

Policy

TWELVE-MONTH EMPLOYEES – BENEFITS

Professional Staff

Professional staff employed full-time shall receive all the benefits included in the Harrison Township Education Association contract with the Harrison Township Board of Education. Other benefits beyond those included in the contract, that have been mutually agreed upon by the board and the employee shall be noted on the annual contract.

Support Staff

Support staff employed full-time shall receive the following benefits as included in the Harrison Township Education Association's contract with the Board of Education as outlined for support staff:

- A. All areas under personal leave with the exclusion of sabbatical leave;
- B. All areas under health and disability insurance;
- C. Other benefits beyond those included in the aforementioned contract, that have been mutually agreed upon by the board and employees shall be noted on the annual contract.

Adopted: December 17, 2007
NJSBA Review/Update: June 2014
Readopted: October 27, 2014

Key Words

Rights, Benefits

Legal References: N.J.S.A. 18A:6-66 Rights and benefits of personnel

Possible

<u>Cross Reference:</u>	*4123	Classroom aides/paraprofessionals
	*4151/4251	Attendance patterns
	*4151.1/4251.1	Personal illness and injury
	*4222	Noninstructional aides

*Indicates policy is included in the Critical Policy Reference Manual.