per day	\$55.00/hr	11-422-100-101-000-098
Kayla Bianco	District	Teacher of STEM	2.5 hours/session not to exceed 2 sessions/day	\$55.00/hr	11-422-100-101-000-098
Kerry Curran	District	Teacher of STEM	2.5 hours/session not to exceed 2 sessions/day	\$55.00/hr	11-422-100-101-000-098
Courtney Kuey	District	Teacher of STEM	2.5 hours/session not to exceed 2 sessions/day	\$55.00/hr	11-422-100-101-000-098
Sarah Hillman	District	Teacher of STEM	2.5 hours/session not to exceed 2 sessions/day	\$55.00/hr	11-422-100-101-000-098
Kristin Miller	District	Teacher of STEM	2.5 hours/session not to exceed 2 sessions/day	\$55.00/hr	11-422-100-101-000-098
Maxie Nixon	District	Teacher of STEM	2.5 hours/session not to exceed 2 sessions/day	\$55.00/hr	11-422-100-101-000-098
Alyssa Schnorrbusch	District	Teacher of STEM	2.5 hours/session not to exceed 2 sessions/day	\$55.00/hr	11-422-100-101-000-098
Jessica Siculietano	District	Teacher of STEM	2.5 hours/session not to exceed 2 sessions/day	\$55.00/hr	11-422-100-101-000-098
David Virelles	District	Teacher of Art	2.5 hours/session not to exceed 2 sessions/day	\$55.00/hr	11-422-100-101-000-098
Heidi Kantor	District	Teacher of FCS	2.5 hours/session not to exceed 2 sessions/day	\$55.00/hr	11-422-100-101-000-098
Lisa Costantino	District	Teacher of Music	2.5 hours/session not to exceed 2 sessions/day	\$55.00/hr	11-422-100-101-000-098
Rick Fontaine	District	Teacher of Music	2.5 hours/session not to exceed 2 sessions/day	\$55.00/hr	11-422-100-101-000-098
Robert Howatt	District	Teacher of Music	2.5 hours/session not to exceed 2 sessions/day	\$55.00/hr	11-422-100-101-000-098
David Rattner	District	Teacher of Music	2.5 hours/session not to exceed 2 sessions/day	\$55.00/hr	11-422-100-101-000-098
Jonah Nack	District	Teacher of Music	2.5 hours/session not to exceed 2 sessions/day	\$55.00/hr	11-422-100-101-000-098
Tiana Zerilli	District	Teacher of Music	2.5 hours/session not to exceed 2 sessions/day	\$55.00/hr	11-422-100-101-000-098
Lisa Costantino	District	Teacher of Music Theatre	4 hours/session not to exceed 1 session	\$55.00/hr	11-422-100-101-000-098

- W. *It is recommended by the Superintendent of Schools that the Board approve the following staff for the Extended School Year Program effective July 8, 2024 through August 8, 2024 for 4 hrs/day (ten (10) additional minutes for every hour of pupil contact for planning and preparation for a total of 4.67 hours/day) certificated staff at the hourly instructional rate \$55.00:

Last Name	First Name	Position	Hourly rate	Account Number
Applegate	Anna	Autism	\$55.00	11-214-100-101-000-093
Eng	Avia	Autism	\$55.00	11-214-100-101-000-093
Fletcher	Melissa	Autism	\$55.00	11-214-100-101-000-093

Otero	Rosemary	Autism	\$55.00	11-214-100-101-000-093
Scasserra	Casey	Autism	\$55.00	11-214-100-101-000-093
Seitz	Paula	Autism	\$55.00	11-214-100-101-000-093
Solomon	Jennifer	Autism	\$55.00	11-214-100-101-000-093
Crocilla	Amanda	LLD	\$55.00	11-204-100-101-000-093
Goldstein	Laura	LLD	\$55.00	11-204-100-101-000-093
Grazier	Sarah	LLD	\$55.00	11-204-100-101-000-093
Kapel	Rochelle	LLD	\$55.00	11-204-100-101-000-093
Keough	Brian	LLD	\$55.00	11-204-100-101-000-093
Solomon	Jennifer	LLD	\$55.00	11-204-100-101-000-093
Stuto	Lauren	LLD	\$55.00	11-204-100-101-000-093
Ballard	Michelle	MD	\$55.00	11-212-100-101-000-093
Cope	Shailin	MD	\$55.00	11-212-100-101-000-093
Dempsey	Nanci	MD	\$55.00	11-212-100-101-000-093
Isola	Nicholas	MD	\$55.00	11-212-100-101-000-093
Metroke	Jennifer	MD	\$55.00	11-212-100-101-000-093
Meyers	Megan	MD	\$55.00	11-212-100-101-000-093
Muce	Christopher	MD	\$55.00	11-212-100-101-000-093
Swope	Kathryn	MD	\$55.00	11-212-100-101-000-093
Balz	Jessica	PSD	\$55.00	11-215-100-101-000-093
Hoppock	Kayla	PSD	\$55.00	11-215-100-101-000-093
Maira	Amanda	PSD	\$55.00	11-215-100-101-000-093
Sipos	Dina	PSD	\$55.00	11-215-100-101-000-093
Ciaccia	Deborah	Resource	\$55.00	11-213-100-101-000-093
Crane	Sara	Resource	\$55.00	11-213-100-101-000-093
DiMeola	Denise	Resource	\$55.00	11-213-100-101-000-093
Grasso	Jonathan	Resource	\$55.00	11-213-100-101-000-093
Kirchner	Kerri	Resource	\$55.00	11-213-100-101-000-093
Manahan	Steven	Resource	\$55.00	11-213-100-101-000-093
Mertz	Adam	Resource	\$55.00	11-213-100-101-000-093
Ostner	Kelsey	Resource	\$55.00	11-213-100-101-000-093
Patterson	Stephanie	Resource	\$55.00	11-213-100-101-000-093
Sidler	Laura	Resource	\$55.00	11-213-100-101-000-093
Spilken	Sarah	Resource	\$55.00	11-213-100-101-000-093
Troiani	Nancy	Resource	\$55.00	11-213-100-101-000-093
Volpe	Olivia	Resource	\$55.00	11-213-100-101-000-093
Bhatia	Upreet	Multi-Sensory	\$55.00	11-213-100-101-000-093

Substitute Teachers

Last Name	First Name	Position	Hourly Rate	Account Number
DeBellis	Marc	Sub Teacher	\$55.00	Based on assignment
Fields	Daniel	Sub Teacher	\$55.00	Based on assignment
Guarneri	Tatiano	Sub Teacher	\$55.00	Based on assignment
Gupta	Sumita	Sub Teacher	\$55.00	Based on assignment
Iacopelli	Ariana	Sub Teacher	\$55.00	Based on assignment
Isola	Andrew	Sub Teacher	\$55.00	Based on assignment

Jain	Namita	Sub Teacher	\$55.00	Based on assignment
Nieves	Lisa	Sub Teacher	\$55.00	Based on assignment
Ongaro	Lorraine	Sub Teacher	\$55.00	Based on assignment
Patti	Carissa	Sub Teacher	\$55.00	Based on assignment
Pepe	Ashley	Sub Teacher	\$55.00	Based on assignment
Porzl	Kylie	Sub Teacher	\$55.00	Based on assignment
Quinby	Ashley	Sub Teacher	\$55.00	Based on assignment
Quindes	Jovanna	Sub Teacher	\$55.00	Based on assignment
Sarfati	Robin	Sub Teacher	\$55.00	Based on assignment
Shah	Amees	Sub Teacher	\$55.00	Based on assignment
Shanfield	Adrienne	Sub Teacher	\$55.00	Based on assignment
Sheppard	Nicole	Sub Teacher	\$55.00	Based on assignment
Shur	Ashley	Sub Teacher	\$55.00	Based on assignment
Snyder	Gary	Sub Teacher	\$55.00	Based on assignment
Steinberg	Laura	Sub Teacher	\$55.00	Based on assignment
Vodofsky	Lee	Sub Teacher	\$55.00	Based on assignment

Related Service Providers

Last Name	First Name	Position	Hourly rate	Account number
Campbell	Tracy	SLP	\$55.00	11-000-216-100-000-098
Cetta	Danielle	SLP	\$55.00	11-000-216-100-000-098
DeLeo	Jillian	SLP	\$55.00	11-000-216-100-000-098
Hanlon	Erin	SLP	\$55.00	11-000-216-100-000-098
Molarz	Keri	OT	\$55.00	11-000-216-100-000-098
Musto	Linda	OT	\$55.00	11-000-216-100-000-098
Patti	Tara	OT	\$55.00	11-000-216-100-000-098
Vyas	Kirti	OT	\$55.00	11-000-216-100-000-098
Spadafora	Tiffany	PT	\$55.00	11-000-216-100-000-098

Last Name	First Name	Position	Hourly rate	Account number
Fretta	Stacy	Nurse	\$55.00	11-000-213-100-000-098
LeMunyon	Danielle	Nurse	\$55.00	11-000-213-100-000-098

- X. *It is recommended by the Superintendent of Schools that the Board approve the following staff for the Extended School Year Program effective July 8, 2024 through August 8, 2024 for 4 hrs/day at the hourly noted rate:

Last Name	First Name	Position		Hourly rate	Account number
Verticchio	Danielle	Paraprofessional	MD	\$21.41+ \$2.25 + \$3.00	11-212-100-106-000-093
Yoffredo	Frances	Paraprofessional	MD	\$21.41+ \$2.25 + \$3.00	11-212-100-106-000-093
Zappone	Renee	Paraprofessional	MD	\$21.41+ \$2.25 + \$3.00	11-212-100-106-000-093
Apuzzo	Gladys	Paraprofessional	LLD	\$21.41+ \$2.25 + \$3.00	11-204-100-106-000-093
Dazos	Patricia	Paraprofessional	LLD	\$21.41+ \$2.25 + \$3.00	11-204-100-106-000-093
DiTunniello	Nancy	Paraprofessional	LLD	\$16.17+ \$2.25 + \$3.00	11-204-100-106-000-093
Farina	Juliana	Paraprofessional	LLD	\$16.17+ \$2.25 + \$3.00	11-204-100-106-000-093
Holmann	Maria	Paraprofessional	LLD	\$21.41+ \$2.25 + \$3.00	11-204-100-106-000-093
Junicic	Robin	Paraprofessional	LLD	\$16.72+ \$2.25 + \$3.00	11-204-100-106-000-093

Naz	Isbah	Paraprofessional	LLD	\$16.17+ \$2.25 + \$3.00	11-204-100-106-000-093
Parmar	Balnit	Paraprofessional	LLD	\$16.17+ \$2.25 + \$3.00	11-204-100-106-000-093
Siller	Scott	Paraprofessional	LLD	\$16.37+ \$2.25 + \$3.00	11-204-100-106-000-093
Tandulwadikar	Anupreetha	Paraprofessional	LLD	\$18.66+ \$2.25 + \$3.00	11-204-100-106-000-093
Vega	Rosalinda	Paraprofessional	LLD	\$16.37+ \$2.25 + \$3.00	11-204-100-106-000-093
Yazwinski	Sally	Paraprofessional	LLD	\$16.37+ \$2.25 + \$3.00+\$1.00	11-204-100-106-000-093
Antonicelli	Kathy	Paraprofessional	RC	\$20.44+ \$2.25 + \$3.00	11-213-100-106-000-093
Daldos	Tara	Paraprofessional	RC	\$16.17+ \$2.25 + \$3.00+\$1.00	11-213-100-106-000-093
DeMarco	Gail	Paraprofessional	RC	\$16.17+ \$2.25 + \$3.00	11-213-100-106-000-093
DiMatteo-Avitto	Dina	Paraprofessional	RC	\$21.41+ \$2.25 + \$3.00	11-213-100-106-000-093
Harrison	Elizabeth	Paraprofessional	RC	\$21.41+ \$2.25 + \$3.00	11-213-100-106-000-093
Hyman	Janet	Paraprofessional	RC	\$21.41+ \$2.25 + \$3.00	11-213-100-106-000-093
Jorgensen	Laura	Paraprofessional	RC	\$21.41+ \$2.25 + \$3.00	11-213-100-106-000-093
McNulty	Nancy	Paraprofessional	RC	\$21.41+ \$2.25 + \$3.00	11-213-100-106-000-093
Mona	Hana	Paraprofessional	RC	\$16.17+ \$2.25 + \$3.00	11-213-100-106-000-093
Parekh	Sangeeta	Paraprofessional	RC	\$16.17+ \$2.25 + \$3.00	11-213-100-106-000-093
Schaffer	Nancy	Paraprofessional	RC	\$21.41+ \$2.25 + \$3.00	11-213-100-106-000-093
Vollaro	Paulette	Paraprofessional	RC	\$19.47+ \$2.25 + \$3.00	11-213-100-106-000-093
Caccavale	Tiffany	Paraprofessional	PSD	\$16.37 + \$2.25 + \$3.00+\$1.00	11-215-100-106-000-093
Casilli	Denise	Paraprofessional	PSD	\$16.17+ \$2.25 + \$3.00	11-215-100-106-000-093
Farina	Julissa	Paraprofessional	PSD	\$16.72 + \$2.25 + \$3.00	11-215-100-106-000-093
Gawron	Adrienne	Paraprofessional	PSD	\$19.47+ \$2.25 + \$3.00	11-215-100-106-000-093
Patalano	Doreen	Paraprofessional	PSD	\$16.27+ \$2.25 + \$3.00	11-215-100-106-000-093
Phillip	Sarah	Paraprofessional	PSD	\$16.37+ \$2.25 + \$3.00	11-215-100-106-000-093
Wadhwa	Ruchika	Paraprofessional	PSD	\$17.86 + \$2.25 + \$3.00	11-215-100-106-000-093
White	Jamie	Paraprofessional	PSD	\$16.17 + \$2.25 + \$3.00	11-215-100-106-000-093
Bamrick	Jessica	Paraprofessional	Aut.	\$16.27+ \$2.25 + \$3.00	11-214-100-106-000-093
Bassett	Genevieve	Paraprofessional	Aut.	\$17.86+ \$2.25 + \$3.00+\$1.00	11-214-100-106-000-093
Bhamburkar	Aditi	Paraprofessional	Aut.	\$16.17+ \$2.25 + \$3.00	11-214-100-106-000-093
Biroc	Andrew	Paraprofessional	Aut.	\$16.37+ \$2.25 + \$3.00	11-214-100-106-000-093
Bowne	Rebecca	Paraprofessional	Aut.	\$16.37 + \$2.25 + \$3.00+\$1.00	11-214-100-106-000-093
Castranova	Yaela	Paraprofessional	Aut.	\$17.86+ \$2.25 + \$3.00	11-214-100-106-000-093
Joseph	Deepa	Paraprofessional	Aut.	\$16.37 + \$2.25 + \$3.00	11-214-100-106-000-093
Juloori	Latha	Paraprofessional	Aut.	\$20.44+ \$2.25 + \$3.00	11-214-100-106-000-093
Malak	Angela	Paraprofessional	Aut.	\$16.37+ \$2.25 + \$3.00+\$1.00	11-214-100-106-000-093
McCartin	Charlotte	Paraprofessional	Aut.	\$16.37+ \$2.25 + \$3.00	11-214-100-106-000-093
Muce	Nancy	Paraprofessional	Aut.	\$21.41+ \$2.25 + \$3.00	11-214-100-106-000-093
Nelson	Lisa	Paraprofessional	Aut.	\$21.41+ \$2.25 + \$3.00	11-214-100-106-000-093
Popper	Ann Marie	Paraprofessional	Aut.	\$21.41+ \$2.25 + \$3.00	11-214-100-106-000-093
Protinick	Heather	Paraprofessional	Aut.	\$16.37 + \$2.25 + \$3.00	11-214-100-106-000-093
Singh	Teresa	Paraprofessional	Aut.	\$18.66+ \$2.25 + \$3.00+\$1.00	11-214-100-106-000-093
Smith	Leslie	Paraprofessional	Aut.	\$16.72+ \$2.25 + \$3.00	11-214-100-106-000-093
Suleski	Emma	Paraprofessional	Aut.	\$16.17+ \$2.25 + \$3.00	11-214-100-106-000-093

