

**Policy**

SUPERVISION

The superintendent shall ensure development of procedures for observation and supervision of all employees so that optimum support is provided for the educational program.

Such observation and supervision shall not be limited to that which is required for effective performance evaluation.

This policy shall be distributed to each support staff member at the beginning of his/her employment.

NJSBA Review/Update:       June 2014  
Adopted:                    October 27, 2014

Key Words

Support Staff Supervision, Supervision

**Legal References:**   N.J.S.A. 18A:11-1     General mandatory powers and duties  
                          N.J.S.A. 18A:54-20   Powers of board (county vocational schools)

**Possible**

**Cross References:**   \*4216                Evaluation  
                          \*4231/4231.1       Staff development; inservice education/visitations/conferences

\*Indicates policy is included in the Critical Policy Reference Manual.