



## Summer Grounds Maintenance

### Purpose Statement

The role of the Summer Grounds Maintenance worker is to provide necessary services throughout the district, including maintaining and repairing facilities, grounds, and equipment during the summer months through late fall/early winter until the first frost.

### Supervisory Relationship

Reports to: Grounds Supervisor

### Essential Functions

- **Tool Operation:** Safely operate hand and power tools for various maintenance tasks.
- **Equipment Handling:** Move and deliver various equipment to different locations as needed.
- **Light Construction Equipment:** Operate light construction equipment such as front-end loaders, backhoes, and industrial tractors for the construction, repair, and maintenance of buildings, playgrounds, and other structures.
- **Assembly and Installation:** Assemble and install athletic and other equipment as required.
- **Athletic Field Care:** Maintain athletic fields to ensure they are in optimal condition.
- **Assist others:** Perform various simple tasks to assist other workers in their duties.
- **Grounds Maintenance:** Maintain grounds by cutting trees, trimming and edging around walks, flower beds, and walls, pruning shrubs and trees, spraying fertilizer or pesticide, cleaning or sweeping parking lots, planting, watering, cleaning, painting, repairing, and other related tasks.
- **Building Maintenance:** Perform general building repairs and maintenance as needed.
- **Material Security:** Ensure the security of materials and supplies.
- **Lawn Mower Operation:** Operate riding lawn mowers for large area mowing.
- **Painting Equipment Operation:** Operate painting equipment for marking parking lots.
- **Adhere to School Policies:** Follow school policies and procedures.
- **Attendance:** This position requires prompt and consistent attendance.
- **Perform Other Duties:** Perform additional duties as assigned to support the effective operation of the work unit.

### Job Requirements: Minimum Qualifications

#### Skills

- Proficiency in operating hand and power tools safely.
- Competence in handling and moving various equipment.
- Ability to operate light construction equipment effectively.

#### Knowledge

- Understanding of basic grounds maintenance practices.
- Familiarity with safety regulations and procedures.

#### Abilities

- Perform physically demanding tasks, including lifting up to 70 pounds.
- Work independently and as part of a team.
- Communicate effectively with colleagues and supervisors.
- Adapt to changing work priorities and handle multiple tasks.

**Responsibility**

Work under direct supervision following standardized routines. Utilize resources from other work units as required. Continually impact the organization's services through effective maintenance activities.

**Work Environment**

Significant lifting, carrying, pushing, and pulling. Frequent climbing, balancing, stooping, kneeling, crouching, and crawling. Significant fine finger dexterity. Generally requires 5% sitting, 50% walking, and 45% standing. Performed under varying weather conditions with exposure to risk of injury.

**Experience**

Job-related experience is preferred.

**Education**

High school diploma or equivalent.

**Certificates and Licenses**

Valid driver's license.

**Continuing Education/Training**

Maintains required certificates and licenses.

**Clearances**

Criminal justice fingerprint/background clearance.

**FLSA Status**

Non-Exempt

**Salary Grade**

SK