

Policy

PERSONAL ILLNESS AND INJURY/HEALTH AND HARDSHIP

The Harrison Township Board of Education will consider requests for extension of sick leave benefits on a case-by-case basis.

Written verification from the employee's physician will be required where an absence due to injury or illness is expected to extend beyond a three-week period (15 working days). The written verification shall indicate the anticipated date of return to work. This note shall be submitted to the superintendent on or before the 16th day of absence.

Adopted: December 17, 2007
NJSBA Review/Update: June 2014
Readopted: October 27, 2014

Key Words

Leaves, Sick Leave, Attendance, Attendance Patterns, Employee Attendance

Legal References: N.J.S.A. 18A:6-6 No sex discrimination
N.J.S.A. 18A:6-66 Rights and benefits of personnel (educational services commission)
N.J.S.A. 18A:16-2 through -5 Physical examinations; requirement ...
N.J.S.A. 18A:27-4 Power of boards of education to make rules governing employment of teacher, etc.
N.J.S.A. 18A:30-1 Definition of sick leave
N.J.S.A. 18A:30-2 Sick leave allowable
N.J.S.A. 18A:30-6 Prolonged absence beyond sick leave period
N.J.A.C. 6A:32-6.1 et seq. School Employee Physical Examinations

Ramsey Teachers Ass'n v. Ramsey Bd. of Ed., 1979 S.L.D. 862, St. Bd. rev'g 1978 S.L.D. 518, aff'd App. Div., 1980 S.L.D. 1528

Cole v. Essex County Vocational School District Bd. of Ed., 1986 S.L.D. 1855

Possible

Cross References: 4150/4150 Leaves
*4151/4151 Attendance patterns

*Indicates policy is included in the Critical Policy Reference Manual.