

Superintendent File: GBGK

STAFF LEAVE FOR JURY SERVICE

The District recognizes the important role citizens play in our legal system, including the obligation to serve as jurors.

All employees of the school District shall be excused for jury duty. Substitutes, when necessary, for employees shall be obtained in the usual manner and paid by the District.

While state law provides that the District is only responsible for paying employees their regular wages up to \$50 per day for the first three days of jury service, the District believes it should support employees to the full extent of their regular wages while on jury service. Therefore, the District shall pay employees their regular wages for all days of jury service.

The District shall not reimburse employees for expenses or mileage related to jury service. The employee may keep any reimbursement for expenses or mileage received from the state and continue to receive the full extent of his or her regular wages while on jury service.

Adopted by the Superintendent: December 3, 2020

LEGAL REFS.:

C.R.S. 13-71-119 (jury duty deferments and excuses – limitations)

C.R.S. 13-71-126 (compensation of employed jurors for first three days of service)

C.R.S. 13-71-129 (compensation of employed jurors after first three days of service) C.R.S.

13-71-132 through 13-71-134 (juror's and employer's obligations)