

**Excelsior Charter School  
CERTIFICATED SALARY SCHEDULE**

Steps	Column 0 BA/BS w/Intern Status, Provisional Intern Permit or Short Term Staff Permit			Column 1 BA/BS Degree with Preliminary or Clear Credential			Column 2 BA/BS Degree plus 45 semester units or MA/MS with Preliminary or Clear Credential			Column 3 BA/BS Degree plus 60 semester units and MA/MS with Preliminary or Clear Credential		
	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly
1	\$56,740.75	\$ 311.76	\$ 44.54	\$62,488.00	\$ 343.34	\$ 49.05	\$63,959.49	\$ 351.43	\$ 50.20	\$65,558.48	\$ 360.21	\$ 51.46
2	\$57,959.54	\$ 318.46	\$ 45.49	\$63,959.49	\$ 351.43	\$ 50.20	\$65,718.37	\$ 361.09	\$ 51.58	\$67,361.33	\$ 370.12	\$ 52.87
3				\$65,558.48	\$ 360.21	\$ 51.46	\$67,525.63	\$ 371.02	\$ 53.00	\$69,213.77	\$ 380.30	\$ 54.33
4				\$67,197.44	\$ 369.22	\$ 52.75	\$69,382.58	\$ 381.22	\$ 54.46	\$71,117.15	\$ 390.75	\$ 55.82
5				\$68,877.37	\$ 378.45	\$ 54.06	\$71,290.61	\$ 391.71	\$ 55.96	\$73,072.87	\$ 401.50	\$ 57.36
6				\$71,108.92	\$ 390.71	\$ 55.82	\$73,239.43	\$ 402.41	\$ 57.49	\$75,442.21	\$ 414.52	\$ 59.22
7				\$73,952.71	\$ 406.33	\$ 58.05	\$76,167.15	\$ 418.50	\$ 59.79	\$78,456.17	\$ 431.08	\$ 61.58
8				\$76,908.40	\$ 422.57	\$ 60.37	\$79,216.07	\$ 435.25	\$ 62.18	\$81,596.00	\$ 448.33	\$ 64.05
9				\$79,980.63	\$ 439.45	\$ 62.78	\$82,381.54	\$ 452.65	\$ 64.66	\$84,854.71	\$ 466.23	\$ 66.60
10				\$83,183.40	\$ 457.05	\$ 65.29	\$85,679.88	\$ 470.77	\$ 67.25	\$88,253.28	\$ 484.91	\$ 69.27
11				\$84,847.72	\$ 466.20	\$ 66.60	\$87,393.15	\$ 480.18	\$ 68.60	\$90,017.84	\$ 494.60	\$ 70.66
12				\$86,512.04	\$ 475.34	\$ 67.91	\$89,106.42	\$ 489.60	\$ 69.94	\$91,782.39	\$ 504.30	\$ 72.04
13				\$88,243.96	\$ 484.86	\$ 69.27	\$90,891.96	\$ 499.41	\$ 71.34	\$93,616.87	\$ 514.38	\$ 73.48
14				\$89,973.55	\$ 494.36	\$ 70.62	\$92,672.83	\$ 509.19	\$ 72.74	\$95,451.36	\$ 524.46	\$ 74.92
15				\$89,973.55	\$ 494.36	\$ 70.62	\$94,523.62	\$ 519.36	\$ 74.19	\$97,365.09	\$ 534.97	\$ 76.42
16				\$89,973.55	\$ 494.36	\$ 70.62	\$96,374.42	\$ 529.53	\$ 75.65	\$99,269.50	\$ 545.44	\$ 77.92
17				\$89,973.55	\$ 494.36	\$ 70.62	\$96,374.42	\$ 529.53	\$ 75.65	\$101,255.50	\$ 556.35	\$ 79.48
18				\$89,973.55	\$ 494.36	\$ 70.62	\$96,374.42	\$ 529.53	\$ 75.65	\$103,241.50	\$ 567.26	\$ 81.04
19				\$89,973.55	\$ 494.36	\$ 70.62	\$96,374.42	\$ 529.53	\$ 75.65	\$105,304.41	\$ 578.60	\$ 82.66
20				\$89,973.55	\$ 494.36	\$ 70.62	\$96,374.42	\$ 529.53	\$ 75.65	\$107,371.99	\$ 589.96	\$ 84.28

Employees who are hired under Intern, Provisional Intern Permit or Short-Term Staff Permit, may be credited year for year up to a Maximum of 2 years of experience on the salary schedule, if hired as a regular employee.

LONGEVITY INCREMENT

- At year 16 - 3% added to Base Salary Schedule
- At year 21 - 4% added to Base Salary Schedule
- At year 26 - 5% added to Base Salary Schedule

A longevity will be added at the beginning of the 16th, 21st, and 26th year of continuous employment with Excelsior to the base salary of the certificated employee. The longevity increment will be prorated within the school year based on when the 16th, 21st, and 26th anniversary falls, and will begin with the payroll following the anniversary date of the staff member.