

**Policy**

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TELEPHONE CALLS: STAFF USE OF CELLULAR TELEPHONES

The Harrison Township Board of Education permits the possession and use of wireless e-mail devices and cellular telephones on school property where it is supportive of staff and student safety, the general school building welfare, and academic/extracurricular education programs.

All wireless and cellular telephone devices must be turned off and stored in a locker or book bag, inaccessible to the student during school hours. Disruption of the teaching and learning process will result initially in confiscation of the cellular telephone. Further disruptions will result in disciplinary actions.

Staff shall not use personal communication devices and email while on duty unless the use of such devices is related to their job responsibilities.

The board takes no responsibility for the loss or theft of such devices.

Adopted: January 28, 2008  
NJSBA Review/Update: July 2014  
Readopted: October 27, 2014

Key Words

Cell Phones, Text Messaging, E-Mail

**Legal References:** N.J.S.A. 18A:6-10 Dismissal and reduction in compensation of persons under tenure in public school system  
N.J.S.A. 18A:11-1 General mandatory powers and duties  
N.J.S.A. 18A:27-4 Power of boards of education to make rules governing employment of teacher, etc.  
N.J.S.A. 18A:54-20 Powers of board (county vocational schools)

**Possible**

**Cross References:** 4117.50/4217.50 Standards for staff discipline  
4119.2/4219.2 Responsibilities  
\*4119.21/4219.21 Conflict of interest  
\*4119.22/4219.22 Conduct and dress  
\*4119.23/4219.23 Employee substance abuse  
\*4138/4238 Nonschool employment  
\*4138.2 Private tutoring

\*Indicates policy is included in the Critical Policy Reference Manual.