PASADENA UNIFIED SCHOOL DISTRICT
2023-2024 DEPARTMENT PLAN

Department Name: College & Careers

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Department Purpose

What does the department do?

Supports: CTE, Linked Learning Academies, Dual Enrollment, Credit Recovery, Counselors, Senior Defense, WASC, Graduate Profile Implementation

Department Services

What is a general list of services that your department provides?

Provide resources, guidance and professional development for CTE teachers, academy teachers, counselors, career financial aid advisors, and senior defense coordinators
Create structures and alignment for dual enrollment with PCC
Supervise and create credit recovery opportunities for students
Support the organization of WASC at the district level

Total Department Budget

What is your department's total budget?

The total department budget is LCAP S&C: $1,512,500 (salaries)
Appx. $1.2 million (various grants)

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Note:

Not included are counseling salaries

Prior Year Reflection

This section of the department plan reviews the intent of prior department plans and the successes/challenges encountered while implementing the planned actions. This portion of the plan summarizes key learnings that inform the planning for the current year.

Prior Year Intended Outcomes

What did your department plan set out to achieve during the prior year?

My department plan set out to increase the number of students who are A-G eligible, the number of students who applied for financial aid, and the number of CTE completers in the district and student access to CTE courses. We looked to certify Linked Learning Academies with silver or gold status and provide multiple work based learning opportunities for these student throughout the school year.

Prior Year Achievement

Did the department achieve what it had outlined? How do you know?

As a district we increased the financial aid completion percentage from 55% to 63%, I am still awaiting graduation and A-G completion rates
2 of our 8 Linked Learning Academies are Silver Certified for the 2023 School Year
CTE completer data will be ready to analyze by mid August

Prior Year Successes, Challenges, and Learnings

What successes, challenges, and learnings should be highlighted from the prior year?

I think we had great success with credit recovery opportunities for students, we were able to serve over 600 students during the regular school year, giving them additional opportunities to recover credits and be A-G eligible. The addition of A-G counselors supported our students in understanding the importance of credit recovery for UC/CSU eligibility.
Another success was the number of work based learning opportunities students had throughout the school year, most students logged at least 10 hours of wbl during the school year and 200 academy juniors logged 60 internship hours over the summer.
Our financial aid completion rate increased dramatically.
Some of the challenges were getting data for both internal reporting (department plans, etc) and external reporting Linked Learning certification. It remains difficult to get accurate, timely data.

Current Year Priorities

This section of the department plan provides a summary of the identified needs that are prioritized for informing the department plan's actions for the current year.

Data and Information Used for Plan Development

What data did you consider when developing this plan?

The data considered was:
Credit Recovery data
Linked Learning Certification
CTE completer Data
A-G eligibility data
WBL hours

Senior Defense passage

Stakeholder Engagement/Input

What stakeholder engagement or information was used to inform this plan?

We meet monthly with advisory boards who inform our practice.

Key Data Findings/Information for This Plan

Based on data analysis and stakeholder information, what key data findings are considered in the development of this plan?

We are considering the site needs as it pertains to quality of CTE programs, equipment and resources, as well as student supports.

Current Plan Priorities

Based on the key data findings, what needs emerged from your Department's root cause analysis, and which of these needs are given priority for this planning cycle?

Current Year Planned Actions and Metrics

This section of the department plan provides a summary of the planned actions that address the identified priorities based on data analysis and stakeholder input. Metrics associated with monitoring and/or evaluating the effectiveness of the planned actions are summarized in this section.

What action could you take to address the identified needs of your department?

What would you be able to monitor throughout the year (quarterly or more than twice per year) to know that your actions are creating a change?

Theory Of Action