White	Carole	Paraprofessional	Aut.	\$19.47+ \$2.25 + \$3.00	11-214-100-106-000-093
Borges	Judite	Paraprofessional	MD	\$16.37+ \$2.25 + \$3.00	11-212-100-106-000-093
Burkshot	Jennifer	Paraprofessional	MD	\$21.41+ \$2.25 + \$3.00	11-212-100-106-000-093
Cianchetta	Donna	Paraprofessional	MD	\$16.17+ \$2.25 + \$3.00	11-212-100-106-000-093
Crothers	Lisa	Paraprofessional	MD	\$17.09+ \$2.25 + \$3.00	11-212-100-106-000-093
D'Alessandro	Shelia	Paraprofessional	MD	\$19.47+ \$2.25 + \$3.00	11-212-100-106-000-093
Delaney	Michelle	Paraprofessional	MD	\$21.41+ \$2.25 + \$3.00	11-212-100-106-000-093
Halle	Stacey	Paraprofessional	MD	\$18.66+ \$2.25 + \$3.00	11-212-100-106-000-093
Kohn	Howard	Paraprofessional	MD	\$16.17+ \$2.25 + \$3.00	11-212-100-106-000-093
Nagle	Beth	Paraprofessional	MD	\$16.17+ \$2.25 + \$3.00	11-212-100-106-000-093
Nichols	Michael	Paraprofessional	MD	\$16.72+ \$2.25 + \$3.00	11-212-100-106-000-093
Oskierko	Marlene	Paraprofessional	MD	\$21.41+ \$2.25 + \$3.00	11-212-100-106-000-093
Pieron	Rosa	Paraprofessional	MD	\$21.41+ \$2.25 + \$3.00	11-212-100-106-000-093
Strych	Martha	Paraprofessional	MD	\$21.41+ \$2.25 + \$3.00	11-212-100-106-000-093
Thomas	Cheryl	Paraprofessional	MD	\$18.66+ \$2.25 + \$3.00	11-212-100-106-000-093
Verticchio	Danielle	Paraprofessional	MD	\$21.41+ \$2.25 + \$3.00	11-212-100-106-000-093
Yoffredo	Frances	Paraprofessional	MD	\$21.41+ \$2.25 + \$3.00	11-212-100-106-000-093
Zappone	Renee	Paraprofessional	MD	\$21.41+ \$2.25 + \$3.00	11-212-100-106-000-093

Sub Paraprofessionals

Last Name	First Name	Position	Hourly rate	Account no.
Beshai	Jennifer	SUB Para	\$16.72+ \$2.25 + \$3.00	Based on assignment
Guido	Madeline	SUB Para	\$17.86+ \$2.25 + \$3.00	Based on assignment
Jain	Namita	SUB Para	\$17.86+ \$2.25 + \$3.00	Based on assignment
Matthews	Diane	SUB Para	\$16.17+ \$2.25 + \$3.00 + \$1.00	Based on assignment
McCabe	Mia	SUB Para	\$21.41+ \$2.25 + \$3.00	Based on assignment
Sheppard	Nicole	SUB Para	\$16.17+ \$2.25 + \$3.00	Based on assignment
Steinberg	Laura	SUB Para	\$16.17+ \$2.25 + \$3.00	Based on assignment

- Y. *It is recommended by the Superintendent of Schools that the Board approve the following staff for the Extended School Year Program effective July 8, 2024 through August 8, 2024 for 4 hrs/day at step 1 of the 10 month secretarial guide:

Reinhold	Nicholas	Secretary	Step 1 \$49,666 prorated	11-000-219-105-000-093
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- Z. *It is recommended by the Superintendent of Schools that the Board approve the following armed security for the Extended School Year Program effective July 8, 2024 through August 8, 2024 for 5.5 hours day/rotational days at their noted hourly salary rate:

Anthony	Crisafulli	Security	35.78 plus \$1.00	11-000-266-100-000-098
Marc	Jimenez	Security	35.78 plus \$1.00	11-000-266-100-000-098

- AA. *It is recommended by the Superintendent of Schools that the Board approve the following list of school bus drivers in the Transportation Department for the summer of 2024 to cover the extended school year program, athletics, summer programs, and other activities as assigned and approved by the Director of Transportation at their hourly contractual rate:

Dawn	Anerella	Suzanne	Giglio	Kimberly	Poll
Evelyn	Baez	William	Giovanniello	Jamie	Regenthal
Minnie	Baldwin	Mary	Gonzalez	Jill	Richardson

Robert	Barnes	Lisa	Greidinger	Cheryl	Sakaranski
Michele	Britt	Agnes	Hicks	Maria	Salvador
Roberta	Carter	Nash	Kamel	Susanna	Salvador
Sandra	Chong	Astra	Kelly	Kinberly	Sebar
Gladys	Cina	Corrine	Larson	Varsha	Shah
Steven	Cohen	Suzanne	Lohman	Sherin	Shenoud
Robert	Colontino	Alan	Louie	Tatiana	Sidorenko
Vincent	Danza	Carol	Majewski	Maggie	Simeone
Monerva	Decena	Julie	Malvagna	Maria	Steinberg
James	Dempsey	Lynda	Maninno	Erik	Strommen
Raymonds	Emmons	Anthony	Martucci	Grace	Valentin
Eunice	Fonseca	Regina	Martyka	Ellen	Venezia
Sally	Foti	Ashraf	Meshriky	Cheryl	Walus
Thomas	Gaffney	Darlyne	Pohopin	Greg	Zrake
Nanette	Galati	Martin	Poko		
Patricia	Geraci	Maria	Polencia		

AB. *It is recommended by the Superintendent of Schools that the Board approve the following coaches and steps at the High School for the 2024-2025 school year:

Name	Position	Compensation	Account no.
Leigh Vogtman	Fall Weight Training	\$1755	11-402-100-100-000-070
Sean Field	Fall Fitness/Aerobics	\$1755	11-402-100-100-000-070
Nathan Cogdill	Fall Athletic Equipment Manager	\$5073	11-402-100-100-000-070
Nicholas Isola	Conditioning (Summer Off Season Conditioning Program)	Step 3 \$8485	11-401-100-100-000-070
Meghan Cobb	Head Coach Fall Dance Team	Step 3 \$4159	11-401-100-100-000-070
Sandra Mascali	Head Coach Unified Soccer	\$1755	11-401-100-100-000-070
Brian Keough	Head Coach Unified Soccer	\$1755	11-401-100-100-000-070
Katelyn Fasbach	Head Coach Unified Dance	\$1755	11-401-100-100-000-070
Melissa Ladd	Head Coach Field Hockey	Step 1 \$7349	11-401-100-100-000-070
Matthew Olszewski	Head Coach Girls Tennis	Step 3 \$9076	11-401-100-100-000-070
Mary Howroyd	Head Coach Girls Cross Country	Step 3 \$9076	11-401-100-100-000-070
Nicholas Puleio	Head Coach Boys Cross Country	Step 3 \$9076	11-401-100-100-000-070
Victoria Stec	Head Coach Girls Volleyball	Step 3 \$9076	11-401-100-101-000-070
Christian Jessop	Head Coach Girls Soccer	Step 3 \$9831	11-401-100-100-000-070
Steven MacKenzie	Head Coach Boys Soccer	Step 3 \$9831	11-401-100-100-000-070
Nicholas Isola	Head Coach Football	Step 3 \$10789	11-401-100-100-000-070

AC. *It is recommended by the Superintendent of Schools that the Board reappoint the following certificated staff for the 2024-2025 school year:

Name	School	Position	Employment Began	Step	Guide	%	Account No.
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Albrethsen, Kayla	MTHS	Math	9/23	2	MA		11-140-100-101-000-070
Avallone, Samantha	District	School Nurse	5/23	11	BA		11-000-230-100-000-098
Baniowski, Paige	MTHS	SAC	9/22	8A	MA		11-000-218-104-000-070
Buffolino, Casey	MTHS	School Counselor	9/21	9	MA		11-000-218-104-000-070
Caruso, Zachary	District	BCBA	7/22	8A	MA	115%	11-000-219-104-000-070
Cohen, Nancy	MTHS	Spanish	10/22	9A	BA		11-140-100-101-000-070
Drum, Megan	MTHS	Mathematics	9/22	3	BA		11-140-100-101-000-070
Felice, Kevin	MTHS	Math	9/21	5	BA		11-140-100-101-000-070
Ferreira, Nelson	MTHS	Health/PE	10/23	8A	BA		11-140-100-101-000-070
Goldstein, Brielle	MTHS	School Counselor	11/23; 1/24	3	MA		11-000-218-104-000-070
Hurst, Molly	MTHS	Social Studies	9/22	3	BA		11-140-100-101-000-070
Isola, Andrew	MTHS	Health/Physical Education	9/22	3	BA		11-140-100-101-000-070
Kartsanis, Vanessa	MTHS	LDTC	9/22	11	MA+30	115%	11-000-219-104-000-070
Klaskin, Taylor	MTHS	ICR/RC	3/16; 9/21	4	BA		11-213-100-101-000-070
Knotts, Kyle	MTHS	Business	9/21	4	BA		11-140-100-101-000-070
Lereah, Karen	MTHS	ICR/RC	9/23	11	MA+30		11-213-100-101-000-070
Liebross, Stacey	District	BCBA	9/14; 7/21: 10 yrs 9/29/24	11	MA+30	115%	11-000-216-100-000-098
Lyon, Thomas	MTHS	Social Studies	9/21	9	MA		11-140-100-101-000-070
McLaughlin, Jason	MTHS	Mathematics	9/22	9A	MA		11-140-100-101-000-070
Meerson, Michael	MTHS	Latin	9/21	10A	Doctorate		11-140-100-101-000-070
Meyers, Katlin	MTHS	Health/Physical Education	9/22	10	MA		11-140-100-101-000-070
Molarz, Keri	District	OT	9/21	6	MA	115%	11-000-216-100-000-098
Mueller, Angela	District	Physical Therapist	9/22	11	Doctorate	115%	11-000-216-100-000-098
Musto, Linda	District	Occupational Therapist	5/23	6	MA	115%	11-000-216-100-000-098
Nack, Jonah	MTHS	Music	9/23	2	BA		11-140-100-101-000-070
Nagpal, Shawn	MTHS	Music	9/22	5	BA		11-140-100-101-000-070
Patti, Tara	District	Occupational Therapist	9/22	8	MA	115%	11-000-216-100-000-098
Pereira, Paulina	MTHS	Mathematics	9/22	3	BA+15		11-140-100-101-000-070
Pesce, Cristina	MTHS	Italian	11/22	9A	BA+15		11-140-100-101-000-070
Reavey, Dayle	MTHS	Speech	10/23	11	MA+30	115%	11-000-216-100-000-070
Reinhard, Lindsey	MTHS	Music	2/23; 9/23	2	MA		11-140-100-101-000-070
Riches, Mark	MTHS	Business	9/23	9A	BA+15		11-140-100-101-000-070
Roach, Kathrine	MTHS	Language Arts	9/22	10	MA		11-140-100-101-000-070
Sample, Richard	MTHS	School Counselor	9/22	3	MA		11-000-218-104-000-070
Smith, Kayla	MTHS	Social Studies	9/22	7	BA		11-140-100-101-000-070
Spinelli, Paul	MTHS	Biology	9/23	11	MA+30		11-140-100-101-000-070

Sumanski, Lauren	District	School Nurse	11/23	11	BA		11-000-213-100-000-098
Tagliavia, Jessica	MTHS	School Counselor	10/21	8	MA		11-000-218-104-000-070
Tate, Susan	MTHS	Psychologist	12/23	11	MA+30	115%	11-000-219-104-000-070
Terlovsky, Michelle	District	Speech	10/21	5	MA+30	115%	11-000-216-100-000-098
Zanfordino, Vincent	MTHS	Health/Physical Education	9/22	4	BA		11-140-100-101-000-070

Eligible for Tenure for the 2024-2025 school year

Name	School	Position	Employment Began	Step	Guide	%	Account No.
Ayala, Joanna	MTHS	ICR	9/20	9	MA+30		11-213-100-101-000-070
Bigelow, Shane	MTHS	ICR	9/20	8A	MA		11-213-100-101-000-070
Brozanski, Kaitlyn	MTHS	Biology	9/20	5	MA		11-213-100-101-000-070
Budelman, Sharon	MTHS	ICR	11/20	11	BA		11-213-100-101-000-070
Deleo, Jillian	District	Speech	12/20	6	MA	115%	11-000-216-100-000-098
Eng, Avia	MTHS	ICR	9/20	9A	BA		11-213-100-101-000-070
Kantor, Heidi	MTHS	FCS	9/20	10B	BA+15		11-140-100-101-000-070
Keough, Brian	MTHS	ICR	9/20	6	BA+15		11-213-100-101-000-070
Marshall, Alexa	MTHS	Social Studies	9/20	6	MA		11-140-100-101-000-070
Nixon, Maxie	MTHS	Technology	12/20	11	BA		11-140-100-101-000-070
Profaci, Salvatore	MTHS	Business	2/21	5	MA		11-140-100-101-000-070
Sherr, Tracy	MTHS	Math	9/20	5	BA		11-140-100-101-000-070
Somma, Caitlin	District	Social Worker	4/21	8	MA	115%	11-000-219-104-000-098
Van Cleve, Matthew	MTHS	Science	9/20	5	MA		11-140-100-101-000-070
Vitalin, Marina	MTHS	Business	9/20	5	BA+15		11-140-100-101-000-070
Welsh, Elizabeth	MTHS	Social Studies	10/20	9A	BA		11-140-100-101-000-070

Teacher Salary Guide 2024-2025	
Step	
1	\$ 53,682
2	\$ 53,682
3	\$ 53,982
4	\$ 54,382
5	\$ 56,182
6	\$ 58,382
7	\$ 60,882
8	\$ 63,382
8A	\$ 65,882
9	\$ 68,682
9A	\$ 71,782
10	\$ 75,182
10A	\$ 79,682

10B	\$ 86,247
11	\$ 96,247
Differential	
BA+15	\$1,800
MA	\$3,600
MA+30	\$4,500
Doctorate	\$6,000
Longevity	
10+	\$500
15+	\$2,000
20+	\$4,000

AD. *It is recommended by the Superintendent of Schools that the Board reappoint the following list of school secretaries for the 2024-2025 school year:

Last	First	School/Position	Secretarial Guide	Start Date	Hrs/Day	23-24 Step	Percentage	Base Adjustment	Longevity	PD Stipend	Account No.
Butta	Rosanne	MTHS Guidance	10 Month	2/15	7	8			10 eff. 3/25		11-000-218-105-000-070
Mazza	Kimberly	MTHS	10 Month	9/12; 1/16	7	8			10	\$100	11-000-219-105-000-093
Robol	Donna	MTHS	10 Month	11/17	7.5	8	107.15%				11-000-240-105-000-070
Stasi	Christine	MTHS	10 Month	8/19	7	6					11-000-240-105-000-070
Brotschul	Jill	MTHS	12 month	10/20	7	7					11-000-240-105-000-070
Marsh	Andrea	MTHS Guidance	12 Month	12/14	7	8			10 eff. 12/24		11-000-218-105-000-070
McCourt	Susan	MTHS	12 Month	9/15; 9/16	7	8					11-000-218-105-000-070
Patten	Cathy	MTHS	12 Month	9/16	8	8	114.28%	\$1,337.00			11-000-240-105-000-070
Strych	Kimberly	MTHS	12 Month	10/13	7.5	8	107.15%		10		11-000-240-105-000-070

VanLiew	Debra	MTHS Princ. Secy	12 Month	9/04	8	8	114.28%	\$1,337.00	15; 20 eff. 11/24		11-000-240-105-000-070
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Not eligible for tenure during the 2024-2025 school year

Cassamassino	Laura	MTHS Secy to A.D.	12 month	11/12; 8/23	8	2	114.28%	\$1,337.00	10		11-000-240-105-000-070
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10 Mo. Sec. Guide 2024-2025	
Step 1	\$ 49,666
Step 2	\$ 49,999
Step 3	\$ 50,333
Step 4	\$ 50,666
Step 5	\$ 51,166
Step 6	\$ 51,749
Step 7	\$ 53,249
Step 8	\$ 54,812

12 Mo. Sec. Guide 2024-2025	
Step 1	\$ 59,599
Step 2	\$ 59,999
Step 3	\$ 60,399
Step 4	\$ 60,799
Step 5	\$ 61,399
Step 6	\$ 62,099
Step 7	\$ 63,899
Step 8	\$ 65,774

Longevity	
10	\$ 500
15+	\$ 1,250
20+	\$ 1,500

Stipend Credit	
Between 1-3	\$100
Between 4-6	\$150
Between 7-10	\$200
Between 11-13	\$300
14 and over	\$400

