

HARRISON TOWNSHP SCHOOL DISTRICT
MULLICA HILL, NEW JERSEY

FILE CODE 4134

Monitored

Mandated

Other Reasons

IMPLEMENTATION OF CRISIS MANAGEMENT TECHNIQUES

The Board recognizes the obligation to provide training in crisis management techniques to designated staff members.

The Superintendent shall develop a comprehensive procedure to assist designated staff members in implementing crisis management techniques.

Those special education staff members at the Harrison Township School District, as designated by the supervising administrator, are required to maintain up-to-date training in crisis management techniques. The crisis management training program clearly defines the circumstances that must exist prior to implementing crisis management techniques.

The goal of the crisis program is to teach staff how to appropriately intervene where students exhibit inappropriate behaviors or when students are in a dangerous behavioral crisis, and to return the student to their normal routine. There may be occasions, however, when the situation reaches a crisis level and the use of physical restraints may be needed. Only those staff members who have attended the crisis management training and have maintained current annual training in crisis management are to implement a restraint. Other staff may assist by taking direction from the trained staff. The only physical restraints to be utilized are those taught in the crisis management program.

If staff members are to consider using physical restraints, one or more of the following conditions must exist:

1. A student MUST be placing himself/herself in clear physical danger.
2. A student is placing others (students or staff) in clear physical danger.
3. A student engages in property destruction that may lead to physical harm to himself/herself or others.

All behavioral incidents that result in a physical restraint must be documented in a Behavior Incident Report Form and a Physical Restraint Data Form, and the restraint section must be accurately and completely filled out. For all incidents resulting in a physical restraint, the student must be examined by a nurse and the results of the examination documented.

Board Approval: December 17, 2007