

Superintendent File: GDA

SUPPORT STAFF POSITIONS

All support staff positions in the school system shall be established initially by the superintendent.

Support staff employees, unless otherwise designated by contract, shall be considered “at will” employees and shall have only those employment rights expressly established by Board and/or District policy. Support staff members shall be employed for such time as the District is in need of or desirous of the services of such employees.

In each case, the superintendent or designee shall approve a statement of job requirements. This shall be in the form of a job description setting forth the qualifications for the job, a detailed list of performance responsibilities, and any required physical capabilities.

Adopted by the Superintendent: December 8, 2020

LEGAL REFS.:

C.R.S. 22-32-109 (1)(f) (*Board duty to employ personnel*)

C.R.S. 22-32-110 (1)(h) (*power to terminate employment*)

C.R.S. 22-32-110 (1)(ee) (*power to employ teachers’ aides and other nonlicensed personnel to assist licensed personnel*)

CROSS REFS.:

GDE/GDF, Support Staff Recruiting/Hiring

GDQD, Discipline, Suspension and Dismissal of Support Staff