AE. *It is recommended by the Superintendent of Schools that the Board reappoint the following paraprofessionals for the 2024-2025 school year:

Last	First	School	Position	Start Date	Step	Total Hrs/Day	Reg. Hrs.	Sp Ed. Hrs	Toileting	Degree	Long.	PD	Account No.
Antonicelli	Kathy	MTHS	RC	9/16	7A	7		7	X			\$ 150	11-212-100-106-000-070
Apuzzo	Michael	Transp	Bus Para Sped	1/22	4	5.75		5.75					11-000-270-107-000-096
Baez	Odyssey	Transp	Bus Para Sped	9/21	3	5.75		5.75					11-000-270-107-000-096
Bassett	Genevieve	MTHS	Autistic	10/19	6	7		7	X	X			11-214-100-106-000-070
Benenati	Anne	Transp	Bus Para Sped	9/22	3	5.75		5.75					11-000-270-107-000-096
Biroc	Andrew	MTHS	Falcon Life 1:1	9/22	3	7		7	X				11-213-100-106-000-070
Burkshot	Jennifer	MTHS	TAPS	11/13	8	7		7			10		11-213-100-106-000-070
Butler	Joanna	Transp	Bus Para Sped	9/18	6A	5.75		5.75					11-000-270-107-000-096
Cocorikis	Gail	MTHS	RC	10/05	8	7		7			15	\$ 150	11-213-100-106-000-070
Crawford	Karley	MTHS	MD/RBT	10/13	8	7		7	X		10		11-212-100-106-000-080

Cutrone	Maureen	MTHS	RC	9/04	8	7		7			15; 20 eff. 11/1/24	\$ 100	11-213-100-106-000-070
DiRusso	Donna	Transp	Bus Para Sped	3/16	7A	5.75		5.75					11-000-270-107-000-096
Feuer	Dora	MTHS	RC	2/20	5	7		7		X			11-212-100-106-000-070
Franey	Elissa	MTHS	Falcon Life	10/12	8	7		7	X		10		11-212-100-106-000-070
Giaquinta	Melissa	MTHS	RC	1/19	6A	7		7		X			11-213-100-106-000-070
Glessman	Michelle	MTHS	RC	9/03	8	7		7			20	\$ 100	11-213-100-106-000-070
Harrison	Elizabeth	MTHS	Falcon Life 1:1	11/12	8	7		7	X		10	\$ 100	11-213-100-106-000-070
Heizer	Catherine	MTHS	Autistic	11/19	6	7		7	X				11-214-100-106-000-070
Holmann	David	Transp	Bus Para Sped	3/22	3	5.75		5.75					11-000-270-107-000-096
Holmann	Maria	MTHS	RC	9/08	8	7		7			15	\$ 150	11-213-100-106-000-070
Hussey	Lucille	MTHS	RC	1/05	8	7		7			15; 20 eff. 2/15/25	\$ 150	11-213-100-106-000-070
Kostecki	Marylou	Transp	Bus Para Sped	9/23	2	5.75		5.75					11-000-270-107-000-096
Larocca	Stefanie	MTHS	RC	2/20	5	7		7					11-213-100-106-000-070
Martin	Yvonne	Transp	Bus Para Sped	11/22	3	5.75		5.75					11-000-270-107-000-096
Martin	Diane	Transp	Bus Para Sped	3/19	6	5.75		5.75					11-000-270-107-000-096
Mayo	Danielle	MTHS	Falcon's Nest	1/24	2	3	3		X	X			11-190-100-106-000-070
McCauley	Lynda	WL/MTHS	Cafe/Falcon Nest	1/16	8	5.5	5.5		2.5 hrs				11-000-262-107-000-030 45% 11-190-100-106-000-070 55%
McDonald	Ryan	MTHS	Falcon Life 1:1	4/17	7	7		7	X	X			11-213-100-106-000-070
McNulty	Nancy	MTHS	RC	9/13	8	7		7			10	\$ 100	11-213-100-106-000-070
Micciulla	Sandra	MTHS	RC	10/05	8	7		7		X	15	\$ 150	11-213-100-106-000-070
Miccoli	Evelyn	MTHS	RC	9/22	3	7		7					11-213-100-106-000-070
Muce	Nancy	MTHS	Autistic	1/07	8	7		7	X		15	\$ 100	11-214-100-106-000-070
Narsavage	Christine	MTHS	RC	9/02	8	7		7			20	\$ 100	11-213-100-106-000-070
Nelson	Lisa	MTHS	TAPS	11/05	8	7		7	X		15	\$ 150	11-213-100-106-000-070
Nichols	Michael	MTHS	RC	6/21	4	3.5		3.5					11-213-100-106-000-070
Oskierko	Marlene	MTHS	RC	9/08	8	7		7			15	\$ 150	11-213-100-106-000-070
Patalano	Doreen	Transp	Bus Para Sped	10/23	2	5.75		5.75					11-000-270-107-000-096
Pieron	Rosa	MTHS	MD	11/06	8	7		7	X		15	\$ 200	11-212-100-106-000-070

Ponce	Marcella	Transp	Bus Para Sped	10/23	2	5.75		5.75					11-000-270-107-000-096
Quinto	Jeanne	MTHS	MD	10/14	8	7		7	X		10 eff. 11/16/24		11-213-100-106-000-070
Rascona	Catherine	MTHS	RC	9/16	7A	7		7				\$ 150	11-213-100-106-000-070
Regan	Kathleen	MTHS	MD	9/12	8	7		7	X		10		11-212-100-106-000-070
Riccio	Susanna	Transp	Bus Para Sped	2/23	2	5.75		5.75					11-000-270-107-000-096
Roca	Luz	Transp	Bus Para Sped	12/13	8	5.75		5.75			10		11-000-270-107-000-096
Rossano	Darlene	MTHS	RC	10/05	8	7		7			15	\$ 100	11-213-100-106-000-070
Schaffer	Nancy	Transp	Bus Para Sped	10/10	8	5.75		5.75			10		11-000-270-107-000-096
Smith	Sheila	Transp	Bus Para Sped	9/21	4	5.75		5.75					11-000-270-107-000-096
Spirito	Anthony	Transp	Bus Para Sped	9/13	8	5.75		5.75			10		11-000-270-107-000-096
Ullrich	Virginia	MTHS	RC	9/08	8	7		7		X	15	\$ 200	11-213-100-106-000-070
Wadhwa	Ruchika	MTHS	RC	10/19	6	7		7					11-213-100-106-000-070
Walker	Karen	MTHS	RC	9/17	7	7		7				\$ 100	11-213-100-106-000-070
Yoffredo	Frances	MTHS	Falcon Life 1:1	11/10	8	7		7	X		10	\$ 100	11-213-200-106-000-070
Zappone	Renee	MTHS	Falcon Life	10/05	8	7		7	X		15	\$ 150	11-213-100-106-000-070

Paraprofessional Salary Guide 2024-2025	
Step	
1	\$ 16.17
2	\$ 16.27
3	\$ 16.37
4	\$ 16.72
5	\$ 17.09
6	\$ 17.86
6A	\$ 18.66
7	\$ 19.47
7A	\$ 20.44
8	\$ 21.41
Differentials	
Spec. Ed.	\$ 2.25
Toileting	\$ 3.00
Degree	\$ 1.00
RBT	\$ 4.00
Longevity	
10	\$500
15+	\$1,250
20+	\$1,500

AF. *It is recommended by the Superintendent of Schools that the Board reappoint the following media coordinator for the 2024-2025 school year:

Name	School	Start Date	24/25 Step	Hrs/Day	%	Longevity	Account. No.
Storm, Paula	MTHS	10/19	6	6	100		11-000-222-100-000-070

Media Coord Guide 2024-2025	
Step 1	\$39,819
Step 2	\$40,019
Step 3	\$40,219
Step 4	\$40,819
Step 5	\$41,769
Step 6	\$42,774
Step 7	\$43,874
Step 8	\$45,049
Longevity	
10	\$500
15+	\$1,250
20+	\$1,500

AG. *It is recommended by the Superintendent of Schools that the Board reappoint the following bus drivers for the 2024-2025 school year:

Last	First	Start Date	Step	Hrs/Day	Degree \$1.00	Longevity	Account No.
Anerella	Dawn	9/22	4	6			11-000-270-160-000-096
Baez	Evelyn	9/16	10	6			11-000-270-160-000-096
Baldwin	Minnie	9/21	5	6			11-000-270-160-000-096
Barnes	Robert	1/23	4	6			11-000-270-160-000-096
Britt	Michele	1/01	11	6		20	11-000-270-160-000-096
Carter	Roberta	9/17	9	6			11-000-270-160-000-096
Chong	Sandra	9/07	11	6		15	11-000-270-160-000-096
Cina	Gladys	1/18	9	6			11-000-270-160-000-096
Cohen	Steven	10/16	10	6			11-000-270-160-000-096
Colontino	Robert	1/20	7	6			11-000-270-160-000-096
Danza	Vincent	1/23	4	6			11-000-270-160-000-096
Decena	Minerva	10/16	10	6			11-000-270-160-000-096
Dempsey	James	9/16	10	6			11-000-270-160-000-096
Emmons	Raymond	5/22	4	6			11-000-270-160-000-096
Fonseca	Eunice	9/02	11	6		20	11-000-270-160-000-096
Foti	Sally	1/20	7	6			11-000-270-160-000-096
Gaffney	Thomas	9/17	9	6			11-000-270-160-000-096
Galati	Nanette	2/18	8	6			11-000-270-160-000-096
Geraci	Patricia	9/17	9	6			11-000-270-160-000-096
Giglio	Suzanne	9/10	11	6		10	11-000-270-160-000-096
Giovanniello	William	9/22	4	6			11-000-270-160-000-096
Gonzalez	Mary	9/14	11	6		10 eff. 10/1/24	11-000-270-160-000-096

Greidinger	Lisa	9/14	11	6		10	11-000-270-160-000-096
Hicks	Agnes	5/09	11	6		10	11-000-270-160-000-096
Kamel	Nash	11/23	3	6			11-000-270-160-000-096
Kelly	Astra	1/20	7	6			11-000-270-160-000-096
Larsen	Corrine	3/95	11	6		20	11-000-270-160-000-096
Lohman	Suzanne	3/94	11	6		20	11-000-270-160-000-096
Louie	Alan	10/18	8	6			11-000-270-160-000-096
Lunney	Kristofer	9/17	9	6			11-000-270-160-000-096
Magno-Pohopin	Darlyne	10/18	8	6			11-000-270-160-000-096
Majewski	Carol	9/05	11	6		15	11-000-270-160-000-096
Malvagna	Julie	9/21	5	6			11-000-270-160-000-096
Mannino	Lynda	1/18	7	6			11-000-270-160-000-096
Martucci	Anthony	9/19	7	6			11-000-270-160-000-096
Martyka	Regina	9/95	11	6		20	11-000-270-160-000-096
Meshriky	Ashraf	11/21	5	6		10	11-000-270-160-000-096
Palencia-Salinas	Maria	12/13	11	6		10	11-000-270-160-000-096
Poko	Martin	9/08	11	6		15	11-000-270-160-000-096
Poll	Kimberly	9/08	11	6		15	11-000-270-160-000-096
Regenthal	Jamie	1/18	9	6			11-000-270-160-000-096
Richardson	Jill	9/18	7	6			11-000-270-160-000-096
Sacharanski	Cheryl	9/19	7	6			11-000-270-160-000-096
Salvador	Maria	9/00	11	6		20	11-000-270-160-000-096
Salvador	Susanna	9/21	5	6			11-000-270-160-000-096
Sebar	Kimberly	11/21	5	6			11-000-270-160-000-096
Shah	Varsha	9/23	3	6			11-000-270-160-000-096
Shenouda	Sherin	9/21	5	6			11-000-270-160-000-096
Sidorenko	Tatiana	9/23	3	6			11-000-270-160-000-096
Simeone	Margaret	1/20	7	6			11-000-270-160-000-096
Steinberg	Maria	9/06	11	6		15	11-000-270-160-000-096
Strommen	Erik	9/04	11	6		15; 20 eff. 4/15/25	11-000-270-160-000-096
Valetin	Grace	3/23	3	6			11-000-270-160-000-096
Venezia	Ellen	9/17	9	6			11-000-270-160-000-096
Walus	Cheryl	11/04	11	6		15	11-000-270-160-000-096
Zrake	Gregory	9/19	7	6	X		11-000-270-160-000-096

Driver Guide 2024-2025		
Step 2	\$	28.89
Step 3	\$	28.99
Step 4	\$	29.09
Step 5	\$	29.19
Step 6	\$	29.29
Step 7	\$	29.82
Step 8	\$	30.47
Step 9	\$	31.13
Step 10	\$	31.79
Step 11	\$	32.45

Longevity	
10	\$500
15+	\$1,250
20+	\$1,500

AH. *It is recommended by the Superintendent of Schools that the Board reappoint the following security for the 2024-2025 school year:

Last	First	School	Start Date	2024-2025 Step	Hrs/Day	Degree \$1.00	Longevity	PD Stipend	Account
Aversano	Anthony	District	9/22	11*	8				11-000-266-100-000-040
Castrovinci	Anthony	District	1/23	11*	4				11-000-266-100-000-040
Chu	Karen	District	10/02	11	8		20	\$150	11-000-266-100-000-080
Cimmino	Michael	District	1/23	11*	4				11-000-266-100-000-010/020
Consalvo	Thomas	District	9/23	11*	8				11-000-266-100-000-070
Crisafulli	Anthony	District	9/18	11*	8				11-000-266-100-000-080
Duval	Brian	District	9/22	11*	8				11-000-266-100-000-070
Farone	Michael	District	10/23	11*	4				11-000-266-100-000-030
Goletz	Thomas	District	1/23	11*	8				11-000-266-100-000-020
Herkert	Kathleen	District	9/06	11	8		15		11-000-266-100-000-080
Hondo	Ronald	District	9/14	11*	8				11-000-266-100-000-070
Jimenez	Marc	District	9/16	11*	8				11-000-266-100-000-060
Klaskin	Peter	District	10/15	11*	8				11-000-266-100-000-030
Lloyd	Michael	District	2/22	11*	8				11-000-266-100-000-080
Matthews	Diane	District	3/01	11	8	X	20		11-000-266-100-000-070
McNeil	Chester	District	9/09	11 NS	8		10		11-000-266-100-000-070
Painter	John	District	3/14	11*	8				11-000-266-100-000-070
Pascal	Michael	District	10/22	11*	8				11-000-266-100-000-080
Stemming	Richard	District	9/22	11*	8				11-000-266-100-000-050
Styrch	John	District	10/22	11*	8				11-000-266-100-000-070
Taylor	Brian	District	8/18	11*	8				11-000-266-100-000-010
Tonkery	Robert	District	9/17	11*	8				11-000-266-100-000-070
Woolf	Robert	District	1/23	11*	4				11-000-266-100-000-050/060

NS Night Security Differential

*As per MTBOE/MTEA CNA

Security (Day Shift) Guide 2024-2025		
2	\$	28.89
3	\$	28.99
4	\$	29.09
5	\$	29.19
6	\$	29.29
7	\$	29.82
8	\$	30.47
9	\$	31.13
10	\$	31.79
11	\$	32.45

Security (Night Shift) Guide 2024-2025		
2	\$	31.85
3	\$	31.96
4	\$	32.07
5	\$	32.18
6	\$	32.29
7	\$	32.88
8	\$	33.59
9	\$	34.32
10	\$	35.05
11	\$	35.78

Longevity	
10	\$500
15+	\$1,250
20+	\$1,500

Stipend Credit	
Between 1-3	\$100
Between 4-6	\$150
Between 7-10	\$200
Between 11-13	\$300
14 and over	\$400

AI. *It is recommended by the Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Jenna Paltenstein	MTHS	Teacher of Math	Step 1 BA \$53,682	11-140-100-101-000-070	9/1/24-6/30/25	Resignation replacement

