

MEMORANDUM OF UNDERSTANDING

BOARD OF EDUCATION OF THE  
SOMERSET COUNTY VOCATIONAL & TECHNICAL SCHOOLS


AND

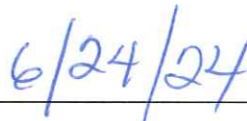
PRINCIPAL AND SUPERVISORS ASSOCIATION

The parties agree to a three-year contract beginning July 1, 2024 through June 30, 2027.

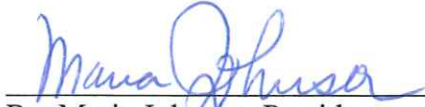
1. Article IV.B.2 – Change to: “Administrators covered by this contract shall be paid on the 15<sup>th</sup> and 30<sup>th</sup> of each month.
2. Article XII.D, Paragraph 2 – Change to: “An administrator may request a buyback of vacation days for each year of this contract at the rate of 3 vacation days per year at their per diem rate.
3. Article XII.D, Paragraph 3 – Change to: “There will be a maximum vacation payment (cumulative and current), when an Administrator leaves the district, of forty-four (44) days, as limited by Section D. These days will be paid at 33% of the Administrator’s per diem rate.”
4. Article XXI – The total salary percentage increase is as follows:  
2024/2025 SY = 3.40%  
2025/2026 SY = 3.35%  
2026/2027 SY = 3.45%
5. Salary guides as attached.

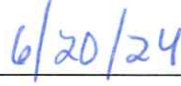
Somerset County Vocational Board of Education

  
By: Gregory Lalevee, Board President

  
Date

Principal and Supervisors Association

  
By: Maria Johnson, President

  
Date

**2024-25, 2025-26, 2026-27 PSA Salary Guides**

Somerset County Vocational Technical Schools			
PSA Salary Guide			
2024-2025			
	A		B
STEP	Bachelor/Master	STEP	Bachelor/Master
1	\$118,557.00	1	\$100,614.00
2	\$121,257.00	2	\$102,414.00
3	\$123,957.68	3	\$104,214.00
4	126,657.00	4	\$106,014.00
5	129,357.00	5	\$107,814.00
6	132,057.00	6	\$109,614.72
7	134,757.00	7	\$111,414.00
8	137,457.00	8	\$113,214.00
9	140,157.00	9	\$115,014.00
10	142,857.00	10	\$116,814.00
Off Guide	\$146,072.84	Off Guide	\$118,616.73
Off Guide	\$152,393.57	Off Guide	\$122,196.04

Somerset County Vocational Technical Schools			
PSA Salary Guide			
2025-2026			
	A		B
STEP	Bachelor/Master	STEP	Bachelor/Master
1	\$120,010.00	1	\$102,486.00
2	\$122,710.00	2	\$104,286.00
3	\$125,410.00	3	\$106,086.00
4	\$128,110.26	4	\$107,886.00
5	\$130,810.00	5	\$109,686.00
6	\$133,510.00	6	\$111,486.00
7	\$136,210.00	7	\$113,286.82
8	\$138,910.00	8	\$115,086.00
9	\$141,610.00	9	\$116,886.00
10	\$144,310.00	10	\$118,686.00
Off Guide	\$150,966.28	Off Guide	\$122,590.39
Off Guide	\$157,498.75	Off Guide	\$126,289.61

Somerset County Vocational Technical Schools			
PSA Salary Guide			
2026-2027			
	A		B
STEP	Bachelor/Master	STEP	Bachelor/Master
1	\$121,730.00	1	\$104,595.00
2	\$124,430.00	2	\$106,395.00
3	\$127,130.00	3	\$108,195.00
4	\$129,830.00	4	\$109,995.00
5	\$132,530.06	5	\$111,795.00
6	\$135,230.00	6	\$113,595.00
7	\$137,930.00	7	\$115,395.00
8	\$140,630.00	8	\$117,195.21
9	\$143,330.00	9	\$118,995.00
10	\$146,030.00	10	\$120,795.00
Off Guide	\$156,174.62	Off Guide	\$126,819.76
Off Guide	\$162,932.46	Off Guide	\$130,646.60