

Responsive, 21st-Century Leadership



Dr. Chari Robynne Chanley

Superintendent of Schools

Monroe Township School District | December 2023

Sustained Commitment



CONTINUITY OF LEADERSHIP

2022 – present | Superintendent

2021 – 2022 | Acting Superintendent

2009 – 2021 | Principal, MTMS

2008 – 2009 | Interim Principal, MTMS

2003 – 2008 | Assistant Principal, MTMS

INVESTED IN THE COMMUNITY

20+ years Longevity in the MTSD

Full-time Resident & Taxpayer



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Organization & Personnel Management: Teachers & Instructional Support Staff



ACTION

Optimizing Staff & Organizational Synergy

- **Department Coordinators:** Improved organizational & instructional efficacy
 - Administration & Staff Integration (9-12)
 - Business Office Operational Efficiency
 - Increased staffing availability in critical content areas (17% sections)
 - Reduced redundant expenditures
 - Streamlined professional learning & support (9-12)
- **Athletic Department:** Departmental rebranding, program expansion & evolutions
 - High School Cheerleading
 - High School Cricket
 - Middle School Wrestling
- **Technology Department:** Aligned with curricular & instructional goals/needs (K-12)

VISION

Professional Learning & Staff Development

- School-based, targeted professional development
- Enhanced data usage and data leveraging to improve instruction
- Evaluation of curriculum & the implementation of instructional resources & strategies

Evolving School Counseling Services

- Establish district vision & philosophy for student & staff health, safety, & wellness
- Maintain a preeminent position in the county for offering wellness services

Continued Expansion of the Athletic Dept.

- Integrating more district employees into the athletic department

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Organization & Personnel Management: District Administration



ACTION

Redesigning & Evolving Existing Positions

- . Director of Human Resources & Compliance
- . Director of Innovative & Community Programs, Equity, & Careers Technology
- . Director of Athletics & Cocurricular Programs
- . Director of Technology
- . Director of Security & Residency | Redistribution of Duties & Roles
- . K-12 Supervisor of Fine & Performing Arts, Health & PE
- . K-5 Supervisor of Curriculum & Instruction
- . K-5 Supervisor of Special Education

Improved, Cost Effective Positional Leadership

- . Merging & redesign of obsolete positions
- . Leveraging budgetary savings to evolve & redesign existing roles (C&I, security, & technology)

VISION

Student Achievement & Professional Learning

- . Focus on student data & measurables
- . Leverage data to offer responsive (and relevant) professional development

Optimizing Instructional Leadership & Curricular Continuity

- . District-wide vision for curriculum
- . Improve administrative accessibility, communication, & teacher support

Student Health, Safety, & Nursing

- . Establish district vision & philosophy for student & staff health, safety, & wellness
- . Maintain a proactive position to develop & manage 21st-century wellness programming for all learners

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Curriculum & Instruction

Innovative Programs & Learning Experiences



ACTION

- K-12 | Expanded Access to Comp. Science Curricula
- K-12 | Aligned & Updated STEM & Robotics Programs
- K-12 | Creation of MTSD Summer ESY Intergrade
- 6-12 | Expanded Prevocational Programs
- 6-8 | Introduction of the Adv. ELA Program
- 6-8 | Creation of MTMS Adv. Enrichment Services
- 9-12 | Introduction of the Alternative Pathways (Option 2)
- 9-12 | Redesign & Update of the MTHS Work Based Learning (WBL) Program
- 9-12 | Established **Additional** Dual Credit Agreements

VISION

- Full-day Kindergarten**
- Return Out-of-District Students to the MTSD
- Civics & Service-based Instruction
- 21-century Comp. Science & Career Tech. Programs
- Prevocational Pathways & Certification Programs
- Postsecondary Credit & Certification Acquisition
- Expand Enrichment Learning
- 12-month Credit Advancement Programs
- 6th Grade **FALCONS** Course
- Financial Literacy, Academic Skills, Life Literacies, Communication & Collaboration, Organization, Navigating Learning, & Service

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District Infrastructure



ACTION

Applegarth Elementary School

Pupil Personnel Services

- Golf Range: Functional Operational Space
- MTHS: Centralizing Administrative Activity

Central Office Reconfiguration

- Reestablished departmental workplace operations to increase productivity & continuity of services

New District Communications System

Returned special education students to their original 'home schools'

VISION

District Plan: Full-day Kindergarten

Municipal Shared Services

- Stadium Bleachers
- Athletic & Recreation Facilities

Unique Resource Acquisition

Continue to return special education students to their original 'home schools'

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Government & Community Relations



ACTION

Partnership with Jamesburg Learning Community

Partnership with Municipal Government

Expanded Community Access & Communications

VISION

Enhance Digital Presence

Establish County & State Presence

Community-Based Learning

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Thank you for your continued support.



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