AJ. *It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Jennifer Basmagy	MTHS	Teacher of Social Studies	Step 7 BA \$60,882	11-140-100-101-000-070	9/1/24-6/30/25	Transfer
2.	Lauren Wroblewski	MTHS	Athletic Trainer	10 years longevity eff. 12/1/24	11-402-100-100-000-070	9/1/24-6/30/25	Longevity
3.	Danielle Lemunyon	MTHS	School Nurse - Spring Musical	Instructional rate \$55.00 for up to 6 hours/night	11-000-213-100-000-070	retroactive to 4/18/24-4/20/24	New position
4.	Stacy Fretta	MTHS	School Nurse - Spring Musical	Instructional rate \$55.00 for up to 6 hours/night	11-000-213-100-000-070	retroactive to 4/18/24-4/20/24	New position
5.	Shawn Nagpal	MTHS	Event Site Manager	Non-instructional rate \$46.00 for 5 hours	11-401-100-100-000-070	retroactive to 3/23/24	Additional hours
6.	Heidi Kantor	MTHS	Tickets/Site Support	Non-instructional rate \$46.00 for 5 hours	11-401-100-100-000-070	retroactive to 3/23/24	Additional hours
7.	Elizabeth Welsh	MTHS	Tickets/Site Support	Non-instructional rate \$46.00 for 5 hours	11-401-100-100-000-070	retroactive to 3/23/24	Additional hours
8.	Linda LoBello	MTHS	Teacher of Spanish	17% additional contract	11-140-100-101-000-070	retroactive to 9/7/23-4/12/24	Modification in end date
9.	Joanna Grossi	MTHS	Teacher of Spanish	17% additional contract	11-140-100-101-000-070	retroactive to 5/1/24-6/5/24	Leave position
10.	Natasha Carannante	MTHS	Teacher of Spanish	17% additional contract	11-140-100-101-000-070	retroactive to 5/2/24-6/4/24	Leave position
11.	Anthony Carannante	MTHS	Teacher of Spanish	17% additional contract	11-140-100-101-000-070	retroactive to 5/1/24-6/5/24	Leave position
12.	Willberg Rondon	MTHS	Teacher of Spanish	17% additional contract	11-140-100-101-000-070	retroactive to 5/2/24-6/4/24	Leave position
13.	Nancy Cohen	MTHS	Teacher of Spanish	17% additional contract	11-140-100-101-000-070	retroactive to 5/1/24-6/5/24	Leave position
14.	Renata MacKenzie	MTHS	AVID Tutor Coordinator	Instructional rate \$55.00 for 15 hours per month	11-140-100-101-000-070	7/1/24-6/30/25	New position
15.	George Pangalos	MTHS	Teacher of Science Advancement Testing	Instructional rate \$55.00 for 4 hours	11-140-100-101-000-070	retroactive to 2/22/24-6/30/24	New position
16.	Allison Drisol	MTHS	Club Advisor Newspaper Club	\$1755 prorated	11-401-100-100-000-070	retroactive to 1/18/24-6/30/24	Leave extension

AK. *It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Jennifer Burkshot	MTHS	Para for Senior Prom	Hourly step on guide for 4.5 hours	11-190-100-106-000-070	6/7/24	New position
2.	Maria Holmann	MTHS	Para for Senior Prom	Hourly step on guide for 4.5 hours	11-190-100-106-000-070	6/7/24	New position
3.	Marlene Oskierko	MTHS	Para for Senior Prom	Hourly step on guide for 4.5 hours	11-190-100-106-000-070	6/7/24	New position
4.	Maria Holmann	MTHS	Para for Project Graduation	Hourly step on guide	11-190-100-106-000-070	6/21/24-6/22/24	New position
5.	Fran Yofreddo	MTHS	Para for Project Graduation	Hourly step on guide	11-190-100-106-000-070	6/21/24-6/22/24	New position
6.	Nancy Muce	MTHS	Para for Junior Prom	Hourly step on guide for 4 hours	11-190-100-106-000-070	5/17/24	New position
7.	Jennifer Burkshot	MTHS	Para for Junior Prom	Hourly step on guide for 4 hours	11-190-100-106-000-070	5/17/24	New position

AL. *It is recommended by the Superintendent of Schools that the Board approve the following substitutes for the 2023-2024 school year (pending satisfactory completion of pre-employment requirements):

Certificated

Matthew Hoyt
Nafeesa Aijaz
Divya Venkateswaran
Shesha Senadhipatyan
Samantha Berryman
Diana Barravecchio
Lidya Mekhail
Lauran Schwerthoffer

Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher

Non- Certificated

Sravanthi Kandala
Justin McCloud
Michael Niro
Natalia Mangan
William James

Substitute Paraprofessional
Substitute Computer Technician
Substitute Computer Technician
Substitute Computer Technician
Substitute Volunteer Coach

AM. *It is recommended by the Assistant Superintendent of Schools that the Board approve a medical leave of absence to **Dr. Chari Chanley**, superintendent of schools, retroactive to April 29, 2024 through May 10, 2024. It is further recommended that this leave shall be without pay except to the extended of any sick days to which Dr. Chanley may be entitled to.

AN. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following coach and step at the High School for the 2024-2025 school year:

Name	Position	Compensation	Account no.
Kenneth Chanley	Staff/Student Fall Athletic Manager	Step 1 \$5172	11-402-100-100-000-070

Executive File Attachments

[Resume.pdf \(67 KB\)](#)

Subject

E. PERSONNEL (9 MEMBER VOTE)

Meeting

May 13, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category	11. SUPERINTENDENT'S REPORT/RECOMMENDATION
Access	Public
Type	Action
Recommended Action	It is recommended that the Board approve the attached personnel items AO through BV.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items AO through BV)

AO. It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Mr. Edward Malkiewicz**, lead custodian at MTMS, effective August 1, 2024.

AP. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Allison Reiter**, 50% teacher of kindergarten at Mill Lake School, effective July 1, 2024.

AQ. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. MacKenzie Storms**, teacher of special education at Mill Lake School, effective July 1, 2024.

AR. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Marjorie Eckhoff**, teacher of special education at Woodland School, effective July 1, 2024.

AS. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Mary Babin**, teacher of language arts at MTMS, effective July 1, 2024.

AT. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Christine DiBiase**, teacher of language arts at MTMS, effective July 1, 2024.

AU. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Shana Mecchi**, teacher of special education at Applegarth School, effective July 1, 2024.

AV. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Kaitlyn Potter**, teacher of grade 5 at Applegarth School, effective July 1, 2024.

AW. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Jacquelyn O'Neill**, paraprofessional at Applegarth School, retroactive to April 22, 2024.

AX. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Hiral Shah**, paraprofessional at Oak Tree School, effective July 1, 2024.

AY. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Premiladevi Elamvazhuthi**, group leader at Falcon Care, effective July 1, 2024.

AZ. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. Thomas Bell**, group leader at Falcon Care, effective July 1, 2024.

BA. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Mackenzie Conroy**, teacher assistant at ECE, effective July 1, 2024.

BB. It is recommended by the Superintendent of Schools that the Board rescind the contract of **Ms. Melinda Widom**, group leader at Falcon Care for the 2024-2025 school year.

BC. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Samantha Cote**, teacher of grade 4 at Woodland School, effective May 15, 2024 through June 7, 2024 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the

Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Cote may be entitled to.

BD. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Ania Shanholtzer**, school counselor at Applegarth School, effective June 13, 2024 through June 30, 2024 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Shanholtzer may be entitled to.

BE. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Paula DeBlasio**, teacher of special education at Mill Lake School, effective May 20, 2024 through May 31, 2024 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. DeBlasio may be entitled to.

BF. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Joan Lerman**, paraprofessional at Brookside School, retroactive to April 18, 2024 pending further action of the Board in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lerman may be entitled to.

BG. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Luis Catrola**, lead custodian at Oak Tree School, retroactive to April 15, 2024 through June 30, 2024. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Catrola may be entitled to.

BH. It is recommended by the Superintendent of Schools that the Board approve a modification in the medical leave of absence to **Ms. Jacquelyn O'Neill**, paraprofessional at Applegarth School, retroactive to March 4, 2024 through April 19, 2024 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. O'Neill may be entitled to.

BI. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Chelsea Sachs**, reading specialist at Applegarth School, effective September 6, 2024 through January 31, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Sachs may be entitled to.

BJ. It is recommended by the Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Jennifer Basmagy**, teacher of social studies at MTMS, effective May 15, 2024 through June 30, 2024 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Basmagy may be entitled to.

BK. It is recommended by the Superintendent of Schools that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Amanda Wojnar**, school psychologist at Woodland School, retroactive to May 9, 2024 through May 15, 2024. Ms. Wojnar's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

BL. It is recommended by the Superintendent of Schools that the Board approve the following paraprofessionals for the Unified Spring Festival at Barclay Brook and Brookside Schools retroactive to April 24, 2024 at their hourly step on guide for 1.5 hours each (account no. 11-213-100-106-000-010/020):

Frances Yoffredo
Maria Holmann
Marlene Oskierko
Colin Ryan
Robin Junicic
Adrienne Gawron
Heather Protinick
Scott Siller

BM. It is recommended by the Superintendent of Schools that the Board approve the following staff as a Mentor for the 2024-2025 school year:

Kimberly Bertini (BES)
Kimberly Castellano (OTS)
Danielle Cipolla (MLS)
Lisa Costantino (MS)
Nanci Dempsey (BES)
Linda Eosso (BES)
Daniel Fields (MS)
Melissa Fletcher (MLS)
Jodi Forrest (BES)
Julie Freeman (BES)
Tatiana Guarneri (AES)
Lauren Imparato (MS)
Holly Jarusiewicz (MS)
Kerri Kirchner (MS)
Janiine Levitt (WLS)
Kathryn Luberecki (OTS)
Danielle Manfredi (BES)
Lisa Nieves (AES)
Lisa Papandrea (MLS)
Nancy Poland
Ann Ratcliffe (BES)
Samuel Schneider (MS)
Stephanie Spielholz (BES)
Cheryl Whinna (MS)
Kathleen Wood (MS)
Christine Zappolo (OTS)

BN. It is recommended by the Superintendent of Schools that the Board approve the following staff as a PD Trainer for the 2024-2025 school year:

Karen Berecsky (MLS)
Erin Berry (MS)
Kayla Bianco (AES)
Dana Cansian (WLS)
Jennifer Day (MLS)
Margaret Delmonaco (BBS)
Cristina Demone (MS)
Daniel Fields (MS)
Ryan Fiore (MS)
Melissa Fletcher (MLS)
Angelica Gitter (BES)
Lara Goetz (MS)
Tatiana Guarneri (AES)
Rochelle Kapel (MS)
Dawn Marie Kappus (OTS)
Karen Kuey (WLS)
Kathryn Luberecki (OTS)
Nicole Mascola (MLS)
Kristin Miller (BBS)
Laura Orchard (AES)
Nancy Poland (AES)
Alicia Realmuto (MS)
Alyssa Schnnorrubush (AES)
Jessica Siculietano (AES)
Samantha Southard (OTS)
Lee Vodofsky (MS)
Kathleen Wood (MS)

BO. It is recommended by the Superintendent of Schools that the Board reappoint the following certificated staff for the 2024-2025 school year:

Name	School	Position	Employment Began	Step	Guide	%	Account No.
Acampado, Joshua	BS	Music	9/22	7	BA		11-120-100-101-000-020
Adams, Samantha	BS	ICR/RC	10/23	10	BA+15		11-213-100-101-000-020
Allen, Maile	MTMS	Math	9/21	4	BA		11-130-100-101-000-080
Anastasio, Kathryn	OT	Media Specialist	10/22	9A	MA		11-000-222-100-000-060
Bado, Jacqueline	MTMS	Math	9/22	10B	MA+30		11-130-100-101-000-080
Bakerman, Dana	BS	Gr. 5	9/22	3	MA		11-120-100-101-000-020
Balestrieri, Amanda	MTMS	Mathematics	9/22	3	BA		11-130-100-101-000-080
Balz, Jessica	BB	Pre-School	9/19, 9/22	3	BA		11-216-100-101-000-010
Barton, James	MTMS	Health/Physical Education	9/22	11	BA		11-130-100-101-000-080
Bell, Taylor	ML	Gr. 1	9/22; 9/23	4	BA		11-120-100-101-000-040
Bianco, Kayla	WL	Gr. 5	9/22; 2/23	4	BA		11-120-100-101-000-030
Britt, Hunter	MTMS	Social Studies	9/23	2	BA		11-130-100-101-000-080
Burdette, Jessica	MTMS	Speech	9/21	10A	MA	115%	11-000-216-100-000-080
Cansian, Dana	WL	Literacy Interventionist	10/22	11	MA+30		11-120-100-101-000-030
Celendano, Caitlin	ML	Speech	9/21	7	MA	115%	11-000-216-100-000-040
Cetta, Danielle	BB	Speech	9/21	5	MA	115%	11-000-216-100-000-010
Colontino, Melissa	MTMS	Science	9/22	6	BA		11-130-100-101-000-080
Corona, Heather	BB	Gr. 2	9/22	8	BA		11-120-100-101-000-010
Crawford, Jessica	MTMS	School Counselor	9/21	5	MA		11-000-218-104-000-080
Crawford, Kayla	ML	Gr. 2	9/22	3	BA		11-120-100-101-000-050
Crisafulli, Allison	AS	Gr. 4	9/21	4	BA		11-120-100-101-000-050
Crocilla, Amanda	MTMS	ICR/RC	1/22	5	MA		11-213-100-101-000-080
Cuzzo, Rachel	BS	ICR/RC	9/22	9A	MA		11-213-100-101-000-020
Delicato, Jordan	BS	ICR	2/23	5	MA		11-213-100-101-000-020
Demarco, Sonny	OT	Basic Skills	9/21; 9/22	8	BA		11-230-100-101-000-050 50% 11-230-100-101-000-060 50%
Demone, Cristina	MTMS	School Nurse	9/22	11	MA		11-000-213-100-000-080
DeOliveira, Nidia	AS/OT	ESL	9/22	11	MA+30		11-240-100-101-000-050 67% 11-240-100-101-000-060 33%
Eckert, Matthew	MTMS	Science	10/21	10B	MA		11-130-100-101-000-080
Fontaine, Rick	WL	Music	2/24	11	BA		11-120-100-101-000-030
Fox, Teresa	MTMS	ICR/RC	1/24	11	MA+30		11-213-100-101-000-080
Gelchion, Alyssa	WL	Gr. 5	9/19; 9/21	6	BA		11-120-100-101-000-030
Girgis, Nicole	MTMS	Science	9/22	4	MA		11-130-100-101-000-080
Goetz, Lara	MTMS	ICR/RC	10/23	11	BA		11-213-100-101-000-080
Gonzalez, Amanda	MTMS	ESL	9/23	2	MA		11-240-100-101-000-080
Gordon, Christine	WL	Literacy Interventionist	2/23	9	BA		11-120-100-101-000-030
Granit, Julia	MTMS	Mathematics	9/22	3	BA		11-130-100-101-000-080
Guidice, Michelle	BB	School Nurse	9/22	9A	BA		11-000-213-100-000-010
Herbstman, Nicole	BS	Gr. 4	9/22	3	MA		11-120-100-101-000-020
Herman, Danielle	WL	LLD	10/21	5	BA		11-204-100-101-000-030
Hinczysnki, Bryan	MTMS	Counselor	9/23	3	MA		11-000-218-104-000-080

