

Excelsior Charter Group

CLASSIFIED PAY SCHEDULE

| Range | Position |
|-------|---|
| A | Food Service Worker, Proctor |
| B | Support Specialist I |
| C | Custodian |
| D | Student Support Specialist, Instructional Aide |
| F | Paraeducator |
| G | Maintenance Worker |
| H | Support Specialist II, Registrar |
| L | Student Systems Technician |
| M | Administrative Assistant I |
| N | Department Assistant I |
| O | Department Assistant II |
| P | Business Specialist I, HR Specialist I, Computer Technician I |
| T | Business Specialist II, Computer Tech II, HVAC Specialist |
| AA | Executive Assistant |

| Steps | A | B | C | D | F | G | H | L | M | N | O | P | T | AA |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | \$18.01 | \$18.55 | \$19.11 | \$19.68 | \$20.87 | \$21.51 | \$22.15 | \$24.93 | \$25.69 | \$26.45 | \$27.24 | \$28.07 | \$31.59 | \$37.56 |
| 2 | \$18.55 | \$19.11 | \$19.68 | \$20.28 | \$21.51 | \$22.15 | \$22.82 | \$25.68 | \$26.45 | \$27.25 | \$28.07 | \$28.90 | \$32.53 | \$38.69 |
| 3 | \$19.11 | \$19.68 | \$20.28 | \$20.88 | \$22.15 | \$22.82 | \$23.50 | \$26.45 | \$27.25 | \$28.07 | \$28.91 | \$29.77 | \$33.51 | \$39.85 |
| 4 | \$19.68 | \$20.28 | \$20.88 | \$21.51 | \$22.82 | \$23.50 | \$24.21 | \$27.24 | \$28.07 | \$28.91 | \$29.77 | \$30.66 | \$34.52 | \$41.05 |
| 5 | \$20.28 | \$20.88 | \$21.51 | \$22.15 | \$23.50 | \$24.21 | \$24.93 | \$28.06 | \$28.91 | \$29.78 | \$30.66 | \$31.59 | \$35.55 | \$42.28 |
| 6 | \$20.88 | \$21.51 | \$22.15 | \$22.82 | \$24.21 | \$24.93 | \$25.69 | \$28.90 | \$29.78 | \$30.67 | \$31.59 | \$32.54 | \$36.61 | \$43.55 |
| 7 | \$21.51 | \$22.15 | \$22.82 | \$23.50 | \$24.93 | \$25.68 | \$26.45 | \$29.77 | \$30.67 | \$31.59 | \$32.54 | \$33.51 | \$37.71 | \$44.86 |
| 8 | \$22.15 | \$22.82 | \$23.50 | \$24.21 | \$25.68 | \$26.45 | \$27.25 | \$30.66 | \$31.59 | \$32.54 | \$33.51 | \$34.52 | \$38.84 | \$46.19 |
| 9 | \$22.82 | \$23.50 | \$24.21 | \$24.93 | \$26.45 | \$27.24 | \$28.07 | \$31.58 | \$32.54 | \$33.51 | \$34.52 | \$35.55 | \$40.01 | \$47.59 |
| 10 | \$23.50 | \$24.21 | \$24.93 | \$25.69 | \$27.24 | \$28.07 | \$28.91 | \$32.53 | \$33.51 | \$34.52 | \$35.56 | \$36.62 | \$41.21 | \$49.01 |
| 11-13 | \$24.21 | \$24.93 | \$25.69 | \$26.45 | \$28.07 | \$28.90 | \$29.78 | \$33.50 | \$34.52 | \$35.56 | \$36.62 | \$37.72 | \$42.44 | \$50.48 |
| 14-16 | \$24.94 | \$25.69 | \$26.45 | \$27.24 | \$28.90 | \$29.77 | \$30.67 | \$34.51 | \$35.56 | \$36.62 | \$37.72 | \$38.85 | \$43.72 | \$51.99 |
| 17-19 | \$25.69 | \$26.45 | \$27.24 | \$28.07 | \$29.77 | \$30.66 | \$31.59 | \$35.55 | \$36.62 | \$37.72 | \$38.85 | \$40.02 | \$45.03 | \$53.56 |
| 20+ | \$26.45 | \$27.24 | \$28.07 | \$28.90 | \$30.66 | \$31.59 | \$32.54 | \$36.61 | \$37.72 | \$38.86 | \$40.02 | \$41.22 | \$46.38 | \$55.16 |

LONGEVITY INCREMENT

- At Year 16 - 3% added to your Base Salary Schedule
- At Year 21 - 4% added to your Base Salary Schedule
- At Year 26 - 5% added to your Base Salary Schedule

A longevity will be added at the beginning of the 16th, 21st, and 26th year of continuous employment with Excelsior to the base salary of the classified employee. The longevity increment will be prorated withing the school year based on when the 16th, 21st, and 26th anniversary falls, and will begin with the payroll following the anniversary date of the staff member.