Hoppock, Kayla	BS	ICR	10/21; 10/22	3	BA		11-213-100-101-000-020
Imparato, Lauren	MTMS	Social Studies	1/22	10	BA		11-130-100-101-000-080
Iurilli, Roseanne	ML	PSD	9/23	3	BA		11-216-100-101-000-040
James, William	MTMS	Social Studies	9/22	3	BA		11-130-100-101-000-080
Kaiser, Robert	MTMS	Social Studies	9/22	3	MA		11-130-100-101-000-080
Kershis, Alison	AS	Literacy Interventionist	11/22	10B	MA+30		11-120-100-101-000-050
Kopko, Elizabeth	MTMS	ICR	11/22	5	BA		11-213-100-101-000-080
Kuey, Karen	WL	School Nurse	9/22	8A	BA+15		11-000-213-100-000-030
Kuhn, Amy	MTMS	Science	9/21	4	BA		11-130-100-101-000-080
Ladd, Melissa	MTMS	School Counselor	9/21	6	MA		11-000-218-104-000-080
Lair, Amanda	ML	Gr. 1	9/22	7	MA		11-120-100-101-000-050
Leung, Christina	WL	Music	9/21	9A	BA		11-120-100-101-000-030
Lewis, Allyson	MTMS	Mathematics	9/22	3	MA		11-130-100-101-000-080
Logel, Nadine	ML	Kindergarten	9/23	5	BA	50%	11-110-100-101-000-060
Macintyre, Ariel	BS	LDTC	9/23	8A	MA	115%	11-000-219-104-000-020
Maira, Amanda	BB	PSD	9/21	5	BA		11-215-100-101-000-010
Marchini, Giovanna	MTMS	Language Arts	9/21	4	BA		11-130-100-101-000-080
Marrone, Joelle	WL	Occupational Therapist	9/23	2	MA	115%	11-000-219-104-000-030
Mascola, Nicole	ML	School Counselor	9/21	5	MA		11-000-218-104-000-040
Muce, Christopher	MTMS	ICR	9/20, 9/22	3	BA		11-213-100-101-000-080
Noonan, Lauren	ML	Art	11/21	4	BA		11-120-100-101-000-040
Ortt, Nikki	MTMS	Language Arts	9/23	3	MA		11-130-100-101-000-080
Ostrowiak, Courtney	MTMS	Mathematics	9/22	3	BA		11-130-100-101-000-080
Otero, Rosemary	BS	Autistic	11/16; 9/21	4	BA		11-214-100-101-000-020
Ours, Gillian	BS	ICR/RC	9/22	9	BA		11-213-100-101-000-020
Pak, Makayla	OT	Gr. 3	9/20; 9/22	5	MA		11-120-100-101-000-060
Palermo, Andrea	MTMS	Mathematics	12/23	8	BA		11-130-100-101-000-080
Pereira, Adam	MTMS	Social Studies	9/22	7	MA+30		11-130-100-101-000-080
Petito, Michelle	AS	Autistic	9/22	10A	MA		11-214-100-101-000-050
Pillis, Kelly	MTMS	Media Specialist	3/22	11	MA		11-000-222-100-000-080
Porzl, Kylie	BS	ICR	9/21	4	MA		11-213-100-101-000-020
Ratajczak, Christina	OT	LDTC	11/23	9	MA+30	115%	11-000-219-104-000-060
Rathgeb, Priscilla	MTMS	Mathematics	9/23	8	BA+15		11-130-100-101-000-080
Rosciano, Amanda	BB	ICS/RC	9/22	8	MA		11-213-100-101-000-010
Rosenthal, Jaclyn	OT	Autistic	9/23	10A	MA+30		11-216-100-101-000-060
Rutledge, Kelly	ML	Gr. 3	9/23	4	MA		11-120-100-101-000-040
Sarfati, Robin	ML	Pre-School	12/21	10B	BA	50%	11-110-100-101-000-040
Satmary, Lauren	BB	Gr. 1	9/22	4	BA		11-120-100-101-000-010
Scarpa, Jennifer	BS	Gr. 4	11/21; 9/22	10B	MA+30		11-120-100-101-000-020
Schnorrbusch, Alyssa	AS	Gr. 4	9/21; 9/22	4	BA		11-120-100-101-000-050
Shah, Boskie	ML	ICR/RC	12/21	6	MA		11-213-100-101-000-040
Shamah, Jennifer	MTMS	ICR/RC	9/21	8A	MA		11-213-100-101-000-080
Sipos, Dina	ML	PSD	9/23	3	BA		11-216-100-101-000-040
Soriano, Debora	MTMS	LDTC	12/23	11	MA+30	115%	11-000-219-104-000-080
Swiontkowski, Jeanmarie	MTMS	Art	9/23	10	BA		11-130-100-101-000-080
Tolnes, Nicole	BS	Gr. 3	10/20; 9/21; 3/22	5	MA		11-120-100-101-000-020
Torino, Robert	MTMS	Language Arts	9/21	4	MA		11-130-100-101-000-080

Turco, Ryan	MTMS	Math	9/21	5	BA		11-130-100-101-000-080
Valenti, Patricia	MTMS	Literacy Interventionist	9/23	10A	MA		11-130-100-101-000-080
Velasco, Santiago	MTMS	Spanish	11/22	11	BA		11-130-100-101-000-080
Vitalone, Heather	AS	School Psychologist	4/22	10	MA+30	115%	11-000-219-104-000-098
Vodofsky, Lee	MTMS	ICR	2/23	10A	MA+30		11-213-100-101-000-080
Wojnar, Amanda	WL	School Psychologist	3/22; 9/22	3	MA+30	115%	11-000-219-104-000-030
Yorke, Erin	ML	Gr. 2	9/23	5	BA		11-120-100-101-000-040
Zawacki, Cristina	WL	Gr. 4	4/24	10B	MA+30		11-120-100-101-000-050
Zerilli, Tiana	MTMS	Music	10/21	5	BA		11-130-100-101-000-080

Eligible for Tenure for the 2024-2025 school year

Applegate, Anna	OT	Autistic	1/21	5	MA		11-214-100-101-000-060
Bhatia, Upreet	ML	Literacy Interventionist	10/20	10	MA		11-120-100-101-000-040
Borquist, Meryn	ML	Media Specialist	9/08; 9/22: 10; 15 eff. 10/24	10A	MA		11-000-222-100-000-040
Colletti, Laura	MTMS	Culinary Arts	9/20	8A	BA		11-130-100-101-000-080
Debellis, Maria	BS	School Nurse	9/20	9A	BA+15		11-000-213-100-000-020
Farkas, Samantha	AS	Gr. 4	9/20	6	MA		11-120-100-101-000-050
Longo, Raquel	OT	Gr. 2	9/20	6	BA		11-120-100-101-000-060
Luckenbill, Joseph	BB	Health/Phys. Ed.	12/20	6	BA		11-120-100-101-000-010
McArdle, Lauren	BS	ICR/RC	12/20	7	MA		11-213-100-101-000-020
Reich, Nikki	MTMS	ICR/RC	10/19; 9/20	6	MA		11-213-100-101-000-080
Schnier, Rebecca	BS	Gr. 3	9/20	6	BA		11-120-100-101-000-020
Schwartz, Jennifer N	MTMS	Science	9/20	8	BA		11-130-100-101-000-080
Swope, Kathryn	BB	MD	6/21	6	BA+15		11-212-100-101-000-010
Thomson, Ashley	OT	Gr. 1	9/20	6	MA		11-120-100-101-000-060
Toth, Jennifer	ML	LLD	9/20	8A	MA		11-212-100-101-000-040
Volpe, Olivia	AS	ICR	4/21	4	BA+15		11-213-100-101-000-050

Teacher Salary Guide 2024-2025	
Step	
1	\$ 53,682
2	\$ 53,682
3	\$ 53,982
4	\$ 54,382
5	\$ 56,182
6	\$ 58,382
7	\$ 60,882
8	\$ 63,382
8A	\$ 65,882
9	\$ 68,682
9A	\$ 71,782
10	\$ 75,182
10A	\$ 79,682

10B	\$ 86,247
11	\$ 96,247
Differential	
BA+15	\$1,800
MA	\$3,600
MA+30	\$4,500
Doctorate	\$6,000
Longevity	
10+	\$500
15+	\$2,000
20+	\$4,000

BP. It is recommended by the Superintendent of Schools that the Board reappoint the following list of school secretaries for the 2024-2025 school year:

Last	First	School/Position	Secretarial Guide	Start Date	Hrs/Day	23-24 Step	Percentage	Base Adjustment	Longevity	PD Stipend	Account No.
Barravecchio	Sandra	Applegarth	10 Month	9/13	7.25	8	103.57%		10		11-000-240-105-000-050
Cosentino	Carol	Elementary CST	10 Month	2/99	7.25	8	103.57%		20		11-000-219-105-000-093
Eustaquio	Theresa	MTMS	10 month	3/18; 10/20	7.25	5	103.57%				11-000-240-105-000-080
Perrotta	Cecilia	BB	10 Month	9/03; 9/17	7.25	8	103.57%		20	\$100	11-000-240-105-000-010
Baumann	Louise	MTMS, Principal Secy	12 Month	9/99; 9/16	7.25	8	103.57%	\$1,337.00	20	\$100	11-000-240-105-000-080
Cerbie	Wendy	BB, Principal Secy	12 month	5/08; 12/20	7.25	7	103.57%	\$1,337.00	15		11-000-240-105-000-010
Manziano	Patricia	BS Principal Secy	12 Month	9/02	7.25	8	103.57%	\$1,337.00	20	\$100	11-000-240-105-000-020
Pole	Amy	MTMS	12 Month	11/93	7.25	8	103.57%		20		11-000-240-105-000-080
Push	Roslyn	AS Princ. Secy	12 Month	9/99	7.25	8	103.57%	\$1,337.00	20		11-000-240-105-000-050
Rasmussen	Ignazia	WL Prin. Secy	12 Month	9/08	7.25	8	103.57%	\$1,337.00	15		11-000-240-105-000-030

Eligible for tenure during the 2024-2025 school year

Church	Lisa	MTMS	12 month	10/12; 9/21	7.25	4	103.57%		10	\$100	11-000-240-105-000-080
Ferguson	Michelle	OT	10 month	2/17; 9/21	7.25	4	103.57%				11-000-240-105-000-060

Not eligible for tenure during the 2024-2025 school year

Cianchetta	Donna	ML	10 month	9/04; 3/23	7.25	2	103.57%		15; 20 eff. 1/25		11-000-240-105-000-040
D'Aversa	Stacey	ML, Principal Secy	12 month	9/14; 9/22	7.25	3	103.57%	\$1,337.00	10 eff. 10/24		11-000-240-105-000-040
Loschiavo	Maryann	MTMS	10 month	11/10; 12/22	7.25	3	103.57%		10		11-000-240-105-000-080
Ryfkogel	Krystin	MTMS	10 month	10/23	7.25	2	103.57%				11-000-240-105-000-080
Sapia	Maria	WL	10 month	10/22	7.25	5	103.57%				11-000-240-105-000-030

**10 Mo. Sec. Guide
2024-2025**

Step 1	\$ 49,666
Step 2	\$ 49,999
Step 3	\$ 50,333
Step 4	\$ 50,666
Step 5	\$ 51,166
Step 6	\$ 51,749
Step 7	\$ 53,249
Step 8	\$ 54,812

**12 Mo. Sec. Guide
2024-2025**

Step 1	\$ 59,599
Step 2	\$ 59,999
Step 3	\$ 60,399
Step 4	\$ 60,799
Step 5	\$ 61,399
Step 6	\$ 62,099
Step 7	\$ 63,899
Step 8	\$ 65,774

Longevity	
10	\$ 500
15+	\$ 1,250
20+	\$ 1,500

Stipend Credit	
Between 1-3	\$100
Between 4-6	\$150
Between 7-10	\$200
Between 11-13	\$300
14 and over	\$400

BQ. It is recommended by the Superintendent of Schools that the Board reappoint the following paraprofessionals for the 2024-2025 school year:

Last	First	School	Position	Start Date	Step	Total Hrs/Day	Reg. Hrs.	Sp Ed. Hrs	Toileting	Degree	Long.	PD	Account No.
Abousamak	Eiman	AS	ICR/RC	11/21	4	6.75		6.75					11-213-100-106-000-050
Agnew	Nancy	AS	Café/RC	10/21	4	3.75	2.25	1.5					11-000-262-107-000-050 60% 11-213-100-106-000-050 40%
Apuzzo	Christina	MTMS	ICR/RC	12/22	4	3.75		3.75	X				11-213-100-106-000-080
Apuzzo	Gladys	MTMS	LLD	9/03	8	6.75		6.75	X		20		11-204-100-106-000-080
Baird	Michelle	OT	Classroom	12/14	8	3.75	3.75			X	10 eff. 3/16/25		11-190-100-106-000-060
Bamrick	Jessica	OT	Autistic	4/23	2	5.75		5.75	X				11-214-100-106-000-060
Barbuto	Kimberly	OT	ICS/RC	11/10	8	6.75		6.75		X	10	\$ 100	11-213-100-106-000-060
Barrett	Robyn	BS	Cafeteria	1/24	2	2.5	2.5						11-000-262-107-000-020
Barry	Kerryann	ML	Autistic	3/16	7A	6.75		6.75	X				11-214-100-106-000-040
Beshai	Jennifer	BB	LLD	1/22	4	6.75		6.75	X				11-204-100-106-000-010
Bohar	Catherine	OT	Cafeteria	9/23	2	2.5	2.5						11-000-262-107-000-060
Borges	Judite	MTMS	MD	9/22	3	6.75		6.75	X				11-212-100-106-000-080
Botu	Prasanna	AS	Cafeteria/RC	1/24	2	3.75	2.25	1.5		X			11-000-262-107-000-050 60% 11-213-100-106-000-050 40%
Bowne	Rebecca	BB	PSD	11/22	3	6.75		6.75	X	X			11-216-100-106-000-010
Brown	Kristine	OT	ICS/RC	5/19	6	3.75		3.75		X			11-213-100-106-000-060
Bucior	Megan	ML	Classroom	1/23	3	4.25	42.5						11-000-262-107-000-040 13% 11-190-100-106-000-040 87%
Bullis	Kelly	ML	PSD/Aut	11/22	3	3.75		3.75	X				11-215-100-106-000-040 50% 11-214-100-106-000-040 50%
Bussiere	Danielle	MTMS	RC	5/18	6A	6.75		6.75		X			11-213-100-106-000-080
Byrnes	Tracy	MTMS	ICS	9/19	6	6.75		6.75					11-213-100-106-000-080
Caccavale	Tiffany	MTMS	ICS/RC	2/23	3	6.75		6.75		X			11-213-100-106-000-080
Carola	Sandra	MTMS	Autistic	9/17	7	6.75		6.75	X	X		\$ 100	11-214-100-106-000-080
Castranova	Yaela	ML	Autistic	12/19	6	4.25	4.25	4.25	X				11-214-100-106-000-040
Catalano	Alexandra	MTMS	Autistic	12/21	4	6.75		6.75	X				11-214-100-106-000-080
Cenisio	Lucia	OT	Cafeteria	10/22	3	2.5							11-000-270-107-000-060
Conover	Angela	ML	Cafeteria	12/18	6A	2.5	2.5			X			11-000-262-107-000-040
Crothers	Lisa	BB	MD	11/20	5	5		5	X				11-212-100-106-000-010
Daldos	Tara	BS	MD	3/24	1	3.75		3.75	X	X			11-212-100-106-000-020
D'Alessandro	Sheila	OT	LLD	1/18	7	6.75		6.75	X				11-204-100-106-000-060
Daly	Holly	BB	MD	1/08	8	6.75		6.75	X		15	\$ 100	11-212-100-106-000-010
D'Amodio	Kristen	ML	Cafeteria	9/23	2	2.5	2.5						11-000-262-107-000-040
Daniels	Shakurah	ML	Autistic	9/21	4	6.75		6.75	X				11-214-100-106-000-040
Davidson	Ilene	OT	Cafeteria	9/23	2	2.5				X			11-000-262-107-000-060

Dazos	Patricia	AS	ICR	2/14	8	6.75		6.75			10	\$ 100	11-213-100-106-000-050
Dea	Michelle	ML	Kind/Café	9/23	4	4.25	2.5	1.75					11-190-100-106-000-040 60% 11-000-262-107-000-040 40%
Delaney	Michelle	ML	Pre-School	11/10	8	6.75		6.75	X		10	\$ 100	11-215-100-106-000-040
Deru	Olutomi	ML	PSD	2/22	3	3.75		3.75	X				11-216-100-106-000-040
Deutschman	Cherilyn	BS	Cafeteria	4/23	2	2.5	2.5						11-000-262-107-000-020
DiBenedetto	Bonnie	BB	Pre-School	1/14	8	6.75		6.75	X		10	\$ 100	11-215-100-106-000-010
Digiacomio	Lisa	AS	Autistic	5/19	6	6.75		6.75	X				11-214-100-106-000-050
DiMatteo-Avitto	Dina	MTMS	RC 1:1	9/12	8	6.75		6.75			10		11-213-100-106-000-080
Dipaolo	Diane	MTMS	Cafeteria	9/21	4	3	3						11-000-262-107-000-080
Domilici	Kathleen	BB	Café/Classroom	9/17	7	3.75	3.75						11-190-100-106-000-010 67% 11-000-262-107-000-010 33%
Eagelfeld	Sharon	MTMS	RC/ICS	10/21	4	6.75		6.75	X				11-213-100-106-000-080
Elo	Rebecca	AS	Café/RC	10/23	2	3.75	2.25	1.5					11-000-262-107-000-050 60% 11-213-100-106-000-050 40%
Farina	Julissa	BB	PSD	9/21	4	6.75		6.75	X				11-216-100-106-000-010
Fatovic	Gina	AS	Autistic	2/23	2	6.75		6.75	X	X			11-214-100-106-000-050
Feldman	Erin	WL	RC	9/19	6	3.75		3.75					11-213-100-106-000-030
Felice	Maria	BB	Classroom	9/12	8	3.75	3.75				10	\$ 100	11-190-100-106-000-010
Ferguson	Cynthia	OT	ICR/RC	9/06	8	6.75		6.75			15	\$ 100	11-213-100-106-000-060
Fiddiman	Gail	OT	Cafeteria	9/23	2	2.5	2.5						11-000-262-107-000-060
Firestine	Miles	OT	Autistic	1/19	6A	6.75		6.75	X	X			11-214-100-106-000-060
Fopeano	Jennifer	BS	MD	9/08	8	6.75		6.75	X		15		11-212-100-106-000-020
Fortunato	Susanna	BB	Cafeteria	9/08	8	2.5	2.5				15	\$ 100	11-000-262-107-000-010
Freedman	Robin	WL	Cafeteria	10/97	8	3	3				20		11-000-262-107-000-030
Garavente	Janet	OT	ICS/RC	3/03	8	6.75		6.75		X	20	\$ 150	11-213-100-106-000-060
Gawron	Adrienne	BB	ESL	4/17	7	6.75	6.75						11-240-100-106-000-010
Goldstein	Tami	MTMS	ICR 1:1	9/12	8	6.75		6.75	X		10	\$ 100	11-213-100-106-000-080
Granda	Maria	ML	PSD	4/14	8	6.75		6.75	X		10	\$ 100	11-216-100-106-000-040
Greene	Theresa	OT	ICS/RC	11/22	4	6.75		6.75					11-213-100-106-000-060
Guido	Madeline	MTMS	RC	9/19	6	6.75		6.75					11-213-100-106-000-080
Halle	Stacey	MTMS	MD	9/22	6A	6.75		6.75	X				11-212-100-106-000-080
Heitner	Marie	BB	MD	4/15	8	6.75		6.75	X	X	10 eff. 4/20/25	\$ 100	11-212-100-106-000-010
Hyman	Janet	BB	RC	9/05	8	4		4			15		11-213-100-106-000-010
Jain	Namita	OT	Café/Classroom	1/20	6	3.75	3.75						11-000-262-107-000-060
Johanesson	Donna	ML	Pre-School	9/08	8	6.75		6.75	X		15		11-215-100-106-000-040

Jorgensen	Laura	MTMS	RC	1/16	8	6.75		6.75					11-213-100-106-000-080
Joseph	Deepa	OT	Autistic	9/22	3	6.75		6.75	X				11-214-100-106-000-060
Juloori	Latha	OT	Classroom	9/16	7A	3.75	3.75						11-190-100-106-000-060
Junicic	Robin	BS	LLD	9/21	4	6.75		6.75	X				11-204-100-106-000-020
Kaur	Gursharan	ML	Kind/Café	11/14	8	4.25	4.25				10 eff. 4/24/25		11-190-100-106-000-040 87% 11-000-262-107-000-040 13%
Klobocishta	Alberta	OT	Cafeteria	9/23	2	2.5	2.5						11-000-262-107-000-060
Konopacki	Lori	OT	Autistic	1/14	8	6.75		6.75	X		10	\$ 100	11-214-100-106-000-060
Lahr	Lisa	OT	Café/Classroom	10/19	6	3.75	3.75			X			11-000-262-107-000-060 67% 11-190-100-106-000-060 33%
Lally	Lisa	BS	RC	2/18	6A	6.5		6.5		X			11-213-100-106-000-020
Lara	Katherine	OT	Office	9/23	2	3.75	3.75						11-190-100-106-000-060
Lederman	Susan	BS	MD	9/00	8	6.75		6.75	X		20		11-212-100-106-000-020
Lentini	Margaret	ML	MD	9/22	3	3.75		3.75	X				11-212-100-106-000-040
Lerman	Joan	BS	LLD	3/22	3	3.75		3.75					11-204-100-106-000-020
Lesser	Jennifer	ML	Autistic	11/20	5	6.75		6.75	X				11-214-100-106-000-040
Lieberman	Nadine	BS	Café/RC	3/24	1	3.75	2.25	1.5					11-000-262-107-000-020 60% 11-213-100-106-000-020 40%
Lomonaco	Nancy	MTMS	RC	9/17	7	6.75		6.75					11-213-100-106-000-080
Longo	Linda	OT	Cafeteria	10/23	2	2.5	2.5						11-000-262-107-000-060
Loscalzo	Eileen	BB	Kind/Café	1/19	6A	4.75	3.75	1					11-190-100-106-000-010 67% 11-000-262-107-000-010 33%
Lowndes	Mary	MTMS	RC	9/07	8	6.75		6.75			15		11-213-100-106-000-080
Malak	Angela	BS	Autistic	9/22	3	6.75		6.75	X	X			11-214-100-106-000-020
Malvasio	Charlotte	ML	LLD	9/99	8	6.75		6.75	X		20		11-204-100-106-000-040
Manning	Lisa	ML	Café/Classroom	10/23	2	3.75							11-190-100-106-000-040 67% 11-000-262-107-000-040 33%
Mayo	Renee	OT	ICS/RC	9/21	4	4.75		4.75					11-213-100-106-000-060
McCabe	Mia	OT	Autistic	5/12	8	6.75		6.75	X		10	\$ 100	11-214-100-106-000-060
McCartin	Charlotte	OT	Autistic	10/22	3	6.75		6.75	X				11-214-100-106-000-060
McElhaney	Eileen	MTMS	Cafeteria	10/21	4	3	3						11-000-262-107-000-080
Monasseri	Beverly	BS	Cafeteria	9/07	8	2.5	2.5				15		11-000-262-107-000-020
Monte-Herkert	Karen	BB	Pre-School	10/07	8	6.75		6.75	X		15	\$ 150	11-215-100-106-000-010
Nemeth	Lauren	AS	Café/Classroom	2/24	1	3.75	3.75						11-000-262-107-000-050 60% 11-190-100-106-000-050 40%
Nesby	Raymond	WL	Cafeteria	9/19	6	2.5	2.5						11-000-262-107-000-030
Nesby	Margaret	WL	Cafeteria	4/07	8	2.5	2.5				15	\$ 100	11-000-262-107-000-030
O'Scannell	Lucia	BB	MD	5/07	8	6.75		6.75	X		15	\$ 100	11-212-100-106-000-010
Occil	Charm	MTMS	RC	9/22	3	6.75		6.75					11-213-100-106-000-080

Ondayko	Frances	BB	Cafeteria	9/11	8	2.5	2.5				10	\$ 100	11-000-262-107-000-010
Orlando	Annette	AS	Café/Classroom	10/23	2	3.75	3.75						11-000-262-107-000-050 67% 11-190-100-106-000-050 33%
O'Scannell	Thomas	WL	Cafeteria	2/22	3	2.5	2.5						11-000-262-107-000-030
Panagos-Crivera	Pamela	OT	ESL	9/17	7	5.75	5.75			X			11-000-240-106-000-060
Parekh	Lauren	ML	Kind/Café	10/22	3	4.25	4.25						11-190-100-105-000-040 87% 11-000-262-107-000-040 13%
Parente	Debra	BS	RC	12/06	8	6.75		6.75			15	\$ 100	11-213-100-106-000-020
Park	Nikki	BB	Autistic	9/08	8	6.75		6.75	X		15	\$ 150	11-214-100-106-000-010
Perna	Diane	BB	LLD	2/22	3	5		5	X				11-204-100-106-000-010
Perschilli	Audra	BS	RC	1/06	8	6.75		6.75			15	\$ 100	11-213-100-106-000-020
Peterson	Carolyn	BB	Pre-School	2/22	4	5		6.75	X	X			11-215-100-106-000-010
Phillip	Sarah	ML	PSD	11/22	3	6.75		6.75	X				11-216-100-106-000-040
Popper	AnnMarie	ML	MD:RBT	9/17	8	6.75		6.75	X			\$ 100	11-212-100-106-000-040
Protnick	Heather	BB	Autistic	9/22	3	6.75		6.75	X				11-214-100-106-000-010
Purcell	Eva	MTMS	RC	11/13	8	6.75		6.75			10		11-213-100-106-000-080
Raimondi	Michela	BB	Café/Classroom	11/21	4	5	5						11-190-100-106-000-010 50% 11-000-262-107-000-010 50%
Raj	Ramya	OT	RC/ICS	9/23	2	3.75							11-213-100-106-000-060
Rapisardi	Theresa	MTMS	RC	10/05	8	6.75		6.75			15	\$ 150	11-213-100-106-000-080
Richelsen	Linda	BB	Café/Kind	9/22	3	3.75	3.75						11-000-270-107-000-010 33% 11-190-100-106-000-010 67%
Rokose	Katherine	ML	Cafeteria	5/23	2	2.5	2.5						11-000-262-107-000-040
Romano	Lisa	BS	RC	9/11	8	6.75	1	6.75			10	\$ 100	11-213-100-106-000-020
Ryan	Colin	BS	MD	1/21	5	6.75		6.75	X				11-212-100-106-000-020
Saeed	Diana	ML	ESL	9/21	5	5.75	5.75						11-000-240-106-000-040
Saia	Irene	ML	Cafeteria	9/23	2	2.5							11-000-262-107-000-040
Saleh Alabad	Rania	MTMS	Cafeteria	1/21	5	3	3						11-000-262-107-000-080
Salvador	Helder	BS	Autistic	10/18	6A	6.75		6.75	X				11-214-100-106-000-020
Santangelo	Dana	ML	RC	10/19	6	3.75		3.75					11-213-100-106-000-040
Schlesinger	Felice	OT	LLD	9/16	7A	3.75		3.75	X	X		\$ 100	11-204-100-106-000-060
Schwartz	Eric	OT	Autistic	12/18	6A	4.25		4.25	X				11-214-100-106-000-060
Sebastian	Irene	BB	LLD	1/02	8	6.75		6.75	X		20	\$ 150	11-204-100-106-000-010
Senoff	Allyson	BS	Café/RC	9/16	7A	3.75	2.25	1.5					11-000-262-107-000-020 60% 11-213-100-106-000-020 40%
Sigismondo	Shari	AS	ICR	3/02	8	6.75		6.75			20		11-213-100-106-000-050
Siller	Scott	BS	LLD	2/22	3	6.75		6.75	X				11-204-100-106-000-020

Simon	Nancy	ML	Pre-School	9/06	8	6.75		6.75	X		15	\$ 100	11-215-100-106-000-040
Singh	Teresa	BS	Autistic	2/19	6A	6.75		6.75	X	X			11-214-100-106-000-020
Sisken	Shari	OT	Café/Classroom	10/21	4	3.75	3.75			X			11-190-100-106-000-060 33% 11-000-262-107-000-060 67%
Small	Joanne	BS	MD	3/02	8	6.75		6.75	X		20	\$ 200	11-212-100-106-000-020
Smeraglia-Russo	Patrizia	BB	PSD	12/05	8	6.75		6.75	X		15	\$ 100	11-216-100-106-000-010
Smith	Leslie	AS	ICR/RC/Café	10/21	4	4.25	2.25	2					11-000-262-107-000-050 53% 11-213-100-106-000-050 47%
Spero	Laura	MTMS	RC	9/17	7	6.75		6.75					11-213-100-106-000-080
Strych	Martha	ML	LLD	10/15	8	6.75		6.75	X			\$ 100	11-204-100-106-000-040
Tandulwadikar	Anupreetha	WL	LLD	3/18	6A	6.75		6.75	X				11-204-100-106-000-030
Tessler	Laura	MTMS	RC	1/14	8	6.75		6.75		X	10		11-213-100-106-000-080
Thomas	Cheryl	BS	Cafeteria	3/18	6A	2.5	2.5						11-000-262-107-000-020
Tomasulo	Lillian	ML	LLD	2/23	2	6.75		6.75	X				11-204-100-106-000-040
Turner	Jenifer	OT	Classroom	2/17	7	3.75	3.75						11-190-100-106-000-060
Udale	Jennifer	ML	Kind/Café	9/22	7	4.25	4.25			X			11-190-100-106-000-040
Urbano	Dina	OT	Café/Classroom	3/14	8	5	5				10	\$ 100	11-190-100-106-000-060 75% 11-000-262-107-000-060 25%
Ureta	Katherine	MTMS	RC	3/23	2	4.5	4.5						11-213-100-106-000-080
Ureta	Jewel	OT	Café/Classroom	9/21	4	3.75	3.75						11-000-262-107-000-060 67% 11-190-100-106-000-060 33%
Valeriano	Carmela	BB	Pre-School	11/04	8	6.75		6.75	X		15; 20 eff. 1/25	\$ 100	11-215-100-106-000-010
Vallese	Cheryl	WL	Cafeteria	4/23	2	2.5	2.5						11-000-262-107-000-030
Vega	Rosalinda	MTMS	LLD	2/23	3	6.75		6.75	X				11-204-100-106-000-080
Vena	Mary	MTMS	RC	4/04	8	6.75		6.75			15; 20 eff. 2/15/25	\$ 200	11-213-100-106-000-080
Vento	Rosina	OT	Classroom	9/06	8	3.75	3.75				15	\$ 100	11-190-100-106-000-060
Verticchio	Danielle	MTMS	MD	11/13	8	6.75		6.75	X		10	\$ 100	11-212-100-106-000-080
Viani	Laura	MTMS	MD	4/13	8	6.75		6.75	X		10	\$ 100	11-212-100-106-000-080
Vitale	Karen	ML	Cafeteria	9/22	3	2.5	2.5						11-000-262-107-000-040
Vollaro	Paulette	WL	RC 1:1	3/17	7	6.75		6.75	X				11-213-100-106-000-030
Walenty	Lori	OT	ICS/RC	2/13	8	6.75		6.75			10	\$ 100	11-213-100-106-000-060
White	Carole	ML	PSD	12/17	7	6.75		6.75	X			\$ 100	11-216-100-106-000-040
Yazwinski	Sally	ML	Autistic	9/22	3	6.75		6.75	X	X			11-214-100-105-000-040
Zeni	Deirdre	BB	PSD	1/18	7	6.75		6.75	X	X		\$ 100	11-216-100-106-000-010

Paraprofessional Salary Guide 2024-2025	
Step	
1	\$ 16.17
2	\$ 16.27
3	\$ 16.37
4	\$ 16.72
5	\$ 17.09
6	\$ 17.86
6A	\$ 18.66
7	\$ 19.47
7A	\$ 20.44
8	\$ 21.41
Differentials	
Spec. Ed.	\$ 2.25
Toileting	\$ 3.00
Degree	\$ 1.00
RBT	\$ 4.00
Longevity	
10	\$500
15+	\$1,250
20+	\$1,500

BR. It is recommended by the Superintendent of Schools that the Board approve the following media coordinator for the 2024-2025 school year:

Name	School	Start Date	24/25 Step	Hrs/Day	%	Longevity	Account. No.
Bloom Leeds, Heidi	MTMS	11/16	8	6.25	104.16		11-000-222-100-000-080
Butkiewicz, Jacquelyn	Mill Lake/OT	10/17	3	6.25	104.16		11-000-222-100-000-040/060

Media Coord Guide 2024-2025	
Step 1	\$39,819
Step 2	\$40,019
Step 3	\$40,219
Step 4	\$40,819
Step 5	\$41,769
Step 6	\$42,774
Step 7	\$43,874
Step 8	\$45,049
Longevity	
10	\$500
15+	\$1,250
20+	\$1,500

BS. It is recommended by the Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Lisa Lally	Brookside	Teacher of Grade 3	Step 1 BA \$52,872 prorated	11-120-100-101-000-020	retroactive to 5/8/24-6/30/24	Leave replacement

BT. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Nancy Hanlon	Oak Tree	Teacher of Grade 2	Step 9 BA \$68,682	11-120-100-101-000-060	9/1/24-6/30/25	Transfer
2.	Michelle Riccardi	Brookside	Teacher of Basic Skills	Step 7 BA \$60,882	11-230-100-101-000-020	9/1/24-6/30/24	Transfer
3.	Kristin Miller	Barclay Brook	Teacher of Basic Skills	Step 11 BA \$96,247+ 20 years longevity	11-230-100-101-000-010	9/1/24-6/30/25	Transfer
4.	Riley Nolan	MTMS	Teacher of Social Studies	Step 1 BA \$52,872 prorated	11-130-100-101-000-080	5/15/24-6/30/24	Leave extension
5.	Kayla Bianco	MTMS	Teacher - Advanced Enrichment Services	Instructional rate \$55.00 for 1 hour per day twice per week	20-490-100-101-000-098 retroactive to 3/18/24-5/31/24 11-424-100-101-000-098 eff. 6/1/24-6/17/24	retroactive to 3/18/24-6/17/24	Extension
6.	Courtney Kuey	MTMS	Teacher - Advanced Enrichment Services	Instructional rate \$55.00 for 1 hour per day twice per week	20-490-100-101-000-098 retroactive to 3/18/24-5/31/24 11-424-100-101-000-098 eff. 6/1/24-6/17/24	retroactive to 3/18/24-6/17/24	Extension
7.	Alyssa Schnorrbusch	MTMS	Teacher - Advanced Enrichment Services	Instructional rate \$55.00 for 1 hour per day twice per week	20-490-100-101-000-098 retroactive to 3/18/24-5/31/24 11-424-100-101-000-098 eff. 6/1/24-6/17/24	retroactive to 3/18/24-6/17/24	Extension
8.	Jessica Siculietano	MTMS	Teacher - Advanced Enrichment Services	Instructional rate \$55.00 for 1 hour per day twice per week	20-490-100-101-000-098 retroactive to 3/18/24-5/31/24 11-424-100-101-000-098 eff. 6/1/24-6/17/24	retroactive to 3/18/24-6/17/24	Extension
9.	Amy Kuhn	MTMS	Team Leader - Venture	\$1624 prorated	11-130-100-101-000-080	5/16/24-6/30/24	Leave position
10.	Katherine Sheppard	MTMS	Team Leader - Vista	\$1624 prorated	11-130-100-101-000-080	retroactive to 3/9/24-6/30/24	Resignation replacement
11.	Robert Howatt	MTMS	Chaperone for Spring Chorus	Non-instructional rate \$46.00 for 3 hours	11-130-100-101-000-080	5/20/24	Yearly position
12.	Jessica Mallet	MTMS	Teacher of ELA	17% additional contract	11-130-100-101-000-080	5/16/24-6/30/24	Leave position
13.	Brittany Dove	MTMS	Teacher of ELA	17% additional contract	11-130-100-101-000-080	5/16/24-6/30/24	Leave position
14.	Holly Jarusiewicz	MTMS	Teacher of ELA	17% additional contract	11-130-100-101-000-080	5/16/24-6/30/24	Leave position
15.	Sarah Meyer	MTMS	Teacher of ELA	17% additional contract	11-130-100-101-000-080	5/16/24-6/30/24	Leave position
16.	Nicholas Reinhold	Woodland	Astronomy Family Night	Instructional rate \$55.00 for 3 hours	11-130-100-101-000-030	retroactive to 4/30/24	New position
17.	Timothy Reisz	Woodland	Astronomy Family Night	Instructional rate \$55.00 for 3 hours	11-130-100-101-000-030	retroactive to 4/30/24	New position
18.	Christine Viszoki	MTMS	AVID Tutor Coordinator	Instructional rate \$55.00 for 15 hours per month	11-140-100-101-000-070	7/1/24-6/30/25	New position

BU. It is recommended by the Superintendent of Schools that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Shannon White	Oak Tree	12 Month Principal Secretary	Step 1 103.57% 7.25 hours \$57,684+\$1337 principal secretary stipend prorated	11-000-240-105-000-060	6/24/24-6/30/24	Retirement replacement
2.	Shannon White	Oak Tree	12 Month Principal Secretary	Step 1 103.57% 7.25 hours \$59,599+\$1337 principal secretary stipend	11-000-240-105-000-060	7/1/24-6/30/25	Retirement replacement

BV. It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Jessica Bamrick	Oak Tree	Spec. Ed. Para Aut	Step 1 Spec. Ed.+ toileting \$15.69+\$2.25+\$3.00 for 5.75 hours	11-214-100-106-000-060	retroactive to 2/6/24-6/30/24	Transfer
2.	Margaret Lentini	Mill Lake	Spec. Ed. Para MD	Step 2 Spec. Ed. + toileting \$15.69+\$2.25+\$3.00 up to 3 hours	11-212-100-106-000-040	retroactive to 5/10/24-6/10/24	Leave position
3.	Melinda Widom	Falcon Care	Per Diem	\$18.00 for 3.5 hours 3 days/week	65-990-320-100-000-098	9/1/24-6/30/25	Reappointment

Subject**F. BOARD ACTION (10 MEMBER VOTE)****Meeting**

May 13, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Action

Recommended Action

It is recommended that the Board approve the attached board action items A through Y.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items A through Y)

- A. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.
- C. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of April 2024.
- D. ***Approval to Assign Staff for 2024-2025**
It is recommended by the Superintendent of Schools that the Board authorizes the Superintendent of Schools to assign or reassign staff for the 2024-2025 school year within the best interest of the school district.
- E. *It is recommended by the Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the April 17, 2024 meeting:

262355

- F. *It is recommended by the Superintendent of Schools that the Board approve the following Policy for a first reading:

P 0155 (Bylaw)	Board Committees
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- G. *It is recommended by the Superintendent of Schools that the Board approve the following Policy and Regulation for a second and final reading:

P 0167 (Bylaw)	Public Participation in Board Meetings
R 5440	Honoring Student Achievement (Revised)

- H. *It is recommended by the Superintendent of Schools that the Board approve the Monroe Township High School Golf Team to practice and compete in home matches at Forsgate Country Club and Clearbrook at no cost for the 2024-2025 school year.
- I. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between Vector Solutions and the Monroe Township School District for annual subscription fees to provide training, inclusive instruction and intervention for the 2024-2025 school year for a total cost of \$12,169.50.
- J. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between NJPSA/FEA LEGAL One and the Monroe Township District to provide a workshop on "Hot Issues in School Law" to the district administrators at the Summer Administrator's Workshop (SAW) on June 25, 2024 which will be held at the Monroe Township High School Media Center from 9:00 a.m. to 12:00 p.m. for a cost of \$2200.00.
- K. *It is recommended by the Superintendent of Schools that the Board approve Dr. Jennifer Sengin to provide a choral clinic at Monroe Township High School on May 17, 2024 in the amount of \$200.
- L. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted annual renewal of the AVID Agreement effective July 1, 2024 through June 30, 2025 for a total amount of \$13,893.00 which includes membership for High School and AVID Weekly Secondary (\$5,184.00); Middle School membership and AVID Weekly Secondary (\$5,184.00); and Woodland Elementary School which includes membership, AVID weekly (\$3,525.00). The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.
- M. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted proposal from Agile Sports Technologies, Inc. dba Hudl to provide a subscription to Hudl, an online sports technology platform, at a rate of \$12,800.00 for the period of August 15, 2024 through August 14, 2025.
- N. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted renewal from rSchool Today for activity scheduler for the Monroe Township High School for the period of July 1, 2024 through June 30, 2025 for a cost of \$595.00.
- O. *It is recommended by the Superintendent of Schools that the Board approve GoFan to provide an on-line ticketing platform for ticket sales for athletic, performing arts and/or additional school events for the period of July 1, 2024 through June 30, 2025. There is no cost to the District for this service.
- P. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between Stukent and the Monroe Township High School to provide marketing strategies and social media simternship for up to 50 students for the period of July 1, 2024 through June 30, 2025 for a cost of \$3,500.00.
- Q. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted proposal for PowerSchool for the period of July 1, 2024 through June 30, 2025 at a cost of \$35,728.34 for the purchase of services in connection with Schoology's web-based learning management system (LMS).
- R. *It is recommended by the Superintendent of Schools that the Board approve the previous submitted agreement between The Flippen Group, LLC dba Capturing Kids' Hearts and the Monroe Township High School to provide one full-day of professional development for up to 250 participants for the Fall 2024 for a cost of

\$6,750.00.

- S. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted proposal with Instructional Empowerment, Inc. dba Marzano Evaluation Center to provide an IE Observation Annual License, Marzano renewal for the 2024-2025 school year for a fee of \$19,232.00.
- T. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement with Perry Weather and the Monroe Township Public Schools to provide software and outdoor warning system and weather station (OWX) subscription bundle for a total cost of \$3,750.00.
- U. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted proposal between Gipper and the Monroe Township High School to provide Gipper Pro for the period of September 6, 2024 through September 5, 2025 for a cost of \$1,500.00.
- V. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted proposal with Coach Evaluator to provide one year subscription for up to 75 users for a total cost of \$998.
- W. *It is recommended by the Superintendent of Schools that the Board approve the agreement Arbiter Registration (formerly Family ID), an online registration platform subscription for the 2024-2025 school year for a cost of \$4,225.00.
- X. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted Summer reading list for students in grades 9-12.
- Y. *It is recommended by the Superintendent of Schools that the Board approve the following job descriptions:

Supervisor of Transportation
Transportation Coordinator

File Attachments

[Professional Development.pdf \(552 KB\)](#)
[Policy for first reading.pdf \(111 KB\)](#)
[Policy and regulation for second and final reading.pdf \(207 KB\)](#)

Executive File Attachments

[Vector Solutions.pdf \(87 KB\)](#)
[NJPSA FEA SAW 2024.pdf \(576 KB\)](#)
[Suspension Report April 2024 HS.pdf \(122 KB\)](#)
[Jennifer Sengin Quote Spring 2024.pdf \(51 KB\)](#)
[May June CBI WBL CBF Trip Calendar 2024.pdf \(241 KB\)](#)
[Field Trip 2023-2024 HS.pdf \(54 KB\)](#)
[TRANSPORTATION COORDINATOR.pdf \(65 KB\)](#)
[TRANSPORTATION SUPERVISOR.pdf \(67 KB\)](#)
[Entering Grades 9-12 Summer Reading 2024 DRAFT.pdf \(396 KB\)](#)
[24-25 Athletics Renewal Subscriptions.pdf \(1,286 KB\)](#)
[AVID.pdf \(475 KB\)](#)
[Marzano.pdf \(254 KB\)](#)
[Monroe Township Public Schools 2024 Winning Culture Contract \(1\).pdf \(5,128 KB\)](#)
[PowerSchool Schoology.pdf \(255 KB\)](#)
[Stukent.pdf \(284 KB\)](#)

Subject

G. BOARD ACTION (9 MEMBER VOTE)

Meeting

May 13, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category	11. SUPERINTENDENT'S REPORT/RECOMMENDATION
Access	Public
Type	Action
Recommended Action	It is recommended that the Board approve the attached board action items Z through AG.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items Z through AG)

Z. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

AA. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.

AB. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of Student Teachers for the 2023-2024 school year.

AC. It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of April 2024.

AD. It is recommended by the Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the April 17, 2024 meeting:

262202

AE. It is recommended by the Superintendent that the Board approve the previously submitted Agreement between the Middlesex County Arts & Education Center/TeenArts NJ and the Monroe Township School District for the 2024-2025 school year for students in grades 6-8 for a 12-week program (\$875.00 per student for 18 students) to attend the Arts and Education program for a total cost of \$15,750.00.

AF. It is recommended by the Superintendent of Schools that the Board approve the previously submitted Summer reading list for students in grades K-5.

AG. It is recommended by the Superintendent of Schools that the Board approve the previously submitted Summer reading list for students in grades 6-8.

File Attachments

[K-8 Student Teacher.pdf \(32 KB\)](#)
[Professional Development K-8.pdf \(470 KB\)](#)

Executive File Attachments

[Teen Arts NJ.pdf \(395 KB\)](#)
[Suspension Report April 2024 K-8.pdf \(120 KB\)](#)
[Field Trip 2023-2024 K-8.pdf \(47 KB\)](#)
[Entering Grades 6-8 Summer Reading 2024 DRAFT.pdf \(407 KB\)](#)
[Entering K-5 Summer Reading 2024 DRAFT.pdf \(395 KB\)](#)

12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION (10 MEMBER VOTE)
Meeting	May 13, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public
Type	Action
Recommended Action	It is recommended that the Board of Education approve the following Board Action Items by roll call.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items A through AB)

A. *PROFESSIONAL APPOINTMENTS:

1. CONTINUING DISCLOSURE AGENT AND INDEPENDENT REGISTERED MUNICIPAL ADVISOR OF RECORD

WHEREAS, in order to ensure compliance with various Continuing Disclosure Agreements executed in conjunction with the District's issuance of bonds, the District must codify the requirements stipulated in those various Continuing Disclosure Agreements and compare those requirements with the filings, and correct any deficiencies; and

WHEREAS, there is no fee charged by **Phoenix Advisors, LLC** for being designated as **Independent Registered Municipal Advisor of Record** for the Monroe Township Board of Education and Phoenix Advisors, LLC will be available to answer general questions concerning outstanding debt issues, market conditions, and will provide preliminary review of financing proposals and prepare preliminary project analysis.

NOW, THEREFORE, BE IT RESOLVED, that the Monroe Township Board of Education designates Phoenix Advisors, LLC as the District's: (1) Independent Registered Municipal Advisor at no cost to the Board, for the 2024/25 fiscal year and (2) Continuing Disclosure Agent at a base fee of \$1350.00; a setup fee will be charged for each new long-term obligation of the Issuer. The setup fee will be \$200.00 for an issue on which Phoenix Advisors acts as Municipal Advisor, or \$450.00 if Phoenix Advisor is not engaged as Municipal Advisor on the issue. Phoenix Advisors will charge \$250.00 for each Event filing made under the SEC's Event Disclosure Rule. Phoenix Advisors will waive this fee if engaged as Municipal Advisor on a transaction that involves such Event filing. Phoenix Advisors will charge \$250.00 for each Notice of Redemption made in connection with an outstanding term bond maturity.

BE IT FURTHER RESOLVED, that the Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board.

- It is recommended that the members of the Monroe Township Board of Education approve Loving Care Agency, Inc. d/b/a **Aveanna Healthcare**, 400 Interstate N. Parkway, SE Suite 1600, Atlanta, GA, 30339 to provide the student related services at the rates listed in the previously submitted proposal for the 2024/25 school year.
- It is recommended that the members of the Monroe Township Board of Education approve **BAYADA, Home Health Care Inc.**, 30 Silverline Drive, Suite 2, North Brunswick, NJ 08902 to provide the nursing services listed in the previously submitted proposal for the 2024/25 school year.
- It is recommended that the members of the Monroe Township Board of Education approve **Jacob Barrie**, 738 Magnolia Lane, Branchburg, NJ 08876 as a Marching Band Assistant: Drumline (Percussion) for the Fall 2024 season for a total fee of \$1,277.00.
- It is recommended that the members of the Monroe Township Board of Education approve **Brian Majka**, 206 Washington Street Apt. 3, Toms River, NJ 08753 as a Marching Band Assistant: Winds (Choreographer) for the Fall 2024 season for a total fee of \$1,993.00.
- It is recommended that the member of the Monroe Township Board of Education approve **Anthony Albano**, 10 Pendleton Court, Medford, NJ 08055 for the Summer 2024 Band Camp: Music/Drill Support for a total fee of

\$1,100.

7. It is recommended that the members of the Monroe Township Board of Education approve **Brian Majka**, 206 Washington Street Apt. 3, Toms River, NJ 08753 for the Summer 2024 Band Camp: Music/Drill Support for a total fee of \$1,100.00.
8. It is recommended that the members of the Monroe Township Board of Education approve **William Territo**, 99 Arrowood Road Unit A, Manalapan, NJ 07726 for the Summer 2024 Band Camp: Music/Drill Support for a total fee of \$550.00.
9. It is recommended that the members of the Monroe Township Board of Education approve **Jacob Barrie**, 738 Magnolia Lane, Branchburg, NJ 08876 for the Summer 2024 Band Camp: Music/Drill Support for a total fee of \$550.00.
10. It is recommended that the members of the Monroe Township Board of Education approve **Michael Clevenger**, 306 Caffrey Terrace, South Plainfield, NJ 07080 for the Summer 2024 Band Camp: Music/Drill Support for a total fee of \$550.00.
11. It is recommended that the members of the Monroe Township Board of Education approve **Grace Bonano**, 11544 Summit Ridge Court, Manassas, VA 20112 for the Summer 2024 Band Camp: Music/Drill Support for a total fee of \$550.00.
12. It is recommended that the members of the Monroe Township Board of Education approve **Katie Chow**, 23 Dickerson Lane, Old Bridge, NJ 08857 for the Fall 2024 Marching Band Instructor (Support) Assistant for a total fee of \$1,000.00.
13. It is recommended that the members of the Monroe Township Board of Education approve **Anthony Albano**, 10 Pendleton Court, Medford, NJ 08055 for the Fall 2024 Marching Band Instructor (Support) for a total fee of \$1,000.00.
14. It is recommended that the members of the Monroe Township Board of Education approve **William Territo**, 99 Arrowood Road Unit 1, Manalapan, NJ 07726 for the Fall 2024 Marching Band Wind Arrangement for a total fee of \$2,000.00.
15. It is recommended that the members of the Monroe Township Board of Education approve **Sharbel Skaff**, 59 Montague Avenue, Ewing Township, NJ 08628 for the Fall 2024 Marching Band Drill Design for a total fee of \$4,000.00.

B. *BILL LIST

It is recommended that the bills totaling \$4,988,740.11 be ratified by the Board. The bills have been reviewed and certified by the Chairperson of the Finance Committee and Business Administrator. It is further recommended that the previously submitted Addendum to the Bill List totaling \$833,249.56 be ratified by the Board.

C. *TRANSFER #9

It is recommended that members of the Monroe Township Board of Education approve Transfer #9 for Fiscal Year 2023/24 as previously submitted.

D. *SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for March 2024, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Business Administrator certifies that the March 2024 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

E. *TRANSACTIONS

It is recommended that members of the Monroe Township Board of Education authorize Laura Allen, CPA School Business Administrator/Board Secretary and Fazneefa Roopa, Assistant Business Administrator to administer all cash and investment accounts specifically including the authorization to initiate inter and intra account transfers subject to the approval by the other administrator. It is further recommended that members of the Monroe Township Board of Education authorize Dyana Barnosky, Accounting Clerk; Matthew Boone, Payroll Supervisor; and Shelly Tessein, Assistant Payroll Coordinator to initiate inter account transfers and intra account transfers subject to approval of Laura Allen or Fazneefa Roopa.

F. *It is recommended that members of the Monroe Township Board of Education acknowledge and approve the following **403(b) Plan Providers** for the 2024/25 school year:

Equitable 403(b)
Equitable Roth 403(b)
Penserv 403(b)
T-Rowe Price 403(b)
Valic 403(b)

G. *It is recommended that members of the Monroe Township Board of Education acknowledge and approve the following **457(b) Plan Providers** for the 2024/25 school year:

Equitable 457(b)
Valic 457(b)

H. *MAINTENANCE AND REPAIR WORK FOR VARIOUS TRADES: TIME AND MATERIAL RATES

It is recommended that members of the Monroe Township Board of Education authorize Laura Allen, CPA, Business Administrator/Board Secretary, to advertise for and solicit bids for maintenance and repair work for various trades regarding time and material rates. This bid when awarded by members of the Board of Education will be encumbered against the 2024/25 Budget.

I. *PREPARATION OF BID ADVERTISEMENTS

It is recommended that members of the Monroe Township Board of Education acknowledge that pursuant to N.J.S.A. 18A:18A-2(b), Laura Allen, CPA, Business Administrator is designated to have the power to prepare advertisements, to advertise for and receive bids for the 2024/25 school year.

J. *PURCHASE ORDER SYSTEMS

It is recommended that members of the Monroe Township Board of Education acknowledge that all purchases made by the Monroe Township Board of Education shall be done through the purchase order system. Pursuant to N.J.S.A. 18A:18A-2(v), a purchase order is a document issued by the purchasing agent authorizing a purchase transaction with a vendor to provide goods or to perform services.

K. *UNAUTHORIZED PURCHASES

It is recommended that members of the Monroe Township Board of Education acknowledge that any Board of Education employee who orders and/or receives any goods and services without going through the approved purchase order process has made an unauthorized purchase. Unauthorized purchases are a violation of State Law N.J.S.A. 18A:18A-2(v), and N.J.S.A. 18A:18A-3(a).

L. *INSPECTION OF GOODS AND SERVICES

It is recommended that members of the Monroe Township Board of Education acknowledge that pursuant to N.J.S.A. 18A:18A-44, all goods and services provided or performed under any contract with the Board shall be inspected and reviewed by the purchasing agent and/or by the appropriate administrator or supervisor of the school district who initially recommended the award of contract. The appropriate administrator or supervisor in conjunction with the purchasing agent shall condemn goods or services which in their judgment do not conform to the specifications of the contract.

M. *TRADE IN OF PROPERTY

It is recommended that members of the Monroe Township Board of Education acknowledge that the certified purchasing agent pursuant to N.J.S.A. 18A:18A-45(g), may include the sale of property no longer needed for school purposes, with the exception of real property, as part of the specifications to offset the price of a new purchase.

N. *RESOLUTION AUTHORIZING THE PROCUREMENT OF GOODS AND SERVICES THROUGH STATE AGENCY

WHEREAS, Title 18A: 18A-10 provides that, a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property; and

WHEREAS, the Monroe Township Board of Education desires to authorize Laura Allen, CPA, Business Administrator to make any and all purchases necessary to meet the needs of the school district; and

NOW THEREFORE BE IT RESOLVED that the Monroe Township Board of Education hereby authorizes Laura Allen, CPA, Business Administrator to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property.

O. *COOPERATIVE PRICING RESOLUTION

Whereas, the Monroe Township Board of Education, County of Middlesex, State of New Jersey, authorizes administration to enter into Cooperative Pricing Agreements.

Whereas, these agencies conduct a certain function relating to the purchase of work materials and supplies for their respective jurisdictions during the 2024/25 school year; and

Whereas, the Monroe Township Board of Education encourages the use of shared services through State approved cooperative entities; and

Whereas, the Monroe Township Board of Education encourages open public bidding for goods and services; and

Whereas, the Monroe Township Board of Education recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, the agencies are Service Cooperatives to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost; and

Whereas, this resolution shall be known and may be cited as the Cooperative Pricing Resolution of the Monroe Township Board of Education; and

Whereas, the agencies entering into contracts on behalf of the Monroe Township Board of Education shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the Monroe Township Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the listed agencies for the purchase of work materials and supplies, as needed;

Now, Therefore, Be It Resolved, that the Monroe Township Board of Education is hereby authorizing the Purchasing Agent to enter into a cooperative pricing agreement with the following agencies for the purchase of work materials, supplies and services, for the 2024/25 school year, as needed:

1. NJ State Contracts (NJ Start)
2. Educational Services Commission of New Jersey (ESCNJ)
3. Hunterdon County Educational Services Commission
4. Omnia Partners Public Sector
5. Sourcewell
6. Keystone Purchasing Network (KPN Cooperative)
7. Somerset County
8. Educational Data Services, Inc
9. The Interlocal Purchasing System (TIPS Contracting)
10. PEPPM

P. *STUDENT INTERNSHIP/GEORGIAN COURT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Agreement for Student internships between **Georgian Court University** and the Board for the 2024/2025 school year.

Q. *CONTRACT RENEWAL / COMPUTER SOLUTIONS, INC.

It is recommended that the Board of Education renew the previously submitted Agreement between **Computer Solutions, Inc.** and the Board for the provision of payroll, and human resource processing services effective July 1, 2024 through June 31, 2025 for a fee of \$13,920.00.

R. *CONTRACT RENEWAL - ICE RENTAL

It is recommended that members of the Monroe Township Board of Education renew the previously submitted Agreement between **Jersey Shore Arena** and the Monroe Township Board of Education to provide ice rental time for

the second year of the three-year Agreement for the period of July 1, 2024 through June 30, 2025 at the rates stated in the annual updated payment schedule.

S. *FOOD SERVICE MANAGEMENT COMPANY

It is recommended that, pursuant to N.J.S.A. 18A:18A-5(a)22, the Board of Education approve **Metz Culinary Management**, as the Board's food service management company for the 2024/2025 school year in accordance with Metz Culinary Management's Proposal, which satisfies the Board's Specifications and Request for Proposals for Food Service Management Program and includes a Management/Administrative total flat fee in the amount of \$78,155.00, total cost of the contract \$2,923,748.96, and guarantees a financial return of \$105,000.00, for the 2024/2025 school year. The Superintendent of Schools, the Business Administrator/Board Secretary and the Board attorney, acting on the Board's behalf, are hereby authorized and directed to take all necessary steps to implement this action by the Board.

T. *SCHOOL LUNCH PRICES

It is recommended that members of the Monroe Township Board of Education approve the following school lunch prices for the 2024/2025 school year:

Elementary School \$3.00

Middle School \$3.10

High School \$3.10

Adult Lunch \$4.75

White Milk .90

Flavored Milk .90

Paid Kindergarten Milk .35

Elementary School Breakfast \$2.25

U. * CONTRACT RENEWAL -PAUL'S HAULING COMMODITY

It is recommended that the members of the Monroe Township Board of Education approve the previously submitted proposal with Paul's Commodity Hauling, Inc. for the 2024/25 school year, whereas Paul's Commodity Hauling, Inc. is a state authorized commodity delivery service, and its services are necessary to participate in the commodity program.

V. *RESOLUTION APPROVING ADMINISTRATIVE AGENT FOR THE EDUCATIONAL COOPERATIVE PRICING SYSTEM #26EDCP

It is recommended that members of the Monroe Township Board of Education approve **Educational Data Services, Inc.** the sole administrative agent for the Educational Cooperative Pricing System #26EDCP, to provide to the Monroe Township Board of Education, access to their proprietary software for the district's use for items bid in the 2024/25 school year with a membership fee of \$10,680.00, and an e-po fee of \$125.00 as stated in the previously submitted proposal.

W. *CONTRACT RENEWAL - CDK SYSTEMS, INC.

It is recommended that members of the Monroe Township Board of Education authorize and approve **CDK Systems, Inc.** to provide accounting and requisitioning software for the 2024/2025 school year for a fee of \$11,165.00.

X. *CONTRACT RENEWAL - FRONTLINE EDUCATION

It is recommended that the members of the Monroe Township Board of Education approve the previously submitted proposal with **Frontline Education** to provide the following services for the 2024/2025 school year:

Employee Evaluation Management with Evaluation Frameworks with Strong Leaders Only Subscription at a total cost of \$5,591.83.

Professional Learning Management, unlimited usage for internal employees at a total cost of \$16,416.42.

Absence & Substitute Management, unlimited usage for internal employees at a total cost of \$28,001.24.

Applitrack Tracking, unlimited usage for internal employees at a total cost of \$5,375.80 for the time frame of 8/3/2024-8/2/2025.

Y. *CONTRACT RENEWAL - Kroll, LLC

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal with Kroll, LLC to provide an updated fixed asset accounting ledger for accounting and financial reporting as of June 30, 2024 and an updated property insurance appraisal for use in connection with the Monroe Township Board of Education's internal analysis of its insurance needs with respect to the identified property as of June 30, 2024 at a fee of \$2,100.00.

Z. *DONATION

It is recommended that the members of the Monroe Township Board of Education acknowledge and accept a donation of a flag pool with solar light for the high school baseball field with an approximate value of \$1,300 from the MTHS Booster Club (Baseball parents).

AA. *DONATION

It is recommended that the members of the Monroe Township Board of Education acknowledge and accept a donation of a Bambu Lab X1-Carbon 3D Printer (with filament) for the High School from Mr. Vispi Cassod and his family valued at approximately \$1,200.

AB. *SELECTION OF ESCO FOR THE IMPLEMENTATION OF AN ENERGY SAVINGS IMPROVEMENT PROJECT (ESIP)

WHEREAS; N.J.S.A. P.L. 2011, c.139 (LFN 2012-10) enables local contracting units to utilize national cooperative contracts as a method of procurement, the Monroe Township Board of Education being a member of the Omnia Partners Public Sector National Cooperative (Omnia) and;

WHEREAS; Energy Savings Performance Contract Services are available via contract No. R221502 within the Omnia portfolio; and

WHEREAS; Omnia utilized a competitive bidding process in the selection of contractors capable of implementing an Energy Savings Performance Contract and,

WHEREAS; Honeywell International under contract # R221502 has competed and has been selected as a provider of Energy Savings Performance Contracts under Omnia and:

WHEREAS; Honeywell International is also designated under the Department of Management and Construction (DPMC) in the State of New Jersey under a CO36 classification as a qualified Energy Services Company (ESCO) and;

WHEREAS; Honeywell International has implemented multiple Energy Savings Performance Contracts within New Jersey as titled the Energy Savings Improvement Program (ESIP) and;

WHEREAS; the Board of Education has selected Honeywell International, 534 Fellowship Road, Mount Lauren, NJ 08054 the qualified Energy Service Company (ESCO) to detail, design and implement an Energy Saving Plan and ESIP project for the Board of Education in accordance with P.L 2012, c.55 (P.L.2009, c.4); and

WHEREAS, Honeywell will provide an Energy Savings Plan, including engineering, construction, project management as part of their proposal and that the total cost of services will be a predetermined amount and paid for out of the energy savings as calculated in accordance with P.L. 2012, c.55, and;

WHEREAS, the cost for the Energy Savings Plan is established in the co-op pricing and the Board of Education will have an option to continue the process to full implementation of the ESIP project once the ESP has been reviewed and approved by an independent 3rd party in accordance with P.L.2012, c.55, and adopted by the Board of Education.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education authorizes the School Business Administrator / Board Secretary to execute a Project Development Agreement (PDA) with Honeywell upon review and approval from the Board Attorney.

File Attachments

[Georgian Court Univ. Internship 24.25.pdf \(802 KB\)](#)

[Phoenix Advisors 24-25.pdf \(325 KB\)](#)

[Ed-Data Renewal 24.25.pdf \(374 KB\)](#)

[CDK renewal 24.25.pdf \(297 KB\)](#)

[CSI Renewal 24-25.pdf \(262 KB\)](#)

[Aveanna Healthcare 24.25.pdf \(32 KB\)](#)

[Bayada 24.25.pdf \(18 KB\)](#)
[Paul's Commodity Hauling Inc. 24.25.pdf \(83 KB\)](#)
[Frontline Education renewals 24.25.pdf \(369 KB\)](#)
[Jersey Shore Ice Arena Agreement.pdf \(686 KB\)](#)
[Kroll LLC 24.25.pdf \(117 KB\)](#)
[Financials.pdf \(2,194 KB\)](#)
[Bill list 5-13-24.pdf \(510 KB\)](#)
[Addendum Bill List - 5-13-24.pdf \(228 KB\)](#)

Executive File Attachments

[ESIP.pdf \(133 KB\)](#)

Subject	B. BOARD ACTION (9 MEMBER VOTE)
Meeting	May 13, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public
Type	

BOARD ACTION ITEMS

AC. WHEREAS, the Monroe Township Board of Education ("Board") advertised for bids for Partial Roof Replacement at Applegarth Elementary School Project ("Project"); and

WHEREAS, the lowest responsible bid for the Project was submitted by Pravco, Inc. with a lump sum base bid in the amount of Three Hundred Eighty Two Thousand, Two Hundred and Seventy-Six Dollars (\$382,276), which is responsive in all materials respects; and

WHEREAS, the Board desires to award the contract for the Project to Pravco, Inc. NOW THEREFORE BE IT RESOLVED that the Board hereby awards the contract for Partial Roof Replacement at Applegarth Elementary School to Pravco, Inc. in a total contract amount of Three Hundred Eighty Two Thousand, Two Hundred and Seventy-Six Dollars (\$382,276), including all allowances.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon Pravco, Inc. furnishing any requisite documentation as required in the bid specifications and as requested by the project engineer, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board President, Board Secretary, Board Attorney, and Director of Facilities are hereby authorized to prepare and/or execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

13. BOARD PRESIDENT'S REPORT

14. OTHER BOARD OF EDUCATION BUSINESS

15. PUBLIC FORUM

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	May 13, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	15. PUBLIC FORUM

Access	Public
Type	Information

See Note 3.

16. CLOSED SESSION RESOLUTION IF NEEDED

17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	May 13, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Access	Public
Type	Information

See Note 3.

18. NEXT SCHEDULED BOARD OF EDUCATION MEETING JUNE 12, 2024

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING
Meeting	May 13, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. NEXT SCHEDULED BOARD OF EDUCATION MEETING JUNE 12, 2024
Access	Public
Type	

The next Board of Education Meeting is scheduled for June 12, 2024 6:15 p.m.

19. ADJOURNMENT

Subject	A. NOTES
Meeting	May 13, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	19. ADJOURNMENT
Access	Public
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she

determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.